

President's Briefing Item C
Policy (cont.)

Following a deliberation of performance/expenditures, staff requests approval to modify existing uniform and support services policies:

I. Supportive Services Policy:

Boards are required to establish a policy on supportive services that ensures resources and service coordination, including providing transportation assistance and dealing with work related expenses. This policy has been modified to include an increase in gas vouchers/bus passes to each eligible workforce participant to \$45.00 per week. Current policy provides \$30.00 gas vouchers/bus passes to eligible participants.

This amount will enable participation in program activities, transition into unsubsidized employment and retention of employment beyond placement. In consideration of the increases in transportation costs, this policy will assist in relieving the transportation financial burden for eligible participants. Effective April 25, 2011.

RECOMMENATION: Board authorization to approve the above policy amendment.

II. Uniform Policy:

As previously approved, this policy allows the Board to purchase uniforms. Uniforms are required and must be worn for public identification in large gatherings including job fairs, community events, emergency services, and other designated events (at the discretion of the manager). It must be clearly stipulated and understood that uniforms are not personal attire and are worn for these expressed purposes.

Due to staff restructuring, ResCare has a need to replenish uniforms for workforce staff. It's estimated that approximately 450 workforce staff will need three shirts for workforce functions not to exceed \$40,000.

RECOMMENATION: Board authorization to approve additional dollars for uniform purchases not to exceed \$40,000.