



Photo courtesy of Laurie Bouillion Larrea

WORKFORCE**SOLUTIONS**
G R E A T E R D A L L A S

April Board Briefing

April 21, 2021

7:30 a.m.

www.wfsdallas.com

214-290-1000

Rsvpbodmeeting@wfsdallas.com

Call to Order & Introductions —Bill O’Dwyer, Chair

Public Comment

Declaration of Conflict of Interest

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Chairman’s Comments

External Presentations

- DISD Career Institute, Shannon Trejo
- Dallas College, One Workforce and Apprenticeships, Amy Mackenroth

Consent Agenda

Action

- A. Review & Approval of March 10, 2021 minutes
- B. Contracts & Purchases
- C. Endorsement of External Applications/Agreements

Action Pursuant to Closed Session

Action

Means, Ends and Expectations

Discussion/Action

- A. Financial Analysis – Ashlee Verner, CPA, Chief Financial Officer
- B. Performance Analysis – Richard Perez, Research Manager
- C. Employer Engagement – Economic Snapshot /Historical – Mario Castaneda, Research Analyst
- D. Innovations – Lynn Hoffman, Senior Innovation Strategist

Oversight & Contracts

Discussion/Action

- A. Contracts and Agreements – Demetria Robinson, Executive Vice President
- B. Oversight, Policy and Procurement –Connie Rash, Senior Vice President

President’s Briefing

Discussion/Action

- A. Job Search Policy Revisited
- B. WorkQuest Reboot
- C. Legislative Updates and Grant Developments per TWC

General Discussion/Other Business
Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

WORKFORCE SOLUTIONS
GREATER DALLAS

Meetings are held on the published date, at 7:30 a.m., via Zoom Events for the 2021 Board Year, unless there are changes to the circumstances surrounding public health. Future in-person meetings will likely return to the Dallas Regional Chamber at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated. Dates and Times are set, but please stay flexible on location.

2021 Full Board Convening Schedule	
2021 Dates	Agenda Action Highlights
April 21, 2021	Procurements and Leases
May 19, 2021	Review and Approval of Annual Contracts for Adult Education/ESL and Workforce Grants, Selection of RFP Management and Operation - Dallas Workforce System, and Report Card on Career Schools
June 16, 2021	Review of Risk Management/Insurance Coverage
August 18, 2021	Presentation of the Audit
September 15, 2021	Review and Approval of Fiscal Year Contracts (Child Care, TANF, SNAP, etc.)
October 20, 2021	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Welcome Appointed and Re-Appointed Directors to the Board.

2021 Finance Committee Convening Schedule – all dates 9 – 10:30 a.m.	
August 11, 2021	Review and Recommend the Annual Audit, Renewal of Risk Management Coverage

Finance Committee: Chair Carter Holston, Treasurer; Christina Criado, Holly Crowder, Dan Micciche and Jason Oliver.

2021 Child Care Task Force Convening Schedule - all dates 1 – 2:30 p.m.	
April 27, 2021	Legislative Update, Contracted Slots, Industry Partnerships, TRS Revisions, and CPAL Developments in Child Care
May 25, 2021	Wrap-Up of the Legislative Session
August 24, 2021	New Funding, Performance for 2021/2022, Grant Guidelines, and Planning Figures
September 21, 2021	Year-end Quality Conversation

Child Care Task Force: Chair Susan Hoff, Alan Cohen, Bessie Gray, Dr. Stephanie Knight, and Ken Malcolmson

BOARD OF DIRECTORS

*Officers: Bill O'Dwyer, MIINC Mechanical, Chair
Michelle R. Thomas, JPMorgan Chase, Vice Chair
Carter Holston, NEC Corp. of America, Treasurer
Ellen Torbert, Southwest Airlines, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
J. Susie Upshaw Battie, American Federation of Teachers
Mollie F. Belt, The Dallas Examiner
Joanne Caruso, Jacobs
Alan Cohen, Child Poverty Action Lab
Richard Collins, iStation
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Bessie Gray, Texas Instruments
Shannon Gray, Health and Human Services Commission
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Dr. Stephanie Knight, SMU
Ken S. Malcolmson, North Dallas Chamber of Commerce
Dr. Joe May, Dallas College
Kerry McGeath, Desoto Public Library (retiring in May)
Daniel J. Micciche, Akin Gump
Jason Oliver, AT&T*

External Presentations

DISD Career Institute – Shannon Trejo

NOTES

Dallas College – One Workforce, Amy Mackenroth

NOTES

Consent Item – A
Review and Approval of Meeting Minutes March 10, 2021

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna	Magda Hernandez	Joanne Caruso
J. Susie Upshaw Battie	Susan Hoff	Alan Cohen
Mollie F. Belt	Carter Holston, Treasurer	Richard Collins
Cristina Criado	Stephanie Knight	Holly Crowder
Rolinda Duran	Ken Malcolmson	Lewis Fulbright
Kevin Faulkner	Dr. Joe May	Kerry McGeath
Bessie Gray	Daniel Micciche	Jason Oliver
Shannon Gray	Bill O'Dwyer, Chair	Ellen Torbert, Past Chair
	Michelle R. Thomas, Vice Chair	

MINUTES

Call To Order/Welcome

Chair Bill O'Dwyer called the Board of Directors' meeting to order at 7:39 a.m. and welcomed everyone in attendance. A quorum was present.

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None

Public Comment – None

Declaration of Conflict of Interest

Chair Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Dr. Joe May, Dallas College, Dan Micciche, DISD, Rolinda Duran and Kevin Faulkner TWC and any state matters. Rebecca Acuna, ChildCareGroup, Magda Hernandez, Irving ISD and Shannon Gray, Health and Human Services issues.

Chairman's Comments – Bill O'Dwyer thanked every for attending this rescheduled meeting.

Action pursuant to Closed Session – None

Finance Committee Report

Committee Members Attended: Carter Holston, WFSDallas Board Treasurer and Committee Chair, Cristina Criado, Holly Crowder, Dan Micciche and Jason Oliver

Guests Attended: Ryan Bowles, Advisor, Marsh & McLennan Agency

Staff Attended: Laurie Bouillion Larrea, President, Ashlee Verner, CFO, Rowena Ho, Accounting Manager and Brandon Salsberry, Accountant VI.

Committee met on February 10, 2021 - at 9:05 a.m.

I. Review of Liability Insurance

Ryan Bowles explained that Marsh & McLennan Agency has had the privilege of serving the Board for 15 years to help steward the funds received. The committee participated in discussions with Ryan including analyzing whether the board maintains sufficient coverage. Ryan made note that the Board possesses reasonable limits, which benchmark well among other workforce boards.

II. Review and Approval of Annual Budget

The Finance Committee members reviewed the 2021 Proposed Annual Budget as presented by Ashlee Verner, CFO. The grant funds for 2021 reflect a modest increase in childcare funds; however, the board is expecting additional CARES Act childcare funds from the state. Overall, the budget is \$140.8M, a net increase of 1.31%, and represents a substantial investment in workforce for Dallas County. Administrative costs represent a 1.89% increase from prior year, and infrastructure costs to operate eight workforce centers represent a 2.76% increase over prior year. The Board budgets administrative expenditures based on all administrative thresholds allowable (other than childcare in which we take a modest portion of allowable administrative expenditures). Historically, the Board have not spent all administrative expenditures allowable and have repurposed those funds to program expenditures. Next Finance Committee meeting will be in August. Meeting concluded at 9:57 a.m.

It was recommended that the Board give authorization to accept the Finance Committee's recommendation to approve the 2021 budget as presented and ratification of the Audit Plan from Crowe that was approved in January.

Daniel Micciche made the motion to approve the above recommendations. The motion passed with Dr. Stephanie Knight seconding. Abstentions as noted above.

Child Care Task Force Committee Report

Child Care Taskforce Committee - was held on January 26, 2021

Taskforce Members Attending Susan Hoff – Chair, Alan Cohen, Stephanie Knight, Bessie Gray, Ken Malcolmson

Staff Attending Laurie Bouillion Larrea, President, Demetria Robinson, Vice President

Invited Guests: Rhonda Rakow, ChildCareGroup

Meeting was called to order at 1:00 p.m. by the Taskforce Chair – Susan Hoff at United Way of Metropolitan Dallas and adjourned at 2:30 p.m.

Susan Hoff briefed the Board on the committee actions and discussions as noted in the board packet.

Consent Agenda

A. Review & Approval of January 20, 2021 minutes

B. Contracts and Purchases

I. Child Care Local Match

The 2021 fiscal year total amount of local match required to access the federal funding for child care funds is \$4,560,914. Staff has secured an additional \$500,000 with Workforce Solutions of Tarrant County through a Memorandum of Understanding (MOU). This brings the Board's total match amount to \$4,317,000 at this time. The Board is currently working with the City of Irving to secure the remaining match amount of \$244,000 to meet the match requirement. The Board will bring new partnership agreements and/or amendments to existing partners back for ratification in April.

It was recommended that the Directors approve ratification to accept the Memorandum of Understanding with Workforce Solutions for Tarrant County in the amount of \$500,000 and add the match contribution as part of the CCG FY2021 contract to provide direct care to eligible children.

II. Wilkinson Center (Youth Jobs Skills) Contract Amendment –Wilkinson Center has requested a voluntarily de-obligation in the amount of \$100,000 after experiencing challenges during this pandemic to recruit and retain the targeted population for this project. Wilkinson Center will continue to serve existing customers and actively outreach customers to participant in this program to obtain a credential and secure employment through the end of their contract period, August 31, 2021. The value of contract after this action is \$215,320.

It was recommended that the Board give authorization to amend Wilkinson Center's Youth Job Skills existing contract as presented above.

III. Equus Workforce Solutions (Workforce System Operations) Contract Amendment –The Board authorized an amendment their existing contract last month adding additional special initiative funds that Board secured from Texas Workforce Commission (TWC). Since then, TWC has asked Boards to review their planned activities and expenditures levels to determine if funds would be fully expended. After further review and discussions with Equus, they have requested a voluntarily de-obligation from two of the projects as follows:

- \$228,393 in COVID-19 Response Statewide Funds; and
- \$120,000 in Wagner Peyser Employment Services (TANF funds for Temporary Workers).

Equus will continue to provide services through their contract period, September 30, 2021. The value of contract after this action is \$20,751,331.

It was recommended that the Board give authorization to amend Equus Workforce Solutions (Workforce System Operations) existing FY2021 contract as presented above.

IV. Equus Workforce Solutions (Workforce System Operations) Contract Removal of High-Risk Status

In January 2019, the Board invoked Section 17 of the contract designating Equus Workforce Solutions (formerly ResCare Workforce Services) as a "high risk contractor" due to missing the Choices Full Work Rate – All Family contracted measure at year end in addition to consecutive months thereafter. In August 2020, Staff requested amendments to the FY2020 incentive matrix due to the pandemic and circumstances beyond our control, performance was interrupted, converted to virtual service, and state requirements for customers were waived (job search). TWC did not revise the Board's performance for 2020, but continue to emphasize that February was our last "normal" month of measuring statewide systems. We commended Equus for exemplary service to customers, and their assistance in moving all services "home". With respect to the circumstances and TWC's confirmation that incentive measures are a local matter, the Board authorized the following amendments to incentive matrix:

- Remove **Claimant Reemployment within 10 weeks and Employer Workforce Assistance** due to lack of TWC data from the WorkInTexas system; and redistribute those risks to remaining measures;
- Amend the **cumulative period year-end date from September 2020 to February 2020**, for all measures and
- Noting the Contractor only had the opportunity to perform for five months on two 12- month cumulative measures, amend the definition of "met the target" from 95% to 90% for **Choices Full Work Rate – All Family; and Non-Custodial Parents**; and
- Amend the incentive target from within 5% to within 10% of target to earn 100% of the incentive percentage at risk for all performance measures.

As a result of the amendments, Equus met all measures. Staff is requesting the removal of the "high risk contractor" status at this time. It was recommend that the Board give authorization to remove the "high risk contractor" status based upon the information presented above.

Vendors' List

Staff issued new procurements (RFQs) for the availability of vendors' services (i.e., standard and specialty) for workforce system operations. Procurement remains open in efforts to continue to solicit vendors necessary for services. Staff evaluated responses to the RFQs and selected the vendors indicated below.

Electricians Service	Angiel Electrical Construction Corporation
Plumbing Service	New Generation Mechanical, LLC
HVAC Service	New Generation Mechanical, LLC
Office Supplies	Advantage Supply
Photography Service	James Edward Photography
Pest Control Service	Orkin, LLC
Mover Service	Darryl Flood Workplace Services, Inc.
Courier Service	Dallas Best Courier
Carpet Cleaning	Stanley Steemer Commercial

It was recommended that the Board approve ratification of the above presented vendors for a 12-month period on the Vendors' list to provide services, on an as-needed basis, at fixed pricing effective January 1, 2021 through December 31, 2021, with renewal up to four years, pending satisfaction with service, pricing and availability of funds.

Records Management Storage

Staff issued procurement for Records Management Storage and Services. Armstrong Archives LLC submitted a response. Staff evaluated and determined the bid was cost reasonable.

It was recommended that the Board give authorization of Armstrong Archives LLC for a 12-month period to provide records storage services, at fixed pricing effective January 1, 2021 through December 31, 2021, with renewal up to four years, pending satisfaction with service, pricing and availability of funds.

C. Endorsement of External Grants

New Grants are highlighted in the board packet. The remainder of the grants were presented last month and awaiting decision. It was recommended that the Board give authorization to approve grant applications as presented in the board packet.

Carter Holston made the motion to accept the above Consent Agenda recommendations. The motion passed with Ken Malcolmson seconding. Abstentions as noted above.

Means, Ends and Expectations

A. Financial Analysis - Ashlee Verner, CPA, Chief Financial Officer –

Ms. Verner reference pages 17 and 18 of the board packet and continued with briefing the directors on the Childcare grants: Child Care Services Formula Allocation (or CCF), Child Care Local Match (or CCM), Childcare Quality grant (or CCQ) and Texas Department of Family and Protective Services (or DFPS).

That CCF grant provides the majority of our childcare funding. The Board pays most of the child care subsidies out of this grant along with any operations costs for child care group and board admin costs. This is a 13-month grant that runs from October 1st through October 31st of the subsequent year – similar to the TANF grant discussed last month. The childcare local match grant, or CCM provides child care subsidies for low income customers and runs from October through December of the subsequent year. This is the grant for which the Board must secure matching pledges of expenditures from local sources. Several local match partners were approved in the January board meeting, and another one in today's consent agenda. Currently, our budget for these two grants is almost \$91M, and through December, the board have spent \$9.18M, or about 10%.

The second graph on page 17 is specific to funds for children benefitting from the Texas Department of Family and Protective Services. This grant runs from September 1st through August 31st of the following year. This is grant lasts exactly one year, so there is no opportunity for carryover funding. However, TWC will increase funding should we need it to ensure that the population of children benefitting from subsidies from this grant will retain services.

Page 18 describes Child care quality improvement, or the CCQ grant at the top of the page. A portion of those Child Care and Development Fund dollars as discussed on the previous page are set aside to promote and enhance activities designed to improve the quality of child care services. Quality services are listed on this page as a reference and include educating parents, providing support to early learning programs working to improve the quality of child care services by participating in Texas Rising Star (Texas Rising Star is the quality rating and improvement system for Texas' early childhood programs.) This is another grant that runs from October 1 through October 31 of the following year. \$2.5M was set aside for Dallas in the quality grant this year, and through December, the Board have spent \$142K. The prior year grant was actually extended through December 2020, and due to COVID, many boards,

including Dallas took advantage of that extra time to spend the old year money. As such, the board began spending this \$142K until December 2020 once fully spent the old year money.

In regards to the Child Care Attendance Automation grant, TWC provides resources to the Local Workforce Development Boards for statewide implementation of a standardized Child Care Attendance Automation service, or what's refer to as the swipe card service. These are pass-through funds provided to Boards to pay TWC's vendor for the managed network service to track attendance. This grant lasts for exactly one year – in this case October through September. As with the DFPS grant, TWC will increase our funding if needed. The Board's current budget is \$458K, and have spent \$79K through December.

B. Performance Analysis

Richard Perez, Research Manager, referenced the Monthly Performance Report and noted the most recent report on Page 24 for December 2020. Reemployment and Employer Engagement Measures – Claimant Reemployment within 10 weeks – TWC is currently evaluation the impact of the pandemic on performance for this measure and will update the data in a future MPR when the analysis is complete.

Mr. Perez mentioned the Average Number of Children Served Per Day –Combined and Number of EWC Children Serviced –stating The Board is not meeting this measure for December; however, TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas.

Mr. Perez mentioned that the Board was working with hiring for On-Target.

C. Employer Engagement & Economic Snapshot - Richard Perez, Research Manager, continued with Page 27 of the board packet and briefed the board on Dallas County's Unemployment rate 6.8% as of December 2020, which is down 2.6 percentage points. The Texas rate is also up to 8.0% from 6.4% in October. Unemployment Insurance Claims in Dallas County's 338,082, March 1, 2020 – December 26, 2020.

Oversight & Contracts

A. CONTRACTS AND AGREEMENTS

Demetria Robinson, Executive Vice President referenced Page 28 of the board packet.

1. FY2021 ChildCareGroup (Child Care Assistance Services) Contract Amendment - provides management and operations of the child care subsidy program, as well as quality activities in Dallas County. We have received additional funds from Texas Workforce Commission (TWC) for direct care services. Staff request an amendment to CCG's existing FY2021 contract for \$13,738,275 as follows:

- \$5,132,381 in Department of Family and Protective Services (DFPS) funds for direct care services; and
- \$7,605,894 in CCF discretionary funds for the 25% enhancement reimbursement rates for provider.

The value of contract after this amendment will be \$101,298,478.

2. FY2021 Equus Workforce Solutions (Youth System) Contract Amendment - provides management and operations of the young adult program ages 18-24 throughout Dallas County. Funds have been received from Texas Workforce Commission for the Summer Earn and Learn (SEAL) program to provide work readiness training and paid work experience for students with disabilities during the summer months, when students are out of school. Staff request an amendment to the existing FY2021 Equus' Youth system program contract in the amount of \$500,000 to serve up to 153 students.

The value of contract after this amendment will be \$4,744,770.

Board authorization of amendments to existing FY2021 contracts to ChildCareGroup and Equus, as presented above.

Carter Holston made the motion to accept the above recommendation. The motion passed with Susan Hoff seconding. Abstentions as noted above.

B. POLICY, PROCUREMENT, & OVERSIGHT

PROCUREMENT

Connie Rash, Senior Vice President. Ms. Rash referenced Pages 25-28 of the Board packet.

I. Portal Procurement for Paths for Texas (Governor's Project)

As presented to the Board in January, staff conducted interviews of the top three scoring bidders scoring 70 or above which included: Cornerstone OnDemand, Inc., Degreed, Inc., and EdCast, Inc. Following the interviews, staff reconvened and determined the bidder that will best meet the needs of the PATHS project is EdCast Inc.

EdCast Inc. proposed \$210,050 (*\$90,000 for System Delivery and Implementation and \$120,050 for commercial off-the-shelf software solutions*) for up to 5,000 users for the first year total cost. The second and third year costs are \$120,050 each year.

It was recommended that the Board give authorization to begin contract negotiations with EdCast Inc. for a sum no greater than the proposed amounts.

Carter Holston made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding.

II. Work Search

Last month, the Board voted to continue, "Zero job searches" and asked to reconsider in February. Dallas County remains at the "stay at home stay safe" risk level and retail establishments are limited with social distancing and masks. As of February 11, Gov. Greg Abbott plans to relax business restrictions soon if COVID-19 numbers continue to drop from record highs. If there are no extreme changes in the board's caseload and hospitalizations, it is likely that the board should encourage job search for unemployment benefits recipients.

In addition, the current pandemic benefits will end in March 14th unless Congress acts. Staff seeks guidance on the number of job searches (between 0-3 weekly) and a date to resume.

It was recommended that the board adopt the zero job searches and revisit at the April 2021 board meeting.

Michelle Thomas made the motion to accept the above recommendation. The motion passed with Shannon Gray seconding.

Abstentions: Rolinda Duran and Kevin Faulkner

III. Support Services

Currently the support services policy allows for a maximum of \$30.00 gas vouchers or bus passes per week to each eligible participant. WFSDallas has re-examined the transportation policy to offer optimal assistance based on the budget. In consideration of the 2021 IRS standard mileage rate of \$.56 per mile and in consideration of average mileage for commuters. Considering the increase cost of gasoline, and an average of 20-mile daily roundtrip to commute inside the county, staff proposes increasing the fixed amount to \$40.00 weekly for gas vouchers. This assistance is limited to those customers who are in need of assistance, and following all other requirements and provisions of our support service policies.

IV. Tuition Reimbursement Policy

Workforce Solutions Greater Dallas recognizes the importance of continuing education and recognizes that improved/enhanced education of staff has a direct relationship with productivity. The tuition reimbursement policy established many years ago was set at \$1,250 per calendar year and a Lifetime Maximum of \$3,000. As cost of education has gone up considerably over time. In consideration of current tuition costs.

It was recommended that the Board approve increasing the amount to \$3,000 per calendar year and a Lifetime Maximum of \$10,000.

V. Staff Parking

The 2017 Tax Cuts and Jobs Act required tax-exempt organizations to pay a 21% UBIT (unrelated business income tax) for subsidized parking provided to employees beginning in 2018. Beginning in February 2019, the Board approved the discontinuation of parking and/or DART benefits to employees and instead provide a one-time salary adjustment to all employees to offset the loss of the benefit. However, tax legislation signed into law at the end of 2019 retroactively repealed the increase in UBIT paid or incurred by tax-exempt organizations for employer-provided parking over the preceding two years. The policy will reinstate parking and/or DART transportation benefits beginning January 1, 2021.

Cristina Criado made the motion to accept the above recommendations. The motion passed with Mollie Belt seconding.

ACCEPTANCE OF THE 2021-2024 WORKFORCE DEVELOPMENT PLAN SUMMARY

The Plan Summary for 2021-2024 was prepared in accordance with the instructions of the Texas Workforce Commission to meet the requirements of the Workforce Innovation Opportunities Act. Materials have been shared and posted since February 5th, and a Public Meeting (scheduled for March 9, 2021 at 11:00 a.m.) has been announced to collect the input. The significant elements of the plan were presented to the Dallas County Commissioners' Court on February 16th for additional comment.

It was recommended Board Approval of the Plan Summary as presented. The staff will prepare all comments received and include specifically those that differ in opinion. The extensive package will be submitted to the Texas Workforce Commission following board action. If comments result in additions or corrections to the material presented, staff will provide the information to all Board Directors prior to submission.

Dr. Stephanie Knight made the motion to approve the Plan Summary as presented. The motion passed with Bessie Gray seconding.

President's Briefing

Road Trip Nation Extension

It was recommended that private funds be used to support Road Trip Nation to maintain the independence of the project.

Carter Holston made the motion to accept the above recommendation. The motion passed with Michelle Thomas seconding.

General Discussion/Other Business – None

Adjourn at 9:00 a.m.

Consent Item – B
Contracts and Purchases

Texas Rising Star (TRS) Assessor Services Payment Structure

Modifications to the Texas Rising Star program final rules and updated guidelines became effective January 25, 2021. The changes require the TRS Assessors meet the minimum education requirements established by the Texas Workforce Commission (TWC) and to successfully complete the Texas Rising Star Certification course to demonstrate mastery of the TRS certification criteria. In partnership with Tarrant and North Central workforce boards, we currently have fifteen (15) contracted TRS Assessors to assist us in certifying and recertify childcare providers as TRS quality providers. The contracted Assessors are listed on a Vendor’s List and provide these services on an as needed basis.

Our current TRS Assessor Services Payment Structure does not include a payment mechanism to compensate the Assessors for the newly required certification. This will be a one-time payment of \$300 to Assessors upon successful completion. Staff requests to add this option to the existing structure, effective April 1, 2021.

RECOMMENDATION: Board authorization to amend the existing TRS Assessor Services Payment Structure adding the one-time payment of \$300 to Assessors upon successful completion of the Texas Rising Star Certification, effective April 1, 2021.

Vendor Services’ List

Staff issued new procurements (RFQs) for the availability of vendors’ services (i.e., standard and specialty) for workforce system operations. Procurements remain open in efforts to continue to solicit vendors necessary for services. Staff evaluated and selected 911 Locksmith Services, LLC for Locksmith services.

RECOMMENDATION: Board ratification of the above presented vendor for a 12-month period on the Vendors’ list to provide service, on an as-needed basis, at fixed pricing effective January 1, 2021 through December 31, 2021, with renewal up to four years, pending satisfaction with service, pricing and availability of funds.

Consent Agenda – Item C
Endorsement of External Grants

New Grants are highlighted below. The remainder of the grants were presented last month and awaiting decision.

Funding Source	Status	Summary
NEW Dept. Health and Human Services		WFSDallas will partner with Dallas County Health and Human Services to implement the Advancing Health Literacy to Enhance Equitable Community Responses to COVID-19 grant opportunity. WFSDallas will support the project through outreaching customers and posting available positions in WIT, screening candidates, and hosting hiring events.
Childcare Quality Funds (Gulf Coast and Golden Crescent WDBs)		WFSDallas offered reference letters in response to the Gulf Coast and Golden Crescent WDBs child care procurements for professional development in early childhood.
Federal Highway Administration		WFSDallas offers support to the Texas Department of Transportation to apply for a Highway Construction Workforce Partnership Grant to create meaningful work for Opportunity Youth.
Texas Workforce Commission – Dual Credit and Technical Education		WFSDallas supports Lancaster ISD’s Dual Credit and Technical Education for cybersecurity specialist, business analyst, and computer support specialist occupations.
Texas Workforce Commission Self-Sufficiency Fund		WFSDallas offers support to Rebirth Empowerment Education to support their Self-Sufficiency application to offer training to 40 TANF/SNAP recipients in construction trades with a budget of \$84,000.
Department of Housing & Urban Development		WFSDallas offered support to Dallas Housing Authority’s quest to become a Moving To Work agency and a participant in HUD’s Rent Reform demonstration project.

BCFS Health and Human Services		DFW Foster Youth program – offers services to 0-17 years of age, sibling groups, pregnant/parenting teens and youth at-risk.
TEA – Perkins Reserve Grant		WFSDallas will work with DCCCD, Region 10 ESC, and local employers to provide students in North Texas area school districts with high quality CTE pathways that align with workforce needs.
Texas Workforce Commission – Early Learning Program		Together4Children will offer child care staff retention strategies through adaptive leadership.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA's portfolio. WFSDallas would offer support through outreach and services to eligible families.
Texas Workforce Commission Family Child Care Networks		Education First Steps applied to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development.

RECOMMENDATION: Board authorization to approve grant applications as presented.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
February, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-19	WIOA-YOUTH-PROGRAM	0619WOY001	6/30/2021	\$ 4,809,743.10	\$ 2,794,069.03	58.09%	83.33%	\$ 2,015,674.07	\$ 4,809,743.10	100.00%
	WIOA-YOUTH-ADMIN	0619WOY001	6/30/2021	\$ 534,415.90	\$ 289,811.25	54.23%	83.33%	\$	\$ 289,811.25	54.23%
	TOTAL YOUTH			\$ 5,344,159.00	\$ 3,083,880.28	57.71%	83.33%	\$ 2,015,674.07	\$ 5,099,554.35	95.42%
5402-19	WIOA-ADULT-PROGRAM	0619WOA001	6/30/2021	\$ 4,773,321.00	\$ 4,316,007.96	90.42%	83.33%	\$ 448,655.18	\$ 4,764,663.14	99.82%
	WIOA-ADULT-ADMIN	0619WOA001	6/30/2021	\$ 530,369.00	\$ 467,250.64	88.10%	83.33%	\$	\$ 467,250.64	88.10%
	TOTAL ADULT			\$ 5,303,690.00	\$ 4,783,258.60	90.19%	83.33%	\$ 448,655.18	\$ 5,231,913.78	98.65%
5403-19	WIOA-DISLOCATED -PROGRAM	0619WOD001	6/30/2021	\$ 4,209,140.70	\$ 3,516,693.33	83.55%	83.33%	\$691,996.43	\$ 4,208,689.76	99.99%
	WIOA-DISLOCATED-ADMIN	0619WOD001	6/30/2021	\$ 467,682.30	\$ 255,623.02	54.66%	83.33%	\$	\$ 255,623.02	54.66%
	TOTAL DISLOCATED WORKER			\$ 4,676,823.00	\$ 3,772,316.35	80.66%	83.33%	\$ 691,996.43	\$ 4,464,312.78	95.46%
TOTALS				\$ 15,324,672.00	\$ 11,639,455.23	75.95%	83.33%	\$ 3,156,325.68	\$ 14,795,780.91	96.55%
5401-20	WIOA-YOUTH-PROGRAM	0620WOY002	6/30/2022	\$ 4,200,371.00	\$ 32,916.70	0.78%	33.33%	\$ 2,444,561.30	\$ 2,477,478.00	58.98%
	WIOA-YOUTH-ADMIN	0620WOY002	6/30/2022	\$ 466,707.00	\$	0.00%	33.33%	\$	\$ -	0.00%
	TOTAL YOUTH			\$ 4,667,078.00	\$ 32,916.70	0.71%	33.33%	\$ 2,444,561.30	\$ 2,477,478.00	53.08%
5402-20	WIOA-ADULT-PROGRAM	0620WOA001	6/30/2022	\$ 4,170,895.20	\$ 1,394,544.93	33.44%	33.33%	\$ 1,768,024.83	\$ 3,162,569.76	75.82%
	WIOA-ADULT-ADMIN	0620WOA001	6/30/2022	\$ 463,432.80	\$ 102,542.72	22.13%	33.33%	\$	\$ 102,542.72	22.13%
	TOTAL ADULT			\$ 4,634,328.00	\$ 1,497,087.65	32.30%	33.33%	\$ 1,768,024.83	\$ 3,265,112.48	70.45%
5403-20	WIOA-DISLOCATED -PROGRAM	0620WOD001	6/30/2022	\$ 4,393,379.70	\$ 1,018,724.85	23.19%	33.33%	\$ 2,505,241.63	\$ 3,523,966.48	80.21%
	WIOA-DISLOCATED-ADMIN	0620WOD001	6/30/2022	\$ 488,153.30	\$ 4,406.99	0.90%	33.33%	\$	\$ 4,406.99	0.90%
	TOTAL DISLOCATED WORKER			\$ 4,881,533.00	\$ 1,023,131.84	20.96%	33.33%	\$ 2,505,241.63	\$ 3,528,373.47	72.28%
5416-20	WIOA-Rapid Response	0620WOR001	6/30/2021	\$ 58,210.00	\$ 25.00	0.04%	66.67%	\$ 58,185.00	\$ 58,210.00	100.00%
5406-19	WIOA - Alternative Funding for Statewide Activity	0619WAF001	8/31/2021	\$ 579,443.00	\$ 57,988.84	10.01%	76.00%	\$ 465,722.77	\$ 523,711.61	90.38%
5408-19	WOS - Youth Job Skills	0619WOS002	8/31/2021	\$ 512,000.00	\$ 178,748.95	34.91%	72.00%	\$ 296,211.81	\$ 474,960.76	92.77%
TOTALS				\$ 15,362,592.00	\$ 2,819,898.98	18.36%	33.33%	\$ 7,537,947.34	\$ 10,357,846.32	67.42%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0619 WIOA FUNDS	6/30/2019	\$ 15,324,672.00	\$ 11,639,455.23	75.95%	83.33%	\$ 3,156,325.68	\$ 14,795,780.91	96.55%
	WIOA FORMULA FUNDS	0620 WIOA FUNDS	6/30/2021	\$ 15,362,592.00	\$ 2,819,898.98	18.36%	33.33%	\$ 7,537,947.34	\$ 10,357,846.32	67.42%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2022	\$ 1,314,851.00	\$ -	0.00%	43.48%	\$ 1,172,161.00	\$ 1,172,161.00	89.15%
5409-20	COVID-19 Response Statewide Funds	0620COV001	6/30/2021	\$ 585,536.00	\$ 52,625.89	8.99%	66.67%	\$ 289,934.30	\$ 342,560.19	58.50%
7211-21	Resource Administration	0621RAG001	9/30/2021	\$ 7,467.00	\$ 2,265.88	30.35%	41.67%	\$ -	\$ 2,265.88	30.35%
6229-21	Trade Act Services	0621TRA001	12/31/2020	\$ 475,116.00	\$ 110,208.74	23.20%	N/A	\$ 17,742.61	\$ 127,951.35	26.93%
6239-20	Reemployment Services and Eligibility Assessment	0620REA001	1/31/2021	\$ 1,261,021.00	\$ 1,007,180.28	79.87%	100.00%	\$ -	\$ 1,007,180.28	79.87%
6239-21	Reemployment Services and Eligibility Assessment	0621REA001	12/31/2021	\$ 801,728.00	\$ 97,550.31	12.17%	33.33%	\$ 471,018.29	\$ 568,568.60	70.92%
WIOA TOTALS	Totals			\$ 35,132,983.00	\$ 15,729,185.31	44.77%		\$ 12,645,129.22	\$ 28,374,314.53	80.76%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-20	Employment Services	0620WPA001	6/30/2021	1,350,290.00	\$ 1,024,171.04	75.85%	85.00%	\$ 187,112.58	\$ 1,211,283.62	89.71%
6223-21	Employment Services	0621WPA001	12/31/2021	1,003,115.00	\$ -	0.00%	33.33%	\$ 85,346.82	\$ 85,346.82	8.51%
6228-20	PATHS	0620WPB001	11/30/2021	\$ 250,000.00	\$ 761.00	0.30%	62.50%	\$ -	\$ 761.00	0.30%
6225-20	WCI- Red, White, and You	0620WCI001	6/30/2021	\$ 51,200.00	\$ 31,115.40	60.77%	100.00%	\$ -	\$ 31,115.40	60.77%
6225-20	WCI- Child Care Conference	0620WCI001	6/30/2021	\$ 1,623.00	\$ -	0.00%	100.00%	\$ -	\$ -	0.00%
6225-20	WCI- TVLP Operating Grant Activities	0620WCI001	6/30/2021	\$ 9,013.00	\$ 9,013.00	100.00%	100.00%	\$ -	\$ 9,013.00	100.00%
6225-20	WCI- Foster Care Youth Conference	0620WCI001	6/30/2021	\$ 739.00	\$ -	0.00%	100.00%	\$ -	\$ -	0.00%
6225-20	WCI- Careers in TX Industry Week/Youth Career Fairs	0620WCI001	6/30/2021	\$ 50,000.00	\$ 50,000.00	100.00%	100.00%	\$ -	\$ 50,000.00	100.00%
6225-21	WCI- Red, White, and You	0621WCI001	9/30/2021	\$ 10,500.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-21	WCI- TVLP Operating Grant Activities	0621WCI001	9/30/2021	\$ 9,013.00	\$ 3,755.40	41.67%	41.67%	\$ -	\$ 3,755.40	41.67%
6225-21	WCI- Foster Care Youth Conference	0621WCI001	9/30/2021	\$ 739.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-21	WCI- Careers in TX Industry Week/Youth Career Fairs	0621WCI001	9/30/2021	\$ 25,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-22	WCI - Retail Data Analysis Study	0621WCI001	9/30/2021	\$ 2,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 2,763,232.00	\$ 1,118,815.84	40.49%		\$ 272,459.40	\$ 1,391,275.24	50.35%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-21	Suppl. Nutrition Assistance Program	0621SNE001	9/30/2021	\$ 1,172,609.00	\$ 284,573.75	24.27%	41.67%	\$ 504,062.87	\$ 788,636.62	67.25%
2268-21	Suppl. Nutrition Assistance Program	0621SNE003	9/30/2021	\$ 800,000.00	\$ 248,288.72	31.04%	41.67%	\$ 490,949.38	\$ 739,238.10	92.40%
SNAP TOTALS	Totals			\$ 1,972,609.00	\$ 532,862.47	27.01%		\$ 995,012.25	\$ 1,527,874.72	77.45%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-21	Noncustodial Parent Choices Program	0621NCP001	9/30/2021	\$ 455,220.00	\$ 126,493.94	27.79%	41.67%	\$ 247,704.68	\$ 374,198.62	82.20%
2245-21	Temporary Assistance for Needy Families	0621TAF001	10/31/2021	\$ 8,937,062.00	\$ 1,982,452.94	22.18%	38.46%	\$ 5,196,714.80	\$ 7,179,167.74	80.33%
TANF -TOTALS	Totals			\$ 9,392,282.00	\$ 2,108,946.88	22.45%		\$ 5,444,419.48	\$ 7,553,366.36	80.42%
CHILD CARE SERVICES										
1275-21	CCF CCMS CHILD CARE	0621CCF002	12/31/2021	\$ 89,346,326.00	\$ 22,332,443.63	25.00%	33.33%	\$ 52,970,321.65	\$ 75,302,765.28	84.28%
1276-21	CHILD CARE ATTENDANCE AUTOMATION	0621CAA001	11/30/2021	\$ 457,667.00	\$ 131,644.89	28.76%	33.33%	\$ 326,022.11	\$ 457,667.00	100.00%
1271-21	CCM CCMS LOCAL INITIATIVE	0621CCM001	12/31/2021	\$ 9,121,828.00	\$ -	0.00%	33.33%	\$ 9,121,828.00	\$ 9,121,828.00	100.00%
1272-21	CHILD CARE DFPS	0621CCP001	8/31/2021	\$ 5,389,000.00	\$ 1,651,738.65	30.65%	50.00%	\$ 3,737,261.35	\$ 5,389,000.00	100.00%
1274-21	CHILD CARE QUALITY	0621CCQ001	10/31/2021	\$ 2,512,110.00	\$ 418,130.72	16.64%	38.46%	\$ 1,728,425.53	\$ 2,146,556.25	85.45%
CHILD CARE -TOTALS	Totals			\$ 106,826,931.00	\$ 24,533,957.89	22.97%		\$ 67,883,858.64	\$ 92,417,816.53	86.51%
STATE OF TEXAS										
7230-20	Adult Education and Literacy	0618ALAC00	6/30/2021	\$ 7,666,056.00	\$ 3,748,744.82	48.90%	66.67%	\$ 2,644,017.75	\$ 6,392,762.57	83.39%
7234-20	AEL - Workforce Integration Initiative	0620AEL001	6/30/2021	\$ 182,835.00	\$ 80,015.62	43.76%	69.23%	\$ 99,470.89	\$ 179,486.51	98.17%
	Totals			\$ 7,848,891.00	\$ 3,828,760.44	48.78%		\$ 2,743,488.64	\$ 6,572,249.08	83.73%
GRAND TOTALS				\$ 163,936,928.00	\$ 47,852,528.83	29.19%		\$ 89,984,367.63	\$ 137,836,896.46	84.08%
STATE OF TEXAS - Contracts										
7352-21	Summer Earn and Learn	3021VRS059	1/31/2022	\$ 670,617.65	\$ -	0.00%	0.00%	\$ 500,000.00	\$ 500,000.00	74.56%
7353-20	Student Hireability Navigator	3018VRS135-YR 2	8/31/2021	\$ 200,000.00	\$ 77,099.26	38.55%	50.00%	\$ 72,477.27	\$ 149,576.53	74.79%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 450,000.00	\$ 157,275.06	34.95%	83.33%	\$ 34,945.49	\$ 192,220.55	42.72%
7500-21	Infrastructure Support Services and Shared Cost	0620COL000	8/31/2021	\$ 801,811.56	\$ 384,727.02	47.98%	50.00%	\$ -	\$ 384,727.02	47.98%
				\$ 2,122,429.21	\$ 619,101.34	29.17%		\$ 607,422.76	\$ 1,226,524.10	57.79%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
PRIVATE										
7246-21	Texas Veterans Commission	0621TVC001	9/30/2021	\$ 169,030.00	\$ 46,315.03	27.40%	41.67%	\$ -	\$ 46,315.03	27.40%
8515-18	100K Opportunities Initiative	Philanthropic Trust	3/31/2021	\$ 250,000.00	\$ 54,287.58	21.72%	93.33%	\$ -	\$ 54,287.58	21.72%
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	12/31/2021	\$ 1,771,576.00	\$ 1,468,913.93	82.92%	67.65%	\$ 145,074.78	\$ 1,613,988.71	91.10%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 2,018,934.97	37.01%	87.50%	\$ 1,813,405.00	\$ 3,832,339.97	70.26%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	12/31/2021	\$ 100,000.00	\$ 8,066.70	8.07%	37.50%	\$ -	\$ 8,066.70	8.07%
8604-20	Jobs for the Future - Prologis Rapid Skilling Initiative	Jobs for the Future, Inc.	2/28/2021	\$ 50,000.00	\$ 9,191.90	18.38%	100.00%	\$ 40,808.10	\$ 50,000.00	100.00%
Totals				\$ 7,795,356.00	\$ 3,605,710.11	46.25%		\$ 1,999,287.88	\$ 5,604,997.99	71.90%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 February 28, 2021 and December 31, 2020

	02/28/2021	12/31/2020
	(Unaudited)	(Unaudited)
Assets		
Cash	\$ 8,561,858	7,466,561
Grants receivable	11,340,539	10,989,576
Advances and other receivables	451,660	51,660
Prepaid expenses	10,254	233,510
Equipment, net	8,079	8,079
Total assets	<u>\$ 20,372,390</u>	<u>18,749,386</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 16,331,827	14,591,733
Employee benefits payable	153,107	153,107
Deferred revenue	2,243,188	2,360,864
Total liabilities	<u>18,728,122</u>	<u>17,105,704</u>
Net assets		
Without donor restrictions	1,145,895	1,040,461
With donor restrictions	498,373	603,221
Total net assets	<u>1,644,268</u>	<u>1,643,682</u>
Total liabilities and net assets	<u>\$ 20,372,390</u>	<u>18,749,386</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended February 28, 2021 and December 31, 2020

	<u>02/28/2021 (Unaudited)</u>			<u>12/31/2020 (Unaudited)</u>		
	<u>Without Donor</u>	<u>With Donor</u>	<u>Total</u>	<u>Without Donor</u>	<u>With Donor</u>	<u>Total</u>
	<u>Restrictions</u>	<u>Restrictions</u>		<u>Restrictions</u>	<u>Restrictions</u>	
Revenues and other support						
Revenues from grants and contracts	20,486,076	—	20,486,076	149,484,577	—	149,484,577
Other	—	—	—	43,844	—	43,844
Dividends & interest	586	—	586	6,345	—	6,345
Net assets released from restrictions	104,848	(104,848)	—	319,641	(319,641)	—
Total revenues and other support	<u>20,591,510</u>	<u>(104,848)</u>	<u>20,486,662</u>	<u>149,854,407</u>	<u>(319,641)</u>	<u>149,534,766</u>
Expenses						
Direct program services	19,847,131	—	19,847,131	146,256,021	—	146,256,021
Administration	638,945	—	638,945	3,272,400	—	3,272,400
Total expenses	<u>20,486,076</u>	<u>—</u>	<u>20,486,076</u>	<u>149,528,421</u>	<u>—</u>	<u>149,528,421</u>
Change in net assets	105,434	(104,848)	586	325,986	(319,641)	6,345
Net assets, beginning of year	1,040,461	603,221	1,643,682	714,475	922,862	1,637,337
Net assets, end of year	\$ 1,145,895	\$ 498,373	\$ 1,644,268	\$ 1,040,461	\$ 603,221	\$ 1,643,682

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 4/6/2021
FEBRUARY 2021 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		5	12	3	85.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	90.87%	71.20%	71.20%	64.70%	72.10%	72.10%	205 317		66.50%	62.10%			7/19	12/19
DOL-C	Employed Q4 Post Exit – Adult (DOL)	MP	98.70%	69.30%	69.30%	68.40%	71.80%	69.20%	175 256		68.10%	68.50%			1/19	6/19
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	+P	115.10%	\$5,800.00	\$5,800.00	\$6,675.82	\$6,367.00	\$6,241.96	n/a 205		\$6,775.79	\$5,995.04			7/19	12/19
DOL-C	Credential Rate – Adult (DOL)	MP	95.88%	75.30%	75.30%	72.20%	81.00%	63.50%	135 187		72.60%	71.80%			1/19	6/19
DOL-C	Measurable Skills Gains - Adult (DOL)	MP	102.93%	58.00%	58.00%	59.70%	n/a	n/a	166 278		70.30%	59.00%	31.30%		7/20	2/21
DOL-C	Employed Q2 Post Exit – DW (DOL)	MP	91.95%	79.50%	79.50%	73.10%	83.60%	84.50%	125 171		74.10%	71.40%			7/19	12/19
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	106.75%	78.50%	78.50%	83.80%	82.70%	84.50%	176 210		85.50%	81.00%			1/19	6/19
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	MP	107.20%	\$8,600.00	\$8,600.00	\$9,219.25	\$9,467.90	\$8,791.68	n/a 125		\$8,493.74	\$11,378.45			7/19	12/19
DOL-C	Credential Rate – DW (DOL)	MP	106.39%	73.50%	73.50%	78.20%	75.90%	79.50%	115 147		81.40%	72.00%			1/19	6/19
DOL-C	Measurable Skills Gains - DW (DOL)	MP	96.90%	58.00%	58.00%	56.20%	n/a	n/a	137 244		71.40%	57.00%	26.30%		7/20	2/21
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	96.40%	69.50%	69.50%	67.00%	70.40%	72.50%	262 391		69.80%	64.30%			7/19	12/19
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	+P	115.05%	65.80%	65.80%	75.70%	79.70%	78.30%	240 317		77.50%	74.10%			1/19	6/19
TWC	Median Earnings Q2 Post Exit – Youth (DOL)	-P	84.58%	\$2,900.00	\$2,900.00	\$2,452.85	\$3,109.25	\$3,272.40	n/a 257		\$2,403.29	\$2,523.33			7/19	12/19
DOL-C	Credential Rate – Youth (DOL)	+P	157.14%	51.80%	51.80%	81.40%	60.10%	43.30%	83 102		81.60%	81.10%			1/19	6/19
DOL-C	Measurable Skills Gains - Youth (DOL)	-P	79.20%	50.00%	50.00%	39.60%	n/a	n/a	53 134		45.40%	43.20%	16.30%		7/20	2/21
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	95.49%	65.60%	65.60%	62.64%	69.97%	70.30%	9,896 15,799		67.26%	55.22%			7/19	12/19
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	100.02%	81.70%	81.70%	81.72%	85.32%	84.86%	16,813 20,573		85.21%	78.28%			1/19	6/19
LBB-K	Credential Rate – C&T Participants	+P	112.65%	69.40%	69.40%	78.18%	79.00%	74.63%	344 440		80.44%	75.81%			1/19	6/19

Reemployment and Employer Engagement Measures

TWC 1,2	Claimant Reemployment within 10 Weeks	n/a	n/a	n/a	42.00%	n/a	59.22%	58.78%	n/a n/a		n/a	n/a			7/20	11/20
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Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

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Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	# of Employers Receiving Workforce Assistance	+P	117.75%	5,081	9,583	5,983	9,413	14,170	----	----	4,546	3,683			10/20	2/21
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1. During the period in which work search was suspended, this measure was no longer meaningfully reportable. However, with the reimplementation of work search, we anticipate the measure to become reportable again later this year.
2. The Commission adopted BCY21 targets on Claimant Reemployment within 10 Weeks that will apply to claimants whose 10 Week Start Date is Jan 1, 2021 to June 30, 2021. Due to lag, the first month of data will be available in the April MPR.

Program Participation Measures

TWC	Avg # Children Served Per Day - Combined	-P	87.33%	13,584	13,584	11,863	15,606	14,642	1,269,353		11,782	11,994			10/20	2/21
3									107							

3. TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in a increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish this.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
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Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	92.85%	109.86%	97.41%	106.83%	90.69%	80.26%	111.95%	116.97%	110.58%	92.41%	90.56%	113.12%	92.10%	128.77%	69.00%
Borderplex	97.14%	120.79%	142.51%	109.02%	65.69%	110.75%	96.80%	115.91%	106.41%	116.72%	79.29%	98.26%	96.79%	69.31%	68.80%
Brazos Valley	101.17%	89.25%	98.92%	55.66%	80.52%	79.03%	81.24%	118.32%	123.00%	79.66%	100.41%	132.87%	100.79%	205.23%	75.00%
Cameron	93.20%	108.61%	106.92%	106.05%	101.72%	97.02%	106.81%	109.38%	113.50%	210.69%	97.98%	110.11%	135.70%	160.45%	101.20%
Capital Area	109.60%	112.73%	175.05%	113.42%	126.21%	92.04%	104.66%	153.24%	87.62%	106.38%	88.54%	122.59%	127.33%	135.36%	125.00%
Central Texas	101.05%	116.56%	182.71%	112.09%	43.97%	88.34%	112.06%	116.31%	96.62%	41.90%	92.97%	124.27%	63.12%	106.72%	33.40%
Coastal Bend	101.24%	109.08%	131.20%	71.71%	47.24%	107.21%	100.52%	115.45%	42.86%	20.34%	96.35%	122.59%	90.98%	56.49%	19.20%
Concho Valley	94.49%	107.44%	110.26%	94.65%	86.21%	81.59%	122.10%	169.92%	102.86%	115.00%	91.15%	126.38%	155.72%	87.72%	133.40%
Dallas	90.87%	98.70%	115.10%	95.88%	102.93%	91.95%	106.75%	107.20%	106.39%	96.90%	96.40%	115.05%	84.58%	157.14%	79.20%
Deep East	116.96%	88.77%	99.39%	116.42%	77.07%	83.67%	100.93%	101.86%	89.42%	68.97%	109.78%	121.17%	105.49%	176.30%	36.40%
East Texas	79.61%	103.51%	81.78%	95.44%	32.93%	86.37%	88.40%	64.24%	94.29%	38.28%	98.18%	105.58%	110.14%	150.53%	127.20%
Golden Crescent	119.15%	120.03%	114.61%	117.89%	73.97%	101.19%	106.05%	89.95%	133.71%	91.90%	81.38%	106.10%	149.17%	n/a	100.00%
Gulf Coast	99.28%	105.27%	82.56%	88.53%	63.45%	95.10%	96.13%	104.95%	90.71%	86.21%	89.88%	113.90%	97.01%	121.70%	96.20%
Heart of Texas	101.05%	97.78%	122.25%	0.00%	82.07%	95.24%	121.80%	145.46%	71.43%	75.52%	88.04%	114.29%	96.61%	93.81%	52.00%
Lower Rio	102.53%	104.58%	95.30%	102.30%	137.24%	99.87%	110.33%	143.43%	94.72%	72.76%	97.73%	102.39%	97.44%	70.18%	27.40%
Middle Rio	117.65%	105.96%	114.64%	108.07%	57.41%	93.24%	110.72%	84.47%	120.29%	172.41%	100.13%	126.38%	100.21%	n/a	25.80%
North Central	99.42%	103.81%	118.65%	110.86%	62.41%	91.50%	96.84%	119.19%	107.44%	70.17%	105.12%	116.38%	115.55%	107.53%	101.60%
North East	113.33%	121.12%	100.68%	60.46%	114.14%	106.17%	108.86%	105.41%	125.00%	118.28%	122.79%	127.09%	132.30%	126.43%	83.40%
North Texas	114.38%	86.96%	37.47%	120.92%	93.45%	0.00%	80.11%	n/a	142.86%	65.34%	121.53%	95.29%	123.29%	162.07%	80.00%
Panhandle	100.00%	105.99%	116.93%	110.40%	86.21%	121.80%	121.80%	84.30%	114.29%	113.62%	94.27%	119.69%	183.25%	126.40%	92.40%
Permian Basin	100.29%	95.90%	128.93%	100.92%	65.52%	81.59%	103.20%	145.52%	86.85%	57.41%	70.18%	138.70%	170.14%	350.88%	75.00%
Rural Capital	99.35%	106.89%	120.18%	115.72%	71.38%	100.13%	102.06%	88.32%	101.60%	99.66%	97.66%	124.83%	151.73%	137.12%	85.40%
South Plains	93.04%	109.65%	135.41%	114.06%	86.21%	69.93%	121.80%	165.91%	114.29%	86.21%	90.76%	123.30%	168.83%	137.12%	42.40%
South Texas	89.91%	91.26%	116.57%	116.45%	121.38%	124.07%	133.51%	90.95%	114.29%	94.14%	92.06%	125.52%	123.68%	121.56%	100.00%
Southeast	110.61%	100.27%	107.25%	145.57%	71.03%	102.04%	101.55%	136.82%	114.29%	55.17%	97.37%	102.66%	69.69%	206.32%	30.80%
Tarrant	99.86%	110.25%	125.97%	100.28%	64.14%	103.95%	97.41%	109.49%	102.23%	79.14%	103.83%	114.81%	73.24%	199.65%	88.80%
Texoma	113.46%	118.77%	134.02%	108.44%	91.72%	n/a	60.90%	n/a	114.29%	79.66%	83.31%	118.86%	124.62%	114.24%	72.80%
West Central	99.09%	114.79%	176.40%	117.58%	60.00%	116.55%	93.67%	137.96%	76.23%	55.34%	115.88%	125.04%	121.50%	n/a	0.00%
+P	7	8	18	12	4	4	9	14	12	6	3	22	15	18	3
MP	19	17	7	11	5	14	15	7	10	6	18	6	9	3	6
-P	2	3	3	5	19	9	4	5	6	16	7	0	4	4	19
% MP & +P	93%	89%	89%	82%	32%	67%	86%	81%	79%	43%	75%	100%	86%	84%	32%
From	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20
To	12/19	6/19	12/19	6/19	2/21	12/19	6/19	12/19	6/19	2/21	12/19	6/19	12/19	6/19	2/21

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation	Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate							
Alamo	99.88%	101.36%	99.12%	n/a	113.63%	95.35%	6	12	2	90%
Borderplex	99.36%	100.69%	105.53%	n/a	114.61%	72.58%	7	8	5	75%
Brazos Valley	93.75%	96.66%	75.17%	n/a	136.64%	92.57%	5	5	10	50%
Cameron	101.22%	96.17%	122.26%	n/a	116.73%	89.58%	7	12	1	95%
Capital Area	102.77%	102.80%	101.79%	n/a	105.26%	76.76%	10	7	3	85%
Central Texas	94.28%	99.24%	111.30%	n/a	111.09%	79.85%	8	5	7	65%
Coastal Bend	93.23%	99.84%	44.34%	n/a	112.70%	86.05%	4	7	9	55%
Concho Valley	105.67%	99.30%	105.66%	n/a	109.12%	81.66%	10	6	4	80%
Dallas	95.49%	100.02%	112.65%	n/a	117.75%	87.33%	5	12	3	85%
Deep East	93.38%	97.99%	110.37%	n/a	132.04%	86.31%	6	6	8	60%
East Texas	92.20%	99.88%	100.99%	n/a	116.14%	80.75%	4	7	9	55%
Golden Crescent	106.92%	102.26%	130.50%	n/a	100.00%	76.17%	8	7	4	79%
Gulf Coast	91.98%	96.38%	88.18%	n/a	126.12%	85.45%	3	9	8	60%
Heart of Texas	102.03%	97.49%	61.76%	n/a	112.50%	77.43%	5	7	8	60%
Lower Rio	105.18%	93.56%	111.01%	n/a	105.01%	79.67%	6	9	5	75%
Middle Rio	95.95%	90.73%	121.93%	n/a	119.56%	81.10%	8	6	5	74%
North Central	92.30%	102.94%	97.87%	n/a	115.57%	81.61%	6	10	4	80%
North East	101.14%	101.35%	97.69%	n/a	100.00%	98.74%	9	9	2	90%
North Texas	105.37%	100.13%	144.09%	n/a	106.52%	74.72%	9	3	7	63%
Panhandle	101.43%	99.89%	121.61%	n/a	104.43%	80.72%	10	7	3	85%
Permian Basin	99.71%	94.79%	104.80%	n/a	106.60%	74.96%	6	6	8	60%
Rural Capital	102.33%	105.08%	117.33%	n/a	130.83%	97.13%	8	9	3	85%
South Plains	96.88%	97.74%	123.92%	n/a	117.17%	93.37%	10	5	5	75%
South Texas	94.83%	93.99%	139.97%	n/a	109.79%	68.52%	11	5	4	80%
Southeast	100.34%	97.22%	105.30%	n/a	118.77%	98.31%	7	9	4	80%
Tarrant	99.73%	102.08%	108.99%	n/a	105.47%	85.15%	6	9	5	75%
Texoma	99.60%	101.55%	119.57%	n/a	109.53%	100.84%	9	5	4	78%
West Central	93.87%	99.09%	101.71%	n/a	103.01%	91.75%	8	5	6	68%
+P	4	1	17	0	24	0	201			
MP	15	23	7	0	4	5	207			
-P	9	4	4	0	0	23	146			
% MP & +P	68%	86%	86%	N/A	100%	18%	74%			
From	7/19	1/19	1/19		10/20	10/20	From			
To	12/19	6/19	6/19		2/21	2/21	To			

WORKFORCE SOLUTIONS GREATER DALLAS

Economic Snapshot

7.4%

Dallas County Unemployment Rate

Feb 2021

Up 0.3 percentage points from Jan 2021. The Texas rate is also up to 7.5% from 7.3% in Jan.

-4.3%

Employment Change

Feb 2021

Year-over-year job losses of 57,061 jobs for Dallas County.

677,619

Unemployment Insurance Claims

March 1, 2020-March 28, 2021

-36.4%

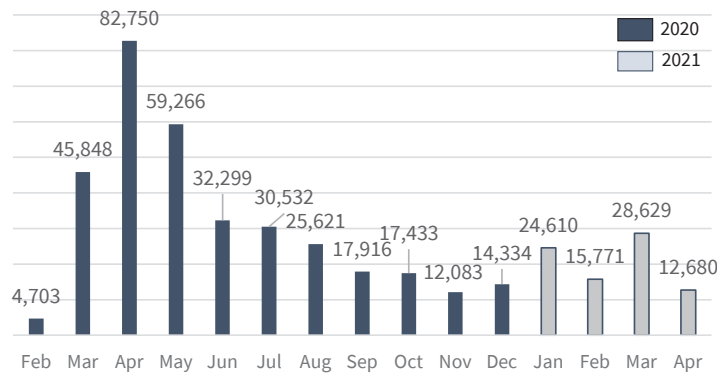
Mobility & Engagement Index

March 27, 2021

Reduction in travel related to economic behavior in DFW

UI Claims

Dallas County - March 1, 2020 – April 2, 2021



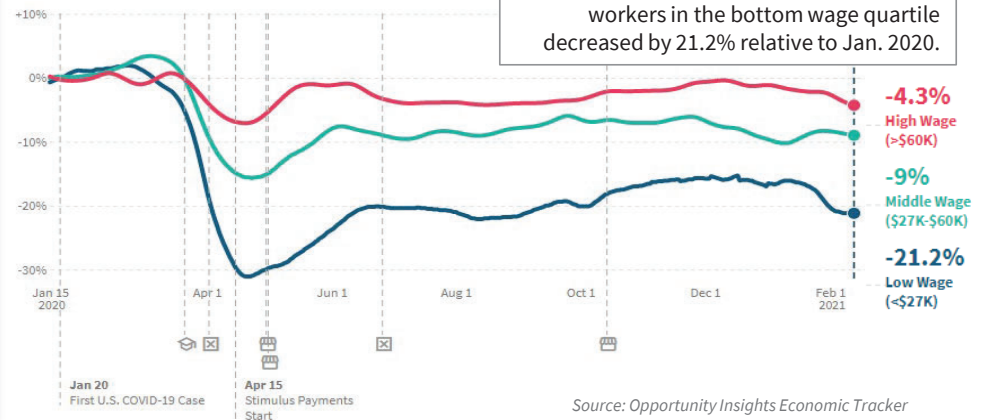
Source: TWC's LMCI Local Area Unemployment Statistics Program, PROMIS UI Claims

While UI claims dropped through the end of 2020, Dallas County still averaged almost 5.5 times the amount of UI claims compared to 2019.

Dallas Co. ranks 3rd in claims among Texas' large metropolitan counties.

Percent Change in Employment

By Income Level, As of Feb. 12, 2021

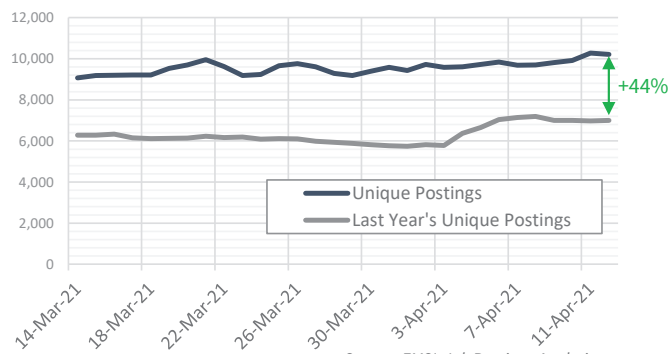


In Dallas County, employment rates among workers in the bottom wage quartile decreased by 21.2% relative to Jan. 2020.

Source: Opportunity Insights Economic Tracker

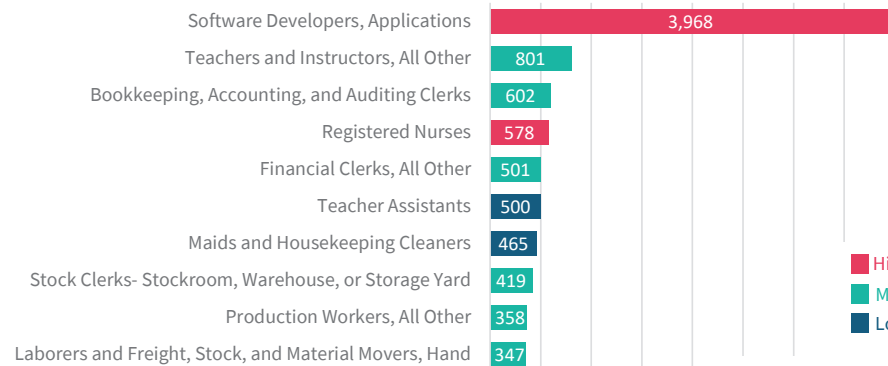
Job Postings Trend

Dallas County - March 14, 2021 – April 12, 2021



Source: EMSI, Job Postings Analytics

Active Job Openings



Job Openings based on the postings within TWC's job matching system, Work-In-Texas, for the last 30 days.

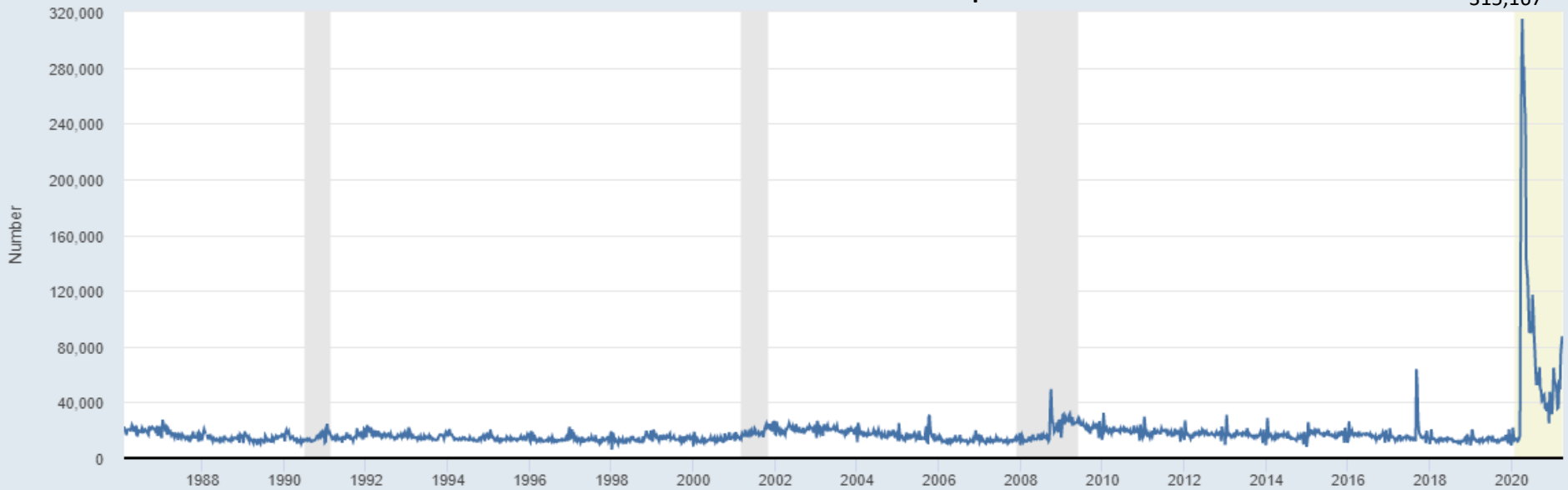
High Wage (>\$60K)
Middle Wage (\$27K-\$60K)
Low Wage (<\$27K)

Source: Work-In-Texas

Note: Job opening wage range based on EMSI Annual Earning

TEXAS Initial Claims Feb 1986 – April 2021

Week of April 4, 2020:
315,167



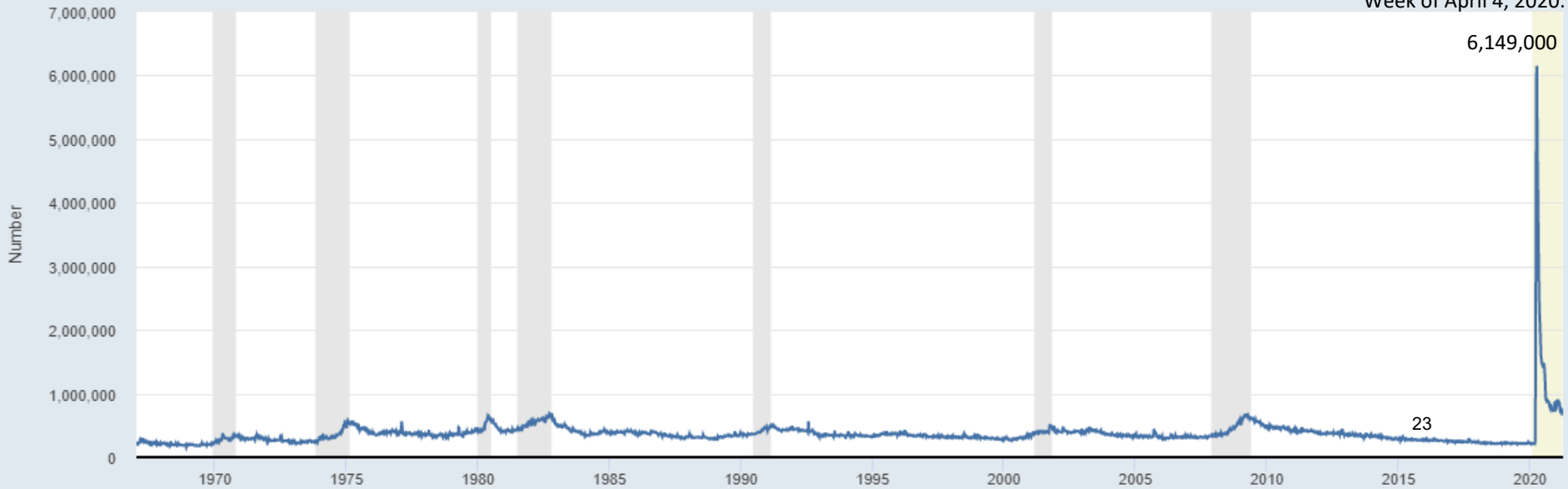
U.S. recessions are shaded; the most recent end date is undecided.

Source: U.S. Employment and Training Administration

fred.stlouisfed.org

US Initial Claims Jan 1967 – April 2021

Week of April 4, 2020:
6,149,000



23

Job Fair Events and Activity by Month

Jul-20 Aug-20 Sep-20 Oct-20 Nov-20 Dec-20 Jan-21 Feb-21 Mar-21

Aggregate for the month:

Number of in-person hiring events (including drive thru events)	-	-			3	2	-	2	-
Number of virtual hiring events	3	38	19	3	11	7	3	6	14
Number of job postings offered at hiring events	3	67	567	47	118	19	71	24	17
Number of job openings offered at hiring events	200	795	1,020	440	18,100	904	5,858	414	454
Number of job seekers attending hiring events	23	1,122	1,416	1,099	645	1,259	860	1,078	619
Number of employers attending hiring events	3	62	65	12	116	11	70	22	11

DeSoto Facebook Live Job Fair took place on April 14th and 15th 2021,
35 Employers and over 1,800 Job Openings

Up-Coming Job Fairs:

Infrastructure Job Fair May 27th 2021

Innovation Update



Over the next two years, we will continue our online learning journey with **PATHS for Texas** to upskill 1,200 incumbent and recently displaced workers from retail and other customer facing occupations. To date, there are 228 enrollments and 80 completions! PATHS mirrors our successful upskilling initiative, **Retail Pays** by providing online as well as blended training that leads to certifications in and beyond the retail industry. The statewide project includes four (4) participating workforce boards: Workforce Solutions Boards of Coastal Bend, Gulf Coast, North Texas, and Rural Capital Area. Both **Retail Pays** and **PATHS for Texas** are funded by the workforce advocates at **Walmart.org**.

Retail Pays has provided upskilling opportunities to over 1,400 current and displaced workers. Over 600 individuals have received an industry-recognized certification since May 2018.

<u>Certificates Earned</u>	
Retail Industry Fundamentals	283
Supervisor	205
Penn Foster High School	32
Career Readiness Bootcamp	29
IT/Data Analytics/Java	28
Retail Associate Certificate	17
Guest/Customer Service	6
Retail Manager	5

<u>Phase 1 Results</u>	
Learn More	582
Registered	386
Completed	4
In Progress	39

The **Prologis Warehousing and Distribution Program** is a fast, free online training program designed to prepare workers for jobs in one of the fastest growing sectors of the US economy. As a key market for the Transportation, Distribution and Logistics industry, **Jobs For the Future** partnered with WFSDallas to completed Phase One in February and has encouraged us to apply for Phase Two, set to begin in June 2021.

New Profit's Future of Work Grand Challenge, powered by **XPRIZE**, **MIT Solve**, and **JFF** selected Workforce Solutions Greater Dallas as one of seven national sites to execute a cross-sector, equity-focused effort aimed to rapidly reskill 25,000 displaced workers into higher wage jobs in the next 24 months.

WFSDallas has actively collaborated with partners, **Arts2Work** and **VITAL** to implement rapid reskilling solutions in the Arts and Healthcare fields, by identifying target populations, developing outreach materials, navigating the credentialing landscape, and engaging employer partners within 6 months to support displaced workers.

A. CONTRACTS AND AGREEMENTS

1. Approval of Child Care Local Match Partners

This year has been more challenging than our previous years due to the COVID-19 pandemic; however, we secured match agreements with all our previous partners except for one. Our efforts did not stop, we continued to seek new partners as well as ask existing partners for additional commitments. The City of Irving has a local match agreement under legal review, but with any new partnership, it takes time to go through each agencies processes for approval. In addition, Dallas ISD was able to secure an additional \$373,605, but approval is required from their Board of Trustees. In the meantime, Staff has secured a Memorandum of Understanding (MOU) with Workforce Solutions Concho Valley for the remaining balance of \$243,914 to meet our required match amount of \$4,560,914 for FY2021 to access the federal childcare funds. These funds will be part of ChildCareGroup's FY2021 contract to provide direct care to eligible children.

2. Contract Amendment to Existing Service Providers

Based on the Financial Analysis report indicating funds available to contract, Staff requests amending existing service provider contracts as follows:

FY2021 Equus Workforce Solutions (Youth System) – provides management and operations of the young adult program ages 18-24 throughout Dallas County. The additional funds of \$1,850,000 consists of the following:

- \$125,000 in Student Hireability Navigator funds
- \$225,000 in Vocational Rehabilitation Wage Services for Paid Work Experience funds
- \$1,500,000 in WIOA Youth funds to implement a robust work experience program targeting high school graduates of the class of 2020.

The value of contract after this amendment is \$6,694,770.

FY2021 Equus Workforce Solutions (Workforce Operations) – provides management and operation of the workforce solutions offices. The additional funds of \$1,431,205 consists of the following:

- \$680,000 in WIOA Adult funds
- \$600,000 in WIOA Dislocated Worker funds transferred to Adult
- \$11,205 in TX34 – Disaster Recovery Dislocated Worker Grant – COVID-19 funds
- \$140,000 in Trades Adjustment Act funds

The value of contract after this amendment is \$23,151,652.

BOARD RECOMMENDATION: Board authorization to accept the additional local match partners and contributions as specified above as part of the CCG FY2021 contract to provide direct care to eligible children; and amend Equus' Youth System and Workforce Operations existing FY2021 contracts as presented above.

Procurement

Texas Rising Star Assessor Services

On March 9, 2021, Workforce Solutions Greater Dallas released a Request for Qualifications (RFQ) for Texas Rising Star Assessor Services (TRS) procurement. The deadline for proposals was April 1, 2021. The RFQ sought qualified professionals to provide assessor services to current TRS programs and to early learning programs who may be seeking TRS certification. Dallas, North Central Texas and Tarrant workforce boards participated in this procurement process, with respondents available to serve all sixteen (16) counties.

WFSDallas received seventeen (17) responsive proposals to the RFQ, with one (1) proposal deemed non-responsive. Proposals were competitively reviewed and scored based on the criteria in the RFQ. The following vendors are recommended to be added to the Vendors' list:

- Alice Ausbon/Victory Training & Consulting;
- Denise Ellis/Comprehensive Learning Solutions, LLC;
- Dr. Cheryl Howard/Accompanied by God's Love;
- Janet R. Page;
- Katherine Haule;
- Kecia Bolton/Precious Lambs Learning Center;
- Mary Erin Guzowsky;
- Prerna Richards/Together We Grow;
- Regina D. Smith/Reliable Educational Services;
- Sharon Young;
- Sheila Matlock;
- Terasa Sneed/Best Practices Consulting;
- Stephanie Higgins;
- Valencia Ashley/ElevatED Solutions

Three (3) proposals not meeting the qualifications included: Johnneatta Beard-Washington/Care-A-Lot Resources Inc.; Latrenda C. Bailey-Rush, ED.S./Chirell Enterprise LLC; and Stephanie Gray.

The payment structure for the Texas Rising Star Assessor Services indicated below:

Facility Classrooms	Formal Assessment / Recertification	Monitoring Visit	<u>Virtual</u> Formal Assessment / Recertification	<u>Virtual</u> Monitoring Visit	Board Approved Meetings	TRS Assessor Certification
1-5 Classrooms	\$ 700.00	\$ 500.00	\$ 600.00	\$ 400.00		
6-10 Classrooms	\$ 900.00	\$ 600.00	\$ 800.00	\$ 500.00		
11-15 Classrooms	\$ 1,050.00	\$ 700.00	\$ 950.00	\$ 600.00		
16+ Classrooms	\$ 1,200.00	\$ 800.00	\$ 1,100.00	\$ 700.00		
					\$ 50.00	
						\$ 300.00*

*Pending approval of consent item,

RECOMMENDATION: Board authorization to add Vendors presented above to the Vendors' List for Texas Rising Star Assessor Services, utilizing the payment schedule above, pending proof of insurance and background checks.

Policy

I. Support Services Policy

Workforce Solutions Greater Dallas provides support services for eligible individuals to participate in planned workforce activities. The current policy has transportation and related assistance as an allowable activity; however, additional detail is needed to offer guidance for allowable costs and reimbursement amounts. The following items are recommended with a maximum amount of \$2,500 per customer per year (October 1 – September 30):

- Car repairs/maintenance
- Consumables (tires, batteries, oil changes)
- Vehicle safety inspections
- Liability car insurance payments
- Vehicle registration

Pre-approval is required with receipt(s) from the vendor. Payments will be paid directly to the vendor for items. These items are considered “one-time assistance” to participants who are in need to get to work or school. Participants must also offer proof of vehicle ownership for the proposed service (title or registration).

II. Child Care Enhanced Reimbursement Rates (ERR)

On January 19, 2021, the Texas Workforce Commission authorized the use of additional \$81.5 million of CCDBG Cares Act funds to continue the ERR through July 2021. This brings the total budget for ERR to \$235.3 million. Reimbursement amounts are determined based on the number of children enrolled and cost of care.

Texas Workforce Commission issued an updated WD Letter 2020, change 2, which offers boards flexibility and requires a process for the stair step reduction or phase out of ERR. ERR percentages by service month are as follows:

January 2021 (full month): 25 percent	May 2021: 15 percent
February 2021: 25 percent	June 2021: 10 percent
March 2021: 25 percent	July 2021: 5 percent
April 2021: 20 percent	August 2021: ERR discontinued

Local Flexibility: For scheduled payments that cross over service months where the ERR percentage drops, WFSDallas will pay the previous month’s ERR percentage rate. Any claims subsequently processed for a prior service will be processed utilizing the ERR percentage in effect at the time of service.

III. Child Care Automated Attendance and Manual Absence Tracking

The Child Care Automated Attendance (CCAA) ended on March 31, 2021. TWC must procure a new automated attendance system. TWC will temporarily stop collecting attendance through an automated system and will implement interim procedures to manually collect information from child care providers on excessive absences.

On March 22, 2021, TWC issued WD letter 08-21, which included the following with *no local flexibility*:

- Notify all child care providers that accept subsidized child care that they must report any child participating in subsidized care that accrues five consecutive absences to the board or board contractor beginning April 1, 2021
- Contractor must develop a process to collect actual child attendance at relative child care providers and per 809.93(c), ensure that a relative child care provider is not reimbursed for days on which the child is absent.
- As of March 1st no new Point of Service devices or CCAA cards were issued.
- Contractor must have a process and timeline for child care providers to report child care absence information.
- Each provider report of five consecutive absences will count as one provider notice for the child.
- Definition of excessive absences set forth in 809.2 (10), is defined as 40 absences.
- Contractor must outreach families that have children who have accrued 15 and 30 absences with the process outlined in 809.78(d)(1).
- Contractor must determine if a child’s absences are unexplained before counting the provider notice toward the 15, 30, and 40-day unexplained absence notifications
- TWC will complete a system-wide reset of all attendance period start dates to April 1, 2021, on all child care cases with active referrals.






- Contractor must be aware that absence notifications to families must begin on April 1, 2021
- Contractor must develop a process for staff to enter provider notification data of a child's consecutive absences into The Workforce Information System of Texas (TWIST).
- Contractor must develop a process to ensure that Form 2450 or a locally developed notification of enrollment is sent to the provider and documented in TWIST Counselor Notes. Providers will no longer be able to view any authorized referrals in the CCCA system as of April 1, 2021.
- Contractor must update all eligibility documentation to remove references to the CCAA system and use of the swipe cards by May 31, 2021. Any extensions of this deadline must be approved by TWC.
- Contractor must update all provider agreements to remove references to the CCAA system and update language to reflect the new provider absence process of reporting five consecutive absences by May 31, 2021. Any extensions of this deadline must be approved by TWC.
- Contractor must immediately notify the appropriate Texas Department of Family and Protective Services (DFPS) Regional Day Care Coordinator (RDCC) upon receipt of any provider report of five consecutive absences that involves a child in the DFPS system. Notification to the RDCC must be completed at the time of provider notification by email, copying the DFPS Daycare Liaison State Office email address (dfpsdaycareliaisonso@dfps.state.tx.us). A TWIST Counselor Note must also be entered.






Local Flexibility: WFSDallas can determine the methods of communication to inform parents and providers of the discontinuance of the CCAA system. WFSDallas will utilize the TWC customizable templates to communicate the change for provider and parent notification.

Local Flexibility: WFSDallas will track 15 and 30-day absence notifications in TWIST.

RECOMMENDATION: Board authorization to approve policies as presented above.
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Oversight, Policy and Procurement - Oversight Overview

	Review final with no issues		New Review
	Pending final review		Pending Report
	Review final with issues		

April – May 2021 CCG		Program Review Status: New Review
January 2021 NCP - Equus		Program Review: Recommendations were made related to the following areas: Activities, case closure and TWIST data entry. Status: Pending contractor response.
February – March 2021 SNAP – Equus		Program Review Status: Review complete. Pending monitor report.
April – May 2021 CCG		Fiscal Review Status: In progress
March – April 2021 Equus – All programs		Fiscal Review Status: In progress

Update 2019 TWC report - Board staff continues to work with TWC to remove the Corrective Action Plan (CAP) for the SNAP (food stamp program). We are working closely with the contractor to remedy documentation issues, as verified by our independent monitor, and hopefully persuade TWC to remove the CAP.

A. Job Search Policy

WFSDallas is required to set a local job search activity policy for all unemployed persons receiving Unemployment Benefits. Prior to COVID-19, WFSDallas maintained a minimum job search set at three weekly. From April 2020, TWC waived all job search requirements to maintain safety. As of November 2020, TWC required boards to resume some level of job search between one and three weekly. WFSDallas continues to maintain zero job searches since that time. At the March meeting, WFSDallas board directors voted to postpone this activity and review again at the April 21st meeting. Dallas is the last board in Texas remaining at zero job searches. Although the activity was waived by the state for 10 months, they are suggesting that the time has passed that all areas should resume 1-3 job searches weekly.

Activities that count as work search:

What Counts as Work Search?

If you are on Regular UI/ PUA (Non-Self Employed)/ PEUC...

You need to complete the minimum number of work searches required in your area per week.

Examples of activities:

- Create a profile on an online job board.
- Apply for a job on any jobs website, mailing in applications or turn in an application in person.
- Interview for a job.
- Register with a private employment agency.
- Participate in a networking event such as a virtual job fair.
- Utilize unemployment resources available through your local Workforce Solutions Office.
- Complete a Metrix online learning course with a passing grade.

If you are on State Extended Benefits...


If you've run out of regular unemployment benefits and/or CARES act benefits, you are likely on State Extended Benefits.

It is important to note, the Federal government has different requirements for claimants who are on State Extended Benefits.

You must complete the number of work searches required in your area by doing different activities on different days.

For examples:

- Monday-**
Utilize unemployment resources available through your local Workforce Solutions Office.
- Tuesday-**
Apply for a job on any jobs website.
- Wednesday-**
Complete an interview.
- Thursday-**
Register with a private employment agency.
- Friday-**
Participate in a networking event such as a virtual job fair.



[News from Around the US, DC and Austin! Tracking Legislation and Conversation.](#)

American Jobs Plan On Wednesday, March 31, President Joe Biden unveiled the \$2 trillion American Jobs Plan, part of his Build Back Better agenda, which aims to rebuild the nation's infrastructure, address the climate crisis, create well-paying, high-quality jobs, and make other domestic investments. Costs for the plan would be offset through tax reform, which will come by way of changes in the corporate tax rate. This includes an effort by the administration to achieve worldwide agreement on setting a global minimum corporate tax rate so that corporations could no longer pit countries against each other in search of the lowest rate. According to the White House, the plan will not be funded through any changes to the tax rate for individuals - only corporations. The proposal will likely have to be moved under reconciliation procedures to have any hope for passage. **The infrastructure package calls for \$100 billion to strengthen workforce training programs as well as billions of dollars to repair the nation's schools and community colleges. This includes:**



- \$40 billion for a new Dislocated Workers Program and sector-specific training aimed at placing workers in growing industries like clean energy, manufacturing and caregiving;
- \$12 billion for underserved communities, including by creating a new subsidized jobs program to address long-term unemployment and underemployment;
- \$48 billion to overhaul the U.S.' workforce development infrastructure, which would double the number of new registered apprenticeships and support career pathways programs in middle and high schools;
- \$12 billion in new funding for states to upgrade the technical infrastructure of community colleges;
- \$100 billion to help repair crumbling classrooms and build new public school buildings;
- \$50 billion in direct grants for school construction and an additional \$50 billion through bonds;
- \$25 billion for a Child Care Growth and Innovation Fund for states to supply infant and toddler care in underserved areas and create an expanded credit to partially reimburse employers to build a child care facility at their place of work;
- \$30 billion over 4 years to create U.S. jobs and prevent the severe job losses caused by the pandemic through major new investments in medical countermeasures manufacturing; research and development; and related bio preparedness and biosecurity;
- \$20 billion in regional innovation hubs and a Community Revitalization Fund;
- \$52 billion for investment in domestic manufacturers. The President is calling on Congress to invest in existing capital access programs with a proven track record of success, with a focus on supporting rural manufacturing and clean energy;
- \$174 billion investment in electric vehicles (EV) and a network of EV chargers, as well as pairing clean energy tax credits with labor standards to ensure they are well-paid jobs with the option to join a union;
- \$5 million to fund the plugging of orphan gas and oil wells and cleaning up abandoned mines, some of which would go to workforce development;
- \$10 billion to create a new Civilian Climate Corps to train workers in conservation;
- \$213 billion to build affordable housing with the goal of creating jobs along the way;
- \$400 billion in expanding access to care for older Americans and those with disabilities — including by making home- and community-based care covered under Medicaid, which the administration says would improve wages and benefits for home health workers, among others; and
- The plan would eliminate the subminimum wage for workers with disabilities.

President's Budget Request On Friday, April 9, the White House released President Joe Biden's first 'skinny' budget request, which calls on Congress to provide \$769 billion for non-defense programs and \$753 billion in national defense funding for Fiscal Year 2022 (FY22).

WORKFORCE DEVELOPMENT AND TRAINING

Department of Labor

The President's budget requests \$14.2 billion for the Department of Labor (DOL) in FY 2022, a \$1.7 billion, or 14 percent, increase from the FY 2021 enacted level.

The President's budget provides \$3.7 billion, a \$203 million or 6-percent increase over the 2021 enacted level, for Workforce Innovation and Opportunity Act (WIOA) State Grants to make employment services and training available to more dislocated workers, low-income adults, and disadvantaged youth hurt by the economic fallout from the COVID-19 pandemic. The discretionary request advances the goal of developing pathways for diverse workers to access training and career opportunities by also investing in critical programs that serve disadvantaged groups, including justice-involved individuals, at-risk youth, and low-income veterans.

The request asks for \$285 million, a \$100 million increase over FY21 enacted levels, to expand Registered Apprenticeship (RA) opportunities while increasing access for under-served groups.

The budget aims to strengthen the Unemployment Insurance (UI) system through investments to ensure states can better handle high volumes of claims; and be better prepared in the future by fully funding and updating the formula for determining the amount States receive to administer UI, the first comprehensive update in decades. In addition, the discretionary request includes a \$100 million investment to support the development of information technology solutions that can be deployed in states to ensure timely and equitable access to benefits.

It also includes a \$100 million investment for the Department's new multi-agency POWER+ Initiative, aimed at reskilling and re-employing displaced workers in Appalachian communities. The discretionary request also provides \$20 million for a new program, developed in collaboration with the Department of Veterans Affairs, focused on helping veterans shift to careers in clean energy, which would help combat climate change while preparing veterans for high-quality careers.

Department of Energy

The Department of Energy is provided with \$1.9 billion for a Building Clean Energy Projects and Workforce Initiative at the Department to begin the vital task of achieving carbon pollution-free electricity by 2035 while creating good-paying new jobs.

The President's budget more than doubles funding, providing \$442 million, for manufacturing programs at the National Institute of Standards and Technology (NIST) - enabling the establishment of two new Manufacturing Innovation Institutes. The discretionary request also expands the Manufacturing Extension Partnership by providing \$275 million, an increase of \$125 million over the 2021 enacted level, to make America's small and medium manufacturers more competitive and strengthen domestic supply chains.

Department of the Interior

The discretionary request provides over \$450 million to the Department of Interior, more than double the 2021 enacted discretionary level, to remediate many of the thousands of orphaned oil and gas wells and reclaim abandoned mines on Federal and non-Federal lands, which builds on the goal of creating 250,000 good-paying union jobs cleaning up abandoned and often hazardous sites.

EDUCATION

The President's budget requests \$102.8 billion for the Department of Education, a \$29.8 billion or 41 percent increase over the 2021 enacted level. The proposal includes \$36.5 billion for Title I grants, a \$20 billion increase compared to the 2021 enacted level to ensure that every student, especially those from disadvantaged backgrounds, receives a high-quality education. This funding, the single largest year-over-year increase since the inception of the Title I program, builds on investments in the American Rescue Plan Act of 2021 that will help all schools reopen safely and addresses disparities under-resourced schools have historically faced.

It also prioritizes the physical and mental well-being of students through a \$1 billion investment to increase the number of counselors, nurses, and mental health professionals in schools.

The budget request provides \$15.5 billion, a \$2.6 billion increase, for Individuals with Disabilities Education Act (IDEA) grants that support special education and related services for students with disabilities in grades Pre-K through 12. The request also provides \$732 million for IDEA Part C, an increase of \$250 million above the 2021 enacted level, which supports early intervention services for infants and toddlers with disabilities or delays.

The President also calls for \$7.4 billion for the Child Care and Development Block Grant, an increase of \$1.5 billion over the 2021 enacted level, to expand access to quality, affordable child care for families, as well as an \$11.9 billion investment in Head Start, a \$1.2 billion increase.

In addition, it provides an increase of \$30 million to \$443 million for Full Service Community Schools, which play a critical role in providing comprehensive wrap-around services to students and their families, from afterschool, to adult education opportunities, and health and nutrition services.

The largest increase since 2009, the budget request also provides funding to increase the maximum Pell Grant by \$400 - the first step in a more comprehensive proposal to deliver on the President's goal to double the grant. The discretionary request would also make Pell Grants available to "DREAMers," students who are Deferred Action for Childhood Arrivals (DACA) recipients. In total, the request invests an additional \$3 billion in Pell Grants.

It also increases institutional capacity and student supports at HBCUs, TCUs, MSIs, and low-resourced institutions, such as community colleges—providing additional help to ensure underserved students succeed in and graduate from college with an increase of more than \$600 million over the 2021 enacted level for these programs.

[Saving Summer Jobs: How Can Summer Youth Employment Programs Improve Youth Outcomes During COVID-19?](#) On Thursday, April 22, the American Youth Policy Forum (AYPF) will host the webinar *Saving Summer Jobs: How Can Summer Youth Employment Programs Improve Youth Outcomes During COVID-19?* from 1:00 - 2:00 p.m (ET).

Last summer, Boston invested an additional \$4.1 million in the city's summer jobs program to develop four new alternative tracks to not only ensure youth would be engaged during the summer but would also have the potential to develop their skills while earning the wages that their families depend on. Join AYPF in an interactive webinar to learn how city and state governments facing both steep budget shortfalls and large logistical hurdles can learn from the Boston experience and mount effective summer job programs this year. Participants will also hear directly from youth who will share their insight about the impact of participation in Boston's summer youth employment program.

[Washington Supplied the Dollars to Save Small Businesses, but Local Leaders Need to Supply the Strategy](#) Small business stabilization is a central plank in the nation's economic

response to COVID-19. Over the last 12 months, the federal government has provided \$932 billion in small business loans and advances - a scale that is without precedent. Yet even with massive federal relief, small businesses were still reporting significant challenges in the first quarter of 2021. Depending on the estimate, between 25% and 30% of small businesses remained closed as of the beginning of this year. As of March 2021, 44% of small business owners reported operating below capacity compared to a year ago, and 53% expected it would take at least four months to return to normal operating levels, if ever.

Work of the Future: How Upskilling Charts the Course On Friday, April 9, staffing agency Kelly Professional & Industrial released the report *Work of the Future: How Upskilling Charts the Course* which found seven in 10 managers say advancements in automation will likely shrink their workforce in the next five years. The survey also found that 8 in 10 workers look at training opportunities and their future career path when considering taking a job; 57 percent of workers know they will need more education and training to access higher-paying jobs, and 73 percent of workers will take employers up on opportunities to learn new skills if given the opportunity.

Currently we are tracking more than 130 bills that have been filed in the Texas Legislature that may impact workforce development in Texas or operations at our 28 local workforce boards. Several of those bills will be heard in legislative committees this week. Links are provided for the legislative committee and the bills being considered. The TAWB Public Policy Committee is reviewing and commenting on filed bills and welcomes comments from members on any of these issues.

[House International Relations & Economic Development Committee](#)

Wednesday, April 14, 8:00 am



[HB 3767](#) – Rep. Murphy

Relating to measures to support workforce development in the state, including the establishment of the Tri-Agency Workforce Initiative and additional employer workforce data reporting. Would codify the Tri-Agency Workforce Initiative; would use the P-20/Workforce Data Repository for unified data gathering/reporting; jointly establish a library of credentials and website; establishes a living wage by county; establishes a Tri-Agency Workforce Initiative Fund; requires extra workforce data reporting requirements by employers; establishes a Statewide Career Intermediary Council; and would permit agencies receiving funding through the Workforce Innovation and Opportunity Act or other federal funding for career education and training to combine with, transfer to, or delegate to another state agency that receives such funding.

[HB 1583](#) -- Rep. Davis

Relating to local workforce development boards and the regulation of child-care providers by the Texas Workforce Commission. Addresses requirements for workforce board membership, creation of a child care advocacy group, and rules to the Texas Rising Star program.

[House Human Services Committee](#)

[HB 945](#) – Rep. Romero, Jr. (companion [SB 1217](#), Sen. Johnson) Relating to the period of eligibility of certain persons for supplemental nutrition assistance program benefits.

[HB 1353](#) – Rep. Ortega (companion [SB 1912](#), Sen. Blanco) Relating to continued household eligibility for supplemental nutrition assistance program benefits on the ineligibility of the head of household for failure to comply with certain work requirements.

[HB 1449](#) -- **Rep. Romero** Relating to the exclusion of certain resources in determining eligibility for financial assistance and supplemental nutrition assistance program benefits.

[HB 2126](#) -- **Rep. Walle (companion [SB 869](#), Sen. Blanco)** Relating to eligibility for the supplemental nutrition assistance program and the provision of employment and training services under the program. Would provide supplemental nutrition assistance benefits to students enrolled in a postsecondary educational institution.

[House Higher Education Committee](#)

[HB 3003](#) -- **Rep.'s Parker | Murphy | Raney | Hunter** Relating to the establishment of the Texas Reskilling and Upskilling through Education (TRUE) Initiative to support workforce education at public junior colleges. Would establish program for Texas Higher Education Coordinating Board (THECB) to award grants to public junior colleges for creating, redesigning, or expanding workforce training programs that lead to postsecondary industry certifications or other workforce credentials required for high-demand occupations.

[HB 4361](#) -- **Rep. Raney** Relating to off-campus workforce education or lower-division programs offered by a public institution of higher education at the request of an employer. Would allow employers when seeking to collaborate with a higher education partner to serve their needs, a community or junior college could have the first right of refusal to meet those needs. If the community college is unwilling or unable, local employers should be able to invite competing higher education and workforce training providers to partner.

87th Legislature

ECE WORKFORCE

Bill #	Author	Caption	Status
HB 619	Thompson	Workforce Strategic Plan	Pending in committee (3/24)
HB 1205 (C: SB32)	Guillen/Zaffirini	Student loan repayment for essential workers including cc	Referred to Higher Education
HB 1989	Thierry	PPE reserve for essential workers including cc	Referred to Public Health
HB 322 (D: HB387)	Howard	Makes diapers tax exempt	Referred to Ways & Means
SB 437	Blanco	reserve of PPE equipment for essential workers- includes cc	Public hearing 3/31
HB 2270	Turner	PPE reserve for essential workers including cc	Referred to Public Health

ECE PROGRAM

Bill #	Author	Caption	Status
HB 1964	Lopez	Cost of quality study	Pending - IRED 3/24
HB 351	Talarico	Air Filtration - testing and systems	Referred to Environmental Reg
HB 1073	Hernandez	cameras in public areas of children 2 years old and younger	Referred to Human Services
HB 2038	Talarico	Public water service pay for & replace lead service lines/reporting & remediation	Referred to Natural Resources
HB 495 (S SB139)	Wu	Vaccination reporting	Referred to Human Services
HB 2739	Lopez	Child care services to veterans	Pending in Defense & Vete' Aff. 3/22

REGULATION

Bill #	Author	Caption	Status
HB 168	González	Special needs accom/no discrimination	Referred to Human Services
SB 139 (S: HB495)	Johnson	Reporting vaccinations in cc	Referred to Human Services
SB 262	Menendez	training requirements - discrim/trauma info/delays	Referred to Health & Human Services
SB 764	Huffman	No operation of child care facility during appeal of suspension or denial of license	Referred to Health & Human Services
SB 1061	Zaffirini	Background/criminal checks for cc providers	Referred to Health & Human Services

SUBSIDY

Bill #	Author	Caption	Status
HB 1364 (C: SB971)	Romero	Contracted slots- providers can refer families to waitlist for contracted slot	Pending in IRED (3/24)
HB 1583	Davis	TRS - probation/star levels/background checks	Referred to IRED
HB 2607	Talarico	Mandatory TRS	Pending - IRED (3/24)
SB 694 (C: HB1792)	Zaffirini	Standardize TRS assessors	Pending in IRED (3/24)

SYSTEM

Bill #	Author	Caption	Status
SB 239	Powell	Immunization info during a disaster to be available	Pending in committee (3/23)
HB 51	Talarico	Establishes office of early childhood	Referred to Public Education
HB 710 (C: SB108)	Coleman	Child racial disparity impact reviewed on legislation	Referred to State Affairs
HB 819	White	Economic zones	Referred to IRED
HB 1003	Dutton	Establishes private child care task force	Pending in committee (3/16)
HB 1191	Goodwin	creates the office of environmental justice oversees child care	Referred to Environmental Regulation
HB 1247 (C: SB663)	Lozano	Tri agency workgroup - work-based learning	Referred to IRED
HB 1761	Johnson	creation of the child care accessibility and affordability task force	Referred to Human Services
HB 1792 (C: SB694)	Button	Standardize TRS assessors	Referred to IRED
HB 1799	Button	Apprenticeship program	Reported favorable IRED 3/24
HB 1886	Noble	Streamlining welfare programs including child care	Human Serv. Committee Hearing 3/30
SB 108 (C: HB 710)	West	Child racial disparity impact reviewed on legislation	Referred to Administration
SB 651	Johnson	Pilot project focused on medicaid funds for housing, food, toxic stress etc. sup	Referred to Health & Human Services
SB 663 (C: HB 1247)	Powell	Tri agency workgroup - work-based learning	HB 1247 to IRED
HB 1695 (SB1555)	Raney	Align TWC reimbursement rates to HHS ratios	CS Pending in IRED (3/24)
SB 1964 (SB1793)	West	Child Care/Pre-K partnership eligibility requirements	Referred to Education
SB 1800	West	Improve child care system	Referred to Health & Human Services

PRE-K

Bill #	Author	Caption	Status
HB2231	Bucy	Free full-day pre-k for certain children	Referred to Public Education
HB 41	Talarico	Prek ratios 1:11	Referred to Public Education
HB 725	Patterson	Children from out of state foster care eligible for prek	Passed out of House committee
HB 1621	Gullen	Free full day prek - certain children	Referred to Public Education
SB 37 (C: HB2231)	Zaffirini	Free full-day pre-k for certain children	Referred to Education

HOME VISITING

Bill #	Author	Caption	Status
HB 331	Talarico	Universal maternal home visiting	Referred to Public Health
HB 2333	Howard	Family Connects Bill (TXProtects)	Public Health Committee hearing 3/31

PARENTS

Bill #	Author	Caption	Status
SB 225	Paxton	Ellies law - expanded database and increased transparency on deficiencies	Referred to Health & Human Services
HB 322 (D: HB387)	Howard	Makes diapers tax exempt	Referred to Ways & Means
SB 1697	Paxton	Allow parents to have child repeat grade	Referred to Education
HB 3557	King	Allow parents to have child repeat grade	Public Education hearing 3/30