

WORKFORCE SOLUTIONS

GREATER DALLAS

Policy Number: CM0419	RE: Workforce Innovation and Opportunity Act, Youth Program
Date Issued: 05-24-17	Effective Date: 4-19-17

Incentive Policy for WIOA Youth Participants

Background

Boards are required to establish a policy for the provision of incentives in accordance with state and federal rules. The following policy establishes guidelines for the provision of incentives to WIOA youth participants.

Policy

WFSDallas only provides non-monetary incentives to eligible WIOA participants. Non-monetary incentives are awarded only if participants have exceeded the minimum requirements of a program, employer, educational institution or training provider. The participants must achieve or exceed goals that are not considered requirements of participation.

Issuing non-monetary incentives must be tied to the size and nature of the achievement for which they are awarded, and scaled to inspire participants to work toward the associated achievements. Incentive data must be documented in TWIST with start and end dates of accomplishment. The following incentives are allowable:

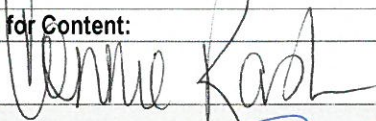
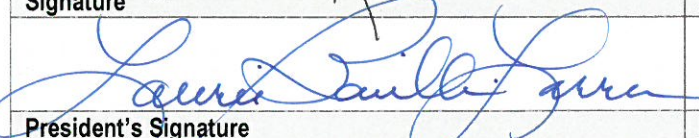
<i>Benchmark Incentive</i>	<i>Maximum Incentive Amount</i>
Attainment of GED or HS Diploma	\$100.00 Gift Card
Completion of Work Experience	\$100.00 Gift Card
Credential Achievement	\$100.00 Gift Card
Successful Achievement of Training Services	\$100.00 Gift Card
Successful Achievement of Other Education Goals	\$50.00 Gift Card
Verified Obtained Unsubsidized Employment	\$100.00 Gift Card
Youth Placement/Follow-up: 2 nd Quarter after exit	\$100.00 Gift Card
4 th Quarter after exit	\$100.00 Gift Card

Action Required

This policy should be distributed to all affected staff.

Contact

Inquiries regarding this policy should be directed to **Connie Rash, Senior Vice President, Resource Development and Deployment at 214.290.1008.**

Approved for Content:	
	5/24/17
Signature	Date
	5/24/17
President's Signature	Date