

MLK Celebration Job Fair 2023, held on 1/11/2023, at The Hall of State at Fair Park with 280 attendees, 151 job offers and 38 Employers



Board Briefing Materials

Wednesday Feb 15
7:30 - 9:30 AM

**FOR MORE
INFORMATION:
WWW.WFSDALLAS.COM
214-290-1000**

Validated Parking Available at Ross Tower or
Spurgeon Harris Garages [Parking](#)
New parking management will require license plate #.

Edited – February 8, 2023

PUBLIC HEARING – Workforce Innovation and Opportunity Act Plan Modification for 2023-2024 (7:30 a.m.)
 Convening the Workforce Board Business Meeting Immediately Upon Closing the Public Hearing

CALL TO ORDER & DECLARATION OF CONFLICT OF INTEREST, Carter Holston, Chair

APPROVAL OF MINUTES **Discussion/Action**

Workforce Innovation and Opportunity Act Plan Modification for 2023-2024 **Discussion/Action**

PUBLIC COMMENT

CHAIRMAN’S COMMENTS

- Recognition of **Past Chair, Bill O’ Dwyer**
- Recognition of **New Board Director, Stephanie Huerta**

CLOSED MEETING Pursuant to §551.071, Texas Open Meetings Act

If, during the course of the meeting covered by this agenda, the Board should determine that a closed meeting or session of the Board is required, then such closed executive meeting or session as authorized by the Texas Open Meetings Act (the “Act”), Texas Government Code Section 551.001 et seq., will be held by the Board at the date, hour, and place given in this agenda and notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following Texas Government Code sections: 551.071 Private consultation with Board’s attorney; 551.072 Discussing purchase, leasing, or value of real property; 551.073 Discussing negotiated contracts for prospective gifts or donations (including private grants); 551.074 Discussing personnel or to hear complaints against personnel; 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; or 551.084 Excluding witnesses from a hearing or proceeding. Should any final action, decision, or vote be required by the Board, in its discretion, with regard to any matter considered in such closed or executive meeting or session, then the final action, decision, or vote shall be either: (a) in the open meeting covered by the meeting notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the Board upon notice thereof, as determined by the Board.

ACTION PURSUANT TO CLOSED MEETING **Action**

FINANCE COMMITTEE – Harry Jones, Board Treasurer **Discussion/Action**

- Engagement of Auditors
- Review & Approval of Fiscal Year 2023 Budget
- Financials, **Ashlee Verner, CFO**

ACTION ITEMS **Discussion/Action**

- Contracts and Purchases/Vendors’ List, **Demetria Robinson, Executive Vice President**
- Procurement, Policy & Endorsement of External Applications/Agreements, **Connie Rash, Senior Vice President**
- Performance /Economic Snapshot/Scorecard Training Vendors, **Richard Perez, Research Manager**
- Quality Assurance & Oversight, **Rebecca Monnette, Quality Assurance Manager/EO Officer**

GENERAL DISCUSSION/OTHER BUSINESS

ADJOURN (9:30 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

APPROVAL OF MINUTES

Review and Approval of Meeting Minutes, Board Meeting held on October 19, 2022

Directors Present	Directors Present (cont'd)	Directors Absent
Courtney Arbour J. Susie Upshaw Battie Alan Cohen Taura Collier Cristina Criado Rolinda Duran Magda Hernandez Susan Hoff	Carter Holston, Treasurer Harry Jones Ken Malcolmson Daniel Micciche Bill O'Dwyer, Chair Miguel Solis Diane Gomez-Thinnes Ellen Torbert, Past Chair	Rebecca Acuna Mollie F. Belt Joanne Caruso Nakia Douglas Lewis Fulbright Bessie Gray Dr. Justin Lonon Dev Rastogi Michelle Thomas, Vice Chair

MINUTES

Call to Order/Welcome

Chair, Bill O'Dwyer called the Board of Directors' meeting to order at 7:39 a.m. and welcomed everyone. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest

Chair, Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran, and Courtney Arbour TWC and any state matters, procurement and leases, Susie Upshaw Battie and Daniel Micciche DISD, and Magda Hernandez Irving ISD.

Chair Comments – Chair Bill O'Dwyer thanked everyone for their attendance in-person and virtually.

Introduction of New Board Directors

Although not in attendance, Chair O'Dwyer and President Laurie Larrea mentioned and welcomed the new board director Mr. Nakia Douglas, Executive Director of TRIO and Pre-Collegiate Programs at UNT-Dallas.

Report from the Nominating Committee/Election of Officers

Chair Bill O'Dwyer asked Miguel Solis, Nominating Committee, to present the report. Mr. Solis stated that the following Board Directors served on the Nominating Committee –Michelle Thomas Chair, Susie Upshaw, Ken Malcolmson, Miguel Solis, and Bill O'Dwyer. Also present were Laurie Bouillion Larrea (President) and Connie Rash (Board Secretary). After discussion of the requirements, nomination received and board composition, the Committee voted to recommend the following slate for January 2023 – December 2024, as noted on page 7 of the board packet. Moved by Bill O'Dwyer, seconded by Miguel Solis, and passed unanimously, the following slate was presented for action:

Proposed 2023-2024 Slate of Officers
Chair – Carter Holston, NEC Corp. of America
Vice Chair – Dev Rastogi, AECOM
Treasurer – Harry Jones, Polsinelli
Past Chair – Bill O'Dwyer, MIINC Mechanical

It was recommended by the Nominating Committee that the Board of Directors accept the above slate of officers, effective January 1, 2023.

Miguel Solis made the motion to approve the January 2023 – December 2024 Slate of Officers with Alan Cohen seconding. The motion passed.

Consent Agenda A. Review & Approval of September 21, 2022 Minutes

It was recommended that the Board approve to correct the May 18, 2022, Minutes to reflect the verbatim action, as recorded.

B. Adoption of State/Federal Policy

It was recommended that the Board give authorization to approve policies as presented on pages 11 and 12 of the board packet.

C. Endorsement of External Applications/Agreements

It was recommended that the Board give authorization to approve external grant opportunity, as presented on page 12 of the board packet.

Ken Malcolmson made the motion to accept the above Consent Agenda recommendations. The motion passed with Carter Holston seconding. Abstentions as previously noted.

Board of Directors entered into a Closed Meeting Pursuant to 551.071, Texas Open Meeting Act - None

President’s Report – President, Laurie Bouillion Larrea had no items to discuss.

Contracts and Agreements – Demetria Robinson, Executive Vice President

FY2023 Local Match Agreements

Each year, Boards are required to secure match funds from local partners to receive federal funding for childcare direct care services. The 2023 fiscal year total amount of local match required to access the federal childcare funds is \$4,460,177. Staff has secured \$4,100,000 at this time with each of the local match partners listed below. Their efforts continue to secure the remaining match amount of \$360,177 to meet our match requirement by January 31, 2023. Staff will bring new partnership agreements and/or amendments to existing partners back for ratification in January 2023. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Dallas ISD	\$1,100,000	\$2,200,000
Richardson ISD	\$1,000,000	\$2,000,000
Dallas College	\$ 1,150,000	\$2,300,000
City of Dallas	\$ 850,000	\$1,700,000
Total	\$4,100,000	\$8,200,000

It was recommended that the Board give authorization to accept the contribution for the Local Match agreements as specified above as part of the CCG FY2023 contract to provide direct care to eligible children.

Ellen Torbert made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding. Abstentions as previously noted.

Procurement – Connie Rash, Sr. Vice President

WFSDallas released a procurement on October 6, 2022, for vendor(s) to provide design services, space planning, procurement of new cubicle workstations (in addition to case goods/seating), and installation. All bids must be received by October 27th at noon. The Board anticipates the office being ready in early 2023, so it’s important to make these decisions now so goods can be delivered in time. It was recommended that the Board give authorization for staff to follow the approved procurement procedures; the team will make a recommendation based upon competitive cost and quality prior to purchase and authorization for the President to sign the order.

Ellen Torbert made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding. Abstentions - Rolinda Duran and Courtney Arbour.

Leases

The Board has located at CitySquare Opportunity Center, 1620 Malcolm X Blvd in Dallas since 2013. As the lease was extended for one year from 2022 through March 2023 (a modest \$1 per sq. ft. increase), The Board has entered additional discussions to continue for five additional years.

The lease terms are good, with a modest increase for the 10,476 sq. ft. Rent would increase from approximately \$16.52 currently to \$19.52 per sq. ft. over the course of the lease extension. The center has reached high levels of performance during the past year and continues to provide adequate accommodations. Staff are currently working on the North Dallas relocation and expect the sale of our Garland facility early next year. A third move in the same year would be costly, and taxing on services to the community. Each move takes a bit longer than anticipated. The only matter still under discussion with CitySquare is altering the Base Year.

It was recommended that the Board give authorization for the President and the Board attorney to continue negotiations and enter into the five-year extension if the remaining terms are acceptable.

Ellen Torbert made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding. Abstentions - Rolinda Duran and Courtney Arbour.

Policy – Connie Rash, Sr. Vice President

Effective October 3, 2022, TWC amended Child Care Services Rules to offer standardized eligibility requirements statewide to ensure greater efficiency in service delivery. The following local policies are recommended to be rescinded and adoption of statewide policies listed below:

1. Family income limits, for eligibility for Child Care Services

Standardizes income eligibility limit of 85 percent of SMI (Local policy is the same as TWC's new amended)

2. Minimum activity requirements for parents

Requires combined participation in work, job training, or education for 25 hours a week (50) hours for a dual-parent family is a combined total from both parents. There is no minimum activity requirement for each parent. (Local policy is the same as TWC's new amended.)

3. Child Care Services during education

Replaces postsecondary with undergraduate degree - removing the inclusion of postgraduate enrollment in activity hours for eligibility. Allows parent in postgraduate program to complete current semester. (Local policy established a two year or 65 credit hour limit on duration of child care for education; however this excludes any postgraduate studies.)

4. Revised Time limits for Child Care Services while the parent is attending an educational program

Includes cumulative of 60 months for parents to participate while enrolled full-time in an undergraduate degree program. (Local policy was limited to a two year or 65 credit hour limit on duration of child care for education. This will expand and redefine education cumulative of 60 months.)

5. Parent is making progress toward successful completion of a job training or educational program

Provides through continued enrollment in the training or educational program, parent demonstrates progress toward successful completion. (Local policy indicates if an individual has not been placed on academic probation or intervention by the job training program, they are considered as meeting the activity participation and hour requirement; however, this will require additional documentation of progress.)

6. Child Care Services to a child with disabilities under the age of 19 (Local policy same as TWC's new amended)

It was recommended that the Board give authorization to rescind local policies, as presented above and in accordance with State rule changes.

Daniel Micciche made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding.
Abstentions - Susan Hoff, Rolinda Duran and Courtney Arbour.

Richard Perez, Research Manager, referenced pages 15-17 of the board packet and briefed the board directors on the August MPR reports:

- Employed Q4 Post Exit Adult not meeting
- Number of Employers receiving Workforce Assistance is a new measure not meeting

Mr. Perez continued briefing the directors on the Economic Snapshot, Child Care Subsidized Data, Child Care Quality Dashboard as noted in the board packet.

Finance - Ashlee Verner, Chief Financial Officer, mentioned that the Board have now transitioned from Comerica to Bank of Texas. She provided an overview of health insurance (page 22). BlueCross BlueShield submitted a renewal quote with an 8.4% increase. The Board's broker is currently working to compare costs with other providers. Once quotes are confirmed, staff will review benefits for employee health, life, dental, and vision coverages based upon best price and continuity for employees and budget constraints. Every effort will be made to retain existing benefits with existing carriers if costs are within a reasonable range of increase, or to amend the plans to remain within a reasonable price. In the event the current carriers are unable to renew within reasonable and market parameters, staff will initiate comparable coverage from other carriers seeking best price for benefits similar to our existing plan. It was recommended that the Board give authorization for the President to negotiate and sign for employee health, life, dental, and vision coverages based upon best price and continuity for employees, as indicated above. The Board may need to review plans during 2023.

Ellen Torbert Made the motion to accept the above recommendation as long as the rate is not over 8.4%. The motion passed with Ken Malcolmson seconding.

Quality Assurance & Oversight

Rebecca Monnette, Quality Systems Manager/EEOC Officer, referenced page 26 of the board packet and briefed the directors on fiscal and program reviews/reports.

General Discussion/Other Business – None

The board meeting adjourned at 8:15 a.m.

Acceptance of the Workforce Innovation & Opportunity Act Plan Modification for 2023-2024

The Plan Modification for 2023-2024 was prepared in accordance with the instructions of the Texas Workforce Commission to meet the requirements of the Workforce Innovation Opportunity Act prior to March 1, 2023. Materials have been shared and posted since January 30th, and a Public Meeting announced to collect input. The significant elements of the plan were presented to the Dallas County Commissioners' Court on February 7th for additional comment.

BOARD RECOMMENDATION: Staff requests Board Approval of the Plan Modification as presented. Staff will prepare all comments received and include specifically those that differ in opinion. The extensive package will be submitted to the Texas Workforce Commission on or before March 1, 2023. If comments result in additions or corrections to the material presented, staff will provide the information to all Board Directors prior to submission.

Meetings are held on the published date and location, at 7:30 a.m.

2023 Full Board Convening Schedule	
2023 Dates	Agenda Action Highlights
February 15, 2023	Auditor engagement, Budget review & approval, WIOA Plan Modification review & approval
March (TBA)	Strategic Planning
April 19, 2023	Procurements and Leases
May 17, 2023	Review and Approval of Contracts
June 21, 2023	Procurement, Contracts and Policy
July	No Meeting
August 16, 2023	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 20, 2023	Review and Approval of Fiscal Year Contracts Report Card on Career Schools
October 18, 2023	Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance optional)
November 29 – December 1, 2023	26 th Annual Texas Workforce Conference – Houston, Texas

2024 Full Board Convening Schedule	
2024 Dates	Agenda Action Highlights
February 21, 2024	Auditor engagement, Budget review and approval
March	No Meeting
April 17, 2024	Procurements and Leases
May 15, 2024	Review and Approval of Contracts
June 19, 2024	Procurement, Contracts and Policy
July	No Meeting
August 21, 2024	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 18, 2024	Review and Approval of Fiscal Year Contracts Report Card on Career Schools
October 16, 2024	Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance optional)
TBA	27 th Annual Texas Workforce Conference – Location TBA

Board of Directors

Officers



Carter Holston
 Board Treasurer
 NEC Corp. of America
 Director of Real Estate



Dev Rastogi
 AECOM
 Vice President and
 Dallas Executive



Harry Jones
 Polsinelli
 Shareholder



Bill O'Dwyer
 Board Chair
 MINC Mechanical
 President



Rebecca Acuña
 PepsiCo
 Director of Government Affairs



J. Susie Upshaw Battie
 American Federation of Teachers
 Teacher



Mollie F. Belt
 The Dallas Examiner
 Publisher/CEO



Joanne Caruso
 Jacobs
 Chief Legal &
 Administrative Officer



Alan Cohen
 Child Poverty Action Lab
 Executive Director



Taura Collier
 Health & Human
 Services
 Program Manager,
 Region 03



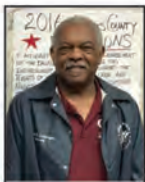
Cristina Criado
 Criado and
 Associates
 President & CEO



Nakia Douglas
 UNT - Dallas
 Executive Director



Rolinda Duran
 Texas Workforce
 Commission
 Vocational Rehabilitation
 VR Manager



Lewis E. Fulbright
 Dallas AFL-CIO
 Political Director



Diane Gomez-Thinnes
 Galderma U.S.
 CEO



Bessie Gray
 Texas Instruments
 Vice President and
 Ethics Director

Board of Directors



Magda Hernandez
 Irving ISD
 Superintendent



Susan Hoff
 United Way of Metropolitan Dallas
 Chief Strategy & Impact Officer



Stephanie Huerta
 Texas Workforce Commission
 Manager
 Pending TWC Approval



Dr. Justin H. Lonon
 Dallas College
 Chancellor Elect
 Pending



Ken S. Malcolmson
 N. Dallas Chamber of Commerce
 President & CEO



Dan Micciche
 Akin Gump
 Partner



Miguel Solis
 The Commit Partnership
 Special Projects Consultant



Michelle Thomas
 Board Vice Chair
 JP Morgan Chase & Co.
 Executive Director



Ellen Torbert
 Board Past Chair
 Southwest Airlines
 Vice President,
 Diversity & Inclusion



Laurie Bouillion Larrea
 Board President
 WFSDallas
 President



Connie Rash
 Board Secretary
 Workforce Solutions Greater Dallas
 Senior Vice President

Introducing New Board Director Stephanie Huerta



Stephanie currently serves as the WIOA/Employment Services Manager within the Workforce Development Division at the Texas Workforce Commission. She and her team provide targeted technical assistance and consultative services for these programs to all 28 workforce boards with a strong interpersonal focus on collaboration as well as successful outcomes for

program participants and employers across the state of Texas. This includes the creation and production of content, webinars and presentations related to program; representing TWC at conferences throughout the state; and serving as the SME for WIOA/ES grant funded or policy issued special projects. Additionally, Stephanie serves as the Fidelity Bonding Coordinator for the state of Texas. Before this role, Stephanie also served as the SNAP and TANF Supervisor and began her career with TWC as a Board Grant Manager. Stephanie began her 29+ year state career with the General Land Office/Texas Veteran's Land Board. This work included project management, budget preparation, contract management, real estate valuation services, and coordination of annual valuations of state agency owned properties in accordance with state and federal legislation and policy.

Born and raised in Dallas, Texas, Stephanie and her husband live in Austin but travel to Dallas frequently to visit family and friends.

Reschedule Our Priorities and Strategies for 2023 and Beyond
previously scheduled for July 31st and canceled due to weather!

Options to reconvene: March 20th, 21st or 30th.

What works for you?

Finance Committee Report February 1, 2023, 9:00 a.m.

Committee Members Attending via Zoom:

Harry Jones, WFSDallas Board Treasurer and Committee Chair
Dan Micciche, Committee Member

Additional Board Directors Attending via Zoom:

Carter Holston, WFSDallas Board Chair

Guests Attending:

Kevin Smith, CPA, Partner with Crowe LLP
Michelle Buss, Manager with Crowe LLP

Staff Attending:

Laurie Bouillion Larrea, President
Ashlee Verner, CFO
Steven Bridges, Industry Communications Manager

Meeting was called to order via Zoom at 9:04 a.m. by the **Board Treasurer and Committee Chair, Harry Jones.**

I. Review of the 2022 Annual Audit Plan

Kevin Smith, Partner, Crowe LLP, and Michelle Buss, Manager Crowe LLP, presented the 2022 audit plan. Questions were entertained by the auditors regarding scope and timing. Additionally, auditors performed audit inquiries of the committee as required by Statement on Auditing Standards.

II. Review of the 2023 Annual Budget

Those in attendance reviewed the 2023 Proposed Annual Budget as presented by Ashlee Verner, CFO. The grant funds for 2023 reflect a modest increase in funding as compared to 2022. Overall, the planning figure budget is \$183M, a net increase of 2.28%, and represents a substantial investment in workforce for Dallas County.

Administrative budgeting is based upon a percentage of grant funding. 2023 budget allocates 3.75% of total expenditures to administrative line items. Infrastructure costs to operate seven workforce centers plus one pending opening represent an 8.91% increase over the prior year budget. The Board budget reflects all administrative resources available to the board (other than childcare in which we take a modest portion of allowable administrative expenditures). Historically, we have not spent all administrative dollars allowable and have repurposed those funds to other services prior to grant close-out.

Meeting concluded at 10:51 a.m.

Our Treasurer will present his view of the information and ask the full board to Approve the 2022 Audit Plan and the 2023 Annual Budget based upon staff recommendations.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
December, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,456,439.10	\$ 2,885,953.72	64.76%	75.00%	\$ 1,154,254.75	\$ 4,040,208.47	90.66%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 495,159.90	\$ 263,180.39	53.15%	75.00%	\$	\$ 263,180.39	53.15%
	TOTAL YOUTH			\$ 4,951,599.00	\$ 3,149,134.11	63.60%	75.00%	\$ 1,154,254.75	\$ 4,303,388.86	86.91%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	\$ 3,671,231.17	82.70%	75.00%	\$ 600,737.24	\$ 4,271,968.41	96.23%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023	\$ 493,240.40	\$ 133,270.24	27.02%	75.00%	\$	\$ 133,270.24	27.02%
	TOTAL ADULT			\$ 4,932,404.00	\$ 3,804,501.41	77.13%	75.00%	\$ 600,737.24	\$ 4,405,238.65	89.31%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4,291,682.40	\$ 2,199,329.87	51.25%	75.00%	\$ 837,781.66	\$ 3,037,111.53	70.77%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476,853.60	\$ 173,654.75	36.42%	75.00%	\$	\$ 173,654.75	36.42%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	\$ 2,372,984.62	49.76%	75.00%	\$ 837,781.66	\$ 3,210,766.28	67.33%
	TOTALS			\$ 14,652,539.00	\$ 9,326,620.14	63.65%	75.00%	\$ 2,592,773.65	\$ 11,919,393.79	81.35%
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 1,075,137.14	21.72%	25.00%	\$ 1,728,691.68	\$ 2,803,828.82	56.64%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ -	0.00%	25.00%	\$	\$ -	0.00%
	TOTAL YOUTH			\$ 5,500,054.00	\$ 1,075,137.14	19.55%	25.00%	\$ 1,728,691.68	\$ 2,803,828.82	50.98%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,576.40	\$ 1,476,242.41	29.95%	25.00%	\$ 1,364,734.71	\$ 2,840,977.12	57.64%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,619.60	\$ 20,760.54	3.79%	25.00%	\$	\$ 20,760.54	3.79%
	TOTAL ADULT			\$ 5,476,196.00	\$ 1,497,002.95	27.34%	25.00%	\$ 1,364,734.71	\$ 2,861,737.66	52.26%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ -	0.00%	25.00%	\$ 2,525,278.02	\$ 2,525,278.02	47.91%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ -	0.00%	25.00%	\$	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	\$ -	0.00%	25.00%	\$ 2,525,278.02	\$ 2,525,278.02	43.12%
5416-22	WIOA-Rapid Response	0622WOR001	6/30/2023	\$ 71,556.00	\$ 21,996.81	30.74%	50.00%	\$ 49,559.19	\$ 71,556.00	100.00%
				\$ 16,903,783.00	\$ 2,594,136.90	15.35%	25.00%	\$ 5,668,263.60	\$ 8,262,400.50	48.88%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
December, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 14,652,539.00	\$ 9,326,620.14	63.65%	75.00%	\$ 2,592,773.65	\$ 11,919,393.79	81.35%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 16,903,783.00	\$ 2,594,136.90	15.35%	25.00%	\$ 5,668,263.60	\$ 8,262,400.50	48.88%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2023	\$ 1,314,851.00	\$ 1,314,851.00	100.00%	88.89%	\$ -	\$ 1,314,851.00	100.00%
7211-23	Resource Administration	0623RAG001	9/30/2023	\$ 7,467.00	\$ 1,657.53	22.20%	25.00%	\$ -	\$ 1,657.53	22.20%
6229-22	Trade Act Services	0622TRA001	12/31/2022	\$ 289,716.00	\$ 143,217.25	49.43%	N/A	\$ -	\$ 143,217.25	49.43%
6229-23	Trade Act Services	0623TRA001	12/31/2023	\$ 184,458.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
6239-23	Reemployment Services and Eligibility Assessment	0623REA001	9/30/2023	\$ 1,126,817.00	\$ 275,707.12	24.47%	25.00%	\$ 388,821.34	\$ 664,528.46	58.97%
WIOA TOTALS	Totals			\$ 34,479,631.00	\$ 13,656,189.94	39.61%		\$ 8,649,858.59	\$ 22,306,048.53	64.69%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-22	Employment Services	0622WPA001	12/31/2022	\$ 1,214,984.00	\$ 1,214,984.00	100.00%	100.00%	\$ -	\$ 1,214,984.00	100.00%
6223-23	Employment Services	0623WPA001	12/31/2023	\$ 957,154.00	\$ 225,723.94	23.58%	20.00%	\$ 266,535.22	\$ 492,259.16	51.43%
6226-22	Training and Employment Navigator Pilot - Wagner F	0622WPB003	10/31/2023	\$ 199,300.00	\$ 85,796.24	43.05%	62.50%	\$ 101,638.60	\$ 187,434.84	94.05%
7246-23	Texas Veterans Commission	0623TVC001	9/30/2023	\$ 136,177.00	\$ 40,675.25	29.87%	25.00%	\$ 27,279.76	\$ 67,955.01	49.90%
6225-22	WCI- Cybersecurity	0622WCI002	6/30/2022	\$ 165,422.00	\$ 165,422.00	100.00%	100.00%	\$ -	\$ 165,422.00	100.00%
6225-22	WCI- Red, White, and You	0622WCI002	9/30/2022	\$ 45,000.00	\$ 17,516.30	38.93%	100.00%	\$ -	\$ 17,516.30	38.93%
6225-22	WCI - Short Term Training for Parents in CCSP	0622WCI002	5/31/2023	\$ 126,616.00	\$ -	-	70.00%	\$ 126,616.00	\$ 126,616.00	100.00%
6225-22	WCI- TVLP Operating Grant Activities	0622WCI002	9/30/2022	\$ 9,013.00	\$ 9,013.00	100.00%	100.00%	\$ -	\$ 9,013.00	100.00%
6225-22	WCI- Virtual Reality Career Exploration Pilot (TANF)	0622WCI002	9/30/2022	\$ 133,333.00	\$ 132,787.75	99.59%	100.00%	\$ -	\$ 132,787.75	99.59%
6225-22	WCI- Careers in TX Industry Week/Youth Career Fai	0622WCI002	9/30/2022	\$ 35,000.00	\$ 21,020.60	60.06%	100.00%	\$ -	\$ 21,020.60	60.06%
6225-23	WCI- Red, White, and You	0623WCI001	9/30/2023	\$ 45,000.00	\$ 19,066.60	42.37%	25.00%	\$ -	\$ 19,066.60	42.37%
6225-23	WCI- TVLP Operating Grant Activities	0623WCI001	9/30/2023	\$ 9,914.00	\$ 2,478.51	25.00%	25.00%	\$ -	\$ 2,478.51	25.00%
6225-23	WCI - Foster Care Youth Conference	0623WCI001	9/30/2023	\$ 2,500.00	\$ 0.00	0.00%	25.00%	\$ -	\$ -	0.00%
6225-23	WCI- Careers in TX Industry Week/Youth Career Fai	0623WCI001	9/30/2023	\$ 35,000.00	\$ 0.00	0.00%	25.00%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 3,114,413.00	\$ 1,934,484.19	62.11%		\$ 522,069.58	\$ 2,456,553.77	78.88%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-23	Suppl. Nutrition Assistance Program	0623SNE001	9/30/2023	\$ 1,256,890.00	\$ 366,068.65	29.12%	25.00%	\$ 620,941.56	\$ 987,010.21	78.53%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
December, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
SNAP TOTALS	Totals			\$ 1,256,890.00	\$ 366,068.65	29.12%		\$ 620,941.56	\$ 987,010.21	78.53%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-23	Noncustodial Parent Choices Program	0622NCP001	9/30/2023	\$ 455,220.00	\$ 53,978.88	11.86%	30.77%	\$ 327,210.06	\$ 381,188.94	83.74%
2245-23	Temporary Assistance for Needy Families	0623TAF001	10/31/2023	\$ 7,340,900.00	\$ 1,076,439.18	14.66%	23.08%	\$ 3,528,848.14	\$ 4,605,287.32	62.73%
TANF -TOTALS	Totals			\$ 7,796,120.00	\$ 1,130,418.06	14.50%		\$ 3,856,058.20	\$ 4,986,476.26	63.96%
CHILD CARE SERVICES										
1275-22	CCF CCMS CHILD CARE	0622CCF001	10/31/2022	\$ 139,359,791.00	\$ 117,174,305.40	84.08%	100.00%	\$ -	\$ 117,174,305.40	84.08%
1275-23	CCF CCMS CHILD CARE	0623CCF001	10/31/2023	\$ 122,786,438.00	\$ 12,707,240.93	10.35%	23.08%	\$ 84,754,017.20	\$ 97,461,258.13	79.37%
1287-22	CHILD CARE SERVICE INDUSTRY RECOVERY	0622CCX001	3/31/2022	\$ 11,337,542.00	\$ 10,435,461.12	92.04%	83.33%	\$ 12,060.82	\$ 10,447,521.94	92.15%
1271-22	CCM CCMS LOCAL INITIATIVE	0622CCM001	12/31/2022	\$ 9,009,912.00	\$ 9,009,912.00	100.00%	100.00%	\$ -	\$ 9,009,912.00	100.00%
1271-23	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2023	\$ 8,920,354.00	\$ -	0.00%	20.00%	\$ 8,200,000.00	\$ 8,200,000.00	91.92%
1272-22	CHILD CARE DFPS	0622CCP001	8/31/2022	\$ 3,564,100.00	\$ 3,064,498.70	85.98%	100.00%	\$ -	\$ 3,064,498.70	85.98%
1272-23	CHILD CARE DFPS	0623CCP001	8/31/2023	\$ 3,768,300.00	\$ 955,809.56	25.36%	33.33%	\$ 2,812,490.44	\$ 3,768,300.00	100.00%
1274-22	CHILD CARE QUALITY	0622CCQ001	3/31/2023	\$ 6,655,668.00	\$ 3,080,047.91	46.28%	88.24%	\$ -	\$ 3,080,047.91	46.28%
1274-23	CHILD CARE QUALITY	0623CCQ001	10/31/2023	\$ 6,346,956.00	\$ 805,532.36	12.69%	23.08%	\$ 3,633,369.32	\$ 4,438,901.68	69.94%
1288-22	TRS CONTRACTED SLOTS PILOT PROGRAM	0622CSL001	3/31/2023	\$ 450,000.00	\$ -	0.00%	70.00%	\$ -	\$ -	0.00%
CHILD CARE -TOT	Totals			\$ 312,199,061.00	\$ 157,232,807.98	50.36%		\$ 99,411,937.78	\$ 256,644,745.76	82.21%
STATE OF TEXAS										
7230-21	Adult Education and Literacy	0618ALAD0	6/30/2023	\$ 7,886,234.00	\$ 7,319,982.04	92.82%	100.00%	\$ -	\$ 7,319,982.04	92.82%
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,797,660.00	\$ 2,160,837.09	27.71%	50.00%	\$ 3,432,274.00	\$ 5,593,111.09	71.73%
	Totals			\$ 15,683,894.00	\$ 9,480,819.13	60.45%		\$ 3,432,274.00	\$ 12,913,093.13	82.33%
GRAND TOTAL - Grants				\$ 406,086,331.00	\$ 195,721,544.99	48.20%		\$ 124,754,176.96	\$ 320,475,721.95	78.92%
STATE OF TEXAS - Contracts										
7352-22	Summer Earn and Learn	3022VRS031	9/30/2022	\$ 670,617.65	\$ 240,901.03	35.92%	100.00%	\$ -	\$ 240,901.03	35.92%
7353-22	Student Hireability Navigator	3018VRS135-YR 4	8/31/2023	\$ 226,000.00	\$ 81,607.11	36.11%	33.33%	\$ 46,480.08	\$ 128,087.19	56.68%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2022	\$ 500,000.00	\$ 473,064.92	94.61%	100.00%	\$ -	\$ 473,064.92	94.61%
7500-23	Infrastructure Support Services and Shared Cost	0623COL001	8/31/2023	\$ 671,517.60	\$ 230,469.75	34.32%	33.33%	\$ -	\$ 230,469.75	34.32%
	Totals			\$ 2,068,135.25	\$ 1,026,042.81	49.61%		\$ 46,480.08	\$ 1,072,522.89	51.86%
PRIVATE										
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,454,750.00	\$ 4,206,270.37	77.11%	71.67%	\$ -	\$ 4,206,270.37	77.11%
8603-20	Jobs for the Future	Jobs for the Future, Inc	10/25/2023	\$ 100,000.00	\$ 67,994.91	67.99%	75.68%	\$ -	\$ 67,994.91	67.99%
8604-21	Prologis Community Workforce Initiative – Phase II	Jobs for the Future, Inc	5/31/2023	\$ 300,000.00	\$ 70,169.71	23.39%	77.27%	\$ 49,319.75	\$ 119,489.46	39.83%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
December, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
8605-21	Jobs for the Future - New Profit	Jobs for the Future, Inc	12/31/2022	\$ 135,000.00	\$ 135,000.00	100.00%	100.00%	\$ -	\$ 135,000.00	100.00%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 80,370.36	16.07%	47.92%	\$ 185,325.90	\$ 265,696.26	53.14%
8540-23	Google Pine Tree		12/31/2023	\$ 226,821.00	\$ 7,878.44	3.47%	14.29%	\$ -	\$ 7,878.44	3.47%
Totals				\$ 6,716,571.00	\$ 4,567,683.79	68.01%		\$ 234,645.65	\$ 4,802,329.44	71.50%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 December 31, 2022 and December 31, 2021

	<u>12/31/2022</u> <u>(Unaudited)</u>	<u>12/31/2021</u> <u>(Audited)</u>
Assets		
Cash	\$ 12,565,117	12,525,054
Grants receivable	6,218,725	8,515,069
Advances and other receivables	119,523	179,410
Prepaid expenses	299,812	222,012
Equipment, net	3,837	3,837
Total assets	<u>\$ 19,207,014</u>	<u>21,445,382</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 16,487,469	18,914,115
Employee benefits payable	68,884	112,056
Deferred revenue	1,807,292	1,580,471
Total liabilities	<u>18,363,645</u>	<u>20,606,642</u>
Net assets		
Without donor restrictions	843,369	744,443
With donor restrictions	—	94,297
Total net assets	<u>843,369</u>	<u>838,740</u>
Total liabilities and net assets	<u>\$ 19,207,014</u>	<u>21,445,382</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended December 31, 2022 and December 31, 2021

	<u>12/31/2022 (Unaudited)</u>			<u>12/31/2021 (Audited)</u>		
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Revenues and other support						
Revenues from grants and contracts	172,907,782	—	172,907,782	141,871,487	—	141,871,487
Other	100,358		100,358	97,954		97,954
Dividends & interest	4,629		4,629	2,372		2,372
Net assets released from restrictions	94,297	(94,297)	—	508,924	(508,924)	—
Total revenues and other support	<u>173,107,066</u>	<u>(94,297)</u>	<u>173,012,769</u>	<u>142,480,737</u>	<u>(508,924)</u>	<u>141,971,813</u>
Expenses						
Direct program services	169,099,528		169,099,528	138,969,510		138,969,510
Administration	3,908,612		3,908,612	3,503,046		3,503,046
Total expenses	<u>173,008,140</u>	<u>—</u>	<u>173,008,140</u>	<u>142,472,556</u>	<u>—</u>	<u>142,472,556</u>
Change in net assets	98,926	(94,297)	4,629	8,181	(508,924)	(500,743)
Net assets, beginning of year	744,443	94,297	838,740	736,262	603,221	1,339,483
Net assets, end of year	<u>\$ 843,369</u>	<u>\$ -</u>	<u>\$ 843,369</u>	<u>\$ 744,443</u>	<u>\$ 94,297</u>	<u>\$ 838,740</u>

Contracts and Purchases/Vendors' List

FISCAL YEAR 2023/PROGRAM YEAR 2022 – February 2023

<u>SERVICE CONTRACT PROVIDER</u>	<u>CONTRACT AMOUNT</u>	<u>PROPOSED AMENDMENT</u>	<u>TOTAL CONTRACT</u>
ChildCareGroup - Child Care Services Contract <i>(October 1st - September 30th)</i>	\$ 101,000,000	\$ 25,711,698	\$ 128,592,412
<p>CCG manages and operates the child care subsidy and assistance program, as well as quality activities. 16,102 average number of children to be served requiring consistent outreach and enrollment activities to maintain the target within performance and compliance guidelines. Funds will provide:</p> <ul style="list-style-type: none"> ▪ operational costs for capacity building to assist with increasing demands; and ▪ direct services for the cost of eligible children in care. 			
ChildCareGroup - Child Care Quality Contract <i>(November 1st - October 30th)</i>	\$ 3,615,634	\$ 3,000,000	\$ 6,615,634
<p>CCG manages and operates the child care Texas Rising Star program in Dallas County. Activities include but limited to coordination of allowable quality activities with contracted vendors, providing mentoring services, and expanding access of quality care by increasing the number of TRS providers following the Texas Workforce Commission's TRS guidelines. Funds will provide:</p> <ul style="list-style-type: none"> ▪ direct services to early learning programs onboarding to Texas Rising Star as well as to those maintaining and increasing their star level status. 			
Equus Workforce Solutions - Workforce System Operations Contract (Oct 1st - September 30th)	\$ 15,344,699	\$ 5,416,782	\$ 20,761,481
<p>Equus manages and operates all 7 workforce system offices including outreaching, recruiting, and enrolling eligible customers to participate in workforce programs. Contractor is responsible for meeting all contracted Board measures outlined in the performance/economic snapshot section. Funds will provide:</p> <ul style="list-style-type: none"> ▪ operational costs for capacity building to support additional activities and services to customers; and ▪ direct services to customers seeking training, subsidized employment, and supportive services. 			
Equus Workforce Solutions - Youth System Contract <i>(October 1st - June 30th)</i>	\$ 4,282,955	\$ 1,506,106	\$ 5,789,061
<p>Equus manages and operates the young adult program ages 18-24. Outreaching and recruiting a target of 600 disconnected youth to assist with job preparation activities, work experience and training opportunities to secure employment. Funds will provide:</p> <ul style="list-style-type: none"> ▪ operational costs for capacity building to support additional activities and services to customers; and ▪ additional resources to expand direct services to customers through work experience and training opportunities to eligible youth. 			

Contracts and Purchases/Vendors' List

Child Care Local Match Partnership Agreements

For years we have struggled to make our full match and have often relied on the partnership of other boards. This year, Demetria Robinson was able to secure ALL match to give us maximum draw on federal funding without assistance of others. In fact the goal was met in advance of the deadline, and we want to congratulate Demetria, and sincerely thank our "match partners". We have secured enough match to assist other boards if needed. Thank you to the Dallas community!!

- Local Match requirement \$4,460,177 fully secured to draw federal funding allocation amount of **\$8,920,354**
- Grant Period: October 1, 2022 - December 31, 2023
- Match funds are allocated to ChildCareGroup for direct care services unless otherwise directed.

Partners	FY2023 Agreements
City of Dallas	\$ 850,000
City of Mesquite	\$ 380,000
Dallas ISD	\$ 1,100,000
Dallas College	\$ 1,150,000
Irving ISD	\$ 350,000
Richardson ISD	\$ 1,000,000
Total	\$ 4,830,000

- \$369,823 is available to the state for use in other areas or statewide funding.
We met our full allotment.

RECOMMENDATION: Board authorization to approve the amendments to ChildCareGroup's child care services and child care quality contracts as well as Equus' workforce system operations and youth contracts as presented above. In addition, staff requests approval of the FY2023 local match partnership agreements in total as presented above.

Contracts & Purchases/Vendors' List

Texas Rising Star Assessor Services

Texas Rising Star Assessor Services (TRS) Request for Qualifications issued October 18, 2022, for additional professionals to provide assessor services in Dallas, North Central and Tarrant workforce board areas, serving all sixteen (16) counties.

- Two proposal deadlines: November 10, 2022, and December 8, 2022
- Twenty-eight (28) proposal received (six (6) of the 28 proposals deemed non-responsive)
- Proposals were competitively reviewed and scored based on the criteria in the RFQ. The following 17 proposals are recommended to proceed with the process of becoming an Assessor pending proof of insurance, background checks and successful completion of the TWC TRS certification process to be added to the Vendors' List:
 - Annette Abdullah
 - Arielle Kelly
 - Christina Nicole Martin
 - Felicia Bluit
 - Iresha Hayes (Lighthouse Academy-Mesquite)
 - Jackie Jones
 - Kamikka Hughes
 - Kermitrice Williams (Alpha & Omega Ministries DBA 2nd Step)
 - LaShawn Williams
 - LaWanda Rather
 - Lisa Golightly
 - Shaneka Hogg (Olive's Lil' Angels Learning Center)
 - Shela Mobarak Wannemacher (Be the Seed of Change)
 - Sherry Wells, Ed.D
 - Tanya Johnson
 - Tobitha Holmes (WISE ACADEMY)
 - Tonya Dean (Inspired Consultant Educator)
- Five (5) proposals did not meet the RFQ qualifications: Carolyn Patterson and Chasiney Coleman (Riding Rainbows Child Development Center, Inc); Esther Stoker; Irving Montessori Academy; and Rozita Nasirikhajani (Happy Flower Daycare).

The payment structure for the Texas Rising Star Assessor Services includes rate increases in consideration of the additional TRS Assessor certification requirements and continuous improvement activities, effective February 1, 2023:

Facility Classrooms	Formal Assessment / Recertification	Monitoring Visit	<u>TRS Assessor Certification</u>	Board Approved Meetings	TRS Quarterly Reliability
1-4 Classrooms	\$ 1,000.00	\$ 800.00			
5-8 Classrooms	\$ 1,200.00	\$ 900.00			
8-12 Classrooms	\$ 1,350.00	\$1,000.00			
13+ Classrooms	\$ 1,500.00	\$1,100.00	\$500.00/module		
				\$ 50.00	
					\$ 500.00

RECOMMENDATION: Board authorization to proceed with adding the 17 vendors presented above to the Vendors' List for Texas Rising Star Assessor Services, pending proof of insurance, background checks and completion of the TWC TRS certification. Staff also request ratification of the payment schedule presented above effective February 1, 2023.

Informational: Procurement

We will conduct multiple procurements in 2023. During procurement, all Board Directors, officers, and Board staff are precluded from entertaining questions concerning the proposal or this procurement process, please find the policy link: [WFSDallasProcurementPolicy](#). We will notify the Board when each formal Bid package is published, and you will be directed to our online notification: www.wfsdallas.com/doing-business

We will discuss the following procurement items:

Potential Release Dates	Services Solicited
February-March 2023	Monitoring – Program and Financial
May– June 2023	Opportunity Youth Services
May – June 2023	Computer Refresh
August–September 2023	Legal Services

Policy

The following policies are presented for board approval. The policies and guides will be implemented by contractors as indicated in the published policies on TWC’s website at: <https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>

Modification #1	WFSDallas will develop a policy for child care provider data and board agreements in accordance with TWC WD 14-22, Chg 1
Modification #2	WFSDallas will update our local Information Resources Usage Policy #A0119, Amendment 1, in accordance with Agency Board Agreement Requirements at TA 301
Modification #3	WFSDallas will develop a policy to fully implement the TWC RESEA and other participant career transitioning services- update WD 10-22, Chg 4
Modification #4	WFSDallas will implement the Federally Mandated Changes to the Supplemental Nutrition Assistance Program Employment and Training Program as specified in WD 03-23
Modification #4	WFSDallas will modify the WIOA Youth Policy #CM0121 to add legislative reference 681.300 in accordance with TWC WIOA guidelines .
Modification #5	WFSDallas will modify the WIOA Adult/Dislocated Worker Policy #CM0121 to include a change to our local priority of services to add employed individuals whose income is below the self-sufficient wage for the Dallas County workforce area (currently \$13.59/hr. or \$28,267).

RECOMMENDATION: Board authorization to approve policies as presented.

Endorsement of External Applications/Agreements

Funding Source	Status	Summary
Department of Labor		Dallas College submitted a Nursing Expansion grant to DOL. This program will expand and diversity the nursing workforce by creating career pathways equipped with various training modalities (job training, internships, apprenticeships, etc.) The project will target multiple occupations in healthcare that lead to nursing career as well as opportunities for incumbent workers.
GRANTS STATUS Pending Funded Not Selected		
Aspen Institute		Lone Star Justice Institute submitted and received an Aspen Institute grant to coordinate with WFSDallas and the Opportunity Youth program.
Aspen Institute		WFSDallas submitted a \$60,000 grant to the Aspen Institute to engage youth and youth advocates to inform and innovate publicly funded systems partnering with Dallas College, Wilkinson Center, and Lone Star Justice Alliance.
Department of Labor, Reentry Grant		In response to the DOL Growth Opportunities program, WFSDallas will partner with Lone Star Justice Alliance, Department of Transportation, and multiple employer partners for a proposed 3 ½ year grant project, titled, Just Careers . This \$2M grant will expand innovative job pipelines and “ <i>earn and learn</i> ” models.
National Science Foundation		WFSDallas supports the Texoma Logistics Industry Engine which will offer innovative solutions transforming the logistics industry and enhance the societal and economic value in the North Central Texas and Southern Oklahoma region.
Texas Workforce Commission, Skills Development Fund		Dallas College submitted a TWC SDF grant totaling \$468,309 to train 243 participants (51 new hires and 192 current workers) at Gainwell Technologies.
USDOL – Strengthening Community Colleges Application		Dallas College requests resources to support, strengthen and expand Mechatronics Programs.
TWC Apprenticeship Training Program		Dallas College offers apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.
TWC Skills Development Fund		In partnership with General Dynamics, Dallas College will reskill and upskill their incumbent employees working with 4 entry level operators to bring skills up to Industrial Maintenance Technicians and CNC Operators. Total request is \$8,800.00.
TWC Skills Development Fund		Dallas College partners with ATT to train 502 individuals (300 new and 202 upgraded jobs) to train as technicians and customer services reps. Total budget is \$1,000,827.
TWC Apprenticeship Training Program		Dallas College will offer apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.

RECOMMENDATION: Board authorization to ratify grant support.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: DALLAS

FINAL BOARD CONTRACT YEAR 2022 YEAR END REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		9	10	3	86.36%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C 1,2	Employed Q2 Post Exit – Adult (DOL)	-P	88.58%	75.80%	75.80%	67.14%	63.52%	72.91%	237 353		59.42%	59.80%	75.31%	72.28%	7/20	6/21
DOL-C 1	Employed Q4 Post Exit – Adult (DOL)	-P	87.07%	69.30%	69.30%	60.34%	64.78%	73.80%	210 348		49.53%	65.71%	57.97%	69.61%	1/20	12/20
DOL-C 1,2	Median Earnings Q2 Post Exit – Adult (DOL)	+P	115.52%	\$5,300.00	\$5,300.00	\$6,122.60	\$7,191.72	\$11,305.80	n/a 234		\$5,108.37	\$6,715.64	\$5,560.08	\$7,240.55	7/20	6/21
DOL-C 1	Credential Rate – Adult (DOL)	MP	106.11%	75.30%	75.30%	79.90%	78.70%	88.20%	235 294		89.00%	83.10%	75.40%	72.90%	1/20	12/20
DOL-C 2	Measurable Skills Gains - Adult (DOL)	+P	123.04%	56.00%	56.00%	68.90%	68.90%	69.10%	259 376		----	----	----	----	7/21	6/22
DOL-C 1,2	Employed Q2 Post Exit – DW (DOL)	MP	91.83%	79.40%	79.40%	72.91%	74.04%	85.06%	218 299		61.82%	66.18%	78.26%	79.44%	7/20	6/21
DOL-C 1	Employed Q4 Post Exit – DW (DOL)	MP	94.41%	78.50%	78.50%	74.11%	84.19%	83.27%	146 197		72.92%	73.08%	70.91%	77.94%	1/20	12/20
DOL-C 1,2	Median Earnings Q2 Post Exit – DW (DOL)	+P	117.17%	\$8,600.00	\$8,600.00	\$10,076.91	\$11,431.13	\$9,417.30	n/a 214		\$12,923.12	\$8,500.55	\$11,430.20	\$9,921.65	7/20	6/21
DOL-C 1	Credential Rate – DW (DOL)	+P	116.46%	73.50%	73.50%	85.60%	83.50%	78.10%	155 181		88.40%	87.50%	88.20%	81.00%	1/20	12/20
DOL-C 2	Measurable Skills Gains - DW (DOL)	MP	96.00%	70.00%	70.00%	67.20%	67.20%	79.90%	166 247		----	----	----	----	7/21	6/22
DOL-C 1,2	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	99.32%	73.50%	73.50%	73.00%	66.90%	71.31%	246 337		64.47%	70.65%	73.08%	80.34%	7/20	6/21
DOL-C 1	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	109.03%	65.80%	65.80%	71.74%	66.67%	71.33%	264 368		70.31%	63.89%	73.68%	78.26%	1/20	12/20
DOL-C 1,2	Median Earnings Q2 Post Exit – Youth (DOL)	+P	159.27%	\$2,700.00	\$2,700.00	\$4,300.37	\$2,669.21	\$3,145.57	n/a 239		\$4,242.45	\$4,372.91	\$3,637.51	\$4,515.67	7/20	6/21
DOL-C 1	Credential Rate – Youth (DOL)	+P	124.90%	51.80%	51.80%	64.70%	82.10%	79.90%	64 99		70.40%	62.50%	47.10%	71.00%	1/20	12/20
DOL-C 2	Measurable Skills Gains - Youth (DOL)	+P	112.20%	50.00%	50.00%	56.10%	56.10%	41.40%	134 239		----	----	----	----	7/21	6/22
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	98.70%	63.30%	63.30%	62.48%	60.82%	70.16%	7,904 12,650		61.26%	55.76%	64.69%	69.24%	7/20	6/21
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	104.41%	80.25%	80.25%	83.79%	79.70%	85.54%	7,375 8,802		81.10%	83.46%	85.37%	86.67%	1/20	12/20
LBB-K	Credential Rate – C&T Participants	+P	106.29%	70.10%	70.10%	74.51%	78.82%	79.00%	491 659		83.13%	75.61%	67.95%	71.96%	1/20	12/20

BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: **DALLAS**

FINAL BOARD CONTRACT YEAR 2022 YEAR END REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

- The reports distributed 12/26/22 incorrectly used at 5% MP buffer instead of 10% - this report corrects that.
- All BCY22 yearend targets were adjusted in accordance with WIOA statutory requirements and DOL policy guidance with the same statistical adjustment model used to negotiate the targets originally and including individual Board adjustments during those negotiations. UPDATE: These targets have been corrected after initial publication on 12/20/22; in addition, we had made some corrections to the performance coding over the past few months (primarily fixing MSG but also making sure Median Earnings captured supplemental wages correctly) so performance has changed slightly.

Reemployment and Employer Engagement Measures

TWC	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
	Claimant Reemployment within 10 Weeks	MP	98.57%	59.97%	59.97%	59.11%	72.47%	59.23%	12,596 21,309	64.44%	55.55%	56.00%	54.05%	7/21	6/22
	# of Employers Receiving Workforce Assistance	-P	87.52%	11,047	11,047	9,668	10,201	9,414	----- -----	6,400	4,852	4,434	3,994	10/21	9/22

- Yearend targets were adjusted to update the "TWC-only portion" of the target as prescribed by Commission-approved methodology. All Boards that met their local targets met performance expectations.

Program Participation Measures

TWC	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
	Choices Full Engagement Rate - All Family Total	+P	115.80%	50.00%	50.00%	57.90%	13.35%	31.52%	96 168	29.94%	55.49%	76.95%	69.21%	10/21	9/22
	Avg # Children Served Per Day - Combined	MP	99.93%	14,158	14,158	14,148	12,980	15,608	3,692,659 261	14,284	13,567	14,030	14,481	10/21	9/22

- HHSC had removed Participation Requirements early in the pandemic and didn't reinstate them until late BCY21. This resulted in the early part of BCY22 being a "program restart" period. While some Boards were able to get their program back to normal performance almost immediately or by the second quarter, this resulted in overall BCY22 performance being below target or the year. Boards that reached 95% of target in the last two quarters of BCY22 are assumed to be positioned for success in BCY23 and beyond.
- Given the confusion over the shift to a new standard CC denominator to use every year of 262, we have reloaded the CC data using the 261 denominator and will be looking at this issue going forward for BCY23 to reduce confusion.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target

As Originally Published

FINAL BOARD CONTRACT YEAR 2022 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	97.48%	104.19%	137.11%	95.01%	105.54%	91.89%	99.62%	122.02%	109.91%	142.68%	92.57%	106.26%	131.21%	169.12%	108.80%
Borderplex	111.25%	121.74%	199.39%	116.37%	169.02%	100.44%	104.71%	104.93%	117.41%	83.57%	110.80%	119.89%	101.37%	108.47%	112.00%
Brazos Valley	106.65%	105.67%	110.38%	126.30%	108.31%	92.65%	91.35%	98.68%	102.46%	142.86%	96.40%	110.96%	233.24%	102.46%	316.67%
Cameron	109.96%	109.32%	140.38%	112.45%	99.24%	108.78%	123.98%	114.89%	119.47%	138.93%	108.15%	128.36%	209.97%	212.19%	159.40%
Capital Area	101.47%	95.39%	187.34%	80.65%	119.03%	106.73%	119.31%	138.27%	100.25%	142.50%	119.42%	106.57%	109.99%	137.76%	322.37%
Central Texas	117.20%	106.68%	179.18%	102.06%	128.87%	101.42%	101.07%	118.44%	86.72%	116.71%	99.01%	118.16%	117.44%	80.00%	239.47%
Coastal Bend	104.26%	95.93%	130.59%	93.43%	115.56%	103.66%	99.01%	99.00%	102.00%	139.46%	93.62%	103.51%	104.11%	150.53%	168.80%
Concho Valley	119.62%	99.50%	134.05%	91.74%	127.53%	119.02%	105.82%	187.72%	93.49%	107.14%	104.17%	105.32%	158.17%	234.04%	80.00%
Dallas	88.58%	87.07%	115.52%	106.11%	123.04%	91.83%	94.41%	117.17%	116.46%	96.00%	99.32%	109.03%	159.27%	124.90%	112.20%
Deep East	117.91%	99.63%	94.60%	141.27%	147.61%	115.65%	90.21%	146.31%	93.02%	164.82%	120.34%	102.46%	98.35%	154.32%	318.86%
East Texas	96.23%	107.04%	109.79%	102.90%	90.69%	91.83%	106.65%	140.25%	112.45%	134.46%	100.56%	101.86%	144.46%	210.53%	145.20%
Golden Crescent	115.42%	96.41%	141.98%	106.66%	66.16%	94.65%	103.72%	172.24%	126.00%	151.79%	65.10%	110.96%	105.42%	40.00%	184.65%
Gulf Coast	100.79%	91.83%	105.83%	99.85%	134.23%	98.20%	99.27%	121.09%	101.00%	141.07%	100.00%	106.43%	122.61%	175.95%	88.80%
Heart of Texas	115.35%	109.79%	165.63%	111.07%	100.76%	116.61%	85.26%	187.47%	114.29%	110.71%	128.76%	104.63%	115.10%	112.57%	54.82%
Lower Rio	106.58%	105.21%	107.19%	100.73%	123.26%	105.00%	100.92%	138.37%	104.92%	160.00%	100.41%	95.84%	137.29%	194.04%	125.00%
Middle Rio	114.38%	100.66%	158.08%	85.40%	180.31%	116.55%	121.80%	112.76%	142.86%	163.75%	93.66%	112.02%	102.39%	106.93%	438.60%
North Central	92.97%	91.99%	118.08%	101.38%	83.23%	96.97%	92.30%	118.99%	107.58%	88.00%	104.16%	96.82%	149.78%	128.77%	122.00%
North East	116.84%	108.94%	149.41%	102.78%	147.04%	115.04%	104.37%	102.50%	115.43%	130.14%	117.19%	118.36%	156.13%	153.91%	162.60%
North Texas	94.12%	108.64%	158.86%	93.47%	113.90%	109.27%	120.16%	122.41%	127.00%	145.54%	153.37%	122.44%	109.38%	162.07%	438.60%
Panhandle	109.17%	113.72%	148.38%	114.69%	119.79%	96.52%	85.26%	107.84%	109.37%	108.43%	96.82%	120.03%	251.23%	145.44%	166.60%
Permian Basin	108.65%	111.27%	179.07%	101.99%	113.58%	103.23%	110.79%	170.13%	114.76%	136.79%	91.63%	90.15%	103.17%	135.09%	103.80%
Rural Capital	107.74%	105.52%	156.13%	107.50%	96.83%	100.08%	92.12%	159.09%	110.86%	102.00%	114.00%	102.68%	184.51%	124.16%	358.33%
South Plains	124.02%	111.45%	130.20%	101.33%	139.77%	108.51%	116.50%	141.67%	99.43%	142.86%	119.79%	118.88%	167.22%	123.04%	166.60%
South Texas	115.96%	95.97%	87.31%	120.92%	167.86%	111.78%	133.51%	165.04%	114.29%	139.83%	111.60%	115.19%	120.91%	162.07%	404.82%
Southeast	87.40%	92.47%	112.93%	137.92%	115.11%	103.07%	102.00%	123.58%	91.43%	102.71%	99.67%	89.29%	118.30%	168.42%	253.95%
Tarrant	100.28%	100.69%	137.43%	103.45%	127.72%	102.14%	102.91%	119.83%	97.11%	133.93%	108.93%	104.84%	134.06%	247.55%	223.68%
Texoma	118.17%	113.56%	183.36%	107.68%	134.23%	101.01%	91.35%	109.14%	114.29%	131.00%	111.91%	106.69%	187.56%	96.00%	158.40%
West Central	126.71%	118.26%	145.82%	124.31%	143.40%	104.59%	108.76%	132.41%	114.29%	114.29%	100.61%	93.77%	113.67%	n/a	246.26%
+P	12	6	23	9	20	6	7	22	14	21	10	11	20	21	23
MP	14	21	4	17	6	22	19	6	13	5	17	16	8	4	2
-P	2	1	1	2	2	0	2	0	1	2	1	1	0	2	3
% MP & +P	93%	96%	96%	93%	93%	100%	93%	100%	96%	93%	96%	96%	100%	93%	89%
From	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21
To	6/21	12/20	6/21	12/20	6/22	6/21	12/20	6/21	12/20	6/22	6/21	12/20	6/21	12/20	6/22

BOARD CONTRACT YEAR 2022 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	96.48%	106.09%	78.70%	101.29%	104.44%	111.28%	96.62%	7	14	1	95%
Borderplex	100.88%	106.42%	111.77%	98.47%	101.22%	106.34%	81.53%	12	8	2	91%
Brazos Valley	99.67%	106.08%	109.09%	102.09%	100.94%	110.40%	100.56%	9	13	0	100%
Cameron	103.63%	100.90%	126.11%	102.90%	96.29%	75.48%	96.50%	11	10	1	95%
Capital Area	88.96%	107.31%	91.84%	104.51%	103.60%	75.26%	97.14%	9	9	4	82%
Central Texas	98.31%	103.54%	100.70%	104.26%	94.85%	89.28%	96.13%	8	10	4	82%
Coastal Bend	95.85%	104.72%	82.77%	104.84%	106.95%	90.06%	98.90%	6	14	2	91%
Concho Valley	101.71%	107.13%	96.39%	117.72%	97.47%	127.74%	94.32%	10	10	2	91%
Dallas	98.70%	104.41%	106.29%	98.57%	87.52%	115.80%	99.93%	9	10	3	86%
Deep East	98.61%	103.07%	106.16%	102.01%	101.46%	107.14%	96.09%	11	11	0	100%
East Texas	95.51%	103.60%	93.82%	108.45%	107.24%	78.92%	89.73%	8	11	3	86%
Golden Crescent	106.87%	109.30%	103.54%	103.81%	102.59%	114.56%	94.08%	10	8	4	82%
Gulf Coast	92.97%	103.22%	94.45%	98.23%	66.04%	79.06%	102.86%	5	12	5	77%
Heart of Texas	101.93%	109.55%	96.75%	105.53%	107.68%	85.26%	95.00%	13	6	3	86%
Lower Rio	100.73%	98.93%	110.09%	103.48%	101.15%	117.42%	103.37%	8	14	0	100%
Middle Rio	100.24%	93.74%	82.77%	102.32%	90.97%	79.72%	101.98%	10	7	5	77%
North Central	95.62%	106.08%	98.30%	99.57%	105.25%	95.40%	76.12%	7	12	3	86%
North East	101.50%	103.73%	117.10%	99.87%	106.38%	73.90%	97.26%	13	8	1	95%
North Texas	105.86%	109.00%	128.93%	108.81%	98.72%	102.40%	101.32%	14	8	0	100%
Panhandle	101.97%	106.59%	126.01%	116.64%	115.78%	124.84%	96.83%	13	8	1	95%
Permian Basin	96.41%	104.30%	105.32%	104.43%	97.86%	79.14%	95.06%	9	12	1	95%
Rural Capital	96.54%	108.93%	96.66%	106.25%	108.10%	79.50%	94.21%	10	10	2	91%
South Plains	103.70%	105.69%	109.02%	116.06%	97.22%	94.48%	96.91%	15	6	1	95%
South Texas	101.04%	97.56%	142.65%	100.99%	113.49%	110.14%	103.20%	16	5	1	95%
Southeast	96.87%	103.71%	104.94%	109.11%	106.85%	102.10%	97.36%	9	11	2	91%
Tarrant	97.01%	105.15%	102.77%	101.54%	102.74%	76.58%	90.99%	8	12	2	91%
Texoma	99.87%	109.52%	119.20%	102.00%	101.59%	85.18%	104.80%	11	10	1	95%
West Central	92.21%	103.03%	127.23%	110.16%	103.32%	88.16%	97.82%	12	7	2	90%
+P	2	14	14	9	9	10	0	283			
MP	23	13	8	19	15	3	21	276			
-P	3	1	6	0	4	15	7	56			
% MP & +P	89%	96%	79%	100%	86%	46%	75%	91%			
From	7/20	1/20	1/20	7/21	10/21	10/21	10/21	From			
To	6/21	12/20	12/20	6/22	9/22	9/22	9/22	To			

Training Performance Analysis

2022 WIOA Adult Entered Employment Q2 are WIOA Customers that exited training programs between July 2020 - June 2021

2022 WIOA Adult Entered Employment Q4 are WIOA Customers that exited training programs between January 2020 - December 2021

2021 WIOA Adult Entered Employment Q2 are WIOA Customers that exited training programs between July 2019 - June 2020

WORKFORCESOLUTIONS GREATER DALLAS ■ indicates Missing Performance Measure.	2022 Performance			2022 Performance			2021 Performance				
	Adult Q2 Entered Employment Numerator	Adult Q2 Entered Employment Denominator	%	Adult Q4 Entered Employment Numerator	Adult Q4 Entered Employment Denominator	%	Adult Q2 Entered Employment Numerator	Adult Q2 Entered Employment Denominator	%		
	WIOA Adult Performance Targets			75.8%			69.3%			71.2%	
Health Care	70	99	70.7%	59	82	72.0%	48	76	63.2%		
Alpha Medical Institute - MEDICAL ADMINISTATIVE ASSISTANT	1	1	100.0%								
Alpha Medical Institute - MEDICAL BILLING and CODING TECHNICIAN	4	7	57.1%	2	5	40%	1	5	20%		
Arlington Career Institute - Medical Office Specialist	0	1	0.0%	0	1	0%	1	1	100%		
Arlington Career Institute - Medical Assistant				0	1	0%	0	1	0%		
Asher College - Health Information Specialist							0	1	0%		
Asher College - Medical Records Specialist	0	1	0.0%	1	2	50%	0	1	0%		
Asher College - Pharmacy Technician	3	3	100.0%				1	1	100%		
CCI Training Center Inc - Medical Assisting with Nutrition and Weight Management	1	1	100.0%	1	1	100%					
CCI Training Center Inc - Health Information Specialist				2	2	100%	4	4	100%		
CCI Training Center Inc - Pharmacy Tech & Lab Procedures	1	1	100.0%	1	1	100%	2	2	100%		
Ce Global Health Education Network Inc - Dental Assisting	1	1	100.0%	0	1	0%					
Ce Global Health Education Network Inc - Nursing Assistant	0	1	0.0%	1	1	100%					
Ce Global Health Education Network Inc - Phlebotomy Technician	1	1	100.0%	1	1	100%					
Compass Military Services - Emergency Medical Technician & Paramedic Apprenticeship	1	1	100.0%	1	2	50%	2	3	67%		
Concorde Career College - Dental Assistant	0	1	0.0%	0	1	0%					
Concorde Career College - Pharmacy Technician	1	1	100.0%								
Dallas Career Institute - Phlebotomy Technician	1	2	50.0%	0	1	0%					
IDTC Career Center - Dental Assisting				2	2	100%	1	2	50%		
IDTC Career Center - Medical Assistant				2	2	100%	2	2	100%		
IDTC Career Center - Medical Coding & Billing	1	1	100.0%	1	1	100%	2	2	100%		
IDTC Career Center - Phlebotomy Technician				0	1	0%	2	6	33%		
iMed Health Training Center - Medical Billing and Coding	8	10	80.0%	6	7	86%	8	11	73%		
iMed Health Training Center - Health Information Technology							1	1	100%		
iMed Health Training Center - Pharmacy Technician	2	3	66.7%	2	3	67%	1	2	50%		
MedCerts - HI -400 Electronic Health Records & Reimbursement Specialist				0	1	0%	0	1	0%		
NDS Dental Assistant School - Dental Assisting	15	20	75.0%	11	13	85%	1	1	100%		
Professional Healthcare Education Service - Nurse Refresher/Re-Entry				0	1	0%	0	1	0%		
Peloton College - Medical Assistant	1	1	100.0%								
Peloton College - Electronic Health Records Technician							2	2	100%		
School of Health Careers LLC - Dental Assistant	2	10	20.0%	9	11	82%	6	6	100%		
SIPS Training & Development - Sterilization Technologist Training	4	6	66.7%	6	7	86%	4	4	100%		
Texas A&M University Corpus Christi - CCA Certified Medical Admin. Asst. with Medical Billing & Coding	0	1	0.0%								
Texas Advancement Center - Medical Billing & Coding Specialist	11	13	84.6%	1	1	100%					
Texas Advancement Center - Medical Front Office Assistant	1	1	100.0%								
Texas Career Center - Dental Assistant Training Program				1	1	100%	1	3	33%		
Texas Career Center - Medical Coding	2	2	100.0%								
Texas Career Institute - Medical and Clinical LAB and Phlebotomy Technician program	1	1	100.0%	2	2	100%	1	5	20%		
Texas Career Institute - Pharmacy Technician Training Program	1	1	100.0%	1	1	100%	0	2	0%		
Texas Career Institute - Medical Billing and Coding Training Program	4	4	100.0%	2	4	50%	3	3	100%		
The College of Health Care Professions - Medical Coding and Billing	2	2	100.0%	3	4	75%	2	3	67%		

Training Performance Analysis

2022 WIOA Adult Entered Employment Q2 are WIOA Customers that exited training programs between July 2020 - June 2021

2022 WIOA Adult Entered Employment Q4 are WIOA Customers that exited training programs between January 2020 - December 2021

2021 WIOA Adult Entered Employment Q2 are WIOA Customers that exited training programs between July 2019 - June 2020

WORKFORCESOLUTIONS GREATER DALLAS ■ indicates Missing Performance Measure.	2022 Performance			2022 Performance			2021 Performance		
	Adult Q2 Entered Employment Numerator	Adult Q2 Entered Employment Denominator	%	Adult Q4 Entered Employment Numerator	Adult Q4 Entered Employment Denominator	%	Adult Q2 Entered Employment Numerator	Adult Q2 Entered Employment Denominator	%
	75.8%			69.3%			71.2%		
Information Technology	14	20	70.0%	17	30	56.7%	46	74	62.2%
ACI - Computer User Support Specialist	3	6	50.0%	1	1	100%			
ACI - Network Support Specialist				1	1	100%	1	1	100%
ACI - Technical Support Specialist	0	1	0.0%						
Asher College - Computer and Network Technician				0	1	0%	0	3	0%
Asher College - Computer Information Specialist	1	1	100.0%	1	1	100%			
Asher College - Computer Information Specialist Track 2				0	1	0%	3	6	50%
Asher College - Computer Specialist and Networking Technician							1	1	100%
Asher College - Fundamentals of Computer and Network Technician	1	1	100.0%	1	1	100%			
Asher College - Fundamentals of Computer Information Specialist							1	1	100%
Asher College - Network Support Specialist	1	1	100.0%	1	1	100%	1	2	50%
Careers Institute of America - Network Administrator				1	1	100%	1	1	100%
CCI Training Center Inc - Computer Support Tech							1	1	100%
Cloud Computing Architecture - Cloud Technology Experts							0	1	0%
ComputerMinds com - IT Project Management Training	2	2	100.0%	2	3	67%	4	7	57%
ComputerMinds com - Network Administrator Program	0	1	0.0%						
ComputerMinds com - Network Support Technician Training	1	1	100.0%	1	1	100%	1	1	100%
ComputerMinds com - Project Management Training	1	1	100.0%	1	1	100%			
Divergence Academy - Cybersecurity Core Technical							0	1	0%
Divergence Academy - Cybersecurity Professional Penetration Tester				1	3	33%	1	4	25%
Divergence Academy - Data Science Immersive							2	2	100%
Joshua Career Institute - Cisco Network Associate (On-Line)	0	1	0.0%	0	1	0%			
LeaderQuest - Computer User Support Specialist				3	5	60%	19	20	95%
LeaderQuest - Network Support Specialist				1	2	50%	3	5	60%
LeaderQuest - Cyber Security Specialist							4	6	67%
New Horizons Consumer Learning Center of DFW LLC - Network Systems Administrator Professional	1	1	100.0%	1	3	33%	0	4	0%
North Lake College - IT Ready/IT Support CompTIA A+							0	1	0%
Peloton College - Information Technology Support Professional				1	2	50%	1	2	50%
Richland College (DCCCD) - Network Administrator and Support Associate of Applied Science Degree	1	1	100.0%	0	1	0%	0	1	0%
Texas Advancement Center - Comp TIA A+ Certification Course	1	1	100.0%						
Texas Career Institute - Computer Network Support Technician	1	1	100.0%						
Texas Premier Technology Institute Inc. - Database Administrator Associate Program							0	1	0%
Texas Premier Technology Institute Inc. - IT Security Administrator Associate Program							1	1	100%
Texas School of Continuing Education and Recruitment - DIGITAL MARKETING & SEARCH ENGINE OPTIMIZATION							1	1	100%
Construction & Industrial Production	29	47	61.7%	9	17	52.9%	7	15	46.7%
Arlington Career Institute -HVACR							0	1	0.0%
Austin Career Institute - Residential & Commercial HVAC							1	1	100.0%
Careers Institute of America - Air Conditioning Heating and Refrigeration Technician	0	1	0.0%	1	2	50%	1	2	50.0%
Careers Institute of America - Advanced Welding Professional							2	3	66.7%
CLC, Incorporated - Welding Training Program	0	1	0.0%	0	1	0%			
Hoggs Automotive Training Academy - Basic, Automotive Engine Diagnostics, Testing and Repair							1	3	33.3%
IMPACT Institute - Integrated Construction Skills	3	3	100.0%	0	1	0%			
Lindsey Cooper Refrigeration School - Refrigeration/Heating/Air Conditioning (BASIC) in English	1	1	100.0%					27	
Lindsey Cooper Refrigeration School - Refrigeration/Heating/AC Basic	0	1	0.0%	0	1	0%			

Training Performance Analysis

2022 WIOA Adult Entered Employment Q2 are WIOA Customers that exited training programs between July 2020 - June 2021

2022 WIOA Adult Entered Employment Q4 are WIOA Customers that exited training programs between January 2020 - December 2021

2021 WIOA Adult Entered Employment Q2 are WIOA Customers that exited training programs between July 2019 - June 2020

WORKFORCESOLUTIONS GREATER DALLAS ■ indicates Missing Performance Measure.	2022 Performance			2022 Performance			2021 Performance				
	Adult Q2 Entered Employment Numerator	Adult Q2 Entered Employment Denominator	%	Adult Q4 Entered Employment Numerator	Adult Q4 Entered Employment Denominator	%	Adult Q2 Entered Employment Numerator	Adult Q2 Entered Employment Denominator	%		
	WIOA Adult Performance Targets			75.8%			69.3%			71.2%	
Miller Crane Works Inc - Mobile Crane Operations Fixed/Swing Cab Level I				1	2	50%	1	3	33.3%		
Miller Crane Works Inc - Tower Crane Operations Level I	1	1	100.0%	0	1	0%					
Miller Crane Works Inc - Mobile Crane Operations Lattice Level I							0	1	0.0%		
Texas State Technical College North Texas Center -Diesel Equipment Heavy Truck Certificate I				1	1	100%	1	1	100.0%		
Mountain View College (DCCCD) - Energy Auditor Training and Building Performance Analyst Certification	1	1	100.0%								
TRACOM Training Command Career Academy - HVAC Heating Ventilation and Air Conditioning	■	23	38	60.5%	6	8	75%				
Business Management and Administration	6	10	60.0%	8	16	50.0%	13	20	65.0%		
Arlington Career Institute - Paralegal/Legal Assistant	1	1	100.0%	2	2	100%	2	2	100.0%		
Asher College - Office Accounting Specialist	1	1	100.0%	4	4	100%	6	7	85.7%		
Asher College - Office Administrator	0	1	0.0%	0	1	0%					
CCI Training Center Inc - Business and Accounting	0	1	0.0%								
Eastfield College - Business Administration							0	1	0.0%		
Eastfield College - CADD							1	1	100.0%		
El Centro College - Accounting AAS	0	1	0.0%	0	1	0%					
El Centro College - Associate of Science Degree with a Field of Study in Business	1	1	100.0%	1	1	100%					
El Centro College - Certificate of Management				0	1	0%	0	2	0.0%		
El Centro College - Paralegal Associate in Applied Science	1	1	100.0%	0	1	0%					
Joshua Career Institute - Accounting Specialist (On-Line)				0	1	0%	0	1	0.0%		
Joshua Career Institute - Office Management (On-Line)							1	1	100.0%		
New Horizons Consumer Learning Center of DFW LLC - Business Administration Professional	2	2	100.0%	2	3	67%	3	3	100.0%		
Texas School of Continuing Education & Recruitment - Business Analyst for IT Professionals	0	1	0.0%	1	1	100%					
Texas School of Continuing Education & Recruitment - Bookkeeping and QuickBooks Accounting							0	1	0.0%		
University of Texas at Arlington Division of Continuing Education - Paralegal Certificate Program							0	1	0.0%		
Logistics and Trucking	78	137	56.9%	76	159	47.8%	108	186	58.1%		
Aspire Truck Driving School - Professional Truck Driving				1	2	50.0%	3	6	50.0%		
ComputerMinds com - Supply Chain Management Training	1	2	50.0%	0	1	0.0%					
Continental Truck Driver Training and Education School - TTDR 500 Tractor Trailer Basic	■	25	48	52.1%	28	51	54.9%	29	46	63.0%	
Edge Tech Academy - CDL Training: Class A Tractor Trailer	■	1	3	33.3%	3	3	100.0%				
iMed Health Training Center - Commercial Truck Driving	■	5	11	45.5%	5	14	35.7%	10	19	52.6%	
International Schools - Professional Driver Training				4	5	80.0%	13	20	65.0%		
MT Training Center - Advanced CDL Driver Training for the Entrepreneur	1	1	100.0%	0	1	0.0%	0	3	0.0%		
MT Training Center - Truck Driving	2	3	66.7%	1	5	20.0%	2	5	40.0%		
Proving Grounds Truck Driving School - Truck Driving	0	1	0.0%	0	1	0.0%					
Roadmaster Drivers School - Dallas - Commercial Truck Driver Training	8	8	100.0%	3	3	100.0%	1	1	100.0%		
Texas Advancement Center - Professional Truck Driver (Class A)	1	1	100.0%	0	1	0.0%					
Vision Truck Driving School - Class A CDL Program	■	16	25	64.0%	6	25	24.0%	21	43	48.8%	
Vision Truck Driving School - Class B CDL Program	■	5	11	45.5%	17	34	50.0%	16	27	59.3%	
Vision Truck Driving School - Class B CDL with Passenger Endorsement Program	0	1	0.0%				12	15	80.0%		
Vision Truck Driving School - Hazardous Materials Endorsement Program	■	13	22	59.1%	8	13	61.5%	1	1	100.0%	
Not enrolled in Training	25	42	59.5%	24	43	56%	52	84	62%		

Economic Snapshot

3.4%

Unemployment Rate

December 2022 Dallas County Down 1 tenths of a percent from November 2022. The Texas rate is down 0.1 points to 3.6%

62,428

Dallas County Job Gains

December 2022 over the year employment gains continued across the state. The County showed 62,428 growth over the year

117,845

Job Recovery

December 2022 (109.17%) The December employment of 1,402,397 is the largest level of employment in the series of data, and has eclipsed the February 2020 number by 117,845 jobs



US Labor Market added **517,000** jobs in January 2023 (seasonally adjusted)

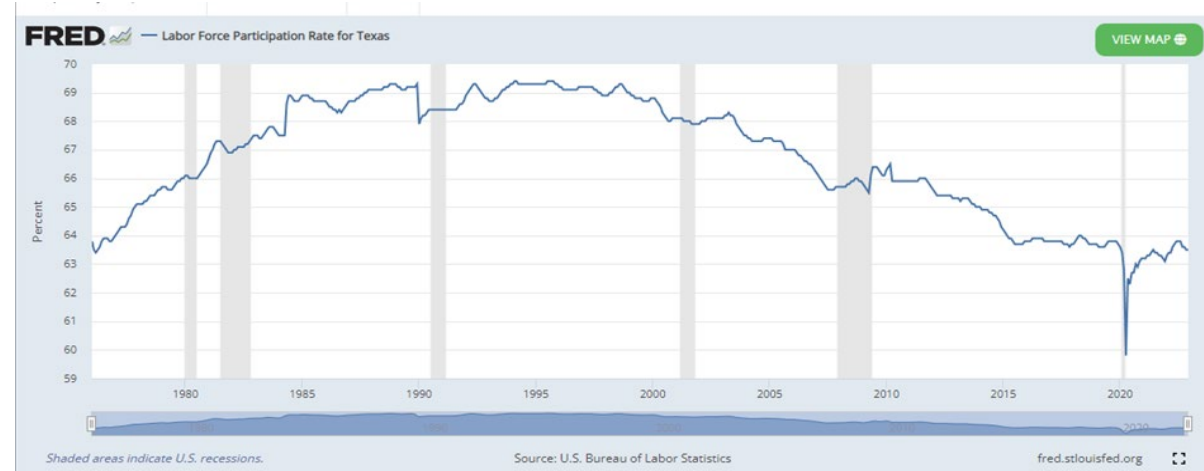
Dallas Recovery

The Dallas County economy has the highest level of employment on record for November 2022 and has added 117,845 jobs since right before the pandemic. The unemployment rate continues to decrease in line with the state averages. The unemployment rate has trended downward since the pandemic spike in April 2020 of 12.6%.

Job growth remains strong despite a lower number of job postings. The Texas Labor Force Participation rate for Texas is steady at 63.5 for December 2022.

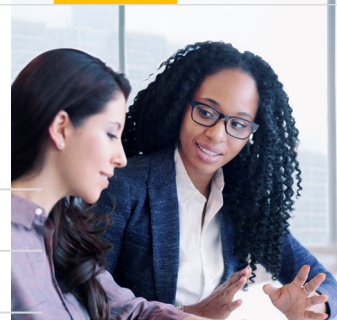
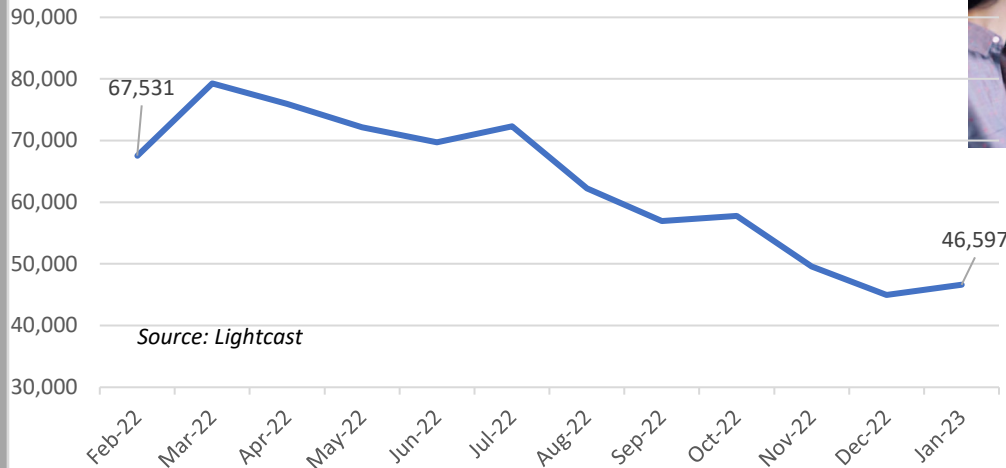
Job Postings are still strong but they have softened since the beginning of 2022. Jobs in Technology, Warehousing and Logistics and Healthcare remain the strongest.

Texas Labor Participation Rate for Texas

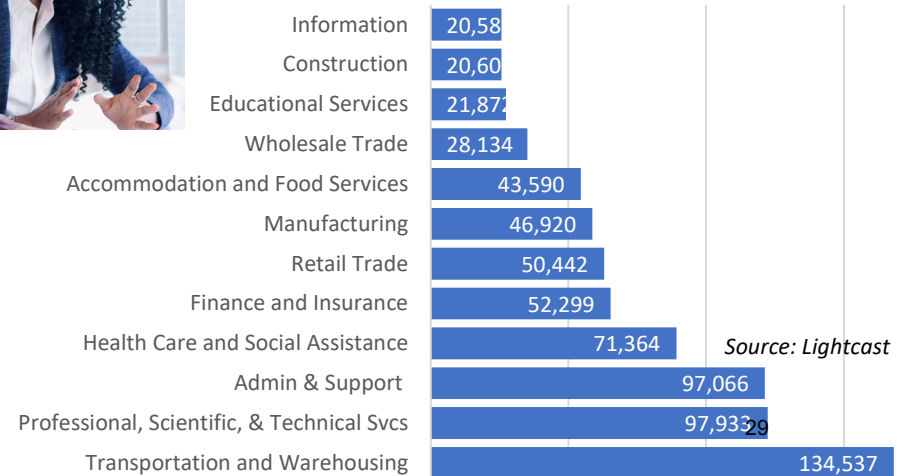


Starting in November 2022, Dallas County economy has the highest level of employment on record at **1,402,468**

Dallas County Unique Job Postings February 2022 - January 2023

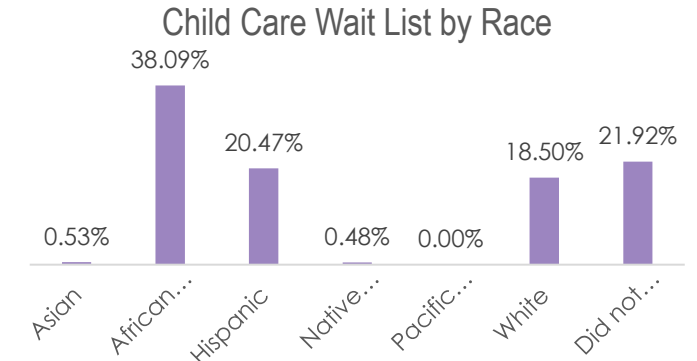
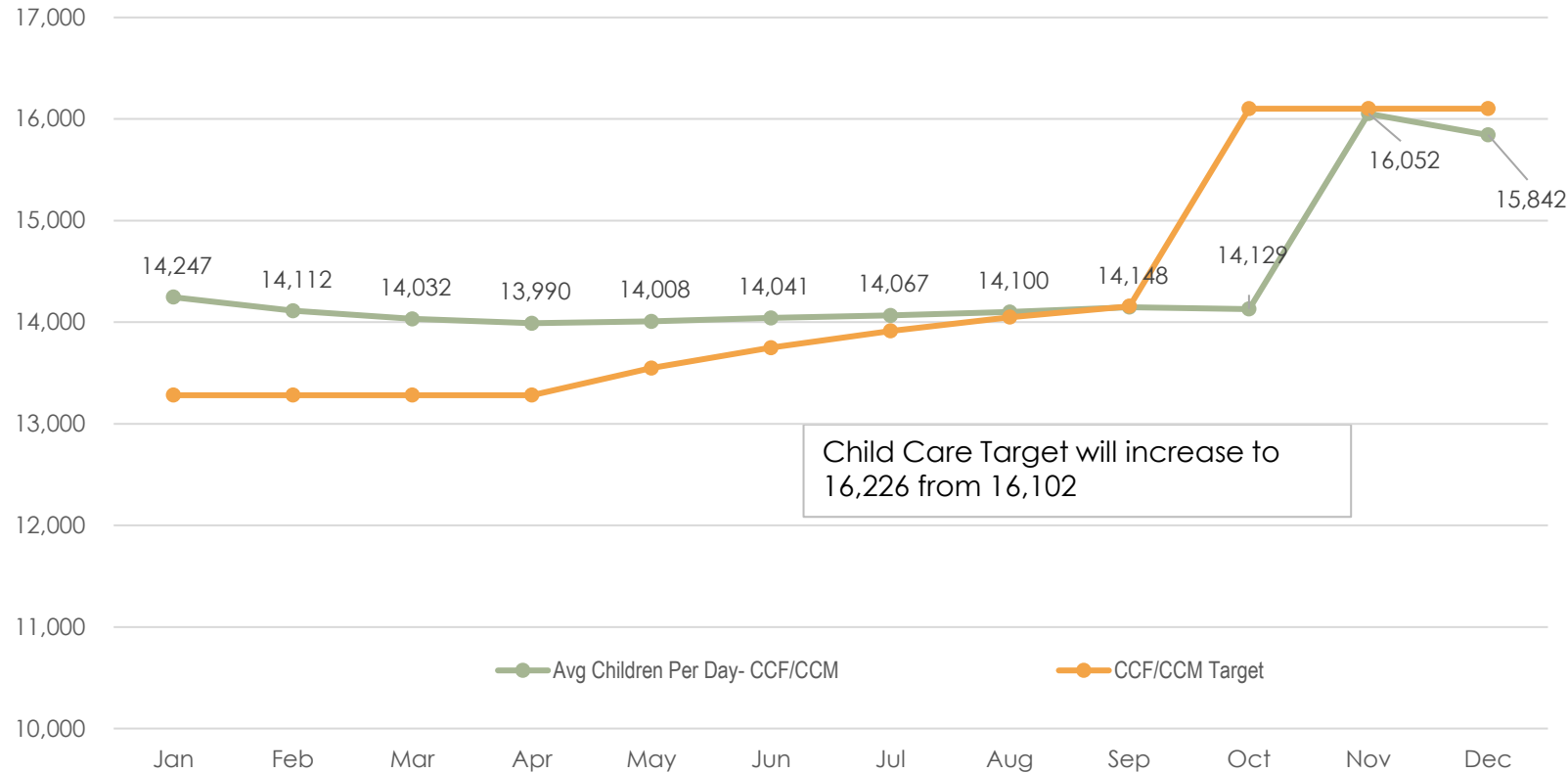


Unique Job Postings by Industry February 2022 - January 2023

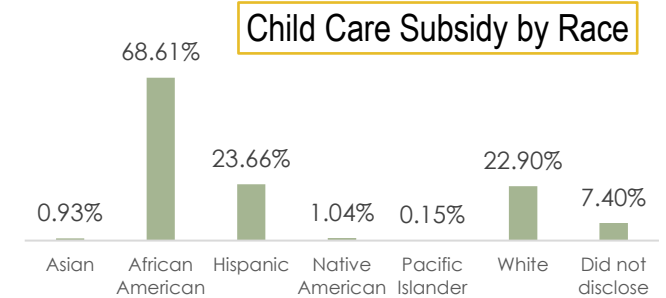


Child Care Subsidized Data

Avg Children Per Day- CCF/CCM



Child Care Waitlist
2,276 as of 2-2-23



Child Care Fund (CCF) and Child Care Match (CCM)

Target and Service Requirements

- Child is under 13 yrs. of age or child with disabilities under 19 yrs. of age
- Child is a US Citizen or legal immigrant
- Income verification - child resides with family whose income doesn't exceed 85% of the state median income (family of four less than \$72,582)
- Person standing in loco parentis for the child while the child's parent or parents are on military deployment
- Family meets definition of experiencing homelessness

Child Care Quality Dashboard

December 2022

Total Number of Providers

679

+0.15%
vs. previous month

Number of TRS Providers

160

-0.62%
vs. previous month



Number of TRS 2 Providers

8



-20.00%
vs. previous month

Number of TRS 3 Providers

32



+10.34%
vs. previous month

Number of TRS 4 Providers

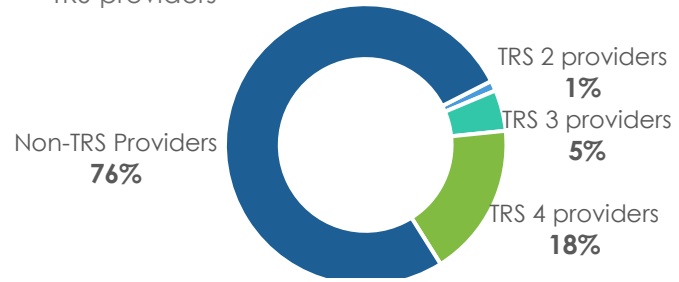
120



-1.64%
vs. previous month

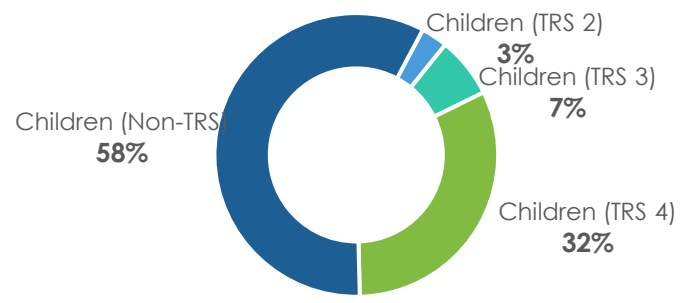
Percentage of Child Care Providers

24% of CCA providers in the Dallas County delivery area are TRS providers

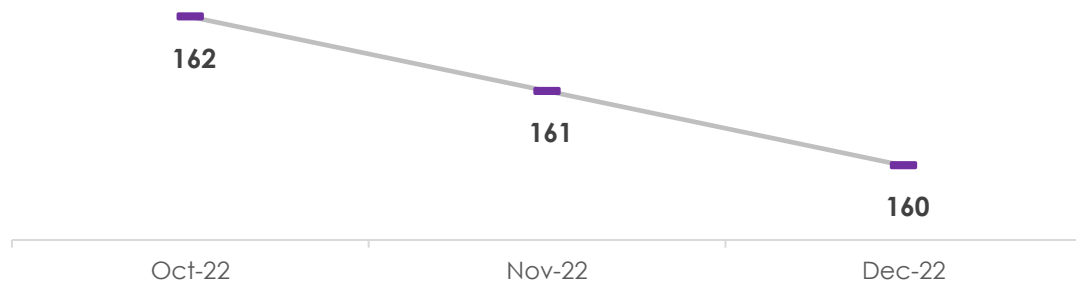


Percentage of Children in Care

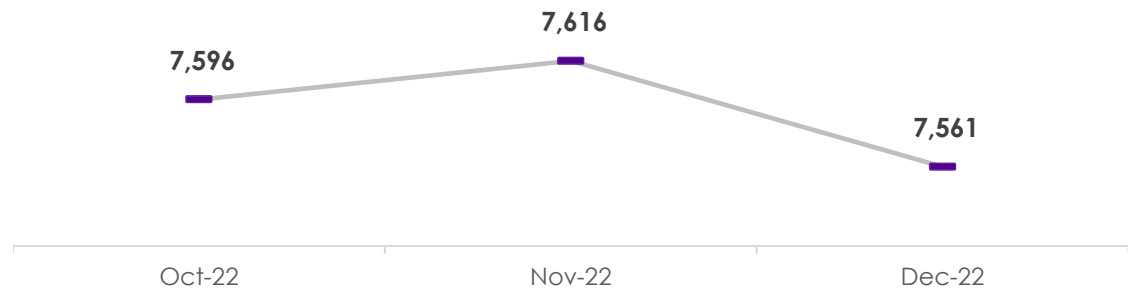
42% of children in care are enrolled in TRS providers








Number of Texas Rising Star Providers By Month (FY2023)


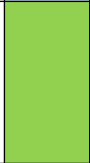



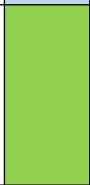
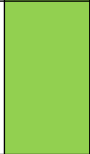


Number of Children Enrolled in Texas Rising Star Providers By Month (FY2023)














QUALITY ASSURANCE AND OVERSIGHT – February 2023 Update

	Review final with no issues		New Review
	Pending report		Review ongoing
	Review final with issues		

FY 22 – Equus Fiscal review All programs and indirect cost review		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of expenditure disbursements, education/training payments and financial reporting
FY 22 - CCG Program review		<ul style="list-style-type: none"> • Sample of 94 cases. 2% overall error rate in the area of timeliness of processing cases. • All other areas were at 100% compliance. • As in previous reviews CCG continues to have a low error rate in program monitoring reviews. • Status: Review and report final
FY 23 –Program review Choices - Equus		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of TWIST data entry.
FY 22 – Fiscal review AEL – Dallas College		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of financial reporting, non-personnel and personnel costs, work experience and close-outs.
FY 22 – Fiscal review AEL – Richardson ISD		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of cash mgmt., cost allocation, expenditure disbursements and financial reporting. Change in contractor staffing.
FY 22 – Program review AEL – Wilkinson center		<ul style="list-style-type: none"> • Sample of 20 cases. 1% error rate in the area of post testing • All other areas were at 100% compliance. • Wilkinson Center continues to have excellent monitoring reviews. • Status: Review and report final
FY 22 – Program review WIOA Youth – Equus		<ul style="list-style-type: none"> • Sample of 58 cases. Strengths in the areas of ITA development and TWIST data entry. • Weaknesses in the area of case management (22% to 29% error rate). • Training has been conducted by the contractor to address the areas of concern. • Status: Review and report final

QUALITY ASSURANCE AND OVERSIGHT – February 2023 Update

	Review final with no issues		New Review
	Pending report		Review ongoing
	Review final with issues		

FY 22 – Program review AEL – Richardson ISD		<ul style="list-style-type: none"> • Status: Review complete, pending initial report from monitor.
FY 23 – Program review NCP - Equus		<ul style="list-style-type: none"> • Sample of 10 cases. Strengths in the area of timely data entry. • Error rate of 16.4% in the areas of intake and case management. • Training has been scheduled for contractor staff to address the areas of concern.. • Status: Review and report final
FY 22 – Fiscal review AEL- Irving ISD		<ul style="list-style-type: none"> • Status: Review complete, pending initial report from the monitor.
FY 22 – Fiscal review AEL- Wilkinson Center		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of expenditure disbursements, financial reporting, cost allocation and insurance.
FY 22 – Fiscal review CCG		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation was requested in the areas of expenditure disbursements, non-personnel costs and insurance. Documentation has been provided and is being reviewed.
FY 23 – Program/provider review CCG		<ul style="list-style-type: none"> • Status: New review in progress