



Board Briefing Materials

June 16, 2021

7:30 A.M.

WORKFORCESOLUTIONS
G R E A T E R D A L L A S

For more information: www.wfsdallas.com; 214-290-1000

REVISED 06/11/2021

Call to Order & Introductions —Bill O’Dwyer, Chair

Public Comment

Declaration of Conflict of Interest

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

TEDC Award – Lynn Hoffman, Senior Innovation Strategist

Report from Child Care Task Force

Chairman’s Comments

Consent Agenda

Action

- A. Review & Approval of May 19, 2021 minutes
- B. Contracts & Purchases
- C. Endorsement of External Applications/Agreements

Action Pursuant to Closed Session

Action




Means, Ends and Expectations

Discussion/Action

- A. Financial Analysis – Ashlee Verner, CPA, Chief Financial Officer
- B. Performance Analysis – Richard Perez, Research Manager
- C. Employer Engagement – Economic Snapshot – Mario Castaneda, Research Analyst




Oversight & Contracts

Discussion/Action

- A. Contracts and Agreements – Demetria Robinson, Executive Vice President
 - Incentive Matrix 
- B. Oversight, Policy and Procurement –Connie Rash, Senior Vice President
 - Transfer Designation of WIOA Funds 
 - Policies (Training Providers) 

President’s Briefing

Discussion/Action

- A. Special Projects
 - Paths Forward
 - Reassignment of Education Outreach Specialist Program 
 - Ratification for WIOA Funding for Child Care and Support Services Policy 
 - ADP Comprehensive HR 
 - 2021-2022 Grant Funds

General Discussion/Other Business

Adjourn

 **KEY ACTION**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

BOARD OF DIRECTORS

*Officers: Bill O'Dwyer, MIINC Mechanical, Chair
Michelle R. Thomas, JPMorgan Chase, Vice Chair
Carter Holston, NEC Corp. of America, Treasurer
Ellen Torbert, Southwest Airlines, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
J. Susie Upshaw Battie, American Federation of Teachers
Mollie F. Belt, The Dallas Examiner
Joanne Caruso, Jacobs
Alan Cohen, Child Poverty Action Lab
Richard Collins, iStation
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Bessie Gray, Texas Instruments
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Dr. Stephanie Knight, SMU
Ken S. Malcolmson, North Dallas Chamber of Commerce
Dr. Joe May, Dallas College
Daniel J. Micciche, Akin Gump
Jason Oliver, AT&T
Health and Human Services Commission Vacancy
Literacy Vacancy*

Meetings are held on the published date, at 7:30 a.m., via Zoom Events for the 2021 Board Year, unless there are changes to the circumstances surrounding public health. Future in-person meetings will likely return to the Dallas Regional Chamber at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated. Dates and Times are set, but please stay flexible on location.

2021 Full Board Convening Schedule	
2021 Dates	Agenda Action Highlights
June 16, 2021	Incentive Matrix, Transfer Designation of WIOA Funds
August 18, 2021	Presentation of the Audit , Real Estate and Health Insurance Brokers
September 15, 2021	Review and Approval of Fiscal Year Contracts (Child Care, TANF, SNAP, etc.) Report Card on Career Schools
October 20, 2021	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Welcome Appointed and Re-Appointed Directors to the Board.

2021 Finance Committee Convening Schedule – all dates 9 – 10:30 a.m.	
August 11, 2021	Review and Recommend the Annual Audit, Renewal of Risk Management Coverage

Finance Committee: Chair Carter Holston, Treasurer; Christina Criado, Holly Crowder, Dan Micciche and Jason Oliver.

2021 Child Care Task Force Convening Schedule - all dates 1 – 2:30 p.m.	
August 24, 2021 (begins at 1:30 p.m.)	New Funding, Performance for 2021/2022, Grant Guidelines, and Planning Figures
September 21, 2021	Year-end Quality Conversation

Child Care Task Force: Chair Susan Hoff, Alan Cohen, Bessie Gray, Dr. Stephanie Knight, and Ken Malcolmson

Taskforce Members Attending:

Susan Hoff, Chair
Bessie Gray
Stephanie Knight
Ken Malcolmson

Staff Attending:

Laurie Bouillion Larrea, President
Demetria Robinson, Executive Vice President
Connie Rash, Senior Vice President

Invited Guests:

Melanie Rubin
Rhonda Radkow, ChildCareGroup

Meeting was called to order at 1:00 p.m. by the Taskforce Chair – Susan Hoff at United Way of Metropolitan Dallas.

Welcome and Introductions

Legislative Update

Melanie Rubin

PowerPoint presentation - Detailed briefing on state and federal bills from the TX 87th Session. Bills directly related to Texas Workforce Commission:

[HB 619](#) Relating to developing a strategic plan to support the child-care workforce.

[SB 1555](#) Relating to establishing reimbursement rates for certain child-care providers participating in the subsidized child-care program administered by the Texas Workforce Commission. *Modifies reimbursement rate age ranges to align with CCR; move from TWC's 4 age ranges to CCR's 8 age ranges:*

Infant	0-11 month
	12-17 months
Toddler	18-23 months
	2 years
Pre School Aged	3 years
	4 years
	5 years
School Aged	6-8 years
	9-13 years

[HB 1792](#) Relating to the evaluation of child-care providers participating in the Texas Rising Star Program. *Centralizes all Texas Rising Star assessors*

[HB 2607](#) Relating to the powers and duties of the Texas Workforce Commission and local workforce development boards regarding the provision of child care and the subsidized child care program. *Makes Texas Rising Star mandatory and establishes a Texas Rising Star entry-level; requires additional Board support for prekindergarten partnership.*

April Information Update

Laurie Bouillion Larrea/Demetria Robinson

Presented updates from the last meeting. Financial expenses provided to the child care providers discussed. Technical assistance and business coaching opportunities are available to providers through a grant from TWC. Application release date scheduled for June 11, 2021.

New Assignments/Next Steps

General Discussion & Other Business

Meeting Adjourned at 2:30 p.m.

Consent Item – A
Review and Approval of Meeting Minutes, May 19, 2021

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna	Magda Hernandez	Mollie F. Belt
J. Susie Upshaw Battie	Carter Holston, Treasurer	Richard Collins
Joanne Caruso	Dr. Stephanie Knight	Alan Cohen
Cristina Criado	Ken Malcolmson	Holly Crowder
Rolinda Duran	Dr. Joe May	Susan Hoff
Kevin Faulkner	Daniel Micciche	Jason Oliver
Lewis Fulbright	Kerry McGeath	Ellen Torbert, Past Chair
Bessie Gray	Bill O'Dwyer, Chair	
Shannon Gray	Michelle R. Thomas, Vice Chair	

MINUTES

Call To Order/Welcome

Chair Bill O'Dwyer called the Board of Directors' meeting to order at 7:32 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest

Chair Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Dr. Joe May, Dallas College, Dan Micciche, DISD, Rolinda Duran and Kevin Faulkner TWC and any state matters. Rebecca Acuna ChildCareGroup, Magda Hernandez, Irving ISD and Shannon Gray, Department of Health and Human Services issues.

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None

Chairman Comments – Bill O'Dwyer thanked every for their attendance and encouraged board directors to attend the virtual 2021 NAWB Conference.

Consent Agenda

A. Review & Approval of April 21, 2021 minutes

B. Contracts and Purchases

There were not contract items for consent this month.

C. Endorsement of External Grants

New Grants are highlighted in the board packet. The remainder of the grants were presented last month and awaiting decision. It was recommended that the Board give authorization to approve grant applications as presented in the board packet.

Rebecca Acuna made the motion to accept the above Consent Agenda recommendations. The motion passed with Dr. Joe May seconding. Abstentions as noted above.

Action pursuant to Closed Session – None

Child Care Task Force Committee Report

Child Care Taskforce Committee - was held on April 27, 2021 at 1:00 p.m.

Taskforce Members Attending Susan Hoff – Chair, Alan Cohen, Dr. Stephanie Knight and Bessie Gray

Staff Attending Laurie Bouillion Larrea, President

Invited Guests: Rhonda Rakow, ChildCareGroup

Meeting was called to order by the Taskforce Chair – Susan Hoff at United Way of Metropolitan Dallas and adjourned at 2:30 p.m. Updates

- Laurie Bouillion Larrea - Legislative Update, Contracted Slots, Industry Partnerships and Texas Rising Star Revisions
- CPAL Developments in Childcare

Laurie Bouillion Larrea briefed the Board on the committee actions and discussions.

Means, Ends and Expectations

A. Financial Analysis - Ashlee Verner, CPA, Chief Financial Officer –

Ms. Verner referenced page 11, Program Spotlight, of the board packet and continued with briefing the directors on the Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T). Ms. Verner continued with the detail expenditure report beginning on page 12. The first grant on this page is the Youth grant. It is not highlighted this month, but Ms. Verner did mention that the board was in jeopardy of giving up an amount up to 18% of this budget. The grant ends June 30th, and as of March, the board has only spent 62.19% of the \$5.3M budget, or \$3.3M. During the pandemic, it has been challenging to serve many of our populations, the youth population included.

On page 13, the Board highlighted the Employment Services Grant. The board has a need to implement a virtual phone bank, and has room in the Employment Services grant for obligations.

On page 14, the first grant listed under Child Care Services at the top of the page shows an \$89M budget. This Childcare formula allocation grant we discussed during our program spotlight at the March Board meeting is primarily for the direct childcare expenditures or subsidies. At last month's board meeting, it was mentioned that all 28 boards have the opportunity to re-appropriate funding from the current year grant, ending October 31, 2021 to next year's grant. After analyses performed by the state and the Board, agreement to re-appropriate \$12.5M from this grant year into the next grant year was reached.

Friday, May 14th, Crowe, the board's external auditors, wrapped up virtual fieldwork on Fiscal Year 2020 audit with no outstanding issues noted. Crowe's manager and partner will need to review all of the testwork, but the audit process flowed very smoothly this year.

B. Performance Analysis

Richard Perez, Research Manager, referenced page 17 of the board packet February 2021 Monthly Performance Report (MPR) and noted that the Board was meeting all Measureable Skills Gains except for two. Medians Earning Q2 Post Exit – Youth and Program Participation Measures Average Number Children Served Per Day-Combined (page 18). Mr. Perez mentioned that the Medians Earning Q2 Post Exit – Youth covers youth that exit the program from July 2019 to December 2021. Children Served Per Day - TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in an increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish.

C. Employer Engagement & Economic Snapshot/Historical – Mr. Perez continued with referring to Pages 21 and 22 of the board packet and briefed the board on Dallas County's Unemployment Rate for March 2021, employment change, unemployment insurance claims and occupation groups that project a three-year growth.

Oversight & Contracts

A. Contracts and Agreements

I. Equus Workforce Solutions Workforce System Operations Contract Amendment

Staff request amending the existing FY2021 Equus workforce solutions workforce system operations contract as follows:

- Employment services (ES) funds – incorporating available ES funds in the amount of \$587,000 with \$336,000 added into the existing contract through September 30th to staff a virtual phone bank for both inbound and outbound calls to refer workers to available job postings. The remaining amount will be inserted into the new contract in October for continued services through December 31st. In addition, the system will require us to purchase support for our VOIP phone system to accommodate the rolling calls. The investment will be procured and the costs should be reasonable. The system will be a new asset for customers who are tech and/or Wi-Fi challenged.
- Supplemental Nutrition Assistance Program (SNAP) funds – The Board received a de-obligation of funding; and it is necessary to de-obligate approximately \$244,032 from the Equus contract. The exact amount is not yet known. To accommodate this unexpected event, Equus will curb snap spending by at least \$30,000 per month through September 2021. Employees may be reassigned to other fund codes and continue providing other services to customers. The board hope the lapsed funding will be restored in the new fiscal year, October 1, 2021.

It was recommended that the Board give authorization to amend the existing FY2021 Equus Workforce Solutions Contract incorporating available Employment Services funds and SNAP deobligation. Also, give authorization for staff to purchase instruments and software necessary to program our VOIP.

Dr. Stephanie Knight made the motion to accept the above recommendations. The motion passed with Dr. Joe May seconding. Two abstentions - Rolinda Duran and Kevin Faulkner.

II. FY2021 Incentive Performance Matrix

Workforce system operations incentive matrix –the incentive matrix for Equus workforce solutions is determined each year based upon the board's performance targets set by the Texas workforce commission (TWC), and available funding. There is no

choices full work rate-all family target for this contract year and the claimants reemployment within 10 weeks' target will apply to claimants whose 10 week start date is January 1, 2021 to June 30, 2021. The chart below represents the goals set forth for both performance targets from 2019-2020 and the proposed performance targets for 2020-2021.

BUDGET PERIOD: OCTOBER 1, 2020 – SEPTEMBER 30, 2021

GOAL	Performance Target 2019-2020	Proposed Performance Target 2020-2021
Claimants Reemployment within 10 weeks	58.12%	
Employer Workforce Assistance		9583
Choices Full Work Rate - All Family	50.00%	
Employed/Enrolled Q2 Post Exit - All Participants	69.00%	65.60%
Employed/Enrolled Q2-Q4 Post Exit - All Participants	84.00%	81.70%
Median Earnings Q2 Post Exit - All Participants	\$5,425	
Credential Rate - All Participants	60.00%	69.40%
Employed Q2 Post Exit - Adult	77.40%	71.20%
Employed Q4 Post Exit - Adult	77.80%	69.30%
Median Earnings Q2 Post Exit - Adult		\$5,800
Credential Rate - Adult	75.30%	75.30%
Measurable Skills Gains - Adult		52.70%
Employed Q2 Post Exit - Dislocated Worker	79.50%	79.50%
Employed Q4 Post Exit - Dislocated Worker	78.50%	78.50%
Median Earnings Q2 Post Exit - Dislocated Worker		\$8,600
Credential Rate - Dislocated Worker	73.50%	73.50%
Measurable Skills Gains - Dislocated Worker		49.00%

*Per the FY2020 contract, profit not to exceed \$700,000 (WIOA Adult, WIOA DW, TANF and SNAP)

All incentives were payable only on **cumulative February 2020 final (year-end) performance report,

MP = **percent of target is within 10% of the target** – earns 100% of the incentive percentage at risk.

Non-Custodial Parent Incentive Matrix

GOAL	Performance Target 2019-2020	Proposed Performance Target 2020-2021
Obtained Employment Rate	65.00%	
Retained Employment Rate	50.00%	

Youth System Incentive Matrix –The incentive matrix Equus Workforce Solutions youth system is determined each year based upon the Board’s performance targets set by Texas Workforce Commission (TWC), and available funding. This year, the Median Earning Q2 Post Exit and Measurable Skills Gains measures have been added to the Board’s contracted measures. Staff requested Board approval to negotiate with Equus to finalize an incentive matrix to include the proposed performance target 2020-2021 below and additional measurable activities at the local level that may lead to better outcomes for this year. Performance targets will be adjusted to reflect the Board’s targets contingent upon TWC changes.

BUDGET PERIOD: OCTOBER 1, 2020 – SEPTEMBER 30, 2021

GOAL	Performance Target 2019-2020	Proposed Performance Target 2020-2021
Employed/Enrolled Q2 Post Exit - Youth	69.10%	69.50%
Employed/Enrolled Q4 Post Exit - Youth	67.60%	65.80%
Median Earnings Q2 Post Exit - Youth		\$2,900
Credential Rate - Youth	65.20%	51.80%
Measurable Skills Gains - Youth		50.00%

*Per the FY2020 contract, profit not to exceed \$79,000 (WIOA youth)

All incentives were payable only on **cumulative February 2020 final (year-end) performance report,

MP = **percent of target is within 10% of the target** – earns 100% of the incentive percentage at risk.

It was recommended that the Board give authorization to negotiate with Equus to finalize an incentive matrix to include the proposed performance target 2020-2021 and additional measurable activities at the local level that may lead to better outcomes. Performance targets will be adjusted to reflect the board's targets contingent upon TWC changes.

Carter Holston made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding. Abstentions - Rolinda Duran, Kevin Faulkner and Shannon Gray.

Procurement

1. Multiple Broker Procurement

WFSDallas released a procurement on April 8th for Multiple Brokers (***Healthcare Insurance for a Small Group, Risk Management Insurance and Real Estate Leasing***) with a due date of April 29th. The proposals were evaluated based upon scope of services, demonstrated competence and qualifications/experience.

- For Risk Management Insurance, WFSDallas received one bid from **Marsh & McLennan Agency**. Marsh & McLennan met the threshold for selection. Marsh & McLennan Agency is our current broker for Risk Management Insurance.
- For Health Insurance for a Small Group, WFSDallas received only one bid from **Marcontell Insurance Services**. Staff requested a new process seeking specific costs for 2022 staff health insurance, with a variety of options. The costs of the insurance is variable based upon the group side. The Board hope to secure participation in a larger group. Marcontell Insurance is our current and long-time broker, and will be invited to present specific costs for this purpose. The second effort will be a Request for Quote (RFQ) and the board will aggressively shop the market based upon rates available this summer.
- For Real Estate, WFSDallas received two bids from **Jones Lang LaSalle Brokerage, Inc., and CBRE, Inc.** The board received assistance from both brokers over the years. To determine the best fit for WFSDallas today, the Board hope to hold in-person interviews of the two brokers with the assistance of the Finance Committee.

It was recommended that the Board give authorization to approve the Risk Management Insurance Broker, Marsh & McLennan; restate the Health Insurance procurement as a Request for Quote and seek specific pricing for 2022; and host in-person interviews of the two Real Estate brokers with the assistance of the Finance Committee. Selection will be based on the recommendation of the Finance Committee. To provide this extra effort, Board authorization to extend the date for a Letter of Authorization/Services Period to begin following board action at the June 16th, 2021 Board Meeting, or following action of the board for each purpose.

Ken Malcolmson made the motion to accept the above recommendations. The motion passed with Michelle Thomas seconding.

2. Management and Operation of the Dallas Workforce System Procurement.

WFSDallas released a procurement for the Management and Operation of the Dallas Workforce System on April 8, 2021, with a respond deadline of May 6, 2021. WFSDallas received two responsive bids from **Arbor E&T dba Equus Workforce Solutions, and Manpower**. The proposals were competitively scored by a team of reviewers and independently scored based upon organizational capability and capacity, demonstrated performance/effectiveness, customer service delivery design, transition/implementation, financial management and organizational stability, and price/cost/analysis/value.

Equus Workforce Solutions submitted a bid for the Management and Operation of the Dallas Workforce System – inclusive of services to employers. Manpower offered a bid to deliver services to employer customers, only.

Based on the evaluations, Equus Workforce Solutions was the highest scoring proposal with a final score of 75.7, and Manpower had a final score of 71.8.

It was recommended that the Board give authorization to negotiate and contract with Equus Workforce Solutions to provide management and operation of the Dallas Workforce System for the period of October 1, 2021 through September 30, 2022, with an option of three additional years, based on acceptable performance each year. Items subject to discussion and negotiation include program design, staffing & compensation, overall budget & allocation of direct customer services, and performance incentives. All costs must be reasonable, allowable under the rules, and allocable to the multiple grants.

Ken Malcolmson made the motion to accept the above recommendations. The motion passed with Shannon Gray seconding.

Abstentions - Rolinda Duran and Kevin Faulkner.

Policy

Amendment to the Workforce Solutions Greater Dallas Handbook - Tuition Reimbursement

In March, the Board approved an amendment to our Tuition Reimbursement Policy adjusting the tuition costs to \$3,000 per calendar year, and a lifetime maximum of \$10,000. The rising cost of university tuition suggests a revision to the calendar year cost, without exceeding the lifetime maximum. The board proposed amending to \$5,000 per calendar year.

It was recommended that the Board give authorization to amend the Workforce Solutions Greater Dallas Handbook regarding Tuition Reimbursement as presented.

Rebecca Acuna made the motion to accept the above recommendation. The motion passed with Cristina Criado seconding.

Quality Assurance – No items to discuss.

A. Job Search Policy Revisited

WFSDallas is required to set a local job policy (establishing minimum attempts) for all unemployed persons receiving Unemployment Benefits. Prior to COVID-19, WFSDallas maintained a minimum job search set at three attempts, weekly. In April 2020, TWC waived all job search requirements to maintain safety during COVID-19. As of November 2020, TWC required boards to resume some level of job search between one and three, weekly.

WFSDallas continues to maintain zero job searches attempts for the months of December – April. At the April meeting, our Board of Directors opposed an action to resume two minimum job searches weekly, and review again at our May 19th meeting. Dallas is the last board in Texas remaining at zero job searches.

According to TWC rule §815.28, A claimant shall make the minimum number of weekly work search contacts as required by the Agency (TWC). The minimum number of weekly contacts assigned shall be three work search contacts for all claimants.

Based upon this requirement and the flexibility in virtual systems, staff recommends that claimants, subject to work search in Dallas County, must return to a minimum of three work search attempts weekly. Those attempts can include:

- applying on WorkInTexas or other electronic job systems;
- participating in Metrix online training;
- Metrix Online Learning Platform - Texas Workforce Commission has partnered with Metrix Learning to help Texas residents brush up on skills to prepare for better employment opportunities. The Metrix online learning platform provides Texans free online job readiness courses. <https://youtu.be/-v76yd0iWUs>
- attending Facebook Live hiring events held several times weekly - <https://www.facebook.com/WorkforceSolutionsGreaterDallas>
- attending Easy Virtual Hiring Events sponsored by WFSDallas, held each month; and
- participating and documenting many other training or job search options through workforce center offices, by phone, email or in-person appointments.

It was recommended complying with the requirement to resume **three job search attempts** each week for all unemployment recipients. Job search attempts may be virtual and may include training. Recipients may seek exemption from the Texas Workforce Commission in compliance with the Governor's current COVID options. Each UI benefits case is currently evaluated on an individual basis. However, because of the COVID-19 emergency, the following are reasons benefits would be granted if the individual refused suitable work:

1. At High Risk - People 65 years or older are at a higher risk for getting very sick from COVID-19 (Source DSHS website).
2. Household member at high risk - People 65 years or older are at a higher risk of getting very sick from COVID-19 (source DSHS website).
3. Diagnosed with COVID - the individual has tested positive for COVID-19 by a source authorized by the State of Texas and is not recovered.
4. Family member with COVID - anybody in the household has tested positive for COVID-19 by a source authorized by the State of Texas and is not recovered and 14 days have not yet passed.
5. Quarantined - individual is currently in 14-day quarantine due to close contact exposure to COVID-19.
6. Child care—Child's school or child care center is closed, and no reasonable alternatives are available.

Any other situation will be subject to a case by case review by the Texas Workforce Commission based on individual circumstances

Dr. Stephanie Knight made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding.

(Additional information in the board packet) **Text from TWC:**

Q: Have work search requirements for claimants been reinstated?

A: On March 17, 2020, TWC, exercising its authority under Governor Abbott's statewide disaster declaration, waived unemployment claimant work search requirements statewide. On October 13, 2020, TWC announced that work search requirements for all claimants will be reinstated on November 1, 2020.

As of November 1, 2020, to remain eligible for unemployment benefits, claimants are required to:

- register in WorkInTexas.com;
- search for work according to TWC guidelines and make at least the minimum number of work search activities each week;
- use reemployment services and resources available virtually at their nearest Workforce Solutions Office; and
- keep a work search log and provide TWC with the work search log upon request; and apply for and accept suitable full-time work.

The statewide work search requirements have been reinstated to a maximum of three work search activities per week.

TWC is currently providing Boards the flexibility to establish minimum work search requirements for UI claimants less than the statewide maximum, including zero. When setting a work search requirement of fewer than three weekly searches, a Board must notify UI and report what the work search requirements are by county for their respective workforce areas.

TWC will continue to review the decision to provide this flexibility.

Q: Are there COVID-19–related exemptions that allow claimants to refuse suitable work?

A: TWC issued guidance to unemployment claimants concerning their continued eligibility for unemployment benefits should they refuse rehire.

On April 30, 2020, the Office of the Texas Governor released a list of acceptable reasons related to COVID-19 that a claimant may refuse suitable work. This list is available at <https://gov.texas.gov/news/post/governor-abbott-announces-new-twc-guidance-for-unemployment-claimants>.

Each UI benefits case is currently evaluated on an individual basis. However, because of the COVID-19 emergency, the following are reasons benefits would be granted if the individual refused suitable work:

7. At High Risk - People 65 years or older are at a higher risk for getting very sick from COVID-19 (Source DSHS website).
8. Household member at high risk - People 65 years or older are at a higher risk of getting very sick from COVID-19 (source DSHS website).
9. Diagnosed with COVID - the individual has tested positive for COVID-19 by a source authorized by the State of Texas and is not recovered.
10. Family member with COVID - anybody in the household has tested positive for COVID-19 by a source authorized by the State of Texas and is not recovered and 14 days have not yet passed.
11. Quarantined - individual is currently in 14-day quarantine due to close contact exposure to COVID-19.
12. Child care—Child’s school or child care center is closed, and no reasonable alternatives are available.

Any other situation will be subject to a case by case review by the Texas Workforce Commission based on individual circumstances

Q: An employer contacted our staff stating that some employees refuse to return to work. The employees’ reason for refusing to return to work was that they are receiving more money on unemployment than their normal wages. What can be done about this?

A: Boards have received guidance on the new process to report bona fide offer of work refusals through workforce UI coordinators.

Employers that want to report job refusals directly to TWC can do so through our new portal at

https://apps.twc.state.tx.us/EBS_REF/ewrd/employeeWorkRefusalDoc, send information to twc.fraud@twc.state.tx.us, or call 1-800-252-3642.

Q: When a claimant returns to work and reports wages, will his or her benefits be modified or decrease if they receive Disaster Unemployment Assistance (DUA) or Pandemic Emergency Unemployment Compensation (PEUC)?

A: Claimants must report wages received when making payment requests. If the claimant earns wages at or above his or her calculated weekly wage amount, he or she will not receive benefit payments for the affected weeks. If the claimant reports wages below the weekly wage amount, the payments will be adjusted accordingly. This applies to DUA and PEUC payments as well as standard unemployment claims.

Q: Have all RESEA requirements resumed?

A: Yes. Boards must be aware of the following:

- RESEA Outreach Pools must be cleared weekly.
- Any counties with work search requirements set to zero will not profile claimants for RESEA.*
- DOL has established a deadline of December 31, 2020, by which Boards must spend their Program Year 2020 (PY’20) RESEA funding.
- DOL expects all RESEA programs to be fully operational and serving customers, either in person or virtually, by March 1, 2021, or PY’21 funding will be pulled back.

*Staff members must regularly check all claimant outreach pools. For counties where work search is set to zero, Boards must be aware that some claimants may still appear in their outreach pool. Boards must ensure that any such claimants are outreached and provided appropriate services in accordance with the RESEA program.

Q: When a claimant is enrolled in the Statewide Skills Enhancement Initiative, will he or she be considered to be attending TWC-approved training?

A: The courses offered by the Statewide Skills Enhancement Initiative do not meet the definition of TWC-approved training. Claimants enrolled in this project alone may not be exempted from RESEA participation.

Q: What type of flexibility are Boards allowed for RESEA service delivery?

A: As a result of the COVID-19 pandemic, DOL has provided states with additional flexibility in administering the RESEA program.

Workforce Solutions Offices may provide all required RESEA services:

- in the Workforce Solutions Office;
- in a location other than a Workforce Solutions Office, such as a mobile unit, school, or public library;
- remotely, using technology, such as Skype, Zoom, FaceTime, or another similar product; or by phone.

Additionally, Boards may provide RESEA orientations using prerecorded webinars or self-paced presentations.

B. Special Projects – Education Outreach Specialist Program

WFSDallas may spend TANF funding for our contractor, Equus to employ a number (1-4) of **Workforce Education Outreach Specialists** to provide career guidance, career preparation and workforce information to participating students in grades 8-12. Students will receive necessary information about educational opportunities, local labor market demands and career information to enable students and their families in making sound career decisions that lead to marketable skills after graduation. Tools include, but are not limited to, information

regarding high-growth high demand occupations; opportunities and training in middle-skill jobs; pre-apprenticeship and registered apprenticeship programs; internships, technical and/or community college career paths; and career readiness preparation. WFSDallas will coordinate formal partnership agreements with every school district in Dallas County. Equus will provide a statement of work after formal state training in mid-June, but immediately post positions and hire staff for this purpose. Funding will be realigned within the existing TANF budget and is expected to be annually available.

It was recommended that the Board give authorization to proceed with negotiation to employ Workforce Education Outreach Specialist and redirect TANF funding within the Equus workforce center management contract for this purpose.

Ken Malcolmson made the motion to accept the above recommendations. The motion passed with Bessie Gray seconding.

General Discussion/Other Business – None

Adjourn at 9:30 a.m.

Consent Item – B
Contracts and Purchases

No items for consideration this month.

Consent Agenda – Item C
Endorsement of External Grants

New Grants are highlighted below. The remainder of the grants were presented last month and awaiting decision.

Funding Source	Status	Summary
NEW Skilled Immigrant Integration Program		WFSDallas will partner with City of Dallas Welcoming Communities and Immigrant Affairs Division for the Skilled Immigrant Integration Program. WFSDallas will partner with the City with the Adult Education and Literacy program.
NEW Texas Workforce Commission – Lockheed Martin		Lockheed Martin seeks \$500,000 to offer 83 new jobs and 140 upgraded jobs in engineering, excel, aerodynamics and other courses.
NEW City of Dallas – Community Development Block Grant		WFSDallas will partner with Goodwill Industries to train 275 job seekers in Dallas within high demand industries.
Texas Talent Connection – State of Texas		IT-workforce program will be offered to unemployed and under-employed veterans, veteran spouses and military reservists. IT courses will include CompTIA, CompTIA A+, and Google IT Support Certifications to train 100 with a budget of \$350,000.
TWC Skills Development Fund		Dallas College Cedar Valley Campus will partner with Lockheed Martin for a skills application totaling \$500,000. 83 new hires will be trained with 140 current workers will receive training totaling 223. Courses include: Geometric tolerancing, C++ for Non-Software Engineers, Engineering Statistics, Geometric Dimensioning, MFC Digital Design and more.
Dept. Health and Human Services		WFSDallas will partner with Dallas County Health and Human Services to implement the Advancing Health Literacy to Enhance Equitable Community Responses to COVID-19 grant opportunity. WFSDallas will support the project through outreaching customers and posting available positions in WIT, screening candidates, and hosting hiring events.
Federal Highway Administration		WFSDallas offers support to the Texas Department of Transportation to apply for a Highway Construction Workforce Partnership Grant to create meaningful work for Opportunity Youth.
Texas Workforce Commission – Dual Credit and Technical Education		WFSDallas supports Lancaster ISD’s Dual Credit and Technical Education for cybersecurity specialist, business analyst, and computer support specialist occupations.
Texas Workforce Commission Self-Sufficiency Fund		WFSDallas offers support to Rebirth Empowerment Education to support their Self-Sufficiency application to offer training to 40 TANF/SNAP recipients in construction trades with a budget of \$84,000.
Department of Housing & Urban Development		WFSDallas offered support to Dallas Housing Authority’s quest to become a Moving To Work agency and a participant in HUD’s Rent Reform demonstration project.
BCFS Health and Human Services		DFW Foster Youth program – offers services to 0-17 years of age, sibling groups, pregnant/parenting teens and youth at-risk.
Texas Workforce Commission – Early Learning Program		Together4Children will offer child care staff retention strategies through adaptive leadership.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA’s portfolio. WFSDallas would offer support through outreach and services to eligible families.
Texas Workforce Commission Family Child Care Networks		Education First Steps applied to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development.

RECOMMENDATION: Board authorization to approve grant applications as presented.

Means, Ends, and Expectations

Program Spotlight

April 2021 Grant Year-to-Date Expenditures Adult Education & Literacy (AEL)

● Budget ● Cumulative Expenditures

AEL/ALA: Adult Education and Literacy Service Provider Grant Period: July 1, 2020 – June 30, 2021

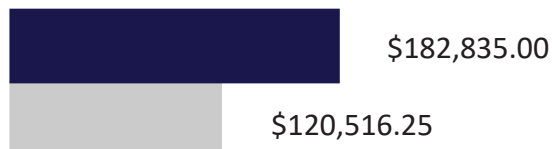


Adult Education & Literacy (AEL) Description:

The WFSDallas AEL program is funded by the Texas Workforce Commission (TWC) and provides English Language Learning skills (including U.S. Civics components), Adult Base Education (math, reading and writing) as well as Career Pathways options to help Dallas County adults acquire the skills and training necessary to compete and succeed in the workforce.

The AEL program serves adults who are at least 16 years old and/or beyond the compulsory school attendance age and meet any of the following criteria: function below the high school level; lack a high school credential; or are unable to speak, read or write in English.

AEL WII: Adult Education and Literacy Workforce Integration Initiative Grant Period: May 15, 2020 – June 30, 2021



Adult Education & Literacy Workforce Integration Initiative Description:

This grant supports performance data for workforce integration for AEL participants while in services and after exit to increase the Workforce Innovation and Opportunity Act (WIOA) performance accountability measures, including exit-based measures. Performance under WIOA is heavily reliant on follow-up data collection, as exit-based employment and credential measures require tracking for up to one year after exit. Additionally, credential attainment for postsecondary education or training credentials must be collected through credential organizations or directly from participants since these credentials are not available through data match with other agencies.

Source: TWC Grant Agreements

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
April, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-19	WIOA-YOUTH-PROGRAM	0619WOY001	6/30/2021	\$ 4,809,743.10	\$ 3,230,291.18	67.16%	91.67%	\$ 1,579,451.92	\$ 4,809,743.10	100.00%
	WIOA-YOUTH-ADMIN	0619WOY001	6/30/2021	\$ 534,415.90	\$ 333,756.17	62.45%	91.67%	\$	\$ 333,756.17	62.45%
	TOTAL YOUTH			\$ 5,344,159.00	\$ 3,564,047.35	66.69%	91.67%	\$ 1,579,451.92	\$ 5,143,499.27	96.25%
5402-19	WIOA-ADULT-PROGRAM	0619WOA001	6/30/2021	\$ 4,773,321.00	\$ 4,544,758.37	95.21%	91.67%	\$ 228,562.63	\$ 4,773,321.00	100.00%
	WIOA-ADULT-ADMIN	0619WOA001	6/30/2021	\$ 530,369.00	\$ 498,923.67	94.07%	91.67%	\$	\$ 498,923.67	94.07%
	TOTAL ADULT			\$ 5,303,690.00	\$ 5,043,682.04	95.10%	91.67%	\$ 228,562.63	\$ 5,272,244.67	99.41%
5403-19	WIOA-DISLOCATED -PROGRAM	0619WOD001	6/30/2021	\$ 4,209,140.70	\$ 3,903,330.66	92.73%	91.67%	\$305,792.04	\$ 4,209,122.70	100.00%
	WIOA-DISLOCATED-ADMIN	0619WOD001	6/30/2021	\$ 467,682.30	\$ 337,030.95	72.06%	91.67%	\$	\$ 337,030.95	72.06%
	TOTAL DISLOCATED WORKER			\$ 4,676,823.00	\$ 4,240,361.61	90.67%	91.67%	\$ 305,792.04	\$ 4,546,153.65	97.21%
TOTALS				\$ 15,324,672.00	\$ 12,848,091.00	83.84%	91.67%	\$ 2,113,806.59	\$ 14,961,897.59	97.63%
5401-20	WIOA-YOUTH-PROGRAM	0620WOY002	6/30/2022	\$ 4,200,371.00	\$ 46,083.38	1.10%	41.67%	\$ 3,976,707.38	\$ 4,022,790.76	95.77%
	WIOA-YOUTH-ADMIN	0620WOY002	6/30/2022	\$ 466,707.00	\$	0.00%	41.67%	\$	\$ -	0.00%
	TOTAL YOUTH			\$ 4,667,078.00	\$ 46,083.38	0.99%	41.67%	\$ 3,976,707.38	\$ 4,022,790.76	86.20%
5402-20	WIOA-ADULT-PROGRAM	0620WOA001	6/30/2022	\$ 4,170,895.20	\$ 2,009,078.54	48.17%	41.67%	\$ 1,895,130.92	\$ 3,904,209.46	93.61%
	WIOA-ADULT-ADMIN	0620WOA001	6/30/2022	\$ 463,432.80	\$ 130,059.51	28.06%	41.67%	\$	\$ 130,059.51	28.06%
	TOTAL ADULT			\$ 4,634,328.00	\$ 2,139,138.05	46.16%	41.67%	\$ 1,895,130.92	\$ 4,034,268.97	87.05%
5403-20	WIOA-DISLOCATED -PROGRAM	0620WOD001	6/30/2022	\$ 4,393,379.70	\$ 1,778,134.93	40.47%	41.67%	\$ 2,443,531.22	\$ 4,221,666.15	96.09%
	WIOA-DISLOCATED-ADMIN	0620WOD001	6/30/2022	\$ 488,153.30	\$ 2,395.50	0.49%	41.67%	\$	\$ 2,395.50	0.49%
	TOTAL DISLOCATED WORKER			\$ 4,881,533.00	\$ 1,780,530.43	36.47%	41.67%	\$ 2,443,531.22	\$ 4,224,061.65	86.53%
5416-20	WIOA-Rapid Response	0620WOR001	6/30/2021	\$ 58,210.00	\$ 15,441.59	26.53%	83.33%	\$ 42,768.41	\$ 58,210.00	100.00%
5406-19	WIOA - Alternative Funding for Statewide Activity	0619WAF001	8/31/2021	\$ 579,443.00	\$ 88,142.69	15.21%	84.00%	\$ 438,934.00	\$ 527,076.69	90.96%
5408-19	WOS - Youth Job Skills	0619WOS002	8/31/2021	\$ 512,000.00	\$ 247,978.61	48.43%	84.00%	\$ 232,701.22	\$ 480,679.83	93.88%
TOTALS				\$ 15,362,592.00	\$ 4,347,314.75	28.30%	41.67%	\$ 9,029,773.15	\$ 13,377,087.90	87.08%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
April, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0619 WIOA FUNDS	6/30/2019	\$ 15,324,672.00	\$ 12,848,091.00	83.84%	91.67%	\$ 2,113,806.59	\$ 14,961,897.59	97.63%
	WIOA FORMULA FUNDS	0620 WIOA FUNDS	6/30/2021	\$ 15,362,592.00	\$ 4,347,314.75	28.30%	41.67%	\$ 9,029,773.15	\$ 13,377,087.90	87.08%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2022	\$ 1,314,851.00	\$ 16,535.10	1.26%	52.17%	\$ 1,166,830.90	\$ 1,183,366.00	90.00%
5409-20	COVID-19 Response Statewide Funds	0620COV001	6/30/2021	\$ 357,143.00	\$ 91,143.35	25.52%	83.33%	\$ 56,317.82	\$ 147,461.17	41.29%
7211-21	Resource Administration	0621RAG001	9/30/2021	\$ 7,467.00	\$ 3,676.31	49.23%	58.33%	\$ -	\$ 3,676.31	49.23%
6229-21	Trade Act Services	0621TRA001	12/31/2020	\$ 475,116.00	\$ 180,120.33	37.91%	N/A	\$ 90,665.77	\$ 270,786.10	56.99%
6239-21	Reemployment Services and Eligibility Assessment	0621REA001	12/31/2021	\$ 801,728.00	\$ 38,312.16	4.78%	46.67%	\$ 535,844.84	\$ 574,157.00	71.61%
WIOA TOTALS	Totals			\$ 33,643,569.00	\$ 17,525,193.00	52.09%		\$ 12,993,239.07	\$ 30,518,432.07	90.71%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-20	Employment Services	0620WPA001	6/30/2021	1,230,290.00	\$ 1,139,202.03	92.60%	95.00%	\$ 39,891.34	\$ 1,179,093.37	95.84%
6223-21	Employment Services	0621WPA001	12/31/2021	1,003,115.00	\$ -	0.00%	46.67%	\$ 54,009.71	\$ 54,009.71	5.38%
6228-20	PATHS	0620WPB001	11/30/2021	\$ 250,000.00	\$ 761.00	0.30%	70.83%	\$ 210,050.00	\$ 210,811.00	84.32%
7246-21	Texas Veterans Commission	0621TVC001	9/30/2021	\$ 169,030.00	\$ 65,343.31	38.66%	58.33%	\$ -	\$ 65,343.31	38.66%
6225-20	WCI- Red, White, and You	0620WCI001	6/30/2021	\$ 51,200.00	\$ 31,115.40	60.77%	100.00%	\$ -	\$ 31,115.40	60.77%
6225-20	WCI- Child Care Conference	0620WCI001	6/30/2021	\$ 1,623.00	\$ -	0.00%	100.00%	\$ -	\$ -	0.00%
6225-20	WCI- TVLP Operating Grant Activities	0620WCI001	6/30/2021	\$ 9,013.00	\$ 9,013.00	100.00%	100.00%	\$ -	\$ 9,013.00	100.00%
6225-20	WCI- Foster Care Youth Conference	0620WCI001	6/30/2021	\$ 739.00	\$ -	0.00%	100.00%	\$ -	\$ -	0.00%
6225-20	WCI- Careers in TX Industry Week/Youth Career Fairs	0620WCI001	6/30/2021	\$ 50,000.00	\$ 50,000.00	100.00%	100.00%	\$ -	\$ 50,000.00	100.00%
6225-21	WCI- Red, White, and You	0621WCI001	9/30/2021	\$ 10,500.00	\$ -	0.00%	58.33%	\$ -	\$ -	0.00%
6225-21	WCI- TVLP Operating Grant Activities	0621WCI001	9/30/2021	\$ 9,013.00	\$ 5,257.56	58.33%	58.33%	\$ -	\$ 5,257.56	58.33%
6225-21	WCI- Foster Care Youth Conference	0621WCI001	9/30/2021	\$ 739.00	\$ -	0.00%	58.33%	\$ -	\$ -	0.00%
6225-21	WCI- Careers in TX Industry Week/Youth Career Fairs	0621WCI001	9/30/2021	\$ 25,000.00	\$ -	0.00%	58.33%	\$ -	\$ -	0.00%
6225-22	WCI - Retail Data Analysis Study	0621WCI001	9/30/2021	\$ 2,000.00	\$ 2,000.00	100.00%	58.33%	\$ -	\$ 2,000.00	100.00%
E.S.TOTALS	Totals			\$ 2,812,262.00	\$ 1,302,692.30	46.32%		\$ 303,951.05	\$ 1,606,643.35	57.13%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-21	Suppl. Nutrition Assistance Program	0621SNE001	9/30/2021	\$ 855,436.00	\$ 295,074.89	34.49%	58.33%	\$ 494,847.07	\$ 789,921.96	92.34%
2268-21	Suppl. Nutrition Assistance Program	0621SNE003	9/30/2021	\$ 800,000.00	\$ 480,880.38	60.11%	58.33%	\$ 293,151.02	\$ 774,031.40	96.75%
SNAP TOTALS	Totals			\$ 1,655,436.00	\$ 775,955.27	46.87%		\$ 787,998.09	\$ 1,563,953.36	94.47%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
April, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
2243-21	Noncustodial Parent Choices Program	0621NCP001	9/30/2021	\$ 455,220.00	\$ 178,752.10	39.27%	58.33%	\$ 202,870.75	\$ 381,622.85	83.83%
2245-21	Temporary Assistance for Needy Families	0621TAF001	10/31/2021	\$ 8,937,062.00	\$ 2,898,886.44	32.44%	58.33%	\$ 4,420,254.47	\$ 7,319,140.91	81.90%
TANF -TOTALS	Totals			\$ 9,392,282.00	\$ 3,077,638.54	32.77%		\$ 4,623,125.22	\$ 7,700,763.76	81.99%
CHILD CARE SERVICES										
1275-21	CCF CCMS CHILD CARE	0621CCF002	12/31/2021	\$ 89,346,326.00	\$ 37,268,467.61	41.71%	46.67%	\$ 48,567,601.14	\$ 85,836,068.75	96.07%
1276-21	CHILD CARE ATTENDANCE AUTOMATION	0621CAA001	11/30/2021	\$ 457,667.00	\$ 132,513.03	28.95%	58.33%	\$ -	\$ 132,513.03	28.95%
1271-21	CCM CCMS LOCAL INITIATIVE	0621CCM001	12/31/2021	\$ 9,121,828.00	\$ -	0.00%	46.67%	\$ 9,121,828.00	\$ 9,121,828.00	100.00%
1272-21	CHILD CARE DFPS	0621CCP001	8/31/2021	\$ 5,389,000.00	\$ 2,135,017.03	39.62%	66.67%	\$ 3,253,982.97	\$ 5,389,000.00	100.00%
1274-21	CHILD CARE QUALITY	0621CCQ001	10/31/2021	\$ 2,512,110.00	\$ 753,415.63	29.99%	53.85%	\$ 1,430,364.49	\$ 2,183,780.12	86.93%
CHILD CARE -TOTALS	Totals			\$ 106,826,931.00	\$ 40,289,413.30	37.71%		\$ 62,373,776.60	\$ 102,663,189.90	96.10%
STATE OF TEXAS										
7230-20	Adult Education and Literacy	0618ALAC00	6/30/2021	\$ 7,563,837.00	\$ 4,790,022.80	63.33%	83.33%	\$ 1,705,128.60	\$ 6,495,151.40	85.87%
7234-20	AEL - Workforce Integration Initiative	0620AEL001	6/30/2021	\$ 182,835.00	\$ 120,516.25	65.92%	84.62%	\$ 61,773.11	\$ 182,289.36	99.70%
	Totals			\$ 7,746,672.00	\$ 4,910,539.05	63.39%		\$ 1,766,901.71	\$ 6,677,440.76	86.20%
GRAND TOTALS				\$ 162,077,152.00	\$ 67,881,431.46	41.88%		\$ 82,848,991.74	\$ 150,730,423.20	93.00%
STATE OF TEXAS - Contracts										
7352-21	Summer Earn and Learn	3021VRS059	1/31/2022	\$ 670,617.65	\$ 1,345.41	0.20%	0.00%	\$ 500,000.00	\$ 501,345.41	74.76%
7353-20	Student Hireability Navigator	3018VRS135-YR 2	8/31/2021	\$ 200,000.00	\$ 103,097.71	51.55%	66.67%	\$ 51,463.10	\$ 154,560.81	77.28%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 450,000.00	\$ 201,835.33	44.85%	88.10%	\$ 215,385.22	\$ 417,220.55	92.72%
7500-21	Infrastructure Support Services and Shared Cost	0620COL000	8/31/2021	\$ 801,811.56	\$ 514,944.44	64.22%	66.67%	\$ -	\$ 514,944.44	64.22%
	Totals			\$ 2,122,429.21	\$ 821,222.89	38.69%		\$ 766,848.32	\$ 1,588,071.21	74.82%
PRIVATE										
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	12/31/2021	\$ 1,771,576.00	\$ 1,517,369.35	85.65%	76.47%	\$ 108,123.78	\$ 1,625,493.13	91.75%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 2,026,167.39	37.15%	47.92%	\$ 1,813,405.00	\$ 3,839,572.39	70.39%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	12/31/2021	\$ 100,000.00	\$ 9,764.33	9.76%	50.00%	\$ -	\$ 9,764.33	9.76%
8604-20	Jobs for the Future - Prologis Rapid Skilling Initiative	Jobs for the Future, Inc.	2/28/2021	\$ 50,000.00	\$ 38,400.78	76.80%	100.00%	\$ 11,599.22	\$ 50,000.00	100.00%
8605-21	Jobs for the Future - New Profit	Jobs for the Future, Inc.	12/31/2022 extended	\$ 135,000.00	\$ -	0.00%	4.76%	\$ -	\$ -	0.00%
	Totals			\$ 7,511,326.00	\$ 3,591,701.85	47.82%		\$ 1,933,128.00	\$ 5,524,829.85	73.55%

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 6/3/2021
MARCH 2021 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		8	7	5	75.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C 1	Employed Q2 Post Exit – Adult (DOL)	-P	87.08%	71.20%	71.20%	62.00%	72.10%	72.10%	266 429		67.20%	62.60%	53.00%		7/19	3/20
DOL-C 1	Employed Q4 Post Exit – Adult (DOL)	MP	101.44%	69.30%	69.30%	70.30%	71.80%	69.20%	303 431		70.10%	69.50%	71.00%		1/19	9/19
DOL-C 2	Median Earnings Q2 Post Exit – Adult (DOL)	+P	116.70%	\$5,800.00	\$5,800.00	\$6,768.59	\$6,367.00	\$6,241.96	n/a 266		\$6,775.79	\$5,995.04	\$6,881.70		7/19	3/20
DOL-C 1	Credential Rate – Adult (DOL)	MP	100.27%	75.30%	75.30%	75.50%	85.60%	77.10%	237 314		76.00%	73.30%	76.90%		1/19	9/19
DOL-C	Measurable Skills Gains - Adult (DOL)	+P	125.05%	52.70%	52.70%	65.90%	n/a	n/a	211 320		76.30%	71.60%	52.70%		7/20	3/21
DOL-C 1	Employed Q2 Post Exit – DW (DOL)	-P	89.43%	79.50%	79.50%	71.10%	83.60%	84.50%	160 225		74.10%	71.90%	64.20%		7/19	3/20
DOL-C 1	Employed Q4 Post Exit – DW (DOL)	MP	102.42%	78.50%	78.50%	80.40%	82.70%	84.50%	255 317		86.20%	81.00%	73.20%		1/19	9/19
DOL-C 2	Median Earnings Q2 Post Exit – DW (DOL)	MP	105.39%	\$8,600.00	\$8,600.00	\$9,063.35	\$9,467.90	\$8,791.68	n/a 160		\$8,493.74	\$10,993.23	\$8,164.45		7/19	3/20
DOL-C 1	Credential Rate – DW (DOL)	+P	112.93%	73.50%	73.50%	83.00%	76.30%	79.50%	176 212		82.50%	72.60%	92.20%		1/19	9/19
DOL-C	Measurable Skills Gains - DW (DOL)	+P	119.80%	49.00%	49.00%	58.70%	n/a	n/a	175 298		73.60%	66.70%	38.80%		7/20	3/21
DOL-C 3	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	94.96%	69.50%	69.50%	66.00%	70.40%	72.50%	343 520		70.00%	64.70%	62.10%		7/19	3/20
DOL-C 3	Employed/Enrolled Q4 Post Exit – Youth (DOL)	+P	113.98%	65.80%	65.80%	75.00%	79.70%	78.30%	375 500		78.10%	74.40%	73.20%		1/19	9/19
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	-P	87.21%	\$2,900.00	\$2,900.00	\$2,529.00	\$3,109.25	\$3,272.40	n/a 333		\$2,418.00	\$2,523.33	\$2,880.36		7/19	3/20
DOL-C 3	Credential Rate – Youth (DOL)	+P	124.32%	51.80%	51.80%	64.40%	60.10%	67.00%	121 188		63.60%	66.70%	62.70%		1/19	9/19
DOL-C	Measurable Skills Gains - Youth (DOL)	MP	103.31%	36.30%	36.30%	37.50%	n/a	n/a	54 144		47.60%	40.30%	24.00%		7/20	3/21
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	-P	91.33%	65.60%	65.60%	59.91%	69.97%	70.30%	13,076 21,826		67.27%	55.22%	52.74%		7/19	3/20
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	97.49%	81.70%	81.70%	79.65%	85.32%	84.86%	21,603 27,121		85.22%	78.29%	73.10%		1/19	9/19
LBB-K	Credential Rate – C&T Participants	+P	113.78%	69.40%	69.40%	78.96%	79.00%	74.63%	548 694		80.44%	75.81%	80.31%		1/19	9/19

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 6/3/2021

MARCH 2021 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

1. TWC has updated the measure logic to incorporate supplemental employment/wage records into the measure calculations. This includes in those instances where the Credential was a HS diploma or equivalent and thus required a second element (employment or Post-Secondary Enrollment within a year of exit) to be in the numerator.
2. TWC is working to update measure logic to incorporate supplemental employment/wage records into the measure calculations. In future MPRs the amounts of quarterly earnings recorded on a supplemental employment/wage record in TWIST be part of the calculation of the median.
3. TWC has updated the measure logic to incorporate supplemental employment/wage records into the measure calculations. This includes in those instances where the credential achieved was a HS diploma or equivalent and thus required a second element (employment or Post-Secondary Enrollment within a year of exit) to be in the numerator.

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	n/a	n/a	n/a	42.00%	N/L	N/L	58.78%	N/L	N/L	N/L	N/L	N/L	N/L	7/20	12/20
4,5									N/L							
TWC	# of Employers Receiving Workforce Assistance	+P	114.48%	5,724	9,583	6,553	9,413	14,170	----	4,555	4,391				10/20	3/21

4. During the period in which work search was suspended, this measure was no longer meaningfully reportable. However, with the reimplementation of work search, we anticipate the measure to become reportable again later this year.
5. The Commission adopted BCY21 targets on Claimant Reemployment within 10 Weeks that will apply to claimants whose 10 Week Start Date is Jan 1, 2021 to June 30, 2021. Due to lag, the first month of data will be available in the April MPR.

Program Participation Measures

TWC	Avg # Children Served Per Day - Combined	-P	88.16%	13,584	13,584	11,975	15,606	14,642	1,556,730	11,777	12,179				10/20	3/21
6									130							

6. TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in a increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish this.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 6/3/2021

MARCH 2021 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	92.72%	107.14%	110.52%	112.35%	93.81%	86.84%	101.64%	112.10%	117.10%	110.00%	91.89%	111.16%	88.70%	171.23%	149.00%
Borderplex	97.43%	121.96%	143.91%	111.93%	93.11%	103.95%	108.28%	107.38%	116.88%	117.57%	85.43%	92.58%	98.43%	61.02%	69.52%
Brazos Valley	100.73%	92.93%	96.34%	62.23%	125.55%	79.03%	96.22%	110.79%	68.39%	114.90%	96.71%	122.88%	105.66%	184.62%	67.54%
Cameron	100.78%	107.30%	124.68%	106.05%	108.83%	100.48%	118.29%	116.87%	112.66%	204.10%	103.36%	118.96%	148.84%	157.96%	181.14%
Capital Area	111.89%	116.55%	176.47%	109.92%	143.42%	95.41%	106.61%	158.72%	97.03%	110.42%	89.97%	119.97%	120.79%	125.28%	104.79%
Central Texas	94.38%	116.43%	177.10%	112.09%	64.09%	76.79%	114.25%	127.63%	102.90%	31.38%	87.37%	123.20%	86.03%	120.00%	30.37%
Coastal Bend	93.54%	105.42%	128.05%	80.12%	82.31%	103.13%	102.72%	116.67%	73.00%	62.04%	95.62%	115.96%	92.34%	96.14%	63.50%
Concho Valley	102.32%	105.28%	98.38%	96.33%	114.41%	77.74%	111.48%	137.88%	106.63%	139.59%	80.47%	133.65%	155.72%	165.26%	214.50%
Dallas	87.08%	101.44%	116.70%	100.27%	125.05%	89.43%	102.42%	105.39%	112.93%	119.80%	94.96%	113.98%	87.21%	124.32%	103.31%
Deep East	113.60%	101.78%	101.60%	104.22%	92.26%	79.59%	102.40%	105.43%	95.81%	59.63%	110.37%	121.96%	113.31%	151.85%	100.00%
East Texas	83.66%	100.00%	95.45%	95.58%	51.52%	85.63%	94.07%	71.88%	86.51%	53.70%	92.97%	113.67%	106.84%	175.44%	144.50%
Golden Crescent	117.84%	109.73%	111.31%	113.04%	91.65%	88.23%	99.75%	83.28%	129.86%	123.67%	90.10%	100.83%	151.69%	53.28%	177.60%
Gulf Coast	94.93%	101.61%	81.08%	83.95%	86.68%	91.56%	95.19%	100.58%	87.57%	115.51%	90.49%	111.06%	97.58%	103.81%	200.00%
Heart of Texas	106.54%	105.61%	118.93%	53.33%	99.43%	95.24%	76.13%	145.46%	81.57%	106.94%	84.05%	110.04%	64.89%	101.13%	51.74%
Lower Rio	102.39%	106.01%	94.29%	102.90%	240.76%	103.41%	104.06%	137.42%	100.94%	77.55%	93.18%	104.93%	106.94%	92.98%	103.00%
Middle Rio	112.55%	110.33%	114.64%	105.76%	81.17%	96.04%	107.80%	84.47%	124.29%	190.41%	101.30%	135.39%	118.77%	n/a	31.60%
North Central	91.37%	106.44%	120.38%	113.91%	94.54%	84.46%	93.69%	113.44%	108.29%	96.33%	100.90%	113.42%	112.00%	106.62%	158.31%
North East	112.29%	114.86%	102.32%	88.63%	139.25%	107.07%	107.26%	87.97%	130.43%	181.43%	119.53%	135.59%	131.05%	139.13%	133.20%
North Texas	104.58%	65.19%	66.38%	60.46%	140.29%	0.00%	80.11%	n/a	142.86%	72.45%	123.47%	102.00%	113.95%	162.07%	160.00%
Panhandle	108.50%	104.39%	123.14%	114.82%	90.15%	109.62%	121.80%	85.64%	114.29%	99.84%	99.87%	122.47%	156.74%	130.40%	120.09%
Permian Basin	95.91%	101.02%	114.52%	114.68%	81.44%	76.34%	102.94%	143.13%	93.05%	79.59%	76.56%	124.83%	130.14%	272.98%	64.50%
Rural Capital	95.82%	107.44%	122.24%	108.59%	107.10%	96.41%	98.97%	100.94%	97.94%	132.45%	98.05%	115.53%	159.88%	122.72%	112.33%
South Plains	96.45%	112.91%	122.23%	112.85%	114.01%	89.63%	121.80%	157.16%	114.29%	106.36%	97.66%	123.30%	157.73%	96.00%	55.20%
South Texas	85.53%	111.73%	98.09%	117.78%	141.28%	124.07%	133.51%	100.72%	114.29%	106.53%	85.94%	108.32%	123.68%	108.10%	77.08%
Southeast	104.19%	101.36%	103.56%	136.39%	103.49%	100.54%	96.90%	137.90%	114.29%	82.86%	96.79%	102.24%	68.65%	200.35%	137.50%
Tarrant	95.84%	104.98%	123.49%	100.69%	81.50%	101.50%	101.55%	111.82%	105.25%	125.10%	101.84%	112.37%	79.52%	194.76%	127.50%
Texoma	113.33%	124.51%	128.59%	106.55%	93.35%	0.00%	60.90%	n/a	114.29%	90.70%	85.32%	113.18%	134.11%	84.96%	109.59%
West Central	98.04%	105.27%	134.57%	112.08%	91.05%	106.88%	101.46%	127.95%	95.20%	69.98%	102.15%	121.94%	114.86%	95.79%	45.50%
+P	6	8	18	11	9	1	6	15	13	12	3	22	16	16	13
MP	19	19	8	11	12	14	19	6	10	7	17	6	6	8	5
-P	3	1	2	6	7	13	3	5	5	9	8	0	6	3	10
% MP & +P	89%	96%	93%	79%	75%	54%	89%	81%	82%	68%	71%	100%	79%	89%	64%
From	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20
To	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21	3/20	9/19	3/20	9/19	3/21

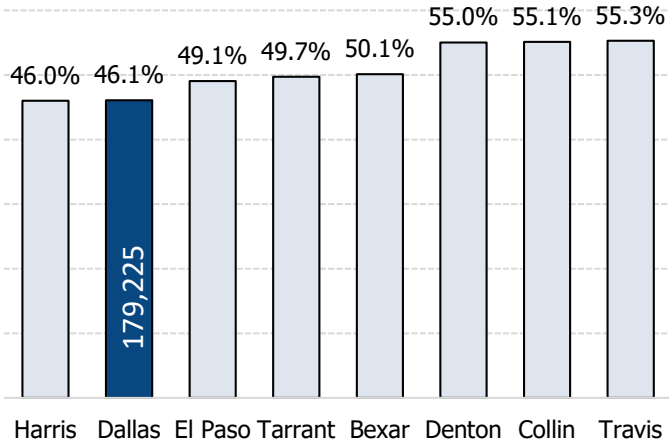
Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation	Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate							
Alamo	92.90%	99.22%	99.25%	n/a	113.11%	97.23%	8	9	3	85%
Borderplex	91.59%	97.54%	96.69%	n/a	116.03%	72.39%	6	9	5	75%
Brazos Valley	89.88%	94.39%	64.70%	n/a	147.30%	93.31%	6	6	8	60%
Cameron	98.08%	94.83%	120.42%	n/a	118.63%	90.10%	11	7	2	90%
Capital Area	97.56%	100.44%	104.87%	n/a	107.84%	77.83%	10	8	2	90%
Central Texas	91.08%	98.35%	106.25%	n/a	112.93%	80.86%	9	3	8	60%
Coastal Bend	86.60%	96.56%	64.14%	n/a	115.71%	87.34%	4	8	8	60%
Concho Valley	101.11%	98.29%	106.50%	n/a	109.97%	82.90%	10	7	3	85%
Dallas	91.33%	97.49%	113.78%	n/a	114.48%	88.16%	8	7	5	75%
Deep East	89.70%	96.46%	108.66%	n/a	150.31%	87.18%	7	9	4	80%
East Texas	87.50%	98.03%	93.44%	n/a	115.47%	81.90%	4	7	9	55%
Golden Crescent	102.82%	100.62%	128.08%	n/a	102.99%	77.36%	8	8	4	80%
Gulf Coast	86.07%	92.37%	83.31%	n/a	128.03%	84.97%	4	8	8	60%
Heart of Texas	99.21%	96.52%	80.59%	n/a	112.71%	78.13%	4	8	8	60%
Lower Rio	98.95%	91.00%	113.86%	n/a	105.24%	79.37%	4	13	3	85%
Middle Rio	93.49%	90.06%	121.12%	n/a	127.88%	81.34%	9	4	6	68%
North Central	87.32%	100.54%	99.80%	n/a	117.01%	81.71%	7	10	3	85%
North East	97.07%	97.87%	112.65%	n/a	100.45%	102.79%	11	7	2	90%
North Texas	99.50%	97.41%	108.07%	n/a	107.38%	74.80%	8	4	7	63%
Panhandle	99.39%	98.64%	125.13%	n/a	101.93%	81.98%	9	9	2	90%
Permian Basin	89.70%	90.17%	110.73%	n/a	107.14%	75.66%	8	4	8	60%
Rural Capital	97.45%	103.29%	113.63%	n/a	137.80%	99.16%	8	12	0	100%
South Plains	94.48%	96.27%	121.79%	n/a	118.95%	94.58%	11	5	4	80%
South Texas	90.15%	91.76%	141.27%	n/a	112.98%	70.68%	9	5	6	70%
Southeast	95.53%	92.79%	107.19%	n/a	121.36%	97.77%	7	10	3	85%
Tarrant	93.08%	99.25%	109.52%	n/a	102.12%	84.56%	7	9	4	80%
Texoma	94.76%	100.20%	115.68%	n/a	109.86%	104.32%	8	6	5	74%
West Central	91.05%	96.94%	105.43%	n/a	104.68%	93.25%	6	10	4	80%
+P	0	0	19	0	23	0	211			
MP	11	20	4	0	5	5	212			
-P	17	8	5	0	0	23	134			
% MP & +P	39%	71%	82%	N/A	100%	18%	76%			
From	7/19	1/19	1/19		10/20	10/20	From			
To	3/20	9/19	9/19		3/21	3/21	To			

Economic Snapshot

**UI Claimants – % of Total Returned to Work
March 2020 – May 2021**



6.2%

**Unemployment Rate
Apr 2021**

Down 0.9 percentage points from Mar 2021.
The Texas rate is also down 0.8 points from 6.3%

12.9%

**Employment Change
Apr 2021**

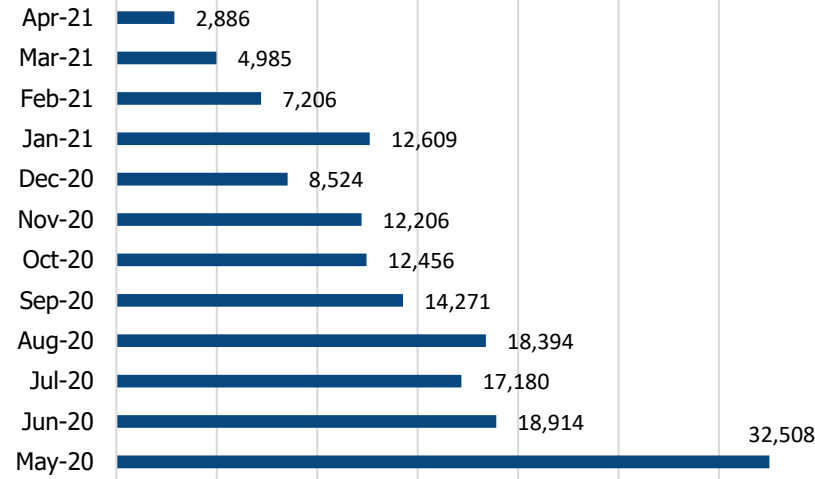
Year-over-year change of 165,242 jobs for Dallas County

388,982

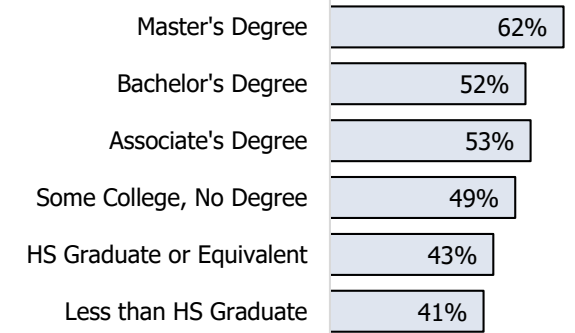
**UI Claimants
Dallas County**

UI Claims Date
March 1, 2020 – May 30, 2021

UI Claimants – Return to Work



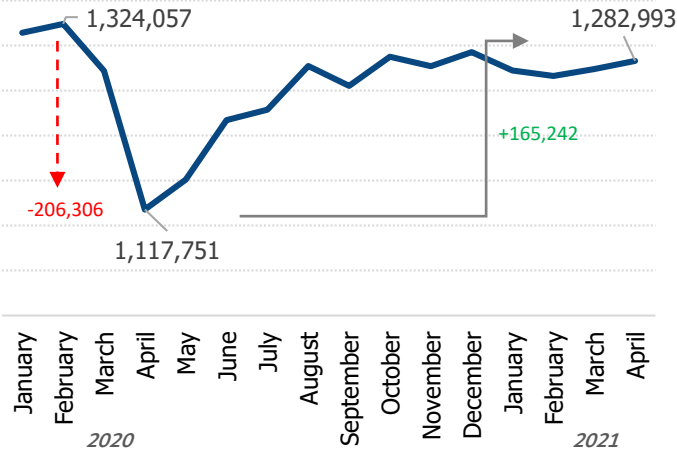
UI Claimants – Work Status by Education Attainment



Source: TWC's LMCI Local Area Unemployment Statistics Program, PROMIS UI Claims

Dallas County Employment

At the peak of the pandemic, Dallas County lost approx. 206,000+ jobs. Since then, April 2021 Dallas County employment is almost back to the February 2020 level which is the strongest employment on record.



DFW Regional Job Gains

As a region, DFW net job growth has been concentrated in two sectors:

+10,900 more Trade, Transp. & Util (Logistics) jobs than pre-pandemic levels

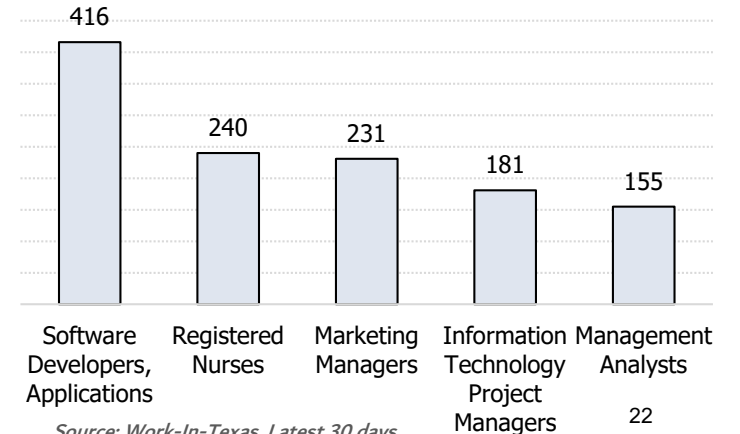


+1,100 more Financial Services jobs in than pre-pandemic levels



Source: BLS, pre-pandemic level indicated by February 2020 employment levels

Dallas County – Latest 30 days Job Orders



A. Contracts and Agreements

I. FY2021 Incentive Performance Matrix

Workforce System Operations Incentive Matrix –Last month, staff briefed the Board of Directors on the structure of the incentive matrix for Equus Workforce Solutions, which is determined each year based upon the Board's performance targets set by Texas Workforce Commission (TWC), and available funding. Based upon receipt of the Board contracted targets, there is no performance target for 2020-2021 for the Choices Full Work Rate-All Family target for this contract year. We also noted the Claimants Reemployment within 10 weeks target will apply to claimants whose 10 week start date is January 1, 2021 to June 30, 2021, but the target has not been determined at this time by TWC. The chart below represents the goals set forth for both performance targets proposed performance targets for FY2021. Performance targets will be adjusted to reflect the Board's targets contingent upon TWC changes.

Budget Period: October 1, 2020 – September 30, 2021

GOAL	Proposed Performance Target 2020-2021
Claimants Reemployment within 10 weeks	TBD
Employer Workforce Assistance	9583
Choices Full Work Rate - All Family	
Employed/Enrolled Q2 Post Exit - All Participants	65.60%
Employed/Enrolled Q2-Q4 Post Exit - All Participants	81.70%
Median Earnings Q2 Post Exit - All Participants	
Credential Rate - All Participants	69.40%
Employed Q2 Post Exit - Adult	71.20%
Employed Q4 Post Exit - Adult	69.30%
Median Earnings Q2 Post Exit - Adult	\$5,800
Credential Rate - Adult	75.30%
Measurable Skills Gains - Adult	52.70%
Employed Q2 Post Exit - Dislocated Worker	79.50%
Employed Q4 Post Exit - Dislocated Worker	78.50%
Median Earnings Q2 Post Exit - Dislocated Worker	\$8,600
Credential Rate - Dislocated Worker	73.50%
Measurable Skills Gains - Dislocated Worker	49.00%

*Per the FY2021 contract, profit not to exceed \$700,000 (WIOA Adult, WIOA DW, TANF and SNAP)

**All incentives were payable only on cumulative September 2021 final (year-end) performance report

Youth System Incentive Matrix –This year, the Median Earning Q2 Post Exit and Measurable Skills Gains measures have been added to the Board’s contracted measures. Performance targets will be adjusted to reflect the Board’s targets contingent upon TWC changes.

Budget Period: October 1, 2020 – September 30, 2021

GOAL	Proposed Performance Target 2020-2021
Employed/Enrolled Q2 Post Exit - Youth	69.50%
Employed/Enrolled Q4 Post Exit - Youth	65.80%
Median Earnings Q2 Post Exit - Youth	\$2,900
Credential Rate - Youth	51.80%
Measurable Skills Gains - Youth	36.30%

*Per the FY2021 contract, profit not to exceed \$79,000 (WIOA Youth)

All incentives were payable only on **cumulative September 2021 final (year-end) performance report

RECOMMENDATION: Board authorization to amend both existing FY2021 Equus Workforce Solutions’ Workforce System Operations and Youth System contracts with the respective incentive matrix presented

II. Adult Education & Literacy Program Contracts – Effective July 1st, the Board will enter program year 4 of the AEL grant from Texas Workforce Commission (TWC). Staff has negotiated with our existing partners: Dallas College, Irving ISD, Richardson ISD, Wilkinson Center, and Equus Workforce Solutions to continue providing AEL services to meet the grant requirements. TWC has not released the PY4 performance targets at this time, but will be negotiated upon receipt. The chart represents the funding awards for program year 4 (PY4), effective July 1, 2021:

AEL Consortium Partners	PY4 funding
Dallas College	\$ 4,447,500
Irving ISD	\$ 747,500
Richardson ISD	\$ 412,000
Wilkinson Center	\$ 1,018,000
Equus Workforce Solutions*	\$ 75,000

**Equus Workforce Solutions – doesn’t provide curriculum, but provides outreach efforts through our workforce system; assist with administration of assessment testing during registration at partner sites; may participate at orientations, offers job search and resume workshops, recruitment of employers to host on-site AEL classes for their employees; and on-site job fairs, job readiness and WIOA services at all AEL locations.*

RECOMMENDATION: Board authorization to amend the existing adult education & literacy program partner’s contract with the PY4 funding amounts presented above contingent upon receipt of grant from TWC.

III. ChildCareGroup (Child Care Services Contract)

On June 8th, TWC Commissioners approved adjustments to the FY2021 Child Care Allocation and Board targets after COVID-19 funding adjustments. Boards were given the opportunity to analyze our programs to determine how much we could afford to reduce from the existing FY2021 child care allocation. After a thorough analysis and much discussion with TWC and CCG, it was determined that we could adjust our allocation by \$12,500,000 and continue providing child care subsidies. As a result of the adjusted allocation, the Board target was reduced by 2,068 for a new target of 11,516. The funds will be added to the coming 2022 fiscal year allocation.

RECOMMENDATION: Board authorization to amend CCG's existing Child Care Services contract de-obligating \$12,500,000 in CCF funds with a reduced performance target from 13,514 to 11,516.

- IV. Workforce Programs** – It is anticipated that there will be implementation strategies and decisions to be made prior to the August Board of Directors' meeting as a result of receipt of new grants and/or lapsed funding and procurement outcomes. Staff requests Board authorization for the President to take action through August for authorization of contracts, policies and re-contracting issues for WIOA, child care, child care quality, adult education & literacy, and other funding streams, as appropriate. These items will be discussed and brought back to the Board for approval and ratification.

RECOMMENDATION: Board action to authorize the President to contract and issue policy for WIOA, child care, quality, adult education & literacy, and other workforce funding streams as appropriate during the summer recess. These items will be returned for Board ratification at the next meeting representing a quorum.

Transfer Designation Request

Upon review of fiscal resources, WFSDallas requests a transfer designation from WIOA Dislocated Worker to WIOA Adult totaling \$600,000 to provide opportunity for both the unemployed and unskilled adult populations. These transfers are allowed under federal law and state policy

RECOMMENDATION: Board authorization to approve the transfer designation request as presented.

Policy

Training Provider Policy Amendment

Within the current training provider policy, training providers' training cost must be within a maximum of \$12,000 training cap per participant unless otherwise necessary to meet the employment needs of our local community and training is not otherwise available. Classes may be considered on a case-by-case basis to exceed the training cap. WFSDallas will aggressively consider programs exceeding \$12,000 if determined in high demand to meet the growing need for skilled workers.






This policy is not being exercised to its fullest and we have decided to move certain classes directly into the policy. Training should not exceed \$20,000; however, we will go to a more deliberate attempt to screen training into allowable scholarships if training results in higher wage and meets employer demand.





To be added to the policy, Texas Workforce Commission WD Letter 05-19, change 1, which indicates for Registered Apprenticeship Programs(RAP), they are not subject to the same application and performance requirements as other providers. TWC will automatically add the RAP to the statewide Eligible Training Provider List

The policy also indicates a definition of Reasonable distance – 30-mile radius between the client's home and training (Dallas County). To clarify this policy, this does not exclude training in other board areas or other parts of the state (virtual or in-person). This was meant as a guide for workforce staff.

RECOMMENDATION: Board authorization to approve policy presented.

Quality Assurance and Oversight

	Review final with no issues		New Review
	Pending final review		Pending Report
	Review final with issues		

April – June 2021 CCG		Program Review: Recommendations were made relating to the following areas: TWIST data entry and Income/Parent share of cost Status: Pending contractor response.
February – May 2021 SNAP – Equus		Program Review Status: First review is complete. Another review will be started at the end of May. Status: Second review is in progress
April – June 2021 CCG		Fiscal Review Status: Review in progress
April - June 2021 Equus – All programs		Fiscal Review Status: Review in progress

President's Briefing

A. Special Projects

- **Paths Forward** – see attached letter
- **Reassignment of Education Outreach Specialist Program**

Last month, the Board approved this initiative to offer Dallas County students information about educational opportunities, local labor market demand and career information to help them make sound career decisions that lead to marketable skills after graduation.

RECOMMENDATION: Board authorization to reverse the May decision to award the function to Equus and retain the staff at the Board level with the corresponding TANF program funds of approximately \$500,000 annually.

- **ChildCareGroup (Child Care Services Contract)** – In effects to assist disconnected youth and dislocated workers in returning to work, we have added Workforce Innovation and Opportunity Act (WIOA) funds to CCG's existing contract to offer child care assistance to eligible WIOA participants. The WIOA funding is available as a support service to eligible participants enrolled in the WIOA program as they are in a qualifying activity. These funds will cover the cost of child care for at least 30 days while the participant searches for a job and prepares to go to work and/or training. After the participant has secured employment and/or enrolled in a training program, eligibility will be reviewed to determine if the participant is eligible for continued child care assistance through the child care services program. The added funds are as follows:
 - \$300,000 in WIOA Adult funds;
 - \$400,000 in WIOA Youth funds; and
 - \$100,000 in WIOA Dislocated Worker funds.

RECOMMENDATION: Board ratification to amend ChildCareGroup's existing FY2021 Child Care Services contract with the addition of WIOA funds as presented above, effective June 1, 2021.

- **Modification to Support Services Policy S0121** - Child Care support is an allowable expense under the Workforce Innovation and Opportunity Act (WIOA). This policy will be modified to allow for child care support necessary for the participant's WIOA program activities.

RECOMMENDATION: Board authorization to approve the modification to Support Services Policy S0121, as presented.

- **ADP Comprehensive HR** – see attached pages
- **2021-2022 Grant Funds** – see attached pages.

May 14, 2021

The Honorable Clay Jenkins
Dallas County Judge
Via email

Dear Judge Jenkins,

Thank you for asking us to share workforce priorities for “paths forward” as we recover from the pandemic. Our team compiled our most critical needs to restore employment, transform access and outcomes for Dallas workers, reskill workers, and keep this amazing Dallas economy thriving with **four key drivers!**

Phase 1 – Immediate Action

- 1) **Redefine and convene the Workforce ecosystem around recovery** addressing the post high school workforce. Negotiate an agreement among all partners; agree on consistent and shared labor market data sources, industry trends to be utilized and shared at all “front doors”. Assisting jobseekers in the Dallas market should be driven by the principles of “human centered design”. Transformative work is needed to build this accessible system for the users – our workers and employers. **Negotiate, adopt, share and speak with one voice!**
- 2) **Adopt a consistent process to “triage” jobseekers** using similar tools, assessments, tests and locally verified data to provide quality direction for interested workers and future workers. Our multiple systems are confusing and unnecessarily unique – at times, seeming competitive! Streamline, standardize and simplify quality assistance; and listen to the voice of the user. Skill transferability analysis is needed to direct workers to opportunities that increase wages.
- 3) **Provide employers with a menu** describing resources to re-engage the workforce, fill vacancies, retain existing workers for new job specifications; and retrain workers for the economy. This is imperative! Give employers the facts; and ask what else they need. This will require emergency cataloging and distribution through multiple forums to meet the growing demand for talent. Labor exchange is critical.
- 4) **Prioritize critical workforce populations including** Opportunity Youth 18+, dislocated workers, and historically under-employed workers (minorities, women, accessible jobs for people with disabilities, childcare for working parents, etc.) Reboot a **broad community messaging strategy** to reach and **engage** the “hidden workforce”, and increase workforce participation! After initial employment, continue to reinforce the need for **work & learn strategies**.

Phase 2 - build upon the recovery foundation to include communication to employers and jobseekers regarding fortifying workforce with credentialing, upskilling and retraining for multiple industries and employers of every size. If retraining is a necessity to keep pace, make it accessible, available and meaningful. Once established, the data and tools must be shared with the K-12 system of public and private educators to avoid any break in **pipeline continuity**.

We are available for discussion and we are ready to invest resources in this model. Please let us know your thoughts and additional suggestions for filling gaps.

Sincerely,

Laurie Bouillion Larrea

Proposed Systems & Services

DALLAS COUNTY LWDB's New ADP Solution

Your recommended ADP Solution will include the following new systems & services:

Systems

Payroll and Tax Processing	•
HR Module	•
Employee and Manager Self-Service	•
e19 and Onboarding	•
Applicant Tracking	•
Performance Management	•
Document Management	•
Analytics Module	•
Learning Management System	•
• Compliance Webinars for HR	•
• Online Compliance Training for Managers/EE	•
Benefits Module	•
• Carrier Connections	•
• ACA Reporting	•
Federal COBRA Administration	•
Reports Module	•
General Ledger Interface	•
Employee Assistance Program (EAP)	•

Services

Relationship Manager	•
Dedicated Service Manager	•
MyLife Advisors (Employee and Manager Level Support)	•
• Answers General ADP Technology Questions	•
• Answers Policy and Handbook Questions	•
• Assists with the On-Boarding Process	•
Employee & Admin Welcome Kits	•
Employment Verification	•
ACA Center of Excellence	•
Designated HR Specialist	•
• Wage & Hour Compliance Guidance	•
• Regulatory Changes Monitoring	•
• HR Best Practices & Forms Library	•
• Leave Laws Monitoring	•
• Custom Employee Handbook (Authoring and Updates)	•
• Policy Assistance/Guidance	•

Proposed Systems & Services Continued

Talent Specialist and Resources	•
• Assistance with recruitment/performance/rewards/engagement strategies	•
• Job Description Creation for New Positions	•
Risk & Safety Specialist	•
• OSHA Recordkeeping Guidance	•
• Custom IIPP	•
Labor Law Posters	•

Texas Workforce Commission

Program Summary for FY2022/PY2021 Planning Estimates

Ref.	Funding Source	Type	Page #	FY2021	FY2022	\$ Change	% Change	Approval Date for Planning Estimate
1	WIOA Adult	Allocation	3	\$ 50,209,906	\$ 53,574,960	\$ 3,365,054	6.7%	4/20/2021
2	WIOA Youth	Allocation	4	\$ 53,072,874	\$ 56,580,624	\$ 3,507,750	6.6%	4/20/2021
3	WIOA Dislocated Worker	Allocation	5	\$ 49,352,231	\$ 53,754,862	\$ 4,402,631	8.9%	4/20/2021
4	Rapid Response	Distribution	6	\$ 747,761	\$ 814,468	\$ 66,707	8.9%	4/20/2021
5	TANF Choices	Allocation	7	\$ 74,890,035	\$ 74,890,035	-	-	4/20/2021
6	SNAP E&T (excl. ABAWD)	Allocation	8	\$ 17,759,356	\$ 14,675,812	\$ (3,083,544)	-17.4%	4/20/2021
7	Employment Services	Allocation	9	\$ 24,578,423	\$ 24,578,423	-	-	4/20/2021
8	Smaller Workforce Area Funding	Distribution	10	\$ 1,225,675	\$ 1,228,332	\$ 2,657	0.2%	4/20/2021
9	Adult Education and Literacy	Allocation	11-12	\$ 73,733,468	\$ 79,282,834	\$ 5,549,366	7.5%	4/20/2021
10	Child Care	Allocation	13-15	\$ 754,301,868	\$ 823,621,585	\$ 69,319,717	9.2%	4/20/2021
11	Totals			\$ 1,099,871,597	\$ 1,183,001,935	\$ 83,130,338	7.6%	

Texas Workforce Commission

FY2022/PY2021 Combined Planning Estimates for WIOA Adult, Youth, and Dislocated Worker

LWDA #	LWDA Name	FY2021 ¹	FY2022	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Total Change
1	Panhandle	\$ 1,712,384	\$ 1,760,152	2.8%	\$ (75,907)	\$ 123,675	\$ 47,768
2	South Plains	\$ 2,234,839	\$ 2,196,787	-1.7%	\$ (189,391)	\$ 151,339	\$ (38,052)
3	North Texas	\$ 1,244,604	\$ 1,371,577	10.2%	\$ 27,439	\$ 99,534	\$ 126,973
4	North Central	\$ 9,828,037	\$ 13,372,597	36.1%	\$ 2,602,034	\$ 942,526	\$ 3,544,560
5	Tarrant County	\$ 8,348,576	\$ 10,510,196	25.9%	\$ 1,438,324	\$ 723,296	\$ 2,161,620
6	Dallas	\$ 14,182,939	\$ 14,552,864	2.6%	\$ (630,535)	\$ 1,000,460	\$ 369,925
7	Northeast	\$ 2,336,732	\$ 2,240,682	-4.1%	\$ (253,985)	\$ 157,935	\$ (96,050)
8	East Texas	\$ 4,956,131	\$ 4,899,442	-1.1%	\$ (398,951)	\$ 342,262	\$ (56,689)
9	West Central	\$ 1,932,848	\$ 1,951,812	1.0%	\$ (121,443)	\$ 140,407	\$ 18,964
10	Upper Rio Grande	\$ 4,839,266	\$ 5,105,521	5.5%	\$ (77,422)	\$ 343,677	\$ 266,255
11	Permian Basin	\$ 2,188,257	\$ 2,978,490	36.1%	\$ 582,630	\$ 207,603	\$ 790,233
12	Concho Valley	\$ 913,059	\$ 953,446	4.4%	\$ (28,696)	\$ 69,083	\$ 40,387
13	Heart of Texas	\$ 2,316,773	\$ 2,259,951	-2.5%	\$ (218,070)	\$ 161,248	\$ (56,822)
14	Capital Area	\$ 4,073,118	\$ 6,309,221	54.9%	\$ 1,793,803	\$ 442,300	\$ 2,236,103
15	Rural Capital	\$ 3,650,896	\$ 4,509,928	23.5%	\$ 539,862	\$ 319,170	\$ 859,032
16	Brazos Valley	\$ 2,002,813	\$ 2,138,559	6.8%	\$ (14,691)	\$ 150,437	\$ 135,746
17	Deep East Texas	\$ 3,251,683	\$ 3,133,531	-3.6%	\$ (330,435)	\$ 212,283	\$ (118,152)
18	Southeast Texas	\$ 4,453,468	\$ 3,686,424	-17.2%	\$ (1,015,349)	\$ 248,305	\$ (767,044)
19	Golden Crescent	\$ 1,258,430	\$ 1,315,658	4.5%	\$ (38,609)	\$ 95,837	\$ 57,228
20	Alamo	\$ 10,414,343	\$ 12,967,542	24.5%	\$ 1,656,995	\$ 896,204	\$ 2,553,199
21	South Texas	\$ 1,559,512	\$ 1,771,877	13.6%	\$ 93,530	\$ 118,835	\$ 212,365
22	Coastal Bend	\$ 4,708,841	\$ 4,382,939	-6.9%	\$ (624,823)	\$ 298,921	\$ (325,902)
23	Lower Rio Grande	\$ 12,016,069	\$ 10,100,298	-15.9%	\$ (2,580,777)	\$ 665,006	\$ (1,915,771)
24	Cameron County	\$ 4,211,394	\$ 3,938,008	-6.5%	\$ (535,668)	\$ 262,282	\$ (273,386)
25	Texoma	\$ 1,005,102	\$ 1,103,757	9.8%	\$ 19,048	\$ 79,607	\$ 98,655
26	Central Texas	\$ 2,635,421	\$ 2,752,955	4.5%	\$ (72,488)	\$ 190,022	\$ 117,534
27	Middle Rio Grande	\$ 1,692,913	\$ 1,650,820	-2.5%	\$ (153,379)	\$ 111,286	\$ (42,093)
28	Gulf Coast	\$ 38,666,563	\$ 39,995,412	3.4%	\$ (1,393,046)	\$ 2,721,895	\$ 1,328,849
LWDA Totals		\$ 152,635,011	\$ 163,910,446	7.4%	\$ -	\$ 11,275,435	\$ 11,275,435

WIOA Statewide/Rapid Response

WIOA Statewide Activities	\$ 27,199,506	\$ 29,212,832	6.9%	\$ -	\$ 2,013,326	\$ 2,013,326
Rapid Response	\$ 1,495,521	\$ 1,628,934	8.2%	\$ -	\$ 133,413	\$ 133,413
State of Texas Allotment	\$ 181,330,038	\$ 194,752,212	7.4%	\$ -	\$ 13,422,174	\$ 13,422,174

1: Approved by the Commission on May 12, 2020.

Texas Workforce Commission

FY2022/PY2021 WIOA Adult Planning Estimates

LWDA #	LWDA Name	FY2021 ¹	FY2022	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Total Change
1	Panhandle	\$ 482,358	\$ 522,435	8.3%	\$ 7,262	\$ 32,815	\$ 40,077
2	South Plains	\$ 641,389	\$ 627,089	-2.2%	\$ (53,688)	\$ 39,388	\$ (14,300)
3	North Texas	\$ 336,747	\$ 335,885	-0.3%	\$ (21,959)	\$ 21,097	\$ (862)
4	North Central	\$ 2,468,068	\$ 3,736,052	51.4%	\$ 1,033,322	\$ 234,662	\$ 1,267,984
5	Tarrant County	\$ 2,532,370	\$ 3,463,409	36.8%	\$ 713,502	\$ 217,537	\$ 931,039
6	Dallas	\$ 4,634,328	\$ 4,896,867	5.7%	\$ (45,035)	\$ 307,574	\$ 262,539
7	Northeast	\$ 724,881	\$ 652,600	-10.0%	\$ (113,271)	\$ 40,990	\$ (72,281)
8	East Texas	\$ 1,529,296	\$ 1,511,642	-1.2%	\$ (112,601)	\$ 94,947	\$ (17,654)
9	West Central	\$ 466,877	\$ 478,676	2.5%	\$ (18,266)	\$ 30,065	\$ 11,799
10	Upper Rio Grande	\$ 1,791,895	\$ 1,822,767	1.7%	\$ (83,617)	\$ 114,489	\$ 30,872
11	Permian Basin	\$ 681,139	\$ 933,260	37.0%	\$ 193,502	\$ 58,619	\$ 252,121
12	Concho Valley	\$ 211,729	\$ 222,207	4.9%	\$ (3,479)	\$ 13,957	\$ 10,478
13	Heart of Texas	\$ 558,172	\$ 569,792	2.1%	\$ (24,169)	\$ 35,789	\$ 11,620
14	Capital Area	\$ 1,101,059	\$ 1,817,665	65.1%	\$ 602,438	\$ 114,168	\$ 716,606
15	Rural Capital	\$ 966,152	\$ 1,192,405	23.4%	\$ 151,358	\$ 74,895	\$ 226,253
16	Brazos Valley	\$ 477,371	\$ 486,608	1.9%	\$ (21,327)	\$ 30,564	\$ 9,237
17	Deep East Texas	\$ 1,166,419	\$ 1,114,536	-4.4%	\$ (121,887)	\$ 70,004	\$ (51,883)
18	Southeast Texas	\$ 1,714,861	\$ 1,370,116	-20.1%	\$ (430,802)	\$ 86,057	\$ (344,745)
19	Golden Crescent	\$ 305,796	\$ 306,164	0.1%	\$ (18,863)	\$ 19,231	\$ 368
20	Alamo	\$ 3,028,048	\$ 4,097,011	35.3%	\$ 811,629	\$ 257,334	\$ 1,068,963
21	South Texas	\$ 562,095	\$ 642,769	14.4%	\$ 40,302	\$ 40,372	\$ 80,674
22	Coastal Bend	\$ 1,644,710	\$ 1,503,551	-8.6%	\$ (235,597)	\$ 94,438	\$ (141,159)
23	Lower Rio Grande	\$ 4,844,255	\$ 3,989,667	-17.6%	\$ (1,105,180)	\$ 250,592	\$ (854,588)
24	Cameron County	\$ 1,632,265	\$ 1,480,614	-9.3%	\$ (244,649)	\$ 92,998	\$ (151,651)
25	Texoma	\$ 255,601	\$ 276,308	8.1%	\$ 3,352	\$ 17,355	\$ 20,707
26	Central Texas	\$ 868,407	\$ 914,701	5.3%	\$ (11,159)	\$ 57,453	\$ 46,294
27	Middle Rio Grande	\$ 621,617	\$ 591,474	-4.8%	\$ (67,294)	\$ 37,151	\$ (30,143)
28	Gulf Coast	\$ 13,962,001	\$ 14,018,690	0.4%	\$ (823,824)	\$ 880,513	\$ 56,689
LWDA Totals		\$ 50,209,906	\$ 53,574,960	6.7%	\$ -	\$ 3,365,054	\$ 3,365,054

LWDA Percent

85.0%

85.0%

1: Approved by the Commission on May 12, 2020.

Texas Workforce Commission
 FY2022/PY2021 WIOA Youth Planning Estimates

LWDA #	LWDA Name	FY2021 ¹	FY2022	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Total Change
1	Panhandle	\$ 488,942	\$ 528,064	8.0%	\$ 6,384	\$ 32,738	\$ 39,122
2	South Plains	\$ 855,027	\$ 834,454	-2.4%	\$ (72,306)	\$ 51,733	\$ (20,573)
3	North Texas	\$ 324,216	\$ 320,908	-1.0%	\$ (23,203)	\$ 19,895	\$ (3,308)
4	North Central	\$ 2,719,642	\$ 4,088,580	50.3%	\$ 1,115,464	\$ 253,474	\$ 1,368,938
5	Tarrant County	\$ 2,618,075	\$ 3,586,111	37.0%	\$ 745,713	\$ 222,323	\$ 968,036
6	Dallas	\$ 4,667,078	\$ 4,921,029	5.4%	\$ (51,131)	\$ 305,082	\$ 253,951
7	Northeast	\$ 735,540	\$ 659,197	-10.4%	\$ (117,211)	\$ 40,868	\$ (76,343)
8	East Texas	\$ 1,532,597	\$ 1,514,742	-1.2%	\$ (111,762)	\$ 93,907	\$ (17,855)
9	West Central	\$ 504,224	\$ 517,887	2.7%	\$ (18,443)	\$ 32,106	\$ 13,663
10	Upper Rio Grande	\$ 1,956,741	\$ 1,993,129	1.9%	\$ (87,177)	\$ 123,565	\$ 36,388
11	Permian Basin	\$ 629,377	\$ 930,555	47.9%	\$ 243,488	\$ 57,690	\$ 301,178
12	Concho Valley	\$ 229,298	\$ 239,294	4.4%	\$ (4,839)	\$ 14,835	\$ 9,996
13	Heart of Texas	\$ 640,332	\$ 651,510	1.7%	\$ (29,213)	\$ 40,391	\$ 11,178
14	Capital Area	\$ 1,237,593	\$ 1,996,130	61.3%	\$ 634,786	\$ 123,751	\$ 758,537
15	Rural Capital	\$ 1,136,540	\$ 1,378,306	21.3%	\$ 156,317	\$ 85,449	\$ 241,766
16	Brazos Valley	\$ 733,262	\$ 774,839	5.7%	\$ (6,459)	\$ 48,036	\$ 41,577
17	Deep East Texas	\$ 1,214,970	\$ 1,159,443	-4.6%	\$ (127,407)	\$ 71,880	\$ (55,527)
18	Southeast Texas	\$ 1,739,248	\$ 1,379,595	-20.7%	\$ (445,182)	\$ 85,529	\$ (359,653)
19	Golden Crescent	\$ 304,098	\$ 305,105	0.3%	\$ (17,908)	\$ 18,915	\$ 1,007
20	Alamo	\$ 3,266,806	\$ 4,402,804	34.8%	\$ 863,044	\$ 272,954	\$ 1,135,998
21	South Texas	\$ 619,139	\$ 703,999	13.7%	\$ 41,215	\$ 43,645	\$ 84,860
22	Coastal Bend	\$ 1,726,103	\$ 1,574,595	-8.8%	\$ (249,126)	\$ 97,618	\$ (151,508)
23	Lower Rio Grande	\$ 5,269,802	\$ 4,323,202	-18.0%	\$ (1,214,620)	\$ 268,020	\$ (946,600)
24	Cameron County	\$ 1,769,793	\$ 1,606,544	-9.2%	\$ (262,847)	\$ 99,598	\$ (163,249)
25	Texoma	\$ 256,638	\$ 277,188	8.0%	\$ 3,365	\$ 17,185	\$ 20,550
26	Central Texas	\$ 853,695	\$ 903,605	5.8%	\$ (6,109)	\$ 56,019	\$ 49,910
27	Middle Rio Grande	\$ 672,252	\$ 634,323	-5.6%	\$ (77,254)	\$ 39,325	\$ (37,929)
28	Gulf Coast	\$ 14,371,846	\$ 14,375,486	0.0%	\$ (887,579)	\$ 891,219	\$ 3,640
LWDA Totals		\$ 53,072,874	\$ 56,580,624	6.6%	\$ -	\$ 3,507,750	\$ 3,507,750

LWDA Percent 85.0% 85.0%

1: Approved by the Commission on May 12, 2020.

Texas Workforce Commission

FY2022/PY2021 WIOA Dislocated Worker Planning Estimates

LWDA #	LWDA Name	FY2021 ¹	FY2022	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Change
1	Panhandle	\$ 741,084	\$ 709,653	-4.2%	\$ (89,553)	\$ 58,122	\$ (31,431)
2	South Plains	\$ 738,423	\$ 735,244	-0.4%	\$ (63,397)	\$ 60,218	\$ (3,179)
3	North Texas	\$ 583,641	\$ 714,784	22.5%	\$ 72,601	\$ 58,542	\$ 131,143
4	North Central	\$ 4,640,327	\$ 5,547,965	19.6%	\$ 453,248	\$ 454,390	\$ 907,638
5	Tarrant County	\$ 3,198,131	\$ 3,460,676	8.2%	\$ (20,891)	\$ 283,436	\$ 262,545
6	Dallas	\$ 4,881,533	\$ 4,734,968	-3.0%	\$ (534,369)	\$ 387,804	\$ (146,565)
7	Northeast	\$ 876,311	\$ 928,885	6.0%	\$ (23,503)	\$ 76,077	\$ 52,574
8	East Texas	\$ 1,894,238	\$ 1,873,058	-1.1%	\$ (174,588)	\$ 153,408	\$ (21,180)
9	West Central	\$ 961,747	\$ 955,249	-0.7%	\$ (84,734)	\$ 78,236	\$ (6,498)
10	Upper Rio Grande	\$ 1,090,630	\$ 1,289,625	18.2%	\$ 93,372	\$ 105,623	\$ 198,995
11	Permian Basin	\$ 877,741	\$ 1,114,675	27.0%	\$ 145,640	\$ 91,294	\$ 236,934
12	Concho Valley	\$ 472,032	\$ 491,945	4.2%	\$ (20,378)	\$ 40,291	\$ 19,913
13	Heart of Texas	\$ 1,118,269	\$ 1,038,649	-7.1%	\$ (164,688)	\$ 85,068	\$ (79,620)
14	Capital Area	\$ 1,734,466	\$ 2,495,426	43.9%	\$ 556,579	\$ 204,381	\$ 760,960
15	Rural Capital	\$ 1,548,204	\$ 1,939,217	25.3%	\$ 232,187	\$ 158,826	\$ 391,013
16	Brazos Valley	\$ 792,180	\$ 877,112	10.7%	\$ 13,095	\$ 71,837	\$ 84,932
17	Deep East Texas	\$ 870,294	\$ 859,552	-1.2%	\$ (81,141)	\$ 70,399	\$ (10,742)
18	Southeast Texas	\$ 999,359	\$ 936,713	-6.3%	\$ (139,365)	\$ 76,719	\$ (62,646)
19	Golden Crescent	\$ 648,536	\$ 704,389	8.6%	\$ (1,838)	\$ 57,691	\$ 55,853
20	Alamo	\$ 4,119,489	\$ 4,467,727	8.5%	\$ (17,678)	\$ 365,916	\$ 348,238
21	South Texas	\$ 378,278	\$ 425,109	12.4%	\$ 12,013	\$ 34,818	\$ 46,831
22	Coastal Bend	\$ 1,338,028	\$ 1,304,793	-2.5%	\$ (140,100)	\$ 106,865	\$ (33,235)
23	Lower Rio Grande	\$ 1,902,012	\$ 1,787,429	-6.0%	\$ (260,977)	\$ 146,394	\$ (114,583)
24	Cameron County	\$ 809,336	\$ 850,850	5.1%	\$ (28,172)	\$ 69,686	\$ 41,514
25	Texoma	\$ 492,863	\$ 550,261	11.6%	\$ 12,331	\$ 45,067	\$ 57,398
26	Central Texas	\$ 913,319	\$ 934,649	2.3%	\$ (55,220)	\$ 76,550	\$ 21,330
27	Middle Rio Grande	\$ 399,044	\$ 425,023	6.5%	\$ (8,831)	\$ 34,810	\$ 25,979
28	Gulf Coast	\$ 10,332,716	\$ 11,601,236	12.3%	\$ 318,357	\$ 950,163	\$ 1,268,520
LWDA Totals		\$ 49,352,231	\$ 53,754,862	8.9%	\$ -	\$ 4,402,631	\$ 4,402,631

LWDA Percent 82.5% 82.5%

1: Approved by the Commission on May 12, 2020.

**Texas Workforce Commission
FY2022 TANF Choices Planning Estimates**

LWDA #	LWDA Name	FY2021 Allocation ¹	FY2022 Planning Estimate	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Total Change
1	Panhandle	1,077,687	1,105,774	2.6%	\$ 28,087	\$ -	\$ 28,087
2	South Plains	1,410,606	1,432,558	1.6%	\$ 21,952	\$ -	\$ 21,952
3	North Texas	982,014	956,398	-2.6%	\$ (25,616)	\$ -	\$ (25,616)
4	North Central	3,526,212	3,979,447	12.9%	\$ 453,235	\$ -	\$ 453,235
5	Tarrant County	5,230,612	5,192,252	-0.7%	\$ (38,360)	\$ -	\$ (38,360)
6	Dallas	8,937,062	7,760,192	-13.2%	\$ (1,176,870)	\$ -	\$ (1,176,870)
7	Northeast	1,011,383	1,129,356	11.7%	\$ 117,973	\$ -	\$ 117,973
8	East Texas	1,853,703	2,253,909	21.6%	\$ 400,206	\$ -	\$ 400,206
9	West Central	1,014,516	1,078,823	6.3%	\$ 64,307	\$ -	\$ 64,307
10	Upper Rio Grande	3,602,611	3,335,375	-7.4%	\$ (267,236)	\$ -	\$ (267,236)
11	Permian Basin	980,887	1,302,833	32.8%	\$ 321,946	\$ -	\$ 321,946
12	Concho Valley	606,656	606,004	-0.1%	\$ (652)	\$ -	\$ (652)
13	Heart of Texas	1,385,967	1,328,122	-4.2%	\$ (57,845)	\$ -	\$ (57,845)
14	Capital Area	2,110,212	1,982,032	-6.1%	\$ (128,180)	\$ -	\$ (128,180)
15	Rural Capital	1,722,595	1,836,826	6.6%	\$ 114,231	\$ -	\$ 114,231
16	Brazos Valley	886,340	849,737	-4.1%	\$ (36,603)	\$ -	\$ (36,603)
17	Deep East Texas	1,042,252	1,163,045	11.6%	\$ 120,793	\$ -	\$ 120,793
18	Southeast Texas	1,254,859	1,314,646	4.8%	\$ 59,787	\$ -	\$ 59,787
19	Golden Crescent	641,879	638,173	-0.6%	\$ (3,706)	\$ -	\$ (3,706)
20	Alamo	6,059,779	7,524,670	24.2%	\$ 1,464,891	\$ -	\$ 1,464,891
21	South Texas	973,067	938,681	-3.5%	\$ (34,386)	\$ -	\$ (34,386)
22	Coastal Bend	2,496,098	2,342,161	-6.2%	\$ (153,937)	\$ -	\$ (153,937)
23	Lower Rio Grande	2,945,086	2,999,097	1.8%	\$ 54,011	\$ -	\$ 54,011
24	Cameron County	1,948,690	1,850,548	-5.0%	\$ (98,142)	\$ -	\$ (98,142)
25	Texoma	638,299	613,349	-3.9%	\$ (24,950)	\$ -	\$ (24,950)
26	Central Texas	3,214,388	2,964,556	-7.8%	\$ (249,832)	\$ -	\$ (249,832)
27	Middle Rio Grande	855,505	886,795	3.7%	\$ 31,290	\$ -	\$ 31,290
28	Gulf Coast	16,481,070	15,524,676	-5.8%	\$ (956,394)	\$ -	\$ (956,394)
LWDA Totals		\$ 74,890,035	\$ 74,890,035	0.0%	\$ -	\$ -	\$ -

1: Approved by the Commission on July 28, 2020.

Texas Workforce Commission

FY2022/PY2021 Adult Education and Literacy Program Funding Summary Planning Estimates

LWDA #	LWDA Name	AEFLA Federal Funds	State GR Matching Funds	AEFLA Funds for EL/Civics	TANF and TANF MOE	AEL Planning Estimate Total	AEL Performance Based Funding (Program)	AEL Professional Development (State GR Match)
1	Panhandle	\$ 926,196	\$ 156,146	\$ 149,502	\$ 85,260	\$ 1,317,104	\$ 26,342	\$ 23,352
2	South Plains	\$ 867,765	\$ 146,295	\$ 106,181	\$ 138,986	\$ 1,259,227	\$ 25,185	\$ 23,061
3	North Texas	\$ 471,232	\$ 79,444	\$ 88,862	\$ 67,652	\$ 707,190	\$ 14,144	\$ 12,367
4	North Central	\$ 4,656,646	\$ 785,058	\$ 544,964	\$ 345,311	\$ 6,331,979	\$ 126,640	\$ 115,740
5	Tarrant County	\$ 3,675,977	\$ 619,728	\$ 491,876	\$ 322,286	\$ 5,109,867	\$ 102,197	\$ 92,360
6	Dallas	\$ 5,635,372	\$ 950,060	\$ 828,174	\$ 472,628	\$ 7,886,234	\$ 157,725	\$ 141,161
7	Northeast	\$ 600,701	\$ 101,271	\$ 93,411	\$ 102,868	\$ 898,251	\$ 17,965	\$ 16,097
8	East Texas	\$ 1,790,651	\$ 301,884	\$ 134,387	\$ 206,708	\$ 2,433,630	\$ 48,673	\$ 45,985
9	West Central	\$ 682,981	\$ 115,143	\$ 100,994	\$ 93,387	\$ 992,505	\$ 19,850	\$ 17,830
10	Upper Rio Grande	\$ 1,857,066	\$ 313,080	\$ 330,149	\$ 260,433	\$ 2,760,728	\$ 55,215	\$ 48,612
11	Permian Basin	\$ 1,150,220	\$ 193,914	\$ 154,843	\$ 132,665	\$ 1,631,642	\$ 32,633	\$ 29,536
12	Concho Valley	\$ 356,366	\$ 60,079	\$ 86,715	\$ 39,661	\$ 542,821	\$ 10,856	\$ 9,122
13	Heart of Texas	\$ 743,934	\$ 125,419	\$ 101,251	\$ 115,058	\$ 1,085,662	\$ 21,713	\$ 19,688
14	Capital Area	\$ 2,108,511	\$ 355,471	\$ 354,966	\$ 145,307	\$ 2,964,255	\$ 59,285	\$ 52,186
15	Rural Capital	\$ 1,731,817	\$ 291,965	\$ 197,159	\$ 152,530	\$ 2,373,471	\$ 47,469	\$ 43,526
16	Brazos Valley	\$ 642,008	\$ 108,235	\$ 111,224	\$ 62,686	\$ 924,153	\$ 18,483	\$ 16,259
17	Deep East Texas	\$ 867,432	\$ 146,239	\$ 99,797	\$ 107,834	\$ 1,221,302	\$ 24,426	\$ 22,430
18	Southeast Texas	\$ 794,100	\$ 133,876	\$ 113,115	\$ 63,138	\$ 1,104,229	\$ 22,085	\$ 19,822
19	Golden Crescent	\$ 469,061	\$ 79,078	\$ 90,483	\$ 41,467	\$ 680,089	\$ 13,602	\$ 11,792
20	Alamo	\$ 4,932,675	\$ 831,593	\$ 402,608	\$ 627,033	\$ 6,793,909	\$ 135,878	\$ 127,826
21	South Texas	\$ 828,595	\$ 139,692	\$ 139,432	\$ 75,779	\$ 1,183,498	\$ 23,670	\$ 20,881
22	Coastal Bend	\$ 1,312,433	\$ 221,261	\$ 117,688	\$ 218,446	\$ 1,869,828	\$ 37,397	\$ 35,043
23	Lower Rio Grande	\$ 2,680,110	\$ 451,836	\$ 254,801	\$ 263,142	\$ 3,649,889	\$ 72,998	\$ 67,902
24	Cameron County	\$ 1,169,463	\$ 197,158	\$ 160,432	\$ 135,374	\$ 1,662,427	\$ 33,249	\$ 30,040
25	Texoma	\$ 433,078	\$ 73,012	\$ 89,457	\$ 57,268	\$ 652,815	\$ 13,056	\$ 11,267
26	Central Texas	\$ 808,616	\$ 136,324	\$ 114,553	\$ 216,640	\$ 1,276,133	\$ 25,523	\$ 23,232
27	Middle Rio Grande	\$ 541,097	\$ 91,223	\$ 111,259	\$ 78,488	\$ 822,067	\$ 16,441	\$ 14,216
28	Gulf Coast	\$ 13,666,820	\$ 2,304,076	\$ 2,005,068	\$ 1,171,965	\$ 19,147,929	\$ 382,959	\$ 342,857
Total		\$ 56,400,923	\$ 9,508,560	\$ 7,573,351	\$ 5,800,000	\$ 79,282,834	\$ 1,585,659	\$ 1,434,190

Texas Workforce Commission

FY2022/PY2021 Adult Education and Literacy Program Funding Summary Planning Estimates

LWDA #	LWDA Name	FY2021 Allocation ¹	FY2022 Planning Estimate	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Total Change
1	Panhandle	\$ 1,258,769	\$ 1,317,104	4.6%	\$ (34,727)	\$ 93,062	\$ 58,335
2	South Plains	\$ 1,189,668	\$ 1,259,227	5.8%	\$ (15,027)	\$ 84,586	\$ 69,559
3	North Texas	\$ 653,502	\$ 707,190	8.2%	\$ 5,356	\$ 48,332	\$ 53,688
4	North Central	\$ 5,715,034	\$ 6,331,979	10.8%	\$ 164,946	\$ 451,999	\$ 616,945
5	Tarrant County	\$ 4,901,592	\$ 5,109,867	4.2%	\$ (153,277)	\$ 361,552	\$ 208,275
6	Dallas	\$ 7,666,056	\$ 7,886,234	2.9%	\$ (339,789)	\$ 559,967	\$ 220,178
7	Northeast	\$ 825,847	\$ 898,251	8.8%	\$ 12,321	\$ 60,083	\$ 72,404
8	East Texas	\$ 2,236,659	\$ 2,433,630	8.8%	\$ 28,939	\$ 168,032	\$ 196,971
9	West Central	\$ 919,559	\$ 992,505	7.9%	\$ 5,033	\$ 67,913	\$ 72,946
10	Upper Rio Grande	\$ 2,639,705	\$ 2,760,728	4.6%	\$ (67,906)	\$ 188,929	\$ 121,023
11	Permian Basin	\$ 1,459,006	\$ 1,631,642	11.8%	\$ 59,434	\$ 113,202	\$ 172,636
12	Concho Valley	\$ 504,649	\$ 542,821	7.6%	\$ 121	\$ 38,051	\$ 38,172
13	Heart of Texas	\$ 1,008,697	\$ 1,085,662	7.6%	\$ 3,663	\$ 73,302	\$ 76,965
14	Capital Area	\$ 2,730,597	\$ 2,964,255	8.6%	\$ 20,676	\$ 212,982	\$ 233,658
15	Rural Capital	\$ 2,147,112	\$ 2,373,471	10.5%	\$ 58,683	\$ 167,676	\$ 226,359
16	Brazos Valley	\$ 870,754	\$ 924,153	6.1%	\$ (11,692)	\$ 65,091	\$ 53,399
17	Deep East Texas	\$ 1,137,768	\$ 1,221,302	7.3%	\$ (532)	\$ 84,066	\$ 83,534
18	Southeast Texas	\$ 1,074,178	\$ 1,104,229	2.8%	\$ (48,580)	\$ 78,631	\$ 30,051
19	Golden Crescent	\$ 620,286	\$ 680,089	9.6%	\$ 11,537	\$ 48,266	\$ 59,803
20	Alamo	\$ 6,124,193	\$ 6,793,909	10.9%	\$ 204,351	\$ 465,365	\$ 669,716
21	South Texas	\$ 1,103,047	\$ 1,183,498	7.3%	\$ (3,242)	\$ 83,693	\$ 80,451
22	Coastal Bend	\$ 1,777,884	\$ 1,869,828	5.2%	\$ (32,687)	\$ 124,631	\$ 91,944
23	Lower Rio Grande	\$ 3,415,903	\$ 3,649,889	6.8%	\$ (21,635)	\$ 255,621	\$ 233,986
24	Cameron County	\$ 1,573,713	\$ 1,662,427	5.6%	\$ (26,612)	\$ 115,326	\$ 88,714
25	Texoma	\$ 606,075	\$ 652,815	7.7%	\$ 1,723	\$ 45,017	\$ 46,740
26	Central Texas	\$ 1,274,947	\$ 1,276,133	0.1%	\$ (78,835)	\$ 80,021	\$ 1,186
27	Middle Rio Grande	\$ 760,475	\$ 822,067	8.1%	\$ 5,385	\$ 56,207	\$ 61,592
28	Gulf Coast	\$ 17,537,793	\$ 19,147,929	9.2%	\$ 252,373	\$ 1,357,763	\$ 1,610,136
Total		\$ 73,733,468	\$ 79,282,834	7.5%	\$ -	\$ 5,549,366	\$ 5,549,366

1: Approved by the Commission on May 12, 2020.

Texas Workforce Commission
FY2022 Child Care Planning Estimates

LWDA #	LWDA Name	FY2021 Allocation ¹	FY2022 Planning Estimate	% Change	\$ Change (Factors)	\$ Change (Funding)	\$ Total Change
1	Panhandle	\$ 11,864,374	\$ 12,724,424	7.2%	\$ (211,550)	\$ 1,071,600	\$ 860,050
2	South Plains	\$ 11,840,422	\$ 12,790,335	8.0%	\$ (98,064)	\$ 1,047,977	\$ 949,913
3	North Texas	\$ 5,424,911	\$ 5,859,033	8.0%	\$ (48,255)	\$ 482,377	\$ 434,122
4	North Central	\$ 50,557,050	\$ 56,304,390	11.4%	\$ 229,586	\$ 5,517,754	\$ 5,747,340
5	Tarrant County	\$ 51,376,320	\$ 55,258,641	7.6%	\$ (914,048)	\$ 4,796,369	\$ 3,882,321
6	Dallas	\$ 83,193,578	\$ 89,724,494	7.9%	\$ (709,813)	\$ 7,240,729	\$ 6,530,916
7	Northeast	\$ 7,911,770	\$ 8,388,535	6.0%	\$ (195,481)	\$ 672,246	\$ 476,765
8	East Texas	\$ 22,215,964	\$ 24,288,413	9.3%	\$ 90,729	\$ 1,981,720	\$ 2,072,449
9	West Central	\$ 8,100,368	\$ 8,638,368	6.6%	\$ (182,852)	\$ 720,852	\$ 538,000
10	Upper Rio Grande	\$ 29,339,261	\$ 32,152,776	9.6%	\$ 280,490	\$ 2,533,025	\$ 2,813,515
11	Permian Basin	\$ 11,708,866	\$ 13,284,788	13.5%	\$ 365,039	\$ 1,210,883	\$ 1,575,922
12	Concho Valley	\$ 3,428,201	\$ 3,738,948	9.1%	\$ (17,398)	\$ 328,145	\$ 310,747
13	Heart of Texas	\$ 10,258,462	\$ 11,255,538	9.7%	\$ 99,218	\$ 897,858	\$ 997,076
14	Capital Area	\$ 26,082,123	\$ 28,407,821	8.9%	\$ (189,688)	\$ 2,515,386	\$ 2,325,698
15	Rural Capital	\$ 18,234,396	\$ 20,593,747	12.9%	\$ 378,404	\$ 1,980,947	\$ 2,359,351
16	Brazos Valley	\$ 8,491,854	\$ 9,331,103	9.9%	\$ 85,422	\$ 753,827	\$ 839,249
17	Deep East Texas	\$ 10,530,452	\$ 11,546,387	9.6%	\$ 110,952	\$ 904,983	\$ 1,015,935
18	Southeast Texas	\$ 10,360,262	\$ 11,098,161	7.1%	\$ (174,524)	\$ 912,423	\$ 737,899
19	Golden Crescent	\$ 5,042,066	\$ 5,449,253	8.1%	\$ (50,000)	\$ 457,187	\$ 407,187
20	Alamo	\$ 66,072,503	\$ 73,420,850	11.1%	\$ 1,160,202	\$ 6,188,145	\$ 7,348,347
21	South Texas	\$ 13,697,634	\$ 14,262,144	4.1%	\$ (499,011)	\$ 1,063,521	\$ 564,510
22	Coastal Bend	\$ 16,421,649	\$ 18,271,767	11.3%	\$ 374,097	\$ 1,476,021	\$ 1,850,118
23	Lower Rio Grande	\$ 44,062,056	\$ 46,674,825	5.9%	\$ (831,786)	\$ 3,444,555	\$ 2,612,769
24	Cameron County	\$ 18,743,435	\$ 19,873,760	6.0%	\$ (334,074)	\$ 1,464,399	\$ 1,130,325
25	Texoma	\$ 4,893,642	\$ 5,312,235	8.6%	\$ (28,067)	\$ 446,660	\$ 418,593
26	Central Texas	\$ 13,495,673	\$ 15,175,671	12.4%	\$ 385,162	\$ 1,294,836	\$ 1,679,998
27	Middle Rio Grande	\$ 6,351,964	\$ 6,941,806	9.3%	\$ 56,092	\$ 533,750	\$ 589,842
28	Gulf Coast	\$ 184,602,612	\$ 202,853,372	9.9%	\$ 869,218	\$ 17,381,542	\$ 18,250,760
LWDA Totals		\$ 754,301,868	\$ 823,621,585	9.2%	\$ -	\$ 69,319,717	\$ 69,319,717

1: Approved by the Commission July 28, 2020.

Texas Workforce Commission

FY2022 Child Care Planning Estimates including Local Match Targets

LWDA #	LWDA Name	FY2022 Planning Estimate	FY2022 CCQ Contract (2% Child Care Quality)	FY2022 CCF and CCM Amounts	FY2022 CCF Contract	FY2022 CCM Contract (Requires Achieving Local Match Target)	FY2022 Local Match Target
1	Panhandle	\$ 12,724,424	\$ 254,488	\$ 12,469,936	\$ 11,192,180	\$ 1,277,756	\$ 638,878
2	South Plains	\$ 12,790,335	\$ 255,807	\$ 12,534,528	\$ 11,250,154	\$ 1,284,374	\$ 642,187
3	North Texas	\$ 5,859,033	\$ 117,181	\$ 5,741,852	\$ 5,153,502	\$ 588,350	\$ 294,175
4	North Central	\$ 56,304,390	\$ 1,126,088	\$ 55,178,302	\$ 49,524,354	\$ 5,653,948	\$ 2,826,974
5	Tarrant County	\$ 55,258,641	\$ 1,105,173	\$ 54,153,468	\$ 48,604,532	\$ 5,548,936	\$ 2,774,468
6	Dallas	\$ 89,724,494	\$ 1,794,490	\$ 87,930,004	\$ 78,920,092	\$ 9,009,912	\$ 4,504,956
7	North East	\$ 8,388,535	\$ 167,771	\$ 8,220,764	\$ 7,378,408	\$ 842,356	\$ 421,178
8	East Texas	\$ 24,288,413	\$ 485,768	\$ 23,802,645	\$ 21,363,663	\$ 2,438,982	\$ 1,219,491
9	West Central	\$ 8,638,368	\$ 172,767	\$ 8,465,601	\$ 7,598,157	\$ 867,444	\$ 433,722
10	Upper Rio Grande	\$ 32,152,776	\$ 643,056	\$ 31,509,720	\$ 28,281,018	\$ 3,228,702	\$ 1,614,351
11	Permian Basin	\$ 13,284,788	\$ 265,696	\$ 13,019,092	\$ 11,685,066	\$ 1,334,026	\$ 667,013
12	Concho Valley	\$ 3,738,948	\$ 74,779	\$ 3,664,169	\$ 3,288,713	\$ 375,456	\$ 187,728
13	Heart of Texas	\$ 11,255,538	\$ 225,111	\$ 11,030,427	\$ 9,900,173	\$ 1,130,254	\$ 565,127
14	Capital Area	\$ 28,407,821	\$ 568,156	\$ 27,839,665	\$ 24,987,021	\$ 2,852,644	\$ 1,426,322
15	Rural Capital	\$ 20,593,747	\$ 411,875	\$ 20,181,872	\$ 18,113,898	\$ 2,067,974	\$ 1,033,987
16	Brazos Valley	\$ 9,331,103	\$ 186,622	\$ 9,144,481	\$ 8,207,475	\$ 937,006	\$ 468,503
17	Deep East Texas	\$ 11,546,387	\$ 230,928	\$ 11,315,459	\$ 10,155,999	\$ 1,159,460	\$ 579,730
18	Southeast Texas	\$ 11,098,161	\$ 221,963	\$ 10,876,198	\$ 9,761,748	\$ 1,114,450	\$ 557,225
19	Golden Crescent	\$ 5,449,253	\$ 108,985	\$ 5,340,268	\$ 4,793,068	\$ 547,200	\$ 273,600
20	Alamo	\$ 73,420,850	\$ 1,468,417	\$ 71,952,433	\$ 64,579,691	\$ 7,372,742	\$ 3,686,371
21	South Texas	\$ 14,262,144	\$ 285,243	\$ 13,976,901	\$ 12,544,731	\$ 1,432,170	\$ 716,085
22	Coastal Bend	\$ 18,271,767	\$ 365,435	\$ 17,906,332	\$ 16,071,526	\$ 1,834,806	\$ 917,403
23	Lower Rio Grande	\$ 46,674,825	\$ 933,497	\$ 45,741,328	\$ 41,054,358	\$ 4,686,970	\$ 2,343,485
24	Cameron County	\$ 19,873,760	\$ 397,475	\$ 19,476,285	\$ 17,480,611	\$ 1,995,674	\$ 997,837
25	Texoma	\$ 5,312,235	\$ 106,245	\$ 5,205,990	\$ 4,672,548	\$ 533,442	\$ 266,721
26	Central Texas	\$ 15,175,671	\$ 303,513	\$ 14,872,158	\$ 13,348,254	\$ 1,523,904	\$ 761,952
27	Middle Rio Grande	\$ 6,941,806	\$ 138,836	\$ 6,802,970	\$ 6,105,890	\$ 697,080	\$ 348,540
28	Gulf Coast	\$ 202,853,372	\$ 4,057,067	\$ 198,796,305	\$ 178,426,271	\$ 20,370,034	\$ 10,185,017
LWDA Totals		\$ 823,621,585	\$ 16,472,432	\$ 807,149,153	\$ 724,443,101	\$ 82,706,052	\$ 41,353,026

**Texas Workforce Commission
FY2022 Child Care Planning Estimates including Modifications**

LWDA #	LWDA Name	FY2022 Planning Estimate	FY2022 Modification Dallas & North Central ¹	FY2022 Planning Estimate with Modifications
1	Panhandle	\$ 12,724,424		\$ 12,724,424
2	South Plains	\$ 12,790,335		\$ 12,790,335
3	North Texas	\$ 5,859,033		\$ 5,859,033
4	North Central	\$ 56,304,390	\$ 1,532,195	\$ 57,836,585
5	Tarrant County	\$ 55,258,641		\$ 55,258,641
6	Dallas	\$ 89,724,494	\$ 2,800,000	\$ 92,524,494
7	North East	\$ 8,388,535		\$ 8,388,535
8	East Texas	\$ 24,288,413		\$ 24,288,413
9	West Central	\$ 8,638,368		\$ 8,638,368
10	Upper Rio Grande	\$ 32,152,776		\$ 32,152,776
11	Permian Basin	\$ 13,284,788		\$ 13,284,788
12	Concho Valley	\$ 3,738,948		\$ 3,738,948
13	Heart of Texas	\$ 11,255,538		\$ 11,255,538
14	Capital Area	\$ 28,407,821		\$ 28,407,821
15	Rural Capital	\$ 20,593,747		\$ 20,593,747
16	Brazos Valley	\$ 9,331,103		\$ 9,331,103
17	Deep East Texas	\$ 11,546,387		\$ 11,546,387
18	Southeast Texas	\$ 11,098,161		\$ 11,098,161
19	Golden Crescent	\$ 5,449,253		\$ 5,449,253
20	Alamo	\$ 73,420,850		\$ 73,420,850
21	South Texas	\$ 14,262,144		\$ 14,262,144
22	Coastal Bend	\$ 18,271,767		\$ 18,271,767
23	Lower Rio Grande	\$ 46,674,825		\$ 46,674,825
24	Cameron County	\$ 19,873,760		\$ 19,873,760
25	Texoma	\$ 5,312,235		\$ 5,312,235
26	Central Texas	\$ 15,175,671		\$ 15,175,671
27	Middle Rio Grande	\$ 6,941,806		\$ 6,941,806
28	Gulf Coast	\$ 202,853,372		\$ 202,853,372
LWDA Totals		\$ 823,621,585	\$ 4,332,195	\$ 827,953,780

1: On January 7, 2020, the Commission approved a FY 2019 to FY 2022 Child Care Allocation modification for North Central and Dallas workforce areas. This reflects the final modification.