

Ross Tower, welcome home!

## February Board Packet

February 18, 2015, 7:30 A.M.

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[New Meeting Location: Dallas Regional Chamber, 500 N. Akard St., Suite 2600](#)

[www.wfsdallas.com](http://www.wfsdallas.com) 214-290-1000

**BOARD OF DIRECTORS MEETING**

February 18, 2015, 7:30 A.M.

**New Location: 500 N. Akard St., 26<sup>th</sup> Floor, Suite 2600, Dallas, Texas 75201**

**Amended Agenda**

Call to Order — Cathy Kusaka Fraser, Chair

Introduction of New and Continuing Board Directors

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Report from the Audit Committee

Action

- Engagement of Auditors
- Review and Approval of 2015 Annual Budget
- Ratification of Healthcare Benefits and Personnel Policy Edits

Consent Agenda

Action

- A. Review and Approval of October 15 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations

Discussion/Action

- A. Monthly Performance Analysis
- B. Financial Analysis & Financial Statements
- C. Employer Engagement

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act Personnel, Leases and Legal Matters

President's Briefing

Discussion/Action

- A. Strategic Planning In Review
- B. Authorization of Contracts, Partnerships, and Agreements
- C. Quality Assurance and Oversight
- D. Legislative Updates

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

**Board of Directors**

<p>Cathy Kusaka Fraser, Tenet Healthcare Corporation, Chair                  Julie Bugala, AT&amp;T, Vice Chair                  Ellen Torbert, Southwest Airlines, Treasurer                  Patrick J. Aulson, RevelationMD, Past Chair</p>	<p>Laurie Bouillion Larrea, President                  Connie Rash, Secretary</p>
<p>Irma Allen, Health and Human Services Commission                  Tré Black, On-Target Supplies and Logistics                  Juli Chrispen, Turner Construction Company                  Cristina Criado, Criado and Associates                  Gabriella Draney, Tech Wildcatters                  Rolinda Duran, DARS                  Angela Farley, Dallas Regional Chamber                  Gilbert Gerst, Bank of Texas                  Susan Hoff, United Way of Metro. Dallas                  Mark King, Micropac Industries, Inc.                  Jay Klingelhoffer, Texas Workforce Commission                  Elaine Lantz, Dallas AFL-CIO</p>	<p>Leonor Marquez, Los Barrios Unidos                  Community Clinic                  Carlos Marroquin, SEIU Local 5                  Dr. Joe May, DCCCD                  Dr. Michael McFarland, Lancaster ISD                  Kerry McGeath, Desoto Public Library                  Bill O'Dwyer, MIINC Mechanical                  Terrance F. Richardson ESQ.,                  PricewaterhouseCoopers, LLP                  James Stubbs, Kroger Food Stores                  Lee Ann Valerio, Region 10 ESC</p>

## Introduction of New & Continuing Board Directors

### New Board Directors

**Terrance F. Richardson**

**Principal, PricewaterhouseCoopers, LLC**

Responsible for all tax aspects of employee benefit plans and arrangements, specializing in executive compensation and qualified plan design and compliance. Serving as Fortune 500 Company's outside tax compliance consultant for major brokerage firm's account operations department. Serving as Fortune 500 Company's Retirement Group advisor. Responsible for revenue generation in GHRS line of service, GHRS business development and market penetration and engagement management for North Texas and the Missouri markets. Responsible for budgets, project management, and staff utilization on all projects. Education: Georgetown University Law Center, Washington DC, Master of Laws in Taxation, University of Missouri, Kansas City School of Law, University of Missouri – Columbia, Bachelor of Journalism, Professional Affiliations: Maryland Bar, Admitted December 1994, Board Affiliations: Olympia Fields Country Club, Hope House, and Project Giveback

**Kerry McGeath**

**Managing Director, City of DeSoto, Public Library**

Kerry worked as a retailer for 25 years including general manager of stores for bookstore/cafes at DFW and Denver International Airports, and corporate Buyer for several national chains. Kerry received his Masters In Library Science from Indiana University in 1989 but did not work in the library field until 1999. Initially, he worked in all different aspects of libraries in varying communities to learn the business for four years before being named City Librarian for the City of Southlake, Texas.

Kerry has been President of the Texas Municipal Library Directors Association, an affiliate of the Texas Municipal League (TML), and President of the Public Library Administrators of North Texas. He was named 2009 Texas Librarian of the year by the Texas Library Association, and was nominated to run for President of that organization in 2014. He brings a business and retail sensibility focused on keeping costs down, developing an efficient and productive staff focused on providing superior customer service, and being out in the community developing partnerships that benefit the library as well as making the library an indispensable part of the fabric of DeSoto.

### Continuing Board Directors

**Irma Allen**, Health and Human Services Commission

**Tré Black**, On-Target Supplies and Logistics

**Juli Chrispen**, Turner Construction Company

**Cathy Kusaka Fraser**, Tenet Healthcare Corp.

**Gilbert Gerst**, Bank of Texas

**Jay Klingelhoffer**, Texas Workforce Commission

**Carlos Marroquin**, SEIU Local 5

**Bill O'Dwyer**, MIINC Mechanical

**Ellen Torbert**, Southwest Airlines

**Lee Ann Valerio**, Region 10 ESC

2015 Monthly Meeting Schedule – Wednesday Meeting Dates

February 18, 2015	Analysis of Performance, Approval of Annual Budget, Review and Acceptance of Healthcare Benefits Plan, Engagement of Auditors, Procurement
April 15, 2015	Open House – Board Administrative Offices and Board Meeting
May 20, 2015	1 <sup>st</sup> Quarter Financial Report, Procurement (e.g. External Monitors)
August 19, 2015	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 16, 2015	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts), Procurement
October 21, 2015	Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3 <sup>rd</sup> Quarter Financial Report, Leases, Procurement (e.g. Records Management)
November 12, 2015	Red, White and You! Statewide Hiring Fair (attendance optional)
November 18-20, 2015	TWC 19 <sup>th</sup> Annual Conference (Dallas Hyatt Regency) <i>*Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.</i>

2016 Tentative Monthly Meeting Schedule – Wednesday Meeting Dates

February 17, 2016	Analysis of Performance, Approval of Annual Budget, Review and Acceptance of Healthcare Benefits Plan, Leases, Procurement
April 20, 2016	Procurement, and Contracts
May 18, 2016	1 <sup>st</sup> Quarter Financial Report, Procurement
August 17, 2016	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 21, 2016	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)
October 19, 2016	Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3 <sup>rd</sup> Quarter Financial Report, Leases, Procurement
November 2016(TBA)	Red, White and You! Statewide Hiring Fair (attendance optional)
November 2016(TBA)	TWC 20 <sup>th</sup> Annual Conference (attendance optional)

# Audit Committee Report

**Wednesday, January 28, 2015 at 8:00 at Southwest Airlines Offices**

**Committee Present**

Ellen Torbert, Committee Chair  
Bill O'Dwyer, Committee Member

**Staff Represented**

Laurie Bouillion Larrea, President (called in)  
Mike Purcell, Chief Financial Officer

**Guest Represented**

Kevin Smith CPA, Partner, Crowe Horwath Accounting Firm

**I. Review and Approval of the 2014 Audit Plan**

Kevin Smith, Partner of the accounting firm Crowe Horwath, presented the audit plan to the Committee. After discussions, the committee accepted the plan and Mr. Smith left the meeting.

**II. Review and Approval of Annual Budget**

The Audit Committee met to review the 2015 Proposed Annual Budget. The grant funds for 2015 reflected an increase of approximately 9.56% compared to the 2014 totals. Budgeted Administrative Costs, while increasing over 2014, are a fraction of a percent less to the total grants. There was no change to the proposed Center Costs for facilities in this budget.

**Wednesday, November 12, 2014 at 7:30 AM at One Main Place**

**Committee Present**

Ellen Torbert, Committee Chair  
Bill O'Dwyer, Committee Member  
Dr. Michael McFarland, Committee Member

**Staff Represented**

Laurie Bouillion Larrea, President  
Mike Purcell, Chief Financial Officer  
Connie Rash, Board Secretary

**III. Ratification of Healthcare Benefits and Personnel Policy Edits**

The Audit Committee met to review the 2015 Medical & Dental Benefit Renewals effective January 1, 2015. Mike Purcell, CFO, provided a briefing for the Committee with the history and quotes received. Don Marcontell via conference call clarified the rates and factors contributing to the rates. The Committee recommended maintaining the same level of coverage. Second item of discussion related to clarifying the personnel policy to add language clarifying the definition of one year as 365 days.

**RECOMMENDATION:** The Audit Committee recommends the acceptance of the Crowe Horwath as auditors for reporting on our 2014 financial reports and the acceptance of the 2015 budget as presented.

The Audit Committee recommends the ratification of the healthcare benefits and personnel policy edits, as presented.

*Consent Item – A  
Review and Approval of Meeting Minutes October 15, 2014*

Directors Present	Directors Present (con't)	Directors Absent
Irma Allen Patrick J. Aulson, Past Chair Kenneth Bernstein, Treasurer Tre Black Julie Bugala, Vice Chair Cristina Criado Rolinda Duran Cathy Kusaka Fraser, Chair Gilbert Gerst Susan Hoff	Jay Klingelhoffer Elaine Lantz Leonor Marquez Dr. Joe May Dr. Michael McFarland Bill O'Dwyer James Stubbs Ellen Torbert Lee Ann Valerio	Juli Chrispen Gabriella Draney Angela Farley Mark King Carlos Marroquin

**MINUTES**

**Call To Order/Welcome**

Chair, Cathy Kusaka Fraser, called the Board of Directors' meeting to order at 7:37 a.m. and welcomed everyone in attendance. A quorum was present.

**2014 Annual Recognition Ceremony**

**Public Comment** – None

**Declaration of Conflict of Interest** – Dr. Joe May and Gilbert Gerst

**Chairman's Comments** – Chair, Cathy Fraser commented on Workforce Solution Greater Dallas' accomplishments during 2014 and thanked everyone for their hard work. Chair Fraser encouraged Directors to attend the 2014 Texas Workforce Conference in November at the Gaylord Texan in Grapevine.

**Report from the Nominating Committee: Election of Treasurer**

The Nominating Committee attempted a meeting on Monday, October 6th. Due to unforeseen circumstances, we could not secure a quorum. The Board Chair, Cathy Fraser solicited nominations and polled the Nominating Committee later that day. The Committee unanimously supported offering Ellen Torbert the nomination for treasurer replacing Kenneth Bernstein.  
Proposed Slate to replace Officer:

**Proposed Slate of Officer for Treasurer**  
Treasurer – Ellen Torbert

**It was recommended that the Board move to place Ellen Torbert in nomination for WFSDallas Treasurer.**

Kenneth Bernstein made the motion to accept the recommendation to place Ms. Ellen Torbert as Workforce Solutions Greater Dallas' Treasurer. The motion passed with Julie Bugala seconding.

**Assignment to the Audit Committee: Renewal of Staff Health Benefits**

Due to the earlier date of our annual meeting, the actual bids for renewal of healthcare benefits for staff and their dependents have not been received and analyzed. Due to the critical nature, we request time to obtain the bids and review with the Audit Committee for selection. Ratification will be presented at the February 2015 Board meeting.

It was recommended to assign the renewal of staff health benefits to the Audit Committee for review and analysis of bids received and selection. Committee action will be binding as benefits renew January 1, 2015, but will be presented for ratification at the February Board meeting.

Tre' Black made the motion to accept the Audit Committee's recommendation with Ellen Torbert seconding. The motion passed.

**Consent Agenda**

**A. Approval of September 17, 2014 Meeting Minutes**

**B. Approval of Training Providers and Vendors**

**1. Eligible Training Providers**

WFSDallas received four vendor applications to provide Workforce Investment Act training. The four programs below were recommended to be added to the Eligible Training Provider List.

<b>PROGRAM RECOMMENDED</b>	<b>Course</b>	<b>Hours</b>	<b>Cost</b>	<b>Cost/hour</b>
Texas A&M University – Corpus Christi	Digital Analytics and Conversion Professional with OMCP Certification - Online	135	\$1,795	\$13.30
Texas A&M University – Corpus Christi	Web Design Professional - Online	350	\$2,995	\$8.56
Texas A&M University – Corpus Christi	Microsoft Web Developer – Online	240	\$2,145	\$8.94
Texas A&M University – Corpus Christi	Professional Bookkeeping with Quickbooks	140	\$1,995	\$14.25

*\*Programs not recommended will be encouraged to resubmit, unless training program is not on the targeted occupations list.*

It was recommended that the Board authorization to amend the Eligible Training Provider List to add as indicated above.

**2. Job Search/Career Transition Seminars/Workshops**

One proposal was submitted in response to the open procurement for Job Search/Career Transition Seminars/Workshops Request for Quotations from **Downs Educational Training & Consulting, Duncanville**. The proposal did not meet the required threshold of 70 points or above in consideration for adding to the Board's Approved Vendors' List.

**3. Short-term Prevocational Workshops**

One proposal was submitted in response to the open procurement for Short-term Prevocational Workshops Request for Quotations from **Downs Educational Training & Consulting, Duncanville**. The proposal did not meet the required threshold of 70 points or above in consideration for adding to the Board's Approved Vendors' List.

**C. Contracts and Purchases**

**1. JobView**

Since 2008, WFSDallas has offered a unique service to the community with the availability of JobView kiosks. Job seekers within the community have easy to navigate job search tools that allow them to apply directly to hiring companies. Currently, seven locations within the Dallas County area offer kiosks which include: Grand Prairie Public Library, Mesquite Public Library, Farmers Branch Public Library, West Dallas Multipurpose Center, Dallas Urban League, Desoto Public Library and Hutchins Halfway House. There have been 5,702 job seekers through September 2014 that have used the JobView kiosks throughout Dallas County.

It was recommended that the Board give authorization to extend the contract for six months through June 2015 at the unchanged 2014 rate of \$4,800 per kiosk for seven (7) kiosks at a cost not to exceed \$16,800.

**2. Texas Rising Star Assessor Services**

WFSDallas released an RFQ for Texas Rising Star (TRS) Assessor Services on August 19, 2014. The purpose of the procurement was to solicit for qualified professionals to provide assessor services to current Texas Rising Star providers and to child care providers who may be seeking TRS certification in Dallas and Tarrant Counties. The deadline for proposals was September 2, 2014. We received only **one (1)** responsive proposal to the RFQ.

On September 9<sup>th</sup>, the procurement was re-opened in order to obtain a broader response. The procurement will remain open until program needs have been satisfied. The deadline for immediate consideration of proposals was September 30<sup>th</sup>. Five proposals were received from: **Eboni Garrett, Fort Worth; Bolton's Educational Consultation & Diagnostic Services, Cedar Hill; Stephanie L. Gray, Grand Prairie; Terasa Banks-Sneed/Best Practices Consulting, Ferris; and Alice Ausbon/Victory Training & Consulting, Rowlett**. Submitted proposals were competitively scored with all proposals meeting the qualifications.

It was recommended that the Board give authorization to establish a vendors' list consisting of the vendor name and assessment service per facility type at a cost not-to-exceed \$150 per hour pending successful negotiations. Additionally, the vendor must undergo a required background check and the results must reflect negative/clear within the prior twenty-four (24) months before entering any Child Care Provider facilities.

**3. Classroom-based Workshop Content Conversion to E-Learning Services**

One proposal was submitted in response to the open procurement for Classroom-based Workshop Content Conversion to E-Learning Services Request for Quotations from **Consumer Credit Counseling Service (CCCS) of Greater Dallas, Inc., Dallas** for *Debt Reduction/Financial Management in English and in Spanish*. The proposal met the required threshold of 70 points or above for consideration of workshop content conversion to e-learning service. Staff negotiated with CCCS for a cost not- to-exceed \$4,900 per workshop in English and Spanish. The cost for each service is inclusive of the conversion process and 12-month use fee.



It was recommended that the Board give authorization for staff to contract with Consumer Credit Counseling Service (CCCS) of Greater Dallas, Inc., for pre-recorded, self-directed webinars at a cost of \$4,900 for each workshop (in English and in Spanish) with a total cost not-to-exceed \$9,800.

**4. QNET Contract Amendment**

Following a review of technology needs, the following additional dollars for labor costs are needed to amend QNet's existing contract: back-up system \$12,200, refresh of switches (all centers) \$20,700, computer refresh (all centers \$24,570, Wi-Fi set-up (all locations) \$2,760, Southwest Workforce Center technology updates \$520 and back-up hardware \$20,000. In anticipation of our administrative office move, we are projecting an approximate cost of \$75,000 to reconfigure our technological access. The total labor costs are \$155,750 added to QNet's contract.

It was recommended that the Board gives authorization to budget an additional \$155,750 for technology needs that will be amended into QNet's contract on a negotiated project to project basis.

**5. Technology**

Following an inventory of our computer needs for the workforce centers and administrative offices, it was determined that it was necessary to purchase additional computers and switches. Staff solicited three bids for additional computers with Dell computers coming in with the lowest cost at \$985.74 per computer. Staff solicited three bids for server room switches with Aclaims Network Inc. with the most competitive bid at \$38,900.

It was recommended that the Board approve ratification to purchase 150 computers and monitors for the workforce center and administrative offices at a unit cost of \$985.74 and a total cost not to exceed \$150,000 with Dell Inc. and to purchase server room switches at a total cost not to exceed \$38,900 with Aclaims Network.

**6. Relocation of Administration Offices**

Based on prior experience in moving workforce centers, we are projecting a necessary \$225,000 from the administrative budget to cover the cost of cubicles, seating and meeting room furnishings. Vendors will be selected on a competitive basis. As prices may vary, final figures will be brought back to the Board in the February.

It was recommended that the Board approve \$225,000 from the administrative budget for costs associated with the relocation of the administrative offices. As prices may vary, final figures will be brought back to the Board in February.

**D. Endorsement of External Grant Applications and Agreements/Childcare Local Match**

**Approval of Child Care Local Match Partners**

The 2015 fiscal year total amount of local match required to access the federal child care funds is \$3,100,685. Staff request agreements with the following partners to secure local match funds in the amount of \$1,175,000 at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in October. We will secure the remaining match dollars totaling \$175,685 before December 2014. These amounts will be brought to the Board in February for ratification.

The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Dallas ISD	\$825,000	\$1,630,895
DCCCD-Eastfield College	\$350,000	\$691,895
<b>Total</b>	<b>\$1,175,000</b>	<b>\$2,322,790</b>

It was recommended that the Board give authorization to accept contributions for Local Match agreements as specified above with Dallas ISD and DCCCD-Eastfield College as part of the CCG FY15 contract to provide direct care to eligible children in Dallas and authorization to seek additional partners to secure \$175,685 uncommitted funds for ratification in February 2015.

**E. Policy**

In preparation for the new youth requirements within the Workforce Innovation and Opportunity Act, WFSDallas will modify the youth program to serve a higher percentage of out-of-school youth. WIOA has indicated a priority for services to OSY by indicating 75% of funds must be expended on OSY. To align with this requirement, staff recommends modifying the policy from 50% expenditures on OSY to 75% expenditures on OSY. Effective October 20, for all new enrollments.

It was recommended that the Board give authorization to amend the youth policy to 75% expenditure levels for out-of-school youth.

Pat Aulson made the motion to approve the Consent Agenda with the inquiry regarding the JobView kiosks (Spanish) with Julie Bugala seconding. The motion passed with Dr. Joe May and Gilbert Gerst abstaining.

### Means, Ends, and Expectations

**Monthly Performance Analysis** – President, Laurie Larrea referenced Pages 16-18 stating that we have one measure that was not meeting – only 91.85% of target. She mentioned that the current **Job Postings Filled** only allowed credit for one outcome per job posting regardless of the number of hires. This measure ends this year! The new measure, **Job Openings Filled** will count multiple hires for multiple openings within the same order, and should perform well next year. She also mentioned that it appears that all performance has been gathered.

**Monthly Financial Analysis & Financial Statements** – President, Larrea stated that all Finances were in order, and spending in welfare and food stamp programs will exhaust the grant resources by our deadline of October 31.

**Employer Engagement** – President, Larrea referenced Pages 23-25 and stated that a 2014 layoff recap (page 24) indicates a YOY decline of 29%.

### Closed Session Meeting with Board Attorney; closed Meeting Pursuant to §551.071 Texas Open Meetings

The board of directors assembled for a Closed Session at 9:00 AM and Adjourned at 10:00 AM

- 1) Authorization of Contracts, Agreements and Partnerships – AEL Contract Adjustment  
**It was recommended that the Board of Directors give authorization for realignment of the Adult Education and Literacy funds and program deliverables to existing partners by negotiation. All actions will emphasize non-disruption of customer services including possible facility leasing.**  
Kenneth Bernstein made the motion to accept the Board of Directors authorizations with Pat Aulson seconding.  
The motion passed with Jay Klingelhofer abstaining.
- 2) Personnel  
**It was recommended that the Board of Directors give authorization to move Annual CEO Assessment based upon discussions during closed session and documented by legal Counsel.**  
Ellen Torbert made the motion to accept the Board of Directors recommendation with Susan Hoff seconding. The motion passed.
- 3) Lease – Relocation of Administrative Offices  
**It was recommended that the Board of Directors give authorization to staff to pursue negotiations with the most advantageous lease as discussed in closed session. If action does not result in a signed lease, authorization to move to second best bid.**  
Pat Aulson made the motion to accept the Board of Directors recommendation with James Stubbs seconding. The motion passed.

### President's Briefing

#### A. Authorization of Contracts, Partnerships and Agreements

President Larrea referenced Pages 27 with a recommended amendment to the Profit Matrix for ResCare. Effective October 1, ResCare will be operating slightly different performance measures as assigned to our area by the Texas Workforce Commission (TWC). She also mentioned that in addition to the usual measures, we have negotiated two "local" board measures to track better performance and incent better performance.

**It was recommended that the Board of Directors give authorization to approve the profit matrix as presented for the FY15 ResCare contract.**

Ellen Torbert made the motion to approve the Profit Matrix for ResCare. The motion passed with Pat Aulson seconding.

#### B. Leases – Relocation of Administrative Office – Discussed in Closed Session.

C. Quality Assurance and Oversight – There were no issues to discuss. President Larrea mentioned that WFSDallas received a clean annual report from TWC.

General Discussion/Other Business – None.

The meeting adjourned at 10:10 a.m.

**Consent Item –B**  
**Approval of Training Providers and Vendors**

The following training provider and vendor bids were received and evaluated by staff with recommendations below:

1. ELIGIBLE TRAINING PROVIDERS	Course/Cost/Hours	Approved	Not Approved
Eastfield College	Business Administration <i>(\$6,674, 1590 hrs.)</i>	X	
	Residential HVAC AAS <i>(\$6,204, 1590 hrs.)</i>	X	
	Air Conditioning & Refrigeration AAS <i>(\$6,504, 1590 hrs.)</i>	X	
	Accounting Assistant Certificate <i>(\$4,334, 928 hrs.)</i>	X	
University of Texas at Arlington, Division of Continuing Education	Mobile Apps Dev.: Android Discipline <i>(\$5,784, 208 hrs.)</i>	X	
	Web Dev.: Java Program <i>(\$5,366, 212 hrs.)</i>	X	
	Web Design: Mobile Apps Discipline <i>(\$4,270, 180 hrs.)</i>	X	
	Web Design: CMS Discipline <i>(\$3,702, 184 hrs.)</i>	X	
	CompTIA Security + Certification Training <i>(\$1,551, 40 hrs.)</i>	X	
MT Training Center	Advanced CDL Driver Training for the Entrepreneur <i>(\$10,230, 635 hrs.)</i>	X	
EDGE Education Group Institute	Computer Maint. Support Tech. <i>(\$5,500, 200 hrs.)</i>	X	
	Bookkeeping/Accounting Clerk <i>(\$5,500, 200 hrs.)</i>	X	
	Business Operations Specialists <i>(\$5,500, 200 hrs.)</i>	X	
	Health Information Technology <i>(\$5,500, 200 hrs.)</i>		X
Texas A&M University-Corpus Christi	Cisco® CCNA® Cert. Training (GES304 - Online) <i>(\$1,995, 150 hrs.)</i>	X	
	CompTIA Security+ Cert. Training (GES904 - online) <i>(\$1,495, 150 hrs.)</i>	X	
	Texas Real Estate Pre-License Course (online) <i>(\$1,074, 180 hrs.)</i>		X
CCI (Arlington, and Dallas)	PC Technician <i>(\$8,520, 264 hrs.)</i>	X	
	MS Network Administration <i>(\$4,895, 144 hrs.)</i>	X	
	PC Technician II <i>(\$9,250, 324 hrs.)</i>	X	
	Private Cloud Technologies <i>(\$8,380, 240 hrs.)</i>	X	
	Cisco CCNA Training <i>(\$7,130, 204 hrs.)</i>	X	
	Medical Records Technician <i>(\$9,995, 590 hrs.)</i>		X
Imperial Institute of America	Computer-Aided Drafting and Design <i>(\$6,975, 640 hrs.)</i>	X	
Vision Truck Driving	Truck Driving <i>(\$4,500, 200 hrs.)</i>	X	
Texas Premier Technology Institute Inc.	Microsoft Tech. Associate Program Training – Developer <i>(\$5,640, 168 hrs)</i>		X
	Microsoft Tech. Associate Certification Program Training - IT Infrastructure <i>(\$3,570, 96 hrs.)</i>		X
	CompTIA A+ Certification Prog. Training <i>(\$2,400, 40 hrs.)</i>		X
	Cisco Inter. Net. Dev. Pt 2 v2.0 Training <i>(\$3,500, 40 hrs.)</i>		X
	Virt. & Cloud Platforms Training <i>(\$11,250, 80 hrs.)</i>		X
	CompTIA Network+ Cert. Prog. Training <i>(\$2,400, 40 hrs.)</i>		X
	CompTIA Server+ Cert. Prog. Training <i>(\$2,400, 40 hrs.)</i>		X
	CompTIA Storage+ Cert. Prog. Training <i>(\$2,400, 40 hrs.)</i>		X

	Cisco Interconnecting Networking Devices Part 1 v2.0 Training (\$3,500, 40 hrs.)		X
	Microsoft Technology Associate Program (MCSA) Training – Database (\$2,165, 40 hrs.)		X
	MCSA Program Training – Windows Server 2008 (\$10,150, 144 hrs.)		X
	MCSA Program Training – Windows Server 2012 (\$7,775, 120 hrs.)		X
	MCSA Program Training – Windows 7 (\$3,550, 40 hrs.)		X
	MCSA Program Training – Windows 8 (\$5,750, 40 hrs.)		X
	MCSA Program Training – Office 365 (\$5,750, 40 hrs.)		X
	Microsoft Certified Solution Expert Program Training (MCSE)– Server Infrastructure (\$5,850, 80 hrs.)		X
	MCSE Program Training – Desktop Infrastructure (\$5,850, 80 hrs.)		X
	MCSE Program Training – Private Cloud (\$17,000, 240 hrs.)		X
	MCSE Program Training – Messaging (\$5,850, 80 hrs.)		X
	MCSE Program Training – Communications (\$5,850, 80 hrs.)		X
	MCSE Program Training – SharePoint (\$5,850, 80 hrs.)		X
	MCSE Program Training – Data Platform (\$5,850, 80 hrs.)		X
	Microsoft Office 2010 Specialist Cert. Program Training (\$4,100, 54 hrs.)		X
	Microsoft Office 2013 Specialist Cert. Program Training (\$4,100, 54 hrs.)		X
	Computer Literacy Program (\$1,350, 40 hrs.)		X
Legends Real Estate School	Professional Residential Real Estate Inspection (\$4,995, 648 hrs.)		X
LeaderQuest	IT Project Management Professional (\$4,492, 64 hrs.)		X

2. JOB SEARCH/CAREER TRANSITION SEMINARS/WORKSHOPS	Course <i>(Workshops in English and in a foreign language are priced at \$150/hr and \$166.67/hr)</i>	Approved	Not Approved
BAH Career Training Inc.	Interview Skills, Resume Writing, Job Search, Nurse Aide Training, Phlebotomy Training, Computer Repair		X
I Can See Clearly Now Enterprises	Career Exploration, Career Selection, Resume Creation, Job Search, Job Application, Career Skills Development, Video Resume, Mock Interview, Financial Management, Personal Development/Anger Management, Personal Development/Communication, Personal Development/Goal Setting		X
Robin Ark Consultants	Fundamentals of Six Sigma – 3 hours, Fundamentals of Six Sigma – 6 hours, Leadership, Goal Setting		X
	Social Media Quick Launch, Social Media Marketing, and Social Media SEO		X
Sandra Jones Social	Resume Preparation		X

3. TRS ASSESSOR	Payment Schedule					Approved	Not Approved
Katherine Haule	Facility Capacity	Initial Screening	Formal Assessment	Recertification	Follow Visit	X	
	1-100 children	\$200.00	\$400.00	\$400.00	\$200.00		
	101-200 children	\$300.00	\$600.00	\$600.00	\$300.00		
	201 or more children	\$350.00	\$700.00	\$700.00	\$350.00		
Integrity Training							X
ICF Inc., LLC							X

**RECOMMENDATION:** Board authorization to approve the Eligible Training Provider and vendor service recommendations, as indicated above.

**Consent Item – C**  
**Contract and Purchases**

**I. FY14 ChildCareGroup (CCG) Contract Amendment**

Staff requests a closeout amendment to the FY14 CCG contract to include additional funds:

- \$1,035,450 CCP funds;
- \$47,765 WIA Adult funds; and
- \$12,148 WIA Dislocated Worker funds.

**RECOMMENDATION:** Board authorization to amend the FY14 CCG contract for closeout purposes, as presented above.

**II. FY15 ChildCareGroup (CCG) Contract Amendment**

A contract amendment to the existing FY15 CCG contract for direct care services is necessary to add PY14 carryover funds in the amount of \$2,631,000 to assist customers with child care costs while working or in a training program.

**RECOMMENDATION:** Board authorization to amend the existing FY15 ChildCareGroup contract with additional funds in the amount of \$2,631,000 and to properly procure necessary services or personnel to follow-up on collection of misrepresented childcare claims.

**III. FY15 ResCare Workforce Services Contract Amendment**

Following a thorough analysis, additional funds are available to add to ResCare's existing FY15 contract. Staff recommends amending the FY15 contract based upon carryover and available funds received from TWC.

- \$347,882 in SNAP ABAWD funds – a 34% increase from the previous year to provide more intensive services to the SNAP population;
- \$800,000 in TANF funds – a 12% increase from the previous year to enhance customer participation, activities and incentives;
- \$393,630 in NCP funds – a 5% increase from the previous year; and
- \$2,862,311 in Trade Adjustment Act (TAA) funds. The grant amount is based on prior history. TWC does not require benchmarks.

**RECOMMENDATION:** Board ratification to amend the existing FY15 Rescare contract with carry over and available funds at cost not to exceed \$4,403,823.

**IV. Ratification of FY15 Child Care Local Match Partners**

The 2015 fiscal year total amount of local match required to access the federal child care funds is \$3,100,686. Staff has secured the required local match amount for FY15. The table below represents each of the local match partners and their contributions:

Local Match Partners	Local Amount	Federal Amount
Irving ISD	\$400,001	\$790,739
City of Dallas	\$425,000	\$840,158
Dallas ISD	\$825,000	\$1,630,896
Dallas County Community College District (Brookhaven and Eastfield Colleges)	\$475,000	\$939,000
Richardson ISD	\$975,685	\$1,928,776
<b>Total</b>	<b>\$3,100,686</b>	<b>\$6,129,569</b>

**RECOMMENDATION:** Board ratification to accept contributions for Local Match agreements as specified above with Irving ISD, City of Dallas, Dallas ISD, DCCCD (Brookhaven and Eastfield Colleges), and Richardson ISD as part of the CCG FY15 contract to provide direct care to eligible children in Dallas.

#### **V. Business Access Amendment**

In September 2014, the Board approved 120 seats to be filled by October 31<sup>st</sup>. We'd like to extend the program to conclude enrollments. Staff request ratification of the amendment for an extension of services through October 31, 2015. In addition, staff requests an extension to the existing contract for website management, regular maintenance and hosting from March 16, 2015 to September 30, 2016 at \$36,125.

**RECOMMENDATION:** Board ratification to amend the existing agreement with Business Access through October 31, 2015. Board authorization to amend the existing agreement to extend website management through September 30, 2016, at a cost not to exceed \$36,125.

### ***Consent Item –D Endorsement of External Grant Applications and Agreements***

#### **Endorsement of External Grant Applications**

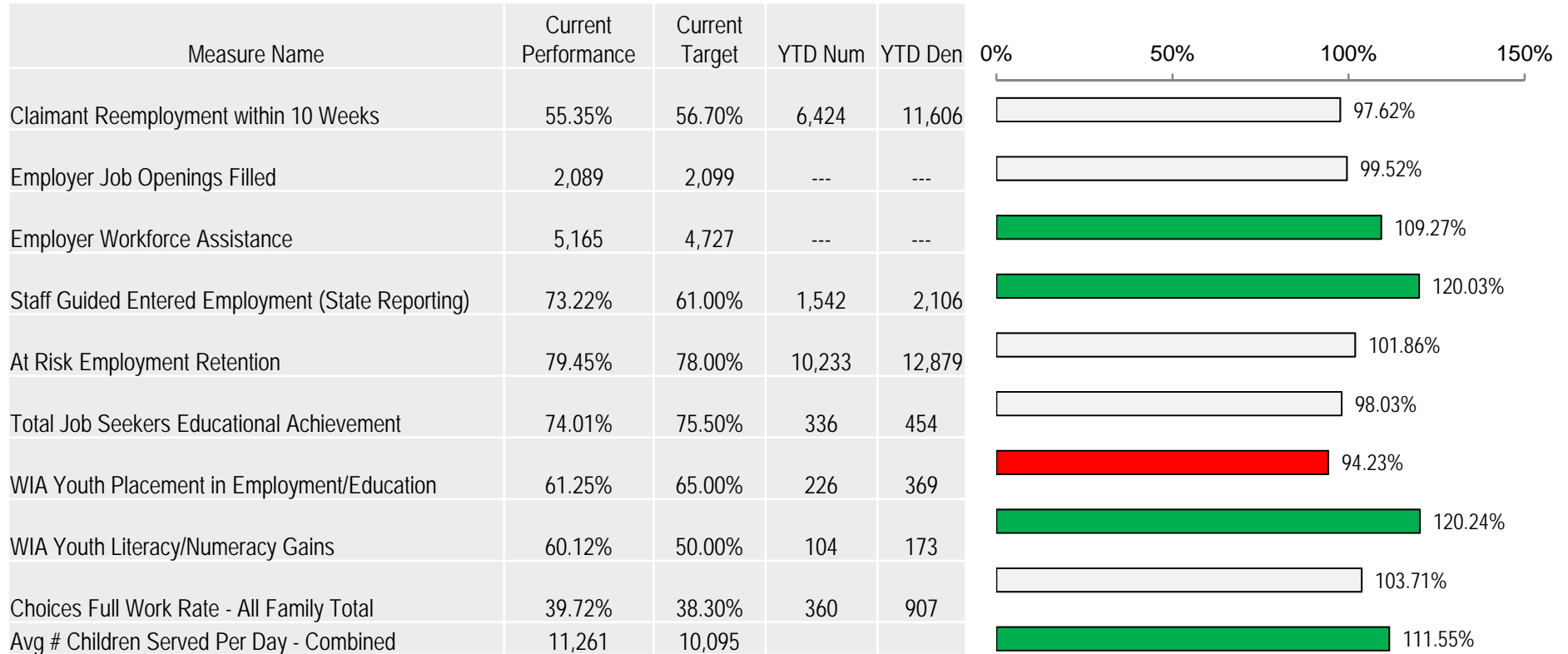
Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board. *The following opportunities requested Board support:*

- ***Texas Workforce Commission, Skills Development Grant- Dallas County Community College District, El Centro College*** will partner with Swaydental Management to offer training to 45 new hires and 41 current workers. The proposal is requesting \$221,595.
- ***Texas Workforce Commission, Skills Development Grant- Dallas County Community College District, El Centro College*** will partner with AAA – Texas to offer training to 110 new hires. The proposal is requesting \$274,718.
- ***Department of Housing and Urban Development, Dallas Housing Authority*** will partner with WFSDallas and numerous community partners to offer DHA residents to address unique challenges facing public housing residents to develop a locally-based approach to increase earnings and achieve employment outcomes.
- ***Regional STEM Accelerator Planning Grant, Dallas County Community College District*** will partner with Workforce Solutions Greater Dallas to offer initiatives in STEM education in Dallas County. The goal of the grant is to increase the number of students who graduate with postsecondary STEM credentials that meet workforce needs is of critical importance in our communities.

**RECOMMENDATION:** Board ratification to approve the above grant applications.

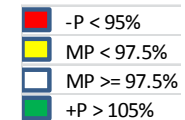
## Means, Ends, and Expectations

### PERFORMANCE ANALYSIS DECEMBER 2014 YTD



#### By the Numbers...

<b>43,680</b>	Job Seekers Served Oct 2014 – Dec. 2014
<b>5,165</b>	Employers Receiving Workforce Assistance October 2014 – Dec. 2014
<b>11,261</b>	Average Children Served per day October 2014 – Dec 2014
<b>41,705</b>	Job Seekers Entering Employment after exiting Oct 2013 – March 2014
<b>2,089</b>	Number of Employer Job Openings filled July 2014 – Sept. 2014





# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 1/30/2015  
**DECEMBER 2014 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		4	5	1	90.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	97.62%	56.70%	56.70%	55.35%	51.98%	55.99%	6,424	11,606	55.35%				7/14	9/14
TWC	# of Employer Job Openings Filled	MP	99.52%	2,099	9,026	2,089	9,091	9,495	----	----	2,089				7/14	9/14
TWC	# of Employers Receiving Workforce Assistance	+P	109.27%	4,727	10,740	5,165	10,572	12,564	----	----	5,165				10/14	12/14

1. # of Employer Job Openings Filled data was not loaded until the December Final Release but because the measure is run on a quarterly basis, this resulted in data being back filled into the October and November 2014 MPRs.

## Common Measures - Outcomes

TWC	Staff Guided Entered Employment (State Reporting)	+P	120.03%	61.00%	61.00%	73.22%	69.37%	68.73%	1,542	2,106	72.47%	73.98%			10/13	3/14
LBB-NK	At Risk Employment Retention	MP	101.86%	78.00%	78.00%	79.45%	78.97%	79.03%	10,233	12,879	79.38%	79.53%			4/13	9/13
LBB-NK	Total Job Seekers Educational Achievement	MP	98.03%	75.50%	75.50%	74.01%	74.66%	72.65%	336	454	75.09%	72.25%			10/13	3/14
DOL-C	WIA Youth Placement in Employment/Education	-P	94.23%	65.00%	65.00%	61.25%	63.64%	58.11%	226	369	62.15%	59.32%			10/13	3/14
DOL-C	WIA Youth Literacy/Numeracy Gains	+P	120.24%	50.00%	50.00%	60.12%	53.02%	48.89%	104	173	61.03%	56.76%			7/14	12/14

2. The targets for this measure were originally set based on the expected relative proportion of Youth to NonYouth in the denominator (expected because the actual denominator was not knowable when targets were set). On 9/2/14 the Commission revised the targets based on the actual relative proportion of Youth to NonYouth now that it is known.

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	103.71%	38.30%	38.30%	39.72%	35.70%	29.20%	360	907	39.72%				10/14	12/14
TWC	Avg # Children Served Per Day - Combined	+P	111.55%	10,095	10,095	11,261	10,990	10,758	743,229	66	11,261				10/14	12/14

\* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FINAL RELEASE

Percent of Target (Year-to-Date Performance Periods)

As Originally Published 1/30/2015

## DECEMBER 2014 REPORT

Green = +P	White = MP		Yellow = MP but At Risk		Red = -P									
Board	Reemployment and Employer Engagement			Common Measures - Outcomes					Program Participation		Total Measures			
	Clmnt ReEmpl within 10 Weeks	Employer Job Openings Filled	Employers Receiving Workforce Assistance	Staff Guided EE- StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achievement	WIA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
							Placement In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	102.78%	113.96%	101.65%	104.63%	104.60%	81.36%	87.90%	68.55%	108.90%	95.90%	2	5	3	70%
Brazos Valley	112.03%	139.27%	102.31%	100.32%	99.99%	110.26%	106.78%	172.41%	98.64%	101.07%	5	5	0	100%
Cameron	109.12%	74.91%	107.13%	115.85%	102.51%	107.92%	108.70%	141.98%	115.09%	103.68%	7	2	1	90%
Capital Area	102.34%	107.27%	100.34%	111.91%	102.60%	113.14%	112.07%	118.98%	92.62%	102.10%	5	4	1	90%
Central Texas	109.21%	89.85%	107.03%	93.68%	106.12%	102.69%	116.75%	156.74%	111.58%	109.32%	7	1	2	80%
Coastal Bend	105.02%	94.46%	104.07%	104.06%	101.64%	103.39%	114.74%	92.84%	105.18%	102.11%	3	5	2	80%
Concho Valley	122.83%	93.18%	99.49%	108.86%	103.33%	117.92%	144.93%	n/a	112.96%	101.78%	5	3	1	89%
Dallas	97.62%	99.52%	109.27%	120.03%	101.86%	98.03%	94.23%	120.24%	103.71%	111.55%	4	5	1	90%
Deep East	106.35%	112.15%	112.43%	103.71%	99.54%	111.99%	122.64%	129.31%	88.25%	84.23%	6	2	2	80%
East Texas	102.47%	121.24%	103.27%	117.31%	100.14%	99.04%	103.80%	112.60%	89.08%	104.63%	3	6	1	90%
Golden Crescent	111.12%	89.97%	104.93%	105.71%	98.33%	118.22%	144.93%	172.41%	193.94%	96.00%	6	3	1	90%
Gulf Coast	105.24%	95.89%	110.32%	118.64%	99.56%	85.50%	103.61%	112.04%	98.81%	93.35%	4	4	2	80%
Heart of Texas	107.50%	213.73%	109.19%	115.40%	101.14%	95.79%	103.52%	120.69%	98.97%	101.40%	5	5	0	100%
Lower Rio	108.23%	130.69%	101.48%	111.05%	102.08%	109.71%	127.97%	151.90%	139.72%	93.18%	7	2	1	90%
Middle Rio	110.58%	116.87%	101.28%	113.80%	99.33%	116.86%	138.62%	152.52%	101.20%	105.93%	7	3	0	100%
North Central	107.74%	113.81%	99.26%	109.46%	102.85%	105.61%	109.94%	114.95%	98.96%	95.29%	6	4	0	100%
North East	110.05%	108.98%	106.02%	116.92%	98.51%	103.60%	119.72%	107.76%	120.13%	107.22%	8	2	0	100%
North Texas	104.71%	77.32%	105.69%	102.54%	100.99%	114.62%	120.77%	103.45%	88.00%	88.92%	3	4	3	70%
Panhandle	114.90%	113.05%	109.84%	104.81%	102.82%	105.50%	129.67%	123.16%	119.76%	103.70%	7	3	0	100%
Permian Basin	118.73%	96.83%	107.69%	103.39%	104.00%	121.45%	96.62%	43.10%	105.16%	95.09%	4	5	1	90%
Rural Capital	101.68%	98.64%	101.71%	107.90%	106.85%	104.92%	106.04%	132.62%	102.38%	103.55%	4	6	0	100%
South Plains	107.00%	96.95%	100.18%	94.80%	97.12%	107.99%	96.62%	114.95%	104.80%	98.38%	3	6	1	90%
South Texas	103.99%	120.07%	102.13%	105.68%	102.03%	126.73%	115.94%	136.50%	101.13%	106.49%	6	4	0	100%
Southeast	113.72%	104.61%	101.56%	100.01%	105.53%	93.25%	96.62%	95.79%	96.16%	111.65%	3	6	1	90%
Tarrant	103.69%	93.66%	101.44%	112.33%	102.78%	111.49%	126.55%	103.45%	107.43%	98.79%	4	5	1	90%
Texoma	101.63%	126.76%	99.26%	98.00%	98.35%	106.25%	130.43%	73.90%	109.08%	112.81%	5	4	1	90%
Upper Rio	105.56%	180.26%	102.77%	99.65%	103.86%	94.29%	97.23%	134.10%	90.43%	109.45%	4	4	2	80%
West Central	106.50%	113.72%	101.27%	101.83%	98.29%	102.16%	99.86%	187.97%	98.99%	98.79%	3	7	0	100%
+P	19	15	10	15	3	16	18	20	12	8	136			
MP	9	6	18	11	25	8	8	3	11	16	115			
-P	0	7	0	2	0	4	2	4	5	4	28			
% MP & +P	100%	75%	100%	93%	100%	86%	93%	85%	82%	86%	90%			
From	7/14	7/14	10/14	10/13	4/13	10/13	10/13	7/14	10/14	10/14	From			
To	9/14	9/14	12/14	3/14	9/13	3/14	3/14	12/14	12/14	12/14	To			

Measure	Category 1: Claimant Reemployment							Category 2: WIA Adult/DW		Category 3: WIA Youth								Category 4: Choices						
	Reemployment within 10 Weeks		% Change in Claimant Reemployment within 10 Weeks					% EE Related to Training	% of WIA Yth Served who are OOS & BSD		% OOS/BSD WIA Yth Served who are in Ed/Trng		WIA Youth Placement in Employment/ Education				Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family					
	Measure Weight	45%	55%						100%	30%		30%		40%				45%		55%				
Board	Current Perf.	Rank	One Year Earlier	% Chang	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Chang	Rank	Avg Rank	Overall Rank*
<b>Quartile 1</b>																								
Brazos Valley	61.64%	2	58.00%	6.28%	3	2.55	1	68.18%	7	21.66%	6	52.94%	4	73.08%	6	5.4	6	37.90%	7	30.86%	22.81%	5	5.9	7
Concho Valley	65.38%	1	65.66%	-0.43%	6	3.75	4	90.74%	2	18.60%	7	12.50%	7	100.00%	1	4.6	5	66.02%	2	59.81%	10.38%	7	4.75	5
Golden Crescent	60.93%	3	59.21%	2.90%	5	4.1	5	92.11%	1	31.25%	4	50.00%	5	85.71%	3	3.9	4	86.02%	1	59.53%	44.50%	1	1	1
Middle Rio	56.80%	6	54.60%	4.03%	4	4.9	6	79.13%	5	40.99%	2	80.30%	2	98.36%	2	2	1	50.79%	5	39.55%	28.42%	4	4.45	4
North East	59.37%	4	53.28%	11.43%	2	2.9	2	89.04%	3	35.79%	3	70.59%	3	85.42%	4	3.4	3	41.70%	6	30.22%	37.99%	2	3.8	3
North Texas	57.01%	5	58.34%	-2.28%	7	6.1	7	71.05%	6	51.11%	1	95.65%	1	82.61%	5	2.6	2	50.98%	4	42.92%	18.78%	6	5.1	6
Texoma	55.14%	7	48.76%	13.08%	1	3.7	3	81.40%	4	27.50%	5	40.91%	6	73.08%	6	5.7	7	54.33%	3	39.91%	36.13%	3	3	2
<b>Quartile 2</b>																								
Deep East	64.24%	4	62.16%	3.35%	5	4.55	5	65.15%	7	19.86%	6	3.57%	7	79.07%	3	5.1	6	41.83%	6	35.48%	17.90%	3	4.35	6
Heart of Texas	58.22%	6	56.48%	3.08%	6	6	6	68.09%	6	21.76%	5	42.55%	5	78.26%	4	4.6	5	42.15%	5	35.75%	17.90%	3	3.9	3
Panhandle	65.22%	2	60.38%	8.02%	1	1.45	1	77.06%	4	39.75%	4	82.81%	2	83.67%	2	2.6	2	59.49%	1	54.70%	8.76%	6	3.75	2
Permian Basin	67.16%	1	64.30%	4.45%	2	1.55	2	90.48%	1	12.50%	7	75.00%	4	71.43%	7	6.1	7	52.21%	3	44.63%	16.98%	5	4.1	4
South Texas	55.56%	7	55.99%	-0.77%	7	7	7	80.00%	2	51.53%	3	80.20%	3	84.00%	1	2.2	1	53.96%	2	32.16%	67.79%	1	1.45	1
Southeast	65.09%	3	62.36%	4.38%	3	3	3	78.05%	3	53.28%	2	94.52%	1	72.73%	6	3.3	3	46.26%	4	43.41%	6.57%	7	5.65	7
West Central	61.02%	5	59.03%	3.37%	4	4.45	4	73.91%	5	63.33%	1	31.58%	6	75.76%	5	4.1	4	36.19%	7	30.28%	19.52%	2	4.25	5
<b>Quartile 3</b>																								
Cameron	53.89%	6	53.02%	1.64%	4	4.9	6	71.22%	6	24.70%	6	36.07%	4	79.66%	2	3.8	4	40.01%	7	34.34%	16.51%	4	5.35	6
Capital Area	57.67%	4	57.27%	0.70%	5	4.55	5	75.16%	4	69.20%	1	63.23%	2	76.36%	3	2.1	1	49.92%	3	41.98%	18.91%	3	3	2
Central Texas	51.44%	7	49.36%	4.21%	1	3.7	3	82.76%	1	30.30%	4	20.00%	7	86.81%	1	3.7	3	56.40%	1	51.71%	9.07%	7	4.3	5
Coastal Bend	59.72%	2	59.42%	0.50%	6	4.2	4	75.00%	5	29.92%	5	43.42%	3	73.81%	5	4.4	5	52.09%	2	47.37%	9.96%	5	3.65	4
East Texas	58.47%	3	56.94%	2.69%	3	3	2	61.90%	7	66.67%	2	71.51%	1	73.10%	6	3.3	2	47.20%	5	43.09%	9.54%	6	5.55	7
Rural Capital	55.96%	5	55.89%	0.13%	7	6.1	7	79.59%	3	32.30%	3	28.85%	5	71.88%	7	5.2	6	48.43%	4	37.90%	27.78%	2	2.9	1
South Plains	60.69%	1	58.81%	3.20%	2	1.55	1	82.46%	2	6.67%	7	23.08%	6	76.27%	4	5.5	7	42.13%	6	29.21%	44.23%	1	3.25	3
<b>Quartile 4</b>																								
Alamo	59.93%	1	58.71%	2.08%	2	1.55	2	64.16%	3	35.54%	6	70.34%	3	66.41%	5	4.7	4	54.09%	2	49.47%	9.34%	5	3.65	2
Dallas	52.51%	5	55.90%	-6.06%	7	6.1	7	34.08%	6	45.71%	3	56.37%	6	64.46%	7	5.5	7	36.98%	6	31.24%	18.37%	2	3.8	3
Gulf Coast	55.12%	3	54.11%	1.87%	3	3	3	20.78%	7	38.98%	4	80.28%	1	65.42%	6	3.9	3	38.77%	5	34.99%	10.80%	4	4.45	5
Lower Rio	58.25%	2	55.60%	4.77%	1	1.45	1	80.10%	1	67.27%	1	76.69%	2	88.99%	1	1.3	1	70.55%	1	67.70%	4.21%	7	4.3	4
North Central	50.83%	7	50.14%	1.38%	5	5.9	5	62.67%	4	35.79%	5	34.38%	7	70.78%	4	5.2	6	49.62%	3	45.89%	8.13%	6	4.65	6
Tarrant County	52.18%	6	51.74%	0.85%	6	6	6	72.41%	2	47.46%	2	69.05%	4	76.30%	2	2.6	2	49.38%	4	37.41%	32.00%	1	2.35	1
Upper Rio	53.58%	4	52.68%	1.71%	4	4	4	59.15%	5	23.64%	7	64.97%	5	71.76%	3	4.8	5	34.67%	7	31.26%	10.91%	3	4.8	7
From	10/1/13		10/1/12					4/1/13		1/1/14		1/1/14		4/1/13				1/1/14		1/1/13				
To	9/30/14		9/30/13					3/31/14		12/31/14		12/31/14		3/31/14				12/31/14		12/31/13				

\*(Based on Average Rank)

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
DECEMBER, 2014**

  Denotes lag in projected expenditures

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0613WIY000	6/30/2015	\$ 4,388,751.00	\$ 4,241,419.63	96.64%	80.00%	\$ 147,331.37	\$ 4,388,751.00	100.00%
WIA-YOUTH-ADMIN	0613WIY000	6/30/2015	\$ 487,639.00	\$ 440,646.17	90.36%	80.00%	\$	\$ 440,646.17	90.36%
<b>TOTAL YOUTH</b>			<b>\$ 4,876,390.00</b>	<b>\$ 4,682,065.80</b>	<b>96.01%</b>	<b>80.00%</b>	<b>\$ 147,331.37</b>	<b>\$ 4,829,397.17</b>	<b>99.04%</b>
WIA-ADULT-PROGRAM	0613WIA000	6/30/2015	\$ 4,394,271.00	\$ 4,137,759.66	94.16%	80.00%	\$ 256,511.34	\$ 4,394,271.00	100.00%
WIA-ADULT-ADMIN	0613WIA000	6/30/2015	\$ 488,251.00	\$ 315,876.81	64.70%	80.00%	\$	\$ 315,876.81	64.70%
<b>TOTAL ADULT</b>			<b>\$ 4,882,522.00</b>	<b>\$ 4,453,636.47</b>	<b>91.22%</b>	<b>80.00%</b>	<b>\$ 256,511.34</b>	<b>\$ 4,710,147.81</b>	<b>96.47%</b>
WIA-DISLOCATED (Includes RR)-PROGRAM	0613WID000	6/30/2015	\$ 5,236,273.00	\$ 4,652,388.27	88.85%	80.00%	\$ 583,884.73	\$ 5,236,273.00	100.00%
WIA-DISLOCATED-ADMIN	0613WID000	6/30/2015	\$ 581,807.00	\$ 264,868.07	45.53%	80.00%	\$	\$ 264,868.07	45.53%
WIA-RAPID RESPONSE-DW	0613WID000	6/30/2015	\$ 500,000.00	\$ 411,638.33	82.33%	80.00%	\$ -	\$ 411,638.33	82.33%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 6,318,080.00</b>	<b>\$ 5,328,894.67</b>	<b>84.34%</b>	<b>80.00%</b>	<b>\$ 583,884.73</b>	<b>\$ 5,912,779.40</b>	<b>93.59%</b>
<b>TOTALS</b>			<b>\$ 16,076,992.00</b>	<b>\$ 14,464,596.94</b>	<b>89.97%</b>	<b>80.00%</b>	<b>\$ 987,727.44</b>	<b>\$ 15,452,324.38</b>	<b>96.11%</b>
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 884,176.44	20.69%	50.00%	\$ 2,704,201.76	\$ 3,588,378.20	83.95%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 87,839.08	18.50%	50.00%	\$	\$ 87,839.08	18.50%
<b>TOTAL YOUTH</b>			<b>\$ 4,749,301.00</b>	<b>\$ 972,015.52</b>	<b>20.47%</b>	<b>50.00%</b>	<b>\$ 2,704,201.76</b>	<b>\$ 3,676,217.28</b>	<b>77.41%</b>
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$ 1,309,195.13	30.71%	50.00%	\$ 2,828,087.23	\$ 4,137,282.36	97.04%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00	\$ 67,887.26	14.33%	50.00%	\$	\$ 67,887.26	14.33%
<b>TOTAL ADULT</b>			<b>\$ 4,737,328.00</b>	<b>\$ 1,377,082.39</b>	<b>29.07%</b>	<b>50.00%</b>	<b>\$ 2,828,087.23</b>	<b>\$ 4,205,169.62</b>	<b>88.77%</b>
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 4,249,593.00	\$ 614,754.92	14.47%	50.00%	\$ 2,927,794.06	\$ 3,542,548.98	83.36%
WIA-DISLOCATED-ADMIN	0614WID000	6/30/2016	\$ 472,177.00	\$ -	0.00%	50.00%	\$	\$ -	0.00%
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 375,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,096,770.00</b>	<b>\$ 614,754.92</b>	<b>12.06%</b>	<b>50.00%</b>	<b>\$ 2,927,794.06</b>	<b>\$ 3,542,548.98</b>	<b>69.51%</b>
<b>TOTALS</b>			<b>\$ 14,583,399.00</b>	<b>\$ 2,963,852.83</b>	<b>20.32%</b>	<b>50.00%</b>	<b>\$ 8,460,083.05</b>	<b>\$ 11,423,935.88</b>	<b>78.34%</b>

■ Denotes lag in projected expenditures

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
DECEMBER, 2014**

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INVESTMENT ACT</b>									
WIA FORMULA FUNDS	0613 WIA FUNDS	6/30/2015	\$ 16,076,992.00	\$ 14,464,596.94	89.97%	80.00%	\$ 987,727.44	\$ 15,452,324.38	96.11%
WIA FORMULA FUNDS	0614 WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 2,963,852.83	20.32%	50.00%	\$ 8,460,083.05	\$ 11,423,935.88	78.34%
RESOURCE ADMINISTRATION	0615RAG000	9/30/2015	\$ 17,469.00	\$ 2,845.73	16.29%	25.00%	\$ -	\$ 2,845.73	16.29%
TRADE ACT SERCVICES-2014	0614TRA000	12/31/2014	\$ 2,451,692.00	\$ 1,588,216.31	64.78%	100.00%	\$ -	\$ 1,588,216.31	64.78%
TRADE ACT SERCVICES-2015	0615TRA000	12/31/2015	\$ 2,911,163.00	\$ 17,010.05	0.58%	20.00%	\$ 2,725,047.00	\$ 2,742,057.05	94.19%
WIA NATIONAL EMERGENCY GRANT	0614NEG000	6/30/2015	\$ 322,922.00	\$ 243,791.26	75.50%	72.73%	\$ 61,936.18	\$ 305,727.44	94.68%
<b>Totals</b>			<b>\$ 36,363,637.00</b>	<b>\$ 19,280,313.12</b>	<b>53.02%</b>		<b>\$ 12,234,793.67</b>	<b>\$ 31,515,106.79</b>	<b>86.67%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>									
EMPLOYMENT SERVICES	0614WPA000-1	12/31/2014	\$ 492,531.00	\$ 492,531.00	100.00%	100.00%	\$ -	\$ 492,531.00	100.00%
EMPLOYMENT SERVICES	0615WPA000-1	12/31/2015	\$ 510,371.00	\$ 44,319.99	8.68%	20.00%	\$ -	\$ 44,319.99	8.68%
<b>Totals</b>			<b>\$ 1,002,902.00</b>	<b>\$ 536,850.99</b>	<b>53.53%</b>		<b>\$ -</b>	<b>\$ 536,850.99</b>	<b>53.53%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>									
Suppl. Nutrition Assistance Program	0615SNE000	9/30/2015	\$ 1,315,274.00	\$ 621,082.39	47.22%	25.00%	\$ 585,803.71	\$ 1,206,886.10	91.76%
Suppl. Nutrition Assistance Program-ABAWD	0615SNA000								
<b>Totals</b>			<b>\$ 1,315,274.00</b>	<b>\$ 621,082.39</b>	<b>47.22%</b>		<b>\$ 585,803.71</b>	<b>\$ 1,206,886.10</b>	<b>91.76%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>									
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2015	\$ 446,265.00	\$ 69,356.01	15.54%	30.77%	\$ 334,154.79	\$ 403,510.80	90.42%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0615TAN000	10/31/2015	\$ 9,847,544.00	\$ 1,560,027.70	15.84%	23.08%	\$ 5,814,176.22	\$ 7,374,203.92	74.88%
<b>Totals</b>			<b>\$ 10,293,809.00</b>	<b>\$ 1,629,383.71</b>	<b>15.83%</b>		<b>\$ 6,148,331.01</b>	<b>\$ 7,777,714.72</b>	<b>75.56%</b>

Denotes lag in projected expenditures

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
DECEMBER, 2014**

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>CHILD CARE SERVICES</b>									
CCF CCMS CHILD CARE	0615CCF000	10/31/2015	\$ 44,141,607.00	\$ 9,859,620.91	22.34%	23.08%	\$ 32,592,242.65	\$ 42,451,863.56	96.17%
CHILD CARE ATTENDANCE AUTOMATION	0614CAA000	11/30/2014	\$ 422,166.00	\$ 422,166.00	100.00%	100.00%		\$ 422,166.00	100.00%
CHILD CARE ATTENDANCE AUTOMATION	0615CAA000	11/30/2015	\$ 384,413.00	\$ 108,220.00	28.15%	25.00%	\$ 276,193.00	\$ 384,413.00	100.00%
CCM CCMS LOCAL INITIATIVE	0614CCM000	12/31/2014	\$ 5,724,400.00	\$ 5,724,400.00	100.00%	100.00%		\$ 5,724,400.00	100.00%
CCM CCMS LOCAL INITIATIVE	0615CCM000	12/31/2015	\$ 6,129,569.00	\$ 42,178.16	0.69%	20.00%	\$ 6,020,240.01	\$ 6,062,418.17	98.90%
CHILD CARE DFPS	0615CCP000	8/31/2015	\$ 3,404,500.00	\$ 1,218,308.31	35.79%	33.33%	\$ 2,186,191.69	\$ 3,404,500.00	100.00%
CHILD CARE QUALITY	0615CCQ000-1	10/31/2015	\$ 1,411,180.00	\$ 93,297.25	6.61%	23.08%	\$ 1,317,882.75	\$ 1,411,180.00	100.00%
CHILD CARE SERVICES TO ASSIST VETS	0615CCF001	8/31/2015	\$ 100,000.00	\$ -	0.00%	33.33%			0.00%
<b>Totals</b>			<b>\$ 61,717,835.00</b>	<b>\$ 17,468,190.63</b>	<b>28.30%</b>		<b>\$ 42,392,750.10</b>	<b>\$ 59,860,940.73</b>	<b>96.99%</b>

**STATE OF TEXAS**

<b>ADULT EDUCATION AND LITERACY</b>	0614AEL000	6/30/2016	\$ 6,195,522.00	\$ 347,661.75	5.61%	25.00%	\$ 3,744,090.74	\$ 4,091,752.49	66.04%
<b>Totals</b>			<b>\$ 6,195,522.00</b>	<b>\$ 347,661.75</b>	<b>5.61%</b>		<b>\$ 3,744,090.74</b>	<b>\$ 4,091,752.49</b>	<b>66.04%</b>
<b>GRAND TOTALS</b>			<b>\$ 116,888,979.00</b>	<b>\$ 39,883,482.59</b>	<b>34.12%</b>		<b>\$ 65,105,769.23</b>	<b>\$ 104,989,251.82</b>	<b>89.82%</b>

**PRIVATE**

TEXAS VETERANS COMMISSION	TVC	9/30/2015	\$ 124,800.00	\$ 29,649.00	23.76%	25.00%	\$ -	\$ 29,649.00	23.76%
AARP-BACK TO WORK +50	AARP	????	\$ 100,000.00	\$ 522.32					
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
<b>Totals</b>			<b>\$ 656,633.04</b>	<b>\$ 412,266.90</b>	<b>62.78%</b>		<b>\$ -</b>	<b>\$ 411,744.58</b>	<b>62.71%</b>

New Employer Accounts (Fourth Quarter 2014)

Fourth Quarter Employer Recruiting

New Accounts Added: 223

Employers Served: 3,367



Upcoming 2015 Hiring Event Activity

January 2015

State Farm, hiring event

Dallas Morning News Career Expo

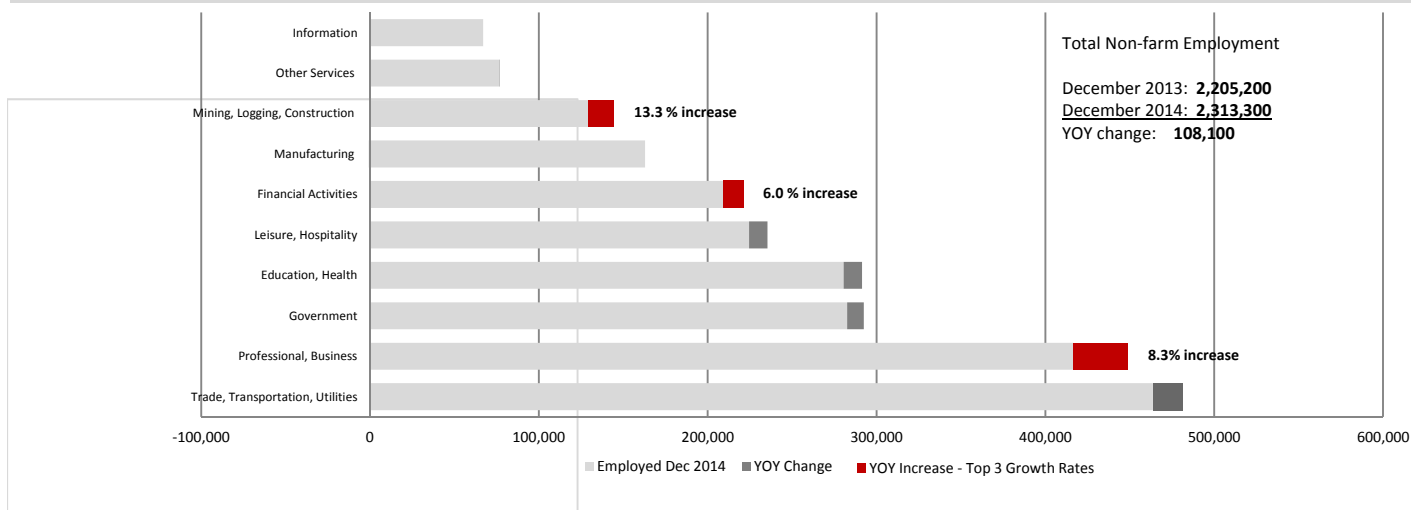
February 2015

Hiring Our Heroes, workshops & job fair

Richland College (Garland), job fair

\*In addition, hiring events with multiple & varied employers are held every week throughout our eight Workforce Centers.

\*Dallas Regional Industry Employment Gains (December 2013 – December 2014)



Layoff Activity/Closings (Fourth Quarter 2014)

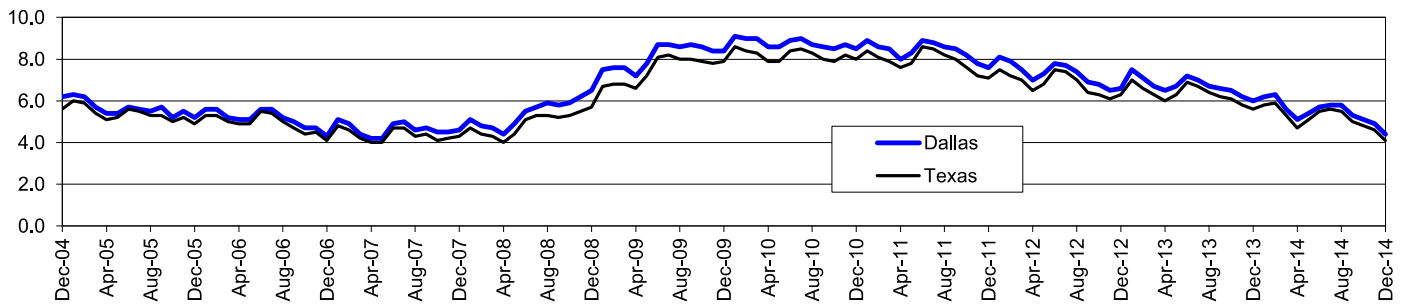
Company Layoffs/Closings	Industry	Notice Date	# Affected				
Bank of America - Addison	Real Estate Credit	10/10/14	75				
Café Herrera	Full-Service Restaurants	10/13/14	18				
GAF	Manufacturing	10/17/14	40				
World of De'Cor	Furniture Stores	10/27/14	27				
Godwin & Lewis Law Firm	Offices of Lawyers	10/29/14	12				
UTi Integrated Logistics-Dallas	Warehousing	10/30/14	77				
UTi Integrated Logistics-Lancaster	Warehousing	12/8/14	75				
Contact Crisis Line	Other Individual and Family Services	12/17/14	20				
Sears Holdings Corp.	Retail	12/22/14	77				
<b>Annual Comparisons</b>			<b>Oct-Dec Total</b>	<b>421</b>			
<b>Year</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>YTD 2014</b>	<b>3,932</b>
<b># Affected</b>	10,011	2,598	6,123	9,344	6,006	<b>YTD 2013</b>	<b>6,006</b>
<b># Layoffs/Closings</b>	119	52	72	74	78	<b>YOY</b>	<b>- 35%</b>

# Dallas Workforce Development Area\*

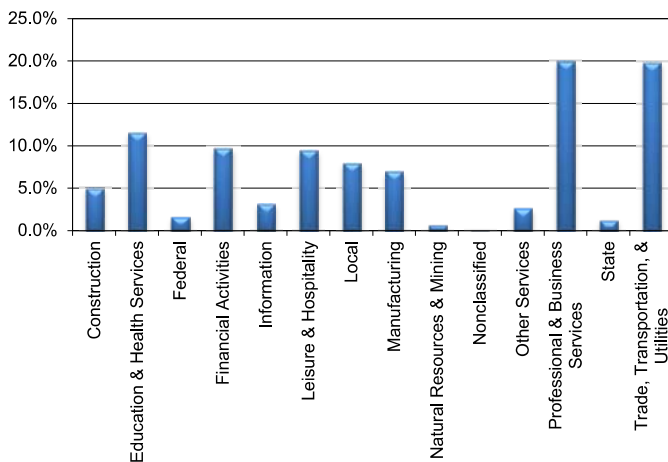
## December 2014

Dallas WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
<b>Dec-14</b>	1,229,488	1,175,853	53,635	4.4	<b>Dec-14</b>	13,005,442	12,466,775	538,667	4.1
<b>Nov-14</b>	1,231,698	1,171,216	60,482	4.9	<b>Nov-14</b>	13,068,856	12,464,326	604,530	4.6
<b>Dec-13</b>	1,204,733	1,132,939	71,794	6.0	<b>Dec-13</b>	12,864,202	12,141,677	722,525	5.6

### Historical Unemployment Rates



### Dallas WDA Industry Composition 2nd Quarter 2014



### Total WDA Claims

#### Continued Claims for the Week of the 12th

	Dec-14	Nov-14	Dec-13	OTY
<b>Continued</b>	11,165	11,275	13,680	-2,515

#### Texas Unemployment Insurance Claims

#### Continued Claims for the Week of the 12th

	Dec-14	Nov-14	Dec-13	OTY
<b>Continued</b>	105,335	101,927	124,041	-18,706

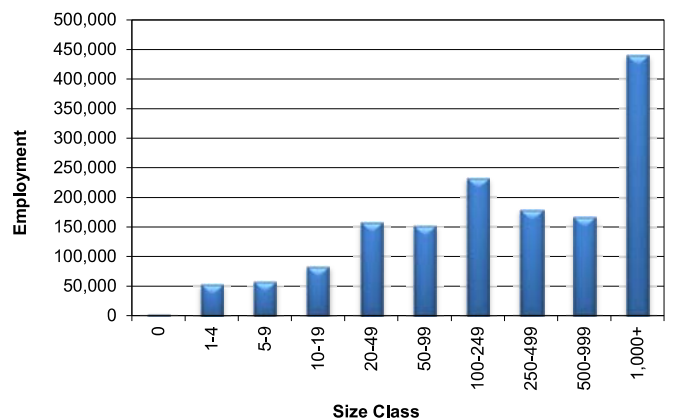
### Dallas WDA Average Weekly Wage

	Dallas	Texas
<b>2nd Quarter 2014</b>	\$1,122.89	\$973.65
<b>1st Quarter 2014</b>	\$1,282.09	\$1,062.26
<b>2nd Quarter 2013</b>	\$1,104.21	\$944.12
<b>Quarter Change</b>	-\$159.20	-\$88.61
<b>OTY Change</b>	\$18.68	\$29.53

### NAICS Covered Employment Quarterly Data 2nd Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	76,314	2,573	5,276
Education & Health Services	177,960	1,030	2,608
Federal	25,052	-313	-630
Financial Activities	149,070	1,811	2,281
Information	49,113	401	1,818
Leisure & Hospitality	145,185	7,053	4,777
Local	122,527	824	2,562
Manufacturing	106,915	753	-2,091
Natural Resources & Mining	9,843	187	630
Nonclassified	461	94	79
Other Services	40,321	1,143	943
Professional & Business Services	306,671	7,786	19,368
State	19,044	244	673
Trade, Transportation, & Utilities	305,861	3,726	7,546
<b>TOTAL</b>	<b>1,534,337</b>	<b>27,312</b>	<b>45,840</b>

### Size Class Employment Composition 2nd Quarter 2014



\*Counties in WDA: Dallas

Available at <http://www.tracer2.com/>



## *President's Briefing – A Strategic Planning In Review*

A short summary of prior strategic planning meetings will be discussed. Small group sessions will convene after the meeting.

## *President's Briefing – B Authorization of Contracts, Agreements and Partnerships*

### **I. Adult Education and Literacy (AEL) Grant Update**

As briefed to the Board at the October meeting, we've had challenges and changes to the consortium partnership. After much negotiation with TWC, we agreed an amendment that moved \$983,391 from WFSDallas consortium to DISD. These funds allowed the district to continue services through the end of calendar year with teachers, facilities and students in place.

Region 10 assumed all the DISD AEL teachers, students and facilities (*General Education Development (GED) and English as a Second Language (ESL) preparation, Basic Literacy/Low Level Literacy, Family Literacy and EL/Civic instruction*) as of January 1, 2015; as well as, maintaining the enrollment of existing DISD AEL students through June 30, 2015. Staff negotiated a contract amendment at cost not to exceed \$1,700,000 through June 30, 2015. WFSDallas secured lease agreements with existing AEL buildings to ensure no disruption of services.

Expenditures and performance has been low due to the late program transitions. The Consortium partners have been working tirelessly to serve the Dallas County community to grow AEL services and create opportunities that will positively impact the workforce and educational progress. The Consortium has adopted a logo and slogan to promote AEL services: "Learn today, work tomorrow!" Currently, there are 1,798 who have attended registration with 892 students actively attending classes. Outreach and recruitment efforts are on-going to achieve the TWC goal of 10,983.

**RECOMMENDATION:** Board ratification to amend the existing Region 10 Education Service Center contract with additional funds not to exceed \$1,700,000 to provide (*General Education Development (GED) and English as a Second Language (ESL) preparation, Basic Literacy/Low Level Literacy, Family Literacy and EL/Civic instruction*), effective December 1, 2014 through June 30, 2015. Ratification for the Board leases with Carrollton-Farmers Branch ISD (\$10,000/month) and Dallas ISD (*three locations at \$28,856/month*) through June 30, 2015 or until other locations can be provided.

### **II. Long-term Unemployed Project**

The Board recently received a grant to serve long-term unemployed persons. The Texas Workforce Commission awarded \$141,628 to serve 30 long-term unemployed. The long-term unemployed will "earn and learn" with an average wage of \$15+ per hour and opportunities for short-term training certificates.

**RECOMMENDATION:** Board authorization to amend ResCare's contract to add \$114,000 dollars to implement the Long-term Unemployed Project.

### **III. Childcare Quality Funds**

The Board has received two Texas Workforce Commission Letters indicating we would be receiving additional child care funds for the following purposes: 1) to expand the infant/toddler care capacity and inclusion care (special needs child care) with funds not to exceed \$128,248; and 2) to improve the quality of care; and achieving Texas Rising Star (TRS) certification or attaining a higher TRS certification level at cost not to exceed \$671,101. At this time, we have not received the TWC grants.

**RECOMMENDATION:** Board authorization to procure infant/toddler expansion and/or contract with existing childcare providers for ratification in April. Services must include childcare quality initiatives to improve care for all ages.

# President's Briefing

## IV. Re-classification of WIA Grant Funds

With 4.4% unemployment rate in Dallas County and less WARN activities, Dallas County has seen a decrease in dislocated workers; however within the adult program, there is a great need for services, specifically individuals who are living in poverty and the working poor. It is recommended to reclassify \$1.1 million in WIA dislocated worker to WIA adult. This will assist in providing needed services to individuals who require assistance. The table below indicates the proposed re-classification:

Grant Fund	Original	Dollars Transferred	Final
WIA Adult	\$4,737,328	\$1,100,000	\$5,837,328
WIA Dislocated Worker	\$5,096,770	(\$1,100,000)	\$3,996,770

**RECOMMENDATION:** Board authorization to re-classify \$1.1 million in WIA Dislocated Worker grant funds to WIA Adult grant funds, pending approval from the Texas Workforce Commission.

*President's Briefing Item – B*  
*Authorization of Contracts, Partnerships and Agreements*

**FY15 ResCare Contract – Profit Matrix**

The profit matrix was approved in October 2014. ResCare has requested a slight modification of the Profit Matrix to return to our prior year. Choices unsubsidized after job readiness will only be a test measure for this year due to difficulty in measurement.

**CONTRACT REIMBURSEMENT BUDGET - ARBOR E&T LLC d.b.a. RESCARE WORKFORCE SERVICES  
WORKFORCE SOLUTION OFFICES PROFIT MATRIX**

GOAL	Performance Target	65% Incentive (MP)	85% Incentive (+P)	100% Incentive Top 2 Large Boards in the State	Percentage at Risk
Claimants Reemployment within 10 weeks	56.7%	MP	+P	Top 2	10.00%
Total Job Openings Filled	9026	MP	+P	Top 2	10.00%
Employer Workforce Assistance	10740	MP	+P	Top 2	10.00%
Staff Guided Entered Employment	61%	MP	+P	Top 2	10.00%
At Risk Employment Retention	78%	MP	+P	Top 2	10.00%
Total Job Seekers Educational Achievement	75.5%	MP	+P	Top 2	10.00%
Choices Full Work Rate – All Family Total	38.3%	MP	+P	Top 2	<del>15.00%</del> 30.00%
Choices Un-Sub Employment after Job Readiness	35.00%	MP	+P	Top 2	Test Measure
Training Related Entered Employment	50.00%	MP	+P	Top 2	10.00%
Grand Total					100.00%

Profit not to exceed \$618,000.

\*\*All incentives are payable only on cumulative September 2015 final (year-end) performance report. MP =percent of target is within 5% of the target – earns 65% of the incentive percentage at risk.; +P =percent of target is more than 5% of the target – earns 85% of the incentive percentage at risk; Top 2 =achieving Top 2 status for measure meeting and ranking in the Top 2 of the large Boards in Texas and will earn 100%.

**RECOMMENDATION:** Board authorization to approve the profit matrix as presented for the FY15 ResCare contract with a profit not to exceed \$618,000.

	Review final with no issues
	Pending final review
	Review final with issues

October, 2013 SER National Jobs for Progress WIA Youth DC 04-14		<b>Program Review of Workforce Investment Act (WIA) Youth.</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy; Youth Component; Co-Enrollment; Case Management; Support Services Follow-up; Employment Outcome tab <b>Status:</b> Review final with no issues.
July, 2014 ChildCareGroup Child Care Services		<b>Fiscal Review of Child care services.</b> Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Pending final review and decision from TWC.
September, 2014 ResCare Workforce Services		<b>Fiscal Review of workforce services.</b> Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Awaiting monitor response.
November, 2014 Rescare Workforce Services WIA – Adult DC 13-14		<b>Program Review of workforce services.</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy; Co-Enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab <b>Status:</b> Review final. Received check totaling \$270.00 on 2/11/15.
December 2014 Vision Trucking		<b>Program Review of Occupational Skills Training program.</b> Recommendations were made related to the following areas: Admission, Curriculum, Training Completion, and Truck Inspections. <b>Status:</b> Review final with no issues.
December 2014 SER National Jobs for Progress WIA Youth - Worksites DC 12-14		<b>Program Review of WIA Youth (worksites).</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy, Youth Component; Co-enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab. <b>Status:</b> Pending monitor response
December 2014 ChildCareGroup Child Care Services DC 02-15		<b>Program Review of Child care services.</b> Recommendations were made related to the following areas: Re-determination, Eligibility, Parent Share of Cost, Documentation, Actions, and Relative Care. <b>Status:</b> Review final with issues, pending dollar amount from CCG for repayment.
June 2014 ResCare Workforce Services WIA Youth – Worksites DC 11-14		<b>Program Review of WIA Youth (worksites).</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy, Youth Component; Co-enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab. <b>Status:</b> Pending monitor response
September 2014 ResCare Workforce Services WIA – Dislocated Worker DC 14-14		<b>Program Review of workforce services.</b> Recommendations were made related to the following areas: Core services, basic eligibility, additional DW eligibility requirements, intensive and training services, assessment, ITA, case management, performance and employment tabs. <b>Status:</b> Pending monitor response.

## President's Briefing Item—D Legislative Updates

### President's FY16 Proposed Budget

**Department of Labor** - On February 2nd, President Obama released his Fiscal Year 2016 (FY16) proposed budget. The proposal provides \$13.2 billion in discretionary funding for the Department of Labor (DOL), an increase of \$1.3 billion from FY15 omnibus levels of \$11.9 billion. To build on passage of the bipartisan Workforce Innovation and Opportunity Act (WIOA), the Budget provides \$1.2 Billion for core WIOA grants, a \$500 million increase over the 2015 enacted level. It provides \$16 billion in mandatory funding over 10 years to double the number of workers receiving training through the workforce development system. The Budget includes a \$2 billion **Apprenticeship Training Fund**, \$1.5 billion of which would be used to provide states and regions with resources to encourage greater employer participation. The remaining \$500 million would create an innovation fund to reward partnerships between states, cities, regions, non-profits, employers, labor unions, and training providers to expand apprenticeships.

The budget includes \$3 billion (a one-time investment over four years) in mandatory funding to meet the needs of disconnected youth, which includes \$1.5 billion in formula grants for localities to expand summer and year-round job opportunities, as well as \$1.5 billion to create educational and workforce pathways through a competitive grant program. It also includes \$200 million for a new **American Technical Training Fund** which would be a part of the **Career and Technical Education Innovation Fund**.

The Budget proposes reauthorization of the **Trade Adjustment Assistance (TAA) program**, provides \$95 million for the **Reintegration of Ex-Offenders program**, provides \$434 million for the **Senior Community Service Employment Program (SCSEP)**; and proposes to redirect \$573 million in annual Temporary Assistance for Needy Families (TANF) funding to a **Pathways to Jobs** initiative. The Budget provides the resources to launch seven more advanced manufacturing technology institutes in 2016, building on the nine institutes already funded through 2015, and calls for the full investment required to complete a national network of 45 manufacturing institutes. Here is a link to the Department of Labor Budget Summary: <http://www.dol.gov/dol/budget/2016/PDF/FY2016BIB.pdf>

The **America's College Promise** proposal provides \$1.4 billion to make community college free for responsible students, enabling them to earn a certificate, an associate's degree or up to two years' worth of credits towards a bachelor's degree without paying any tuition or fees. The initiative provides a \$60.3 billion investment in a new federal-state partnership over the next 10 years. In addition, the Budget provides full funding for the **Pell Grant** maximum award (\$5,775 in 2015/16, with an inflationary adjustment in 2016/17) and continues to index the grant to inflation beyond 2017 with mandatory funding.

The budget also calls for \$791 million for a reauthorized **Carl D. Perkins Career and Technical Education (CTE) program**, a decrease of \$309 million, to strengthen alignment among secondary and postsecondary CTE programs and business and industry while also improving accountability for academic and employability outcomes and the acquisition of technical skills.

Here is a link to the Department of Education Budget Summary:

<http://www2.ed.gov/about/overview/budget/budget16/summary/16summary.pdf>

### WIOA Regulations

On January 5, the Department of Labor (DOL) announced that the Workforce Innovation and Opportunity Act's (WIOA's) regulations, which were originally slated for publication on January 18, 2015 as stipulated in WIOA, will not be released until spring 2015. This does not change the July 1, 2015 implementation date of WIOA. The DOL Employment and Training Administration (ETA) plans on issuing operating guidance and providing technical assistance in spring 2015 to support implementation efforts.

### TWC and THECB Unveil New Online Resource for Prospective College Students

The Texas Workforce Commission and Texas Higher announced an online resource that would assist prospective college students in exploring higher education options in Texas. As part of a federal Workforce Data Quality Initiative, the newly created Texas CREWS (Consumer Resource for Education and Workforce Statistics) was developed. This user-friendly Web application compares employment, wage and student loan debt data across Texas' public two-year and four-year colleges and universities. Texas CREWS can be accessed online at [txcrews.org](http://txcrews.org).

## Additional Partner Information



The Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

November 21, 2014

Laurie Larrea  
1201 Main St, Suite 2700  
Dallas, TX 75201

Dear Ms. Larrea,

It was a pleasure to meet you during my recent visit to Dallas. I appreciate your hospitality and all of the work you do in your community. I look forward to further developing our working relationship.

Sincerely,

A handwritten signature in blue ink that reads "Katherine Archuleta".

Katherine Archuleta  
Director