

August 3rd Grand Opening of the International District Workforce Center! Photos courtesy of James Edward

Board Briefing Materials

Wednesday, August 16, 2023 7:30 a.m. For more information, please visit: www.wfsdallas.com



Dallas Regional Chamber 500 N. Akard Street Suite 2600 Dallas, TX 75201



CALL TO ORDER - Dev Rastogi, Vice Chair (7:30 a.m.) DECLARATION OF CONFLICT OF INTEREST **PUBLIC COMMENT** CHAIRMAN'S COMMENTS REPORT FROM THE FINANCE COMMITTEE **Discussion/Action** Presentation and Acceptance of 2022 Annual Audit, Kevin Smith, Partner, Crowe, LLP Review of Risk Management/Insurance Coverage • WFSDallas Team Benefits **REPORT FROM COMMITTEES Discussion/Action** APPROVAL OF CONSENT AGENDA **Discussion/Action ACTION ITEMS Discussion/Action** Contracts, Demetria Robinson, Executive Vice President WIOA Grant Transfer, Procurement, Policy & Ext. Applications, Connie Rash, Senior Vice President Performance /Economic Snapshot Richard Perez. Research Manager Update on Leases and Technology, Alex Perez, Technology and Facilities Manager Quality Assurance & Oversight, Rebecca Monnette, Quality Assurance Manager/EO Officer **PROGRAM SYSTEMS REPORT – Laurie Bouillion Larrea Discussion/Action**

- Update from the 2023 Legislative Session Impacting Workforce Boards
- Child Care 2023/2024– Ashlee Verner and Shari Anderson
- Temporary Assistance for Needy Families Allowable Activities Demetria Robinson

GENERAL DISCUSSION/OTHER BUSINESS

ADJOURN (9:00 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions...for employers through quality people and for people through quality jobs.

Ross Tower, 500 N. Akard Street, Suite 3030 Dallas, TX 75201 www.wfsdallas.com 214-290-1000 Fax: 214-745-1110 TDD 214-745-1054



Meetings are held on the published date and location, at 7:30 a.m.

	2023 Board Schedule
2023 Dates	Agenda Action Highlights
August 16, 2023	Audit Presentation, Review of Risk Management/Insurance Coverage, Procurement, and Contracts
*September 20, 2023, <u>New</u> <u>Meeting Time: 4:00 p.m.</u>	Review & Approval of Fiscal Year Contracts Report card on Career Schools
October 18, 2023	Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board of Directors
November 16, 2023	Red, White and You! Statewide Hiring Fair – Gilley's (Attendance Optional)
Nov. 29 – December 1, 2023	26 th Annual Texas Workforce Conference – Marriott Marquis, Houston Texas
	2024 Board Schedule
2024 Dates	Agenda (Tentative) Action Highlights
January 24, 2024	Committee Updates, Strategic Visioning, 40 th Anniversary Recognition
February 21, 2024	Auditor engagement, Budget review and Approval
March	No Meeting
April 17, 2024	Procurements & Leases
May 15, 2024	Review and Approval of Contracts
June 19, 2024	Procurement, Contracts and Policy
July	No Meeting
August 21, 2024	Presentation of Audit, & Review of Risk Management/Insurance Coverage
September 18, 2024	Review & Approval of Fiscal Year Contracts Report Card on Career Schools
October 16, 2024	Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance optional)
TBA	27 th Annual Texas Workforce Conference – Location TBA

Board of Directors

Board Officers



Carter Holston NEC Corp. Of America Director of Real Estate



Dev Rastogi AECOM Vice President and Dallas Executive



Harry Jones Polsinelli Shareholder



Bill O'Dwyer MIINC Mechanical President

Board Members



Rebecca Acuña PepsiCo Director of Gov. Affairs



J. Susie Upshaw Battie American Federation of Teachers Teacher



Joanne Caruso Jacobs Chief Legal & Administrative Officer



Alan Cohen Child Poverty Action Lab Executive Director



Taura Collier Health & Human Services Program Manager Region 03



Cristina Criado Criado and Associates President & CEO



Nakia Douglas UNT - Dallas Executive Director



Rolinda Duran Texas Workforce Commission Vocational Rehabilitation VR Manager



Lewis E. Fulbright Dallas AFL-CIO Political Director



Diane Gomez-Thinnes Better Therapeutics Chief Commercial Officer



Bessie Gray Texas Instruments Vice President and Ethics Director



Magda Hernandez Irving ISD Superintendent

Board of Directors

Board Members



Susan Hoff United Way of Metropolitan Dallas Chief Strategy & Impact Officers



Stephanie Huerta Texas Workforce Commission Manager



Terry Jones Black Jack Pizza Black Jack Enterprises Owner and Entrepreneur



Dr. Justin H. Lonon Dallas College Chancellor



Ken S. Malcolmson N. Dallas Chamber of Commerce President & CEO



Dan Micciche Akim Gump Partner



Miguel Solis The Commit Partnership Special Projects Consultant



Michelle Thomas JP Morgan Chase & Co. Executive Director Head of Philanthropy Texas and Oklahoma Region



Ellen Torbert



Laurie Bouillion Larrea Board President WFSDallas President



Connie Rash Board Secretary WFSDallas Senior Vice President

Finance Committee Report July 23, 2023, 9:00 a.m.

Committee Members Attending: Harry Jones, WFSDallas Board Treasurer and Committee Chair Dan Micciche, Committee Member

Additional Board Directors Attending:

Carter Holston, WFSDallas Board Chair

Committee Members Unable to Attend:

Cristina Criado, Committee Member

Guests Attending:

Kevin Smith, CPA, Partner with Crowe LLP Cory Lee, Manager with Crowe LLP

Staff Attending:

Laurie Bouillion Larrea, President Ashlee Verner, CFO and EVP Connie Rash, Senior Vice President Alicia Carter, Accounting Manager

Meeting was called to order at 9:01 a.m. by the WFSDallas Board Treasurer and Committee Chair, Harry Jones.

I. Acceptance of 2022 Audit

Crowe LLP representative Kevin Smith, Audit Partner, and Cory Lee, Audit Manager, attended. Crowe LLP completed our 2022 Annual Audit and presented the report to the committee noting the following:

- Unmodified opinion
- No significant deficiencies nor material weaknesses
- No findings nor questioned costs

The Committee participated in discussions with the auditors and recommends the report for Board acceptance.

II. Ratification of Insurance Policies

The Committee reviewed the renewal of Annual Insurance Policies in accordance with our Risk Management and recommends ratification.

Ashlee Verner, CFO and EVP, mentioned that if we receive annual health insurance renewals prior to the October 2023 Board Meeting, we will present the information to the board as we did in October 2022. However, it was noted that the timing of receipt of these renewals was early last year. If we do not receive renewal information before the last board meeting of the year in October, staff will request Board approval to move forward with renewing health insurance before January 1, 2024, and bring the renewal to the Board for ratification in 2024 as usual.

III. Employee Benefits

Ashlee Verner, CFO and EVP, briefed the committee on the history of our 2% employer matching contributions to employee 403b retirement plans. The funds used for the 2% match arrived from a demutualization of Principal Mutual Holding Company, converted to Principal Financial Group, Inc. The Board approved to fund the 2% match from this investment beginning in 2018 until the funds were depleted. As of 2023, we have about \$20,000 remaining from these funds. Board staff request Board authorization to continue funding the 2% matching contribution from our normal TWC grant funds as a continued benefit for our employees.

RECOMMENDATION: Board authorization to accept the Finance Committee's recommendation to approve the annual audit for Fiscal Year 2022, ratify the renewal of risk management coverage (insurance policies), and approve funding 2% employer matching contribution through TWC grant funds.

Meeting concluded at 9:59 a.m.

MEANS, ENDS AND EXPECTATIONS DETAIL EXPENDITURE REPORT June 2023

		2			Cumulative	%	%	O I I I	Total Expenses +	% Expenses
Fund #	Contract Name	Contract #	End Date	Budget	Expenses	Expended	Expected	Obligations	Obligations	Obligations
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,456,439.10	\$ 4,456,439.10	100.00%	100.00% \$	-	\$ 4,456,439.10	100.00%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 495,159.90	\$ 495,159.90	100.00%	100.00%		\$ 495,159.90	100.00%
	TOTAL YOUTH			\$ 4,951,599.00	\$ 4,951,599.00	100.00%	100.00% \$	-	\$ 4,951,599.00	100.00%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	4,561,561.07	102.76%	100.00% \$	-	\$ 4,561,561.07	102.76%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023			75.19%	100.00%		\$ 370.842.93	75.19%
	TOTAL ADULT			\$ 4,932,404.00	4,932,404.00	100.00%	100.00% \$	-	\$ 4,932,404.00	100.00%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4.291.682.40	\$ 4,424,090.99	103.09%	100.00%		\$ 4,424,090.99	103.09%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476.853.60		72.23%	100.00%		\$ 344,445,01	72.23%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	4,768,536.00	100.00%	100.00% \$	-	\$ 4,768,536.00	100.00%
	TOTALS		-	\$ 14,652,539.00	\$ 14,652,539.00	100.00%	100.00% \$	-	\$ 14,652,539.00	100.00%
			-				•			
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 3,480,349.81	70.31%	50.00% \$	1,436,899.97	\$ 4,917,249.78	99.34%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024			13.94%	50.00%	,	\$ 76,645.14	13.94%
	TOTAL YOUTH			\$ 5,500,054.00	3,556,994.95	64.67%	50.00% \$	1,436,899.97	\$ 4,993,894.92	90.80%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,576.40	\$ 2,890,308.09	58.64%	50.00% \$	1,493,016.06	\$ 4,383,324.15	88.94%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,619.60	\$ -	0.00%	50.00%		\$ -	0.00%
	TOTAL ADULT			\$ 5,476,196.00	\$ 2,890,308.09	52.78%	50.00% \$	1,493,016.06	\$ 4,383,324.15	80.04%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ 1,602,999.08	30.42%	50.00% \$	3,184,463.31	\$ 4,787,462.39	90.84%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ -	0.00%	50.00%		\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	1,602,999.08	27.37%	50.00% \$	3,184,463.31	\$ 4,787,462.39	81.75%
5416-22	WIOA-Rapid Response	0622WOR001	6/30/2023	\$ 71,556.00	\$ 61,481.68	85.92%	100.00% \$	-	\$ 61,481.68	85.92%
			-	\$ 16,903,783.00	\$ 8,111,783.80	47.99%	50.00% \$	6,114,379.34	\$ 14,226,163.14	84.16%

MEANS, ENDS AND EXPECTATIONS MONTHLY EXPENDITURE REPORT June 2023

Fund #	Contract Name	Contract #	End Date		Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
	WORKFORCE INNOVATIO	N AND OPPORTUNITY ACT	Г								
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$	14,652,539.00 \$	14,652,539.00	100.00%	100.00% \$	- \$	14,652,539.00	100.00%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$	16,903,783.00 \$	8,111,783.80	47.99%	50.00% \$	6,114,379.34 \$	14,226,163.14	84.16%
7211-23	Resource Administration	0623RAG001	9/30/2023	\$	7,467.00 \$	5,324.13	71.30%	66.67% \$	- \$	5,324.13	71.30%
6229-23	Trade Act Services	0623TRA001	12/31/2023	\$	184,458.00 \$	42,633.20	23.11%	N/A \$	115,462.93 \$	158,096.13	85.71%
6239-23	Reemployment Services and Eligibility Assessment	0623REA001	9/30/2023	\$	1,126,817.00 \$	928,651.08	82.41%	75.00% \$	36,317.29 \$	964,968.37	85.64%
WIOA TOTALS	Totals			\$	32,875,064.00 \$	23,740,931.21	72.22%	\$	6,266,159.56 \$	30,007,090.77	91.28%
	WAGNER-PEYSER EN	IPLOYMENT SERVICE									
6223-23 6226-22	Employment Services Training and Employment Navigator Pilot - Wagner P	0623WPA001 € 0622WPB003	12/31/2023 10/31/2023	\$ \$	957,154.00 \$ 199,300.00 \$,	55.05% 67.36%	60.00% \$ 87.50% \$	194,438.85 \$ 56,482.93 \$	721,327.44 190,731.86	75.36% 95.70%
7246-23	Texas Veterans Commission	e 062270PB003 0623TVC001	9/30/2023	ծ Տ	136,177.00 \$,	93.79%	87.50% \$ 75.00% \$	3,642.35	131,362.85	95.70% 96.46%
6225-22	WCI- Cybersecurity	0622WC1002	6/30/2022	\$	165,422.00 \$	165,422.00	100.00%	100.00% \$	- \$	165,422.00	100.00%
6225-22	WCI- Red, White, and You	0622WCI002	9/30/2022	\$	45,000.00 \$		38.93%	100.00% \$	- \$	17,516.30	38.93%
6225-22	WCI - Short Term Training for Parents in CCSP	0622WCI002	5/31/2023	\$	126,616.00 \$	6,085.00		100.00% \$	- \$	6,085.00	4.81%
6225-22	WCI- TVLP Operating Grant Activities	0622WCI002	9/30/2022	\$	9,013.00 \$	9,013.00	100.00%	100.00% \$	- \$	9,013.00	100.00%
6225-22	WCI- Virtual Reality Career Exploration Pilot (TANF)	0622WCI002	9/30/2022	\$	133,333.00 \$	132,787.75	99.59%	100.00% \$	- \$	132,787.75	99.59%
6225-22	WCI- Careers in TX Industry Week/Youth Career Fai	rs 0622WCI002	9/30/2022	\$	35,000.00 \$	21,020.60	60.06%	100.00% \$	- \$	21,020.60	60.06%
6225-23	WCI- Red, White, and You	0623WCI001	9/30/2023	\$	45,000.00 \$	19,066.60	42.37%	75.00% \$	- \$	19,066.60	42.37%
6225-23	WCI- TVLP Operating Grant Activities	0623WCI001	9/30/2023	\$	9,914.00 \$	7,435.53	75.00%	75.00% \$	- \$	7,435.53	75.00%
6225-23	WCI - Foster Care Youth Conference	0623WCI001	9/30/2023	\$	2,500.00		0.00%	75.00% \$	- \$	-	0.00%
6225-23	WCI- Careers in TX Industry Week/Youth Career Fai	rs 0623WCI001	9/30/2023	\$	35,000.00 \$	16,860.60	48.17%	75.00% \$	- \$	16,860.60	48.17%
E.S.TOTALS	Totals			\$	1,899,429.00 \$	1,184,065.40	62.34%	\$	254,564.13 \$	1,438,629.53	75.74%
	FOOD STAMP EMPLO	YMENT AND TRAINING									
2266-23	Suppl. Nutrition Assistance Program	0623SNE001	9/30/2023	\$	1,362,349.00 \$	1,058,274.00	77.68%	75.00% \$	43,251.67 \$	1,101,525.67	80.85%
SNAP TOTALS	Totals			\$	1,362,349.00 \$	1,058,274.00	77.68%	\$		1,101,525.67	80.85%
	TEMPORARY ASSISTAN	CE FOR NEED FAMILIES									-
2243-23	Noncustodial Parent Choices Program	0623NCP001	9/30/2023	\$	455.220.00 \$	237.862.87	52.25%	76.92% \$	170.461.47 \$	408,324.34	89.70%
2245-23	Temporary Assistance for Needy Families	0623TAF001	10/31/2023	\$	7,340,900.00 \$	- ,	59.71%	69.23% \$	- , - , 1	6,120,749.46	83.38%
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MEANS, ENDS AND EXPECTATIONS MONTHLY EXPENDITURE REPORT June 2023

									Total	%
					Cumulative	%	%		Expenses +	Expenses
Fund #	Contract Name	Contract #	End Date	Budget	Expenses	Expended	Expected	Obligations	Obligations	Obligations
TANF -TOTALS	Totals			\$ 7,796,120.00	\$ 4,620,816.57	59.27%	\$	1,908,257.23	\$ 6,529,073.80	83.75%
	CHILD CARE	SERVICES								
1275-23	CCF CCMS CHILD CARE	0623CCF001	10/31/2023	\$ 125,169,541.00	\$ 77,546,278.83	61.95%	69.23% \$	45,804,839.00	\$ 123,351,117.83	98.55%
1271-23	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2023	\$ 8,920,354.00	\$ -	0.00%	60.00% \$	8,920,354.00	\$ 8,920,354.00	100.00%
1272-23	CHILD CARE DFPS	0623CCP001	8/31/2023	\$ 4,063,000.00	\$ 2,443,400.43	60.14%	83.33% \$	1,619,599.57	\$ 4,063,000.00	100.00%
1274-23	CHILD CARE QUALITY	0623CCQ001	10/31/2023	\$ 6,646,956.00	\$ 2,212,457.36	33.29%	69.23% \$	2,322,755.97	\$ 4,535,213.33	68.23%
1288-22	TRS CONTRACTED SLOTS PILOT PROGRAM	0622CSL001	3/31/2024	\$ 450,000.00	\$ -	0.00%	54.55% \$	-	\$ -	0.00%
CHILD CARE -TO	O1 Totals			\$ 145,249,851.00	\$ 82,202,136.62	56.59%	\$	58,667,548.54	\$ 140,869,685.16	96.98%
	STATE OF	TEXAS								
7230-21	Adult Education and Literacy	0618ALAD0	6/30/2023	\$ 7,728,509.00	\$ 7,728,509.00	100.00%	100.00% \$	-	\$ 7,728,509.00	100.00%
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,641,707.00	\$ 5,493,153.08	71.88%	100.00% \$	-	\$ 5,493,153.08	71.88%
	Totals			\$ 15,370,216.00	\$ 13,221,662.08	86.02%	\$	-	\$ 13,221,662.08	86.02%
	GRAND TOTAL - Grants			\$ 236,109,351.00	\$ 148,792,208.68	63.02%	\$	73,254,160.47	\$ 222,046,369.15	94.04%

STATE OF TEXAS - Contracts

7352-23	Summer Earn and Learn	3022VRS031	9/30/2023	\$	670,617.65 \$	1,442.68	0.22%	25.00%	\$ 579,555.00	\$	580,997.68	86.64%
7353-22	Student Hireablity Navigator	3018VRS135-YR 4	8/31/2023	\$	226,000.00 \$	188,602.43	83.45%	83.33%	\$ -	\$	188,602.43	83.45%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2022	\$	500,000.00 \$	477,983.38	95.60%	100.00%	\$ -	\$	477,983.38	95.60%
7500-23	Infrastructure Support Services and Shared Cost	0623COL001	8/31/2023	\$	892,484.00 \$	743,255.24	83.28%	83.33%	\$ -	\$	743,255.24	83.28%
				\$	2,289,101.65 \$	1,411,283.73	61.65%		\$ 579,555.00	\$	1,990,838.73	86.97%
	PRIV	ATE										
8535-19	PRIV/ Walmart Statewide - PATHS	ATE Walmart Foundation	5/15/2024	\$	5,454,750.00 \$	5,271,546.41	96.64%	81.67%	\$ -	\$	5,271,546.41	96.64%
8535-19 8603-20			5/15/2024 10/25/2023	\$ \$	5,454,750.00 \$ 100,000.00 \$	5,271,546.41 88,271.76	96.64% 88.27%	81.67% 91.89%		\$	5,271,546.41 88,271.76	96.64% 88.27%
	Walmart Statewide - PATHS	Walmart Foundation							\$ -	•		

Workforce Solutions Greater Dallas

Statements of Financial Position (Unaudited) June 30, 2023 and December 31, 2022

		6/30/2023	12/31/2022	
Assets		(Unaudited)	(Audited)	
Current Assets				
Cash	\$	3,057,945	12,565,119	
Grants receivable		19,207,295	9,407,572	
Advances and other receivables		488,273	119,522	
Prepaid expenses		502,533	299,811	
Total Current Assets	_	23,256,046	22,392,024	_
Noncurrent Assets				
Equipment, net		206,528	206,528	
Right-of-Use Asset, net		10,502,597	10,502,597	
Total Noncurrent Assets		10,709,125	10,709,125	
Total assets	\$	33,965,171	33,101,149	_
Liabilities and net assets				
Current Liabilities		20 741 002	10.025.2(2	
Accounts payable and accrued liabilities		20,741,992	19,835,262	
Current portion of deferred revenue		1,482,009	1,482,009	
Current portion of lease liability-operating		1,727,310	1,727,310	
Current portion of employee benefits payable		21,423	47,461	
Total Current Liabilities	\$_	23,972,734	23,092,042	
Noncurrent Liabilities				
Noncurrent portion of deferred revenue		94,749	94,749	
Noncurrent portion of lease liability-operating		8,888,686	8,888,686	
Noncurrent portion of employee benefits payable	; _		21,423	
Total Noncurrent Liabilities	_	8,983,435	9,004,858	_
Total liabilities	\$_	32,956,169	32,096,900	_
Net assets				
Without donor restrictions With donor restrictions		1,009,002	1,004,249	
Total net assets	-	1,009,002	1,004,249	_
Total liabilities and net assets	\$	33,965,171	33,101,149	_

Workforce Solutions Greater Dallas Statements of Activities (Unaudited) Period ended June 30, 2023 and December 31, 2022

6/30/2023 (Unaudited)

12/31/2022 (Audited)

	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support	-					
Revenues from grants and contracts	91,562,218	_	91,562,218	175,050,090		175,050,090
Other	2,903		2,903	154,116		154,116
Dividends & interest	4,753		4,753	4,630		4,630
Net assets released from restrictions	_			94,297	(94,297)	
Total revenues and other support	91,569,874		91,569,874	175,303,133	(94,297)	175,208,836
Expenses						
Direct program services	89,463,131		89,463,131	171,102,538		171,102,538
Administration	2,101,990		2,101,990	3,940,789		3,940,789
Total expenses	91,565,121	_	91,565,121	175,043,327		175,043,327
Change in net assets	4,753		4,753	259,806	(94,297)	165,509
Net assets, beginning of year	1,004,249		1,004,249	744,443	94,297	838,740
Net assets, end of year	\$ 1,009,002	\$ -	\$ 1,009,002	\$ 1,004,249	\$ -	\$0 1,004,249

APPROVAL OF CONSENT AGENDA

August 16, 2023

Review and Approval of Meeting Minutes June 21, 2023 Board of Directors

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña - Virtual	Harry Jones, Treasurer	Lewis Fulbright
J. Susie Upshaw Battie	Terry Jones	Bessie Gray
Joanne Caruso	Dr. Justin Lonon	Susan Hoff
Alan Cohen	Ken Malcolmson	Miquel Solis
Taura Collier	Daniel Micciche	
Cristina Criado	Bill O'Dwyer, Past Chair	
Nakia Douglas - Virtual	Dev Rastogi, Vice Chair	
Rolinda Duran	Michelle Thomas	
Magda Hernandez	Diane Gomez-Thinnes	
Carter Holston, Chair	Ellen Torbert	
Stephanie R. Huerta		

Call To Order/Welcome

MINUTES

Chair, Carter Holston called the Board of Directors' meeting to order at 7:39 a.m. and welcomed everyone to the Dallas College, Bill J. Priest Institute. A quorum was present.

Declaration of Conflict of Interest

Chair, Carter Holston asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items, Stephanie Huerta and Rolinda Duran any TWC state matters, procurement and leases, Susie Upshaw Battie, and Daniel Micciche DISD, Dr. Justin Lonon, Dallas College, Rebecca Acuña any Child Care Group issues.

Public Comment – Tera Nunn, Project Director - Equus Works and Representatives from Catholic Charities Dallas introduced a Ukrainian refugee couple who has successfully found employment and community in the Dallas area. They thanked the Board for support.

Ken Andersen, Board staff, introduced a graduate from ConnectU2Jobs and two of the employers within the program. The graduate thanked the board and asked for continued support of the program. The employers, Austin Bridge and Road and PLC spoke to the purpose of the training and their continued commitment.

Chair Comments – Chair, Carter Holston thanked everyone for in-person and virtual attendance. Chair Holston introduced new board director, Terry Jones, owner of Black Jack Enterprises.

Chair Holston briefed the Directors on the WFSDallas Workgroup handout and stated that Dan Micciche will head Strategic Planning, Joanne Caruso will lead Governance, and Outreach led by Rebecca Acuna. Meetings for each workgroup will be scheduled in later this summer.

Approval of Consent Agenda

Ken Malcolmson made the motion to accept the Consent Agenda as presented in the board packet. The motion passed with Nakia Douglas seconding.

Report from CFO/Executive Vice President, Ashlee Verner

Ashlee Verner, CFO/EVP, presented a handout titled "Guide to Understanding Nonprofit Financial Statements". This was put out by The Association of Nonprofit Accountants and Finance Professionals. Ms. Verner wanted to provide this to the directors as a resource to familiarize themselves with the way nonprofits present their financials especially as we approach the August board meeting and share the FY2022 financial statements in conjunction with the annual audit.

Regarding the audit, Ms. Verner stated that the auditors are wrapping-up with manager and partner reviews of testwork, and the board staff knows of no issues to report at this time.

Ms. Verner continued with briefing the directors on the one-page handout today titled "Priority Groups for child Care Services".

When a parent wishes to sign up for the child care subsidy program, there are three different priority groups:

1. **Assured Childcare Services -** This is generally the population that comes into our workforce centers. They are already participating in training or GED classes or receiving TANF- Temporary Assistance for Needy Families, or SNAP – Food stamps, and as such are assured childcare services and do not join the waitlist.

2. Services to families in specific circumstances - includes children who need to receive protective services, and other groups, including children of a qualified Veterans, children of Foster Youth, children of homeless Individuals, children of Deployed military, children of teen parents, and children with disabilities

They do not join the waitlist.

3. Services to siblings of children already enrolled in care (Board category)

Other families join the wait list.

The board continued with an in-depth discussion involving efficiencies and need for additional funds to provide care to all.

A Board Director requested that the staff prepare financial models of the options going forward to present and discuss at the August meeting.

Action Items Contracts, Demetria Robinson, Executive Vice President

Demetria Robinson briefed the board on the following contractual action items:

Service Contract Provider

Equus Workforce Solutions – Workforce System Operations Contracts (October 1st – September 30th)

Contract	Proposed	Total
Amount	Amendment	Contract
\$20,761,481	\$500,000	\$21,261,481

It was recommended that the Board give authorization to approve the amendment to Equus' existing FY23 Workforce System Operations contract, as presented above. The Board requested a workshop on Temporary Assistance for Needy Families (TANF), and include a plan to budget and strategy to expend the entire grant in the future.

Service Contract Provider

ChildCareGroup – Child Care Quality Contract (October 1st – September 30th)

Contract	Proposed	Total
Amount	Amendment	Contract
\$6,615,634	\$1,800,000	\$8,415,634

It was recommended that the Board give authorization to approve the amendment to ChildCareGroup's existing FY23 Child Care Services contract as presented above.

One Director requested that the board receive ongoing reports on quality expenditures, and services provided to individual centers by name throughout the year.

Service Contract Provider

ChildCareGroup – Child Care Service Contract (October 1st – September 30th)

Contract Amount	Proposed Amendment	Total Contract
\$138,166,483		\$143,166,483
It was recommended th	at the Board give	e authorization to ap

It was recommended that the Board give authorization to approve the amendment to ChildCareGroup's existing FY23 Child Care Services contract as presented above.

Alan Cohen made the motion to accept all three of the above recommendations. The motion passed with Ken Malcolmson seconding. Abstention: Rebecca Acuña

Performance/Economic Snapshot, Richard Perez, Senior Research and Data Manager

Richard Perez referenced and briefed the Directors on the Economic Snapshot page. He continued with the May MPR Year to Date, Rolling, Board Comparison and At a Glance reports.

• WIOA Youth Measurable Skills Gains is back to meeting at 99.63% of goal!

- WIOA Dislocated Worker Measurable Skills Gains is still not meeting at 89.08% of goal but it has increased from 83.19% in April. The measure will be meeting if it hits 90%.
- Claimant Reemployment w/in 10 weeks is not meeting at 90.06% of goal. This measure will be meeting if it hits 95% of goal.
- Employers Receiving Workforce Assistance is not meeting at 92.51% of goal. This measure will be meeting if it hits 95% of goal.

Quality Assurance & Oversight & Policy, Rebecca Monnette, Quality Assurance Manager/EO Officer No issues to discuss.

Update on Leases and Technology, Laurie Bouillion Larrea, President Laurie Larrea invited all Directors and audience to attend the opening of the new International District Workforce Center on August 3rd at 2:30 p.m.

General Discussion/Other Business –

The board meeting adjourned at 9:25 a.m.

Consent Agenda Contracts

Ratification of Contracts –Board ratification of contract and amendments during the summer recess includes modifications with additional funds to cover costs of services for the following program service contractors/providers/subrecipients:

A. <u>Adult Education & Literacy Program Contracts</u> – The Board received allocations for the AEL program funds from Texas Workforce Commission (TWC) for PY6, effective July 1, 2023, through June 30, 2024. This year's funding allocation includes a slight increase of 4.4% from last year's original allocation allowing for a higher cost in the average cost per for services provided. This change resulted in an overall performance measure of 5,132, which is less than the previous year at 6,272. We are striving to serve more than the contracted target by 20%. Staff has negotiated with our existing AEL Consortium partners to continue providing services to meet the performance measures. All contracts are contingent on receipt of all grant funds from TWC and potential carry forward funds.

AEL Consortium Partners	Budget	Performance Target
Richardson ISD	\$ 400,000	376
Irving ISD	\$ 747,460	702
Wilkinson Center	\$1,300,000	1,221
Dallas College	\$4,100,000	3,852
Equus Workforce Solutions*	\$ 65,000	

*Equus Workforce Solutions – doesn't provide curriculum but provides outreach efforts through our workforce system; assists with administration of assessment testing during registration at partner sites; participates at orientations, offers job search and resume workshops, recruitment of employers to host on-site AEL classes for their employees; and on-site job fairs, job readiness and WIOA services at all AEL locations.

- B. Equus Workforce Solutions (Workforce System Operations) Contract Amendment Additional funds are available and necessary to cover costs for continued services through September 30th for the following:
 - Supplemental Nutrition Assistance Program Education & Training (SNAP E&T) in the amount of \$150,000, and
 - Employment Services in the amount of \$240,000.
- C. <u>Opportunity Youth Services Agreements</u> In September 2022, as a result of the Opportunity Youth Services RFP issued August 2022, the Board authorized staff to negotiate services with JobWorks, Inc. and have talks with SERCO of Texas about community outreach. Staff has successfully negotiated with JobWorks Education and Training Systems, Inc. to provide an online CompTIA training up to 40 opportunity youth with a work experience opportunity creating an earn and learn model in the amount of \$245,678. Staff is in continued discussions with SERCO of Texas to negotiate an outreach grant in the amount of \$50,000 to further research their approach to community outreach in Dallas communities.

RECOMMENDATION: Board ratification of an amendment with the AEL Consortium Partners for PY6 funding as presented above, an amendment to the existing FY2023 Equus Workforce Solutions workforce system operations contract with additional funds for services through September 30, 2023; an agreement with JobWorks, Inc. in the amount of \$245,678 for training and work experience opportunities as presented above; and a \$50,000 outreach award to SERCO of Texas based upon successful negotiations to deliver strategies to outreach underserved youth in Dallas communities.

ACTION - Contracts and Agreements

FY2024/PY2023 - Annual Initial Contract Budgets

With the multiple grants that we receive, our funds are allocated and disbursed upon receipt of grants. The table below represents the Board's subrecipients, contractors, and providers who manage, operate, and provide services for the WFSDallas workforce system. Each of the services has been previously procured and are within their procurement cycles. Procurement requires that we review performance and compliance annually, and if acceptable, contracts may be awarded for another year, up to three-year renewals. We have reviewed and believe the contractors to be worthy of an additional year. The proposed budgets are based upon existing and enhanced services, past expenditure levels, available grant funds, and negotiated terms. The list below includes proposed initial contract budgets for fiscal year 2024 (*October 1, 2023, through September 30, 2024*) and/or program year 2023 (*July 1, 2023, through June 30, 2024*):

Youth System Services	PY2023 Initial Contract Budget	PY2022 Initial Contract Budget
Destination Success Dallas by Equus Workforce Solutions Youth System Services Contract	\$4,700,000*	PY2022 \$5,000,000 6% ↓ based on expenditure levels
Dallas College Youth System Services Contract	\$ 900,000	PY2022 \$1,265,000 29% ↓ based on enrollments and expenditure levels

*Equus youth funding includes WIOA youth and Vocational Rehabilitation.

All contracts are contingent upon receipt of all grant funds from Texas Workforce Commission and carry forward funding.

Professional Services	FY2024 Initial Contract Budget	FY2023 Initial Contract Budget
Qnet Technology Management Services	\$475,000	FY2023 \$450,000 6% ↑ increase for cybersecurity activities
Christine H. Nguyen, CPA Fiscal Compliance Monitoring	\$170,238	FY2023 \$174,000 2% ↓ combined reviews resulting in less travel
Christine H. Nguyen, CPA Program Compliance Monitoring	\$175,891	FY2023 \$165,637 Juanita Forbes & Associates 6% ↑ more reviews scheduled

Child Care System Services	FY2024 Initial Contract Budget	FY2023 Initial Contract Budget
ChildCareGroup Child Care Services Contract	\$118,361,491*	FY2023 \$101,000,000 17% ↑ based on higher cost of quality child care

*Child care funding only includes CCDF at this time, but DFPS and Local Match funding will be awarded at a later time. Contract is contingent upon receipt of all grant funds from Texas Workforce Commission and carry forward funding.,

Workforce System Services	FY2024 Initial Contract Budget	FY2023 Initial Contract Budget				
Equus Workforce Solutions Workforce System Operations Contract	\$16,265,383*	FY2023 \$15,344,699 6% ↑ based on slight grant increases				
*Workforce funding include multiple funding streams inclusive	*Workforce funding include multiple funding streams inclusive of Equus' contract budget: WIOA, TANF, SNAP, NCP, ES, TVC, and RESEA grants					

as well as private funding for special projects. Contract is contingent upon receipt of all grant funds from Texas Workforce Commission, carry forward funding, and private funding.

RECOMMENDATION: Board authorization to contract with each subrecipient, contractor, and/or service provider listed above for the services and amounts as presented. All contracts are contingent upon receipt of grant funds from Texas Workforce Commission, carry forward funding and/or private funding.

ACTION - WIOA Grant Transfer

Through federal rule, a grant transfer redesignation between WIOA grants is allowable. To meet the demand of customers participating in training opportunities and receiving support services, a \$500,000 transfer from WIOA dislocated worker to adult is necessary to continue to serve the adult population.

RECOMMENDATION: Board authorization to approve the grant transfer of \$500,000 from WIOA dislocated worker to WIOA adult.

ACTION - Procurement

Computer Hardware

WFSDallas released a procurement for computer hardware with a deadline of Thursday, July 27, 2023. Three responsive proposals were received: *Coast to Coast Computer Products Inc., Simi Valley, CA; Mvation Worldwide Inc., Glen Cove, NY; and Barnes Consolidated Holdings LLC, Houston, TX.* Three proposals were read and scored independently by a team of reviewers with the highest scoring and selected bidder highlighted.

Bidder Name	Dell Precision 3260 Compact Workstation (150)	Dell OptiPlex Micro Form Factor (100)	Dell Optiplex All-in-One Computer (12)	Dell Latitude 5440 Laptop (80)	Dell OptiPlex Micro AIO Stand – MFS22 (100)	Dell Monitor – E2422HS with Height- Adjustable (300)	Dell 24 Video Conference, C2422HE (30)	Total Cost
Coast to Coast Computer Products	\$256,622.00	\$116,602.00	\$19,178.40	\$129,655.20	\$9,083.00	\$52,932.00	\$9,370.50	\$593,483.10
Mvation Worldwide	\$297,231.00	\$146,850.00	\$24,039.72	\$164,893.60	\$9,698.00	\$52,668.00	\$10,995.30	\$706,375.62
Barnes Consolidated Holdings	\$344,637.00	\$128,989.00	\$23,414.64	\$160,570.40	\$13,059.00	\$101,217.00	\$12,705.90	\$784,592.94

RECOMMENDATION: Board authorization to approve Coast to Coast Computer Products' purchases as indicated above and not to exceed \$593,483.10. The three competing providers will be retained as vendors for the next 12 months and bids will be solicited as purchases become necessary. Purchases will be based upon need and available resources.

Upcoming Procurements

Upcoming procurements are planned for the remainder of 2023 which include:

- Legal Services (issued on August 10th)
- Strategic Planning
- Childcare Quality

ACTION - Policy

No Local Flexibility (NLF) - Child Care Services

As presented to the Board in October 2022, many Child Care Services policies are now set at the state level with no local flexibility:

- Prospective provider payments 2-week payment periods
- Parent Share of Cost methodology
- Maximum facility income for eligibility

- Eligibility for children with disabilities up to age 19
- Childcare during education
- Wait List Management

In accordance with State policy, local board policies indicated below will be rescinded:

Local Board Policy	Rescind Date*
How the Board determines that the parent is making progress toward successful completion of a job training or educational program as described in the A-100 definition of "Attending a job training or educational program"	October 3, 2022
Family income limits as described in Part D	October 3, 2022
Provision of childcare services to a child with disabilities up to the age of 19	October 3, 2022
Minimum activity requirements for parents	October 3, 2022
Time limits for the provision of childcare while the parent is attending an educational program	October 3, 2022
Maintenance of a waiting list	October 1, 2023
Assessment of the parent share of cost	October 1, 2023

*All dates will be effective based on final notice form TWC.

Workforce Innovation and Opportunity Act

NLF- The Texas Workforce Commission recently updated the WIOA youth program to include the WIOA Youth Program Elements Matrix. The Matrix was development by DOL to assist with connecting program elements to equivalent service values in TWIST.. <u>https://twc.texas.gov/files/policy_letters/tab-289-ch3.pdf</u>

NLF – Ban of TikTok and other Nonwork-Related Social Network Services – policy has been updated to address areas of the workforce centers that are not designated as sensitive locations (resource rooms, cubicles, public meeting spaces, public board meetings, public areas, etc.) <u>https://twc.texas.gov/files/policy_letters/29-22-ch2-twc.pdf</u>

SNAP – Workfare Agreements

NLF- TWC issued a new Federal Fiscal Year/Program Year 2024 Workfare Agreement template, agreement checklist and number of workfare slots for Federal fiscal year 2024 by Board area for implementation. WFSDallas has 101 minimum annual # of slots. <u>https://twc.texas.gov/files/policy_letters/12-23-twc.pdf</u>

Texas Child Care Connection and Child Care Automated Attendance

NLF – TWC issued guidance on the implementation of the new automated attendance tracking and childcare case management system – the Texas Child Care Connection (TX3C) – and additional guidance for excessive child absences. TWC policy includes the Kinderconnect childcare provider template and childcare sponsor template and flyer. https://twc.texas.gov/files/policy_letters/08-23-twc.pdf

RECOMMENDATION: Board authorization to approve policy changes presented above. Recission dates, indicated above, will be effective based upon final notice from the Texas Workforce Commission.

ACTION: Endorsement of External Applications/Agreements Update

Status of External Grants:

Funded, <mark>Pending</mark> and <mark>Un-funded</mark>	
Economic Development Administration	WFSDallas supported the SMU proposed Tech Hub centered in the Texoma region, including North Central Texas and Southern Oklahoma. The Texoma Semiconductor Innovation Consortium will respond to local and global needs for current and future semiconductor systems.
Economic Development Administration	WFSDallas collaborates with UTA and other partners in the DFW and Oklahoma regions for a Technology Hub Designation to create a Central Biomanufacturing Innovation Hub along the I-35 Corridor.
Economic Development Administration	WFSDallas supported Tarleton State University Center grant application serving the Dallas – Fort Worth Metro. Statistical Area. The Center will disseminate economic development data and policy research to inform legislative policymakers and stakeholders.
US Department of Labor and US Department of Justice	WFSDallas submitted a joint grant application with the Texas Workforce Commission and several other state-wide board areas to serve Hutchins and Seagoville locations in Dallas County to serve 200 participants with a budget of \$3,000,000 (phases 1-3).
Texas Workforce Commission – Self Sufficiency Grant Funds (SSF)	WFSDallas supported the SSF grant submitted by Aspires focused on upskilling opportunities within logistics and healthcare industries resulting in recognized credentials and employment opportunities with a total budget of \$499,360.
National Science Foundation	Dallas College proposes a grant focusing on Engineering and strengthening the career pathways for community college students transferring to a four-year Engineering degree program. This grant would increase early industry exposure through project-based experiential learning opportunities.
Texas Workforce Commission – Skills Development Grant Funds (SDF)	WFSDallas supported a Dallas College SDF grant which included a consortium of employers including On-Target, KPOST, MINT Dentistry, Kofile Tech., The Richards Group and VetIQ Staffing. Proposed skills training plans to upskill 114 new employees, and 724 current workers with a total budget of \$1,234,461.
Texas Talent Connection	NPower submitted and was awarded its 3 rd year funding request to support Veteran targeted IT training (CompTIA A+, Google IT Support and Project management certifications). Two cycles of training will occur to serve a total of 200 trainees with 80% graduating with a budget request of \$350,000.
US Dept of Labor	American GI Forum National Veterans Outreach Program submitted a grant to offer services to homeless veterans to include housing, employment assistance, job placement, economic opportunities, and support for family.
Federal Transit Administration Persistent Poverty	Dallas Area Rapid Transit submitted a grant application to support a new transit facility in the southern part of Dallas to enhance passenger access to the growing Reimagine Red Bird mixed use development and a new transit facility in the eastern part of Dallas. The funding will enable DART to quickly advance site planning, stakeholder collaboration and preliminary design for both proposed transit facilities.
Department of Labor	Dallas College submitted a Nursing Expansion grant to DOL. This program will expand and diversify the nursing workforce by creating career pathways equipped with various training modalities (job training, internships, apprenticeships, etc.) The project will target multiple occupations in healthcare that lead to nursing careers as well as opportunities for incumbent workers.
USDOL – Strengthening Community Colleges Application *Funded through another source.	Dallas College requested resources to support, strengthen and expand Mechatronics Programs.

RECOMMENDATION: Board authorization to ratify support for grant applications submitted and presented above.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods* BOARD NAME: **DALLAS**

	Status Summary		Positive mance (+P):	Meet Performan		With Negativ Performance		& MP							-
	Contracted Measures		7	14	· /	3	87.5	0%							
Source Notes	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE		QTR 1	QTR 2	QTR 3	QTR 4	From	То
WIOA	Outcome Measures														
DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	103.38%	72.00%	72.00%	74.43%	66.86%	63.52%	195 262	74.34%	72.22%	76.62%		7/21	3/22
DOL-C	Employed Q4 Post Exit – Adult (DOL)	MP	104.84%	70.40%	70.40%	73.81%	60.34%	64.78%	217 294	76.54%	71.00%	74.34%		1/21	9/21
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	MP	97.57%	\$6,900.00	\$6,900.00	\$6,732.00	\$6,216.58	\$7,297.5	0 <u>n/a</u> 191	\$6,536.25	\$6,345.61	\$7,960.56		7/21	3/22
DOL-C	Credential Rate – Adult (DOL)	MP	101.10%	82.00%	82.00%	82.90%	79.90%	76.40%	209 252	84.40%	82.50%	82.10%		1/21	9/21
DOL-C 1	Measurable Skills Gains - Adult (DOL)	MP	109.53%	66.10%	66.10%	72.40%	66.10%	68.40%	424 586					7/22	5/23
DOL-C	Employed Q2 Post Exit – DW (DOL)	MP	107.33%	75.90%	75.90%	81.46%	72.91%	72.60%	145 178	84.42%	78.26%	80.00%		7/21	3/22
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	109.77%	73.10%	73.10%	80.24%	74.11%	83.45%	203 253	81.16%	77.57%	83.12%		1/21	9/21
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	+P	111.70%	\$9,400.00	\$9,400.00	\$10,499.58	\$10,076.91	\$9,972.9	0 n/a 140	\$9,537.21	\$12,274.78	\$12,557.71		7/21	3/22
DOL-C	Credential Rate – DW (DOL)	MP	99.88%	85.00%	85.00%	84.90%	85.60%	82.60%	168 198	85.90%	85.90%	82.10%		1/21	9/21
DOL-C	Measurable Skills Gains - DW (DOL)	-P	89.08%	71.40%	71.40%	63.60%	65.30%	75.60%	133 209					7/22	5/23
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	+P	112.72%	70.70%	70.70%	79.69%	73.00%	67.01%	325	80.37%	78.05%	80.00%		7/21	3/22
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	108.28%	72.60%	72.60%	78.61%	71.74%	66.67%	261 332	67.31%	76.07%	84.05%		1/21	9/21
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	+P	125.43%	\$4,000.00	\$4,000.00	\$5,017.08	\$4,300.37	\$2,591.0	252	\$4,403.99	\$5,069.35	\$6,290.68		7/21	3/22
DOL-C	Credential Rate – Youth (DOL)	+P	112.66%	56.10%	56.10%	63.20%	64.70%	64.90%	95	72.70%	66.70%	57.10%		1/21	9/21
DOL-C 1	Measurable Skills Gains - Youth (DOL)	MP	99.63%	53.40%	53.40%	53.20%	53.40%	41.70%	193 363					7/22	5/23
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	99.97%	68.10%	68.10%	68.08%	62.48%	60.74%	12,953	68.66%	68.17%	67.31%		7/21	3/22
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	102.77%	83.40%	83.40%	85.71%	83.79%	79.64%	7,200	84.94%	84.03%	87.27%		1/21	9/21
LBB-K	Credential Rate – C&T Participants	+P	111.40%	70.90%	70.90%	78.98%	74.51%	78.91%	466 590	82.18%	79.21%	76.17%		1/21	9/21

1. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: DALLAS

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FINAL RELEASE

As Originally Published 7/7/2023

MAY 2023 REPORT Source % Current Current EOY Current **Prior Year** 2 Years YTD Num QTR 4 Measure Status QTR 1 QTR 2 QTR 3 From To Target Target Target Perf. End Ago YE Notes YTD Den **Reemployment and Employer Engagement Measures** TWC 11,079 **Claimant Reemployment within 10 Weeks** -P 90.06% 59.96% 71.92% 59.25% 7/22 59.96% 54.00% 59.11% 50.66% 51.34% 2/23 20,518 TWC **Employers Receiving Workforce Assistance** ____ -P 92.51% 6.915 9.555 6.397 n/a 10/22 5/23 n/a -----____ ---------from Boards or Self-Service **Program Participation Measures** TWC Choices Full Engagement Rate - All Family Total 68 +P 5/23 112.22% 50.00% 50.00% 57.90% 53.29% 61.50% 10/22 56.11% 13.35% 55.35% 123 TWC 2,091,985 Avg # Children Served Per Day - Comb. MP 103.46% 15.554 15.554 16.092 10/22 3/23 n/a n/a ____ _____ ____ 130 (Oct-Mar) TWC 736,974 Avg # Children Served Per Day - Comb. +P 4/23 106.44% 16,102 16,102 17,139 n/a 5/23 n/a ____ ----------_____ 43 (Apr-Sep) TWC 2,828,959 Avg # Children Served Per Day - Combined MP 104.21% 15,691 15,828 16,352 14,148 12.986 15,596 16,589 17,139 10/22 5/23

2. TWC performance had a mid-year adjustment to targets that resulted in a reduction in targets for the first half of the year (Oct to Mar) and then added funding to allow targets to return to the original levels from Apr to Sep. This means that the individual Apr-Sep MPRs will be a weighted average based on 6 months of the Oct to Mar target and however many months we have of the Apr to Sep target. The EOY target is the average of the two 6 month targets.

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AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

MAY 2023 REPORT

							WIOA	Outcome Me	asures							
			Adult					DW			Youth					
Board	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	
Alamo	104.78%	101.36%	117.68%	105.67%	106.33%	106.08%	99.74%	116.92%	87.29%	75.43%	99.13%	103.86%	93.97%	101.94%	115.68%	
Borderplex	106.04%	99.76%	130.18%	117.15%	107.81%	71.45%	85.39%	111.21%	107.07%	88.66%	112.75%	115.54%	119.79%	123.12%	133.01%	
Brazos Valley	93.60%	85.90%	109.28%	113.48%	90.47%	99.19%	107.22%	73.29%	102.59%	96.62%	120.20%	118.43%	109.56%	60.02%	108.02%	
Cameron	103.86%	104.30%	112.07%	106.74%	112.77%	95.59%	101.24%	85.74%	114.94%	117.65%	105.76%	98.43%	124.53%	107.44%	99.15%	
Capital Area	103.85%	105.89%	92.53%	102.52%	97.66%	110.05%	85.15%	108.13%	89.65%	72.08%	112.80%	122.67%	167.95%	105.04%	63.89%	
Central Texas	100.08%	111.07%	94.99%	111.74%	127.77%	105.81%	103.50%	105.45%	93.86%	115.88%	113.22%	102.84%	103.59%	37.94%	123.81%	
Coastal Bend	108.75%	96.71%	107.83%	103.05%	91.40%	111.16%	95.65%	130.05%	101.38%	88.01%	99.39%	110.20%	112.52%	96.06%	98.03%	
Concho Valley	86.95%	105.80%	131.94%	83.23%	114.69%	98.04%	122.85%	140.40%	112.24%	78.47%	101.46%	116.61%	189.79%	86.21%	98.23%	
Dallas	103.38%	104.84%	97.57%	101.10%	109.53%	107.33%	109.77%	111.70%	99.88%	89.08%	112.72%	108.28%	125.43%	112.66%	99.63%	
Deep East	108.96%	122.42%	83.92%	106.97%	103.52%	116.24%	117.25%	93.19%	120.98%	92.47%	99.98%	119.33%	91.89%	87.28%	127.83%	
East Texas	96.14%	99.80%	118.52%	107.09%	100.00%	104.51%	96.94%	97.20%	91.53%	86.38%	108.63%	118.36%	121.55%	121.99%	77.24%	
Golden Crescent	112.52%	109.58%	117.89%	116.45%	110.55%	96.77%	108.60%	109.90%	106.94%	82.19%	110.48%	101.39%	143.50%	207.47%	137.13%	
Gulf Coast	106.24%	105.65%	97.15%	100.61%	92.65%	100.94%	105.92%	110.03%	96.86%	86.82%	99.47%	104.96%	128.83%	100.00%	102.55%	
Heart of Texas	82.91%	93.09%	52.94%	94.56%	117.76%	83.05%	111.93%	107.76%	101.11%	104.78%	87.87%	106.59%	101.26%	115.98%	129.08%	
Lower Rio	90.28%	106.02%	149.27%	114.61%	91.93%	92.29%	94.72%	118.42%	110.24%	93.53%	107.91%	108.74%	137.69%	107.48%	97.32%	
Middle Rio	99.55%	114.69%	112.32%	138.89%	100.13%	117.65%	101.96%	194.51%	117.65%	96.04%	89.19%	90.96%	93.66%	67.01%	78.98%	
North Central	106.51%	106.13%	111.03%	102.13%	110.71%	101.90%	104.89%	108.91%	88.57%	107.98%	121.55%	114.99%	88.46%	99.27%	99.61%	
North East	95.76%	110.39%	92.53%	102.96%	88.54%	97.19%	91.24%	115.24%	91.82%	85.88%	114.38%	115.74%	141.63%	155.66%	101.25%	
North Texas	85.29%	80.45%	97.84%	104.02%	92.97%	109.80%	105.88%	119.98%	117.65%	83.68%	55.30%	100.00%	58.77%	120.05%	53.95%	
Panhandle	101.90%	98.85%	102.39%	98.35%	83.82%	96.47%	108.21%	106.31%	91.88%	105.88%	100.21%	100.54%	194.90%	109.72%	80.68%	
Permian Basin	116.93%	97.22%	80.23%	96.03%	107.14%	104.28%	98.49%	149.37%	92.94%	111.34%	103.31%	125.74%	148.42%	103.73%	98.23%	
Rural Capital	81.53%	105.93%	121.47%	114.09%	103.86%	104.81%	112.08%	97.94%	112.71%	98.88%	104.25%	120.88%	123.44%	107.09%	71.84%	
South Plains	108.60%	121.07%	120.52%	89.29%	106.77%	104.58%	104.58%	98.28%	102.94%	102.00%	95.32%	78.13%	176.07%	95.56%	77.28%	
South Texas	106.45%	126.20%	122.29%	118.20%	97.27%	107.85%	109.98%	91.04%	117.65%	94.12%	100.04%	99.06%	77.29%	120.05%	108.02%	
Southeast	118.32%	100.82%	125.77%	75.65%	123.38%	94.45%	102.46%	115.77%	72.74%	70.03%	104.64%	108.28%	81.66%	87.32%	125.47%	
Tarrant	100.92%	91.54%	127.75%	77.09%	128.26%	103.53%	97.84%	109.38%	84.80%	96.40%	104.35%	113.95%	122.02%	92.78%	114.70%	
Texoma	98.04%	110.39%	127.71%	106.15%	105.25%	69.60%	107.48%	106.82%	106.94%	117.65%	94.26%	105.00%	129.00%	138.47%	60.75%	
West Central	97.59%	93.73%	81.67%	117.55%	122.50%	101.80%	106.26%	172.74%	117.65%	100.00%	90.29%	111.06%	58.73%	165.98%	86.76%	
+P	3	7	15	9	9	4	4	13	9	4	8	13	17	10	8	
MP	21	19	9	15	17	21	22	13	14	12	17	14	6	12	11	
-P	4	2	4	4	2	3	2	2	5	12	3	1	5	6	9	
% MP & +P	86%	93%	86%	86%	93%	89%	93%	93%	82%	57%	89%	96%	82%	79%	68%	
From	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22	
То	3/22	9/21	3/22	9/21	5/23	3/22	9/21	3/22	9/21	5/23	3/22	9/21	3/22	9/21	5/23	

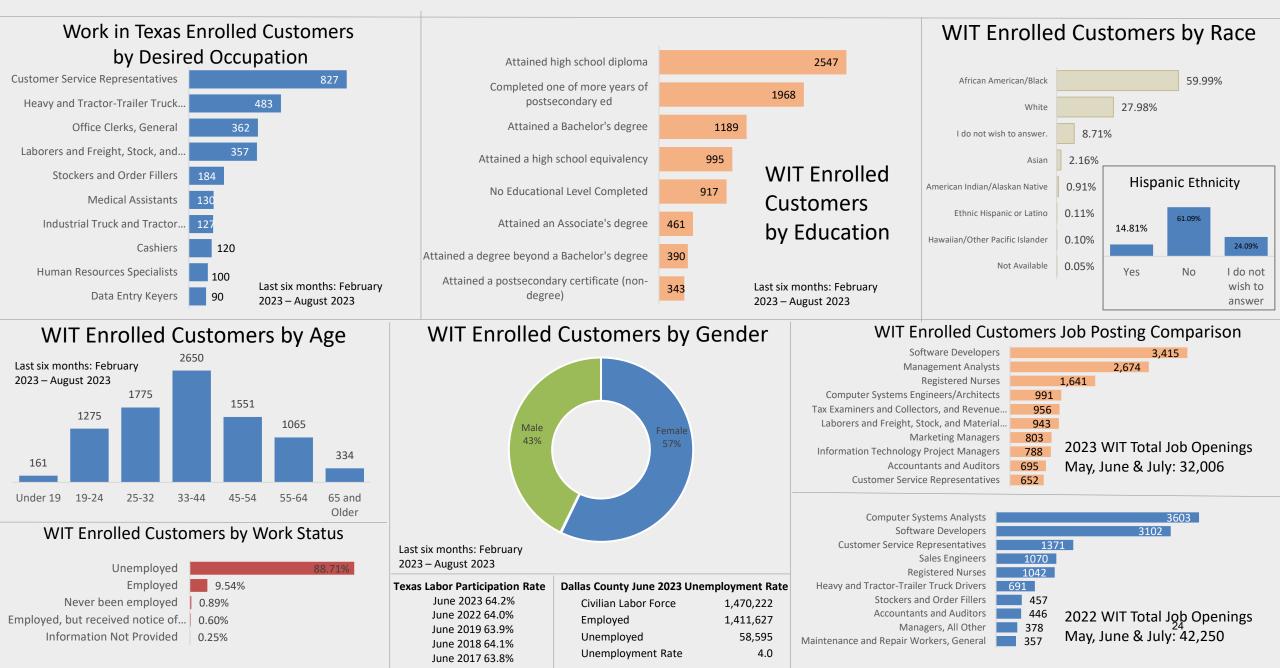
Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

	WIOA Out	come Measu	res (cont.)	Reemploy Empl		Partici	pation	Total Measures				
		C&T Participants	6	Engag			Average # Children					
Board	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate	Claimant ReEmploy- ment within 10 Weeks	Employers Rcvg Wkfc Asst Fm Bds or Self Svc	Choices Full Engagement Rate	Served Per Day- Combined 10/22-3/23 YTD-Only)	+P	MP	-P	% MP & +P	
Alamo	99.49%	105.23%	91.76%	94.81%	98.44%	123.80%	112.02%	6	12	4	82%	
Borderplex	97.94%	103.31%	125.95%	92.87%	101.88%	123.82%	117.70%	11	7	4	82%	
Brazos Valley	92.95%	102.45%	76.12%	105.03%	74.57%	101.42%	109.74%	5	11	6	73%	
Cameron	106.37%	101.18%	127.08%	100.67%	107.42%	121.96%	117.57%	10	11	1	95%	
Capital Area	99.15%	103.91%	94.22%	88.78%	86.82%	99.90%	104.74%	4	11	7	68%	
Central Texas	100.97%	101.58%	81.68%	102.70%	84.24%	109.82%	108.23%	8	11	3	86%	
Coastal Bend	101.41%	103.12%	100.06%	104.62%	110.31%	115.62%	100.97%	6	15	1	95%	
Concho Valley	106.86%	104.41%	96.97%	108.27%	73.59%	128.54%	102.30%	10	7	5	77%	
Dallas	99.97%	102.77%	111.40%	90.06%	92.51%	112.22%	106.44%	7	12	3	86%	
Deep East	101.73%	103.15%	118.22%	99.02%	117.69%	117.00%	105.62%	10	10	2	91%	
East Texas	102.33%	103.83%	100.75%	112.70%	107.87%	99.36%	105.07%	7	13	2	91%	
Golden Crescent	108.80%	106.58%	107.00%	98.22%	91.50%	150.00%	93.78%	12	7	3	86%	
Gulf Coast	98.00%	102.94%	100.08%	97.03%	76.78%	118.22%	103.94%	3	17	2	91%	
Heart of Texas	104.99%	104.90%	92.74%	109.10%	91.25%	114.12%	108.69%	7	9	6	73%	
Lower Rio	105.04%	100.55%	125.44%	108.38%	98.03%	144.76%	108.20%	10	12	0	100%	
Middle Rio	101.45%	92.96%	92.13%	98.53%	89.47%	122.56%	98.55%	7	9	6	73%	
North Central	97.67%	104.62%	96.85%	92.12%	115.16%	126.82%	78.71%	6	12	4	82%	
North East	94.29%	103.18%	116.05%	100.33%	133.55%	99.14%	102.26%	8	11	3	86%	
North Texas	101.95%	103.96%	124.92%	106.28%	84.76%	102.48%	97.24%	5	10	7	68%	
Panhandle	104.11%	102.96%	116.52%	109.43%	117.04%	118.06%	101.65%	5	15	2	91%	
Permian Basin	102.73%	102.33%	101.82%	110.02%	91.90%	108.60%	103.45%	7	13	2	91%	
Rural Capital	101.62%	106.69%	123.09%	94.14%	75.97%	126.12%	118.56%	10	8	4	82%	
South Plains	104.63%	103.35%	106.57%	114.05%	112.77%	75.20%	108.89%	7	11	4	82%	
South Texas	101.26%	97.43%	141.04%	98.17%	125.14%	115.84%	109.88%	9	12	1	95%	
Southeast	105.58%	103.19%	82.27%	110.38%	111.17%	105.20%	119.73%	10	6	6	73%	
Tarrant	98.97%	103.27%	80.95%	96.02%	96.75%	99.44%	114.21%	6	13	3	86%	
Texoma	99.34%	105.16%	123.81%	96.53%	96.88%	107.32%	112.87%	9	11	2	91%	
West Central	91.82%	102.54%	121.68%	123.42%	102.65%	106.58%	104.46%	9	9	4	82%	
+P	5	4	14	11	10	21	16		2	14		
MP	20	23	6	11	6	6	10			05		
-P	3	1	8	6	12	1	2			97		
% MP & +P	89%	96%	71%	79%	57%	96%	93%			4%		
From	7/21	1/21	1/21	7/22	10/22	10/22	4/23			om		
То	3/22	9/21	9/21	2/23	5/23	5/23	5/23			Го		

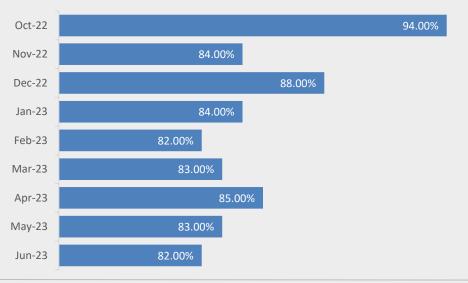
WORKFORCESOLUTIONS GREATER DALLAS

Work in Texas Snapshot



Economic Snapshot & RESEA Spotlight

RESEA Performance since October 2022



Dallas County Top 10 Occupation Comparison: 2001 vs 2023

Occupation	2001 Jobs	2023 Jobs	Change in Jobs (2001- 2023)	% Change
Retail Sales Workers	92,446	79,064	(13,381)	(14.5%)
Information and Record Clerks	91,662	91,260	(402)	(0.4%)
Material Moving Workers	82,889	124,896	42,007	50.7%
Construction Trades Workers	64,376	64,487	111	0.2%
Computer Occupations	63,999	89,855	25,856	40.4%
Food and Beverage Serving Workers	61,499	73,628	12,129	19.7%
Secretaries and Administrative Assistants	59,550	38,550	(21,000)	(35.3%)
Other Office and Administrative Support Workers	58,055	42,813	(15,242)	(26.3%)
Financial Clerks	56,027	42,965	(13,061)	(23.3%)
Motor Vehicle Operators	51,410	62,659	11,249	21.9%
Source: Lightcast				

RESEA Definition:

The Reemployment Services and Eligibility Assessment (RESEA) program identifies unemployment benefits claimants who are likely to exhaust all unemployment benefits and connects them with reemployment services to help them quickly return to work.

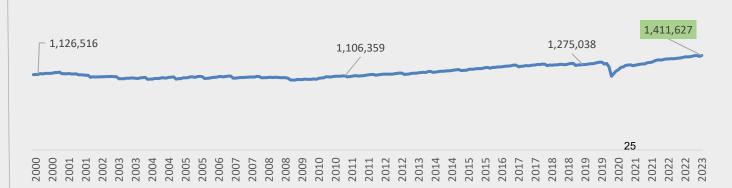
RESEA Performance Methodology:

- How many RESEA customers actually completed the RESEA Orientation successfully AND Of those that completed an RESEA Orientation successfully, how many completed the other required RESEA services within the required seven (7) day timeframes
- Required Services UI Eligibility Assessment, Customized LMI and Employment Plan --- All entered in WIT following the orientation date; not prior to required Timeframe (within 7 calendar days from the scheduled RESEA orientation date)

RESEA main purposes:

- Improve employment outcomes for unemployment benefits claimants and reduce the amount of time claimants need unemployment benefits
- Strengthen the integrity of the Unemployment Insurance (UI) program and reduce improper payments through detection and prevention of improper payments to ineligible individuals
- Promote alignment with the Workforce Innovation and Opportunity Act (WIOA) for career seekers
- Establish RESEA as an entry point for unemployment benefits claimants into other TWC and workforce system programs.

Dallas County Employed: January 2000 – June 2023 The July 2023 Employed is the highest on record in the series



Child Care Quality Dashboard

Children (TRS 4) 32%

June 2023

WORKFORCESOLUTIONS GREATER DALLAS

Number of TRS Providers **Total Number of Providers** Number of TRS 2 Providers Number of TRS 3 Providers Number of TRS 4 Providers $\star \star \star$ $\star \star \star \star$ 157 Texas 🔭 $\star \star$ 687 2 36 119 (# **Rising Star** +0.00% -1.26% -33.33% -2.70% +0.00%vs. previous month vs. previous month vs. previous month vs. previous month vs. previous month Percentage of Child Care Providers Number of Texas Rising Star Providers By Month (FY2023) 23% of CCA providers in the Dallas County delivery area are TRS providers TRS 2 providers 162 0% 161 TRS 3 providers 160 160 160 Non-TRS Providers 5% 159 159 159 77% TRS 4 providers 157 18% Oct-22 Nov-22 Dec-22 Jan-23 Feb-23 Mar-23 Apr-23 May-23 Jun-23 Percentage of Children in Care Number of Children Enrolled in Texas Rising Star Providers By Month (FY2023) 41% of children in care are enrolled in TRS providers 7,785 Children (TRS 2) 7,668 7,644 7,616 7,596 7,561 7,536 O% Children (TRS 3) 7,426 7,229 9% Children (Non-TRS) 59%

Oct-22 Nov-22 Dec-22 Jan-23 Feb-23 Mar-23 Apr-23 May-23 Jun-23

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 Status: Review ongoing, additional documentation requested in the areas of expenditure disbursements, education/training payments and financial reporting
• Status: Review ongoing, additional documentation requested in the areas of financial reporting, non- personnel and personnel costs, work experience and close-outs.
• Status : Review ongoing, additional documentation requested in the areas of cash mgmt., cost allocation, expenditure disbursements and financial reporting. Change in contractor staffing.
Status: Review complete, pending initial report from monitor
• Status: Review ongoing, additional documentation was requested in the areas of expenditure disbursements, financial reporting, cost allocation and insurance.
• Status: Review ongoing, additional documentation was requested in the areas of expenditure disbursements, non-personnel costs and insurance.
Status: Review complete and pending the report from the monitor
Status: New Review
Status: New Review





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