



Job Fair, Southwest Mall



SEPTEMBER BOARD PACKET

September 17, 2014

www.wfsdallas.com 214-290-1000, DART Board offices
1401 Pacific Avenue, Dallas, Texas 75202

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BOARD OF DIRECTORS MEETING

September 17, 2014 – 7:30 a.m.

DART Board Room, 1401 Pacific Ave., 1st Floor, Dallas, Texas 75202

Call to Order — Cathy Kusaka Fraser, Chair

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Consent Agenda

Action

- A. Review and Approval of August 20, 2014 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements/Childcare Local Match
- E. Policy

Means, Ends and Expectations

Discussion/Action

- A. Monthly Performance Analysis
- B. Financial Analysis & Financial Statements
- C. Employer Engagement

President's Briefing

Discussion/Action

- A. Authorization of Contracts, Partnerships, and Agreements
 - Contracts FY2015 (*ResCare, ChildCareGroup, SER National, Richland College, Gulf Coast Trades, Juanita Forbes & Associates, Christine Nguyen, CPA, QNet Services*)
- B. Leases
- C. Workforce Eco-system Presentation, Suzanne Smith, Social Impact Architects
- D. Quality Assurance and Oversight

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

Board of Directors

Cathy Kusaka Fraser, Tenet Healthcare Corporation, Chair
Julie Bugala, AT&T, Vice Chair
Kenneth Bernstein, Ernst & Young LLP, Treasurer
Patrick J. Aulson, RevelationMD, Past Chair

Laurie Bouillion Larrea, President
Connie Rash, Secretary

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Leslie Boyd, Dallas ISD
Juli Chrispen, Turner Construction Company
Cristina Criado, Criado and Associates
Gabriella Draney, Tech Wildcatters
Rolinda Duran, DARS
Angela Farley, Dallas Regional Chamber
Gilbert Gerst, Bank of Texas
Susan Hoff, United Way of Metro. Dallas
Mark King, Micropac Industries, Inc.

Jay Klingelhofer, TWC
Elaine Lantz, Dallas AFL-CIO
Leonor Marquez, Los Barrios Unidos
Community Clinic
Carlos Marroquin, SEIU Local 5
Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Bill O'Dwyer, MIINC Mechanical
James Stubbs, Kroger Food Stores
Ellen Torbert, Southwest Airlines
Lee Ann Valerio, Region 10 ESC

2014 Monthly Meeting Schedule - Wednesday Meeting Dates

September 17, 2014	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts, Ecosystem), Procurement (e.g. E-Learning), Leases (Administrative office)
October 15, 2014*	Open House – The Opportunity Center, 1610 S. Malcolm X Blvd. Dallas, Texas, Annual Meeting, Special Election of Treasurer, Awards Ceremony, CEO Evaluation, End of Year Review, 3rd Quarter Financial Review
November 12, 2014	Canceled
November 13, 2014	Red, White and You! Statewide Hiring Fair, Globe Life Park in Arlington, 1000 Ballpark Way, Arlington, Texas (attendance optional)
November 19-21, 2014	TWC 18 th Annual Conference- Grapevine, Texas (attendance optional)

*October and November Annual Meeting are combined at the 1610 S. Malcolm X Blvd. location. Unless otherwise noted, meetings will be held at 7:30 a.m. at the Dallas Area Rapid Transit (DART) Board Room, 1401 Pacific Avenue, First Floor.

2015 Monthly Meeting Schedule – Wednesday Meeting Dates

February 18, 2015	Analysis of Performance, Approval of Annual Budget, Review and Acceptance of Healthcare Benefits Plan, Leases (Towne Market and Grand Prairie), Engagement of Auditors, Procurement
April 2015 (TBA)	Open House – Board Administrative Offices and Board Meeting
May 20, 2015	1 st Quarter Financial Report, Procurement (e.g. External Monitors)
August 19, 2015	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 16, 2015	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts), Procurement
October 21, 2015	Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3 rd Quarter Financial Report, Leases, Procurement (e.g. Records Management)
November 2015 (TBA)	Red, White and You! Statewide Hiring Fair (attendance optional)
November 2015 (TBA)	TWC 19 th Annual Conference (attendance optional)

Consent Item – A *Review and Approval of Meeting Minutes August 20, 2014*

Directors Present Irma Allen Patrick J. Aulson, Past Chair Kenneth Bernstein, Treasurer Leslie Boyd Julie Bugala, Vice Chair Cristina Criado Angela Farley Cathy Kusaka Fraser, Chair	Directors Present (con't) Mark King Jay Klingelhofer Elaine Lantz Leonor Marquez Carlos Marroquin Bill O'Dwyer Ellen Torbert	Directors Absent Tre' Black Juli Chrispen Gabiella Draney Rolinda Duran Gilbert Gerst Susan Hoff Dr. Joe May Dr. Michael McFarland James Stubbs Lee Ann Valerio
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MINUTES

Call To Order/Welcome

Chair, Cathy Kusaka Fraser, called the Board of Directors' meeting to order at 7:43 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest – Vice Chair, Julie Bugala abstaining from Consent Item – D.

Chairman's Comments – Chair, Cathy Fraser commented on her visit to the Texas Associations of Workforce Board meeting that was recently held in San Antonio and discussion meeting with the Dallas Regional Chamber. She continued with the proposed structure and issues of strategic planning, with new objectives. Chair Fraser encouraged Directors to attend the 18th Annual Texas Workforce Conference.

Consent Agenda

A. Approval of July 16, 2014 Meeting Minutes

B. Approval of Training Providers and Vendors

Eligible Training Providers

WFSDallas received seven vendor applications to provide Workforce Investment Act training. The six programs below were recommended to be added to the Eligible Training Provider List.

PROGRAM RECOMMENDED	Course	Hours	Cost	Cost/hour
Alpha Medical Institute	Accounting	790	\$9,350	\$11.84
Asher Career Institute	PC Support Specialist	575	\$9,355	\$16.26
Asher Career Institute	Network Support Specialist	579	\$9,138	\$15.78
Dallas Career Institute	Secretary Administrative Assistant	620	\$6,400	\$10.32
Texas A&M University C Christi	CompTIA Network+ Certification (online)	80	\$1,495	\$18.69
TSTC North Texas Center	Diesel Equipment Technology Certification	1152	\$10,000	\$8.68
PROGRAMS NOT RECOMMENDED	Course	Hours	Cost	Cost/hour
Dallas Career Institute	Health Information Technology	620	\$7,130	\$11.50

**Programs not recommended will be encouraged to resubmit, unless training program is not on the targeted occupations list.*

It was recommended that the Board give authorization to amend the Eligible Training Provider List as indicated above.

C. Contract and Purchases

Rescare Contract Amendment

Staff requests permission to negotiate with TWC for a possible voluntary de-obligation of \$35,000 SNAP funds.

It was recommended that the Board give authorization to amend Rescare's contract reducing SNAP funds of up to \$35,000 pending approval from TWC.

Business Access Amendment

ResCare is continuing to utilize Business Access in-home learning system (Chromebooks) for Choices customers to assist with increasing the Choices performance measure as well as providing online training courses for work readiness. Staff request adding 120 additional seats to serve more Choices customers.

It was recommended that the Board give authorization to purchase 120 additional in-home learning system seats at a cost not to exceed \$1,500 per unit.

ChildCareGroup (CCG) Contract Amendment

Staff requests an amendment to CCG's existing contracts to allow for the following:

Child Care Quality – extend contract through October 31, 2014 to the continue providing quality activities; and provide additional quality funds in the amount of \$350,000 for parent education materials and trainings; infant/toddler specific training opportunities; equipment and materials for Texas Rising Star providers; and special projects.

Child Care Services - add recoupment funds in the amount of \$73,269 for direct care services.

It was recommended that the Board give authorization to amend CCG's contracts as presented above.

D. Endorsement of External Grants and Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board. *The following opportunity requested Board support: Texas Workforce Commission, Skills Development Grant- Dallas County Community College District, El Centro College* will partner AT&T to offer training to 400 new hires. The proposal is requesting \$999,704 with training technicians for new products such as Project Velocity IP.

It was recommended that the Board approve ratification to approve the above grant application.

Pat Aulson made the motion to approve the Consent Agenda. The motion passed with Kenneth Bernstein seconding.

Means, Ends, and Expectations

Monthly Performance Analysis – President, Laurie Larrea referenced Pages 12-13 stating that the system was meeting or exceeding performance for all grant measures.

President Laurie Larrea continued with reviewing Pages 16-18. She mentioned that based on Board policy, staff conducted a Training Provider review. Training Programs that are missing two or more program goals are recommended for removal which for this review includes Center for Career Training - Office Specialist. No students currently enrolled in training will be interrupted and all will be allowed to complete. There will be no new enrollments. This action will be effective August 29, 2014 with programs removed from the ETPS in 30 days. Cost variances greater than the published price on TWC's website will not be honored and vendors will be removed from the Dallas ETPS Vendors' List.

Ken Bernstein made the motion to remove Center for Career Training – Office Specialist from the Dallas ETPS Vendors' List. The motion passed with Mark King seconding.

Monthly Financial Analysis & Financial Statements – President, Larrea stated that all financial statements and grant reports are in order. A correction was noted on Page 19.

Employer Engagement – President, Larrea referenced Pages 23-24 and stated that Employer Engagement increased from 91 new companies in June to 140 in July. Layoffs continue to lag behind this time last year. The Board will continue to promote upcoming hiring events throughout the system.

President's Briefing

A. Adult Education & Literacy Project Discussion and Contract Awards

Texas Workforce Commission, Adult Education and Literacy (AEL) Grant

On April 7, 2014, the Dallas County AEL Consortium applied to the Texas Workforce Commission for AEL grant funds to serve citizens within Dallas County. WFSDallas partnered with Dallas Independent School District, Dallas County Community College District, Richardson Independent School District, Irving Independent School District, Region 10, the Dallas Public Library and the Wilkinson Center. Collectively, the Consortium partnership will grow AEL services and create opportunities that will positively impact the workforce and educational progress for Dallas County residents.

We received a layered grant award in July that was very different from the norm. However; after review and prolonged discussions and consulting with the Board's attorney, we signed the grant with a letter of "formal protest" in August. The total grant award is \$7,178,913 to serve 12,800 customers, effective July 1, 2014 through June 30, 2015. \$391,450 will cover administrative expenses (project director, fiscal, monitoring/oversight, contracts and other services).

Staff request to move forward with issuing contracts with the Dallas County AEL Consortium members as follows:

- **Dallas Independent School District** - to provide General Education Development (GED) and English as a Second Language (ESL) preparation, Basic Literacy/Low Level Literacy, Family Literacy and EL/Civic instruction to 7,000 customers at cost not exceed \$2,928,356;
- **Dallas County Community College District** - to provide Transitions preparation including work place readiness and post-secondary/college education and career paths to 3,150 customers at cost not to exceed \$2,111,227;
- **Irving Independent School District** - to provide English as a Second Language (ESL) instruction and Family Literacy to 696 customers at cost not to exceed \$375,629;
- **Richardson Independent School District** - to provide Basic Literacy, Financial Literacy, General Education Development (GED), and English as a Second Language (ESL) instruction to 725 customers at cost not to exceed \$385,316;
- **Region 10** - to provide professional development to the Consortium service providers throughout the grant duration at cost not to exceed \$250,495;
- **ResCare** - to provide upfront recruitment, screening, and intake; and backend placement, employment, and co-enrollment in WIA services (as appropriate) at cost not to exceed \$311,320 to serve 479 customers;
- **Dallas Public Library** - to provide English as a Second Language (ESL), General Education Development (GED), Family Literacy and Spanish GED instruction to serve 150 customers at cost not to exceed \$101,720; and
- **Wilkinson Center** - to provide English as a Second Language (ESL), General Education Development (GED), Family Literacy, Financial Literacy and Work Place Readiness to serve 600 customers at cost not to exceed \$323,400.

It was recommended that the Board give authorization to contract with the Dallas County AEL Consortium members as presented above.

Ellen Torbert made the motion to approve the above recommendation with Paul Aulson seconding. The motion passed. Leslie Boyd abstained.

B. AARP Project Discussion and Contract Awards

WFSDallas is always exploring ways to access less restricted resources to provide targeted assistance to underserved populations. We have recently begun to engage workforce intermediaries who provide funding, technical assistance and direct service for specific populations of jobseekers. For instance, we have been cultivating a relationship with the AARP Foundation since late 2013, which has resulted in a partnership to serve long-term unemployed jobseekers aged 50+.

AARP Foundation invited us to apply for a BACK TO WORK 50+ expansion site grant in May 2014, which the Board approved in the same month. In June, the Foundation notified us that we were one of four workforce boards to receive a \$100,000 award. This funding will support implementation of BACK TO WORK 50+ at Workforce Solutions Greater Dallas (BTW50+) over a 24-month period beginning in August 2014.

Our partnership will distribute co-branded outreach material via print and digital media that will target dislocated and/or long-term unemployed workers who are 50 years and older. The intent of the program is to reconnect these workers with resources that will help them seek and obtain employment. ResCare staff will host monthly Information Sessions alternating between the Preston at Alpha and Southwest Workforce Centers to review the AARP Foundation guide "7 Smart Strategies for 50+ Jobseekers per year.

We are seeking Board action contract with ResCare in the amount of \$47,500 for a 24-month period beginning September 1, 2014 for staffing and supplies related to information and coaching sessions with 50+ long-term unemployed jobseekers.

It was recommended that the Board give authorization to accept a grant award in the amount of \$100,000 from the AARP Foundation to implement the BACK TO WORK 50+ at Workforce Solutions Greater Dallas initiative over a 24-month, and to amend ResCare's contract to add \$47,500 for staffing and supplies related to information and coaching sessions beginning September 1, 2014.

Ellen Torbert made the motion to approve the above recommendation with Bill O'Dwyer seconding. The motion passed.

C. Quality Assurance and Oversight – There were no issues to discuss.

D. Strategic Planning Discussion

E. Legislative Updates On July 22nd, President Barack Obama signed the Workforce Innovation and Opportunity Act (WIOA) into law. The historic bipartisan, bicameral bill amends and reauthorizes the Workforce Investment Act of 1998 (WIA) through 2020. WIOA (HR 803), makes key improvements to the nation's workforce development system to help job seekers access employment, education, training, and support services to succeed in the labor market; and to match employers with the skilled workers they need to compete in the global economy. WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act Amendments of 1998. In general, the Act takes effect on July 1, 2015, the first full program year after enactment, unless otherwise noted.

Appropriations

On July 24th, the Senate Labor-HHS Committee posted its appropriations bill and committee report, an action which indicates that the Senate will most likely not be moving forward on a stand-alone Labor-HHS bill. The Senate's bill does increase Workforce Investment Act (WIA) formula funding – a welcome change from past years. Under the Education funding bill, the Pell Grant program sees a \$100 increase in the maximum award, bringing it to \$5,830 for award year 2015-16. The bill also includes restoration of Pell Grant eligibility for ability to benefit students enrolled in career pathway programs. The bill also includes increases in funding for a number of programs, including: Adult Basic Education; Perkins CTE; SEOG; Federal Work Study; Strengthening Institutions; and Developing Hispanic Serving Institutions.

What's Next:

- ✓ *Implementing a Job-Driven Workforce System – DOL recently release a Training and Employment Guidance Letter (TEGL) to communicate the vision for an integrated, effective, job-driven workforce system. It also shares V.P. Joe Biden's job-driven training report, documenting the results of his review of Federal job training and education programs*
- ✓ *To help workforce boards and professionals prepare for implementation of WIOA, the Department of Labor's (DOL) Employment and Training Administration (ETA) has released the first set of guidance materials, including the Training and Employment Notice (TEN) Workforce Innovation and Opportunity Act Announcement and Initial Informational Resources.*

Consent Agenda

- ✓ The Temporary Assistance for Needy Families program is set to expire on Sept. 30. Congress is likely either to approve a temporary extension before this occurs or, as happened last year, extend the program at some point after the sunset date.
- ✓ House Education and the Workforce Committee Chairman Kline and Higher Education and Workforce Training Subcommittee Chairwoman Foxx released a white paper outlining key principles that will guide the reauthorization of the Higher Education Act. The four principles outlined in the white paper are:
 - Empowering students and families to make informed decisions;
 - Simplifying and improving student aid;
 - Promoting innovation, access, and completion; and
 - Ensuring strong accountability and a limited federal role.

General Discussion/Other Business – None.

Closed Session

Meeting with Board Attorney; closed Meeting Pursuant to §551.071 Texas Open Meetings – No issues to discuss.

The meeting adjourned at 9:05 a.m.

Consent Item –B
Approval of Training Providers and Vendors

1. Eligible Training Providers

WFSDallas received eight vendor applications to provide Workforce Investment Act training. One program below is recommended to be added to the Eligible Training Provider List.

PROGRAM RECOMMENDED	Course	Hours	Cost	Cost/hour
Dallas Career Institute	Health Information Technology	620	\$7,130	\$11.50
PROGRAMS NOT RECOMMENDED	Course	Hours	Cost	Cost/hour
SIHAF Career Institute (Marshall TX)	Accounting Administrative Specialist	552	\$6,000	\$10.87
SIHAF Career Institute (Marshall TX)	Executive Administrative Assistant	480	\$5,500	\$11.46
SIHAF Career Institute (Marshall TX)	Administrative Service Office Manager	576	\$6,500	\$11.28
SIHAF Career Institute (Marshall TX)	Healthcare Office Administration	792	\$8,500	\$10.73
UNT Health Science Center	Community Health Worker	160	\$1,000	\$6.25
Crosswind Exam Review	PMP/CAMP Exam Prep	32	\$1,495	\$46.72
Urban Training Center	Health Information Technician	900	\$12,000	\$13.33

**Programs not recommended will be encouraged to resubmit, unless training program is not on the targeted occupations list.*

RECOMMENDATION: Board authorization to amend the Eligible Training Provider List to add program, as indicated above.

2. Workshop Content Conversion to E-Learning

At the August meeting, staff informed Board Directors that due to a low response, staff would re-procure for Workshop Content Conversion to E-Learning Services. An RFQ was issued on August 19, 2014 with a deadline of September 9, 2014 for immediate consideration of proposals. The procurement will remain open until program needs have been satisfied. We received four (4) proposals for workshop conversion to e-learning: **ACCESS! Seminars & Consulting Services, Carrollton; Business Access, LLC, Dallas; Dynamic Workforce Solutions, LLC d/b/a Dynamic Works Institute, Waukesha, WI; and Green Consulting Services, Cedar Hill.**

The top scoring proposals in five topic areas recommended include:

- I. **Job Search Strategies** – Business Access
- II. **Resume Preparation** – ACCESS! Seminars & Consulting Services
- III. **Interviewing Skills** – Business Access
- IV. **Coping with Stress and Adapting to Change** – ACCESS! Seminars & Consulting Services
- V. **Networking** – Dynamic Workforce Solutions

Green Consulting Services did not meet the minimum threshold of 70 points for consideration.

RECOMMENDATION: Board authorization to contract with Business Access, ACCESS! Seminars & Consulting Services and Dynamic Workforce Solutions for workshop conversion to e-learning topic areas as identified above. Staff will negotiate costs up to \$5,000 for each workshop with a total cost not to exceed \$25,000.

3. Job Search/Career Transition Seminars/Workshops

Staff also re-procured for Job Search/Career Transition Seminars/Workshops to satisfy program needs. WFSDallas released a RFQ on August 19, 2014 with a deadline of September 9, 2014 for immediate consideration of proposals. The procurement will remain open until program needs have been satisfied. The purpose of the procurement was to solicit for quotations for similar services and topics currently on the Approved Vendors' List or for new innovative courses.

We received **five (5)** proposals for seminar/workshop services. One of the current vendors responding to the RFQ, IB Communication Skills, withdrew their proposal from consideration. We are recommending negotiation with those vendors who met the required threshold at standard hours and pricing not to exceed \$150 per hour for a seminar/workshop session in English and not to exceed \$166.67 per hour for a seminar/workshop session in a Foreign Language.

Recommended seminars/workshops for placement on the Vendors' List and meeting the required threshold of 70 points or above are indicated below:

Proposer	Seminar/Workshop
Ellen Loomstein	Start a Business
Green Consulting Services	Career Planning Services
People Services Staffing People	Career Search Preparation, Resume Writing, Interview and Communications, Networking and Self-Marketing, Career Search Seminar

Not recommended for the Vendors' List.

Proposer	Seminar/Workshop
Green Consulting Services	Handle Your Business, Health During Hardship, So Now What? (Veterans), and So Now What? (Previously Incarcerated)
KAS Consulting Group	Strategic Job Search Workshop, Job Club and Coaching Seminar
People Services Staffing People	Networking Solutions/Job Club, Start-up Entrepreneur

RECOMMENDATION: Board authorization to add the recommended vendors' services to the Board's Approved Vendors' List as presented.

4. Production of Online Services for Job Seeker Customers

At the August meeting, staff informed Board Directors that re-procurement was necessary for the Production of Online Services due to a low response from bidders. WFSDallas released procurement on August 19, 2014 with a deadline of September 4, 2014, for proposals. The purpose of the procurement was to solicit for qualified professionals to produce online services for use by job seeker customers of the WFSDallas workforce system. We received three (3) proposals for the production of online services from: **Dynamic Workforce Solutions, LLC d/b/a Dynamic Works Institute, Waukesha, WI**; **Ruby Media, Inc. dba DHD Films, Dallas**; and **OBOY! Productions, Carrollton**. Submitted responses were competitively scored applying the following criteria: responsiveness to the RFQ, demonstrated experience and qualifications, the quality and innovation of work performed and competitive pricing. Based on the evaluations, **Ruby Media, Inc. dba DHD Films** was the highest scoring proposal to provide the production of online services.

RECOMMENDATION: Board authorization to negotiate with **DHD Films** for reasonable hours necessary to produce online services for job seeker customers at a cost not-to-exceed \$75 per hour.

5. ST/Prevocational Training Providers

One proposal was submitted in response to the open procurement for Short-term/Prevocational Intensive Services Request for Information (RFI) from **ZIP Academics and More, Inc., DeSoto** which included the following services: *Basic Education Skills and GED Preparation*. Staff recommends adding services to the approved list of ST/Prevocational Training Providers following successful contract negotiations.

RECOMMENDATION: Board authorization to add *Basic Education Skills and GED Preparation* services by **ZIP Academics and More, Inc.** following successful contract negotiations.

Consent Item –C
Contracts and Purchases

Business Access Ratification

Last month the Board approved 120 additional Business Access in-home learning system seats at a cost not to exceed \$1,500 per unit. This cost did not include the required license fee for the in-home learning seats at \$1,000 per unit.

RECOMMENDATION: Board ratification to purchase the license fees for the 120 in-home learning seats at a cost not to exceed \$1,000 per unit. This would bring the total cost per unit to \$2,500.

Pruitt Building Services (Janitorial Services)

The Board's contract with Pruitt Building Services expires September 30th and requires us to let a new contract. The janitorial services and the proposed cost for fiscal year 2015 (October 1, 2014 through September 30, 2015) includes additional costs for materials and projected special projects throughout the year at cost not to exceed \$50,000. This cost is a minimal increase of \$5,000 from the previous year.

RECOMMENDATION: Board authorization to contract with Pruitt Building Services at a cost not exceed \$50,000, effective October 1, 2014 through September 30, 2015.

Social Impact Architects Amendment

An amendment to the existing agreement with Social Impact Architects to conduct further research and coordination with additional community partners, collective planning, and ongoing facilitation through November 2014 is necessary. Staff recommends the amendment for an extension of services through December 31, 2014 with additional funds in the amount of \$6,000 to cover costs.

RECOMMENDATION: Board authorization to amend the existing agreement with Social Impact Architects through December 31, 2014 with additional funds in the amount of \$6,000.

Child Care Quality Improvement Activities

Child Care Quality Improvement Activities were procured earlier this year and the existing contracts with ChildCareGroup (CCG), Dallas County Community College – Eastfield, and Dallas Association for the Education of Young Children (DAEYC) will expire on October 31, 2014. Additional funds were awarded to continue quality improvement activities to assist child care providers in enhancing their care to Texas Rising Star standards. Staff recommends contracting with the existing contractors as follows:

- **ChildCareGroup (CCG) - \$543,800** to provide training for Director's Leadership project; curriculum, supplies and materials to support CCA providers; mini-conferences for training opportunities; Parent Education conference; and Mentor's staff development.
- **DCCCD-Eastfield College - \$286,200** to provide Child Development Associate Degree program courses and CDA credential programs; continuing education unit courses in infant/toddler care; and infant/toddler programs for Directors and Teachers.
- **Dallas Association for the Education of Young Children (DAEYC) - \$45,000** to conduct a series of trainings that include infant/toddler specific training; language and literacy; and Supporting Cultural, Linguistic, and Ability Differences

We will continue to offer training opportunities to all CCA providers in Dallas County by utilizing the child care training vendor list of certified trainers to enhance the quality of care. These trainings will also assist in maintaining the existing provider's Texas Rising Star status or becoming a Texas Rising Star provider as well as assisting providers in meeting the 24 clock hours of training required by child care licensing.

RECOMMENDATION: Board authorization to contract with the existing contractors as presented above, effective October 1, 2014 through September 30, 2015.

Consent Item –D
Endorsement of External Grant Applications and Agreements

Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board. *The following opportunity requested Board support:*

- **Texas Workforce Commission, Skills Development Grant-** Dallas County Community College District, El Centro College will partner with a Technical Education Advancement for Manufacturers (TEAM) consortium of employers to offer training to 72 new hires and 751 current workers. The proposal is requesting \$1,168,108.
- **Texas Workforce Commission, Skills Development Grant-** Dallas County Community College District, Cedar Valley College will partner with Central States Manufacturing, Premier Logitech, and Romark Logistics to offer training to 22 new hires and 70 current workers. The proposal is requesting \$137,212.

RECOMMENDATION: Board ratification to approve the above grant applications.

Approval of Child Care Local Match Partners

The 2015 fiscal year total amount of local match required to access the federal child care funds is \$3,100,685. Staff request agreements with the following partners to secure local match funds in the amount of \$1,750,000 at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in October. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Richardson ISD	\$900,000	\$1,779,158
Irving ISD	\$300,000	\$593,052
City of Dallas	\$425,000	\$840,158
DCCCD-Brookhaven College	\$125,000	\$247,105
Total	\$1,750,000	\$3,459,473

RECOMMENDATION: Board authorization to accept contributions for Local Match agreements as specified above with Richardson ISD, Irving ISD, City of Dallas, and DCCCD-Brookhaven College as part of the CCG FY15 contract to provide direct care to eligible children in Dallas.

Policy

1. Reasonable Accommodation Policy

This policy will incorporate additional language as required by Workforce Investment Act to include effective communication processes for individuals who may have disabilities that are due to visual or hearing impairments.

2. Child Care Policy - Board Contract Year 2015 Federal Poverty Guidelines and State Median Income Amounts for Determining Eligibility and Parent Share of Cost Assessment

Annually, the income guidelines are updated and released by the Texas Workforce Commission. In accordance with TWC Guidance letter #26-14, Attachments 1 and 2, annual income limits have been modified effective beginning October 1, 2014 – September 30, 2015. Board policy will be updated to reflect new eligibility income limits for determining eligibility and parent share of cost.

The current board income limits for child care eligibility remain unchanged at:

- 85% State Median Income(SMI) for basic eligibility,
- 85% SMI for transitional,
- 85% SMI extended year, and
- 85% SMI for teen parents.

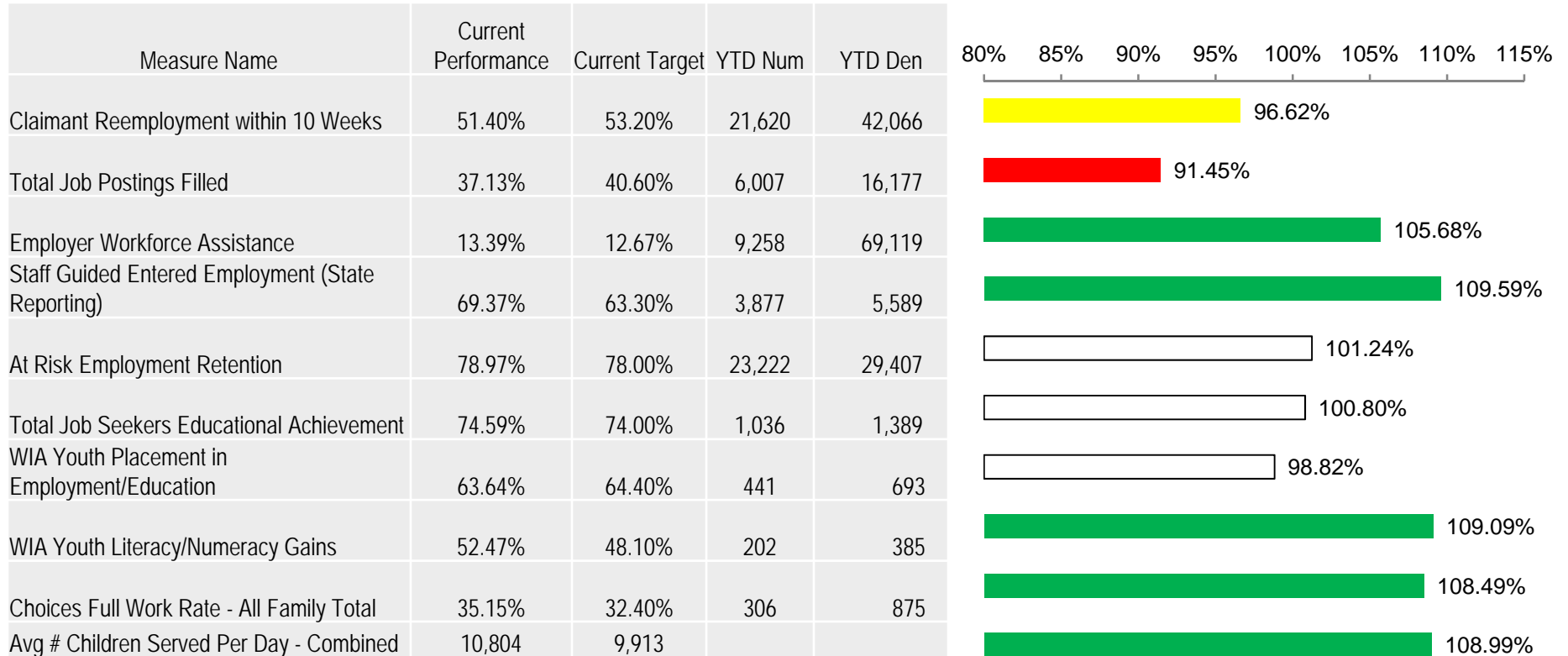
Attachment 1: <http://www.twc.state.tx.us/boards/wdletters/letters/26-14att1.pdf>

Attachment 2: <http://www.twc.state.tx.us/boards/wdletters/letters/26-14att2.pdf>

RECOMMENDATION: Board authorization to approve the policies as presented above.

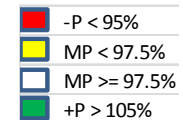
Means, Ends, and Expectations

PERFORMANCE ANALYSIS JULY 2014 YTD



By the Numbers...

144,492	Job Seekers Served Oct 2013 – Jul 2014
9,258	Employers Receiving Workforce Assistance October 2013 – Jul 2014
10,804	Average Children Served per day October 2013 – July 2014
92,933	Job Seekers Entering Employment after exiting Sept 2013
12,390	Job Openings filled from openings created January 2013 – December 2013



AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 8/29/2014

JULY 2014 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement			Common Measures - Outcomes					Program Participation		Total Measures			
	Cmnt ReEmpl within 10 Weeks	Total Job Postings Filled	Employer Workforce Assistance	Staff Guided EE- StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achieve-ment	WIA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
							Place-ment In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	100.52%	123.35%	108.69%	103.07%	104.15%	104.38%	106.63%	121.39%	118.33%	99.90%	5	5	0	100%
Brazos Valley	103.16%	97.08%	105.70%	98.62%	96.17%	106.30%	113.19%	116.17%	87.30%	104.29%	4	5	1	90%
Cameron	98.09%	105.26%	108.50%	110.33%	105.09%	112.46%	118.73%	192.49%	106.73%	101.69%	8	2	0	100%
Capital Area	101.49%	153.20%	99.52%	108.00%	102.65%	109.02%	111.77%	179.17%	120.79%	108.21%	7	3	0	100%
Central Texas	100.16%	111.68%	113.02%	92.45%	101.13%	105.46%	119.54%	155.93%	122.80%	97.12%	6	3	1	90%
Coastal Bend	98.53%	96.11%	109.25%	104.36%	101.96%	101.71%	104.32%	129.04%	110.64%	100.64%	3	7	0	100%
Concho Valley	105.43%	112.33%	111.94%	99.34%	103.15%	114.96%	132.47%	148.50%	149.24%	100.47%	7	3	0	100%
Dallas	96.62%	91.45%	105.68%	109.59%	101.24%	100.80%	98.82%	109.09%	108.49%	108.99%	5	4	1	90%
Deep East	104.90%	109.60%	119.53%	97.70%	95.53%	112.17%	102.61%	138.61%	100.57%	94.97%	4	5	1	90%
East Texas	99.48%	120.31%	120.21%	102.68%	99.35%	94.88%	119.87%	131.21%	106.96%	95.23%	5	4	1	90%
Golden Crescent	102.05%	100.05%	113.93%	102.93%	101.27%	112.61%	109.28%	155.93%	178.02%	101.81%	5	5	0	100%
Gulf Coast	100.26%	117.28%	106.34%	108.79%	99.65%	98.90%	97.80%	101.16%	89.97%	111.13%	4	5	1	90%
Heart of Texas	101.60%	165.06%	98.74%	105.36%	101.50%	115.57%	125.19%	133.66%	115.50%	103.36%	6	4	0	100%
Lower Rio	104.58%	108.60%	124.68%	105.95%	103.97%	117.53%	132.18%	170.31%	158.80%	101.19%	7	3	0	100%
Middle Rio	102.95%	132.42%	139.38%	110.55%	99.27%	130.42%	142.55%	207.90%	103.56%	93.24%	6	3	1	90%
North Central	99.68%	123.63%	108.87%	103.16%	101.86%	107.51%	100.75%	164.22%	106.98%	110.33%	6	4	0	100%
North East	101.20%	105.15%	112.59%	110.28%	98.55%	98.61%	119.81%	136.22%	104.27%	98.93%	5	5	0	100%
North Texas	103.23%	101.93%	119.80%	103.43%	98.51%	104.69%	118.20%	145.53%	109.98%	103.65%	4	6	0	100%
Panhandle	104.70%	116.27%	125.80%	98.76%	101.58%	115.28%	113.96%	145.53%	127.51%	101.43%	6	4	0	100%
Permian Basin	109.10%	93.05%	104.10%	94.36%	102.14%	108.83%	107.30%	121.27%	105.51%	96.70%	5	3	2	80%
Rural Capital	101.36%	99.25%	108.74%	104.16%	103.74%	104.69%	107.50%	119.94%	108.01%	112.38%	5	5	0	100%
South Plains	106.15%	100.79%	116.17%	99.70%	97.23%	104.33%	106.04%	18.90%	110.59%	101.02%	4	5	1	90%
South Texas	95.77%	98.35%	121.93%	103.49%	104.90%	118.88%	126.68%	116.28%	121.68%	97.40%	5	5	0	100%
Southeast	106.26%	105.60%	118.24%	99.43%	100.87%	111.65%	114.63%	127.05%	97.60%	100.67%	6	4	0	100%
Tarrant	100.21%	117.83%	125.81%	104.78%	102.32%	105.65%	108.69%	138.61%	121.42%	100.50%	6	4	0	100%
Texoma	114.87%	107.98%	124.91%	99.46%	99.38%	109.87%	108.05%	148.50%	128.40%	112.72%	8	2	0	100%
Upper Rio	101.80%	88.31%	110.37%	96.78%	103.65%	100.48%	105.17%	124.07%	103.41%	101.70%	3	6	1	90%
West Central	100.43%	105.79%	110.16%	99.80%	97.14%	104.82%	116.81%	129.94%	102.72%	103.12%	4	6	0	100%
+P	5	18	25	8	1	17	23	26	20	6	149			
MP	23	7	3	18	27	10	5	1	6	20	120			
-P	0	3	0	2	0	1	0	1	2	2	11			
% MP & +P	100%	89%	100%	93%	100%	96%	100%	96%	93%	93%	96%			
From	7/13	1/13	10/13	10/12	4/12	10/12	10/12	7/13	10/13	10/13	From			
To	4/14	12/13	7/14	9/13	3/13	9/13	9/13	6/14	7/14	7/14	To			

Measure	Category 1: Claimant Reemployment							Category 2: WIA Adult/DW		Category 3: WIA Youth								Category 4: Choices						
	Reemployment within 10 Weeks		% Change in Claimant Reemployment within 10 Weeks					% EE Related to Training		% of WIA Yth Served who are OOS & BSD		% OOS/BSD WIA Yth Served who are in Ed/Trng		WIA Youth Placement in Employment/ Education				Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family				
	45%		55%					100%		30%		30%		40%				45%		55%				
Board	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*
Quartile 1																								
Brazos Valley	59.66%	3	57.96%	2.93%	3	3	2	65.57%	7	22.22%	6	44.74%	5	75.95%	5	5.3	6	31.22%	7	31.47%	-0.79%	7	7	7
Concho Valley	63.33%	1	64.78%	-2.24%	7	4.3	5	82.09%	4	20.93%	7	0.00%	7	88.89%	2	5	5	67.28%	2	56.50%	19.08%	4	3.1	3
Golden Crescent	60.53%	2	60.04%	0.82%	5	3.65	4	89.47%	2	36.67%	4	81.82%	2	73.33%	6	4.2	4	77.91%	1	59.94%	29.98%	2	1.55	1
Middle Rio	54.52%	7	54.93%	-0.75%	6	6.45	7	82.09%	4	40.00%	2	77.27%	3	95.65%	1	1.9	1	45.80%	5	39.06%	17.26%	6	5.55	6
North East	55.09%	5	54.33%	1.40%	4	4.45	6	92.86%	1	38.14%	3	73.33%	4	80.39%	3	3.3	3	35.60%	6	29.81%	19.42%	3	4.35	4
North Texas	58.74%	4	56.04%	4.82%	2	2.9	1	78.95%	6	50.85%	1	90.00%	1	79.31%	4	2.2	2	48.66%	4	41.02%	18.63%	5	4.55	5
Texoma	54.91%	6	47.78%	14.92%	1	3.25	3	82.35%	3	27.42%	5	29.41%	6	72.50%	7	6.1	7	49.82%	3	33.25%	49.83%	1	1.9	2
Quartile 2																								
Deep East	63.18%	2	61.03%	3.52%	2	2	2	61.82%	7	15.17%	7	4.55%	7	68.85%	7	7	7	40.09%	6	35.49%	12.96%	4	4.9	6
Heart of Texas	57.00%	6	57.49%	-0.85%	5	5.45	5	72.97%	4	19.50%	6	46.81%	5	84.00%	2	4.1	4	40.41%	5	32.18%	25.57%	1	2.8	3
Panhandle	62.18%	4	61.33%	1.39%	3	3.45	4	69.23%	6	37.91%	4	86.96%	3	76.47%	5	4.1	4	57.28%	1	49.72%	15.21%	3	2.1	1
Permian Basin	64.45%	1	64.76%	-0.48%	4	2.65	3	74.58%	3	25.00%	5	81.82%	4	72.00%	6	5.1	6	49.10%	2	49.15%	-0.10%	7	4.75	5
South Texas	54.64%	7	57.38%	-4.78%	7	7	7	70.83%	5	43.56%	3	88.78%	1	85.00%	1	1.6	1	45.08%	3	37.45%	20.37%	2	2.45	2
Southeast	63.15%	3	59.71%	5.76%	1	1.9	1	82.35%	2	54.17%	2	87.18%	2	76.92%	4	2.8	2	44.25%	4	39.39%	12.34%	5	4.55	4
West Central	58.38%	5	61.23%	-4.65%	6	5.55	6	88.89%	1	61.19%	1	12.20%	6	78.38%	3	3.3	3	34.11%	7	33.33%	2.34%	6	6.45	7
Quartile 3																								
Cameron	51.88%	6	52.81%	-1.76%	6	6	7	70.86%	4	26.14%	6	49.28%	4	79.67%	2	3.8	3	36.82%	6	29.09%	26.57%	2	3.8	3
Capital Area	57.05%	4	56.76%	0.51%	3	3.45	2	69.09%	5	69.33%	1	63.55%	2	75.00%	3	2.1	1	49.27%	3	34.86%	41.34%	1	1.9	1
Central Texas	49.43%	7	49.13%	0.61%	2	4.25	4	82.35%	3	28.79%	5	17.57%	7	80.21%	1	4	4	55.17%	1	49.85%	10.67%	6	3.75	2
Coastal Bend	58.99%	2	60.16%	-1.94%	7	4.75	6	62.67%	6	28.85%	4	35.62%	6	70.00%	7	5.8	7	49.42%	2	46.77%	5.67%	7	4.75	6
East Texas	57.20%	3	57.71%	-0.88%	5	4.1	3	39.57%	7	64.50%	2	79.29%	1	71.92%	5	2.9	2	47.00%	4	40.16%	17.03%	4	4	5
Rural Capital	55.32%	5	55.62%	-0.54%	4	4.45	5	86.21%	1	30.43%	3	35.71%	5	72.13%	4	4	4	43.92%	5	36.28%	21.06%	3	3.9	4
South Plains	60.36%	1	56.41%	7.00%	1	1	1	85.71%	2	4.62%	7	50.00%	3	71.15%	6	5.4	6	36.17%	7	31.97%	13.14%	5	5.9	7
Quartile 4																								
Alamo	58.63%	1	58.25%	0.65%	4	2.65	2	67.76%	3	26.60%	7	49.23%	6	71.55%	3	5.1	6	53.20%	2	45.51%	16.90%	3	2.55	2
Dallas	52.20%	5	53.24%	-1.95%	7	6.1	6	36.30%	6	49.71%	2	57.33%	5	63.64%	6	4.5	3	34.85%	6	29.37%	18.66%	2	3.8	4
Gulf Coast	53.96%	3	53.57%	0.73%	3	3	4	20.80%	7	37.62%	4	68.77%	3	63.57%	7	4.9	5	35.51%	5	36.55%	-2.85%	7	6.1	6
Lower Rio	56.47%	2	54.98%	2.71%	1	1.45	1	75.46%	1	64.98%	1	89.72%	1	88.69%	1	1	1	70.93%	1	61.48%	15.37%	4	2.65	3
North Central	49.80%	7	49.75%	0.10%	6	6.45	7	56.68%	5	36.90%	5	35.80%	7	67.60%	5	5.6	7	47.78%	3	42.67%	11.98%	5	4.1	5
Tarrant County	51.59%	6	51.30%	0.57%	5	5.45	5	69.68%	2	47.56%	3	70.72%	2	72.93%	2	2.3	2	43.93%	4	30.74%	42.91%	1	2.35	1
Upper Rio	53.05%	4	52.11%	1.80%	2	2.9	3	61.78%	4	27.12%	6	64.55%	4	70.57%	4	4.6	4	33.97%	7	31.36%	8.32%	6	6.45	7
From	5/1/13		5/1/12					10/1/12		8/1/13		8/1/13		10/1/12				8/1/13		8/1/12				
To	4/30/14		4/30/13					9/30/13		7/31/14		7/31/14		9/30/13				7/31/14		7/31/13				

*(Based on Average Rank)

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
JULY, 2014**

Denotes lag in projected expenditures

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0613WIY000	6/30/2015	\$ 4,388,751.00	\$ 2,699,777.24	61.52%	80.00%	\$ 1,501,641.09	\$ 4,201,418.33	95.73%
WIA-YOUTH-ADMIN	0613WIY000	6/30/2015	\$ 487,639.00	\$ 222,963.55	45.72%	80.00%	\$ 222,963.55	\$ 222,963.55	45.72%
TOTAL YOUTH			\$ 4,876,390.00	\$ 2,922,740.79	59.94%	80.00%	\$ 1,501,641.09	\$ 4,424,381.88	90.73%
WIA-ADULT-PROGRAM	0613WIA000	6/30/2015	\$ 4,394,271.00	\$ 2,843,374.03	64.71%	80.00%	\$ 1,550,896.97	\$ 4,394,271.00	100.00%
WIA-ADULT-ADMIN	0613WIA000	6/30/2015	\$ 488,251.00	\$ 190,334.24	38.98%	80.00%	\$ 190,334.24	\$ 190,334.24	38.98%
TOTAL ADULT			\$ 4,882,522.00	\$ 3,033,708.27	62.13%	80.00%	\$ 1,550,896.97	\$ 4,584,605.24	93.90%
WIA-DISLOCATED (Includes RR)-PROGRAM	0613WID000	6/30/2015	\$ 5,236,273.00	\$ 2,253,997.50	43.05%	80.00%	\$ 2,762,493.52	\$ 5,016,491.02	95.80%
WIA-DISLOCATED-ADMIN	0613WID000	6/30/2015	\$ 581,807.00	\$ 15,889.54	2.73%	80.00%	\$ 15,889.54	\$ 15,889.54	2.73%
WIA-RAPID RESPONSE-DW	0613WID000	6/30/2015	\$ 500,000.00	\$ 241,483.38	48.30%	80.00%	\$ -	\$ 241,483.38	48.30%
TOTAL DISLOCATED WORKER			\$ 6,318,080.00	\$ 2,511,370.42	39.75%	80.00%	\$ 2,762,493.52	\$ 5,273,863.94	83.47%
TOTALS			\$ 16,076,992.00	\$ 8,467,819.48	52.67%	80.00%	\$ 5,815,031.58	\$ 14,282,851.06	88.84%
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 313,931.66	7.34%	33.33%	\$ -	\$ 313,931.66	7.34%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 89,758.93	18.90%	33.33%	\$ 89,758.93	\$ 89,758.93	18.90%
TOTAL YOUTH			\$ 4,749,301.00	\$ 403,690.59	8.50%	33.33%	\$ -	\$ 403,690.59	8.50%
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 330,754.00	\$ 99,998.67	30.23%	33.33%	\$ 164,015.69	\$ 264,014.36	79.82%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 36,750.00	\$ 1,785.69	4.86%	33.33%	\$ 1,785.69	\$ 1,785.69	4.86%
TOTAL ADULT			\$ 367,504.00	\$ 101,784.36	27.70%	33.33%	\$ 164,015.69	\$ 265,800.05	72.33%
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 683,604.00	\$ 201,730.63	29.51%	33.33%	\$ -	\$ 201,730.63	29.51%
WIA-DISLOCATED-ADMIN	0614WID000	6/30/2016	\$ 75,956.00	\$ 58,004.73	76.37%	33.33%	\$ 58,004.73	\$ 58,004.73	76.37%
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 50,000.00	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
TOTAL DISLOCATED WORKER			\$ 809,560.00	\$ 259,735.36	32.08%	33.33%	\$ -	\$ 259,735.36	32.08%
TOTALS			\$ 5,926,365.00	\$ 765,210.31	12.91%	80.00%	\$ 164,015.69	\$ 929,226.00	15.68%

Denotes lag in projected expenditures

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
JULY, 2014

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INVESTMENT ACT									
WIA FORMULA FUNDS	0613 WIA FUNDS	6/30/2015	\$ 16,076,992.00	\$ 8,467,819.48	52.67%	80.00%	\$ 5,815,031.58	\$ 14,282,851.06	88.84%
WIA FORMULA FUNDS	0614 WIA FUNDS	6/30/2016	\$ 5,926,365.00	\$ 765,210.31	12.91%	80.00%	\$ 164,015.69	\$ 929,226.00	15.68%
RESOURCE ADMINISTRATION	0614RAG000	9/30/2014	\$ 17,469.00	\$ 17,398.38	99.60%	83.33%	\$ -	\$ 17,398.38	99.60%
TRADE ACT SERCVICES-2014	0614TRA000	12/31/2014	\$ 2,451,692.00	\$ 946,025.89	38.59%	66.67%	\$ 1,341,520.25	\$ 2,287,546.14	93.30%
WIA NATIONAL EMERGENCY GRANT	0614NEG000	6/30/2015	\$ 322,922.00	\$ 70,633.41	21.87%	50.00%	\$ 225,474.13	\$ 296,107.54	91.70%
Totals			\$ 24,795,440.00	\$ 10,267,087.47	41.41%		\$ 7,546,041.65	\$ 17,813,129.12	71.84%
WAGNER-PEYSER EMPLOYMENT SERVICE									
EMPLOYMENT SERVICES	0614WPA000-1	12/31/2014	\$ 431,518.00	\$ 239,070.16	55.40%	66.67%	\$ -	\$ 239,070.16	55.40%
Totals			\$ 431,518.00	\$ 239,070.16	55.40%		\$ -	\$ 239,070.16	55.40%
FOOD STAMP EMPLOYMENT AND TRAINING									
Suppl. Nutrition Assistance Program	0614SNE000	9/30/2014	\$ 1,332,372.00	\$ 893,830.85	67.09%	83.33%	\$ 403,854.62	\$ 1,297,685.47	97.40%
Suppl. Nutrition Assistance Program-ABAWD	0614SNA000	9/30/2014	\$ 594,279.00	\$ 519,583.08	87.43%	83.33%	\$ 61,437.95	\$ 581,021.03	97.77%
Totals			\$ 1,926,651.00	\$ 1,413,413.93	73.36%		\$ 465,292.57	\$ 1,878,706.50	97.51%
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0614NCP000	9/30/2014	\$ 446,265.00	\$ 392,872.37	88.04%	76.92%	\$ 44,943.54	\$ 437,815.91	98.11%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0614TAN000	10/31/2014	\$ 9,611,854.00	\$ 6,689,426.69	69.60%	76.92%	\$ 2,142,616.09	\$ 8,832,042.78	91.89%
Totals			\$ 10,058,119.00	\$ 7,082,299.06	70.41%		\$ 2,187,559.63	\$ 9,269,858.69	92.16%

Denotes lag in projected expenditures

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
JULY, 2014

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0614CCF000-2	10/31/2014	\$ 43,012,024.00	\$ 35,895,358.59	83.45%	76.92%	\$ 6,388,052.72	\$ 42,283,411.31	98.31%
CHILD CARE ATTENDANCE AUTOMATION	0614CAA000	9/30/2014	\$ 364,391.00	\$ 341,481.53	93.71%	83.33%	\$ 22,909.47	\$ 364,391.00	100.00%
CCM CCMS LOCAL INITIATIVE	0614CCM000	12/31/2014	\$ 5,724,400.00	\$ 187,699.19	3.28%	66.67%	\$ 5,476,797.80	\$ 5,664,496.99	98.95%
CHILD CARE DFPS	0614CCP000	8/31/2014	\$ 4,005,000.00	\$ 3,380,011.91	84.39%	91.67%	\$ 624,988.09	\$ 4,005,000.00	100.00%
CHILD CARE QUALITY	0614CCQ000-2	10/31/2014	\$ 1,187,240.00	\$ 227,356.03	19.15%	76.92%	\$ 547,791.80	\$ 775,147.83	65.29%
Totals			\$ 54,293,055.00	\$ 40,031,907.25	73.73%		\$ 13,060,539.88	\$ 53,092,447.13	97.79%

STATE OF TEXAS

ADULT EDUCATION AND LITERACY	0614AEL000	6/30/2016	\$ 1,269,431.00	\$ -	0.00%	4.17%	\$ 1,230,255.80	\$ 1,230,255.80	96.91%
Totals			\$ 1,269,431.00	\$ -			\$ 1,230,255.80	\$ 1,230,255.80	
GRAND TOTALS			\$ 92,774,214.00	\$ 59,033,777.87	\$ 3.14		\$ 24,489,689.53	\$ 83,523,467.40	90.03%

PRIVATE

TEXAS VETERANS COMMISSION	TVC	9/30/2014	\$ 131,468.47	\$ 88,159.98	67.06%	83.33%	\$ -	\$ 88,159.98	67.06%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
Totals			\$ 563,301.51	\$ 470,255.56	83.48%		\$ -	\$ 470,255.56	83.48%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
July 31, 2014 and December 31 2013

	07/31/2014	12/31/2013
	(Unaudited)	(Audited)
ASSETS		
Cash	\$ 1,133,885	3,906,276
Grants receivable	11,886,864	9,142,259
Advances and other receivables	638,261	59,880
Prepaid expenses	15,735	131,832
Investment	424,476	424,476
Equipment, net	10,621	10,621
Total assets	<u>\$ 14,109,842</u>	<u>13,675,344</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 12,376,006	11,955,383
Employee benefits payable	424,476	424,476
Deferred revenue	1,234,961	1,226,311
Total liabilities	<u>14,035,443</u>	<u>13,606,170</u>
Unrestricted net assets	74,399	69,174
Commitments and contingencies		
Total liabilities and net assets	<u>\$ 14,109,842</u>	<u>13,675,344</u>

Workforce Solutions Greater Dallas
Statements of Activities (Unaudited)
Period ended July 31, 2014 and December 31, 2013

	07/31/2014	12/31/2013
	(Unaudited)	(Audited)
Revenues and other support:		
Revenues from grants and contracts	\$ 49,927,272	75,661,986
Other	73,419	42,741
Income from investments:		
Dividends & interest	5,225	8,536
Net realized/unrealized gain		179,196
Total revenues and other support	<u>50,005,916</u>	<u>75,892,459</u>
Expenses:		
Direct program services	48,075,499	72,713,859
Administration	1,925,192	3,002,093
Employee benefits		179,196
Total expenses	<u>50,000,691</u>	<u>75,895,148</u>
Change in unrestricted net assets	5,225	(2,689)
Net assets, beginning of year	<u>69,174</u>	<u>71,863</u>

New Employer Accounts (August 2014)

Robust Employer Recruiting in August

Employers served: 9,258

New Accounts Added: 158



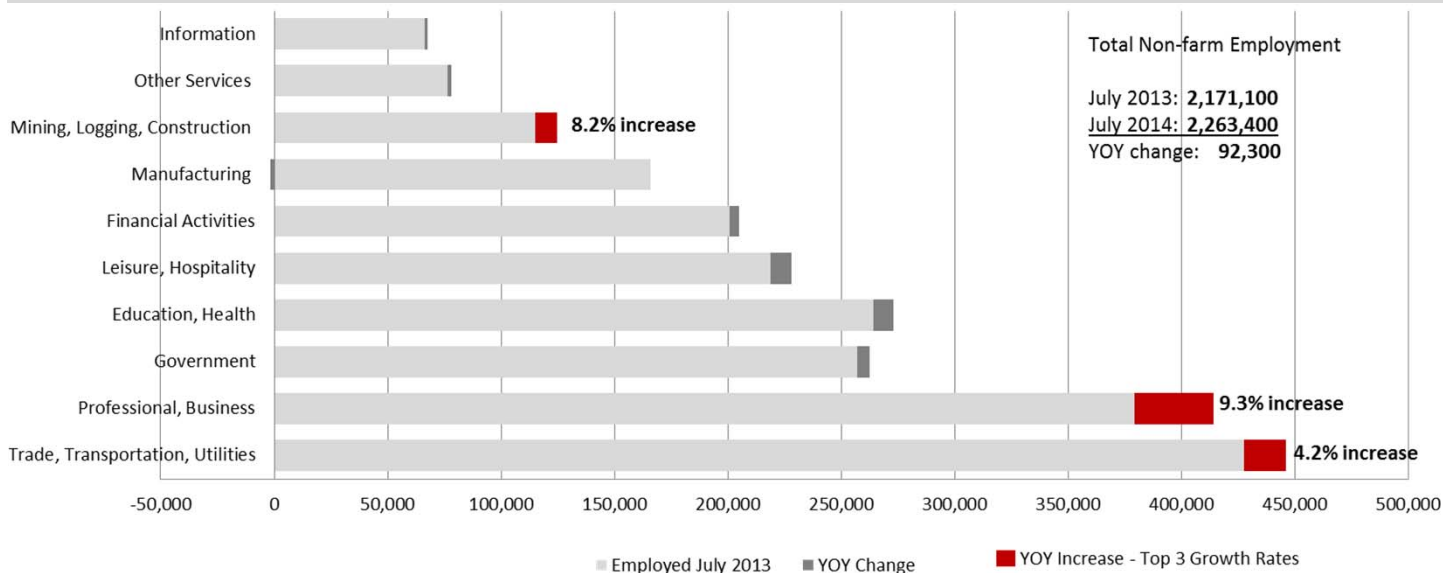
World Acceptance Corporation



Ames Construction, Inc.®



Dallas Regional Industry Employment Gains (July 2013 – July 2014)



New Layoff Activity/Closings (August 2014)

Company Layoffs/Closings		Industry				Notice Date	# Affected	Services?
Bank of America - Infomart		Financial / Banking Services				8/4/14	51	Yes
General Dynamics		Munitions Manufacturing				8/4/14	7	
Launch Ability		Disability & Special Needs Services				8/5/14	95	
Riverstone Residential Group		Property Management Services				8/27/14	101	
Annual Comparisons						Aug Total	254	
Year	2009	2010	2011	2012	2013	YTD 2014	3,306	
# Affected	10,011	2,598	6,123	9,344	6,006	YTD 2013	3,890	
# Layoffs/Closings	119	52	72	74	78	YOY	- 15%	

Regional Layoffs/Closings Outside Dallas County

No significant regional activity

Looking Forward – Upcoming Events

Date	Company/Event	Location	Time	Expected Size
9/11	WOTC Job Fair and TANF Hiring Event	Crown Plaza Hotel, Dallas	9:00 – 12:00	Medium, multiple employers, local scope
9/16	Garland Fall Hiring Event	Richland College – Garland Campus	9:00 – 1:00	Medium, multiple employers, local scope
9/18	Cedar Valley College Fall Job Fair	Cedar Valley College	9:00 – 1:00	Medium, multiple employers, local scope
9/18 - 9/19	TAAACC's Annual Conference	Crowne Plaza Hotel, Dallas	Begins at 8:30a	Large, regional scope
9/17	Putting Texans Back to Work	Arlington Convention Center	Begins at 9:30a	Large, multiple employers, regional scope
9/30	EmployAbility Job Expo	Sheraton Hotel – Downtown Dallas	9:00 – 2:00	Large, multiple employers, regional scope
10/1	North Texas Technology Hiring Expo	Richardson Civic Center - Grand Hall	8:30 – 1:00	Medium, multiple employers, local scope
10/15	Governor's Small Business Conference	Kay Bailey Hutchison Dallas Convention Center	Begins at 8:00a	Large, multiple employers, regional scope
11/13	Hiring Red, White, and You! Job Fair	Globe Life Park at Arlington	9:00 – 2:00	Large, multiple employers, statewide scope
11/21	33rd Congressional District Job Fair and Workshops	Mountain View College	8:30-12:00	Large, multiple employers, regional scope

*In addition, hiring events with multiple employers are held every Wednesday at the Southwest, Grand Prairie, and Mesquite Centers; every other Wednesday at the Irving Center; every other Thursday at the Preston & Alpha, and MLK Centers; and currently, UPS, Convergys, and Amazon are holding events every day at different Centers.

Featured Employer Support in August

WFS Dallas supported D23, connecting 55 employers to 467 job seekers, with 5+ on-the-spot job offers!

**CAREER OPEN HOUSE**

Wednesday, August 27, 2014
8:00 a.m. – 7:00 p.m.

Holiday Inn Dallas Central - Park Cities
6070 North Central Expressway, Dallas, TX 75206

NOW SELECTING
 ASSISTANT DELI MANAGER
 ASSISTANT FRONT END MANAGER
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 ASSISTANT PRODUCE MANAGER
 BAKER
 BULK SPECIALIST
 CANDY/COFFEE SPECIALIST
 CHEESE SPECIALIST
 GIFT/FLORAL SPECIALIST
 GROCERY SPECIALIST
 MEAT CUTTER
 SEAFOOD SPECIALIST

College and Job Fair Bridging Tech Education and Jobs

Council Member Dwaine R Caraway,
District 4

WFS Dallas played a key support role for Council Member Dwaine Caraway's bridging tech education and jobs event; support centered around event planning and execution of job search related workshops!

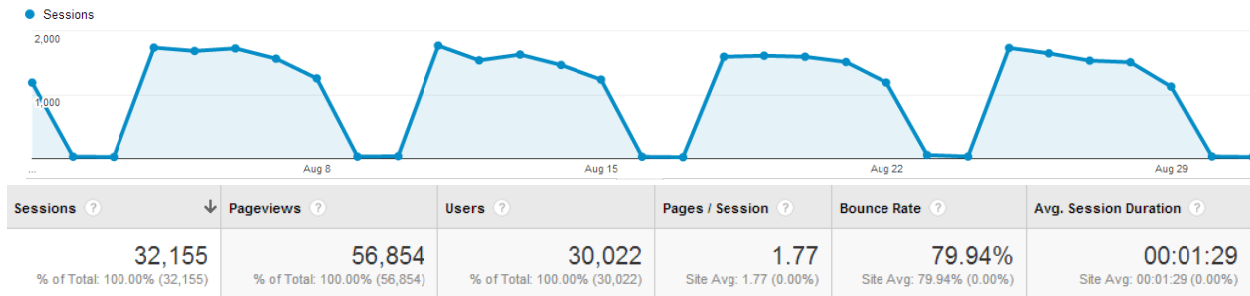
WFS Dallas engaged with grocery newcomer The Fresh Market; working together on staffing 80-90 positions at their first Dallas area location!



Monthly Jobseeker Summary Report

August 1, 2014 – August 30, 2014

www.jobseeker.wfsdallas.com



Highlights

- The Top 3 pages viewed on the new WFS Dallas Job Seeker Page are:
 1. Indeed – Job Search
 2. Work – Interviewing Skills, Salary & Negotiation, Retention, and Self Employment
 3. Workshops – Job Search Strategies, Interviewing Skills, Resume Clinic, and Financial Management
- More than 2,000 users visited the site multiple times during the month and had more than 6,200 page views during their returns.

Workshops

A total of 336 Workshops were launched during June; below are the top 10

<u>Workshop Title</u>	<u># of Launches</u>
Developing Job Search Self-Confidence	49
Resume Realities	32
Social Networking Tools in the Job Search	29
Top 10 Interview Questions	29
WFS Job Seeker Tour	28
From New Career to Renewed Career	27
Identifying Your Strengths	27
Resume Development	25
Perseverance Pays	19
Strategies for Getting Your Resume Out	16

CONTACT

Kelly Howell, Content Manager
khowell@business-access.com

President's Briefing—Item A
Authorization of Contracts, Partnerships, and Agreements

I. FY15 Arbor E&T, LLC. d.b.a. ResCare Workforce Services (Workforce Solutions Operations) Contract

The workforce solutions operations contract is reviewed on an annual basis. This is the second year of our procurement cycle for workforce solutions operations with ResCare Workforce Services. The proposed budget is based upon existing pass-through training obligations, available grant funds, and maintaining proposed terms of their original contract indirect costs at 8% where funds are available. The final recommended contract is based upon the following recommendations for the contract beginning October 1, 2014 – September 30, 2015:

Grant	2014 Current Budget	2015 Proposed Budget	Difference
Workforce Investment Act -Adult (9 months)	\$3,725,000.00	\$3,416,400.00	(\$308,600.00)
Program Operations	\$1,283,739.00	\$1,475,000.00	
Training Scholarships & Support Services	\$2,441,261.00	\$1,941,400.00	
Workforce Investment Act -Dislocated Worker (9 months)	\$4,461,000.00	\$3,487,600.00	(\$973,400.00)
Program Operations	\$1,301,960.00	\$1,294,817.00	
Training Scholarships & Support Services	\$3,159,040.00	\$2,192,783.00	
Temporary Assistant to Needy Families	\$7,419,370.00	\$7,640,170.00	\$220,800.00
Program Operations	\$5,560,112.00	\$5,725,581.00	
Training Scholarships & Support Services	\$1,859,258.00	\$1,914,589.00	
SNAP E&T	\$980,700.00	\$1,020,443.00	\$39,743
Program Operations	\$768,119.00	\$795,946.00	
Training Scholarships & Support Services	\$212,581.00	\$224,497.00	
SNAP E&T ABAWD*	\$536,400.00	\$471,162.00	(\$65,238)
Program Operations	\$536,400.00	\$471,162.00	
Trade Adjustment Assistance*	\$857,270.00	\$0.00	
Program Operations	\$0.00	\$0.00	
Training Scholarships & Support Services	\$857,270.00	\$0.00	
Non-Custodial Parent *	\$63,990.00	\$0.00	
Program Operations	\$18,290.00	\$0.00	
Training Scholarships & Support Services	\$45,700.00	\$0.00	
Total Contract	\$18,043,730.00	\$16,035,775.00	(\$1,086,695.00)

**TAA and NCP grants have not been received, and will be contracted contingent upon receipt of grant.*

Staff requests authority to re-contract ITA obligated funds from FY14 to FY15 to cover training obligations through June 30, 2015. \$460,000 remains in WIA Adult funds; however, obligations are \$836,630, resulting in the need for an additional \$376,630. \$932,000 remains in Dislocated Worker, but obligations only equal \$755,963, resulting in a surplus of \$176,037. In order to meet the growing demand for training of un-skilled adults and the decline in requests from dislocated workers, we request approval to transfer \$500,000 from Dislocated Worker to Adult, if approved by the Texas Workforce Commission.

RECOMMENDATION: Board authorization for the following:

*Approval of the FY2015 amounts presented above to contract with ResCare Workforce Services to provide management/operations/direct services to customers, effective October 1, 2014.

*Re-contracting of ITA obligated funds from FY14 to FY15 to cover training obligations in WIA Adult of \$460,000 (\$376,630 will have to be spent from FY15 allocation) and WIA Dislocated Worker of \$755,963.

*Transfer of \$500,000 from Dislocated Worker to Adult, pending approval by the Texas Workforce Commission.

The profit matrix is usually presented at this time; however, the performance targets are still being negotiated with Texas Workforce Commission. We will bring a negotiated profit matrix back to the Board in October.

II. FY15 ChildCareGroup (Child Care Assistance) Contract

The Board's current contract with ChildCareGroup ends on September 30, 2014 and requires us to let a new contract for Fiscal Year 2015. This is the third year of the procurement cycle for the management and operations of child care assistance services provided by ChildCareGroup. Staff recommends contracting with CCG at cost not to exceed \$43,071,320 which consists of the following:

- \$4,500,000 for the management and operations of childcare and local match services;
- \$38,506,820 for direct care;
- \$10,500 for WIA Dislocated Worker;
- \$37,000 for WIA Adult; and
- \$17,000 for WIA Youth.

In addition, the Board's contract with TWC for FY2015 Texas Department of Family and Protective Services (DFPS) funds is an indefinite quantity/indefinite delivery contract. These are pass through funds which allows ChildCareGroup to provide services to DFPS children enrolled in childcare.

RECOMMENDATION: Board authorization to contract with the ChildCareGroup to provide child care assistance services as presented above, effective October 1, 2014 through September 30, 2015.

III. Year-Round Youth Services Contracts

The Board's contracts with current youth contractors listed below will expire September 30th. This is the third year in the procurement cycle for year-round youth services. Staff recommends a nine month contract with the existing contractors aligned with Workforce Investment Act funds. The list below includes each contractor and the proposed nine month budget (October 1, 2014 through June 30, 2015):

Youth Services Contract	2014 9-month Budget	9 month Proposed Budget	Difference
ResCare Workforce Services	\$1,274,484	\$1,597,866	\$323,382
DCCCD-Richland College	\$707,354	\$858,657	\$151,303
SER Jobs for Progress National, Inc.	\$494,202	\$537,835	\$43,633
Gulf Coast Trades Center	\$151,649	\$108,544	(\$42,925)

RECOMMENDATION: Board authorization to contract with the existing contractors above to provide youth services as presented above, effective October 1, 2014 through June 30, 2015.

IV. FY15 Professional Services Contracts

The Board's contracts with current contractors listed below will expire September 30th and requires us to let new contracts. The lists below are the professional services contractors and the proposed cost for fiscal year 2014 (October 1, 2014 through September 30, 2015):

Professional Services Contractors	2014 Budget	2015 Proposed Budget	Difference
Christine H. Nguyen, CPA – Financial Monitor	\$119,625	\$135,490	\$15,865
Juanita Forbes & Associates – Program Compliance Monitor	\$142,250	\$161,904	\$19,654
QNet – Technology Services	\$254,021	\$254,021	\$0

RECOMMENDATION: Board authorization to contract with the above professional services contractors with the 2015 proposed budget amounts, effective October 1, 2014 through September 30, 2015.

*President's Briefing—Item B
Leases*

We have advanced our discussions with one of the locations, and are reviewing the proposed lease. The elements that were most important to the board (costs, location, and proximity to partners) have been considered. We believe the board will be very pleased with the results of our search. There will be a slight loss of sq. footage and a slight increase to cost. The lease, as proposed, is a ten-year obligation, which is not uncommon. We will hopefully have much more information at the meeting, but we anticipate a closed session in October to approve the legal terms and costs. We are optimistic and excited by the potential.

*President's Briefing—Item C
Workforce Ecosystem Presentation, Suzanne Smith, Social Impact Architects*

Thank you to Suzanne Smith and to the Board Directors who were intimately involved throughout the process. Susan Hoff and Angela Farley have given considerable time and talent to this lengthy endeavor. Thank you to Dr. May for sharing Mary Brumbach with us to represent the community college system. My special thanks to Eric Griffin for assisting us in the collection. It's been a lot of work up to this point, and the final inventory will be reviewed one more time before the presentation. Following that work, the more critical effort will begin – alignment, non-duplication, gap analysis, and most critically, where to invest our resource for the best return on investment. Suzanne will join us Wednesday for an in depth presentation of the inventory and the initial graphic.

	Review final with no issues
	Pending final review
	Review final with issues

July, 2014 Gulf Coast Trades WIA Youth Program DC 06.14		Program Review of Workforce Investment Act (WIA) Youth. Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy; Youth Component; Co-Enrollment; Case Management; Support Services; Follow-up; Employment outcome tab Status: Awaiting monitor response on 9/29/14.
August, 2013 ResCare Workforce Services Subsidized employment worksite review DC 01-14		Program review of Subsidized employment worksite review. Recommendation were made to the following areas: Eligibility; Assessment; Family employment plan; Family work requirement; Allowable activities. Status: Awaiting Rescare response regarding questioned cost.
August, 2013 ResCare Workforce Services Choices File Review DC 03-14		Program review of Choices. Recommendations were made to the following areas: Eligibility; Assessment; Family employment plan; Family work requirement; Allowable activities. Status: Awaiting Rescare response regarding questioned cost.
January, 2014 ResCare Workforce Services DC 09-14		Program review of Trade Adjustment Assistance (TAA). Recommendations were made to the following areas: Eligibility; Assessment; Re-employment and Training Plan; Training; Case Management; Support Services; Performance Outcomes Status: Awaiting monitor response due on 9/15/14.
January, 2014 ResCare Workforce Services DC.07-14		Program Review of Non-Custodial Parent (NCP) Choices. Recommendations were made to the following areas: Intake; Individual Service Plan; Activities; Case Management; Support Services. Status: Final report with no questioned costs.
October, 2013 SER National Jobs for Progress WIA Youth DC 04-14		Program Review of Workforce Investment Act (WIA) Youth. Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy; Youth Component; Co-Enrollment; Case Management; Support Services Follow-up; Employment Outcome tab Status: Awaiting monitor response on 10/10/14.
Dallas County Community College District, Richland College WIA Youth Services DC 05.14		Program Review of Workforce Investment Act (WIA) Youth. Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy; Youth Component; Co-Enrollment; Case Management; Support Services Follow-up; Employment Outcome tab Status: Awaiting monitor response on 10/10/14.
August, 2013 ChildCareGroup Child Care Services DC 10.14		Program Review of Child care services. Recommendations were made related to the following: Redetermination; eligibility; Parent Share of Cost; Documentation; Actions, TWIST; and Relative Care information. Status: Final report with no questioned costs.
July, 2014 ChildCareGroup Child Care Services		Fiscal Review of Child care services. Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. Status: Awaiting monitor response on 9/12/14.

Partner Information



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What does a Patient Care Technician do?

- Records vital signs, collects and tests specimens and reports patients' condition
- Works alongside doctors and nurses with medical examinations, performing electrocardiograms (EKGs), basic laboratory procedures, and phlebotomy
- Assists patients with their mobility – turning and positioning, performing motion exercises, transferring patients to and from their wheelchair, and assisting with ambulation

CAREER OUTLOOK

Patient Care Technicians can work in a variety of environments including hospitals, rehabilitation clinics, assisted living facilities, nursing homes or long-term care facilities.



Median pay is an estimated \$32,000 a year or over \$15 an hour



Demand for PCTs is expected to grow by 21% through 2022

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www.dcccd.edu/HCRC

The DCCCD Health Careers Resource Center is your one-stop information source to:

- Inform you about your educational options
- Advise you in choosing the right program
- Connect you with programs and employers



HCRC - HEALTH CAREERS RESOURCE CENTER

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Dallas, TX 75202

Monday-Friday:
8:00 a.m. – 5:00 p.m.

Located one block south of the DART West End rail station.

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**Dallas County
Community Colleges**

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Project OnRamp is a comprehensive health care education program that provides you with the training that you need to advance your career.

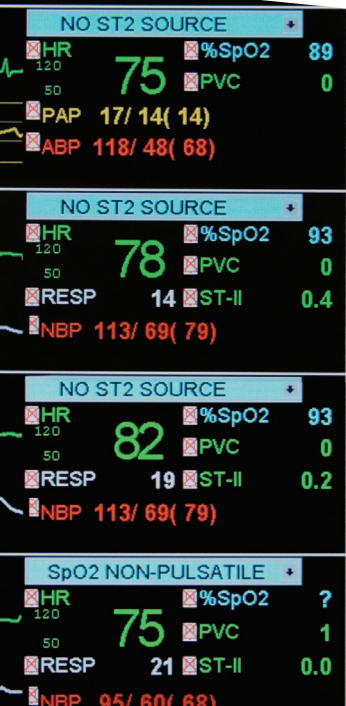
You'll learn skills including EKG, phlebotomy and bedside care that are essential to providing care to patients.

Once you earn your Patient Care Technician certificate, you can expect to earn up to \$32,000 a year.

What careers paths can Patient Care Technicians pursue?

- Licensed Vocational Nurse
- Medical Assistant
- Registered Nurse
- Medical Insurance Coding & Billing

Additional scholarship opportunities in medical assisting or insurance coding and billing may be available for eligible students after completing the Patient Care Technician program.



PROGRAM COMPONENTS

- Attend up to 184 clock hours of classroom instruction Courses are available at many DCCCD colleges and/or at Texas Health Resources University (8194 Walnut Hill Lane, Dallas) with flexible scheduling options
- Practice your new skills in DCCCD's state-of-the-art simulation labs
- Participate in workshops on interview preparation and professional networking, and attend job fairs hosted by DCCCD's Health Careers Resource Center
- Complete the Patient Care Technician exam review
- Take the PCT examination to begin your new career

Total Hours Required

45 to 184 (depending on previous coursework)

Cost of Program

There is no cost. Participants will receive up to \$2,200 to cover tuition, books, uniforms, immunizations (if needed), a criminal background check, employment placement tools, and the certification exam.

Required Immunizations

Tetanus: All students must have proof of a Tetanus vaccination within the last 10 years.

Varicella (Chicken Pox) immunization, blood test, or history of illness: All students must have one dose of varicella after their first birthday. If the vaccine was received before the 13th birthday, two doses of varicella vaccine are needed. If the vaccine was received after the 13th birthday, a serum titer conforming immunity or history of varicella (chicken pox) illness validated by student, student's parents or physician is required. A statement from student, physician or parent must be submitted with the following wording: "This is to verify that (student name) had varicella (chicken pox illness) on or about (date) and does not need the varicella vaccine."

Hepatitis B: All students must receive a complete series of three hepatitis B vaccines or show immunity to hepatitis B virus by serum titer prior to the start of the direct patient care. If the vaccination series is interrupted after the first dose, the second dose should be administered as soon as possible. The second and third dose should be separated by intervals of at least two months. If only the third dose is delayed, it should be administered when convenient. – Centers for Disease Control and Infection

ARE YOU READY?

Requirements Checklist



- ☐ Must be at least 18 years of age
- ☐ Complete the application form: www.dcccd.edu/patientcareapp
- ☐ Provide a copy of your Certified Nurse Aide license
- ☐ Provide a copy of your CPR card, if you have one
- ☐ Provide proof of all required immunizations. *Scholarship funds can be used to pay for immunizations if you don't have them.*
- ☐ Must be able to pass criminal background check and drug screening for employment
- ☐ Must be eligible to work in the United States

Submit all requirements by mail or in person to:

Danielle Smith, 214-860-2283

DCCCD Health Careers Resource Center
801 Main St., Suite R700
Dallas, TX 75202

TB Test: Skin (PPD or chest x-ray) test with a negative reading. Test may not be more than 180 days old on the first day of class.

MMR (Measles, Mumps, Rubella Vaccination): All students must have proof of one dose of rubella vaccine administered on or after their 1st birthday OR serum titer conforming immunity or infection from disease. Measles: All students born after January 1, 1957 must have proof of two doses of measles vaccines administered on or after their 1st birthday at least 30 days apart OR proof immunity to measles by serum titer. Mumps: All students born after January 1, 1957 must have proof of one dose of mumps vaccine administered on or after their 1st birthday OR proof of immunity by serum titer. Note: A MMR immunization includes one measles, one mumps, and one rubella vaccination.

Pregnancy Waiver: Requirements for measles, rubella, and mumps vaccines are waived during pregnancy. Pregnancy is not a medical contradiction for administration of Tetanus/diphtheria toxoids, but it is best to delay until the second trimester. If you are pregnant, you must provide proof from the doctor.



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#**30**

CORNERBACK

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BORN: 5/17/92 • SACRAMENTO, CALIF.

COLLEGE: OREGON

D7e FOR '14

MITCHELL'S COLLEGE STATS

DEFENSE

GP	GS	ST	AT	TT	SKS	TKL/LOSS	QB	PRS	PBU	INT	FF-FR
40	38	85	59	144	0.0(0)	3.0(-7)	0	27	7	4-1	



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