

# WORKFORCESOLUTIONS

## GREATER DALLAS

Policy Number: CM0418	RE: TWC WD Letters, WIOA Guidelines, WIOA Eligibility Guidelines, WIOA as amended. <a href="http://www.twc.state.tx.us/partners/workforce-policy-guidance#wioa">http://www.twc.state.tx.us/partners/workforce-policy-guidance#wioa</a>
Date Issued: 12/16/16	Effective Date: 07/22/14

### Workforce Innovation and Opportunity Act Policies

#### Background

WFSDallas complies with the WIOA, WIOA Guidelines, WD Letters, as amended.

#### Policy

##### WIOA

##### *Dislocated Worker and Adult*

##### **(1) As defined in Section 680.13(b)(3), unlikely to return to previous occupation**

WFSDallas defines unlikely to return to previous occupation as not being on the targeted occupations list or customer attestation.

**(2) Follow-up as defined in Section 680.150 (c) to clarify how the determination is made to provide follow-up services and consistent with WIOA Section 134 (c)(2)(xiii), which states that follow-up services are provided "as appropriate".** Follow-up services are available to all participants for a minimum of 12 months unless the participant declines to receive follow-up or the participant cannot be located or contacted. This must be documented in the participant's file.

##### **(3) Assessments**

If a participant has received a recent assessment (within the past 24 months or completion of a post-secondary degree), no additional assessments are required. The recent assessment must be appropriate for the individual with documentation in the files to meet requirements and to make an eligibility determination for training services.

##### **(4) Priority of Service.**

WIOA and TWC guidelines outline priority of services to groups (1-5), with the last priority group being locally defined. 1. Eligible veterans and eligible spouses - as defined in WD Letter 25-15 - who are also recipients of public assistance, low income or basic skills deficient. 2. Foster youth and former foster youth, as defined in WD Letter 43-11, who are also recipients of public assistance, low income, or basic skills deficient. 3. All other recipients of public assistance, low-income or basic skills deficient. 4. All other eligible veterans and eligible spouses. 5. All other foster youth and former foster youth. 6. Local Board priority group: Individuals living in WIOA high poverty area by zip code of at least 20%, as defined and updated by the American Community Survey, US Census. *Zip codes with at least 20% poverty in Dallas County include: 75041, 75042, 75051, 75061, 75125, 75134, 75141, 75172, 75180, 75203, 75208, 75210, 75211, 75212, 75215, 75216, 75217, 75220, 75223, 75224, 75226, 75227, 75228, 75231, 75232, 75233, 75235, 75237, 75240, 75241, 75243, 75246, 75247, and 75253.*

**Youth**

**Youth Eligibility and Requiring Additional Assistance.** In keeping with TWC guidance, only 5% of in-school youth may qualify under this barrier. In compliance with Section 681.310, WFSDallas defines requiring "additional assistance to complete an educational program or to secure and hold employment" as an individual who:

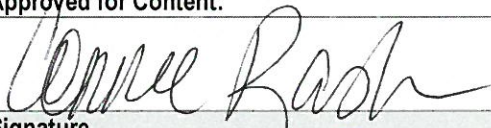
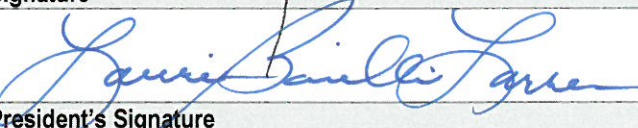
- lacks employability skills to obtain/retain employment, or
- having one or more parents incarcerated, or
- youth whose parents have never attended post-secondary education, or demonstrated inability to hold a job for at least six months.

**Action Required**

This policy should be distributed to all affected staff, contractors, and other interested parties.

**Contact**

Inquiries regarding this policy should be directed to **Connie Rash, Vice President, Resource Development and Deployment at 214.290.1008.**

Approved for Content:	
	12/16/16
Signature	Date
	12/16/16
President's Signature	Date