



*Careers in Texas event held on September 28<sup>th</sup>, Fannin Middle School, Grand Prairie ISD,  
Photo: James Edward*

## October Briefing Materials

October 17, 2018  
7:30 A.M.

**WORKFORCE**SOLUTIONS  
**G R E A T E R   D A L L A S**

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

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**BOARD OF DIRECTORS MEETING**  
**October 17, 2018 – 7:30 a.m.**  
**Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201**

Call to Order — Ellen Torbert, Chair

**2018 Annual Awards Ceremony**

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Report from Nominating Committee – Election of Officers **Action**

Consent Agenda **Action**

- A. Review and Approval of September 19, 2018 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations **Discussion/Action**

- A. Monthly Financial Analysis
- B. Monthly Performance Analysis
- C. Employer Engagement – Sector Strategies
- D. Legislative Update

**Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act -**

President's Briefing **Discussion/Action**

- A. Authorization of Contracts, Partnerships, and Agreements
- B. Policy
- C. Leases
- D. Quality Assurance and Oversight

**General Discussion/Other Business**

**Adjourn**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

**BOARD OF DIRECTORS**

*Officers: Ellen Torbert, Southwest Airlines, Chair  
Bill O'Dwyer, MIINC Mechanical, Vice Chair  
Terrance F. Richardson, KPMG, Treasurer  
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President  
Connie Rash, Secretary*

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*Rebecca Acuña, PepsiCo  
Cristina Criado, Criado and Associates  
Holly Crowder, Beck  
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services  
Angela Farley, Dallas Regional Chamber  
Kevin Faulkner, Texas Workforce Commission  
Lewis E. Fulbright, Dallas AFL-CIO  
Susan Hoff, United Way of Metropolitan Dallas  
Carter Holston, NEC Corporation of America  
Jim Krause, Krause Advertising  
Leonor Marquez, Los Barrios Unidos Community Clinic  
Dr. Joe May, Dallas County Community College District  
Kerry McGeath, Desoto Public Library  
Robert Mong, University of North Texas at Dallas  
Jason Oliver, AT&T  
Niki Shah, Baylor Scott & White  
Michelle R. Thomas, JPMorgan Chase  
Mark York, Dallas AFL-CIO*

*\*Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

**2018 MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates**

<b>October 17, 2018</b>	<b>Awards Ceremony, Annual Meeting, Election of Officers, CEO Evaluation by the Full Board</b>
<b>November 8, 2018</b>	Red, White and You! Statewide Hiring Fair at Gilley's 1135 S. Lamar, (attendance optional)
<b>November 28-30, 2018</b>	TWC 22 <sup>nd</sup> Annual Conference, Hilton – Americas, Houston, Texas (attendance optional)

**2019 MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates**

<b>January 16, 2019</b>	35 <sup>th</sup> Anniversary Event and Awards Welcome New & Returning Board Directors and Approve Annual Budget
<b>February 20, 2019</b>	Engage Auditors
<b>April 17, 2019</b>	Strategic Planning
<b>May 15, 2019</b>	WIOA Target Occupations List
<b>August 21, 2019</b>	Presentation and Acceptance of the Annual Audit
<b>September 18, 2019</b>	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
<b>October 16, 2019</b>	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board
<b>TBA</b>	Red, White and You! Statewide Hiring Fair (attendance optional)
<b>TBA</b>	TWC 23 <sup>rd</sup> Annual Conference, (attendance optional)

Report from the Nominating Committee  
Election of Officers

The Nominating Committee met on September 24, 2018 at 9:06 a.m. at the Board offices, 500 N. Akard Street, Suite 3030, with attendees present: Gilbert Gerst (Chair), Niki Shah, and Rebecca Acuña, and Connie Rash (Board Secretary). Laurie Bouillion Larrea (President) participated via phone. After careful review and consideration, the Committee recommended an initial slate of officers. The Committee reconvened and developed the following proposed slate for the 2018-2020 Term:

Chair – Ellen Torbert, Southwest Airlines
Vice Chair – Bill O’Dwyer, MIINC Mechanical
Treasurer – Terrance Richardson, PricewaterhouseCoopers

The Nominating Committee also discussed the formation of a Board Development committee that is actively involved in recruiting and re-examining structure.

**RECOMMENDATION:** The Nominating Committee recommends acceptance of the slate of officers and to formulate a Board Development Committee for Strategic Board Development.

**Consent Item – A**  
**Review and Approval of Meeting Minutes September 19, 2018**

<b>Directors Present</b>	<b>Directors Present(cont'd)</b>	<b>Directors Absent</b>
Cristina Criado	Leonor Marquez	Rebecca Acuna
Holly Crowder	Dr. Joe May	Susan Hoff
Rolinda Duran	Kerry McGeath	Jim Krause
Angela Farley	Robert Mong	Jason Oliver
Kevin Faulkner	Bill O'Dwyer, Vice Chair	Terrance Richardson, Treasurer
Lewis Fulbright	Ellen Torbert, Chair	Niki Shah
Gilbert Gerst, Past Chair	Mark York	Michelle R. Thomas
Carter Holston		

**MINUTES**

**Call To Order/Welcoming**

Chair, Ellen Torbert called the Board of Directors' meeting to order at 7:44 a.m. and welcomed everyone in attendance. A quorum was present.

**Public Comment** – None

**Declaration of Conflict of Interest** –Chair Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Rolinda Duran and Kevin Faulkner -- ResCare, TWC and any state agency matters. Dr. Joe May any issues regarding DCCCD.

**Chairman's Comments**

Chair Ellen Torbert mentioned the current unemployment rate and commented on current living wages and the shortage of future talent. She asked the Directors to consider how their individual positions and workplace could impact or enhance what the workforce board is doing. Chair Torbert also mentioned that October was National Disability Employment Awareness month.

**Consent Agenda**

**A. Review and Approval of August 15, 2018 Meeting Minutes, as amended**

**B. Approval of Training Providers and Vendors**

**Training Providers**

It was recommended that the Board of Directors give authorization to approve vendors' training programs as presented in the board packet. Those not approved were not on the targeted occupations list, outside of the workforce area, or above the board's maximum training amount according to policy.

**C. Contracts and Purchase**

**I. DCCCD-Richland College (Garland Campus) Youth Contract Amendment**

Richland College Garland Campus has requested to voluntarily de-obligate \$425,000 of their existing youth funds due to the lack of enrollments in training opportunities as of August 2018. RLC continues to outreach youth with three classes that begun at the beginning of September and three additional planned. However, RLC is unable to expend their existing budget by the end of September 30<sup>th</sup>.

It was recommended that the Board give authorization to amend DCCCD-Richland College Garland Campus existing contract de-obligating funds in the amount of \$425,000.

**II. Texas Rising Star (TRS) Assessor Services Payment Structure**

In partnership with Tarrant and North Central workforce boards, the Board has contracted TRS Assessors to assist in certifying and recertifying child care providers as TRS quality providers. The contracted Assessors are listed on a Vendor's List and provide these services on an as needed basis. The TRS Assessor Services Payment Structure was originally created based upon licensed capacity of the child care facility. After further review of the assessment process, it was determined that the payment structure should be revised to number of classrooms rather than the total amount of children that could be served within the facility. Staff requested to change the structure with the new program year. This structure will allow the Assessors to invoice according to the number of classrooms assessed as presented below:

<b>Facility Classrooms</b>	<b>Formal Assessment / Recertification</b>	<b>Monitoring Visit</b>	<b>Board Approved Meetings</b>
1-4 Classrooms	\$ 600.00	\$ 200.00	
5-8 Classrooms	\$ 800.00	\$ 300.00	
9-12 Classrooms	\$ 1,000.00	\$ 500.00	

13-16 Classrooms	\$ 1,200.00	\$ 600.00	
17-20 Classrooms	\$ 1,400.00	\$ 700.00	
20+ Classrooms	\$ 1,600.00	\$ 800.00	
			\$ 50.00

It was recommended that the Board give authorization to revise the TRS Assessor Services Payment Structure as presented above, effective October 1, 2018.

**III. Retail Pay\$**

In March, the Board approved the Walmart Grant for Retail Pay\$ in the amount of \$1,771,576. Budgetary changes are necessary as several parts of the grant have evolved causing the need to make revisions to program activities. Initially, all Walmart training funds \$850,000, and \$468,374 in staff costs were awarded to ResCare. In August, the Board approved \$400,000 for the enterprise license with Penn Foster to serve 2,200 learners. This action required a reduction in the ResCare’s awarded amount. Additionally, it was anticipated that ResCare would take the lead in project development and implementation. However, as the project progressed it was determined that the development and implementation role would be performed by Board staff. Staff requested reducing ResCare’s original award by \$293,374 to cover staffing at the Board and implementation costs through December 2019. ResCare will use the remaining \$175,000 to manage data entry and ITA processing.

It was recommended that the Board give authorization to amend ResCare’s original award by \$693,374 de-obligating costs of operations and pass-through funds as presented above.

**IV. Careers in TX Industry**

TWC provided a small contract (Careers in TX Industry) to connect us to in-school youth, and distribute economic information regarding career choice. The Board is working with Dallas Promise, Education Opens Doors, and their selected vendor to create web page, detailed career exploration materials, and an event with local ISDs. The Board hopes to provide materials to as many youth as possible including the 36,000 eighth graders currently attending school in Dallas County.

It was recommended that the Board give authorization to contract with appropriate parties to deliver this package for approximately \$50,000.

**D. Endorsement of External Grants and Partnerships**

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes.

These applications occupationally request partnership and/or financial support. The following applications/partnership presented to the Board for endorsement.

Pending application	Status	Program Overview
Texas Workforce Commission	Pending	WFSDallas, as the grant recipient, will partner with the Dallas County Community College to respond to the Request for Applications Apprenticeship Texas. Approximately \$200,000 will be requested to serve employers including but not limited to (DFW Airport, SW Alliance, Organ Donor Transplant and others).

It was recommended that the Board give authorization to approve the grant application presented above.

Carter Holston made the motion to approve staff’s recommendations on the Consent Agenda. The motion passed with noted board minutes correction with Bill O’Dwyer seconding. Abstentions as noted above.

**Means, Ends and Expectations**

**A. Monthly Financial Analysis**

President Larrea referenced Pages 20-23 of the board packet and mentioned there were no issues.

**B. Monthly Performance**

President Laurie Larrea referenced Pages 12-15 of the board packet. She mentioned that the board anticipates making the Employer Workforce Assistance measure, and the Childcare measure has been amended to add all of the ramp-up for new enrollments. She also mentioned the board is discussing options with the State regarding the Choices measure.

Richard Perez, Research Manager referenced Pages 16-19 regarding Training Vendor Performance by Program.

It was recommended that based on board’s policy, staff conducts a Training Provider review annually. Training Programs that are missing two or more program goals are recommended for removal. Board authorization to remove Asher College – Computer Specialist and Networking Technician, New Horizons Computer Learning Center – Network Systems Administrator Professional, CCI Training Center, Inc. – Health Information Specialist – Arlington, iMed health Training Center – Health Information Technology. Requesting Board authorization to put Richland College’s – Accounting/Office Specialist and Aspire Truck Driving School programs on hold for six months.

Carter Holston made the motion to approve the above recommendation. The motion passed with Gilbert Gerst seconding. Dr. Joe May abstained.

**Closed Session-Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act**

Convened at 8:22 AM

Reconvened at 8:55 AM

**Action Subsequent to Closed Session**

The Board met in and concluded a closed session with the Board attorney pursuant to certain Sections of the Texas Government Code including, without limitation, 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), and 551.074 (Personnel Matters). Closed session discussion items related to real property lease negotiations and a prospective personnel matter. In reconvened public Board session, Bill O’Dwyer made the motion, seconded by Angela Farley, to authorize staff to negotiate agreement terms related to proposed real property lease locations discussed in closed session. The motion passed with abstentions, Rolinda Duran and Kevin Faulkner.

**President’s Briefing**

**A. Tax Filing 2017**

Board directors have received the IRS Form 990 for 2017 in preparation for filing by Crowe LLC.

Staff requested board acceptance and approval to submit IRS Form 990 for 2017.

Gilbert Gerst made the motion to accept and approve the above request. The motion passed with Dr. Joe May seconding.

**B. Authorization of Contracts, Partnerships, and Agreements**

**PY18/FY19 Allocations**

The Board’s program year is July through June and our fiscal year is October to September. With the multiple grants that we receive, our funds are allocated and disbursed upon receipt of grants. Annually, eligible contracts are reviewed for renewal. The Board’s contracts with current contractors listed below will expire September 30<sup>th</sup> and requires us to let new contracts. The proposed budgets are based upon existing and enhanced services, available grant funds, and negotiated terms. The list below includes each contractor’s initial 2018 budget amounts and the proposed budget for fiscal year 2019 (*October 1, 2018 through September 30, 2019*):

**I. FY19 Professional Services Contracts**

<b>Professional Services Contractors</b>	<b>2019 Proposed Budget</b>
Christine H. Nguyen, CPA – Financial Monitor	\$160,595
Juanita Forbes & Associates – Program Compliance Monitor	\$179,245
QNet – Technology Services	\$250,440
Oriental Building Services, Inc. – Janitorial Services	\$48,500

**II. FY19 Workforce Innovation and Opportunity Act (WIOA) Youth Services Contracts**

<b>Youth Services Contract</b>	<b>2019 Proposed Budget</b>
ResCare Workforce Services	\$1,660,637
DCCCD-Richland College (Garland Campus)	\$ 550,000
Gulf Coast Trades Center	\$ 175,000

**III. FY19 ResCare Workforce Services (Workforce System Operations) Contract**

ResCare’s existing 11-month contract for workforce system operations will end at September 30<sup>th</sup>. The proposed 12-month initial contract budget consists of operations and pass-through funds to customers based prior year expenditures, planned allocations provided by TWC and actual grants received at this time. The profit matrix is usually presented at this time; however, the performance targets are still being negotiated with Texas Workforce Commission. We will bring a negotiated profit matrix back to the Board.

<b>Grant</b>	<b>2019 Initial Contract Budget</b>
Workforce Innovation and Opportunity Act – Adult 9 month budget/12-month operating	\$ 3,287,983
Workforce Innovation and Opportunity Act - Dislocated Worker 9 month budget/12-month operating	\$ 2,788,792
Workforce Innovation and Opportunity Act – Rapid Response	\$ 30,000
<i>Temporary Assistant to Needy Families*</i>	\$ 6,088,226
<i>SNAP E&amp;T*</i>	\$ 727,267
<i>SNAP ABAWD*</i>	\$ 182,141
<i>Non-Custodial Parent *</i>	\$ 271,978



Trade Adjustment Assistance*	\$ 752,202
Wagner-Peyser Employment Services*	\$ 68,391
Total Contract	\$14,196,980

\*TANF, SNAP, NCP, TAA, and ES grants have not been received, and will be contracted contingent upon receipt of grant.

It was recommended that the Board give authorization to contract with the existing contractors with the 2019 proposed budget amounts as presented above, effective October 1, 2018 through September 30, 2019. These figures do not include probable carryover funds and any additional amounts will be brought back to the Board for approval.

**IV. ChildCareGroup (Child Care Assistance) Contract Amendment**

ChildCareGroup's existing contract ends September 30<sup>th</sup>. However, Texas Workforce Commission has extended all child care grant funds through December after re-opening enrollments. Staff requested to extend CCG's existing contract through October 31, 2018 as CCG evaluates the enrollment process and staffing needs. This will ensure the services are uninterrupted. The FY19 contract budget will be presented to the Board in October for ratification with an effective date retro to October 1, 2018.

It was recommended that the Board give authorization to extend the existing contract with ChildCareGroup to continue providing services through October 31, 2018, with a final FY19 contract budget presented in October

**V. Childcare Local Match Partner Agreements**

The 2019 fiscal year total amount of local match required to access the federal child care funds is **\$4,571,562**. Staff request agreements with the following partners to secure local match funds in the amount of **\$1,000,000** at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in October. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Richardson ISD	\$1,000,000	\$1,988,246
<b>Total</b>	<b>\$1,000,000</b>	<b>\$1,988,246</b>

It was recommended that the Board give authorization to accept contributions for Local Match agreements as specified above with Richardson ISD as part of the CCG FY19 contract to provide direct care to eligible children in Dallas.

**RFQ for Consultation Services**

This item will be presented at the October board meeting.

**C. Policy WIOA Training Provider policy T0108** - is amended to clarify apprenticeship training on the Eligible Training Provider System. Apprenticeship programs are automatically approved when they are submitted to the ETP system no matter the occupation or cost of the training. This policy would extend current training criteria to apprenticeship programs. Support for apprenticeship training is limited to occupations on our targeted occupations list and has a maximum training cap of \$12,000.

It was recommended that the Board give authorization to approve policy as presented.

**Parking** – item discussed during closed session and will be brought back in October.

It was recommended that the board approve the above recommendations.

Mark York made the motion to accept the above recommendations. The motion passed with Holly Crowder seconding. Abstentions as noted.

**D. Leases**

Formal action will be presented in October.

**E. Quality Assurance and Oversight** – No issues to discuss

**General Discussion/Other Business**

**Adjourn 9:07 a.m.**

**Consent Item – B**  
**Approval of Training Providers and Vendors**

Training Provider	Course	Hours	Cost	Approved	Not Approved
NDS Dental Assistant School	Dental Assisting	80	\$3,170	<b>X</b>	
NDS Dental Assistant School	Advanced Expanded Dental Assisting	138	\$14,400		<b>X</b>
New Era Training Center, Inc.	ASSOCIATE BUSINESS MANAGER FOR ONLINE STUDENTS AND SIX SIGMA STUDIES	160	\$7,900	<b>X</b>	
Cedar Valley College (DCCCD)	Accounting Clerk Certificate	304	\$1,502	<b>X</b>	
Cedar Valley College (DCCCD)	Air Conditioning and Refrigeration Technology C1 Technician I	576	\$3,087	<b>X</b>	
Cedar Valley College (DCCCD)	Automotive Technology/Diesel and Heavy Equipment C1 Preventive Maintenance Technician	1072	\$3,471	<b>X</b>	
Cedar Valley College (DCCCD)	Business Administration C1 Human Resources Assistant	480	\$1,461	<b>X</b>	
iMed Health Training Center	Commercial Truck Driving	200	\$4,500	<b>X</b>	
Cedar Valley College (DCCCD)	Logistics, Supply Chain Management, and Manufacturing Technology C1 Logistics Distribution Technician	304	\$1,667	<b>X</b>	
College of Health Care Professions	Medical Coding & Billing	940	\$12,000	<b>X</b>	
College of Health Care Professions	Medical Assistant	900	\$12,000		<b>X</b>
College of Health Care Professions	Massage Therapy	680	\$10,800		<b>X</b>
College of Health Care Professions	Limited Medical Radiologic Technologist	1608	\$22,000		<b>X</b>
Innovation Dental Training Center	Medical Assistant	480	\$4,285		<b>X</b>
Innovation Dental Training Center	Medical Coding & Billing	480	\$3,900	<b>X</b>	
Innovation Dental Training Center	Phlebotomy Technician	160	\$1,750		<b>X</b>
Catholic Charities of Fort Worth Translation and Interpretation	Translator	108	\$1,400	<b>X</b>	

Network					
NDT Consultancy Services Inc.	Comprehensive NDT Package	224	\$6,500	<b>X</b>	
NDT Consultancy Services Inc.	NDT Technician Training	452	\$12,000	<b>X</b>	

**RECOMMENDATION:** Board authorization to approve vendors' training programs, as presented above. Those not approve were not on the targeted occupations list, outside of the workforce area, or above the board's maximum training amount according to policy.

**Vendors List**

Staff conducted procurement for an electric service provider for the Preston at Alpha Workforce Center. Areas evaluated included: past performance, quality of service, and competitive **fixed-pricing** for 17-months service plan.

We obtained service plans from: **Champion Energy Services, Houston** and **TXU Energy Retail Company LLC (TXU Energy), Irving**. **TXU Energy**, the Board's current provider of electric service at Preston at Alpha Workforce Center, met requirements of the procurement and electric service agreement terms for the Preston at Alpha Workforce Center.

**RECOMMENDATION:** Board authorization to select TXU Energy as the electric service provider for the Preston at Alpha Workforce Center. The Board's agreement with TXU Energy will be 17-months service plan with **fix-pricing** energy charge at 5.3 cents per kilowatt hour.

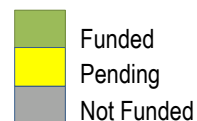
**Consent Item – C**  
**Contracts and Purchases**

**QNET Contract Amendment**

WFSDallas purchased nineteen new servers as a part of a normal refresh with the last refresh occurring in 2012. We anticipate adding two new servers and technology equipment in each center and board offices. This is to ensure that our technology equipment is up to date to meet the needs of our workforce centers and board offices. This requires additional high level technology support for the installation, configuration of files, and re-working of the patch panel/rack.

**RECOMMENDATION:** Board authorization to approve a contract amendment to QNet at an amount not to exceed \$30,000 for installation, configuration and labor, as described above.

**Consent Item – D**  
**Endorsement of External Grants and Partnerships**



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following applications/partnership presented to the Board for endorsement.

Pending applications	Status	Program Overview
City of Dallas, RFP for Workforce Development	Pending	Goodwill Industries of Dallas will train 90 participants within computer literacy and financial education with 65 completing the Certificate for Apartment Maintenance Technician. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development	Pending	City Wide Community Development Corp. will train 48 participants within logistics in partnership with Cedar Valley College. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development	Pending	Oak Cliff Chamber of Commerce will train 43 participants within the healthcare industry for Patient Care Technicians in partnership with Methodist Health System and DCCCD. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
Texas Workforce Commission Jobs and Education for Texans	Pending	Grand Prairie ISD is applying for a JET grant for a CTE course equipment necessary for an Electrician Pathway program (Principles of Construction, Electrical Technology I and II, and Practicum in Electrician with extended lab).
Texas Workforce Commission Texas Industry Partnership	Pending	WFSDallas, in partnership with Hunt Consolidated and DCCCD, to work with 4-6 students for a 10 week externship. Students will work as a team under the advisement of a Team Advisor to address real-world industry problems proposed by Hunt Consolidated.

Previously Presented Pending Status

Funding Source/	Status	Program Overview
Texas Workforce Commission	Pending	WFSDallas, as the grant recipient, will partner with the Dallas County Community College to respond to the Request for Applications ApprenticeshipTexas. Approximately \$200,000 will be requested to serve employers including but not limited to (DFW Airport, SW Alliance, Organ Donor Transplant and others).
Texas Workforce Commission	Pending	Dallas County Community College, Bill J Priest, Cedar Valley College, and El Centro College propose a \$567,890 to serve 208 current workers and 54 new workers. This grant will offer Health care training with employer partners (Children’s Health System of Texas, Medical City Healthcare, Methodist Health System, Texas Health Resources, and Texas Scottish Rite Hospital for Children).
Texas Workforce Commission	Pending	Dallas County Community College proposes \$279,999 for an apprenticeship program for electricians, tradeshow decorators, and television production technicians. This program targets cities within Dallas, Lubbock, and Irving.
Texas Workforce Commission-Jobs and Education for Texans RFA	Pending	Richland College offers CTE courses in digital fundamentals and microcomputer control. It is projected to train 126 students as logic analyzers, which is an essential technology for many companies and essential to mastering complex digital circuitry and solid state machines. Partners include: Micropac, General Dynamics, Volt, Freeflight systems, and Maxim Integrated.
Texas Workforce Commission – Jobs and Education for Texans RFA	Pending	Richardson ISD offers CTE courses in advanced manufacturing and robotics for the high demand occupation, Machinist. The Advanced Manufacturing and Robotics program provides students with a solid foundation in using industry-based equipment, such as computer numerical control systems and NIMS certifications. Through the use of industry standard equipment and joint training with Richardson ISD and Richland faculty, students will be prepared for careers in manufacturing starting as machinists and moving to CNC and advanced programmers.
Texas Workforce Commission Dual Credit Career and Technical Education Program	Pending	Eastfield College proposes to increase and expand opportunities in Heating, Ventilation, and Air Conditioning industry requesting \$182,535 for 50 dual credit students (partners include DISD Spruce High School, Seagoville High School, DISD, Garland, Mesquite and Sunnyvale ISD schools, and Five Star Heating and AC and other industry partners. Funding will enhance three existing dual credit programs in career and technical education.
Texas Workforce Commission Dual Credit Career and Technical Education Program	Pending	Cedar Valley College will partner with National Coalition of Certification Centers (NC3) and Trane have recommended strategic enhancement of our existing HVAC program in order to provide our dual-credit students with the necessary skills and credentials needed for high wage employment in the Heating/AC Mechanic field. CVC has requested \$225,000.
Texas Workforce Commission	Funded	Brookhaven College is partnering with Thomson Reuters to train 245 current and new workers in business technical skills for a grant totaling \$455,400.
Texas Workforce Commission	Pending	El Centro College collaborates with Dean Management and Oak Farms Dairy to train 75 current workers requesting \$130,086.
	Pending	Eastfield College collaborates with the Bottling Group to offer 10 new hires and 102 current workers training with a request of \$190,344.
	Pending	Brookhaven College coordinating with Hilite International Automotive to provide training to 15 new hires and 252 current workers with a request of \$327,250.
City of Dallas	Pending	Cedar Valley College submitted an application for a Skills Development Fund grant project in the amount of \$1,282,202 to train 859 new and incumbent workers. North Lake College and Cardinal Financial Services are submitting this request for a 12-month Skills Development Fund (SDF) grant project in the amount of \$395,675 to train 107 new employees (\$2,969/trainee) a total of 100 percent (100%) new jobs.

**RECOMMENDATION:** Board authorization to approve grant applications presented above.

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
AUGUST, 2018**

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIOA-YOUTH-PROGRAM	0617WOY000	6/30/2019	\$ 3,889,251.00	\$ 2,285,453.10	58.76%	80.00%	\$ 1,187,313.48	\$ 3,472,766.58	89.29%
WIOA-YOUTH-ADMIN	0617WOY000	6/30/2019	\$ 432,139.00	\$ 196,935.34	45.57%	80.00%	\$	\$ 196,935.34	45.57%
<b>TOTAL YOUTH</b>			<b>\$ 4,321,390.00</b>	<b>\$ 2,482,388.44</b>	<b>57.44%</b>	<b>80.00%</b>	<b>\$ 1,187,313.48</b>	<b>\$ 3,669,701.92</b>	<b>84.92%</b>
WIOA-ADULT-PROGRAM	0617WOA000-1	6/30/2019	\$ 3,870,392.00	\$ 2,778,854.31	71.80%	80.00%	\$ 800,485.95	\$ 3,579,340.26	92.48%
WIOA-ADULT-ADMIN	0617WOA000-1	6/30/2019	\$ 430,042.00	\$ 318,645.19	74.10%	80.00%	\$	\$ 318,645.19	74.10%
<b>TOTAL ADULT</b>			<b>\$ 4,300,434.00</b>	<b>\$ 3,097,499.50</b>	<b>72.03%</b>	<b>80.00%</b>	<b>\$ 800,485.95</b>	<b>\$ 3,897,985.45</b>	<b>90.64%</b>
WIOA-DISLOCATED -PROGRAM	0617WOD000-1	6/30/2019	\$ 3,118,131.00	\$ 2,002,569.85	64.22%	80.00%	\$ 1,069,386.22	\$ 3,071,956.07	98.52%
WIOA-DISLOCATED-ADMIN	0617WOD000-1	6/30/2019	\$ 346,458.00	\$ 106,875.72	30.85%	80.00%	\$	\$ 106,875.72	30.85%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 3,464,589.00</b>	<b>\$ 2,109,445.57</b>	<b>60.89%</b>	<b>80.00%</b>	<b>\$ 1,069,386.22</b>	<b>\$ 3,178,831.79</b>	<b>91.75%</b>
<b>TOTALS</b>			<b>\$ 12,086,413.00</b>	<b>\$ 7,689,333.51</b>	<b>63.62%</b>	<b>80.00%</b>	<b>\$ 3,057,185.65</b>	<b>\$ 10,746,519.16</b>	<b>88.91%</b>
WIOA-YOUTH-PROGRAM	0618WOY000	6/30/2020	\$ 4,783,352.00		0.00%	16.67%	\$	\$ -	0.00%
WIOA-YOUTH-ADMIN	0618WOY000	6/30/2020	\$ 531,483.00		0.00%	16.67%	\$	\$ -	0.00%
<b>TOTAL YOUTH</b>			<b>\$ 5,314,835.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
WIOA-ADULT-PROGRAM	0618WOA000	6/30/2020	\$ 882,522.00		0.00%	16.67%	\$	\$ -	0.00%
WIOA-ADULT-ADMIN	0618WOA000	6/30/2020	\$ 98,058.00		0.00%	16.67%	\$	\$ -	0.00%
<b>TOTAL ADULT</b>			<b>\$ 980,580.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
WIOA-DISLOCATED -PROGRAM	0618WOD000	6/30/2020	\$ 773,254.00		0.00%	16.67%	\$	\$ -	0.00%
WIOA-DISLOCATED-ADMIN	0618WOD000	6/30/2020	\$ 85,917.00		0.00%	16.67%	\$	\$ -	0.00%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 859,171.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
WIOA-Rapid Response	0618WOR000	6/30/2018	\$ 76,838.00	\$ 6,800.00	8.85%	16.67%	\$ -	\$ 6,800.00	8.85%
NDW-Texas Oil & Gas	0617-NDW000	12/31/2018	\$ 413,022.00	\$ 54,778.32	13.26%	84.62%	\$ 306,589.97	\$ 361,368.29	87.49%
NDW-DISASTER-HURRICANE HARVEY	0617-NDW001-1	9/30/2019	\$ 100,000.00	\$ 51,023.64	51.02%	54.17%	\$ 8,912.27	\$ 59,935.91	59.94%
<b>TOTALS</b>			<b>\$ 7,744,446.00</b>	<b>\$ 112,601.96</b>	<b>1.45%</b>	<b>16.67%</b>	<b>\$ 315,502.24</b>	<b>\$ 428,104.20</b>	<b>5.53%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
AUGUST, 2018**

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INNOVATION AND OPPORTUNITY ACT</b>									
WIOA FORMULA FUNDS	0616 WIOA FUNDS	6/30/2017	\$ 12,086,413.00	\$ 7,689,333.51	63.62%	80.00%	\$ 3,057,185.65	\$ 10,746,519.16	88.91%
WIOA FORMULA FUNDS	0617 WIOA FUNDS	6/30/2018	\$ 7,744,446.00	\$ 112,601.96	1.45%	16.67%	\$ 315,502.24	\$ 428,104.20	5.53%
RESOURCE ADMINISTRATION	0618RAG000	9/30/2018	\$ 8,735.00	\$ 7,735.40	88.56%	91.67%	\$ -	\$ 7,735.40	88.56%
RESOURCE ADMINISTRATION	0619RAG000	9/30/2019	\$ 8,735.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
TRADE ACT SERCVICES-2018	0618TRA000	12/31/2018	\$ 1,595,580.00	\$ 508,710.17	31.88%	N/A	\$ 817,095.59	\$ 1,325,805.76	83.09%
TRADE ACT SERCVICES-2019	0619TRA000	12/31/2019	\$ 1,448,340.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
Reemployment Services and Eligibility Assessme	0618REA000	10/31/2018	\$ 711,119.00	\$ 479,551.88	67.44%	83.33%	\$ 200,815.54	\$ 680,367.42	95.68%
Reemployment Services and Eligibility Assessme	0619REA000	9/30/2019	\$ 700,748.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 24,304,116.00</b>	<b>\$ 8,797,932.92</b>	<b>36.20%</b>		<b>\$ 4,390,599.02</b>	<b>\$ 13,188,531.94</b>	<b>54.26%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>									
EMPLOYMENT SERVICES	0618WPA000	12/31/2018	\$ 576,272.00	\$ 490,240.27	85.07%	73.33%	\$ -	\$ 490,240.27	85.07%
EMPLOYMENT SERVICES	0619WPA000	12/31/2019	\$ 606,481.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
JAG Grant	0618WPB000	11/7/2018	\$ 97,500.00	\$ 78,988.93	81.01%	75.00%	\$ 17,791.71	\$ 96,780.64	99.26%
TX Talent Connection	0618WPB001	8/31/2019	\$ 98,945.00	\$ -	0.00%	20.00%	\$ 26,112.00	\$ 26,112.00	26.39%
WCI- Child Care Conference	0618WCI000-2	9/30/2018	\$ 1,623.00	\$ 1,623.00	100.00%	91.67%	\$ -	\$ 1,623.00	100.00%
WCI- Foster Care Youth Conference	"	"	\$ 739.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
WCI- Red, White, and You+	"	"	\$ 32,000.00	\$ 31,768.78	99.28%	91.67%	\$ -	\$ 31,768.78	99.28%
WCI- TVLP Operating Grant Activities	"	"	\$ 8,584.00	\$ 7,868.59	91.67%	91.67%	\$ -	\$ 7,868.59	91.67%
WCI- Carrers in TX Industry Week/Youth Career F	"	"	\$ 50,000.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
WCI- Red, White, and You+	0619WCI000	9/30/2019	\$ 51,200.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
WCI- Child Care Conference	"	"	\$ 1,623.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
WCI- TVLP Operating Grant Activities	"	"	\$ 8,584.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
WCI- Foster Care Youth Conference	"	"	\$ 739.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
WCI- Carrers in TX Industry Week/Youth Career F	"	"	\$ 50,000.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 1,584,290.00</b>	<b>\$ 610,489.57</b>	<b>38.53%</b>		<b>\$ 43,903.71</b>	<b>\$ 654,393.28</b>	<b>41.31%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>									
Suppl. Nutrition Assistance Program	0618SNEA000	9/30/2018	\$ 663,896.84	\$ 498,484.98	75.08%	83.33%	\$ 125,599.94	\$ 624,084.92	94.00%
Suppl. Nutrition Assistance Program	0619SNE000	9/30/2019	\$ 1,114,320.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 1,778,216.84</b>	<b>\$ 498,484.98</b>	<b>28.03%</b>		<b>\$ 125,599.94</b>	<b>\$ 624,084.92</b>	<b>35.10%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>									
NONCUSTODIAL PARENT CHOICES PRGM	0618NCP000	9/30/2018	\$ 470,540.00	\$ 298,723.06	63.49%	92.31%	\$ 111,506.02	\$ 410,229.08	87.18%

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
AUGUST, 2018**

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
NONCUSTODIAL PARENT CHOICES PRGM	0619NCP000	9/30/2019	\$ 455,220.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0618TAN000	10/31/2018	\$ 8,590,376.00	\$ 7,212,715.81	83.96%	84.62%	\$ 1,269,895.50	\$ 8,482,611.31	98.75%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0619TAN000	10/31/2019	\$ 8,162,248.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 17,678,384.00</b>	<b>\$ 7,511,438.87</b>	<b>42.49%</b>		<b>\$ 1,381,401.52</b>	<b>\$ 8,892,840.39</b>	<b>50.30%</b>
<b>CHILD CARE SERVICES</b>									
CCF CCMS CHILD CARE	0618CCF000-3	12/31/2018	\$ 53,673,491.00	\$ 38,620,951.54	71.96%	73.33%	\$ 14,700,651.08	\$ 53,321,602.62	99.34%
CCF CCMS CHILD CARE	0619CCF000	12/31/2019	\$ 68,838,793.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
CHILD CARE ATTENDANCE AUTOMATION	0618CAA000-1	11/30/2018	\$ 409,263.00	\$ 362,319.97	88.53%	91.67%	\$ 46,943.03	\$ 409,263.00	100.00%
CHILD CARE ATTENDANCE AUTOMATION	0619CAA000	11/30/2019	\$ 457,667.00	\$ -	0.00%	0.00%	\$ 457,667.00	\$ -	0.00%
CCM CCMS LOCAL INITIATIVE	0618CCM000-1	12/31/2018	\$ 9,079,355.00	\$ -	0.00%	73.33%	\$ 9,079,355.00	\$ 9,079,355.00	100.00%
CCM CCMS LOCAL INITIATIVE	0619CCM000	12/31/2019	\$ 9,089,390.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
CHILD CARE DFPS	0618CCP000-1	12/31/2018	\$ 6,660,587.00	\$ 6,572,236.64	98.67%	100.00%	\$ -	\$ 6,572,236.64	98.67%
CHILD CARE DFPS	0619CCP000	12/31/2018	\$ 5,061,953.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
CHILD CARE QUALITY	0618CCQ000	10/31/2018	\$ 1,712,137.00	\$ 1,138,756.91	66.51%	84.62%	\$ 281,417.66	\$ 1,420,174.57	82.95%
CHILD CARE QUALITY	0619CCQ000	10/31/2019	\$ 3,056,228.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 158,038,864.00</b>	<b>\$ 46,694,265.06</b>	<b>29.55%</b>		<b>\$ 24,566,033.77</b>	<b>\$ 70,802,631.83</b>	<b>44.80%</b>
<b>STATE OF TEXAS</b>									
ADULT EDUCATION AND LITERACY	0618ALA000	6/30/2020	\$ 7,366,040.00	\$ 1,035,195.95	14.05%	8.33%	\$ 5,560,370.57	\$ 6,595,566.52	89.54%
<b>Totals</b>			<b>\$ 7,366,040.00</b>	<b>\$ 1,035,195.95</b>	<b>14.05%</b>		<b>\$ 5,560,370.57</b>	<b>\$ 6,595,566.52</b>	<b>89.54%</b>
<b>GRAND TOTALS</b>									
			<b>\$ 210,749,910.84</b>	<b>\$ 65,147,807.35</b>	<b>30.91%</b>		<b>\$ 36,067,908.53</b>	<b>\$ 100,758,048.88</b>	<b>47.81%</b>
<b>STATE OF TEXAS - Contracts</b>									
Summer Earn and Learn	3018VRS106	9/30/2018	\$ 540,000.00	\$ 451,928.75	83.69%	N/A	\$ 58,106.01	\$ 510,034.76	94.45%
Student Hireability Navigator	3018VRS135	8/31/2019	\$ 300,000.00	\$ 29,962.49	9.99%	N/A	\$ 210,713.79	\$ 240,676.28	80.23%
Wage Services for Paid Work Experience	3018VRS173	9/30/2019	\$ 225,000.00	\$ -	0.00%	N/A	\$ 202,000.00	\$ 202,000.00	89.78%
Infrastructure Support Services and Shared Cost	0618COL000	8/31/2018	\$ 39,223.00	\$ 40,168.96	102.41%	N/A	\$ -	\$ 40,168.96	102.41%
<b>Totals</b>			<b>\$ 1,104,223.00</b>	<b>\$ 522,060.20</b>	<b>47.28%</b>		<b>\$ 470,819.80</b>	<b>\$ 992,880.00</b>	<b>89.92%</b>
<b>PRIVATE</b>									
DOL-LEAP GRANT	DOL	9/30/2018	\$ 500,000.00	\$ 47,331.74	9.47%	95.83%	\$ 408,496.52	\$ 455,828.26	91.17%
TEXAS VETERANS COMMISSION	TVC	9/30/2018	\$ 117,600.00	\$ 180,308.03	153.32%	91.67%	\$ -	\$ 180,308.03	153.32%
100K OPPORTUNITIES INITIATIVE	Starbucks/Schultz Foundation	5/11/2018	\$ 250,000.00	\$ 226,536.60	90.61%	100.00%	\$ -	\$ 226,536.60	90.61%
RETAIL PIPELINE PROJECT (RETAIL PAY\$)	Walmart Foundation	11/30/2019	\$ 1,771,576.00	\$ 326,084.94	18.41%	31.82%	\$ 1,222,601.82	\$ 1,548,686.76	87.42%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%	N/A	\$ -	\$ 382,095.58	88.48%
<b>Totals</b>			<b>\$ 3,071,009.04</b>	<b>\$ 1,162,356.89</b>	<b>37.85%</b>		<b>\$ 1,631,098.34</b>	<b>\$ 2,793,455.23</b>	<b>90.96%</b>

**Workforce Solutions Greater Dallas**  
 Statements of Financial Position (Unaudited)  
 August 31, 2018 and December 31, 2017

	<b>8/31/2018</b>	<b>12/31/2017</b>
	<b>(Unaudited)</b>	<b>(Audited)</b>
<b>ASSETS</b>		
Cash	\$ 4,895,130	3,707,042
Grants receivable	6,690,322	10,783,445
Advances and other receivables	310,443	20,641
Prepaid expenses	32,356	548,319
Investment	611,120	611,120
Equipment, net	—	—
Total assets	<u>\$ 12,539,371</u>	<u>15,670,567</u>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	\$ 8,836,851	13,264,361
Employee benefits payable	611,120	611,120
Deferred revenue	1,289,039	1,289,039
Total liabilities	<u>10,737,010</u>	<u>15,164,520</u>
Net Assets		
Net assets without donor restrictions	333,407	321,461
Net assets with donor restrictions	1,468,954	184,586
Total net assets	<u>1,802,361</u>	<u>506,047</u>
Total liabilities and net assets	<u>\$ 12,539,371</u>	<u>15,670,567</u>

**Workforce Solutions Greater Dallas**  
 Statements of Activities (Unaudited)  
 Period ended August 31, 2018 and December 31, 2017

	<b><u>08/31/2018 (Unaudited)</u></b>			<b><u>12/31/2017 (Audited)</u></b>		
	<b><u>Without Donor</u></b>	<b><u>With Donor</u></b>	<b><u>Total</u></b>	<b><u>Without</u></b>	<b><u>With Donor</u></b>	<b><u>Total</u></b>
	<b><u>Restrictions</u></b>	<b><u>Restrictions</u></b>		<b><u>Donor</u></b>	<b><u>Restrictions</u></b>	
<b>Revenues and other support:</b>						
Revenues from grants and contracts	63,771,082	1,445,491	65,216,573	98,250,858	184,586	98,435,444
Other	15,583		15,583	66,284		66,284
Income from investments:			—	—		—
Dividends & interest	11,946		11,946	16,810		16,810
Net realized/unrealized gain	—		—	109,995		109,995
Net assets released from restrictions	161,123	(161,123)	—	—		—
Total revenues and other support	<u>63,959,734</u>	<u>1,284,368</u>	<u>65,244,102</u>	<u>98,443,947</u>	<u>184,586</u>	<u>98,628,533</u>
<b>Expenses:</b>						
Direct program services	61,682,645		61,682,645	95,052,911		95,052,911
Administration	2,265,143		2,265,143	3,236,480		3,236,480
Employee benefits	—		—	109,995		109,995
Total expenses	<u>63,947,788</u>	<u>—</u>	<u>63,947,788</u>	<u>98,399,386</u>	<u>—</u>	<u>98,399,386</u>
Change in net assets	11,946	1,284,368	1,296,314	44,561	184,586	229,147
Net assets, beginning of year	321,461	184,586	506,047	276,900	—	276,900
<b>Net assets, end of period</b>	<b><u>\$ 333,407</u></b>	<b><u>\$ 1,468,954</u></b>	<b><u>\$ 1,802,361</u></b>	<b><u>\$ 321,461</u></b>	<b><u>\$ 184,586</u></b>	<b><u>\$ 506,047</u></b>



# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 10/3/2018  
**AUGUST 2018 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		9	7	3	84.21%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	103.80%	55.33%	55.33%	57.43%	55.96%	57.09%	20,316	35,377	60.84%	55.18%	58.23%	54.32%	7/17	5/18
TWC	# of Employers Receiving Workforce Assistance	-P	93.91%	10,642	11,399	9,994	11,067	12,190	----	----	4,583	4,486	4,846	4,596	10/17	8/18

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	88.70%	50.00%	50.00%	44.35%	49.62%	45.53%	200	449	46.18%	41.75%	47.29%	41.08%	10/17	8/18
1																
TWC	Avg # Children Served Per Day - Combined (Discrete Month)	-P	92.34%	10,950	11,450	10,111	n/a	n/a	232,555	23	n/a	n/a	n/a	n/a	8/18	8/18
2																
TWC	Avg # Children Served Per Day - Combined	n/a	n/a	n/a	n/a	11,497	10,923	10,824	2,759,291	240	12,802	11,721	10,927	10,111	10/17	8/18
2																

1. TWC determined that Deep East, Southeast, and Gulf Coast's performance was so impacted by Hurricane Harvey that the agency adjusted their targets for the early part of BCY18 to eliminate this impact. BCY18 performance will be measured against the standard 50% target for the remainder of the year.
2. Because of the significant increase in CCDF funding requires a significant ramp-up in kids served per day, CC performance accountability has been shifted to focus on discrete monthly performance levels that compares performance for the month with each Board's ramp-up plan and BCY19 initial targets. A Bd is considered to be at -P if the Discrete Monthly performance is less than 95% of the Discrete Monthly Ramp-Up Target or greater than 102% of the Initial Total BCY 2019 Target.

## WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit - C&T Participants	+P	109.78%	64.00%	64.00%	70.26%	70.28%	69.52%	50,165	71,395	70.15%	68.58%	71.30%	71.18%	7/16	6/17
LBB-K	Employed/Enrolled Q2-Q4 Post Exit - C&T Participants	+P	105.85%	80.00%	80.00%	84.68%	85.76%	85.10%	46,026	54,354	85.14%	83.91%	84.59%	85.23%	1/16	12/16
TWC	Median Earnings Q2 Post Exit - C&T Participants	+P	113.67%	\$4,648.00	\$4,648.00	\$5,283.52	\$5,169.14	\$4,904.25	n/a	47,335	\$4,983.78	\$5,414.98	\$5,405.40	\$5,444.39	7/16	6/17
LBB-K	Credential Rate - C&T Participants	+P	148.96%	48.00%	48.00%	71.50%	72.60%	64.09%	690	965	67.29%	69.93%	70.24%	79.34%	1/16	12/16
DOL-C	Employed Q2 Post Exit - Adult	MP	96.73%	73.40%	73.40%	71.00%	76.89%	76.97%	492	693	71.74%	72.49%	65.12%	76.47%	7/16	6/17
DOL-C	Employed Q4 Post Exit - Adult	MP	99.93%	70.60%	70.60%	70.55%	75.95%	78.80%	563	798	66.85%	68.16%	71.30%	75.66%	1/16	12/16
DOL-C	Median Earnings Q2 Post Exit - Adult	+P	112.43%	\$4,420.00	\$4,420.00	\$4,969.23	\$5,898.79	\$7,077.66	n/a	487	\$4,426.90	\$5,497.21	\$4,014.05	\$6,166.60	7/16	6/17
DOL-C	Credential Rate - Adult	+P	115.95%	69.30%	69.30%	80.35%	78.14%	80.58%	278	346	80.56%	81.44%	77.08%	82.72%	1/16	12/16
DOL-C	Employed Q2 Post Exit - DW	MP	99.43%	84.30%	84.30%	83.82%	85.71%	85.43%	145	173	85.29%	78.79%	78.12%	90.00%	7/16	6/17
DOL-C	Employed Q4 Post Exit - DW	MP	97.50%	86.00%	86.00%	83.85%	84.97%	82.97%	161	192	92.31%	78.85%	80.88%	87.88%	1/16	12/16

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

*FINAL RELEASE*  
As Originally Published 10/3/2018

**AUGUST 2018 REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

## WIOA Outcome Measures

DOL-C	Median Earnings Q2 Post Exit – DW	+P	115.54%	\$7,990.00	\$7,990.00	\$9,232.00	\$8,531.67	\$8,145.00	n/a 143	\$7,437.20	\$9,266.65	\$9,457.98	\$9,793.92	7/16	6/17
DOL-C	Credential Rate – DW	MP	103.42%	77.00%	77.00%	79.63%	74.31%	73.98%	86 108	70.00%	80.00%	78.57%	93.75%	1/16	12/16
DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	100.28%	69.10%	69.10%	69.29%	75.36%	57.61%	343 495	68.32%	70.49%	66.34%	72.07%	7/16	6/17
DOL-C	Employed/Enrolled Q4 Post Exit – Youth	+P	105.07%	67.60%	67.60%	71.03%	72.12%	67.65%	407 573	66.93%	71.78%	73.91%	70.49%	1/16	12/16
DOL-C	Credential Rate – Youth	+P	111.43%	65.20%	65.20%	72.65%	73.26%	53.38%	162 223	67.44%	66.13%	76.36%	79.37%	1/16	12/16

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

Measure	Category 1: Claimant Reemployment						Category 2: WIOA Adult/DW		Category 3: Foster Youth							Category 4: Choices		
	Reemployment within 10 Weeks (% Target)		Reemployment within 10 Wks Wage Replacement		Avg Rank	Overall Rank*	% EE Related to Training	% of Youth Participants Who Are Foster Youth	% Change in Youth Participants Who Are Foster Youth				Choices Full Work Rate - All Family					
	Measure Weight	55%	45%	100%					45%	55%			100%					
Board	Current % Target.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Foster Youth Served		Percent Change	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank
											Current	Prior Year						

**Quartile 1**

Brazos Valley	115.98%	3	82.81%	5	3.9	5			1.39%	6	1	1	0.00%	4	4.9	6	51.35%	6
Concho Valley	118.17%	2	86.92%	2	2	1			5.88%	2	4	3	33.33%	3	2.55	2	56.98%	3
Golden Crescent	128.79%	1	83.16%	4	2.35	2			10.00%	1	1	1	0.00%	4	2.65	3	67.21%	2
Middle Rio	105.82%	5	100.66%	1	3.2	3			2.13%	5	1	0	(Infinity)	1	2.8	4	50.56%	7
North East	102.70%	7	80.89%	7	7	7			2.56%	4	1	1	0.00%	4	4	5	52.69%	5
North Texas	113.59%	4	83.49%	3	3.55	4			0.00%	7	0	2	0.00%	4	5.35	7	55.33%	4
Texoma	104.49%	6	82.06%	6	6	6			4.65%	3	2	1	100.00%	2	2.45	1	70.92%	1

**Quartile 2**

Deep East	116.57%	5	83.24%	4	4.55	5			7.02%	3	4	4	0.00%	2	2.45	2	40.89%	7
Heart of Texas	106.55%	7	82.41%	5	6.1	7			0.00%	5	0	1	0.00%	2	3.35	4	43.61%	6
Panhandle	121.67%	3	78.06%	7	4.8	6			9.57%	2	9	7	28.57%	1	1.45	1	59.85%	1
Permian Basin	123.34%	2	95.37%	1	1.55	1			0.00%	5	0	0	0.00%	2	3.35	4	50.26%	4
South Texas	108.85%	6	91.83%	2	4.2	4			0.00%	5	0	0	0.00%	2	3.35	4	56.64%	2
Southeast	133.54%	1	81.98%	6	3.25	2			1.79%	4	2	2	0.00%	2	2.9	3	51.78%	3
West Central	117.93%	4	84.59%	3	3.55	3			10.00%	1	5	8	-37.50%	7	4.3	7	49.26%	5

**Quartile 3**

Cameron	110.04%	3	91.96%	1	2.1	1			4.46%	2	5	1	400.00%	2	2	1	48.06%	7
Capital Area	108.00%	4	90.23%	2	3.1	4			2.07%	5	4	6	-33.33%	5	5	4	55.48%	3
Central Texas	107.70%	5	86.72%	5	5	5			2.04%	6	2	4	-50.00%	6	6	7	60.10%	1
Coastal Bend	116.86%	1	87.05%	4	2.35	2			7.18%	1	13	10	30.00%	3	2.1	2	53.46%	4
East Texas	106.63%	7	86.24%	6	6.55	7			3.68%	3	6	15	-60.00%	7	5.2	5	50.16%	5
Rural Capital	107.47%	6	84.96%	7	6.45	6			2.88%	4	3	0	(Infinity)	1	2.35	3	55.51%	2
South Plains	113.36%	2	88.12%	3	2.45	3			0.00%	7	0	3	0.00%	4	5.35	6	48.88%	6

**Quartile 4**

Alamo	113.16%	3	85.24%	6	4.35	5			3.39%	4	19	29	-34.48%	4	4	4	64.24%	1
Borderplex	103.14%	6	90.72%	2	4.2	3			2.46%	5	3	4	-25.00%	2	3.35	2	56.29%	3
Dallas	103.80%	4	88.57%	3	3.55	2			2.41%	6	11	21	-47.62%	7	6.55	7	44.35%	7
Gulf Coast	115.69%	2	83.13%	7	4.25	4			4.58%	3	25	47	-46.81%	6	4.65	6	45.59%	6
Lower Rio	121.10%	1	95.11%	1	1	1			0.90%	7	3	4	-25.00%	2	4.25	5	61.53%	2
North Central	101.48%	7	85.45%	5	6.1	7			5.05%	2	11	17	-35.29%	5	3.65	3	55.97%	4
Tarrant County	103.39%	5	87.76%	4	4.55	6			6.70%	1	15	18	-16.67%	1	1	1	51.15%	5
From	7/1/17		7/1/16				10/1/16		10/1/17				10/1/17				10/1/17	
To	5/31/18		3/31/17				9/30/17		8/31/18				8/31/18				8/31/18	

\*(Based on Average Rank)

\*\* Wage Replacement data is not available until the final release of the second month of each quarter. Until it is available, data from the prior quarter will continue to be used for scoring purposes.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 10/3/2018

AUGUST 2018 REPORT

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

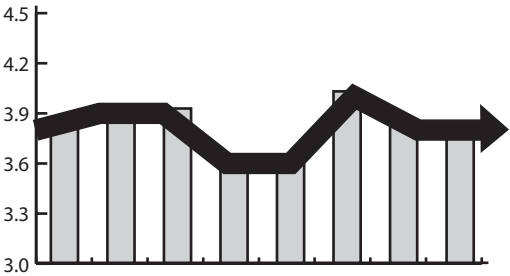
Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Comb (Discr. Mo)	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate						
	Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate						
Alamo	113.16%	105.85%	128.48%	93.97%	109.77%	105.61%	111.96%	133.65%	99.72%	102.23%	138.48%	173.24%	110.66%	101.08%	115.54%	110.90%	102.38%	105.55%	100.31%	13	5	1	95%
Borderplex	103.14%	100.58%	112.58%	97.02%	102.20%	103.93%	115.51%	147.79%	102.46%	89.93%	49.34%	97.71%	96.58%	96.97%	121.41%	116.55%	106.68%	100.56%	88.89%	6	10	3	84%
Brazos Valley	115.98%	109.51%	102.70%	100.64%	106.80%	101.26%	105.33%	162.67%	101.27%	109.75%	171.87%	148.03%	104.69%	99.50%	111.49%	108.36%	100.83%	109.94%	108.58%	13	6	0	100%
Cameron	110.04%	100.16%	96.12%	100.50%	114.02%	105.05%	118.60%	177.06%	108.93%	109.73%	83.55%	121.18%	110.80%	107.85%	156.10%	115.25%	95.61%	120.50%	103.44%	13	5	1	95%
Capital Area	108.00%	113.50%	110.96%	81.51%	112.02%	106.53%	125.02%	131.52%	102.02%	112.48%	118.39%	108.84%	97.14%	98.84%	104.94%	99.82%	95.89%	92.37%	115.42%	11	6	2	89%
Central Texas	107.70%	95.87%	120.20%	81.74%	102.25%	103.95%	115.07%	132.23%	111.27%	108.82%	156.25%	92.86%	106.83%	109.10%	170.23%	87.62%	92.29%	100.93%	96.95%	10	5	4	79%
Coastal Bend	116.86%	112.18%	106.92%	95.57%	107.02%	105.44%	111.35%	114.21%	108.23%	101.70%	103.69%	97.01%	112.09%	123.87%	134.79%	111.95%	119.61%	107.51%	96.04%	14	5	0	100%
Concho Valley	118.17%	107.52%	113.96%	82.12%	111.80%	105.78%	101.52%	162.75%	111.02%	94.12%	131.31%	101.65%	90.17%	99.90%	103.31%	105.14%	104.77%	111.64%	139.19%	11	5	3	84%
Dallas	103.80%	93.91%	88.70%	92.34%	109.78%	105.85%	113.67%	148.96%	96.73%	99.93%	112.43%	115.95%	99.43%	97.50%	115.54%	103.42%	100.28%	105.07%	111.43%	9	7	3	84%
Deep East	116.57%	112.11%	81.78%	94.55%	108.70%	103.96%	111.11%	143.75%	102.10%	108.01%	153.42%	98.18%	102.39%	116.68%	129.20%	102.05%	114.50%	105.93%	118.64%	12	6	1	95%
East Texas	106.63%	127.53%	100.32%	102.12%	110.28%	104.94%	112.80%	143.63%	96.92%	90.78%	113.34%	194.92%	97.00%	100.59%	107.01%	101.41%	106.49%	99.34%	126.42%	10	8	1	95%
Golden Cresce	128.79%	98.22%	134.42%	103.26%	111.28%	105.65%	107.46%	156.92%	95.65%	100.12%	123.44%	127.38%	90.94%	139.75%	135.72%	104.50%	108.86%	115.56%	110.80%	13	5	1	95%
Gulf Coast	115.69%	110.57%	91.18%	94.97%	102.61%	102.60%	112.37%	127.94%	101.66%	101.63%	123.50%	171.51%	105.43%	107.09%	120.87%	152.51%	105.63%	103.01%	90.52%	11	5	3	84%
Heart of Texas	106.55%	110.43%	98.44%	88.44%	108.69%	102.53%	107.43%	113.65%	110.44%	95.07%	99.14%	123.17%	112.66%	88.02%	112.48%	160.55%	95.61%	105.80%	110.80%	12	6	1	95%
Lower Rio	121.10%	107.90%	123.06%	98.07%	116.28%	103.81%	125.61%	168.83%	104.60%	100.28%	151.77%	110.69%	103.33%	106.74%	130.47%	108.17%	111.64%	101.98%	85.73%	12	6	1	95%
Middle Rio	105.82%	97.36%	101.12%	107.91%	109.17%	100.90%	113.58%	185.81%	105.62%	116.51%	92.41%	112.63%	108.07%	107.34%	147.32%	128.04%	91.11%	111.18%	90.23%	13	3	3	84%
North Central	101.48%	114.17%	111.94%	89.62%	106.06%	106.51%	117.08%	153.46%	102.71%	99.03%	102.33%	110.56%	97.71%	96.64%	117.93%	108.17%	125.41%	111.02%	122.17%	12	6	1	95%
North East	102.70%	103.74%	105.38%	98.19%	110.84%	104.99%	117.40%	135.19%	95.76%	106.06%	181.98%	117.96%	100.31%	97.75%	98.77%	118.22%	102.96%	122.89%	135.18%	10	9	0	100%
North Texas	113.59%	109.29%	110.66%	101.18%	110.08%	106.78%	114.06%	163.35%	104.31%	97.81%	94.03%	102.73%	99.89%	105.73%	126.42%	97.35%	102.46%	98.20%	144.79%	10	8	1	95%
Panhandle	121.67%	103.13%	119.70%	97.84%	112.16%	105.83%	114.22%	168.23%	98.56%	103.26%	120.56%	111.32%	112.22%	109.88%	100.96%	114.15%	123.86%	112.42%	158.43%	14	5	0	100%
Permian Basin	123.34%	114.24%	100.52%	102.17%	113.75%	107.89%	117.79%	148.81%	100.60%	121.54%	186.84%	120.22%	107.51%	106.08%	161.27%	95.34%	99.79%	138.03%	66.42%	13	5	1	95%
Rural Capital	107.47%	110.70%	111.02%	76.27%	112.81%	108.49%	116.45%	96.73%	108.62%	109.59%	163.19%	105.63%	100.60%	96.63%	117.56%	142.51%	101.36%	102.89%	109.52%	13	5	1	95%
South Plains	113.36%	108.32%	97.76%	85.74%	108.92%	101.98%	111.96%	135.06%	105.39%	98.98%	139.29%	103.83%	100.67%	108.56%	167.12%	127.70%	124.04%	112.77%	121.44%	13	5	1	95%
South Texas	108.85%	101.95%	113.28%	105.29%	102.64%	105.01%	101.14%	170.02%	107.23%	105.05%	174.42%	122.96%	110.92%	108.04%	128.16%	97.35%	96.65%	83.01%	119.13%	13	5	1	95%
Southeast	133.54%	109.66%	103.56%	101.87%	110.19%	103.14%	115.71%	94.96%	106.96%	102.13%	121.00%	121.26%	101.17%	104.15%	136.48%	189.41%	101.23%	100.26%	130.21%	10	8	1	95%
Tarrant	103.39%	113.17%	102.30%	86.23%	108.05%	107.13%	111.70%	156.69%	102.62%	104.04%	136.64%	110.59%	111.67%	105.42%	108.86%	107.40%	101.19%	103.15%	128.16%	12	6	1	95%
Texoma	104.49%	103.80%	141.84%	99.45%	110.38%	105.70%	121.45%	175.17%	107.16%	111.52%	144.45%	114.23%	104.46%	123.16%	123.23%	111.24%	105.51%	106.24%	104.89%	14	5	0	100%
West Central	117.93%	100.00%	112.47%	94.07%	107.36%	103.78%	105.71%	155.77%	95.84%	116.15%	105.65%	106.27%	98.45%	104.29%	250.33%	113.40%	99.04%	110.47%	0.00%	11	6	2	89%
+P	22	17	16	3	24	15	26	26	11	12	21	21	11	15	24	19	11	17	17	328			
MP	6	10	9	14	4	13	2	1	17	13	3	6	15	12	4	8	15	9	5	166			
-P	0	1	3	11	0	0	0	1	0	3	4	1	2	1	0	1	2	2	6	38			
% MP & +P	100%	96%	89%	61%	100%	100%	100%	96%	100%	89%	86%	96%	93%	96%	100%	96%	93%	93%	79%	93%			
From	7/17	10/17	10/17	8/18	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	1/16	From			
To	5/18	8/18	8/18	8/18	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	12/16	To			

UNEMPLOYMENT RATE SUMMARY:

- ◊ THE UNEMPLOYMENT RATE REMAINED UNCHANGED AT 3.8% IN AUGUST
- ◊ OVER THE PAST 12 MONTHS, THE UNEMPLOYMENT RATE HAS AVERAGE 3.7%
- ◊ THE LABOR FORCE HAS GROWN AN ANNUALIZED 2.6%, COMPARED WITH 1.7% FOR THE STATE

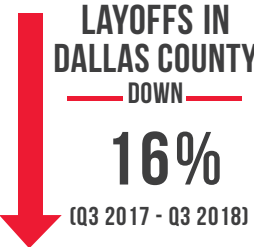
**UNEMPLOYMENT**

**IN DALLAS COUNTY**



SOURCES: BUREAU OF LABOR STATISTICS, TLMR, TWC

**LAYOFFS IN DALLAS CO.**



- ◊ DALLAS COUNTY LAYOFFS HAVE DECREASED BY 16% YEAR TO DATE, 1,349 Q3 2017 AND 1,140 IN Q3 2018.
- ◊ 76% OF 2018 Q3 LAYOFFS CAN BE ATTRIBUTED TO HEALTH CARE.

SOURCES: TWC

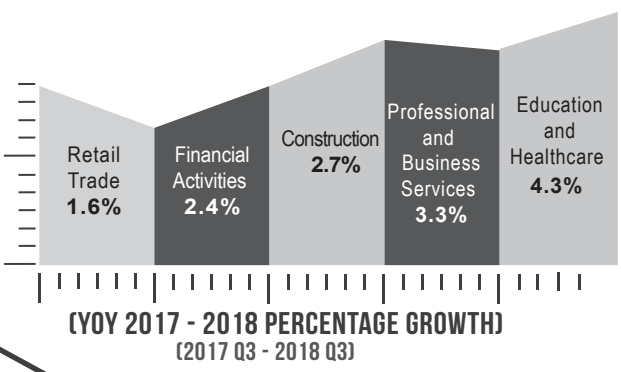
**SECTOR SNAPSHOT**

**HEALTH CARE SECTOR EMPLOYERS**

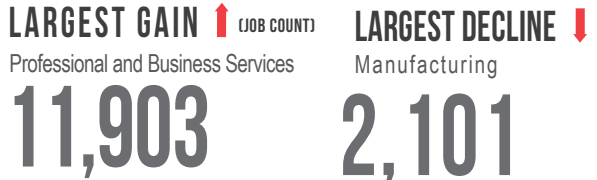
- ◊ 11.2% of total employers in Dallas Co.
- ◊ Avg Employees: 22
- ◊ Avg Average Earnings Per Job : \$59,280
- ◊ Avg 2- yr projected growth: 6.9%

SOURCES: TWC, EMSI

**EMPLOYMENT TRENDS**



JOB ACTIVITY:



- JOB GROWTH:
- ◊ AS OF AUGUST, DALLAS COUNTY JOB GROWTH WAS UP 35K YOY 2017
  - ◊ DALLAS COUNTY JOB GROWTH (3.0%) OUTPACED JOB GROWTH IN TEXAS (2.2%) AND THE US (1.3%) YEAR OVER YEAR

SOURCES: TWC, EMSI 2017.3, 2018.3

**EMPLOYER RECRUITING**

NEW ACCOUNTS ADDED:

**2,431**  
(YTD 2017 - 2018)



EMPLOYERS SERVED:

**10,400**  
(YTD 2017 - 2018)

**COPORATE ACTIVITY**

**EXPANSIONS AND RELOCATIONS**



(YTD 2016 - 2018 PERCENTAGE GROWTH) BY INDUSTRY

- ◊ APPROXIMATELY 85 CORPORATE EXPANSIONS & RELOCATIONS SINCE 2017. GROWTH RATE PERCENTAGES WERE DERIVED FROM YEAR-OVER-YEAR TOTAL ESTABLISHMENT COUNT OF EACH INDUSTRY CLUSTER.

SOURCE: TWC, DALLAS REGIONAL CHAMBER

# Dallas County Workforce Development Area

## August 2018



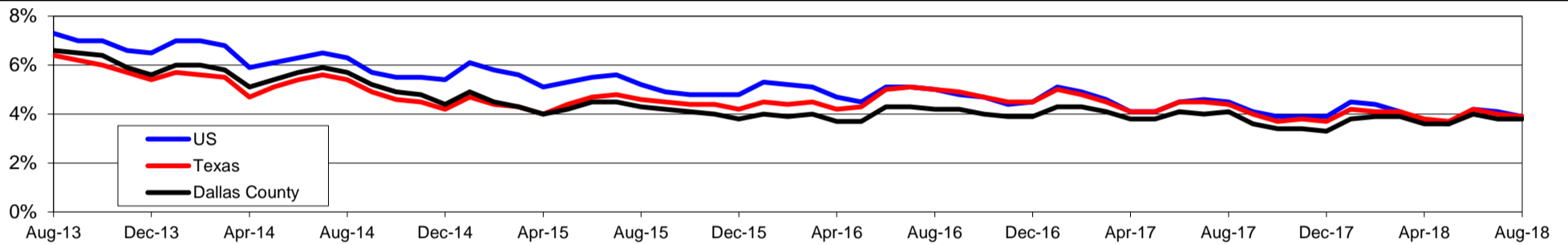
WDA Labor Force Statistics				
	Aug-18	Jul-18	Aug-17	OTY
CLF	1,372,335	1,380,364	1,337,100	35,235
Employed	1,320,806	1,327,270	1,282,923	37,883
Unemployed	51,529	53,094	54,177	-2,648
Rate	3.8%	3.8%	4.1%	-0.3%

Texas Labor Force Statistics				
	Aug-18	Jul-18	Aug-17	OTY
CLF	13,751,850	13,840,761	13,522,840	229,010
Employed	13,212,441	13,284,157	12,921,819	290,622
Unemployed	539,409	556,604	601,021	-61,612
Rate	3.9%	4.0%	4.4%	-0.5%

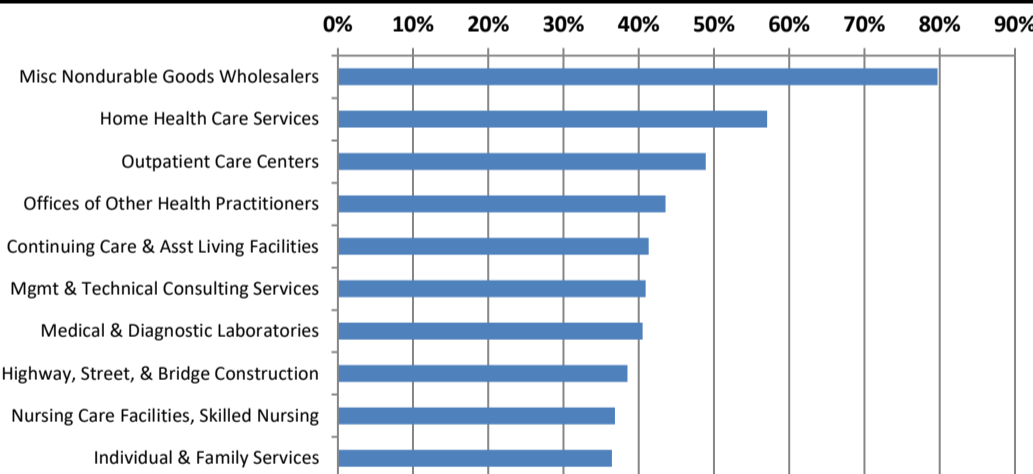
US Labor Force Statistics				
	Aug-18	Jul-18	Aug-17	OTY
CLF	161,909,000	163,734,000	160,863,000	1,046,000
Employed	155,539,000	157,004,000	153,576,000	1,963,000
Unemployed	6,370,000	6,730,000	7,287,000	-917,000
Rate	3.9%	4.1%	4.5%	-0.6%

Continued Claims for the Week of the 12th				
	Aug-18	Jul-18	Aug-17	OTY
WDA	9,881	11,068	11,097	-1,216
Texas	92,234	103,518	117,088	-24,854

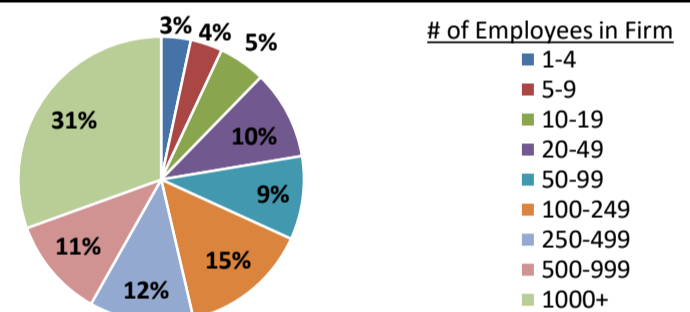
### Historical Unemployment Rates



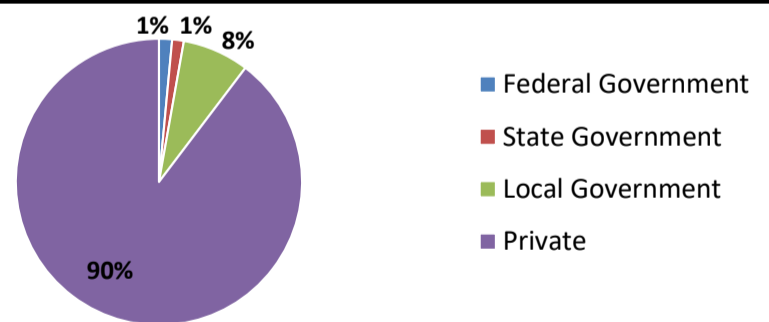
### Projected Fastest Growing Industries in WDA (% growth 2014-2024)



### Employment by Size Class (1st Quarter 2018)



### Employment by Ownership (1st Quarter 2018)



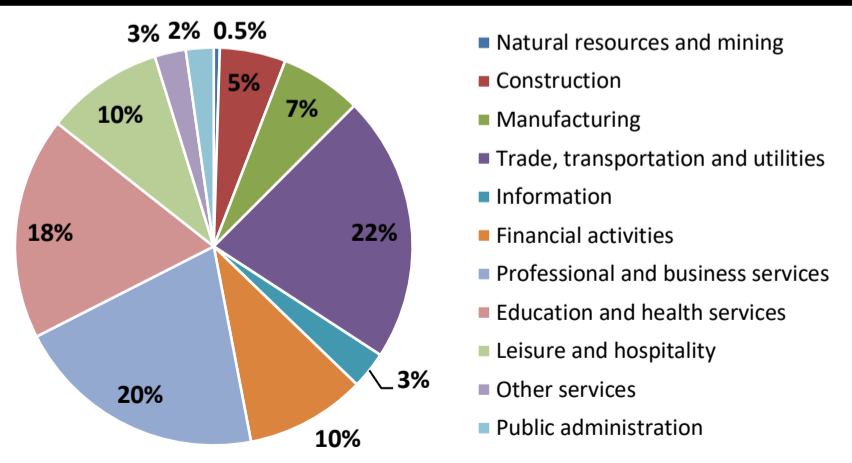
### Average Weekly Wage (1st Quarter 2018)

	Q1 2018	Q4 2017	Q1 2017	Change	
				Quarter	Year
WDA	\$1,425	\$1,318	\$1,376	\$107	\$49
Texas	\$1,167	\$1,109	\$1,124	\$58	\$42
US	\$1,152	\$1,109	\$1,111	\$43	\$41

### Employment by Industry (1st Quarter 2018, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	8,306	0.5%	-10.0%	4.7%
Construction	90,228	5.4%	-2.4%	1.1%
Manufacturing	111,619	6.6%	-0.7%	0.6%
Trade, transportation and utilities	364,624	21.7%	-4.1%	1.7%
Information	50,805	3.0%	3.6%	2.4%
Financial activities	164,442	9.8%	-1.4%	1.3%
Professional and business services	345,030	20.5%	-0.6%	1.8%
Education and health services	304,339	18.1%	-1.0%	0.6%
Leisure and hospitality	161,282	9.6%	-2.6%	0.8%
Other services	42,576	2.5%	-1.5%	0.5%
Public administration	37,932	2.3%	0.5%	0.9%
<b>Total</b>	<b>1,681,183</b>	<b>100.0%</b>	<b>-1.7%</b>	<b>1.3%</b>

### Employment by Industry (1st Quarter 2018)



# ES 2020 Sector Report

October 2018

## INFORMATION TECHNOLOGY

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WFSDallas will match funds provided by Hunt Consolidated to support STEM-related “**miNiTERN**” programs offered through DCCCD that provide students the opportunity to address industry partner-defined real-world business issues in Fields of Study including Engineering, Sciences and Business.



Staff attended the Spring 2018 “miNiTERN” presentation at **Hunt Consolidated, Inc.** Students who completed the program have matriculated to Texas Tech, UNT, UTD, DBU, Texas A&M, UT and other universities and many were hired by industry partners.

Working with **Associated General Contractors (AGC)** on the development of the pilot project concept for Dallas. AGC has connected with regional ISD’s and Texas State Technical College (TSTC) on training and education taking place in local and state-level education systems. A heavy equipment class will be explored as a potential piece of our local pilot project training initiative.



Kent attended the first **Texas High Speed Rail (HSR)** workforce planning meeting in Bryan Texas on October 9<sup>th</sup>. The meeting was attended by workforce development boards, community colleges and economic development organizations all along the planned HSR route and was the first of a series of meetings to formalize a training program.

## INFRASTRUCTURE

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TEXAS  
CENTRAL  
PARTNERS  
AMERICA'S FASTEST TRAIN

## ADVANCED MANUFACTURING

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### October 5th

**Manufacturing Day (Oct 5<sup>th</sup>)** was recognized with activities throughout the week as manufacturing employers such as **Garrett Metal Detectors** and **Epiroc Drilling Solutions** opened their doors for industry tours for the public. Tours were developed to provide an opportunity for like industry leaders to network and partner as well as to provide industry awareness for the community. The week long activities concluded with a **Manufacturing Day Appreciation Breakfast** held at Richland College Garland Campus by the Garland Chamber of Commerce.



Richland College  
GARLAND CAMPUS  
D C C C D

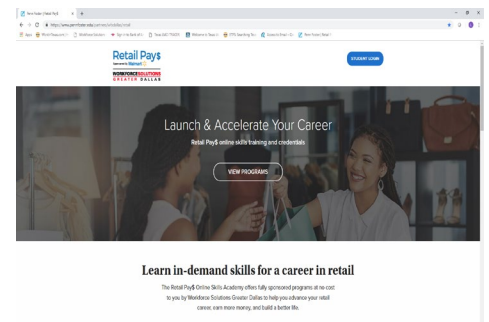


Dallas County  
Community College District

- **Retail Pay\$** has a new logo!
- **Employer outreach** includes email and social media and ways to promote Retail Pay\$ to their **Associates**.
- New **Retail Workers** will be identified and engaged through our workforce centers.
- **75 current workers** are enrolled at DCCCD with 40+ scheduled to begin in between October and January.

## RETAIL

Lynn Hoffman, Senior Employer Service Manager  
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**Community Engagement Report**  
**October 2018**

**September 12<sup>th</sup>**

TWC Chair and Commissioner Representing Employers Ruth Hughs presented a \$455,400 Skills Development Fund grant check to representatives from Thomson Reuters Applications Inc. and Brookhaven College.



**September 2<sup>th</sup>**  
**D23 Job Fair**  
**Southwest Mall**

89 employers/community orgs.  
622 job seekers  
782 interviews  
386 contingent offers  
51 hires



**September 25<sup>th</sup>**

**USCM Workforce Development Council Annual Legislative Meeting** convened in DC. Presentations included the Senate H.E.L.P. Committee; USDOL/VR, USHHS and American Institute for Research. Laurie Larrea, Trustee, USCM WDC and attended representing WFSDallas.





**September 26<sup>th</sup>**

Laurie Larrea, President WFSDallas presented at the 1<sup>st</sup> convening of the Oregon Workforce Partnership in Eugene, OR. The moderator is her colleague from Portland, Andrew McGough.

**October 4<sup>th</sup>**

**Early Matters Dallas**

**Driving Economic Growth Breakfast** was held at the Crescent Hotel. 2018 Mary Jalonick Award Honoree was WFSDallas Board Director and DISD Superintendent, Michael Hinojosa. The Keynote was delivered by the enchanting and candid Marquita Davis, Deputy Director of Early Learning @ Gates Foundation. Attendees include WFSDallas Board Director Susan Hoff, V.P. Demetria Robinson, and statewide advocate, Libby Doggett. Mayor Rawlings gave a powerful address including this charge – *Focus on youth and early education and we can “Change this world in one generation!”*



**October 8<sup>th</sup> -9<sup>th</sup>**

**Opportunity Youth Forum** sponsored by Aspen Institute seeking to scale multiple reconnection pathways that achieve better outcomes in education and employment for opportunity youth. President Laurie Larrea and ResCare Project Director Betsy Morrison were invited participants in recognition of our 100K Opportunities Initiatives.



**ResCare Community Outreach Update**

Community Outreach staff attended the West Dallas Multi-purpose Center and Agape Clinic. Additional outreach events included Rowlett Public Library, From Ordinary to Extraordinary (Is This Love or Fatal Attraction), DHA Resident Services (Professional Development Resources Day), and Congresswoman Eddie Bernice Johnsons’ Community Appreciation Day. Efforts resulted in 220 new WorkinTexas.com registrations/reactivations.



The Texas Veteran Commission held a hiring event at the Opportunity Workforce Center. Employers conducted interviews during the event attended by 56 veterans.

**2018 Event Calendar**

October	November	December
National Manufacturing Day <b>10/05</b> DCMA Breakfast Richland College Garland Campus 7:30am-10:00am	Hiring Red White & You Job Fair Gilley’s Dallas <b>11/08</b> VA Plenary Breakfast 8am-9:45am Job Fair 10am-2pm	Rep. Veasey’s Hiring Event Mountain View College <b>12/03</b> 10am-2pm

## **Means, Ends, and Expectations Legislative Update**

**Appropriations** President Trump signed the \$854 billion package for the Departments of Defense, Labor, Education, and Health and Human Services in September. The bill fully funds most parts of the federal government through FY19 and pushes off a deadline for a partial shutdown over funding for the President's proposed border wall until early December. The legislation provides **\$9.1 billion** for workforce development and training programs and increases support for the Registered Apprenticeship Grants funding by **\$15 million**. It also includes **\$300 million** for Veterans Training Programs, an increase of \$5 million over FY18, to provide veterans the supportive services they need to re-enter the labor force, including job training and placement, career counseling, resume' preparation and other supportive services. Also included is **\$400 million** for the Community Service Employment for Older Americans program, which President Trump proposed to eliminate.

Overall funding for education programs remained relatively level to the funding that was provided in FY 2018. Funding increases to community college priority programs include: Pell Grants that received a \$100 maximum award for the 2019 – 2020 academic year. This would bring the overall maximum award level to \$6,195. Appropriators utilized the Pell Grant surplus to pay for the majority of costs associated with this increase. Cuts to the surplus will have no immediate impact on award level or eligibility, but could accelerate and intensify any future shortfall. **Perkins Career and Technical Education (CTE)** – CTE received a 5.9 percent increase of \$70 million to the state grant portion of the program. **Adult Basic Education** saw a 4% increase of \$25 million. **Federal TRIO Programs and GEAR UP** received a 5% and 2.9 % increase relatively.

**Unemployment Rate Falls to 3.7 Percent** U.S. job growth slowed sharply in September adding only 134,000 jobs, the fewest in a year. However, on the positive side, the unemployment rate fell to near a 49-year low of 3.7 percent making it one of the tightest labor markets in memory

**President's Briefing—Item A**  
**Authorization of Contracts, Partnerships, and Agreements**

**I. Recommendations for Health Insurance**

Quotes for continued or new health care coverage, effective January 1, 2019, have not been received. Once quotes are received, staff will review benefits for employee health, life and dental coverage based upon best price and continuity for our employees. Every effort will be made to retain existing benefits with existing carriers if costs are within a reasonable range of increase (currently projected at 10%), or to amend the plans to remain within a reasonable price. In the event our current carriers are unable to renew within reasonable and market parameters, staff will initiate comparable coverage from other carriers seeking best price for benefits similar to our existing plan.

**RECOMMENDATION:** Board authorization for the President to negotiate and sign for employee health, life and dental coverage based upon best price and continuity for our employees, as indicated above.

**II. FY19 ChildCareGroup (Child Care Assistance) Contract**

Last month, the Board of Directors approved an extension to the existing contract with ChildCareGroup (CCG) through October 31<sup>st</sup> to ensure no disruption in services. Staff has negotiated the FY19 contract budget with CCG effective October 1 2018 through September 30, 2019 to continue providing the management and operations of child care services. The proposed contract budget consists of operations and direct care funds in the amount of **\$66,374,171**:

- \$4,466,650 for operations; and
- \$61,907,521 for direct care services.

In addition, Boards will receive the FY2019 Texas Department of Family and Protective Services (DFPS) funds, which are an indefinite quantity/indefinite delivery contract. These pass through funds allow ChildCareGroup to provide services to DFPS children enrolled in childcare. With potential changes in rules, interpretations and receipt of funding from TWC, modifications will be brought back to the Board for ratification.

The FY19 performance target has been increased from 11,190 to 14,602 for the average number of children served per day with an expected even higher target due to carryover funds that will be awarded in the near future.

**RECOMMENDATION:** Board authorization to contract with the ChildCareGroup to provide child care assistance services for an amount not to exceed \$66,374,171, effective October 1, 2018 through September 30, 2019. With potential changes in rules, interpretations and receipt of funding from TWC, modifications will be brought back to the Board for ratification.

**III. Child Care Quality Contracts**

The existing contracts with ChildCareGroup, DCCCD-Eastfield College, and Camp Fire of Texas ends October 31, 2018. We are in the fourth year of these services with the existing providers and request to continue their services to assist child care providers in enhancing their skills and quality of services provided to children in care. Staff request letting new contracts with our existing child care quality providers effective November 1, 2018 as follows:

- \$1,576,628 to ChildCareGroup (\$884,619 for quality activities and \$692,009 for Mentor services)
- \$250,000 to DCCCD-Eastfield College
- \$40,000 to Camp Fire of Texas

**RECOMMENDATION:** Board authorization to contract with the existing child care quality contractors (ChildCareGroup, DCCCD-Eastfield College and Camp Fire of Texas) as presented above, effective November 1, 2018.

**IV. FY19 ResCare Workforce Services (Workforce Solutions Operations) Contract Amendment**

In September, the Board approved ResCare's FY19 contract for workforce system operations. At that time, the Board based the initial budget on existing expenditure levels, planned allocations provided by the Board and actual grants received. We've received additional grants from Texas Workforce Commission where planned allocations were slightly different and probable carryover funds. Staff requests to obligate these additional funds to ResCare's existing contract as following:

Grant	FY19 Initial 12-month Contract Budget	Proposed Additional funds	Total Budget
Workforce Innovation and Opportunity Act – Adult	\$ 3,287,983		\$3,287,983
Workforce Innovation and Opportunity Act - Dislocated Worker	\$ 2,788,792		\$2,788,792
Workforce Innovation and Opportunity Act – Rapid Response	\$ 30,000		\$30,000
Temporary Assistant to Needy Families	\$ 6,088,226		\$6,088,226
SNAP E&T	\$ 727,267	<b>\$134,000</b>	\$861,267
SNAP ABAWD	\$ 182,141	<b>\$66,000</b>	\$248,141
Non-Custodial Parent	\$ 271,978		\$271,978
Trade Adjustment Assistance	\$ 752,202	<b>\$247,798</b>	\$1,000,000
Wagner-Peyser Employment Services	\$ 68,391		\$68,391
Reemployment Services and Eligibility Assessment		<b>\$560,599</b>	\$560,599
Total Contract	\$14,196,980	<b>\$1,008,397</b>	\$15,205,377

**RECOMMENDATION:** Board authorization to amend ResCare’s existing FY19 workforce system operations contract with the proposed additional funds in the amount of \$1,008,397 as presented above.

**V. FY19 ResCare Workforce Services (Youth Services) Contract Amendment**

In September, the Board approved ResCare’s FY19 contract for youth services. At that time, the Board based the initial budget on existing expenditure levels, planned allocations provided by the Board and actual grants received. After further budget review, staff requests amending the existing contract with additional funds in the amount of \$550,000 to provide additional youth services.

**RECOMMENDATION:** Board authorization to amend ResCare’s existing FY19 youth contract with additional funds in the amount of \$550,000 to provide additional youth services.

**VI. Child Care Local Match**

The 2019 fiscal year total amount of local match required to access the federal child care funds is \$4,571,562. Staff request agreements with the following partners to secure local match funds in the amount of \$1,375,000 at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in January. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Mesquite	\$400,000	\$795,298
Irving ISD	\$350,000	\$695,886
Dallas County Community College District	\$625,000	\$1,242,653
<b>Total</b>	<b>\$1,375,000</b>	<b>\$2,733,837</b>

**RECOMMENDATION:** Board authorization to accept contributions for Local Match agreements as specified above with City of Mesquite, Irving ISD, Dallas County Community College District and as part of the CCG FY19 contract to provide direct care to eligible children in Dallas.

***President's Briefing Item – B  
Policy***

**UI Job Search**

A primary goal of the Texas Workforce Commission is to encourage claimants to obtain suitable work at the earliest possible opportunity. Since 2013, WFSDallas has required four weekly work searches based on the review of the local labor market. It is recommended to continue four weekly work searches for claimants. As a comparison, the Tarrant County Workforce Development Board requires three weekly work searches and the North Central Texas Workforce Development Board requires five weekly work searches.

**RECOMMENDATION:** Board authorization to continue four weekly work searches for UI Claimants.

**Quality Assurance and Oversight – President’s Briefing – Item D**

	Review final with no issues
	Pending final review
	Review final with issues

February 2017 Gulf Coast Trades DC.05-17.GC WIOA Youth		<b>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas:</b> Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. <b>Status:</b> Contractor response was incomplete and requested additional information.
January 2017 ChildCareGroup Childcare		<b>Fiscal Review of Child Care Services. Recommendations were made relating to the following areas:</b> Expenditure disbursements and procurements. <b>Status:</b> Check received from CCG, pending fiscal processes.
September 2017 ResCare DC 10-17 WIOA Adult		<b>Program Review of WIOA – Adult. Recommendations were made relating to the following areas:</b> Adult service priority, individualized career services, activities reported in counselor notes, support services, and information in TWIST. <b>Status:</b> Report issued. Contractor issued response. Pending monitor response.
November 2016 ResCare DC01-17 WIOA Youth		<b>Program Review of WIOA – Youth. Recommendations were made relating to the following areas:</b> Basic Eligibility, Youth Eligibility, Program Design, Assessment, Youth Components/Elements, Case Management Support Services, Employment, TWIST, and Data Entry. <b>Status:</b> Pending monitor response.
CCG DC01.18		<b>Program Review of Child Care Services. Recommendations were made relating to the following areas:</b> eligibility, parent share of cost, and data integrity. <b>Status:</b> Report issued. Pending monitor response.
September 2017 ResCare DC 11-17 WIOA Youth		<b>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas:</b> Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. <b>Status:</b> Contractor response received. Pending monitor response.
August 2018 ResCare DC 03-18		<b>Program Review of CHOICES. Recommendations were made relating to the following areas:</b> Eligibility, Assessment, Family Employment Plan, Family Work Requirement, Allowable Activities, Participation, Case Management, Support Services – Incentives, Non-Cooperation, Employment Outcome Tab, and TWIST Data Entry. <b>Status:</b> Report issued. Contractor issued response. Pending monitor response.
January 2018 Richland College DC 02.18		<b>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas:</b> Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Performance Outcome Tab, Employment Outcome Tab, and TWIST Data Entry. <b>Status:</b> Pending contractor response.
June 2017 Wilkinson Center		<b>Fiscal Review of AEL Services. Recommendations were made relating to the following areas:</b> Procurement policy <b>Status:</b> Review final.