

BOARD BRIEFING MATERIALS

Wednesday
May 20, 2026

Dallas Regional Chamber
500 N. Akard Street, Suite 2600
Dallas, TX 75201

[Virtual Link](#)



**MAY
2026**

WORKFORCESOLUTIONS

G R E A T E R D A L L A S

Dallas Regional Chamber
500 N. Akard St. Suite 2600
Dallas, TX 75201
Edited May 15, 2026

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- I. **CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Harry Jones, Board Chair**
 - II. **PUBLIC COMMENT**
 - III. **CHAIRMAN’S COMMENTS, Harry Jones, Board Chair** Discussion
 - IV. **PRESIDENT’S COMMENTS, Laura Ward, President & CEO** Discussion/Action
 - V. **APPROVAL OF CONSENT AGENDA** Discussion/Action
 - A. Minutes – April 15, 2026
 - B. Policy – Adopting State Rule
 - C. External Grants and Partnerships
 - VI. **ACTION ITEMS** Discussion/Action
 - Procurement – Special Projects - Opportunity Youth, and Public Input on the Workforce System Serving Dallas County, Connie Rash, Senior Vice President & Wesley Nute, Procurement Manager
 - VII. **CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act** Discussion
 - VIII. **RESUME OPEN MEETING/TAKE ACTION BASED ON CLOSED MEETING DISCUSSION**
 - IX. **INFORMATION UPDATES** Discussion/Action
 - A. C2 Global Updates, Shannon Spriggs, Chief Operating Officer
 - B. Information Technology Updates, Derrick Williams, Chief Information Security Officer
 - C. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
 - D. Performance and Economic Snapshot, Richard Perez, Senior Data & Research Manager
 - E. Adult Education and Literacy Program, Rachael Berhe, Senior Strategic Workforce Initiatives & Programs Manager
 - F. Financial and Expenditure Updates, Ashlee Verner, Executive Vice President, & Chief Financial Officer
 - X. **COMMITTEE REPORTS** Discussion/Action
 - A. Achievement Alliance Committee, Rebecca Acuna, Chair
 - B. Child Care Advisory Council, Karen Hughes, Chair
 - XI. **GENERAL DISCUSSION/OTHER BUSINESS**
 - XII. **ADJOURN (9:30 a.m.) All times are approximate**

with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at -290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

Ross Tower, 500 N. Akard Street, Suite 3030 ■ Dallas, TX 75201 ■ www.wfsdallas.com ■ 214-290-1000 ■ Fax: 214-745-1110 ■ TDD 214-745-1054

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña, Vice Chair J. Susie Upshaw Battie William Behrendt Jeffrey Caldwell Cristina Criado Kym Shaw Carolyn Dent Rolinda Duran Magda Hernandez Bessie Gray, Treasurer Karen Hughes	Harry Jones, Chair Ken Malcolmson Daniel Micciche Bill O'Dwyer, Past Chair Gunnar Rawlings Crystal Sanders Lisa Sherrod Miguel Solis Michelle Thomas Jason Villalba John Votava	Joanne Caruso Lewis Fulbright Phil Kendzior Dr. Justin Lonon Grant Schmidt T. Dupree Scovell Carlos White

MINUTES

Chair, Harry Jones called the Board of Directors' meeting to order at 8:07 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran and Crystal Sanders disclosed conflicts of interest with respect to matters involving Texas Workforce Commission (TWC) including state matters and procurement, Dan Micciche and J. Susie Upshaw Battie with issues related to DISD, Magda Hernandez with issues related to Irving ISD, and Rebecca Acuña with respect to matters involving ChildCareGroup issues.

Chairman's Comments

Chair, Harry Jones highlighted the importance of a strong framework to ensure success. To be confident in that framework, it must be tested. This meeting will act as the test point of our current framework.

President/CEO, Laura Ward announced a few updates including the opening of The Garland Workforce Center, the DFW Apprenticeship Accelerator, Construction Career Day, and Strategic Planning training. Laura Ward continued with introducing our newest employees, Chief Information Security Officer, Derrick Williams and Executive Assistant, Denise Williams.

Approval of Consent Agenda

Approval of April 15, 2026, Board Minutes

It was recommended that the board review and approve April 15, 2025, minutes.

Policy – Adopting State Rule

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 8 of the board packet.

It was recommended that the board give authorization to approve the TWC policies as described.

External Grants and Partnerships

External grants presented in the packet were highlighted on pages 8 and 9 of the board packet.

It was recommended that the board give authorization to approve external grants as presented above, in addition to approval of all above recommendations under the consent agenda.

Bill O'Dwyer made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding.

Committee Report

Achievement Alliance Committee

Chair, Rebecca Acuña thanked staff for the work that has gone into creating new materials, communications, media and social media exposure, and website growth. Ms. Acuña continued with the Groundwork secret shopper findings from the previous meeting. Unfortunately, the suggested changes have not been implemented by the contractor.

Child Care Advisory Council

Chair, Karen Hughes briefed the board on opening the committee meeting to providers to be able to attend and discuss new rules/ monitoring requirements for child care fraud. ChildCareGroup was able to explain the new rules to the providers and TWC discussed the Kinder Connect System.

Information Updates

Strategic Planning Overview

Amy Campbell, with Elevate Consulting, addressed four main goals that will be accomplished in the Strategic planning training taking place after the board meeting with staff. The goals include clarity, prioritization, connections across the team, and action steps to move forward.

Quality Assurance and Oversight

Quality Manager/EO Officer, Rebecca Monnette provided a brief update on information indicated on page 15 of the board packet.

Performance and Economic Snapshot

Senior Data & Research Manager, Richard Perez briefed the board on the economic snapshot and performance measures as shown on pages 17-38 of the board packet.

Performance Measures and Current Strategies

Aaron Smith, with C2 Global, addressed the missed measures and briefed the board on a short-term plan to make improvements. Smith was apologetic toward the responses in the Achievement Alliance Committee meeting.

DeVondre Addams and Lilly Conah with Equus Workforce Solutions briefed the board on improvement strategies on the performance for the youth program and reviewing performance outcomes.

Dallas College briefed the board on identifying the performance gaps and providing solutions to address these gaps by hiring dedicated WIOA staff and structure management and oversight.

The Board entered a closed meeting at 9:19 a.m. pursuant to 551.071 and 551.0172 Texas Open Meeting Act.

The Board resumed an open meeting at 9:30 a.m.

The board meeting adjourned at 9:31 a.m.

Recommendation: Board authorization to approve April 15, 2026, minutes.

B. POLICY – ADOPTING STATE RULE

No Local Flexibility (NLF) – Texas Workforce Commission issued policies indicated below:

Guidance /Link	Subject	Publication Date
FDCM 02-2026	Board Instructions: Required Posters in Texas Workforce Solutions Offices	5/13/2026
WD 02-19. Change 2	Babel Notices – Update (Change 2)	5/11/2026
WD 09-26	Cash Draw and Expenditure Reporting Requirements for Child Care Services Program Integrity Activities	4/22/2026
WD 07-26	Texas Child Care Connection Consumer Education Website	4/20/2026
<i>Newly Updated</i>	Employment Services Guide	4/16/2026
WD 08-26	Proper Use and Protection of Child Care Services	4/7/2026
<i>Newly Updated</i>	Financial Manual for Grants and Contracts Financial Manual for Grants and Contracts Supplement on Procurement	4/1/2026

RECOMMENDATION: Board authorization to approve TWC policies presented above.

C. External Grants and Partnerships

Grant Resource	Subject
US Dept of Education	WFSDallas supported the FY26 Talent Search Program submitted by Brother Bill’s Helping Hands Services. The program connects 500 11 th and 12 th grade students from South and East Dallas offering Registered Apprenticeships, pre-apprenticeships, and industry recognized credentials in the areas of healthcare, IT, skilled trades, manufacturing, and AI. DISD Students attending H Grady Spruce, W.W. Samuel, and Skyline high schools.
DOJ, Second Chance Act Pay for Success Initiative	WFSDallas supports Dallas Leadership Foundation application to the DOJ for the Pay for Success Initiative focuses on reducing recidivism and improving long term reentry success for 600 individuals returning from incarceration. This opportunity supports performance based and outcomes-based contracts for reentry services and housing. The project will connect participants to structured reentry support, workforce readiness, employment pathways, apprenticeship opportunities and partner services tied to clear performance measures. Partners involved in the grant include Lone Star Justice Alliance, Dallas College, Wyndham School District, APAA, Forge Now, Judge Lela May & Congresswoman Jasmine Crockett.
US Dept. of Education TRIO Educational Opportunity Centers (EOC)	WFSDallas supports Dallas College’s application for the TRIO EOC Project to assist individuals facing barriers to postsecondary education through outreach, academic advisement, financial aid, counseling, and college enrollment support. Dallas College will work with adults ages 19 or older who are not enrolled in higher education and have not earned a bachelor’s degree. Dallas College will offer intensive outreach, engagement, and navigation support to 850 adults per year (5 years). This plan for services aligns well with workforce programs and specifically AEL, Opportunity Youth and the workforce centers.

RECOMMENDATION: Board authorization to approve external grants presented above.

President's Comments

Laura Ward

President & CEO

Overview

As I enter my sixth month as CEO, we are seeing opportunities for collaboration across Dallas County. While there have been significant challenges over the past months, we have also experienced significant and strategic wins.

Highlights

- Grad2Hire Job Fair
- Dallas College/Goodwill/Trinity Alliance Partnership
- Dallas County Promise/Economic Mobility Systems/WFS Dallas Sprint

Challenges from April

- Contractor Sanction Letter: Actively working with leadership at all levels to address challenges and improve practice.
- New format for the job fair: While the Grad2Hire fair went well for the first run, there were many lessons learned that will inform future events.
- Board oversight of contractor activity: The Board is changing how we hand off work to the contractor to ensure accountability and consistency of service.

Actions taken for May

Over the past month we have worked with C2GPS on performance improvements, implementation of action items, and overall improvement in service. The board is evaluating HOW we work with the contractors to improve consistency and collaboration as we implement the strategic plan

Recommendations / Support needed from the board

- Work In Texas (WIT) – posting jobs in WIT for your organizations
- Connect your HR staff with board staff for job postings and business services eligibility
- Apprenticeships – do you have positions in your workplace suited for apprenticeships?

Contracts

Staff do not have a recommendation for the May board meeting.

Procurements

1) Special Projects – Opportunity Youth Services

WFSDallas released a procurement on February 24, 2026, with a deadline of April 9, 2026, at 12:00 pm. The purpose of the Special Projects – Opportunity Youth Services procurement was to secure special projects to supplement our Opportunity Youth projects. The goal is to reengage youth through unique opportunities specifically focusing on youth not enrolled in school and not in the labor force. Key components of the procurement included outreach & recruitment, flexibility in service delivery, unique workforce activities to help clarify long-term employment goals, job readiness and durable skills, skill articulation and training, employer supported planned activities and customer-focused services. Services were solicited specifically for youth living in zip codes with over 25% severe poverty rates in Dallas County (see Attachment 1 of the RFP - pages 9-10).

Sixteen (16) proposals were received by the deadline; however, only ten (10) of the proposals were determined responsive according to the requirements specified in the RFP. The non-responsive proposals did not follow the procurement documents’ requirements.

The responsive proposals included:

1. Skillgrowth dba ChooseU
2. ComputerMinds.com
3. Year Up Inc., dba Year Up United
4. Boys & Girls Clubs of Greater Dallas
5. Redemption Bridge
6. Uncharted Territory LLC
7. Sherelle A Reed Enterprises LLC
8. Absolute Allied Health Academy
9. Big Thought
10. Soar To Education dba Class 101

These proposals were evaluated and scored by an independent team of reviewers. The following proposers scored above 70 and are recommended to begin contract negotiations, pending fiscal integrity reviews. All recommended proposers will collaborate closely with our existing contractors for eligibility and assessment, as well as co-enrollment in additional services to meet the required fourteen elements.

Organization	Planned Services	Planned Budget*	Score
Boys & Girls Clubs of Greater Dallas Location: Dallas, Texas	Blueprint program to serve 243 youth (Oak Cliff and West Dallas) annually offering a 7-week program offering training, paid work experience, leadership development, support services, adult mentoring, and financial literacy education. 123 youth will receive a certification, 96 youth will be placed in internships and 224 will complete training (AI, coding, and drone piloting).	\$200,567	86
Uncharted Territory LLC (UTS) Location: Dallas, Texas	UTS proposes to serve 40 youth offering a healthcare fast track pathway model designed to offer a short-term, high-impact training, paid-work based learning, and structured career advancement pathways aligned with high-demand healthcare occupations in Dallas County (focusing on east and south Dallas locations).	\$149,806	82
Soar to Education dba Class 101 Location: Irving, Texas	Class 101 offers 75 youth a variety of core services to include career pathway reengagement (healthcare, IT, logistics, and business administration), post-secondary transition support, job readiness skills, work-based learning, and paid/unpaid work experiences. The program	\$150,000	81

	will work closely with identified high-poverty zip codes in Dallas County (75215, 75216, 75217, 75211, 75212, 75060, and 75061).		
Big Thought Location: Dallas, Texas	The proposed CREATE model serves 100 youth while integrating durable skills, occupational training (healthcare), work-based learning, and employment. CREATE proposes 80% completion, 60-65% credential attainment (CNA, CPR/BLS, PCT), 65-70% employment or post-secondary placement.	\$500,000	80
Skillsgrowth dba ChooseU Location: Washington, DC	ChooseU proposes to serve 30 (18-24 yr.) youth offering one week AI fluency immersion model, manufacturing technology training, paid work experience and employment through a structured high-touch service model with an initial focus on advanced manufacturing. ChooseU will prioritize youth in zip codes 75247, 75216, 75203, 75237, 75215, 75233, 75217, and 75212. Credentials include the MT-1 and OSHA-10 for 20 participants.	\$148,917	75
Absolute Allied Health Academy Location: Duncanville, Texas	Absolute Allied Academy in partnership with Bridges to Success will work with 50-60 OY to offer a workforce driven program to OSY to offer workforce training, durable skills training, work-based training, and wraparound support services to ensure employment. The program will work with zip codes 75216, 75203, 75217, 75237, 75215, 75212, 75216, 75233, 75224, 75232, 75115, 75104. Healthcare career pathway stackable credentials will be available to OY in the following areas: Medical Assistant, Phlebotomy Tech., EKG, CNA, PCT, Pharmacy Tech., Med. Aide, Sterile Processing Tech., and Mental Health Tech.	\$148,117	74
ComputerMinds.Com Location: Euless, Texas	ComputerMinds.com proposes an innovative employer-connected OY Special project integrating work-based learning, digital literacy, durable skills development, and industry-recognized credentials (FAA Drone, Construction Basics, Supply Chain and Logistics Fundamentals). The project will target populations in 75247, 75216, 75203, 75237, 75215, 75233, 75217, 75212, 75241, 75208, 75211, 75202, 75060, 75227, 75201.	\$175,412	73

*This amount does not represent final figure. All final budget figures and planned services will be brought back to the board for final approval.

RECOMMENDATION: Board authorization to begin contract negotiations, pending successful fiscal integrity reviews, as appropriate, with proposers scoring above 70.

Public Input

WFSDallas released a Request for Information (RFI) document on April 28, 2026, with a deadline of May 19, 2026, at noon. The RFI is not an application for workforce system services or programs. The intent was to seek input for the expansion or modification of existing workforce services delivered in Dallas County. We were seeking ideas to modify the workforce system to offer quality, consistent, community engaged and business-driven workforce services. WFSDallas will present the results of the RFI at the board meeting.

INFORMATION UPDATES

DALLAS COUNTY OPPORTUNITY YOUTH SCAN CLASS OF 2025 ENROLLMENT GAP BY ZIP CODE AND POVERTY RATE

How Zip Code Poverty Rates Predict Postsecondary Non-Enrollment in Dallas County

12,013

Class of 2025 Seniors
Not Enrolled

3,090

In Zip Codes with
≥20% Poverty Rate

26%

From Highest-Need
Areas of the County

POVERTY & POSTSECONDARY NON-ENROLLMENT BY ZIP CODE

Dallas County | Class of 2025 | Zip Codes Ranked by Poverty Rate (Highest to Lowest)

ZIP CODE	POVERTY RATE	STUDENTS NOT ENROLLED
75247	73.2%	33
75216	31.7%	203
75203	30.0%	385
75237	28.9%	16
75215	27.8%	200
75233	26.8%	135
75217	26.7%	542
75212	25.5%	267
75241	24.7%	50
75208	23.4%	270
75211	22.5%	223
75202	22.3%	13
75060	22.1%	294
75227	22.0%	424
75201	21.5%	35

ZIP CODE	POVERTY RATE	STUDENTS NOT ENROLLED
75061	18.6%	296
75042	18.5%	218
75050	18.3%	563
75228	18.1%	270
75204	17.9%	191
75232	17.6%	144
75134	17.3%	238
75040	16.2%	681
75149	16.1%	403
75159	15.2%	279
75043	13.8%	298
75231	13.2%	94
75150	12.8%	883
75116	12.7%	687
75006	11.8%	330

ZIP CODE	POVERTY RATE	STUDENTS NOT ENROLLED
75062	11.2%	313
75229	11.3%	197
75115	11.1%	154
75081	10.6%	210
75038	10.6%	137
75104	10.3%	247
75244	10.2%	11
75052	9.8%	288
75209	9.8%	239
75007	8.5%	141
75080	7.5%	372
75063	7.4%	60
75214	7.2%	147
75238	6.8%	228
75088	6.5%	238
75230	4.5%	146
75048	4.2%	219

■ ≥25% (Severe)
 ■ 20-24% (High)
 ■ 15-19% (Moderate)
 ■ 10-14% (Low-Mod)
 ■ <10% (Low)

Information Technology Updates

Derrick Williams
Chief Information Security Officer

Purpose / Overview

The IT program is focused on strengthening operational maturity, reducing organizational risk, and improving audit readiness. Current efforts are building repeatable processes, improving visibility, and implementing controls that support Workforce Solutions' long-term technology & cybersecurity strategy.

Key Focus

- Address audit findings through governance, policy development, and risk reduction initiatives. Improve operational maturity
- Strengthen vendor oversight through SOC reviews and security assessments
- Advance technology modernization initiatives, including endpoint and monitoring improvements

Notable Metrics

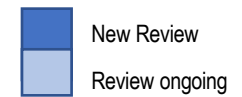
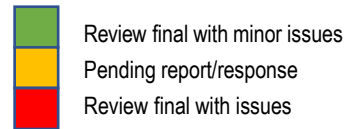
Progress is underway to strengthen the organization's technology and security posture. Initial reviews identified opportunities to improve processes, increase visibility, and better prepare for future audits. Efforts have begun to enhance vendor oversight, improve monitoring capabilities, modernize endpoint management, and establish a structured roadmap focused on reducing risk and improving operational effectiveness.

Upcoming Priorities

- Complete Intune implementation and endpoint modernization efforts
- Expand documentation and policy development efforts
- Continue monitoring, vendor oversight, and audit readiness initiative
- Move forward with implementation of enhanced security monitoring and response capabilities to strengthen centralized logging, threat detection, and security visibility across the environment

QUALITY ASSURANCE AND OVERSIGHT

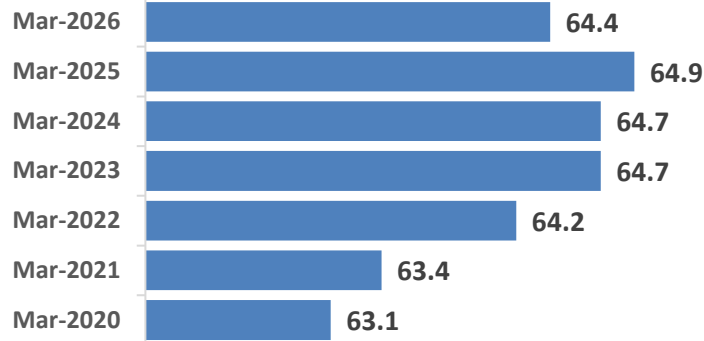
May 2026 - Board of Directors Update



SNAP E&T – Program review C2 Global		<ul style="list-style-type: none"> • Status: This is a new review.
AEL - Fiscal review Dallas College		<ul style="list-style-type: none"> • Status: This review is ongoing
AEL- Fiscal review Wilkinson Center		<ul style="list-style-type: none"> • Status: This is a new review
AEL - Fiscal review Irving ISD		<ul style="list-style-type: none"> • Status: This is a new review
Child Care Services– Fiscal review ChildCareGroup		<ul style="list-style-type: none"> • Status: This review is final with minor issues. There is a refund due to WFSDallas in the amount of \$104.85 for travel lodging exceeding the state rate. Other noted issues related to procurement and lack of documentation (i.e., RFQ release date, and disclosures for conflict of interest).
Fiscal review Equus		<ul style="list-style-type: none"> • Status: This review is ongoing.
NCP – program review C2 Global		<ul style="list-style-type: none"> • Status: This is a new review.
TANF – program review C2 Global		<ul style="list-style-type: none"> • Status: This is a new review.

Economic Snapshot

Texas Labor Participation Rate Year over Year - March



The March 2026 participation rate is trending lower compared to previous March rates

Labor Participation Definition: The number of all employed and unemployed workers divided against the State's civilian population.

Dallas County Labor Force Statistics

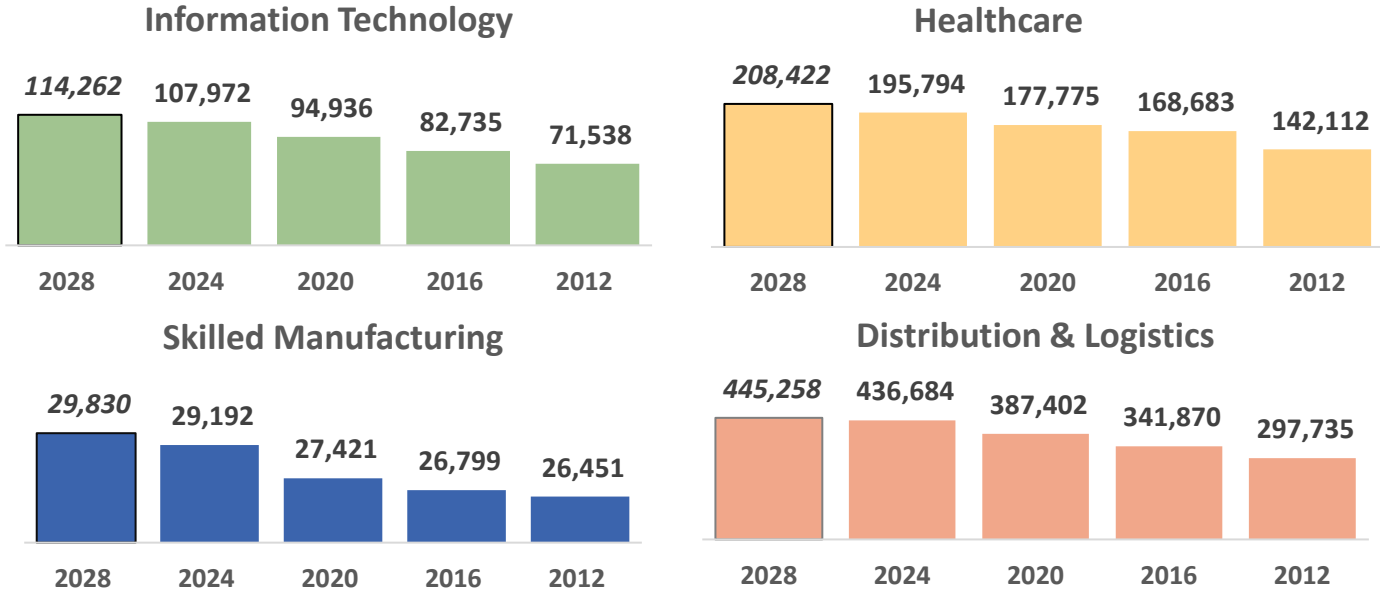
	Mar-26	Feb-26	Mar-25	Yearly Change
Civilian Labor Force	1,435,256	1,435,808	1,430,237	5,019
Employed	1,377,912	1,374,411	1,373,179	4,733
Unemployed	57,344	61,397	57,058	286
Unemployment Rate	4.0	4.3	4.0	0

Texas Labor Force Statistics

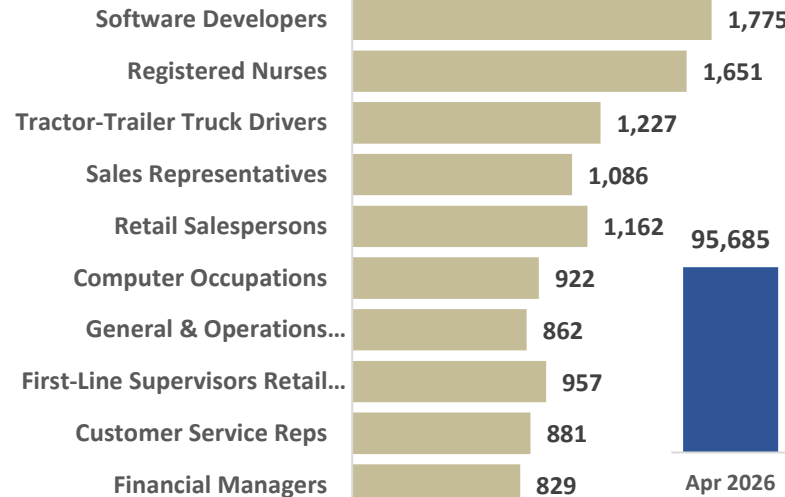
	Mar-26	Feb-26	Mar-25	Yearly Change
Civilian Labor Force	15,852,300	15,903,125	15,840,969	11,331
Employed	15,203,256	15,201,188	15,206,914	(3,658)
Unemployed	649,044	701,937	634,055	14,989
Unemployment Rate	4.1	4.4	4.0	0.1

The Texas and Dallas County labor markets are starting to show signs of slowing growth. Texas employed over the year growth is negative and the number of unemployed has increased. Dallas County is more stable but it is slowing compared to previous months.

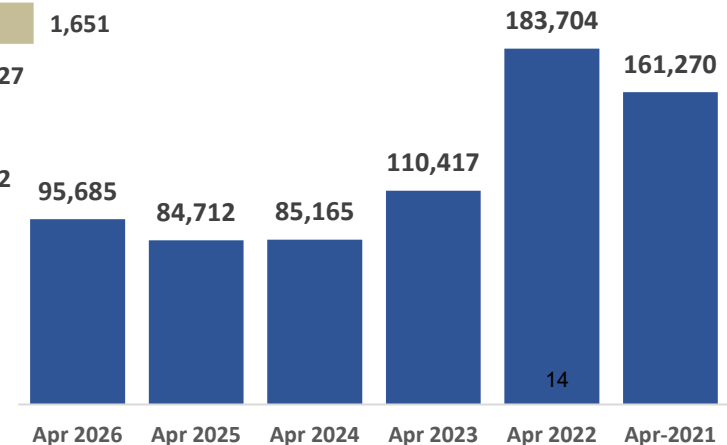
Growth of Dallas County Occupational Clusters



Top Ten Job Openings & Median Wages



Dallas County Job Openings April Year Over Year

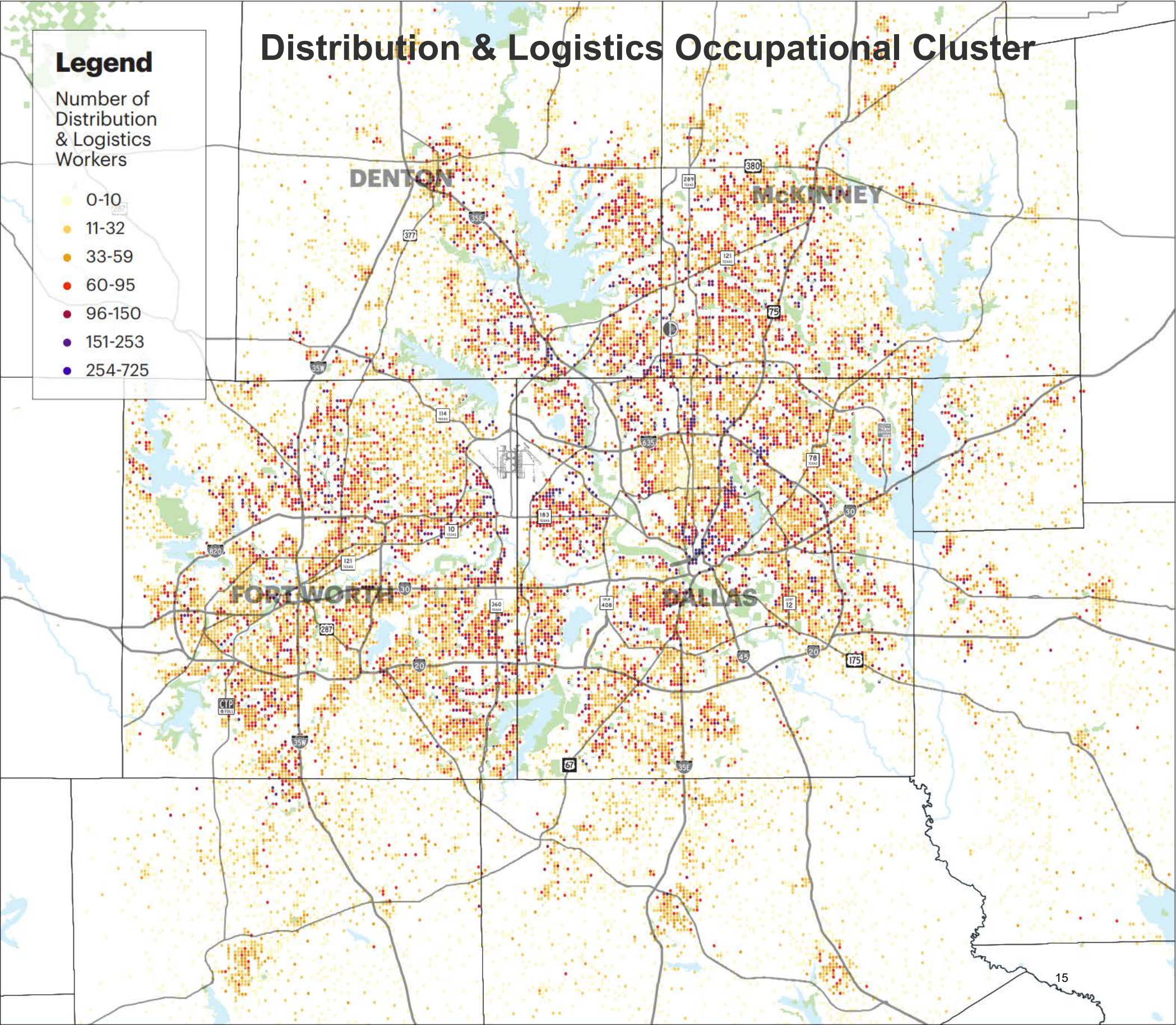


Distribution & Logistics Occupational Cluster

Legend

Number of
Distribution
& Logistics
Workers

- 0-10
- 11-32
- 33-59
- 60-95
- 96-150
- 151-253
- 254-725

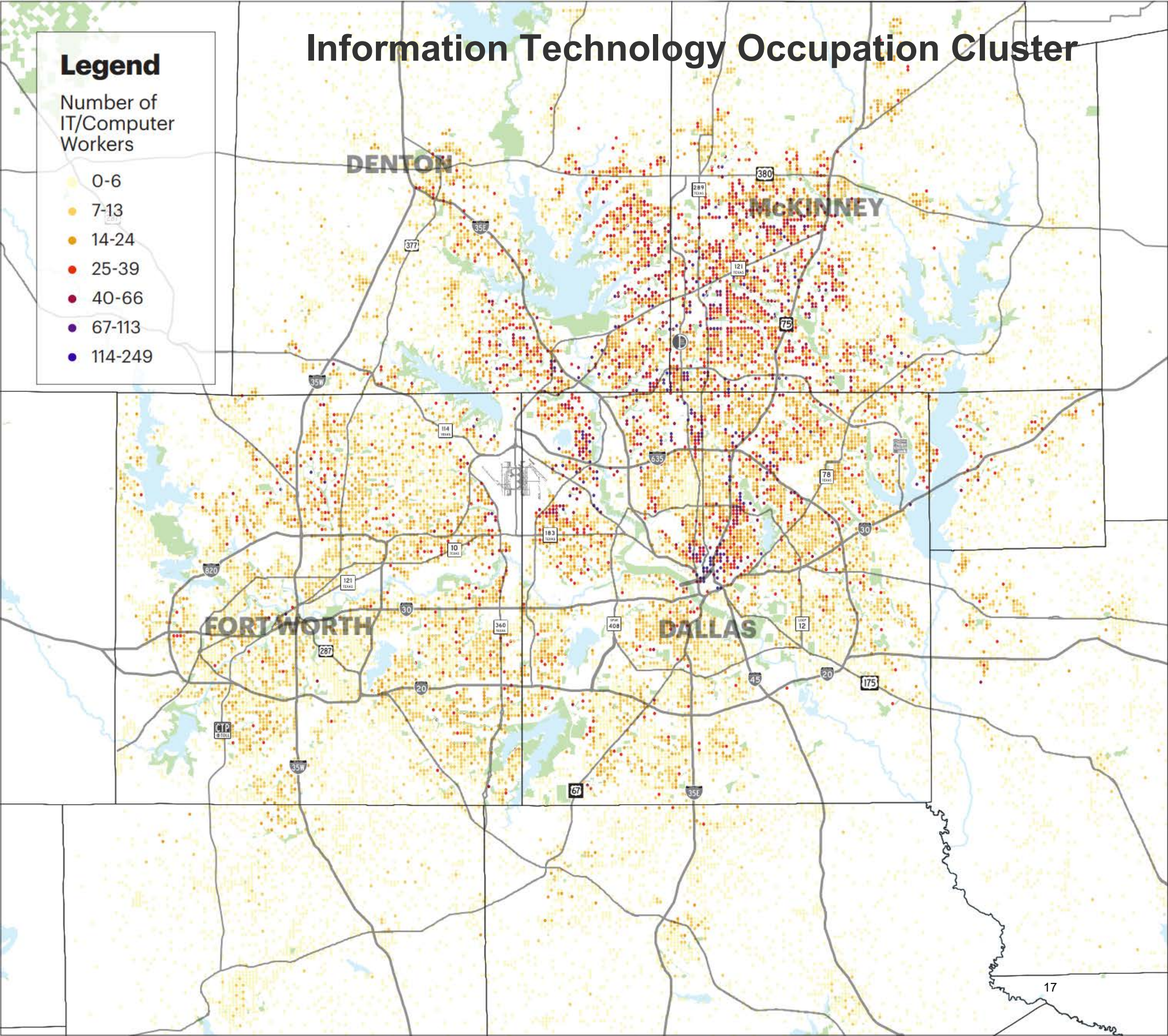


Information Technology Occupation Cluster

Legend

Number of IT/Computer Workers

- 0-6
- 7-13
- 14-24
- 25-39
- 40-66
- 67-113
- 114-249



Monthly Performance Report | Official Release | February 2026 | Report Type: Board Contracted | **Area:** Board | **LWDA:** 6: Greater Dallas

Release Date: 04/21/2026

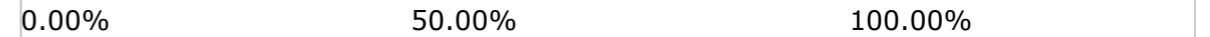
Measure	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	From	To	Notes	% Current Target				
Adult: Credential Rate	60	86	69.77%	78.75%	78.75%	88.60%	01/24	06/24	18	N/A	88.60%			
Adult: Employed Q2	94	127	74.02%	75.00%	75.00%	98.69%	07/24	12/24	18	N/A	98.69%			
Adult: Employed Q4	141	178	79.21%	73.70%	73.70%	107.48%	01/24	06/24	18	N/A	107.48%			
Adult: Measurable Skill Gains	113	181	62.43%	70.70%	70.70%	88.30%	07/25	02/26	18	N/A	88.30%			
Adult: Median Earnings Q2	N/A	94	\$9,582.92	\$7,010	\$7,010	136.70%	07/24	12/24	18	N/A	136.70%			
C&T: Credential Rate	159	237	67.09%	75.00%	75.00%	89.45%	01/24	06/24	18	N/A	89.45%			
Child Care: Average # Children Served Per Day - Combined	1,349,953	108	12,500	13,120	13,120	95.27%	10/25	02/26	15	N/A	95.27%			
Child Care: Initial Job Search Success Rate	124	260	47.69%	64.98%	64.98%	73.39%	06/25	10/25	19	NM	73.39%			
Choices/TANF: Full Engagement Rate - All-Family	N/A	N/A	N/A	50.00%	50.00%	N/A	10/25	02/26	14	N/A	N/A			
DW: Credential Rate	83	105	79.05%	77.40%	77.40%	102.13%	01/24	06/24	18	N/A	102.13%			
DW: Employed Q2	103	122	84.43%	77.81%	77.81%	108.51%	07/24	12/24	18	N/A	108.51%			
DW: Employed Q4	153	190	80.53%	82.37%	82.37%	97.77%	01/24	06/24	18	N/A	97.77%			
DW: Measurable Skill Gains	113	149	75.84%	76.00%	76.00%	99.79%	07/25	02/26	18	N/A	99.79%			
DW: Median Earnings Q2	N/A	103	\$10,529.68	\$9,890	\$9,890	106.47%	07/24	12/24	18	N/A	106.47%			
Reemployment: Claimant Reemployment within 10 Weeks	9,982	18,362	54.36%	60.70%	60.70%	89.56%	07/25	11/25	N/A	NM	89.56%			
Reemployment: Employers Receiving Texas Talent Assistance	1,994	1	1,994	2,176	5,276	91.64%	10/25	02/26	N/A	NM	91.64%			
Youth: Credential Rate	40	103	38.83%	65.73%	65.73%	59.08%	01/24	06/24	18	N/A	59.08%			
Youth: Employed/Enrolled Q2	277	341	81.23%	75.32%	75.32%	107.85%	07/24	12/24	18	N/A	107.85%			
Youth: Employed/Enrolled Q4	384	467	82.23%	75.56%	75.56%	108.83%	01/24	06/24	18	N/A	108.83%			
Youth: Measurable Skill Gains	69	201	34.33%	65.30%	65.30%	52.57%	07/25	02/26	18	N/A	52.57%			
Youth: Median Earnings Q2	N/A	253	\$5,739.09	\$4,770	\$4,770	120.32%	07/24	12/24	18	N/A	120.32%			

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Adult: Credential Rate

Measure Period: 01/24 - 06/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	12	25	32	78.13%	76.96%	76.96%	101.52%	18	N/A	101.52%
10	Borderplex	21	39	52	75.00%	80.81%	80.81%	92.81%	18	N/A	92.81%
16	Brazos Valley	22	26	39	66.67%	72.11%	72.11%	92.46%	18	N/A	92.46%
24	Cameron	9	67	76	88.16%	85.00%	85.00%	103.72%	18	N/A	103.72%
14	Capital Area	16	52	74	70.27%	74.61%	74.61%	94.18%	18	N/A	94.18%
26	Central Texas	17	11	15	73.33%	78.47%	78.47%	93.45%	18	N/A	93.45%
22	Coastal Bend	14	59	84	70.24%	73.56%	73.56%	95.49%	18	N/A	95.49%
12	Concho Valley	6	8	10	80.00%	76.56%	76.56%	104.49%	18	N/A	104.49%
17	Deep East Texas	3	26	30	86.67%	80.77%	80.77%	107.30%	18	N/A	107.30%
8	East Texas	7	33	42	78.57%	75.55%	75.55%	104.00%	18	N/A	104.00%
19	Golden Crescent	5	19	23	82.61%	78.88%	78.88%	104.73%	18	N/A	104.73%
6	Greater Dallas	24	60	86	69.77%	78.75%	78.75%	88.60%	18	N/A	88.60%
28	Gulf Coast	20	601	897	67.00%	72.11%	72.11%	92.91%	18	N/A	92.91%
13	Heart of Texas	18	2	3	66.67%	71.57%	71.57%	93.15%	18	N/A	93.15%
23	Lower Rio Grande V..	11	95	110	86.36%	85.00%	85.00%	101.60%	18	N/A	101.60%
27	Middle Rio Grande	8	32	37	86.49%	83.35%	83.35%	103.77%	18	N/A	103.77%
4	North Central Texas	23	91	139	65.47%	71.11%	71.11%	92.07%	18	N/A	92.07%
3	North Texas	28	15	22	68.18%	81.35%	81.35%	83.81%	18	N/A	83.81%
7	Northeast Texas	27	8	12	66.67%	78.17%	78.17%	85.29%	18	N/A	85.29%
1	Panhandle	2	60	70	85.71%	79.28%	79.28%	108.11%	18	N/A	108.11%
11	Permian Basin	13	51	69	73.91%	74.82%	74.82%	98.78%	18	N/A	98.78%
15	Rural Capital Area	25	20	28	71.43%	82.37%	82.37%	86.72%	18	N/A	86.72%
2	South Plains	15	18	23	78.26%	82.78%	82.78%	94.54%	18	N/A	94.54%
21	South Texas	26	16	22	72.73%	85.00%	85.00%	85.56%	18	N/A	85.56%
18	Southeast Texas	19	35	47	74.47%	80.07%	80.07%	93.01%	18	N/A	93.01%
5	Tarrant County	4	122	162	75.31%	71.11%	71.11%	105.91%	18	N/A	105.91%
25	Texoma	10	36	45	80.00%	77.89%	77.89%	102.71%	18	N/A	102.71%
9	West Central Texas	1	5	5	100.00%	79.75%	79.75%	125.39%	18	N/A	125.39%
99	System	N/A	1,676	2,338	71.69%	72.90%	72.90%	98.34%	18	N/A	98.34%



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Adult: Employed Q4

Measure Period: 01/24 - 06/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	14	174	218	79.82%	74.34%	74.34%	107.37%	18	N/A	107.37%	
10	Borderplex	4	72	79	91.14%	78.38%	78.38%	116.28%	18	N/A	116.28%	
16	Brazos Valley	8	76	89	85.39%	75.03%	75.03%	113.81%	18	N/A	113.81%	
24	Cameron	18	150	189	79.37%	75.95%	75.95%	104.50%	18	N/A	104.50%	
14	Capital Area	2	134	151	88.74%	75.03%	75.03%	118.27%	18	N/A	118.27%	
26	Central Texas	3	32	34	94.12%	80.34%	80.34%	117.15%	18	N/A	117.15%	
22	Coastal Bend	25	97	127	76.38%	75.32%	75.32%	101.41%	18	N/A	101.41%	
12	Concho Valley	7	23	25	92.00%	80.71%	80.71%	113.99%	18	N/A	113.99%	
17	Deep East Texas	23	54	66	81.82%	80.24%	80.24%	101.97%	18	N/A	101.97%	
8	East Texas	24	108	140	77.14%	75.99%	75.99%	101.51%	18	N/A	101.51%	
19	Golden Crescent	27	25	31	80.65%	82.28%	82.28%	98.02%	18	N/A	98.02%	
6	Greater Dallas	26	94	127	74.02%	75.00%	75.00%	98.69%	18	N/A	98.69%	
28	Gulf Coast	21	966	1,248	77.40%	75.03%	75.03%	103.16%	18	N/A	103.16%	
13	Heart of Texas	15	14	16	87.50%	81.70%	81.70%	107.10%	18	N/A	107.10%	
23	Lower Rio Grande V..	11	152	179	84.92%	75.52%	75.52%	112.45%	18	N/A	112.45%	
27	Middle Rio Grande	12	35	39	89.74%	80.24%	80.24%	111.84%	18	N/A	111.84%	
4	North Central Texas	28	206	294	70.07%	75.03%	75.03%	93.39%	18	N/A	93.39%	
3	North Texas	20	27	32	84.38%	81.46%	81.46%	103.58%	18	N/A	103.58%	
7	Northeast Texas	16	34	39	87.18%	82.58%	82.58%	105.57%	18	N/A	105.57%	
1	Panhandle	19	114	138	82.61%	79.37%	79.37%	104.08%	18	N/A	104.08%	
11	Permian Basin	17	111	138	80.43%	76.83%	76.83%	104.69%	18	N/A	104.69%	
15	Rural Capital Area	5	75	87	86.21%	74.93%	74.93%	115.05%	18	N/A	115.05%	
2	South Plains	5	32	34	94.12%	81.81%	81.81%	115.05%	18	N/A	115.05%	
21	South Texas	1	51	53	96.23%	75.03%	75.03%	128.26%	18	N/A	128.26%	
18	Southeast Texas	9	115	134	85.82%	75.68%	75.68%	113.40%	18	N/A	113.40%	
5	Tarrant County	22	292	380	76.84%	75.03%	75.03%	102.41%	18	N/A	102.41%	
25	Texoma	10	46	51	90.20%	79.81%	79.81%	113.02%	18	N/A	113.02%	
9	West Central Texas	13	49	55	89.09%	81.69%	81.69%	109.06%	18	N/A	109.06%	
99	System	N/A	3,874	4,848	79.91%	75.90%	75.90%	105.28%	18	N/A	105.28%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Adult: Employed Q4

Measure Period: 01/24 - 06/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	27	160	229	69.87%	73.57%	73.57%	94.97%	18	N/A	94.97%
10	Borderplex	9	85	98	86.73%	76.00%	76.00%	114.12%	18	N/A	114.12%
16	Brazos Valley	13	101	125	80.80%	72.67%	72.67%	111.19%	18	N/A	111.19%
24	Cameron	24	71	90	78.89%	79.02%	79.02%	99.84%	18	N/A	99.84%
14	Capital Area	1	82	93	88.17%	73.87%	73.87%	119.36%	18	N/A	119.36%
26	Central Texas	15	14	16	87.50%	79.36%	79.36%	110.26%	18	N/A	110.26%
22	Coastal Bend	20	110	146	75.34%	72.67%	72.67%	103.67%	18	N/A	103.67%
12	Concho Valley	19	26	31	83.87%	79.07%	79.07%	106.07%	18	N/A	106.07%
17	Deep East Texas	11	45	52	86.54%	77.34%	77.34%	111.90%	18	N/A	111.90%
8	East Texas	25	103	142	72.54%	73.75%	73.75%	98.36%	18	N/A	98.36%
19	Golden Crescent	14	36	40	90.00%	81.23%	81.23%	110.80%	18	N/A	110.80%
6	Greater Dallas	17	141	178	79.21%	73.70%	73.70%	107.48%	18	N/A	107.48%
28	Gulf Coast	22	2,075	2,805	73.98%	73.67%	73.67%	100.42%	18	N/A	100.42%
13	Heart of Texas	16	7	8	87.50%	81.30%	81.30%	107.63%	18	N/A	107.63%
23	Lower Rio Grande V..	8	136	157	86.62%	75.23%	75.23%	115.14%	18	N/A	115.14%
27	Middle Rio Grande	18	47	55	85.45%	80.17%	80.17%	106.59%	18	N/A	106.59%
4	North Central Texas	26	287	408	70.34%	73.67%	73.67%	95.48%	18	N/A	95.48%
3	North Texas	5	39	42	92.86%	78.30%	78.30%	118.60%	18	N/A	118.60%
7	Northeast Texas	28	11	16	68.75%	82.27%	82.27%	83.57%	18	N/A	83.57%
1	Panhandle	4	75	83	90.36%	76.17%	76.17%	118.63%	18	N/A	118.63%
11	Permian Basin	7	74	85	87.06%	74.37%	74.37%	117.06%	18	N/A	117.06%
15	Rural Capital Area	3	72	82	87.80%	73.67%	73.67%	119.18%	18	N/A	119.18%
2	South Plains	2	31	32	96.88%	81.28%	81.28%	119.19%	18	N/A	119.19%
21	South Texas	12	23	27	85.19%	76.55%	76.55%	111.29%	18	N/A	111.29%
18	Southeast Texas	21	115	151	76.16%	73.72%	73.72%	103.31%	18	N/A	103.31%
5	Tarrant County	23	333	452	73.67%	73.67%	73.67%	100.00%	18	N/A	100.00%
25	Texoma	6	58	63	92.06%	78.30%	78.30%	117.57%	18	N/A	117.57%
9	West Central Texas	10	21	24	87.50%	77.30%	77.30%	113.20%	18	N/A	113.20%
99	System	N/A	5,426	6,993	77.59%	76.40%	76.40%	101.56%	18	N/A	101.56%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Adult: Measurable Skill Gains

Measure Period: 07/25 - 02/26 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	19	44	69	63.77%	70.70%	70.70%	90.20%	18	N/A	90.20%	
10	Borderplex	13	67	90	74.44%	70.70%	70.70%	105.29%	18	N/A	105.29%	
16	Brazos Valley	5	32	38	84.21%	70.70%	70.70%	119.11%	18	N/A	119.11%	
24	Cameron	14	62	84	73.81%	70.70%	70.70%	104.40%	18	N/A	104.40%	
14	Capital Area	25	84	151	55.63%	72.60%	72.60%	76.63%	18	N/A	76.63%	
26	Central Texas	21	44	71	61.97%	70.70%	70.70%	87.65%	18	N/A	87.65%	
22	Coastal Bend	22	70	113	61.95%	70.70%	70.70%	87.62%	18	N/A	87.62%	
12	Concho Valley	1	11	11	100.00%	71.00%	71.00%	140.85%	18	N/A	140.85%	
17	Deep East Texas	15	51	70	72.86%	70.70%	70.70%	103.06%	18	N/A	103.06%	
8	East Texas	10	57	72	79.17%	70.70%	70.70%	111.98%	18	N/A	111.98%	
19	Golden Crescent	28	19	46	41.30%	70.70%	70.70%	58.42%	18	N/A	58.42%	
6	Greater Dallas	20	113	181	62.43%	70.70%	70.70%	88.30%	18	N/A	88.30%	
28	Gulf Coast	17	693	1,013	68.41%	70.70%	70.70%	96.76%	18	N/A	96.76%	
13	Heart of Texas	8	8	10	80.00%	70.70%	70.70%	113.15%	18	N/A	113.15%	
23	Lower Rio Grande V..	11	163	209	77.99%	70.70%	70.70%	110.31%	18	N/A	110.31%	
27	Middle Rio Grande	2	33	37	89.19%	70.70%	70.70%	126.15%	18	N/A	126.15%	
4	North Central Texas	16	107	156	68.59%	70.70%	70.70%	97.02%	18	N/A	97.02%	
3	North Texas	18	30	46	65.22%	70.70%	70.70%	92.25%	18	N/A	92.25%	
7	Northeast Texas	7	55	68	80.88%	70.70%	70.70%	114.40%	18	N/A	114.40%	
1	Panhandle	26	108	200	54.00%	70.70%	70.70%	76.38%	18	N/A	76.38%	
11	Permian Basin	23	63	108	58.33%	70.70%	70.70%	82.50%	18	N/A	82.50%	
15	Rural Capital Area	6	146	176	82.95%	70.70%	70.70%	117.33%	18	N/A	117.33%	
2	South Plains	9	43	54	79.63%	70.70%	70.70%	112.63%	18	N/A	112.63%	
21	South Texas	4	34	40	85.00%	70.70%	70.70%	120.23%	18	N/A	120.23%	
18	Southeast Texas	3	53	60	88.33%	70.70%	70.70%	124.94%	18	N/A	124.94%	
5	Tarrant County	24	140	254	55.12%	70.70%	70.70%	77.96%	18	N/A	77.96%	
25	Texoma	27	53	126	42.06%	70.70%	70.70%	59.49%	18	N/A	59.49%	
9	West Central Texas	12	16	21	76.19%	70.70%	70.70%	107.77%	18	N/A	107.77%	
99	System	N/A	2,399	3,574	67.12%	72.10%	72.10%	93.09%	18	N/A	93.09%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Adult: Median Earnings Q2

Measure Period: 07/24 - 12/24 | **Release Date:** 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	21	N/A	174	\$7,059.97	\$7,000	\$7,000	100.86%	18	N/A	100.86%			
10	Borderplex	23	N/A	72	\$8,623.21	\$8,800	\$8,800	97.99%	18	N/A	97.99%			
16	Brazos Valley	24	N/A	76	\$6,785.94	\$7,100	\$7,100	95.58%	18	N/A	95.58%			
24	Cameron	4	N/A	150	\$10,933.07	\$7,590	\$7,590	144.05%	18	N/A	144.05%			
14	Capital Area	8	N/A	134	\$11,009.83	\$8,530	\$8,530	129.07%	18	N/A	129.07%			
26	Central Texas	3	N/A	32	\$13,457.41	\$9,200	\$9,200	146.28%	18	N/A	146.28%			
22	Coastal Bend	9	N/A	97	\$9,000	\$7,100	\$7,100	126.76%	18	N/A	126.76%			
12	Concho Valley	15	N/A	23	\$8,646.65	\$7,490	\$7,490	115.44%	18	N/A	115.44%			
17	Deep East Texas	22	N/A	54	\$7,030.63	\$7,100	\$7,100	99.02%	18	N/A	99.02%			
8	East Texas	26	N/A	108	\$6,603.67	\$7,000	\$7,000	94.34%	18	N/A	94.34%			
19	Golden Crescent	28	N/A	25	\$7,186.32	\$8,520	\$8,520	84.35%	18	N/A	84.35%			
6	Greater Dallas	6	N/A	94	\$9,582.92	\$7,010	\$7,010	136.70%	18	N/A	136.70%			
28	Gulf Coast	13	N/A	966	\$8,480.61	\$7,100	\$7,100	119.45%	18	N/A	119.45%			
13	Heart of Texas	27	N/A	14	\$7,061.07	\$8,220	\$8,220	85.90%	18	N/A	85.90%			
23	Lower Rio Grande V..	16	N/A	152	\$8,095.34	\$7,310	\$7,310	110.74%	18	N/A	110.74%			
27	Middle Rio Grande	1	N/A	35	\$14,562.18	\$8,330	\$8,330	174.82%	18	N/A	174.82%			
4	North Central Texas	19	N/A	206	\$7,766.04	\$7,100	\$7,100	109.38%	18	N/A	109.38%			
3	North Texas	25	N/A	27	\$6,679.40	\$7,000	\$7,000	95.42%	18	N/A	95.42%			
7	Northeast Texas	7	N/A	34	\$10,878.50	\$8,110	\$8,110	134.14%	18	N/A	134.14%			
1	Panhandle	18	N/A	114	\$9,324.97	\$8,480	\$8,480	109.96%	18	N/A	109.96%			
11	Permian Basin	10	N/A	111	\$9,660.60	\$7,750	\$7,750	124.65%	18	N/A	124.65%			
15	Rural Capital Area	2	N/A	75	\$11,202.26	\$7,330	\$7,330	152.83%	18	N/A	152.83%			
2	South Plains	14	N/A	32	\$8,568	\$7,360	\$7,360	116.41%	18	N/A	116.41%			
21	South Texas	5	N/A	51	\$10,207.25	\$7,440	\$7,440	137.19%	18	N/A	137.19%			
18	Southeast Texas	17	N/A	115	\$7,848	\$7,100	\$7,100	110.54%	18	N/A	110.54%			
5	Tarrant County	12	N/A	292	\$8,581.74	\$7,100	\$7,100	120.87%	18	N/A	120.87%			
25	Texoma	11	N/A	46	\$10,557.51	\$8,600	\$8,600	122.76%	18	N/A	122.76%			
9	West Central Texas	20	N/A	49	\$7,460.25	\$7,140	\$7,140	104.49%	18	N/A	104.49%			
99	System	N/A	N/A	3,874	\$8,757.73	\$8,468	\$8,468	103.42%	18	N/A	103.42%			

0.00% 50.00% 100.00% 150.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Child Care: Average # Children Served Per Day - Combined

Measure Period: 10/25 - 02/26 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	18	71	104	68.27%	75.00%	75.00%	91.03%	18	N/A	91.03%		
10	Borderplex	23	103	156	66.03%	75.00%	75.00%	88.04%	18	N/A	88.04%		
16	Brazos Valley	27	32	53	60.38%	75.00%	75.00%	80.51%	18	N/A	80.51%		
24	Cameron	7	84	107	78.50%	75.00%	75.00%	104.67%	18	N/A	104.67%		
14	Capital Area	22	72	108	66.67%	75.00%	75.00%	88.89%	18	N/A	88.89%		
26	Central Texas	5	69	86	80.23%	75.00%	75.00%	106.97%	18	N/A	106.97%		
22	Coastal Bend	26	66	109	60.55%	75.00%	75.00%	80.73%	18	N/A	80.73%		
12	Concho Valley	6	15	19	78.95%	75.00%	75.00%	105.27%	18	N/A	105.27%		
17	Deep East Texas	12	34	45	75.56%	75.00%	75.00%	100.75%	18	N/A	100.75%		
8	East Texas	15	80	107	74.77%	75.00%	75.00%	99.69%	18	N/A	99.69%		
19	Golden Crescent	8	21	27	77.78%	75.00%	75.00%	103.71%	18	N/A	103.71%		
6	Greater Dallas	21	159	237	67.09%	75.00%	75.00%	89.45%	18	N/A	89.45%		
28	Gulf Coast	28	621	1,034	60.06%	75.00%	75.00%	80.08%	18	N/A	80.08%		
13	Heart of Texas	1	11	12	91.67%	75.00%	75.00%	122.23%	18	N/A	122.23%		
23	Lower Rio Grande V..	2	138	158	87.34%	75.00%	75.00%	116.45%	18	N/A	116.45%		
27	Middle Rio Grande	3	45	54	83.33%	75.00%	75.00%	111.11%	18	N/A	111.11%		
4	North Central Texas	25	190	309	61.49%	75.00%	75.00%	81.99%	18	N/A	81.99%		
3	North Texas	17	24	34	70.59%	75.00%	75.00%	94.12%	18	N/A	94.12%		
7	Northeast Texas	16	17	24	70.83%	75.00%	75.00%	94.44%	18	N/A	94.44%		
1	Panhandle	11	61	79	77.22%	75.00%	75.00%	102.96%	18	N/A	102.96%		
11	Permian Basin	13	69	92	75.00%	75.00%	75.00%	100.00%	18	N/A	100.00%		
15	Rural Capital Area	13	33	44	75.00%	75.00%	75.00%	100.00%	18	N/A	100.00%		
2	South Plains	19	19	28	67.86%	75.00%	75.00%	90.48%	18	N/A	90.48%		
21	South Texas	8	21	27	77.78%	75.00%	75.00%	103.71%	18	N/A	103.71%		
18	Southeast Texas	20	45	67	67.16%	75.00%	75.00%	89.55%	18	N/A	89.55%		
5	Tarrant County	24	140	215	65.12%	75.00%	75.00%	86.83%	18	N/A	86.83%		
25	Texoma	8	49	63	77.78%	75.00%	75.00%	103.71%	18	N/A	103.71%		
9	West Central Texas	3	15	18	83.33%	75.00%	75.00%	111.11%	18	N/A	111.11%		
99	System	N/A	1,977	2,964	66.70%	75.00%	75.00%	88.93%	18	N/A	88.93%		



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Child Care: Average # Children Served Per Day - Combined

Measure Period: 10/25 - 02/26 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	5	1,322,870	108	12,249	12,509	12,509	97.92%	15	N/A	97.92%	<div style="width: 97.92%;"></div>	
10	Borderplex	21	735,017	108	6,806	7,791	7,791	87.36%	15	N/A	87.36%	<div style="width: 87.36%;"></div>	
16	Brazos Valley	11	169,467	108	1,569	1,664	1,664	94.29%	15	N/A	94.29%	<div style="width: 94.29%;"></div>	
24	Cameron	1	374,687	108	3,469	3,322	3,322	104.43%	15	N/A	104.43%	<div style="width: 104.43%;"></div>	
14	Capital Area	7	321,854	108	2,980	3,110	3,110	95.82%	15	N/A	95.82%	<div style="width: 95.82%;"></div>	
26	Central Texas	6	385,217	108	3,567	3,722	3,722	95.84%	15	N/A	95.84%	<div style="width: 95.84%;"></div>	
22	Coastal Bend	19	309,002	108	2,861	3,217	3,217	88.93%	15	N/A	88.93%	<div style="width: 88.93%;"></div>	
12	Concho Valley	14	84,391	108	781	832	832	93.87%	15	N/A	93.87%	<div style="width: 93.87%;"></div>	
17	Deep East Texas	3	313,729	108	2,905	2,841	2,841	102.25%	15	N/A	102.25%	<div style="width: 102.25%;"></div>	
8	East Texas	2	606,890	108	5,619	5,444	5,444	103.21%	15	N/A	103.21%	<div style="width: 103.21%;"></div>	
19	Golden Crescent	26	113,304	108	1,049	1,279	1,279	82.02%	15	N/A	82.02%	<div style="width: 82.02%;"></div>	
6	Greater Dallas	9	1,349,953	108	12,500	13,120	13,120	95.27%	15	N/A	95.27%	<div style="width: 95.27%;"></div>	
28	Gulf Coast	18	3,374,127	108	31,242	34,741	34,741	89.93%	15	N/A	89.93%	<div style="width: 89.93%;"></div>	
13	Heart of Texas	28	205,893	108	1,906	2,713	2,713	70.25%	15	N/A	70.25%	<div style="width: 70.25%;"></div>	
23	Lower Rio Grande V..	10	990,117	108	9,168	9,702	9,702	94.50%	15	N/A	94.50%	<div style="width: 94.50%;"></div>	
27	Middle Rio Grande	12	140,919	108	1,305	1,386	1,386	94.16%	15	N/A	94.16%	<div style="width: 94.16%;"></div>	
4	North Central Texas	8	823,125	108	7,622	7,998	7,998	95.30%	15	N/A	95.30%	<div style="width: 95.30%;"></div>	
3	North Texas	27	111,415	108	1,032	1,268	1,268	81.39%	15	N/A	81.39%	<div style="width: 81.39%;"></div>	
7	Northeast Texas	20	174,510	108	1,616	1,821	1,821	88.74%	15	N/A	88.74%	<div style="width: 88.74%;"></div>	
1	Panhandle	23	261,821	108	2,424	2,833	2,833	85.56%	15	N/A	85.56%	<div style="width: 85.56%;"></div>	
11	Permian Basin	15	286,536	108	2,653	2,903	2,903	91.39%	15	N/A	91.39%	<div style="width: 91.39%;"></div>	
15	Rural Capital Area	16	304,789	108	2,822	3,108	3,108	90.80%	15	N/A	90.80%	<div style="width: 90.80%;"></div>	
2	South Plains	25	232,311	108	2,151	2,587	2,587	83.15%	15	N/A	83.15%	<div style="width: 83.15%;"></div>	
21	South Texas	13	286,196	108	2,650	2,816	2,816	94.11%	15	N/A	94.11%	<div style="width: 94.11%;"></div>	
18	Southeast Texas	4	290,720	108	2,692	2,715	2,715	99.15%	15	N/A	99.15%	<div style="width: 99.15%;"></div>	
5	Tarrant County	24	744,231	108	6,891	8,217	8,217	83.86%	15	N/A	83.86%	<div style="width: 83.86%;"></div>	
25	Texoma	17	111,927	108	1,036	1,151	1,151	90.01%	15	N/A	90.01%	<div style="width: 90.01%;"></div>	
9	West Central Texas	22	180,158	108	1,668	1,926	1,926	86.60%	15	N/A	86.60%	<div style="width: 86.60%;"></div>	
99	System	N/A	14,605,176	108	135,233	146,736	146,736	92.16%	15	N/A	92.16%	<div style="width: 92.16%;"></div>	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Child Care: Initial Job Search Success Rate

Measure Period: 06/25 - 10/25 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	20	96	209	45.93%	69.20%	69.20%	66.37%	19	NM	66.37%
10	Borderplex	2	27	41	65.85%	56.91%	56.91%	115.71%	19	EX	115.71%
16	Brazos Valley	7	6	9	66.67%	69.20%	69.20%	96.34%	19	AR	96.34%
24	Cameron	9	23	36	63.89%	69.20%	69.20%	92.33%	19	NM	92.33%
14	Capital Area	13	33	59	55.93%	69.20%	69.20%	80.82%	19	NM	80.82%
26	Central Texas	14	49	108	45.37%	56.91%	56.91%	79.72%	19	NM	79.72%
22	Coastal Bend	6	21	34	61.76%	64.09%	64.09%	96.36%	19	AR	96.36%
12	Concho Valley	5	3	5	60.00%	56.91%	56.91%	105.43%	19	EX	105.43%
17	Deep East Texas	1	27	32	84.38%	62.25%	62.25%	135.55%	19	EX	135.55%
8	East Texas	8	37	66	56.06%	58.36%	58.36%	96.06%	19	AR	96.06%
19	Golden Crescent	15	4	8	50.00%	63.16%	63.16%	79.16%	19	NM	79.16%
6	Greater Dallas	17	124	260	47.69%	64.98%	64.98%	73.39%	19	NM	73.39%
28	Gulf Coast	23	6	18	33.33%	62.40%	62.40%	53.41%	19	NM	53.41%
13	Heart of Texas	28	5	22	22.73%	60.91%	60.91%	37.32%	19	NM	37.32%
23	Lower Rio Grande V..	3	41	65	63.08%	56.91%	56.91%	110.84%	19	EX	110.84%
27	Middle Rio Grande	11	1	2	50.00%	56.91%	56.91%	87.86%	19	NM	87.86%
4	North Central Texas	22	47	139	33.81%	57.09%	57.09%	59.22%	19	NM	59.22%
3	North Texas	19	18	42	42.86%	62.20%	62.20%	68.91%	19	NM	68.91%
7	Northeast Texas	11	1	2	50.00%	56.91%	56.91%	87.86%	19	NM	87.86%
1	Panhandle	27	5	22	22.73%	56.91%	56.91%	39.94%	19	NM	39.94%
11	Permian Basin	25	17	52	32.69%	65.78%	65.78%	49.70%	19	NM	49.70%
15	Rural Capital Area	16	21	41	51.22%	69.20%	69.20%	74.02%	19	NM	74.02%
2	South Plains	26	7	23	30.43%	69.20%	69.20%	43.97%	19	NM	43.97%
21	South Texas	10	28	44	63.64%	69.20%	69.20%	91.97%	19	NM	91.97%
18	Southeast Texas	4	30	45	66.67%	62.59%	62.59%	106.52%	19	EX	106.52%
5	Tarrant County	18	49	121	40.50%	57.17%	57.17%	70.84%	19	NM	70.84%
25	Texoma	21	13	34	38.24%	59.30%	59.30%	64.49%	19	NM	64.49%
9	West Central Texas	24	14	42	33.33%	62.91%	62.91%	52.98%	19	NM	52.98%
99	System	N/A	753	1,581	47.63%	N/A	N/A	N/A	19	N/A	N/A

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Choices/TANF: Full Engagement Rate - All-Family

Measure Period: 10/25 - 02/26 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
10	Borderplex	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
16	Brazos Valley	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
24	Cameron	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
14	Capital Area	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
26	Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
22	Coastal Bend	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
12	Concho Valley	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
17	Deep East Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
8	East Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
19	Golden Crescent	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
6	Greater Dallas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
28	Gulf Coast	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
13	Heart of Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
23	Lower Rio Grande V..	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
27	Middle Rio Grande	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
4	North Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
3	North Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
7	Northeast Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
1	Panhandle	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
11	Permian Basin	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
15	Rural Capital Area	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
2	South Plains	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
21	South Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
18	Southeast Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
5	Tarrant County	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
25	Texoma	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
9	West Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
99	System	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A

0.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** DW: Credential Rate

Measure Period: 01/24 - 06/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	22	27	36	75.00%	80.91%	80.91%	92.70%	18	N/A	92.70%	
10	Borderplex	21	38	49	77.55%	82.74%	82.74%	93.73%	18	N/A	93.73%	
16	Brazos Valley	24	7	11	63.64%	77.90%	77.90%	81.69%	18	N/A	81.69%	
24	Cameron	6	6	6	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
14	Capital Area	23	10	14	71.43%	78.91%	78.91%	90.52%	18	N/A	90.52%	
26	Central Texas	4	64	67	95.52%	79.00%	79.00%	120.91%	18	N/A	120.91%	
22	Coastal Bend	26	8	13	61.54%	77.00%	77.00%	79.92%	18	N/A	79.92%	
12	Concho Valley	6	5	5	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
17	Deep East Texas	3	5	5	100.00%	80.97%	80.97%	123.50%	18	N/A	123.50%	
8	East Texas	14	7	8	87.50%	77.00%	77.00%	113.64%	18	N/A	113.64%	
19	Golden Crescent	28	2	4	50.00%	80.00%	80.00%	62.50%	18	N/A	62.50%	
6	Greater Dallas	19	83	105	79.05%	77.40%	77.40%	102.13%	18	N/A	102.13%	
28	Gulf Coast	20	89	121	73.55%	77.00%	77.00%	95.52%	18	N/A	95.52%	
13	Heart of Texas	2	4	4	100.00%	77.00%	77.00%	129.87%	18	N/A	129.87%	
23	Lower Rio Grande V..	15	40	42	95.24%	85.00%	85.00%	112.05%	18	N/A	112.05%	
27	Middle Rio Grande	16	14	15	93.33%	85.00%	85.00%	109.80%	18	N/A	109.80%	
4	North Central Texas	25	33	53	62.26%	77.00%	77.00%	80.86%	18	N/A	80.86%	
3	North Texas	6	8	8	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
7	Northeast Texas	13	8	9	88.89%	77.56%	77.56%	114.61%	18	N/A	114.61%	
1	Panhandle	18	7	8	87.50%	85.00%	85.00%	102.94%	18	N/A	102.94%	
11	Permian Basin	17	11	13	84.62%	80.95%	80.95%	104.53%	18	N/A	104.53%	
15	Rural Capital Area	6	6	6	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
2	South Plains	6	1	1	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
21	South Texas	6	5	5	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
18	Southeast Texas	1	8	8	100.00%	76.67%	76.67%	130.43%	18	N/A	130.43%	
5	Tarrant County	27	14	24	58.33%	77.54%	77.54%	75.23%	18	N/A	75.23%	
25	Texoma	5	7	7	100.00%	83.54%	83.54%	119.70%	18	N/A	119.70%	
9	West Central Texas	6	3	3	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
99	System	N/A	532	669	79.52%	80.30%	80.30%	99.03%	18	N/A	99.03%	



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** DW: Employed Q4

Measure Period: 01/24 - 06/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	12	99	115	86.09%	78.28%	78.28%	109.98%	18	N/A	109.98%	
10	Borderplex	13	57	64	89.06%	81.06%	81.06%	109.87%	18	N/A	109.87%	
16	Brazos Valley	9	21	23	91.30%	80.99%	80.99%	112.73%	18	N/A	112.73%	
24	Cameron	13	19	21	90.48%	82.35%	82.35%	109.87%	18	N/A	109.87%	
14	Capital Area	6	23	25	92.00%	80.08%	80.08%	114.89%	18	N/A	114.89%	
26	Central Texas	5	86	93	92.47%	79.72%	79.72%	115.99%	18	N/A	115.99%	
22	Coastal Bend	26	35	47	74.47%	80.80%	80.80%	92.17%	18	N/A	92.17%	
12	Concho Valley	20	14	16	87.50%	82.35%	82.35%	106.25%	18	N/A	106.25%	
17	Deep East Texas	1	14	14	100.00%	82.35%	82.35%	121.43%	18	N/A	121.43%	
8	East Texas	24	36	48	75.00%	77.78%	77.78%	96.43%	18	N/A	96.43%	
19	Golden Crescent	17	21	24	87.50%	81.56%	81.56%	107.28%	18	N/A	107.28%	
6	Greater Dallas	15	103	122	84.43%	77.81%	77.81%	108.51%	18	N/A	108.51%	
28	Gulf Coast	19	178	212	83.96%	78.80%	78.80%	106.55%	18	N/A	106.55%	
13	Heart of Texas	22	28	34	82.35%	79.71%	79.71%	103.31%	18	N/A	103.31%	
23	Lower Rio Grande V..	8	54	58	93.10%	82.35%	82.35%	113.05%	18	N/A	113.05%	
27	Middle Rio Grande	1	28	28	100.00%	82.35%	82.35%	121.43%	18	N/A	121.43%	
4	North Central Texas	23	94	120	78.33%	78.78%	78.78%	99.43%	18	N/A	99.43%	
3	North Texas	7	14	15	93.33%	82.35%	82.35%	113.33%	18	N/A	113.33%	
7	Northeast Texas	27	6	8	75.00%	82.35%	82.35%	91.07%	18	N/A	91.07%	
1	Panhandle	11	10	11	90.91%	82.35%	82.35%	110.39%	18	N/A	110.39%	
11	Permian Basin	25	30	39	76.92%	82.35%	82.35%	93.41%	18	N/A	93.41%	
15	Rural Capital Area	4	24	26	92.31%	78.78%	78.78%	117.17%	18	N/A	117.17%	
2	South Plains	1	26	26	100.00%	82.35%	82.35%	121.43%	18	N/A	121.43%	
21	South Texas	18	14	16	87.50%	81.72%	81.72%	107.07%	18	N/A	107.07%	
18	Southeast Texas	10	22	25	88.00%	78.85%	78.85%	111.60%	18	N/A	111.60%	
5	Tarrant County	16	185	220	84.09%	78.14%	78.14%	107.61%	18	N/A	107.61%	
25	Texoma	28	5	9	55.56%	80.95%	80.95%	68.63%	18	N/A	68.63%	
9	West Central Texas	21	13	15	86.67%	82.35%	82.35%	105.25%	18	N/A	105.25%	
99	System	N/A	1,688	2,122	79.55%	75.60%	75.60%	105.22%	18	N/A	105.22%	



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** DW: Employed Q4

Measure Period: 01/24 - 06/24 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	20	128	153	83.66%	82.81%	82.81%	101.03%	18	N/A	101.03%
10	Borderplex	22	68	85	80.00%	79.53%	79.53%	100.59%	18	N/A	100.59%
16	Brazos Valley	10	26	29	89.66%	80.72%	80.72%	111.08%	18	N/A	111.08%
24	Cameron	2	8	8	100.00%	83.33%	83.33%	120.00%	18	N/A	120.00%
14	Capital Area	11	16	17	94.12%	85.00%	85.00%	110.73%	18	N/A	110.73%
26	Central Texas	5	181	197	91.88%	81.66%	81.66%	112.52%	18	N/A	112.52%
22	Coastal Bend	25	25	33	75.76%	79.90%	79.90%	94.82%	18	N/A	94.82%
12	Concho Valley	14	10	11	90.91%	85.00%	85.00%	106.95%	18	N/A	106.95%
17	Deep East Texas	17	14	17	82.35%	80.32%	80.32%	102.53%	18	N/A	102.53%
8	East Texas	28	21	30	70.00%	79.26%	79.26%	88.32%	18	N/A	88.32%
19	Golden Crescent	19	13	16	81.25%	80.33%	80.33%	101.15%	18	N/A	101.15%
6	Greater Dallas	23	153	190	80.53%	82.37%	82.37%	97.77%	18	N/A	97.77%
28	Gulf Coast	18	140	174	80.46%	79.37%	79.37%	101.37%	18	N/A	101.37%
13	Heart of Texas	12	12	14	85.71%	78.26%	78.26%	109.52%	18	N/A	109.52%
23	Lower Rio Grande V..	13	44	48	91.67%	85.00%	85.00%	107.85%	18	N/A	107.85%
27	Middle Rio Grande	6	19	20	95.00%	84.52%	84.52%	112.40%	18	N/A	112.40%
4	North Central Texas	27	121	173	69.94%	78.97%	78.97%	88.57%	18	N/A	88.57%
3	North Texas	8	12	13	92.31%	82.90%	82.90%	111.35%	18	N/A	111.35%
7	Northeast Texas	21	12	14	85.71%	85.00%	85.00%	100.84%	18	N/A	100.84%
1	Panhandle	15	7	8	87.50%	81.99%	81.99%	106.72%	18	N/A	106.72%
11	Permian Basin	7	17	19	89.47%	79.90%	79.90%	111.98%	18	N/A	111.98%
15	Rural Capital Area	9	8	9	88.89%	79.96%	79.96%	111.17%	18	N/A	111.17%
2	South Plains	3	10	10	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%
21	South Texas	1	15	15	100.00%	81.29%	81.29%	123.02%	18	N/A	123.02%
18	Southeast Texas	16	18	21	85.71%	80.49%	80.49%	106.49%	18	N/A	106.49%
5	Tarrant County	26	161	216	74.54%	79.54%	79.54%	93.71%	18	N/A	93.71%
25	Texoma	24	8	10	80.00%	82.89%	82.89%	96.51%	18	N/A	96.51%
9	West Central Texas	3	9	9	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%
99	System	N/A	1,717	2,242	76.58%	77.90%	77.90%	98.31%	18	N/A	98.31%



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** DW: Median Earnings Q2

Measure Period: 07/24 - 12/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	18	42	58	72.41%	76.00%	76.00%	95.28%	18	N/A	95.28%	
10	Borderplex	6	19	21	90.48%	76.00%	76.00%	119.05%	18	N/A	119.05%	
16	Brazos Valley	4	13	14	92.86%	76.00%	76.00%	122.18%	18	N/A	122.18%	
24	Cameron	8	17	19	89.47%	80.00%	80.00%	111.84%	18	N/A	111.84%	
14	Capital Area	26	21	37	56.76%	76.00%	76.00%	74.68%	18	N/A	74.68%	
26	Central Texas	19	38	53	71.70%	76.00%	76.00%	94.34%	18	N/A	94.34%	
22	Coastal Bend	28	8	16	50.00%	76.00%	76.00%	65.79%	18	N/A	65.79%	
12	Concho Valley	1	10	10	100.00%	76.00%	76.00%	131.58%	18	N/A	131.58%	
17	Deep East Texas	7	6	7	85.71%	76.00%	76.00%	112.78%	18	N/A	112.78%	
8	East Texas	23	11	18	61.11%	76.00%	76.00%	80.41%	18	N/A	80.41%	
19	Golden Crescent	20	2	3	66.67%	76.00%	76.00%	87.72%	18	N/A	87.72%	
6	Greater Dallas	15	113	149	75.84%	76.00%	76.00%	99.79%	18	N/A	99.79%	
28	Gulf Coast	22	112	170	65.88%	76.00%	76.00%	86.68%	18	N/A	86.68%	
13	Heart of Texas	17	3	4	75.00%	77.58%	77.58%	96.67%	18	N/A	96.67%	
23	Lower Rio Grande V..	11	26	32	81.25%	76.00%	76.00%	106.91%	18	N/A	106.91%	
27	Middle Rio Grande	3	33	35	94.29%	76.00%	76.00%	124.07%	18	N/A	124.07%	
4	North Central Texas	16	90	121	74.38%	76.00%	76.00%	97.87%	18	N/A	97.87%	
3	North Texas	9	10	12	83.33%	76.00%	76.00%	109.64%	18	N/A	109.64%	
7	Northeast Texas	2	3	3	100.00%	77.82%	77.82%	128.50%	18	N/A	128.50%	
1	Panhandle	24	13	22	59.09%	76.00%	76.00%	77.75%	18	N/A	77.75%	
11	Permian Basin	25	22	38	57.89%	76.00%	76.00%	76.17%	18	N/A	76.17%	
15	Rural Capital Area	27	23	42	54.76%	76.00%	76.00%	72.05%	18	N/A	72.05%	
2	South Plains	20	6	9	66.67%	76.00%	76.00%	87.72%	18	N/A	87.72%	
21	South Texas	13	20	26	76.92%	76.00%	76.00%	101.21%	18	N/A	101.21%	
18	Southeast Texas	5	10	11	90.91%	76.00%	76.00%	119.62%	18	N/A	119.62%	
5	Tarrant County	10	69	84	82.14%	76.00%	76.00%	108.08%	18	N/A	108.08%	
25	Texoma	14	5	6	83.33%	83.20%	83.20%	100.16%	18	N/A	100.16%	
9	West Central Texas	12	4	5	80.00%	76.00%	76.00%	105.26%	18	N/A	105.26%	
99	System	N/A	749	1,025	73.07%	79.50%	79.50%	91.91%	18	N/A	91.91%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** DW: Median Earnings Q2

Measure Period: 07/24 - 12/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	15	N/A	99	\$10,832.73	\$9,750	\$9,750	111.10%	18	N/A	111.10%	
10	Borderplex	21	N/A	57	\$9,466	\$9,640	\$9,640	98.20%	18	N/A	98.20%	
16	Brazos Valley	18	N/A	21	\$10,233.59	\$9,720	\$9,720	105.28%	18	N/A	105.28%	
24	Cameron	19	N/A	19	\$10,095.63	\$9,660	\$9,660	104.51%	18	N/A	104.51%	
14	Capital Area	5	N/A	23	\$14,564.70	\$11,100	\$11,100	131.21%	18	N/A	131.21%	
26	Central Texas	4	N/A	86	\$13,790.12	\$10,370	\$10,370	132.98%	18	N/A	132.98%	
22	Coastal Bend	23	N/A	35	\$9,313.11	\$9,680	\$9,680	96.21%	18	N/A	96.21%	
12	Concho Valley	11	N/A	14	\$13,181.70	\$10,810	\$10,810	121.94%	18	N/A	121.94%	
17	Deep East Texas	8	N/A	14	\$11,861.40	\$9,600	\$9,600	123.56%	18	N/A	123.56%	
8	East Texas	22	N/A	36	\$9,258.77	\$9,600	\$9,600	96.45%	18	N/A	96.45%	
19	Golden Crescent	24	N/A	21	\$8,977.50	\$10,130	\$10,130	88.62%	18	N/A	88.62%	
6	Greater Dallas	17	N/A	103	\$10,529.68	\$9,890	\$9,890	106.47%	18	N/A	106.47%	
28	Gulf Coast	12	N/A	178	\$11,322.16	\$9,630	\$9,630	117.57%	18	N/A	117.57%	
13	Heart of Texas	28	N/A	28	\$7,400.52	\$10,600	\$10,600	69.82%	18	N/A	69.82%	
23	Lower Rio Grande V..	10	N/A	54	\$11,901.84	\$9,700	\$9,700	122.70%	18	N/A	122.70%	
27	Middle Rio Grande	6	N/A	28	\$12,925.30	\$9,920	\$9,920	130.30%	18	N/A	130.30%	
4	North Central Texas	9	N/A	94	\$11,751.83	\$9,570	\$9,570	122.80%	18	N/A	122.80%	
3	North Texas	16	N/A	14	\$10,452.09	\$9,670	\$9,670	108.09%	18	N/A	108.09%	
7	Northeast Texas	7	N/A	6	\$12,244.65	\$9,640	\$9,640	127.02%	18	N/A	127.02%	
1	Panhandle	13	N/A	10	\$10,973.85	\$9,510	\$9,510	115.39%	18	N/A	115.39%	
11	Permian Basin	1	N/A	30	\$15,804.60	\$11,100	\$11,100	142.38%	18	N/A	142.38%	
15	Rural Capital Area	2	N/A	24	\$14,497.70	\$10,600	\$10,600	136.77%	18	N/A	136.77%	
2	South Plains	14	N/A	26	\$11,918.22	\$10,490	\$10,490	113.62%	18	N/A	113.62%	
21	South Texas	25	N/A	14	\$9,379.62	\$10,590	\$10,590	88.57%	18	N/A	88.57%	
18	Southeast Texas	3	N/A	22	\$12,917.08	\$9,600	\$9,600	134.55%	18	N/A	134.55%	
5	Tarrant County	20	N/A	185	\$9,769.50	\$9,500	\$9,500	102.84%	18	N/A	102.84%	
25	Texoma	26	N/A	5	\$7,867.84	\$9,600	\$9,600	81.96%	18	N/A	81.96%	
9	West Central Texas	27	N/A	13	\$7,460.25	\$9,600	\$9,600	77.71%	18	N/A	77.71%	
99	System	N/A	N/A	1,688	\$10,014.95	\$10,886	\$10,886	92.00%	18	N/A	92.00%	



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Reemployment: Claimant Reemployment within 10 Weeks

Measure Period: 07/25 - 11/25 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	18	9,218	16,260	56.69%	60.79%	60.79%	93.26%	N/A	NM	93.26%	
10	Borderplex	23	3,402	6,337	53.68%	60.81%	60.81%	88.27%	N/A	NM	88.27%	
16	Brazos Valley	8	764	1,270	60.16%	60.99%	60.99%	98.64%	N/A	MG	98.64%	
24	Cameron	20	1,949	3,501	55.67%	61.12%	61.12%	91.08%	N/A	NM	91.08%	
14	Capital Area	28	4,351	8,662	50.23%	60.67%	60.67%	82.79%	N/A	NM	82.79%	
26	Central Texas	7	1,893	3,166	59.79%	60.47%	60.47%	98.88%	N/A	MG	98.88%	
22	Coastal Bend	19	2,114	3,709	57.00%	61.38%	61.38%	92.86%	N/A	NM	92.86%	
12	Concho Valley	5	340	556	61.15%	61.58%	61.58%	99.30%	N/A	MG	99.30%	
17	Deep East Texas	13	1,132	1,914	59.14%	61.40%	61.40%	96.32%	N/A	AR	96.32%	
8	East Texas	10	2,841	4,728	60.09%	61.11%	61.11%	98.33%	N/A	MG	98.33%	
19	Golden Crescent	15	515	886	58.13%	61.50%	61.50%	94.52%	N/A	NM	94.52%	
6	Greater Dallas	21	9,982	18,362	54.36%	60.70%	60.70%	89.56%	N/A	NM	89.56%	
28	Gulf Coast	24	29,105	54,585	53.32%	61.12%	61.12%	87.24%	N/A	NM	87.24%	
13	Heart of Texas	12	1,114	1,896	58.76%	60.77%	60.77%	96.69%	N/A	AR	96.69%	
23	Lower Rio Grande V..	6	6,122	10,006	61.18%	61.76%	61.76%	99.06%	N/A	MG	99.06%	
27	Middle Rio Grande	27	665	1,279	51.99%	61.91%	61.91%	83.98%	N/A	NM	83.98%	
4	North Central Texas	26	11,461	22,276	51.45%	60.73%	60.73%	84.72%	N/A	NM	84.72%	
3	North Texas	9	522	866	60.28%	61.14%	61.14%	98.59%	N/A	MG	98.59%	
7	Northeast Texas	11	892	1,494	59.71%	60.85%	60.85%	98.13%	N/A	MG	98.13%	
1	Panhandle	3	796	1,250	63.68%	61.09%	61.09%	104.24%	N/A	MG	104.24%	
11	Permian Basin	4	1,890	2,959	63.87%	62.54%	62.54%	102.13%	N/A	MG	102.13%	
15	Rural Capital Area	25	3,934	7,560	52.04%	60.68%	60.68%	85.76%	N/A	NM	85.76%	
2	South Plains	1	1,257	1,840	68.32%	61.03%	61.03%	111.94%	N/A	EX	111.94%	
21	South Texas	16	713	1,227	58.11%	61.70%	61.70%	94.18%	N/A	NM	94.18%	
18	Southeast Texas	14	2,238	3,812	58.71%	61.37%	61.37%	95.67%	N/A	AR	95.67%	
5	Tarrant County	22	7,567	13,914	54.38%	60.76%	60.76%	89.50%	N/A	NM	89.50%	
25	Texoma	17	621	1,090	56.97%	60.81%	60.81%	93.69%	N/A	NM	93.69%	
9	West Central Texas	2	763	1,197	63.74%	61.13%	61.13%	104.27%	N/A	MG	104.27%	
99	System	N/A	109,489	199,015	55.02%	61.00%	61.00%	90.20%	N/A	NM	90.20%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Reemployment: Employers Receiving Texas Talent Assistance

Measure Period: 10/25 - 02/26 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	23	1,732	1	1,732	2,000	4,349	86.60%	N/A	NM	86.60%	
10	Borderplex	8	1,887	1	1,887	1,736	4,316	108.70%	N/A	EX	108.70%	
16	Brazos Valley	15	906	1	906	893	2,115	101.46%	N/A	MG	101.46%	
24	Cameron	14	841	1	841	820	2,011	102.56%	N/A	MG	102.56%	
14	Capital Area	13	2,026	1	2,026	1,955	4,621	103.63%	N/A	MG	103.63%	
26	Central Texas	4	626	1	626	513	1,040	122.03%	N/A	EX	122.03%	
22	Coastal Bend	1	1,861	1	1,861	1,375	2,899	135.35%	N/A	EX	135.35%	
12	Concho Valley	20	592	1	592	643	1,636	92.07%	N/A	NM	92.07%	
17	Deep East Texas	16	1,147	1	1,147	1,162	2,557	98.71%	N/A	MG	98.71%	
8	East Texas	10	1,621	1	1,621	1,497	3,180	108.28%	N/A	EX	108.28%	
19	Golden Crescent	11	771	1	771	720	1,521	107.08%	N/A	EX	107.08%	
6	Greater Dallas	21	1,994	1	1,994	2,176	5,276	91.64%	N/A	NM	91.64%	
28	Gulf Coast	28	3,066	1	3,066	5,321	13,465	57.62%	N/A	NM	57.62%	
13	Heart of Texas	27	352	1	352	517	1,206	68.09%	N/A	NM	68.09%	
23	Lower Rio Grande V..	6	2,581	1	2,581	2,153	4,208	119.88%	N/A	EX	119.88%	
27	Middle Rio Grande	2	646	1	646	515	1,019	125.44%	N/A	EX	125.44%	
4	North Central Texas	22	2,584	1	2,584	2,929	6,852	88.22%	N/A	NM	88.22%	
3	North Texas	7	662	1	662	596	1,272	111.07%	N/A	EX	111.07%	
7	Northeast Texas	17	1,032	1	1,032	1,075	1,872	96.00%	N/A	AR	96.00%	
1	Panhandle	25	706	1	706	954	2,076	74.00%	N/A	NM	74.00%	
11	Permian Basin	19	759	1	759	824	1,731	92.11%	N/A	NM	92.11%	
15	Rural Capital Area	18	1,637	1	1,637	1,738	4,089	94.19%	N/A	NM	94.19%	
2	South Plains	3	1,147	1	1,147	939	1,921	122.15%	N/A	EX	122.15%	
21	South Texas	5	1,226	1	1,226	1,009	2,310	121.51%	N/A	EX	121.51%	
18	Southeast Texas	26	611	1	611	880	1,954	69.43%	N/A	NM	69.43%	
5	Tarrant County	24	1,555	1	1,555	1,886	4,305	82.45%	N/A	NM	82.45%	
25	Texoma	9	625	1	625	577	910	108.32%	N/A	EX	108.32%	
9	West Central Texas	12	756	1	756	710	1,574	106.48%	N/A	EX	106.48%	
99	System	N/A	35,036	1	35,036	N/A	N/A	N/A	N/A	N/A	N/A	



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Report Type: Board Contracted | **Measure:** Youth: Credential Rate

Measure Period: 01/24 - 06/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	11	30	57	52.63%	57.45%	57.45%	91.61%	18	N/A	91.61%	
10	Borderplex	27	4	15	26.67%	66.55%	66.55%	40.08%	18	N/A	40.08%	
16	Brazos Valley	12	15	27	55.56%	61.15%	61.15%	90.86%	18	N/A	90.86%	
24	Cameron	2	16	16	100.00%	75.67%	75.67%	132.15%	18	N/A	132.15%	
14	Capital Area	24	13	28	46.43%	76.10%	76.10%	61.01%	18	N/A	61.01%	
26	Central Texas	18	6	11	54.55%	67.30%	67.30%	81.05%	18	N/A	81.05%	
22	Coastal Bend	1	39	47	82.98%	59.12%	59.12%	140.36%	18	N/A	140.36%	
12	Concho Valley	26	2	5	40.00%	70.50%	70.50%	56.74%	18	N/A	56.74%	
17	Deep East Texas	4	5	5	100.00%	79.20%	79.20%	126.26%	18	N/A	126.26%	
8	East Texas	7	23	33	69.70%	67.47%	67.47%	103.31%	18	N/A	103.31%	
19	Golden Crescent	5	12	13	92.31%	78.78%	78.78%	117.17%	18	N/A	117.17%	
6	Greater Dallas	25	40	103	38.83%	65.73%	65.73%	59.08%	18	N/A	59.08%	
28	Gulf Coast	21	212	469	45.20%	61.25%	61.25%	73.80%	18	N/A	73.80%	
13	Heart of Texas	28	1	23	4.35%	68.33%	68.33%	6.37%	18	N/A	6.37%	
23	Lower Rio Grande V..	17	20	34	58.82%	72.10%	72.10%	81.58%	18	N/A	81.58%	
27	Middle Rio Grande	14	5	9	55.56%	62.10%	62.10%	89.47%	18	N/A	89.47%	
4	North Central Texas	10	48	85	56.47%	60.36%	60.36%	93.56%	18	N/A	93.56%	
3	North Texas	19	2	3	66.67%	83.63%	83.63%	79.72%	18	N/A	79.72%	
7	Northeast Texas	3	1	1	100.00%	76.79%	76.79%	130.23%	18	N/A	130.23%	
1	Panhandle	13	10	14	71.43%	79.37%	79.37%	90.00%	18	N/A	90.00%	
11	Permian Basin	9	21	33	63.64%	63.62%	63.62%	100.03%	18	N/A	100.03%	
15	Rural Capital Area	22	16	29	55.17%	76.28%	76.28%	72.33%	18	N/A	72.33%	
2	South Plains	16	3	5	60.00%	73.28%	73.28%	81.88%	18	N/A	81.88%	
21	South Texas	8	5	6	83.33%	81.55%	81.55%	102.18%	18	N/A	102.18%	
18	Southeast Texas	6	26	38	68.42%	64.37%	64.37%	106.29%	18	N/A	106.29%	
5	Tarrant County	15	56	103	54.37%	61.32%	61.32%	88.67%	18	N/A	88.67%	
25	Texoma	20	2	4	50.00%	66.58%	66.58%	75.10%	18	N/A	75.10%	
9	West Central Texas	23	1	2	50.00%	77.10%	77.10%	64.85%	18	N/A	64.85%	
99	System	N/A	636	1,222	52.05%	53.60%	53.60%	97.11%	18	N/A	97.11%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Youth: Employed/Enrolled Q2

Measure Period: 07/24 - 12/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	11	191	229	83.41%	74.21%	74.21%	112.40%	18	N/A	112.40%	
10	Borderplex	27	87	126	69.05%	76.89%	76.89%	89.80%	18	N/A	89.80%	
16	Brazos Valley	5	18	19	94.74%	78.54%	78.54%	120.63%	18	N/A	120.63%	
24	Cameron	28	24	40	60.00%	80.63%	80.63%	74.41%	18	N/A	74.41%	
14	Capital Area	22	54	69	78.26%	77.56%	77.56%	100.90%	18	N/A	100.90%	
26	Central Texas	24	24	33	72.73%	73.60%	73.60%	98.82%	18	N/A	98.82%	
22	Coastal Bend	12	73	88	82.95%	74.01%	74.01%	112.08%	18	N/A	112.08%	
12	Concho Valley	15	21	25	84.00%	76.77%	76.77%	109.42%	18	N/A	109.42%	
17	Deep East Texas	18	37	45	82.22%	77.04%	77.04%	106.72%	18	N/A	106.72%	
8	East Texas	21	43	56	76.79%	75.60%	75.60%	101.57%	18	N/A	101.57%	
19	Golden Crescent	7	11	12	91.67%	79.20%	79.20%	115.74%	18	N/A	115.74%	
6	Greater Dallas	16	277	341	81.23%	75.32%	75.32%	107.85%	18	N/A	107.85%	
28	Gulf Coast	23	909	1,215	74.81%	74.20%	74.20%	100.82%	18	N/A	100.82%	
13	Heart of Texas	26	17	24	70.83%	77.55%	77.55%	91.33%	18	N/A	91.33%	
23	Lower Rio Grande V..	17	122	150	81.33%	75.88%	75.88%	107.18%	18	N/A	107.18%	
27	Middle Rio Grande	25	14	19	73.68%	80.66%	80.66%	91.35%	18	N/A	91.35%	
4	North Central Texas	19	137	174	78.74%	74.28%	74.28%	106.00%	18	N/A	106.00%	
3	North Texas	1	4	4	100.00%	81.57%	81.57%	122.59%	18	N/A	122.59%	
7	Northeast Texas	3	7	7	100.00%	81.82%	81.82%	122.22%	18	N/A	122.22%	
1	Panhandle	8	34	37	91.89%	79.46%	79.46%	115.64%	18	N/A	115.64%	
11	Permian Basin	2	44	47	93.62%	76.53%	76.53%	122.33%	18	N/A	122.33%	
15	Rural Capital Area	9	66	76	86.84%	76.83%	76.83%	113.03%	18	N/A	113.03%	
2	South Plains	14	54	60	90.00%	81.53%	81.53%	110.39%	18	N/A	110.39%	
21	South Texas	13	28	33	84.85%	76.11%	76.11%	111.48%	18	N/A	111.48%	
18	Southeast Texas	20	77	100	77.00%	73.89%	73.89%	104.21%	18	N/A	104.21%	
5	Tarrant County	10	153	181	84.53%	74.86%	74.86%	112.92%	18	N/A	112.92%	
25	Texoma	4	15	16	93.75%	77.13%	77.13%	121.55%	18	N/A	121.55%	
9	West Central Texas	6	23	26	88.46%	76.19%	76.19%	116.10%	18	N/A	116.10%	
99	System	N/A	2,573	3,267	78.76%	74.30%	74.30%	106.00%	18	N/A	106.00%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Youth: Measurable Skill Gains

Measure Period: 07/25 - 02/26 | *Release Date: 04/21/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	13	123	150	82.00%	75.56%	75.56%	108.52%	18	N/A	108.52%
10	Borderplex	21	42	53	79.25%	77.70%	77.70%	101.99%	18	N/A	101.99%
16	Brazos Valley	8	57	64	89.06%	77.28%	77.28%	115.24%	18	N/A	115.24%
24	Cameron	11	17	20	85.00%	77.28%	77.28%	109.99%	18	N/A	109.99%
14	Capital Area	19	58	73	79.45%	77.39%	77.39%	102.66%	18	N/A	102.66%
26	Central Texas	28	23	39	58.97%	79.89%	79.89%	73.81%	18	N/A	73.81%
22	Coastal Bend	3	64	69	92.75%	74.78%	74.78%	124.03%	18	N/A	124.03%
12	Concho Valley	15	37	46	80.43%	76.91%	76.91%	104.58%	18	N/A	104.58%
17	Deep East Texas	22	28	36	77.78%	76.34%	76.34%	101.89%	18	N/A	101.89%
8	East Texas	17	61	77	79.22%	76.26%	76.26%	103.88%	18	N/A	103.88%
19	Golden Crescent	6	19	20	95.00%	80.27%	80.27%	118.35%	18	N/A	118.35%
6	Greater Dallas	12	384	467	82.23%	75.56%	75.56%	108.83%	18	N/A	108.83%
28	Gulf Coast	27	1,114	1,590	70.06%	75.56%	75.56%	92.72%	18	N/A	92.72%
13	Heart of Texas	20	51	64	79.69%	77.78%	77.78%	102.46%	18	N/A	102.46%
23	Lower Rio Grande V..	9	118	139	84.89%	75.56%	75.56%	112.35%	18	N/A	112.35%
27	Middle Rio Grande	16	15	18	83.33%	79.77%	79.77%	104.46%	18	N/A	104.46%
4	North Central Texas	18	200	255	78.43%	75.56%	75.56%	103.80%	18	N/A	103.80%
3	North Texas	5	5	5	100.00%	81.83%	81.83%	122.20%	18	N/A	122.20%
7	Northeast Texas	25	4	5	80.00%	83.33%	83.33%	96.00%	18	N/A	96.00%
1	Panhandle	10	26	30	86.67%	77.23%	77.23%	112.22%	18	N/A	112.22%
11	Permian Basin	4	46	50	92.00%	74.56%	74.56%	123.39%	18	N/A	123.39%
15	Rural Capital Area	7	37	40	92.50%	78.81%	78.81%	117.37%	18	N/A	117.37%
2	South Plains	26	30	40	75.00%	78.95%	78.95%	95.00%	18	N/A	95.00%
21	South Texas	23	18	23	78.26%	77.83%	77.83%	100.55%	18	N/A	100.55%
18	Southeast Texas	14	93	115	80.87%	74.56%	74.56%	108.46%	18	N/A	108.46%
5	Tarrant County	2	215	228	94.30%	75.56%	75.56%	124.80%	18	N/A	124.80%
25	Texoma	1	9	9	100.00%	79.65%	79.65%	125.55%	18	N/A	125.55%
9	West Central Texas	24	16	22	72.73%	74.89%	74.89%	97.12%	18	N/A	97.12%
99	System	N/A	2,915	3,752	77.69%	75.20%	75.20%	103.31%	18	N/A	103.31%



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Youth: Measurable Skill Gains

Measure Period: 07/25 - 02/26 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	8	95	129	73.64%	65.30%	65.30%	112.77%	18	N/A	112.77%	
10	Borderplex	19	21	37	56.76%	65.30%	65.30%	86.92%	18	N/A	86.92%	
16	Brazos Valley	12	42	60	70.00%	65.30%	65.30%	107.20%	18	N/A	107.20%	
24	Cameron	9	25	32	78.13%	70.20%	70.20%	111.30%	18	N/A	111.30%	
14	Capital Area	25	4	22	18.18%	65.30%	65.30%	27.84%	18	N/A	27.84%	
26	Central Texas	26	4	23	17.39%	65.30%	65.30%	26.63%	18	N/A	26.63%	
22	Coastal Bend	16	29	45	64.44%	65.30%	65.30%	98.68%	18	N/A	98.68%	
12	Concho Valley	24	1	4	25.00%	64.34%	64.34%	38.86%	18	N/A	38.86%	
17	Deep East Texas	11	5	7	71.43%	64.69%	64.69%	110.42%	18	N/A	110.42%	
8	East Texas	14	17	25	68.00%	65.30%	65.30%	104.13%	18	N/A	104.13%	
19	Golden Crescent	1	13	14	92.86%	65.29%	65.29%	142.23%	18	N/A	142.23%	
6	Greater Dallas	23	69	201	34.33%	65.30%	65.30%	52.57%	18	N/A	52.57%	
28	Gulf Coast	7	332	448	74.11%	65.30%	65.30%	113.49%	18	N/A	113.49%	
13	Heart of Texas	27	6	42	14.29%	65.30%	65.30%	21.88%	18	N/A	21.88%	
23	Lower Rio Grande V..	18	34	57	59.65%	67.30%	67.30%	88.63%	18	N/A	88.63%	
27	Middle Rio Grande	13	39	56	69.64%	65.30%	65.30%	106.65%	18	N/A	106.65%	
4	North Central Texas	15	60	90	66.67%	65.30%	65.30%	102.10%	18	N/A	102.10%	
3	North Texas	3	7	8	87.50%	65.30%	65.30%	134.00%	18	N/A	134.00%	
7	Northeast Texas	6	22	29	75.86%	65.47%	65.47%	115.87%	18	N/A	115.87%	
1	Panhandle	22	22	55	40.00%	65.84%	65.84%	60.75%	18	N/A	60.75%	
11	Permian Basin	21	18	43	41.86%	65.30%	65.30%	64.10%	18	N/A	64.10%	
15	Rural Capital Area	10	66	91	72.53%	65.30%	65.30%	111.07%	18	N/A	111.07%	
2	South Plains	2	21	21	100.00%	71.25%	71.25%	140.35%	18	N/A	140.35%	
21	South Texas	4	21	25	84.00%	65.29%	65.29%	128.66%	18	N/A	128.66%	
18	Southeast Texas	5	32	40	80.00%	65.30%	65.30%	122.51%	18	N/A	122.51%	
5	Tarrant County	17	101	162	62.35%	65.30%	65.30%	95.48%	18	N/A	95.48%	
25	Texoma	20	8	18	44.44%	64.52%	64.52%	68.88%	18	N/A	68.88%	
9	West Central Texas	28	0	1	0.00%	65.30%	65.30%	0.00%	18	N/A	0.00%	
99	System	N/A	1,114	1,785	62.41%	63.50%	63.50%	98.28%	18	N/A	98.28%	



Monthly Comparison Report | Official Release | February 2026

Report Type: Board Contracted | **Measure:** Youth: Median Earnings Q2

Measure Period: 07/24 - 12/24 | *Release Date:* 04/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	25	N/A	183	\$4,334.86	\$4,000	\$4,000	108.37%	18	N/A	108.37%			
10	Borderplex	8	N/A	82	\$5,956.63	\$4,000	\$4,000	148.92%	18	N/A	148.92%			
16	Brazos Valley	2	N/A	18	\$8,481.58	\$4,500	\$4,500	188.48%	18	N/A	188.48%			
24	Cameron	23	N/A	24	\$5,053.34	\$4,500	\$4,500	112.30%	18	N/A	112.30%			
14	Capital Area	3	N/A	51	\$7,500	\$4,140	\$4,140	181.16%	18	N/A	181.16%			
26	Central Texas	26	N/A	24	\$4,170.30	\$3,950	\$3,950	105.58%	18	N/A	105.58%			
22	Coastal Bend	19	N/A	59	\$4,855.55	\$4,000	\$4,000	121.39%	18	N/A	121.39%			
12	Concho Valley	16	N/A	21	\$6,031.47	\$4,790	\$4,790	125.92%	18	N/A	125.92%			
17	Deep East Texas	13	N/A	37	\$5,778.88	\$4,190	\$4,190	137.92%	18	N/A	137.92%			
8	East Texas	11	N/A	41	\$6,372.88	\$4,420	\$4,420	144.18%	18	N/A	144.18%			
19	Golden Crescent	17	N/A	10	\$6,318.63	\$5,030	\$5,030	125.62%	18	N/A	125.62%			
6	Greater Dallas	20	N/A	253	\$5,739.09	\$4,770	\$4,770	120.32%	18	N/A	120.32%			
28	Gulf Coast	14	N/A	855	\$5,362.67	\$4,180	\$4,180	128.29%	18	N/A	128.29%			
13	Heart of Texas	28	N/A	17	\$1,945.27	\$4,000	\$4,000	48.63%	18	N/A	48.63%			
23	Lower Rio Grande V..	22	N/A	118	\$5,059.49	\$4,300	\$4,300	117.66%	18	N/A	117.66%			
27	Middle Rio Grande	24	N/A	14	\$4,485.83	\$4,000	\$4,000	112.15%	18	N/A	112.15%			
4	North Central Texas	7	N/A	123	\$6,615.80	\$4,420	\$4,420	149.68%	18	N/A	149.68%			
3	North Texas	27	N/A	4	\$4,060.28	\$4,030	\$4,030	100.75%	18	N/A	100.75%			
7	Northeast Texas	10	N/A	7	\$6,672.05	\$4,600	\$4,600	145.04%	18	N/A	145.04%			
1	Panhandle	18	N/A	34	\$6,372.51	\$5,200	\$5,200	122.55%	18	N/A	122.55%			
11	Permian Basin	6	N/A	42	\$7,241.51	\$4,630	\$4,630	156.40%	18	N/A	156.40%			
15	Rural Capital Area	12	N/A	62	\$6,511.52	\$4,580	\$4,580	142.17%	18	N/A	142.17%			
2	South Plains	4	N/A	54	\$6,733.08	\$4,000	\$4,000	168.33%	18	N/A	168.33%			
21	South Texas	1	N/A	28	\$7,813.01	\$4,000	\$4,000	195.33%	18	N/A	195.33%			
18	Southeast Texas	5	N/A	76	\$6,637.35	\$4,240	\$4,240	156.54%	18	N/A	156.54%			
5	Tarrant County	21	N/A	140	\$5,330.38	\$4,490	\$4,490	118.72%	18	N/A	118.72%			
25	Texoma	15	N/A	15	\$6,550.25	\$5,180	\$5,180	126.45%	18	N/A	126.45%			
9	West Central Texas	9	N/A	23	\$6,000	\$4,130	\$4,130	145.28%	18	N/A	145.28%			
99	System	N/A	N/A	2,423	\$5,583.05	\$4,900	\$4,900	113.94%	18	N/A	113.94%			

0.00% 50.00% 100.00% 150.00% 200.00%

Adult Education & Literacy Program

Rachael Berhe

Senior Strategic Workforce Initiatives & Programs Manager

Purpose / Overview

The AEL program offers high school equivalency, English as a Second Language, integrated education and training, post-release, and work-based training. Our goal is to serve 4,615 individuals throughout Dallas County. From July 1, 2025, to March 31, 2026, our consortium partners, Dallas College, Irving ISD, and Wilkinson Center have served 3,310 participants.

Key Focus *(change to appropriate title if necessary)*

Increasing employer partnerships through work-based learning.

Improving the Integrated Education and Training program through the Workforce Integration Academy funded through TWC.

Highlights

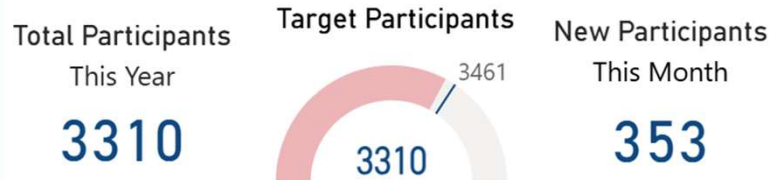
- Exceed Integrated Education and Training measures. 539 participants received workforce training ending in an industry recognized credential.
- Medical Assistant program through Wilkinson Center and Texas Woman's University Ventures program. 14 participants enrolled at Northwest Community Center.
- Delia Watley, Program Director for Irving ISD receive the Administrator of the Year award for Texas Association of Literacy and Adult Education.

Upcoming Priorities / Challenges

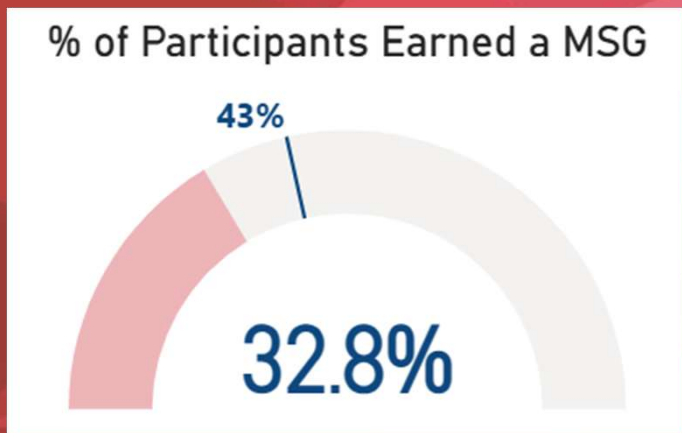
- Increasing overall enrollment, focusing on high school equivalency.
- Expand Tournament of Completers to increase High School Equivalency attainments.
- Implementing pre-apprenticeship with Walgreens

Adult Education and Literacy Performance Summary

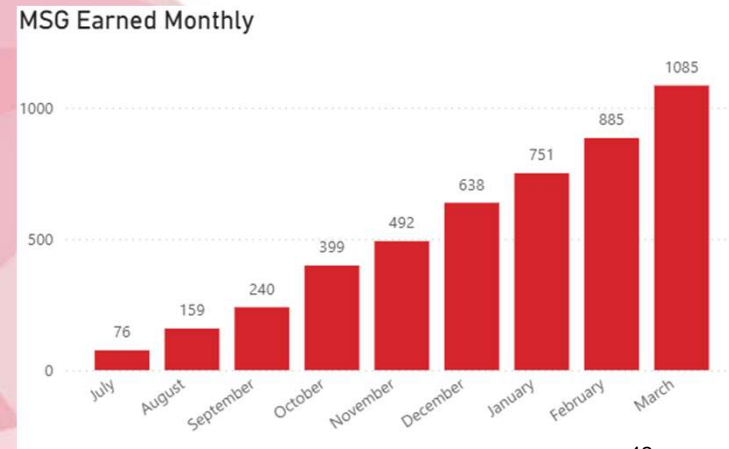
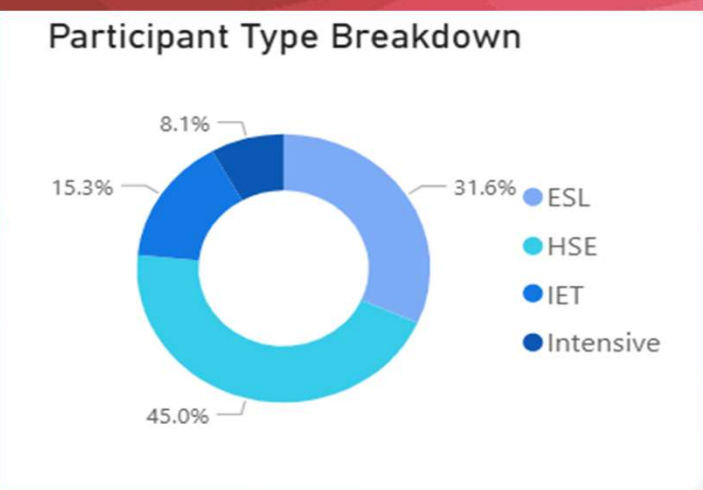
Quarter 3 - July 1, 2025 – March 30, 2026



- Provider Enrollments
- Student Types
- MSG Performance
- Follow-Up Opportunities
- Professional Development
- Demographics
- TWC MPR



HSE Participants 1584! Target: 1602 (-1.12%)	IET Participants 539✓ Goal: 392 (+37.54%)
ESL Participants 1115! Goal: 1.26K (-11.46%)	Intensive Participants 285✓ Goal: 178.13 (+60%)



**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
March 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-24	WIOA-YOUTH-PROGRAM	0624WOY001	6/30/2026	\$ 6,239,315.70	\$ 5,612,981.19	89.96%	87.50%	\$ 569,793.31	\$ 6,182,774.50	99.09%
	WIOA-YOUTH-ADMIN	0624WOY001	6/30/2026	\$ 693,257.30	\$ 525,015.10	75.73%	87.50%		\$ 525,015.10	75.73%
	TOTAL YOUTH			\$ 6,932,573.00	\$ 6,137,996.29	88.54%	87.50%	\$ 569,793.31	\$ 6,707,789.60	96.76%
5402-24	WIOA-ADULT-PROGRAM	0624WOA001	6/30/2026	\$ 6,071,391.90	\$ 4,671,444.69	76.94%	87.50%	\$1,399,947.21	\$ 6,071,391.90	100.00%
	WIOA-ADULT-ADMIN	0624WOA001	6/30/2026	\$ 674,599.10	\$ 409,738.93	60.74%	87.50%		\$ 409,738.93	60.74%
	TOTAL ADULT			\$ 6,745,991.00	\$ 5,081,183.62	75.32%	87.50%	\$ 1,399,947.21	\$ 6,481,130.83	96.07%
5403-24	WIOA-DISLOCATED -PROGRAM	0624WOD001	6/30/2026	\$ 5,577,453.00	\$ 4,353,883.69	78.06%	87.50%	\$ 1,205,858.87	\$ 5,559,742.56	99.68%
	WIOA-DISLOCATED-ADMIN	0624WOD001	6/30/2026	\$ 619,717.00	\$ 353,881.27	57.10%	87.50%		\$ 353,881.27	57.10%
	TOTAL DISLOCATED WORKER			\$ 6,197,170.00	\$ 4,707,764.96	75.97%	87.50%	\$ 1,205,858.87	\$ 5,913,623.83	95.42%
TOTALS				\$ 19,875,734.00	\$ 15,926,944.87	80.13%	87.50%	\$ 3,175,599.39	\$ 19,102,544.26	96.11%
5401-25	WIOA-YOUTH-PROGRAM	0625WOY001	6/30/2027	\$ 5,832,644.40	\$ 1,397,784.13	23.96%	37.50%	\$ 1,477,668.67	\$ 2,875,452.80	49.30%
	WIOA-YOUTH-ADMIN	0625WOY001	6/30/2027	\$ 648,071.60	\$ -	0.00%	37.50%		\$ -	0.00%
	TOTAL YOUTH			\$ 6,480,716.00	\$ 1,397,784.13	21.57%	37.50%	\$ 1,477,668.67	\$ 2,875,452.80	44.37%
5402-25	WIOA-ADULT-PROGRAM	0625WOA001	6/30/2027	\$ 5,710,608.90	\$ -	0.00%	37.50%	\$2,746,224.16	\$ 2,746,224.16	48.09%
	WIOA-ADULT-ADMIN	0625WOA001	6/30/2027	\$ 634,512.10	\$ -	0.00%	37.50%		\$ -	0.00%
	TOTAL ADULT			\$ 6,345,121.00	\$ -	0.00%	37.50%	\$ 2,746,224.16	\$ 2,746,224.16	43.28%
5403-25	WIOA-DISLOCATED -PROGRAM	0625WOD001	6/30/2027	\$ 5,184,720.00	\$ -	0.00%	37.50%	\$ 2,788,726.02	\$ 2,788,726.02	53.79%
	WIOA-DISLOCATED-ADMIN	0625WOD001	6/30/2027	\$ 576,080.00	\$ -	0.00%	37.50%		\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,760,800.00	\$ -	0.00%	37.50%	\$ 2,788,726.02	\$ 2,788,726.02	48.41%
5416-25	WIOA-Rapid Response	0625WOR001	6/30/2026	\$ 68,220.00	\$ 44,410.01	65.10%	75.00%	\$ 23,809.99	\$ 68,220.00	100.00%
TOTALS				\$ 18,654,857.00	\$ 1,442,194.14	7.73%	37.50%	\$ 7,036,428.84	\$ 8,478,622.98	45.45%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0623 WIOA FUNDS	6/30/2025	\$ 19,875,734.00	\$ 15,926,944.87	80.13%	87.50%	\$ 3,175,599.39	\$ 19,102,544.26	96.11%
	WIOA FORMULA FUNDS	0625 WIOA FUNDS	6/30/2026	\$ 18,654,857.00	\$ 1,442,194.14	7.73%	37.50%	\$ 7,036,428.84	\$ 8,478,622.98	45.45%
7211-26	Resource Administration	0626RAG001	9/30/2026	\$ 5,973.00	\$ 3,859.13	64.61%	50.00%	\$ -	\$ 3,859.13	64.61%
6229-26	Trade Act Services	0626TRA001	9/30/2026	\$ 5,000.00	\$ 1,331.01	26.62%	50.00%	\$ 3,547.00	\$ 4,878.01	97.56%
6239-25	Reemployment Services and Eligibility Assessment	0625REA001	2/28/2026	\$ 2,312,837.00	\$ 2,312,837.00	100.00%	100.00%	\$ -	\$ 2,312,837.00	100.00%
6239-26	Reemployment Services and Eligibility Assessment	0626REA001	9/30/2026	\$ 2,046,323.00	\$ 794,958.33	38.85%	50.00%	\$ 635,084.66	\$ 1,430,042.99	69.88%
5412-25	Externship for Teachers	0625EXT001	3/31/2026	\$ 200,000.00	\$ 87,495.97	43.75%	100.00%	\$ -	\$ 87,495.97	43.75%
5412-26	Externship for Teachers	0626EXT001	1/31/2027	\$ 198,639.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
5413-26	Texas Internship Initiative	0626WOS002	5/31/2027	\$ 118,488.00	\$ -	0.00%	6.67%	\$ -	\$ -	0.00%
WIOA TOTALS	Totals			\$ 43,417,851.00	\$ 20,569,620.45	47.38%		\$ 10,850,659.89	\$ 31,420,280.34	72.37%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-26	Employment Services	0626WPA001	12/31/2026	\$ 1,369,546.00	\$ 201,946.77	14.75%	40.00%	\$ 741,867.84	\$ 943,814.61	68.91%
7246-26	Texas Veterans Commission	0626TVCO01	9/30/2026	\$ 170,231.00	\$ 130,939.75	76.92%	40.00%	\$ 18,017.98	\$ 148,957.73	87.50%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 303,115.20	55.57%	54.55%	\$ 61,833.98	\$ 364,949.18	66.90%
6235-25	Apprenticeship Texas Expansion Grant	0625ATG001	3/30/2027	\$ 500,000.00	\$ 51,289.65	10.26%	29.17%	\$ 400,000.00	\$ 451,289.65	90.26%
6225-26	WCI- Red, White, and You	0626WCI001	9/30/2026	\$ 35,500.00	\$ 20,275.62	57.11%	50.00%	\$ -	\$ 20,275.62	57.11%
6225-26	WCI- TVLP Operating Grant Activities	0626WCI001	9/30/2026	\$ 9,914.00	\$ 4,957.02	50.00%	50.00%	\$ -	\$ 4,957.02	50.00%
6225-26	WCI - Foster Care Youth Conference	0626WCI001	9/30/2026	\$ 2,500.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
6225-26	WCI- Careers in TX Industry Week/Youth Career Fai	0626WCI001	9/30/2026	\$ 35,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 2,668,191.00	\$ 712,524.01	26.70%		\$ 1,221,719.80	\$ 1,934,243.81	72.49%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-26	Suppl. Nutrition Assistance Program	0626SNE001	9/30/2026	\$ 1,128,381.00	\$ 1,021,612.16	90.54%	50.00%	\$ 24,761.03	\$ 1,046,373.19	92.73%
SNAP TOTALS	Totals			\$ 1,128,381.00	\$ 1,021,612.16	90.54%		\$ 24,761.03	\$ 1,046,373.19	92.73%
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES										
2243-26	Noncustodial Parent Choices Program	0626NCP001	9/30/2026	\$ 455,220.00	\$ 280,133.50	61.54%	53.85%	\$ 105,082.35	\$ 385,215.85	84.62%
2245-26	Temporary Assistance for Needy Families	0626TAF001	10/31/2026	\$ 7,304,936.00	\$ 2,620,465.85	35.87%	30.77%	\$ 4,264,078.16	\$ 6,884,544.01	94.25%
TANF -TOTALS	Totals			\$ 7,709,336.00	\$ 6,907,684.60	89.60%		\$ 180,016.98	\$ 7,087,701.58	91.94%
CHILD CARE SERVICES										
1271-26	CCM CCMS LOCAL INITIATIVE	0626CCM001	12/31/2026	\$ 8,137,890.00	\$ -	0.00%	40.00%	\$ 8,137,890.00	\$ 8,137,890.00	100.00%
1275-25	CCF CCMS CHILD CARE	0625CCF001	5/31/2026	\$ 132,419,279.00	\$ 123,153,553.96	93.00%	100.00%	\$ -	\$ 123,153,553.96	93.00%
1275-26	CCF CCMS CHILD CARE	0626CCF001	12/31/2026	\$ 130,216,972.00	\$ 48,528,536.09	37.27%	46.15%	\$ 70,605,981.58	\$ 119,134,517.67	91.49%
1272-25	CHILD CARE DFPS	0625CCP001	5/31/2025	\$ 4,941,132.00	\$ 4,842,634.11	98.01%	100.00%	\$ -	\$ 4,842,634.11	98.01%
1272-26	CHILD CARE DFPS	0626CCP001	12/31/2026	\$ 4,954,136.00	\$ 3,302,389.97	66.66%	58.33%	\$ 1,651,746.03	\$ 4,954,136.00	100.00%
1274-26	CHILD CARE QUALITY 2%	0626CCQ001	10/31/2026	\$ 5,400,802.00	\$ 1,775,993.07	32.88%	46.15%	\$ 3,303,410.02	\$ 5,079,403.09	94.05%
1289-26	CHILD CARE QUALITY 4%	0626CCQ001	10/31/2026	\$ 5,144,167.00	\$ 257,171.61	5.00%	46.15%	\$ 4,886,995.39	\$ 5,144,167.00	100.00%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations	
CHILD CARE -TO1	Totals			\$ 291,214,378.00	\$ 181,860,278.81	62.45%		\$ 88,586,023.02	\$ 270,446,301.83	92.87%	
	STATE OF TEXAS										
7230-25	Adult Education and Literacy	2924ALAB10	6/30/2026	\$ 6,814,387.00	\$ 2,749,397.44	40.35%	75.00%	\$ 2,964,834.63	\$ 5,714,232.07	83.86%	
	Totals			\$ 6,814,387.00	\$ 2,749,397.44	40.35%		\$ 2,964,834.63	\$ 5,714,232.07	83.86%	
	GRAND TOTAL - Grants			\$ 376,356,722.00	\$ 212,920,075.06	56.57%		\$ 146,735,038.73	\$ 359,655,113.79	95.56%	
	STATE OF TEXAS - Contracts										
7352-26	Summer Earn and Learn	3022VRS031	9/30/2027	\$ 670,617.65	\$ 14,086.90	2.10%	0.00%	\$ 331,283.35	\$ 345,370.25	51.50%	
7353-25	Student Hireability Navigator	3018VRS135-YR 8	8/31/2027	\$ 177,355.77	\$ 74,553.40	42.04%	58.33%	\$ 64,566.99	\$ 139,120.39	78.44%	
7500-26	Infrastructure Support Services and Shared Cost	0626COL001	8/31/2026	\$ 1,163,744.95	\$ 632,134.01	54.32%	58.33%	\$ -	\$ 632,134.01	54.32%	
	Totals			\$ 2,011,718.37	\$ 720,774.31	35.83%		\$ 395,850.34	\$ 1,116,624.65	55.51%	
	PRIVATE										
8604-26	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2026	\$ 475,000.00	\$ 143,925.30	30.30%	25.00%	\$ -	\$ 143,925.30	30.30%	
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 369,063.48	73.81%	100.00%	\$ -	\$ 369,063.48	73.81%	
8607-26	Costruction Career Day Sponsorships	Various	3/31/2026	\$ 51,000.00	\$ 54,775.03	107.40%	100.00%	* Awaiting 3 sponsorship checks.			
	Totals			\$ 1,026,000.00	\$ 567,763.81	55.34%		\$ -	\$ 512,988.78	50.00%	

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
03/31/2026 and December 31, 2025

	<u>03/31/2026</u> <u>(Unaudited)</u>	<u>12/31/2025</u> <u>(Unaudited)</u>
Assets		
Current Assets		
Cash	\$ 9,164,333	4,755,295
Grants receivable	—	3,745,906
Advances and other receivables	1,354,941	395,739
Prepaid expenses	1,396,395	744,303
Total Current Assets	11,915,669	9,641,243
Noncurrent Assets		
Equipment, net	154,847	154,847
Finance ROU Asset, net	7,759,289	7,759,289
Operating Lease Asset, net	6,564,660	6,564,660
Total Noncurrent Assets	14,478,796	14,478,796
Total assets	\$ 26,394,465	24,120,039
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	10,575,798	8,242,584
Current portion of deferred revenue	49,350	109,695
Current portion of finance lease liability	506,253	506,253
Current portion of operating lease liability	1,704,830	1,704,830
Current portion of employee benefits payable	—	—
Total Current Liabilities	\$ 12,836,231	10,563,362
Noncurrent Liabilities		
Noncurrent portion of finance lease liability	7,442,824	7,442,824
Noncurrent portion of operating lease liability	5,105,157	5,105,157
Total Noncurrent Liabilities	12,547,981	12,547,981
Total liabilities	\$ 25,384,212	23,111,343
Net assets		
Without donor restrictions	1,010,252	1,008,695
With donor restrictions	—	—
Total net assets	1,010,252	1,008,695
Total liabilities and net assets	\$ 26,394,465	24,120,039

Workforce Solutions Greater Dallas
Statements of Activities (Unaudited)
Period ended 03/31/2026 and December 31, 2025

	<u>03/31/2026 (Unaudited)</u>			<u>12/31/2025 (Unaudited)</u>		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	47,824,177	—	47,824,177	186,552,394	—	186,552,394
Other	812	—	812	13,537	—	13,537
Dividends & interest	1,557	—	1,557	8,301	—	8,301
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	47,826,546	—	47,826,546	186,574,232	—	186,574,232
Expenses						
Direct program services	40,488,071	—	40,488,071	180,584,484	—	180,584,484
Administration	7,336,918	—	7,336,918	5,981,447	—	5,981,447
Total expenses	47,824,989	—	47,824,989	186,565,931	—	186,565,931
Change in net assets	1,557	—	1,557	8,301	—	8,301
Net assets, beginning of year	1,008,695	—	1,008,695	1,000,394	—	1,000,394
Net assets, end of year	\$ 1,010,252	\$ -	\$ 1,010,252	\$ 1,008,695	\$ -	\$ 1,008,695

Achievement Alliance Committee

Rebecca Acuna

Chair

Purpose / Mission

The purpose of the Achievement Alliance Committee is to work to increase the outreach, engagement, and impact of workforce services to the Greater Dallas community.

Highlights

Board staff provided several program and fiscal updates to the Achievement Alliance Committee. These included:

- Current performance and data insights
- Monitoring updates
- Fiscal spending
- Eligible Training Provider List Approvals
- GroundWorks Updates

Challenges from last meeting

- Performance issues
- Customer experience
- Fiscal spending
- WIOA backlog
- Staffing

Actions taken since last meeting

- Performance improvements
- Anticipated increased workforce center visits and enrollments

Child Care Advisory Council

Karen Hughes

Chair

Purpose / Mission

The Child Care Advisory Council's purpose is to advise the Board on child care policies and procedures where local flexibility exists. The Council also serves as a collaborative forum for child care providers, community partners, workforce leaders, and early childhood stakeholders to share feedback, discuss system challenges impacting families and providers in Dallas County, and support strategies that improve access to high-quality child care services throughout Dallas County.

Key Focus / Updates

- Texas Rising Star Coaching & Assessment Processes
- Child Care Quality Program and Services Dashboard
- Early Childhood Statewide, County, and Local Policy

Challenges

- Consistency and Reporting Provider Feedback
- TRS 2 Providers - Limited reassessment opportunities, evolving assessment expectations, and coaching and implementation gaps, can make it difficult for providers to stabilize improvements and demonstrate measurable advancement within expected timelines.
- Ongoing system and operational concerns with the TX3C system

Action

- Share procedures to ensure accountability and follow up regarding Coaching and Assessor feedback processes.
- Provide an annual report of Mentoring/Coaching services report.
- Analyze Mentoring data specific to TRS 2 providers.
- Monitor and communicate updates regarding child care initiatives and the statewide system with anticipated implementation guidance.

Board FYI

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WORKFORCE SOLUTIONS
G R E A T E R D A L L A S

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201). Please note upcoming meeting dates and locations may vary. Always refer to our website (www.wfsdallas.com) for more information.

2026 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
May 20, 2026	Review and Approval of Contracts
June 17, 2026	Procurement, Contracts and Policy
JULY	No Meeting
August 19, 2026	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 16, 2026	Approval of Fiscal Year Contracts
October 21, 2026	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
December 9 - 11	29th Annual Texas Workforce Conference - Location TBA

2027 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
January 20, 2027	Board Orientation / Training
February 17, 2027	Budget review/approval and auditor engagement
MARCH	No Meeting
April 21, 2027	Procurement and Leases
May 19, 2027	Review and Approval of Contracts
June 16, 2027	Procurement, Contracts and Policy
JULY	No Meeting
August 18, 2027	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 15, 2027	Approval of Fiscal Year Contracts
October 20, 2027	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
TBA	30th Annual Texas Workforce Conference - Location TBA

2026 BOARD OF DIRECTORS

BOARD OFFICERS



Chair
Harry Jones
Polsinelli
Shareholder



Vice Chair
Rebecca Acuña
Beckon Strategies
Principal



Treasurer
Bessie Gray
Texas Instruments
Vice President & Ethics
Director



Past Chair
Bill O'Dwyer
MIINC Mechanical
Consultant



J. Susie Upshaw Battie
American Federation
of Teachers
Teacher



William M. Behrendt
Behrendt Consulting
Principal Consultant



Jeffrey K. Caldwell
HHSC
Program Manager - Region 3



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Cristina Criado
Dunaway
Vice President and
Principal



Kym Shaw
Help Me Grow North
Texas
Co- Chair



Carolyn Dent
OMNI Dallas
Managing Director



Rolinda Duran
Texas Workforce Commission,
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL -CIO
Political Director



Magda Hernandez
Irving ISD
Superintendent



Karen Hughes
Vogel Alcove
President



Phil Kendzior
Baylor Scott & White Health
Vice President Workforce
Development Programs

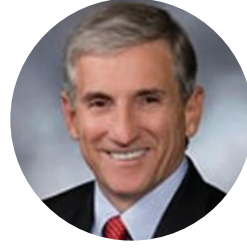
2026 BOARD OF DIRECTORS



Dr. Justin H. Lonon
Dallas College
Chancellor



Ken S. Malcolmson
N. Dallas Chamber of
Commerce
President & CEO



Dan Micciche
DISD
Trustee



Gunnar Rawlings
Trinity Public Affairs
Consultant



Crystal Sanders
Texas Workforce Commission
Integrated Service Area Manager



Grant Schmidt
The Human Impact
Board Chair



T. Dupree Scovell
Woodbine
Managing Partner



Lisa Sherrod
AT&T
Assistant Vice President



Miguel Solis
The Commit Partnership
President



Michelle R. Thomas
JPMorgan Chase & Co.
South Region Executive,
Global Philanthropy



Jason Villalba
Frost Brown Todd
Partner



John Votava
Kroger
Director, Corporate Affairs



Carlos White
PreXentials
Founder



Board President
Laura Ward
WFSDallas
President & CEO



Board Secretary
Connie Rash
WFSDallas
Senior Vice President

Program Summary

RESEA – Reemployment Services and Eligibility Assessment

RESEA is a mandatory, federally funded initiative for Unemployment Insurance (UI) claimants who are likely to exhaust their benefits. Participants are required to attend job search assistance and career counseling sessions to remain eligible for benefits. Workforce Solutions Greater Dallas (WFSDallas) contracts with C2 Global to provide these services.

WIOA – Workforce Innovation and Opportunity Act

WIOA is a federally funded, no-cost employment program that provides job seekers with access to employment, education, training, and support services. The program serves three key populations:

- **Youth Program:** Serves in-school and out-of-school youth ages 16–24.
- **Adult Program:** Serves low-income job seekers.
- **Dislocated Worker Program:** Serves individuals who have lost employment due to layoffs, business closures, or economic changes.

WFSDallas contracts with Equus Workforce Solutions and Dallas College to deliver Youth services, and with C2 Global to provide Adult and Dislocated Worker services.

SNAP E&T – Supplemental Nutrition Assistance Program Employment & Training

SNAP E&T assists low-income individuals receiving food assistance in gaining employment. Mandatory participants are required to actively seek work through workforce centers. Support services, including transportation assistance, are available. WFSDallas contracts with C2 Global to administer workforce services under this program.

TANF – Temporary Assistance for Needy Families (CHOICES Program)

TANF is a federally funded, state-administered program that provides financial assistance to low-income families with children. Participants in the CHOICES program is required to engage in employment activities through workforce centers. Support services such as transportation and childcare are available. WFSDallas partners with C2 Global to deliver these services.

NCP – Non-Custodial Parent Program

In partnership with the Office of the Attorney General, the NCP program supports unemployed or underemployed non-custodial parents in meeting child support obligations by helping them secure stable employment. Participation is court-ordered. The program offers transportation assistance and incentives (such as gift cards) at 3-, 6-, and 9-month employment milestones. WFSDallas contracts with C2 Global to administer this program.

Program Summary

AEL – Adult Education and Literacy

The AEL program provides free educational services, including GED preparation, English as a Second Language (ESL) classes, and basic skills training in reading, writing, and math. Services are delivered through partnerships with community colleges, school districts, and community-based organizations. WFSDallas contracts with Irving ISD, Wilkinson Center, and Dallas College to offer these programs.

Child Care Services (CCS)

The Child Care Services program offers subsidies to low-income families, enabling parents to work, or receive training while children under 13 receive quality care. The child care program promotes self-sufficiency and support to working families. WFSDallas contracts with ChildCareGroup to provide child care subsidies.



TEXAS VETERANS COMMISSION

"Helping Veterans Starts Here"

JOB FAIR

Texas Veterans Commission (Dallas International District Workforce Center & Garland Workforce Center) will host an in-person job fair to assist with recruiting jobseekers for the following employers:

Location: 5757 Alpha Road, Suite 800, Dallas, TX. 75240

Date: Thursday, 21 May 2026

Time: 11am – 1pm

Our Employers Have Over 100+ Employment Opportunities Available!



Tap On Official Logos to See Career Page/Job Opportunities

All Job Seekers: Before the event, please ensure your [Work In Texas](https://www.workintexas.com) profile is complete at [workintexas.com](https://www.workintexas.com) or <https://www.workintexas.com/vosnet/default.aspx>.

Calling ALL Job Seekers...

DESOTO WORKS! JOB FAIR



THURSDAY, MAY 28TH, 2026

TIME: 10:00 AM - 2:00 PM

LOCATION:

**DISCIPLE CENTRAL COMMUNITY CHURCH
901 N. POLK ST. #101, DESOTO, TX 75115**

REGISTER ONLINE:

[HTTPS://DESOTOWORKSJObFAIR2026.EVENTBRITE.COM](https://desotoworksjobfair2026.eventbrite.com)

**Looking for a job and want to return to work?
Want to switch careers?**

Attend the DeSoto Works!

IN PERSON Job Fair on Thursday, May 28th, 2026.

You will hear many employers discuss their current job openings and employment opportunities. They are **OPEN FOR HIRE**. Over 400 jobs available!

To pre-register, sign up online: **SCAN QR CODE**
For more information, email: **prosperity@dc3online.org**



**WORKFORCESOLUTIONS
GREATER DALLAS**
A proud partner of the AmericanJobCenter network

Workforce Solutions Greater Dallas is an equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 711 | TDD: 1-800-735-2989, voice: 1-800-735-2988. 100% of funding received from the Texas Workforce Commission, including Federal Funds through the US Departments of Labor, Health and Human Services, Education, and Agriculture; and non-governmental resources. Language services, including the interpretation/translation of this document, are available free of charge upon request. Hay disponibles servicios de idioma, incluida la interpretación y la traducción de documentos, sin ningún costo y a solicitud.

