

BOARD BRIEFING MATERIALS

Wednesday
September 16, 2026

Irving Workforce Center
2110 W. Walnut Hill Ln., Suite 100
Irving, Texas 75038

[Virtual Link](#)



SEPTEMBER
2026

-
- I. **CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Harry Jones, Board Chair**
- II. **PUBLIC COMMENT**
- III. **CHAIRMAN'S COMMENTS, Harry Jones, Board Chair** Discussion
 - Real Estate Committee
- IV. **PRESIDENT'S COMMENTS, Laura Ward, President & CEO** Discussion
- V. **APPROVAL OF CONSENT AGENDA** Discussion/Action
 A. Minutes – August 19, 2026
 B. Policy – Adopting State Rule
 C. Contract/Amendments
 D. External Grants and Partnerships
- VI. **ACTION ITEMS** Discussion/Action
 A. **CONTRACTS, Demetria Robinson, Executive Vice President**
 - Annual Contract Renewals and Contract Updates
 B. **PROCUREMENT, and PLANNING, Connie Rash, SVP, and Richard Perez, Sr. Research Manager**
 - Copier Procurement
 - Approval of the 2026 – 2027 Targeted Occupations List
- VII. **INFORMATION UPDATES** Discussion/Action
 A. Performance and Economic Snapshot, Richard Perez, Senior Data & Research Manager
 B. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
 C. Technology Updates, Derrick Williams, Chief Information Security Officer
- VIII. **CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act** Discussion
- IX. **RESUME OPEN MEETING/TAKE ACTION BASED ON CLOSED MEETING DISCUSSION**
- X. **GENERAL DISCUSSION/OTHER BUSINESS**
- XI. **ADJOURN (9:30 a.m.) All times are approximate**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

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2026 COMMITTEES

Harry Jones, Board Chair

Executive Committee

Officers:

Rebecca Acuña
Bessie Gray
Bill O'Dwyer

Directors:

Joanne Caruso
Karen Hughes
Ken Malcolmson

Dan Micciche
T. Dupree Scovell
Michelle Thomas

Achievement Alliance Committee

Chair: Rebecca Acuña

Cristina Criado
Carolyn Dent
Lewis Fulbright

Bessie Gray
Bill O'Dwyer
Gunnar Rawlings

Grant Schmidt
Lisa Sherrod
(Vacancy)

Governance Committee

Chair: Joanne Caruso

Dr. Justin H. Lonon
Ken Malcolmson

T. Dupree Scovell
Miguel Solis

Michelle Thomas
Jason Villalba

Finance & Audit Committee

Chair: Bessie Gray

Cristina Criado

Dan Micciche

(Vacancy)

Child Care Advisory Council

Chair: Karen Hughes

Kym Shaw

Magda Hernandez

Grant Schmidt

*Pending placement for Carlos White and Phil Kendzior

2026 BOARD OF DIRECTORS

BOARD OFFICERS



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Harry Jones
Polsinelli
Shareholder



Vice Chair
Rebecca Acuña
Beckon Strategies
Founder and Principle



Treasurer
Bessie Gray
Texas Instruments
Vice President & Ethics
Director



Past Chair
Bill O'Dwyer
Consultant



J. Susie Upshaw Battie
**American Federation
of Teachers**
Teacher



William M. Behrendt
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Jeffrey K. Caldwell
HHSC
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Joanne Caruso
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Chief Legal & Administrative
Officer



Cristina Criado
Dunaway
Vice President and Principal



Carolyn Dent
OMNI Dallas
Managing Director



Rolinda Duran
**Texas Workforce Commission,
Vocational Rehabilitation**
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Magda Hernandez



Karen Hughes
Vogel Alcove
President



Phil Kendzior
Baylor Scott & White Health
Vice President Workforce
Development Programs



Dr. Justin H. Lonon
Dallas College
Chancellor

2026 BOARD OF DIRECTORS



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President & CEO



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DISD
Trustee



Gunnar Rawlings
Trinity Public Affairs
Consultant



Crystal Sanders
Texas Workforce Commission
Integrated Service Area Manager



Grant Schmidt
The Human Impact
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T. Dupree Scovell
Woodbine
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Kym Shaw
Help Me Grow North Texas
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Miguel Solis
The Commit Partnership
President



Michelle R. Thomas



Jason Villalba
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John Votava
Kroger
Director, Corporate Affairs



Carlos White
PreXsentials
Founder



Board President
Laura Ward
WFSDallas
President & CEO



Board Secretary
Connie Rash
WFSDallas
Senior Vice President

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña, Vice-Chair J. Susie Upshaw Battie Joanne Caruso Cristina Criado Carolyn Dent Rolinda Duran Bessie Gray, Treasurer Karen Hughes Harry Jones, Chair Phil Kendzior - Virtual	Dr. Justin Lonon Ken Malcolmson Daniel Micciche Bill O'Dwyer, Past Chair Grant Schmidt Kym Shaw Miguel Solis John Votava Carlos White	William Behrendt Jeffrey Caldwell Lewis Fulbright Magda Hernandez Gunnar Rawlings Crystal Sanders T. Dupree Scovell Lisa Sherrod Michelle Thomas Jason Villalba

MINUTES

Board Chair, Harry Jones called the Board of Directors' meeting to order at 8:09 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran disclosed conflicts of interest with respect to matters involving Texas Workforce Commission (TWC) including state matters and procurement, Dan Micciche and J. Susie Upshaw Battie with issues related to DISD, Rebecca Acuña with respect to matters involving ChildCareGroup issues, and Dr. Justin Lonon involving issues related to Dallas College.

President's Comments

President/CEO, Laura Ward announced a few updates that can be found on pages 3 and 4 of the board summary packet emphasizing new initiatives, strategic partnerships, and operational improvements across the board's workforce centers.

Groundwork Outreach Founder & CEO, Marie Appel, reported key operational changes implemented include a redesigned website contact form, a revamped in-person check-in process focused on human-centered design, better physical signage, and simplified "plain language" marketing flyers.

Achievement Alliance Committee Chair, Rebecca Acuña, briefed the Board on updates including federal reimbursement for qualifying SNAP/ET expenditures, the July Teacher Externship program, and rapid-response partnership with public libraries, Dallas College, and the Wilkinson Center that successfully saved Adult Education and Literacy classes and eight teacher positions from recent city budget cuts.

Laura continued reporting that an updated fiscal improvement plan from C2 Global is under review and a successful recent visit from Commissioner John Wiley Price at the Redbird Center was highlighted via video.

Approval of Consent Agenda

Approval of June 17, 2026, Board Minutes

It was recommended that the board review and approve June 17, 2026, minutes.

Policy – Adopting State Rule

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 10 of the board packet.

It was recommended that the board give authorization to approve the TWC policies as described.

External Grants and Partnerships

External grants presented in the packet were highlighted on pages 10 and 11 of the board packet.

It was recommended that the board give authorization to approve external grants as presented above, in addition to approval of all above recommendations under the consent agenda.

Bill O'Dwyer made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding.

Finance Committee Report

Treasurer and Committee Chair, Bessie Gray and Michelle Bus, Manager with Crowe LLP, presented unmodified (clean) results for the annual audit.

It was recommended that the board authorization to accept the Finance Committee's recommendation to approve the annual audit for Fiscal Year 2025.

Bessie made the motion to accept the above recommendations. The motion passed with Dan Micciche seconding.

Information Updates

Performance and Economic Snapshot

Senior Data & Research Manager, Richard Perez briefed the board on the economic snapshot and performance measures as shown on pages 17-40 of the board packet.

Quality Assurance and Oversight

Chief Information Security Officer, Rebecca Monnette provided a brief update on information indicated on page 41 of the board packet.

Technology Updates

Quality Manager/EO Officer, Derrick Williams provided a brief update on cybersecurity on page 11 of the board summary packet.

The Board entered a closed meeting at 9:22 a.m. pursuant to 551.071 and 551.0172 Texas Open Meeting Act.

The Board resumed an open meeting at 9:30 a.m.

The board meeting adjourned at 9:31 a.m.

Recommendation: Board authorization to approve August 19, 2026, minutes.

B. POLICY – ADOPTING STATE RULE

No Local Flexibility (NLF) – Texas Workforce Commission issued policies indicated below:

Guidance Number	Subject	Summary	Date
AEL 01-23, Change 1	Updates to the Cash Draw and Expenditure Reporting System Instructions for AEL	AEL cost category descriptions for the AEL grant awards within the cash draw and expenditure reporting system.	9/9/2026
WD 13-26	Payment Adjustments for Child Care Service Providers	Guidance provided for implementing payment adjustments for child care services.	9/1/2026
WD 16-26	Board Contract Year 2027 Child Care Provider Payment Rates	Effective October 1, 2026 , new child care provider payment rates.	9/1/2026
WD 05-19, Change 3	WIOA Eligible Training Provider Program, Eligibility Criteria, and Performance Expectations	Updates to the ETP eligibility criteria and performance expectations effective September 30, 2026	8/31/2026
WD 15-26	Board Contract Year 2027 Child Care Services Income Limits	Child Care income limits have been updated effective October 1, 2026, for BCY 2027	8/25/2026

RECOMMENDATION: Board authorization to approve policies presented above.

C. Contract Amendments

No contract amendments to present under consent. All contract items will be presented as Action items.

D. External Grants and Partnerships

Grant Resource	Subject
THECB – Texas Reskilling and Upskilling through the Education Grant Program	Dallas College will collaborate with WFSDallas to respond to healthcare workforce needs across Dallas County. The wound care skills training will offer instruction and hand-on learning in wound assessment and documentation, wound prevention and management, infection prevention, dressing application techniques, negative pressure wound therapy and more. Dallas College will work with Children's Hospital and other healthcare providers to train the healthcare workforce for multiple healthcare pathways.
Caterpillar – Building the Future Workforce Challenge	WFSDallas will lead the creation of a scalable, gamified ecosystem utilizing portable VR kits, industry-aligned skills challenges, and a digital hub to shift manufacturing perceptions and build structured talent pipelines. Our solutions connect immersive discovery with structured career pathways and combines portable, rugged "Smart Factory" VR kits for tactile exploration, employer-informed skills challenges, pre-apprenticeships for career readiness, and a white-label digital exchange with a Parent Portal to overcome gatekeeper barriers. Tied together by the gamified Nexus Digital Passport, this measurable journey moves students from perception shift to real employment in modern manufacturing. Our core educational partners—a coalition of regional ISDs—will facilitate student access, curriculum integration, and host skills challenges, pre-apprenticeships, and boot camps. A competitively selected XR technology partner will develop the custom VR modules and white-label digital architecture. Regional manufacturing employers will provide career content, virtual tours, and hiring connections. Finally, we will align with existing skills-competition partners (e.g., SkillsUSA) to provide recognized frameworks for student skills demonstration.

RECOMMENDATION: Board authorization to approve grant applications submitted above.

CONTRACTS

This item will be presented at the board meeting as a hand-out.

PROCUREMENT

Copiers

WFSDallas released a procurement for copiers with a deadline of August 27, 2026. Four proposals were received from: **Knight Enterprise Solutions, Novatech, ImageNet Consulting, LLC, and Xerox Business Solutions, LLC.** All bids were scored independently by a team of reviewers with Xerox receiving the highest score based on the information received.

RECOMMENDATION: Board authorization to negotiate and contract with Xerox Business Solutions, LLC for copier and printer services (bid amount of \$266,361.84) for a 36-month lease. In the event Xerox cannot reach an agreement or errors are discovered in the original bid, WFSDallas will work with the next highest scoring bidder, Novatech.

POLICY

Targeted Occupations List for 2026-2027

WFSDallas tracks local Demand Occupations to prepare job seekers and students for the future workforce.

We build our Targeted Occupations List by prioritizing:

- **High-Growth Jobs:** Occupations projected to expand across Dallas County industries.
- **Economic Self-Sufficiency:** Roles offering clear pathways to career advancement and stable earnings.

By balancing entry-level requirements with educational opportunities, we create accessible career "on-ramps" that align with local employer needs and support a resilient regional economy.

In the following pages, we are recommending adding several new occupations to the Targeted Occupations List that will offer opportunities for our customers. The pages attached include median income and projected employment.

2026-2027 Dallas County Targeted Occupations List

Occupation Grouping	Standard Occupation Code	Occupation	2026 Dallas County Jobs	Median Hourly Earnings	
Management Occupations	11-3021	Computer & Information Systems Managers	16,052	\$87.41	
Management Occupations	11-3031	Financial Managers	13,575	\$88.58	New
Management Occupations	11-3051	Industrial Production Managers	2,518	\$65.39	New
Management Occupations	11-3071	Transportation, Storage, & Distribution Managers	4,759	\$51.76	
Management Occupations	11-9021	Construction Managers	8,073	\$52.19	
Management Occupations	11-9111	Medical & Health Services Managers	8,567	\$60.79	New
Management Occupations	11-1021	General & Operations Managers	62,374	\$57.04	
Business and Financial Occupations	13-1071	Human Resources Specialists	15,469	\$35.89	New
Business and Financial Occupations	13-1081	Logisticians	3,606	\$38.12	
Business and Financial Occupations	13-1082	Project Management Specialists	22,481	\$50.02	New
Business and Financial Occupations	13-1111	Management Analysts	10,343	\$53.45	New
Business and Financial Occupations	13-2011	Accountants & Auditors	21,098	\$43.19	
Business and Financial Occupations	13-2051	Financial & Investment Analysts	5,784	\$53.56	New
Computer Occupations	15-1211	Computer Systems Analysts	10,574	\$61.18	
Computer Occupations	15-1212	Information Security Analysts	3,880	\$67.19	
Computer Occupations	15-1221	Computer & Information Research Scientists	278	\$53.49	
Computer Occupations	15-1231	Computer Network Support Specialists	1,806	\$38.05	
Computer Occupations	15-1232	Computer User Support Specialists	12,329	\$30.24	
Computer Occupations	15-1241	Computer Network Architects	3,369	\$68.94	New
Computer Occupations	15-1242	Database Administrators	1,307	\$62.27	
Computer Occupations	15-1244	Network & Computer Systems Administrators	6,080	\$52.18	
Computer Occupations	15-1252	Software Developers	35,738	\$65.45	
Computer Occupations	15-1253	Software Quality Assurance Analysts & Testers	4,384	\$50.69	
Computer Occupations	15-1254	Web Developers	848	\$48.67	
Computer Occupations	15-2051	Data Scientists	5,545	\$65.13	New
Architecture & Engineering Occupations	17-2031	Bioengineers & Biomedical Engineers	363	\$49.34	New
Architecture & Engineering Occupations	17-2061	Computer Hardware Engineers	926	\$80.16	New
Architecture & Engineering Occupations	17-2071	Electrical Engineers	2,647	\$61.86	
Architecture & Engineering Occupations	17-2112	Industrial Engineers	4,606	\$51.80	
Architecture & Engineering Occupations	17-2141	Mechanical Engineers	2,522	\$51.83	
Architecture & Engineering Occupations	17-3023	Electrical & Electronic Engineering Technologists & Technicians	1,368	\$37.53	
Architecture & Engineering Occupations	17-3024	Electro-Mechanical & Mechatronics Technologists & Technicians	129	\$25.42	
Architecture & Engineering Occupations	17-3029	Engineering Technologists & Technicians, Except Drafters, All Other	591	\$35.53	New
Architecture & Engineering Occupations	17-3031	Surveying & Mapping Technicians	1,064	\$22.79	
Life, Physical and Social Science Occupations	19-4021	Biological Technicians	144	\$24.17	
Legal Occupations	23-2011	Paralegals & Legal Assistants	5,412	\$33.09	
Education Occupations	25-1099	Postsecondary Teachers	12,423	\$44.11	New
Education Occupations	25-2011	Preschool Teachers, Except Special Education	4,295	\$18.32	New
Education Occupations	25-2021	Elementary School Teachers, Except Special Education	9,555	\$32.97	New
Education Occupations	25-2031	Secondary School Teachers, Except Special	9,729	\$33.44	New
Arts, Design and Media Occupations	27-1024	Graphic Designers	2,604	\$32.72	
Arts, Design and Media Occupations	27-4011	Audio & Video Technicians	716	\$28.52	New
Healthcare Practitioners & Technical Occupati	29-1126	Respiratory Therapists	1,531	\$41.76	
Healthcare Practitioners & Technical Occupati	29-1141	Registered Nurses	38,849	\$49.93	
Healthcare Practitioners & Technical Occupati	29-2018	Clinical Laboratory Technologists & Technicians	4,789	\$29.64	New
Healthcare Practitioners & Technical Occupati	29-2032	Diagnostic Medical Sonographers	1,091	\$49.29	
Healthcare Practitioners & Technical Occupati	29-2034	Radiologic Technologists & Technicians	2,761	\$41.36	
Healthcare Practitioners & Technical Occupati	29-2042	Emergency Medical Technicians	1,045	\$19.28	New
Healthcare Practitioners & Technical Occupati	29-2052	Pharmacy Technicians	4,519	\$22.79	
Healthcare Practitioners & Technical Occupati	29-2055	Surgical Technologists	1,399	\$39.75	
Healthcare Practitioners & Technical Occupati	29-2061	Licensed Practical & Licensed Vocational Nurses	5,942	\$31.30	
Healthcare Practitioners & Technical Occupati	29-2072	Medical Records Specialists	2,754	\$26.53	New
Healthcare Practitioners & Technical Occupati	29-2099	Health Technologists & Technicians, All Other	2,110	\$24.99	New
Healthcare Support Occupations	31-1131	Patient Care Technicians	10,613	\$18.93	
Healthcare Support Occupations	31-9091	Dental Assistants	3,585	\$22.40	
Healthcare Support Occupations	31-9092	Medical Assistants	9,779	\$21.88	
Healthcare Support Occupations	31-9093	Medical Equipment Preparers	608	\$24.90	
Healthcare Support Occupations	31-9097	Phlebotomists	1,963	\$23.36	New

Occupation Grouping	Standard Occupation Code	Occupation	2026 Dallas County Jobs	Median Hourly Earnings	
Protective Service Occupations	33-3051	Police & Sheriff's Patrol Officers	7,433	\$46.92	
Sales and Related Occupations	41-1011	First-Line Supervisors of Retail Sales Workers	11,352	\$24.48	
Office and Administrative Support Occupations	43-1011	First-Line Supervisors of Office & Administrative Support Workers	22,187	\$37.14	New
Office and Administrative Support Occupations	43-3031	Bookkeeping, Accounting, & Auditing Clerks	18,319	\$26.67	
Office and Administrative Support Occupations	43-3099	Financial Clerks, All Other	1,388	\$28.17	New
Office and Administrative Support Occupations	43-4051	Customer Service Representatives	46,849	\$22.74	
Office and Administrative Support Occupations	43-4081	Hotel, Motel, & Resort Desk Clerks	2,900	\$17.69	
Office and Administrative Support Occupations	43-5032	Dispatchers, Except Police, Fire, & Ambulance	3,527	\$23.96	
Office and Administrative Support Occupations	43-5071	Shipping, Receiving, & Inventory Clerks	14,000	\$22.07	New
Office and Administrative Support Occupations	43-6012	Legal Secretaries & Administrative Assistants	3,158	\$22.37	New
Office and Administrative Support Occupations	43-6013	Medical Secretaries & Administrative Assistants	10,284	\$22.84	New
Office and Administrative Support Occupations	43-6014	Secretaries & Administrative Assistants	19,765	\$24.66	
Office and Administrative Support Occupations	43-9061	Office Clerks, General	27,024	\$22.80	New
Construction Occupations	47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	9,631	\$38.17	New
Construction Occupations	47-2021	Brick masons & Block masons	658	\$28.66	
Construction Occupations	47-2031	Carpenters	4,639	\$24.31	
Construction Occupations	47-2051	Cement Masons & Concrete Finishers	2,803	\$23.16	
Construction Occupations	47-2061	Construction Laborers	12,209	\$21.74	New
Construction Occupations	47-2073	Operating Engineers & Other Construction Equipment Operators	4,301	\$25.42	
Construction Occupations	47-2111	Electricians	10,841	\$29.87	
Construction Occupations	47-2152	Plumbers, Pipefitters, & Steamfitters	5,932	\$31.86	
Construction Occupations	47-2231	Solar Photovoltaic Installers	750	\$24.70	
Construction Occupations	47-4051	Highway Maintenance Workers	554	\$24.08	
Installation, Maintenance and Repair Occupations	49-1011	First-Line Supervisors of Mechanics, Installers, & Repairers	9,229	\$40.35	New
Installation, Maintenance and Repair Occupations	49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	2,882	\$30.74	New
Installation, Maintenance and Repair Occupations	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	1,368	\$36.54	New
Installation, Maintenance and Repair Occupations	49-3011	Aircraft Mechanics & Service Technicians	3,472	\$43.18	New
Installation, Maintenance and Repair Occupations	49-3021	Automotive Body & Related Repairers	1,348	\$27.11	
Installation, Maintenance and Repair Occupations	49-3023	Automotive Service Technicians & Mechanics	6,678	\$25.11	
Installation, Maintenance and Repair Occupations	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	3,756	\$29.44	
Installation, Maintenance and Repair Occupations	49-9021	HVAC & Refrigeration Mechanics & Installers	5,594	\$30.97	
Installation, Maintenance and Repair Occupations	49-9041	Industrial Machinery Mechanics	5,914	\$31.64	
Installation, Maintenance and Repair Occupations	49-9043	Maintenance Workers, Machinery	1,088	\$29.95	New
Installation, Maintenance and Repair Occupations	49-9051	Electrical Power-Line Installers & Repairers	1,409	\$41.62	New
Installation, Maintenance and Repair Occupations	49-9052	Telecommunications Line Installers & Repairers	1,732	\$40.23	
Installation, Maintenance and Repair Occupations	49-9071	Maintenance & Repair Workers, General	21,158	\$25.50	
Production Occupations	51-1011	First-Line Supervisors of Production & Operating Workers	7,286	\$34.27	New
Production Occupations	51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	494	\$42.27	
Production Occupations	51-2098	Miscellaneous Assemblers & Fabricators	12,055	\$18.61	New
Production Occupations	51-4041	Machinists	1,650	\$29.33	
Production Occupations	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	2,058	\$38.57	New
Production Occupations	51-4121	Welders, Cutters, Solderers, & Brazers	4,147	\$25.42	
Production Occupations	51-9011	Chemical Equipment Operators & Tenders	1,682	\$24.11	New
Production Occupations	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	7,434	\$22.63	
Production Occupations	51-9141	Semiconductor Processing Technicians	2,414	\$19.42	New
Production Occupations	51-9161	Computer Numerically Controlled Tool Operators	1,096	\$23.31	
Production Occupations	51-9199	Production Workers, All Other	3,063	\$19.28	New
Transportation and Material Moving Occupations	53-1047	First-Line Supervisors of Transportation & Material Moving Workers	9,262	\$29.69	New
Transportation and Material Moving Occupations	53-3032	Heavy & Tractor-Trailer Truck Drivers	27,422	\$28.95	
Transportation and Material Moving Occupations	53-3051	Bus Drivers	2,537	\$23.52	
Transportation and Material Moving Occupations	53-7021	Crane & Tower Operators	565	\$33.42	
Transportation and Material Moving Occupations	53-7051	Industrial Truck & Tractor Operators (Forklift)	17,002	\$22.68	
Transportation and Material Moving Occupations	53-7062	Laborers & Freight, Stock, & Material Movers	40,028	\$18.81	New

RECOMMENDATION: Board authorization to approve adding the occupations indicated above in **bold** and marked "New". In addition, board authorization to limit the number of truck drivers trained in Dallas County to 100 based on the current market and future labor market trends, effective following board approval. Staff can reconsider in six months to adjust the cap as needed.

Dallas Economic Snapshot - Key Takeaways

- The Dallas County Construction and Financial Activities Industry have shown strong over the year growth. Other industries in Dallas County have lost employment.
- Employment in the Dallas Plano-Irving metro division showed the largest monthly growth of any metro area for the second month in a row with 2,900 jobs added in July.
- The July 2026 Dallas County Unemployment rate is 4.7% and it went down one tenth of a percent from the June 2026 rate of 4.8%. Labor participation for July is holding steady at 64.2 it is lower than the July 2025 rate of 64.8.
- The Dallas County Unemployment statistics show the number of employed from June to July increased by 7,650, while the number of unemployed decreased by 918.

Dallas County Quarterly Employment by Industry			
Industry	Q1 2026 Employment	Q4 2025 Employment	Q1 2025 Employment
Natural Resources and Mining	6,862	7,106	7,224
Construction	106,975	106,241	104,632
Manufacturing	118,905	124,243	125,339
Trade, Transportation and Utilities	388,660	403,646	390,760
Information	40,476	42,535	42,039
Financial Activities	168,685	170,604	163,953
Professional and Business Services	395,798	404,023	391,810
Education and Health Services	334,376	337,636	333,821
Leisure and Hospitality	160,867	167,464	166,224
Other Services	47,363	46,662	46,872
Public Administration	37,827	39,777	39,626
	1,806,794	1,849,937	1,812,300

Texas Employment and Additional Information

Texas Nonfarm Seasonally Adjusted Employment in Texas totaled 14,468,000 after a gain of 165,600 jobs from July 2025 to July 2026 and a monthly increase of 1,600.

The Texas Seasonally Adjusted labor force totaled 15,915,600 with a gain of 17,800 people over the last 12-month period.

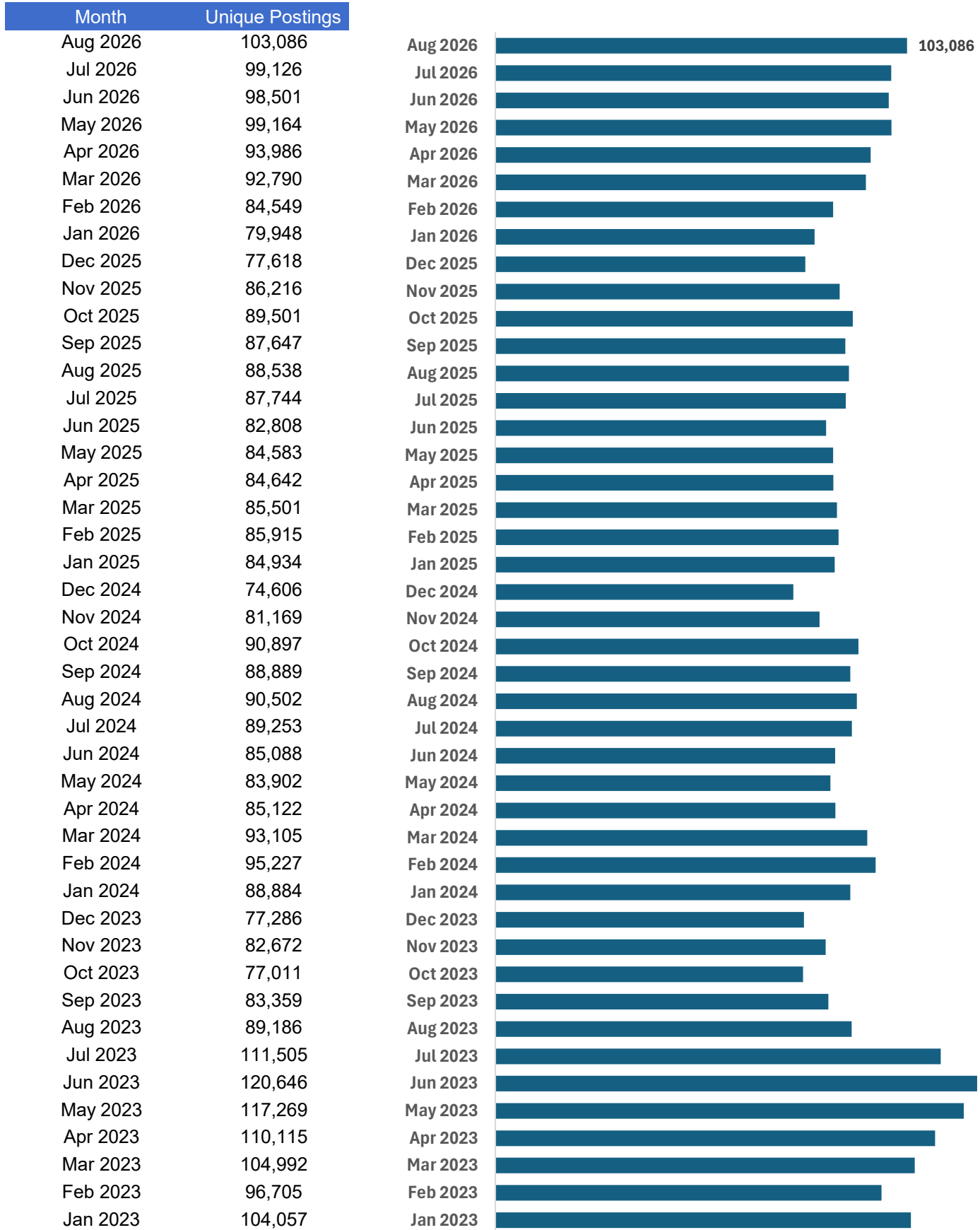
Industry sectors showing the fastest growth rates in Texas from July 2025 to July 2026 include Professional and Business Services, Leisure and Hospitality, and Construction.

The Texas labor force participation rate has been in decline since September 2025. An decrease in the labor force participation rate signals that a smaller percentage of new entries into the labor force are either employed or actively looking for a job.

The August data suggests that labor demand is still sufficient to welcome additional workers, but conditions remain difficult for people who have already been looking for employment for an extended period.

Dallas County Job Postings Time Series

Source: Lightcast



Top Software Skills in Dallas County Job Postings

August 2024 - August 2026

Software Skills	Postings	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	103,615	16.9%	Growing
Microsoft Excel	100,581	14.8%	Growing
Microsoft Outlook	52,346	22.2%	Rapidly Growing
Microsoft PowerPoint	52,059	19.9%	Rapidly Growing
SQL (Programming Language)	34,634	5.9%	Stable
Python (Programming Language)	32,841	20.2%	Rapidly Growing
Microsoft Word	27,258	6.8%	Stable
Amazon Web Services	26,097	17.5%	Rapidly Growing
Application Programming Interface (API)	24,845	7.9%	Stable
Microsoft Azure	24,602	24.6%	Rapidly Growing
Salesforce	22,419	23.9%	Rapidly Growing
Dashboard	20,520	24.9%	Rapidly Growing
SAP Applications	18,306	18.8%	Rapidly Growing
Java (Programming Language)	17,392	9.7%	Growing
Power BI	15,595	19.6%	Rapidly Growing
Spreadsheets	13,695	15.6%	Growing
JavaScript (Programming Language)	13,230	10.0%	Growing
JIRA	12,579	20.2%	Rapidly Growing
Kubernetes	11,723	17.7%	Rapidly Growing
Tableau (Business Intelligence Software)	11,676	16.4%	Growing
Operating Systems	11,026	14.7%	Growing
RESTful API	10,990	12.6%	Growing
Git (Version Control System)	10,608	7.8%	Stable
Productivity Software	10,355	12.2%	Growing
Docker (Software)	9,750	13.2%	Growing
Linux	9,681	5.3%	Stable
Microsoft Access	8,824	3.4%	Lagging
Jenkins	8,223	9.8%	Growing
Generative Artificial Intelligence	8,203	39.2%	Rapidly Growing
Google Cloud Platform (GCP)	7,988	11.8%	Growing
React.js (Javascript Library)	7,839	9.5%	Growing
ServiceNow	7,430	18.1%	Rapidly Growing
Terraform	7,282	18.0%	Rapidly Growing
Angular (Web Framework)	7,193	11.2%	Growing
Microsoft SharePoint	7,157	3.0%	Lagging
AutoCAD	6,879	14.3%	Growing
Cascading Style Sheets (CSS)	6,597	10.3%	Growing
Apache Kafka	6,544	12.7%	Growing
C# (Programming Language)	6,446	8.3%	Stable
Warehouse Management Systems	6,441	12.3%	Growing
Github	6,331	17.1%	Rapidly Growing
Microsoft 365	6,322	16.0%	Growing
Google Workspace	6,270	17.1%	Rapidly Growing
HyperText Markup Language (HTML)	6,197	5.3%	Stable
Project Management Software	6,096	12.6%	Growing
Enterprise Application Software	6,093	10.4%	Growing
Reporting Tools	5,689	9.7%	Growing
NoSQL	5,386	12.3%	Growing
Accounting Software	5,374	16.6%	Growing
Snowflake (Data Warehouse)	5,356	10.4%	Growing

Top Credentials in Dallas County Job Postings
August 2024 - August 2026

Credential	Postings with Qualification
Valid Driver's License	101,507
Registered Nurse (RN)	35,016
Basic Life Support (BLS) Certification	32,401
Cardiopulmonary Resuscitation (CPR) Certification	18,663
Master Of Business Administration (MBA)	13,353
Commercial Driver's License (CDL)	10,678
Advanced Cardiovascular Life Support (ACLS) Certification	10,096
Security Clearance	8,226
American Red Cross (ARC) Certification	8,046
Teaching Certificate	7,989
CDL Class A License	7,899
First Aid Certification	7,305
Licensed Vocational Nurse (LVN)	7,096
Project Management Professional Certification	6,678
Food Handler's Card	6,508
Certified Public Accountant	6,365
Basic Cardiac Life Support	6,169
Pediatric Advanced Life Support (PALS)	5,402
Board Certified/Board Eligible	5,074
Certified Information Systems Security Professional	4,681
Nurse Practitioner (APRN-CNP)	4,637
Certified Nursing Assistant (CNA)	4,557
Forklift Certification	4,412
Licensed Practical Nurse (LPN)	4,024
American Registry Of Radiologic Technologists (ARRT) Certified	3,885
Secret Clearance	3,868
Automated External Defibrillator (AED) Certification	3,781
Neonatal Resuscitation Program Certification (NRP)	3,360
ServSafe Certification	3,356
Professional Engineer (PE) License	3,296
Automotive Service Excellence (ASE) Certification	3,082
Certified Medical Assistant (CMA)	2,677
30-Hour OSHA General Industry Card	2,460
EPA 608 Technician Certification	2,437
Microsoft Certified Professional	2,369
Certified Patient Care Technician (CPCT)	2,312
Certified Pharmacy Technician	2,302
CompTIA Security+	2,292
Certified Information System Auditor (CISA)	2,291
Bachelor Of Science in Nursing (BSN)	2,251
State Bar Membership	2,247
Chartered Financial Analyst	2,234
CDL Class C License	2,218
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	2,065
Advanced Practice Registered Nurse	2,050
Certified Information Security Manager	2,000
Licensed Clinical Social Worker (LCSW)	1,944
10-Hour OSHA General Industry Card	1,925
Registered Pharmacist (RPh)	1,918
Licensed Professional Counselor (LPC)	1,901

Status ☐ N/A ☒ NM ☐ EX

N/A 18	NM 2	EX 1
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Monthly Performance Report | Official Release | May 2026 | Report Type: Board Contracted | **Area:** Board | **LWDA:** 6: Greater Dallas
 Release Date: 08/21/2026

Measure	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	From	To	Notes	% Current Target		
Adult: Credential Rate	88	116	75.86%	78.75%	78.75%	96.33%	01/24	09/24	25	N/A 96.33%		
Adult: Employed Q2	148	221	66.97%	75.00%	75.00%	89.29%	07/24	03/25	25	N/A 89.29%		
Adult: Employed Q4	164	243	67.49%	73.70%	73.70%	91.57%	01/24	09/24	25	N/A 91.57%		
Adult: Measurable Skill Gains	178	251	70.92%	70.70%	70.70%	100.31%	07/25	05/26	25	N/A 100.31%		
Adult: Median Earnings Q2	N/A	148	\$8,354.32	\$7,010	\$7,010	119.18%	07/24	03/25	25	N/A 119.18%		
C&T: Credential Rate	266	385	69.09%	75.00%	75.00%	92.12%	01/24	09/24	25	N/A 92.12%		
Child Care: Average # Children Served Per Day - Combined	2,198,152	173	12,706	13,120	13,120	96.84%	10/25	05/26	24	N/A 96.84%		
Child Care: Initial Job Search Success Rate	236	479	49.27%	64.98%	64.98%	75.82%	06/25	01/26	23	NM 75.82%		
Choices/TANF: Full Engagement Rate - All-Family	N/A	N/A	N/A	50.00%	50.00%	N/A	10/25	05/26	14	N/A N/A		
DW: Credential Rate	104	132	78.79%	77.40%	77.40%	101.80%	01/24	09/24	25	N/A 101.80%		
DW: Employed Q2	124	171	72.51%	77.81%	77.81%	93.19%	07/24	03/25	25	N/A 93.19%		
DW: Employed Q4	192	250	76.80%	82.37%	82.37%	93.24%	01/24	09/24	25	N/A 93.24%		
DW: Measurable Skill Gains	145	192	75.52%	76.00%	76.00%	99.37%	07/25	05/26	25	N/A 99.37%		
DW: Median Earnings Q2	N/A	124	\$10,471.90	\$9,890	\$9,890	105.88%	07/24	03/25	25	N/A 105.88%		
Reemployment: Claimant Reemployment within 10 Weeks	15,529	28,693	54.12%	60.70%	60.70%	89.16%	07/25	02/26	N/A	NM 89.16%		
Reemployment: Employers Receiving Texas Talent Assistance	3,945	1	3,945	3,504	5,276	112.59%	10/25	05/26	N/A	EX 112.59%		
Youth: Credential Rate	78	143	54.55%	65.73%	65.73%	82.99%	01/24	09/24	25	N/A 82.99%		
Youth: Employed/Enrolled Q2	268	384	69.79%	75.32%	75.32%	92.66%	07/24	03/25	25	N/A 92.66%		
Youth: Employed/Enrolled Q4	487	694	70.17%	75.56%	75.56%	92.87%	01/24	09/24	25	N/A 92.87%		
Youth: Measurable Skill Gains	110	240	45.83%	65.30%	65.30%	70.18%	07/25	05/26	25	N/A 70.18%		
Youth: Median Earnings Q2	N/A	265	\$5,838.34	\$4,770	\$4,770	122.40%	07/24	03/25	25	N/A 122.40%		
										0.00%	50.00%	100.00%

Monthly Performance Report | Official Release | May 2026 | Report Type: Board Contracted | **Area:** Board | **LWDA:** 6: Greater Dallas

14	Release of Choices visualization is pending resolution of issues in GSI's data interface with HHSC.
23	Changes to coding of IJS calculation incorporated and reflected in April 2026 MPR. Please review FAQ in Technical Assistance.
24	Performance status currently suppressed to allow boards to adjust to revised BCY 26 targets approved by the Commission August 11, 2026. The revised targets will be effective in the July 2026 MPR scheduled for release in September 2026.

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Adult: Credential Rate

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	9	45	56	80.36%	76.96%	76.96%	104.42%	25	N/A	104.42%		
10	Borderplex	19	60	76	78.95%	80.81%	80.81%	97.70%	25	N/A	97.70%		
16	Brazos Valley	22	32	47	68.09%	72.11%	72.11%	94.43%	25	N/A	94.43%		
24	Cameron	12	117	133	87.97%	85.00%	85.00%	103.49%	25	N/A	103.49%		
14	Capital Area	23	112	159	70.44%	74.61%	74.61%	94.41%	25	N/A	94.41%		
26	Central Texas	10	27	33	81.82%	78.47%	78.47%	104.27%	25	N/A	104.27%		
22	Coastal Bend	14	82	108	75.93%	73.56%	73.56%	103.22%	25	N/A	103.22%		
12	Concho Valley	18	9	12	75.00%	76.56%	76.56%	97.96%	25	N/A	97.96%		
17	Deep East Texas	17	39	49	79.59%	80.77%	80.77%	98.54%	25	N/A	98.54%		
8	East Texas	7	48	58	82.76%	75.55%	75.55%	109.54%	25	N/A	109.54%		
19	Golden Crescent	3	30	33	90.91%	78.88%	78.88%	115.25%	25	N/A	115.25%		
6	Greater Dallas	21	88	116	75.86%	78.75%	78.75%	96.33%	25	N/A	96.33%		
28	Gulf Coast	13	910	1,220	74.59%	72.11%	72.11%	103.44%	25	N/A	103.44%		
13	Heart of Texas	2	5	6	83.33%	71.57%	71.57%	116.43%	25	N/A	116.43%		
23	Lower Rio Grande V..	15	127	148	85.81%	85.00%	85.00%	100.95%	25	N/A	100.95%		
27	Middle Rio Grande	8	52	58	89.66%	83.35%	83.35%	107.57%	25	N/A	107.57%		
4	North Central Texas	16	132	185	71.35%	71.11%	71.11%	100.34%	25	N/A	100.34%		
3	North Texas	28	19	26	73.08%	81.35%	81.35%	89.83%	25	N/A	89.83%		
7	Northeast Texas	4	26	29	89.66%	78.17%	78.17%	114.70%	25	N/A	114.70%		
1	Panhandle	6	87	100	87.00%	79.28%	79.28%	109.74%	25	N/A	109.74%		
11	Permian Basin	25	76	108	70.37%	74.82%	74.82%	94.05%	25	N/A	94.05%		
15	Rural Capital Area	27	38	50	76.00%	82.37%	82.37%	92.27%	25	N/A	92.27%		
2	South Plains	24	25	32	78.13%	82.78%	82.78%	94.38%	25	N/A	94.38%		
21	South Texas	26	38	48	79.17%	85.00%	85.00%	93.14%	25	N/A	93.14%		
18	Southeast Texas	20	54	70	77.14%	80.07%	80.07%	96.34%	25	N/A	96.34%		
5	Tarrant County	5	168	215	78.14%	71.11%	71.11%	109.89%	25	N/A	109.89%		
25	Texoma	11	50	62	80.65%	77.89%	77.89%	103.54%	25	N/A	103.54%		
9	West Central Texas	1	12	12	100.00%	79.75%	79.75%	125.39%	25	N/A	125.39%		
99	System	N/A	2,508	3,249	77.19%	72.90%	72.90%	105.88%	25	N/A	105.88%		
										0.00%	50.00%	100.00%	18

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Adult: Employed Q2

Measure Period: 07/24 - 03/25 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	17	206	293	70.31%	74.34%	74.34%	94.58%	25	N/A	94.58%		
10	Borderplex	11	108	141	76.60%	78.38%	78.38%	97.73%	25	N/A	97.73%		
16	Brazos Valley	6	88	117	75.21%	75.03%	75.03%	100.24%	25	N/A	100.24%		
24	Cameron	20	170	238	71.43%	75.95%	75.95%	94.05%	25	N/A	94.05%		
14	Capital Area	9	151	205	73.66%	75.03%	75.03%	98.17%	25	N/A	98.17%		
26	Central Texas	4	36	43	83.72%	80.34%	80.34%	104.21%	25	N/A	104.21%		
22	Coastal Bend	12	126	172	73.26%	75.32%	75.32%	97.27%	25	N/A	97.27%		
12	Concho Valley	3	27	32	84.38%	80.71%	80.71%	104.55%	25	N/A	104.55%		
17	Deep East Texas	13	64	84	76.19%	80.24%	80.24%	94.95%	25	N/A	94.95%		
8	East Texas	23	120	173	69.36%	75.99%	75.99%	91.28%	25	N/A	91.28%		
19	Golden Crescent	26	30	42	71.43%	82.28%	82.28%	86.81%	25	N/A	86.81%		
6	Greater Dallas	24	148	221	66.97%	75.00%	75.00%	89.29%	25	N/A	89.29%		
28	Gulf Coast	15	1,278	1,798	71.08%	75.03%	75.03%	94.74%	25	N/A	94.74%		
13	Heart of Texas	28	15	22	68.18%	81.70%	81.70%	83.45%	25	N/A	83.45%		
23	Lower Rio Grande V..	7	182	243	74.90%	75.52%	75.52%	99.18%	25	N/A	99.18%		
27	Middle Rio Grande	21	49	65	75.38%	80.24%	80.24%	93.94%	25	N/A	93.94%		
4	North Central Texas	27	247	385	64.16%	75.03%	75.03%	85.51%	25	N/A	85.51%		
3	North Texas	22	41	55	74.55%	81.46%	81.46%	91.52%	25	N/A	91.52%		
7	Northeast Texas	19	46	59	77.97%	82.58%	82.58%	94.42%	25	N/A	94.42%		
1	Panhandle	18	162	216	75.00%	79.37%	79.37%	94.49%	25	N/A	94.49%		
11	Permian Basin	16	144	198	72.73%	76.83%	76.83%	94.66%	25	N/A	94.66%		
15	Rural Capital Area	2	103	130	79.23%	74.93%	74.93%	105.74%	25	N/A	105.74%		
2	South Plains	1	34	37	91.89%	81.81%	81.81%	112.32%	25	N/A	112.32%		
21	South Texas	10	53	72	73.61%	75.03%	75.03%	98.11%	25	N/A	98.11%		
18	Southeast Texas	8	153	205	74.63%	75.68%	75.68%	98.61%	25	N/A	98.61%		
5	Tarrant County	25	398	596	66.78%	75.03%	75.03%	89.00%	25	N/A	89.00%		
25	Texoma	5	70	85	82.35%	79.81%	79.81%	103.18%	25	N/A	103.18%		
9	West Central Texas	14	55	71	77.46%	81.69%	81.69%	94.82%	25	N/A	94.82%		
99	System	N/A	4,919	6,860	71.71%	75.90%	75.90%	94.48%	25	N/A	94.48%		
										0.00%	50.00%	100.00%	

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Adult: Employed Q4

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	25	209	330	63.33%	73.57%	73.57%	86.08%	25	N/A	86.08%		
10	Borderplex	3	108	135	80.00%	76.00%	76.00%	105.26%	25	N/A	105.26%		
16	Brazos Valley	24	108	171	63.16%	72.67%	72.67%	86.91%	25	N/A	86.91%		
24	Cameron	19	132	182	72.53%	79.02%	79.02%	91.79%	25	N/A	91.79%		
14	Capital Area	9	148	203	72.91%	73.87%	73.87%	98.70%	25	N/A	98.70%		
26	Central Texas	10	26	34	76.47%	79.36%	79.36%	96.36%	25	N/A	96.36%		
22	Coastal Bend	22	122	184	66.30%	72.67%	72.67%	91.23%	25	N/A	91.23%		
12	Concho Valley	26	27	40	67.50%	79.07%	79.07%	85.37%	25	N/A	85.37%		
17	Deep East Texas	21	53	75	70.67%	77.34%	77.34%	91.38%	25	N/A	91.38%		
8	East Texas	8	156	214	72.90%	73.75%	73.75%	98.85%	25	N/A	98.85%		
19	Golden Crescent	12	41	53	77.36%	81.23%	81.23%	95.24%	25	N/A	95.24%		
6	Greater Dallas	20	164	243	67.49%	73.70%	73.70%	91.57%	25	N/A	91.57%		
28	Gulf Coast	18	2,288	3,376	67.77%	73.67%	73.67%	91.99%	25	N/A	91.99%		
13	Heart of Texas	28	10	16	62.50%	81.30%	81.30%	76.88%	25	N/A	76.88%		
23	Lower Rio Grande V..	5	149	190	78.42%	75.23%	75.23%	104.24%	25	N/A	104.24%		
27	Middle Rio Grande	23	59	81	72.84%	80.17%	80.17%	90.86%	25	N/A	90.86%		
4	North Central Texas	16	346	502	68.92%	73.67%	73.67%	93.55%	25	N/A	93.55%		
3	North Texas	2	46	53	86.79%	78.30%	78.30%	110.84%	25	N/A	110.84%		
7	Northeast Texas	14	28	36	77.78%	82.27%	82.27%	94.54%	25	N/A	94.54%		
1	Panhandle	1	106	124	85.48%	76.17%	76.17%	112.22%	25	N/A	112.22%		
11	Permian Basin	6	115	149	77.18%	74.37%	74.37%	103.78%	25	N/A	103.78%		
15	Rural Capital Area	7	103	138	74.64%	73.67%	73.67%	101.32%	25	N/A	101.32%		
2	South Plains	4	28	33	84.85%	81.28%	81.28%	104.39%	25	N/A	104.39%		
21	South Texas	27	39	61	63.93%	76.55%	76.55%	83.51%	25	N/A	83.51%		
18	Southeast Texas	13	138	198	69.70%	73.72%	73.72%	94.55%	25	N/A	94.55%		
5	Tarrant County	17	438	644	68.01%	73.67%	73.67%	92.32%	25	N/A	92.32%		
25	Texoma	11	63	84	75.00%	78.30%	78.30%	95.79%	25	N/A	95.79%		
9	West Central Texas	15	37	51	72.55%	77.30%	77.30%	93.86%	25	N/A	93.86%		
99	System	N/A	6,733	9,460	71.17%	76.40%	76.40%	93.15%	25	N/A	93.15%		
										0.00%	50.00%	100.00%	

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Adult: Measurable Skill Gains

Measure Period: 07/25 - 05/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	12	71	85	83.53%	70.70%	70.70%	118.15%	25	N/A	118.15%		
10	Borderplex	8	91	103	88.35%	70.70%	70.70%	124.96%	25	N/A	124.96%		
16	Brazos Valley	11	43	51	84.31%	70.70%	70.70%	119.25%	25	N/A	119.25%		
24	Cameron	24	87	122	71.31%	70.70%	70.70%	100.86%	25	N/A	100.86%		
14	Capital Area	13	138	164	84.15%	72.60%	72.60%	115.91%	25	N/A	115.91%		
26	Central Texas	20	61	84	72.62%	70.70%	70.70%	102.72%	25	N/A	102.72%		
22	Coastal Bend	28	98	147	66.67%	70.70%	70.70%	94.30%	25	N/A	94.30%		
12	Concho Valley	2	12	12	100.00%	71.00%	71.00%	140.85%	25	N/A	140.85%		
17	Deep East Texas	18	60	80	75.00%	70.70%	70.70%	106.08%	25	N/A	106.08%		
8	East Texas	22	68	95	71.58%	70.70%	70.70%	101.24%	25	N/A	101.24%		
19	Golden Crescent	26	36	52	69.23%	70.70%	70.70%	97.92%	25	N/A	97.92%		
6	Greater Dallas	25	178	251	70.92%	70.70%	70.70%	100.31%	25	N/A	100.31%		
28	Gulf Coast	17	980	1,261	77.72%	70.70%	70.70%	109.93%	25	N/A	109.93%		
13	Heart of Texas	1	10	10	100.00%	70.70%	70.70%	141.44%	25	N/A	141.44%		
23	Lower Rio Grande V..	21	193	267	72.28%	70.70%	70.70%	102.23%	25	N/A	102.23%		
27	Middle Rio Grande	5	42	45	93.33%	70.70%	70.70%	132.01%	25	N/A	132.01%		
4	North Central Texas	7	173	195	88.72%	70.70%	70.70%	125.49%	25	N/A	125.49%		
3	North Texas	14	43	54	79.63%	70.70%	70.70%	112.63%	25	N/A	112.63%		
7	Northeast Texas	10	64	73	87.67%	70.70%	70.70%	124.00%	25	N/A	124.00%		
1	Panhandle	19	188	257	73.15%	70.70%	70.70%	103.47%	25	N/A	103.47%		
11	Permian Basin	27	103	151	68.21%	70.70%	70.70%	96.48%	25	N/A	96.48%		
15	Rural Capital Area	16	180	231	77.92%	70.70%	70.70%	110.21%	25	N/A	110.21%		
2	South Plains	4	60	63	95.24%	70.70%	70.70%	134.71%	25	N/A	134.71%		
21	South Texas	6	44	49	89.80%	70.70%	70.70%	127.02%	25	N/A	127.02%		
18	Southeast Texas	3	60	62	96.77%	70.70%	70.70%	136.87%	25	N/A	136.87%		
5	Tarrant County	9	265	300	88.33%	70.70%	70.70%	124.94%	25	N/A	124.94%		
25	Texoma	23	92	129	71.32%	70.70%	70.70%	100.88%	25	N/A	100.88%		
9	West Central Texas	15	19	24	79.17%	70.70%	70.70%	111.98%	25	N/A	111.98%		
99	System	N/A	3,459	4,417	78.31%	72.10%	72.10%	108.61%	25	N/A	108.61%		
										0.00%	50.00%	100.00%	21

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Adult: Median Earnings Q2

Measure Period: 07/24 - 03/25 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	22	N/A	206	\$6,704.96	\$7,000	\$7,000	95.79%	25	N/A	95.79%		
10	Borderplex	18	N/A	105	\$9,373.25	\$8,800	\$8,800	106.51%	25	N/A	106.51%		
16	Brazos Valley	28	N/A	88	\$5,220.19	\$7,100	\$7,100	73.52%	25	N/A	73.52%		
24	Cameron	10	N/A	170	\$9,244.33	\$7,590	\$7,590	121.80%	25	N/A	121.80%		
14	Capital Area	7	N/A	150	\$11,091.47	\$8,530	\$8,530	130.03%	25	N/A	130.03%		
26	Central Texas	1	N/A	36	\$15,503.58	\$9,200	\$9,200	168.52%	25	N/A	168.52%		
22	Coastal Bend	9	N/A	126	\$8,702.84	\$7,100	\$7,100	122.58%	25	N/A	122.58%		
12	Concho Valley	11	N/A	27	\$9,054.99	\$7,490	\$7,490	120.89%	25	N/A	120.89%		
17	Deep East Texas	24	N/A	62	\$6,624.21	\$7,100	\$7,100	93.30%	25	N/A	93.30%		
8	East Texas	26	N/A	120	\$5,879.80	\$7,000	\$7,000	84.00%	25	N/A	84.00%		
19	Golden Crescent	5	N/A	30	\$11,651.89	\$8,520	\$8,520	136.76%	25	N/A	136.76%		
6	Greater Dallas	13	N/A	148	\$8,354.32	\$7,010	\$7,010	119.18%	25	N/A	119.18%		
28	Gulf Coast	14	N/A	1,275	\$8,232.12	\$7,100	\$7,100	115.95%	25	N/A	115.95%		
13	Heart of Texas	25	N/A	15	\$7,135.14	\$8,220	\$8,220	86.80%	25	N/A	86.80%		
23	Lower Rio Grande V..	23	N/A	180	\$6,990.78	\$7,310	\$7,310	95.63%	25	N/A	95.63%		
27	Middle Rio Grande	8	N/A	48	\$10,642.64	\$8,330	\$8,330	127.76%	25	N/A	127.76%		
4	North Central Texas	20	N/A	243	\$7,466.96	\$7,100	\$7,100	105.17%	25	N/A	105.17%		
3	North Texas	27	N/A	40	\$5,791.65	\$7,000	\$7,000	82.74%	25	N/A	82.74%		
7	Northeast Texas	4	N/A	46	\$11,146.32	\$8,110	\$8,110	137.44%	25	N/A	137.44%		
1	Panhandle	17	N/A	162	\$9,324.97	\$8,480	\$8,480	109.96%	25	N/A	109.96%		
11	Permian Basin	6	N/A	140	\$10,226.10	\$7,750	\$7,750	131.95%	25	N/A	131.95%		
15	Rural Capital Area	3	N/A	101	\$10,120.91	\$7,330	\$7,330	138.08%	25	N/A	138.08%		
2	South Plains	2	N/A	34	\$10,928	\$7,360	\$7,360	148.48%	25	N/A	148.48%		
21	South Texas	21	N/A	53	\$7,702.30	\$7,440	\$7,440	103.53%	25	N/A	103.53%		
18	Southeast Texas	19	N/A	152	\$7,496.65	\$7,100	\$7,100	105.59%	25	N/A	105.59%		
5	Tarrant County	15	N/A	398	\$8,158.30	\$7,100	\$7,100	114.91%	25	N/A	114.91%		
25	Texoma	12	N/A	70	\$10,320.99	\$8,600	\$8,600	120.01%	25	N/A	120.01%		
9	West Central Texas	16	N/A	55	\$7,900.04	\$7,140	\$7,140	110.64%	25	N/A	110.64%		
99	System	N/A	N/A	4,895	\$8,488.62	\$8,468	\$8,468	100.24%	25	N/A	100.24%		
										0.00%	50.00%	100.00%	150.00%

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: C&T: Credential Rate

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	23	162	237	68.35%	75.00%	75.00%	91.13%	25	N/A	91.13%		
10	Borderplex	21	133	187	71.12%	75.00%	75.00%	94.83%	25	N/A	94.83%		
16	Brazos Valley	27	57	90	63.33%	75.00%	75.00%	84.44%	25	N/A	84.44%		
24	Cameron	5	155	176	88.07%	75.00%	75.00%	117.43%	25	N/A	117.43%		
14	Capital Area	20	159	223	71.30%	75.00%	75.00%	95.07%	25	N/A	95.07%		
26	Central Texas	3	127	144	88.19%	75.00%	75.00%	117.59%	25	N/A	117.59%		
22	Coastal Bend	18	156	208	75.00%	75.00%	75.00%	100.00%	25	N/A	100.00%		
12	Concho Valley	14	18	23	78.26%	75.00%	75.00%	104.35%	25	N/A	104.35%		
17	Deep East Texas	10	55	67	82.09%	75.00%	75.00%	109.45%	25	N/A	109.45%		
8	East Texas	9	93	113	82.30%	75.00%	75.00%	109.73%	25	N/A	109.73%		
19	Golden Crescent	11	46	57	80.70%	75.00%	75.00%	107.60%	25	N/A	107.60%		
6	Greater Dallas	22	266	385	69.09%	75.00%	75.00%	92.12%	25	N/A	92.12%		
28	Gulf Coast	26	1,299	1,923	67.55%	75.00%	75.00%	90.07%	25	N/A	90.07%		
13	Heart of Texas	28	12	45	26.67%	75.00%	75.00%	35.56%	25	N/A	35.56%		
23	Lower Rio Grande V..	8	218	263	82.89%	75.00%	75.00%	110.52%	25	N/A	110.52%		
27	Middle Rio Grande	4	89	101	88.12%	75.00%	75.00%	117.49%	25	N/A	117.49%		
4	North Central Texas	25	227	335	67.76%	75.00%	75.00%	90.35%	25	N/A	90.35%		
3	North Texas	15	32	41	78.05%	75.00%	75.00%	104.07%	25	N/A	104.07%		
7	Northeast Texas	1	42	46	91.30%	75.00%	75.00%	121.73%	25	N/A	121.73%		
1	Panhandle	6	107	124	86.29%	75.00%	75.00%	115.05%	25	N/A	115.05%		
11	Permian Basin	24	125	184	67.93%	75.00%	75.00%	90.57%	25	N/A	90.57%		
15	Rural Capital Area	17	90	117	76.92%	75.00%	75.00%	102.56%	25	N/A	102.56%		
2	South Plains	13	41	51	80.39%	75.00%	75.00%	107.19%	25	N/A	107.19%		
21	South Texas	7	55	66	83.33%	75.00%	75.00%	111.11%	25	N/A	111.11%		
18	Southeast Texas	16	102	132	77.27%	75.00%	75.00%	103.03%	25	N/A	103.03%		
5	Tarrant County	19	257	345	74.49%	75.00%	75.00%	99.32%	25	N/A	99.32%		
25	Texoma	12	62	77	80.52%	75.00%	75.00%	107.36%	25	N/A	107.36%		
9	West Central Texas	2	20	22	90.91%	75.00%	75.00%	121.21%	25	N/A	121.21%		
99	System	N/A	4,205	5,781	72.74%	75.00%	75.00%	96.99%	25	N/A	96.99%		
										0.00%	50.00%	100.00%	23

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Child Care: Average # Children Served Per Day - Combined

Measure Period: 10/25 - 05/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	12	2,082,910	173	12,040	12,509	12,509	96.25%	24	N/A	96.25%		
10	Borderplex	18	1,247,125	173	7,209	7,791	7,791	92.53%	24	N/A	92.53%		
16	Brazos Valley	9	277,762	173	1,606	1,664	1,664	96.51%	24	N/A	96.51%		
24	Cameron	1	594,524	173	3,437	3,322	3,322	103.46%	24	N/A	103.46%		
14	Capital Area	11	518,377	173	2,996	3,110	3,110	96.33%	24	N/A	96.33%		
26	Central Texas	5	631,725	173	3,652	3,722	3,722	98.12%	24	N/A	98.12%		
22	Coastal Bend	19	512,719	173	2,964	3,217	3,217	92.14%	24	N/A	92.14%		
12	Concho Valley	9	138,878	173	803	832	832	96.51%	24	N/A	96.51%		
17	Deep East Texas	3	496,748	173	2,871	2,841	2,841	101.06%	24	N/A	101.06%		
8	East Texas	2	960,372	173	5,551	5,444	5,444	101.97%	24	N/A	101.97%		
19	Golden Crescent	27	179,318	173	1,037	1,279	1,279	81.08%	24	N/A	81.08%		
6	Greater Dallas	8	2,198,152	173	12,706	13,120	13,120	96.84%	24	N/A	96.84%		
28	Gulf Coast	21	5,284,939	173	30,549	34,741	34,741	87.93%	24	N/A	87.93%		
13	Heart of Texas	28	334,646	173	1,934	2,713	2,713	71.29%	24	N/A	71.29%		
23	Lower Rio Grande V..	14	1,593,791	173	9,213	9,702	9,702	94.96%	24	N/A	94.96%		
27	Middle Rio Grande	6	234,677	173	1,357	1,386	1,386	97.91%	24	N/A	97.91%		
4	North Central Texas	13	1,331,071	173	7,694	7,998	7,998	96.20%	24	N/A	96.20%		
3	North Texas	26	179,108	173	1,035	1,268	1,268	81.62%	24	N/A	81.62%		
7	Northeast Texas	20	283,336	173	1,638	1,821	1,821	89.95%	24	N/A	89.95%		
1	Panhandle	22	423,680	173	2,449	2,833	2,833	86.45%	24	N/A	86.45%		
11	Permian Basin	16	471,433	173	2,725	2,903	2,903	93.87%	24	N/A	93.87%		
15	Rural Capital Area	15	504,875	173	2,918	3,108	3,108	93.89%	24	N/A	93.89%		
2	South Plains	24	381,115	173	2,203	2,587	2,587	85.16%	24	N/A	85.16%		
21	South Texas	4	484,665	173	2,802	2,816	2,816	99.50%	24	N/A	99.50%		
18	Southeast Texas	7	457,833	173	2,646	2,715	2,715	97.46%	24	N/A	97.46%		
5	Tarrant County	23	1,220,548	173	7,055	8,217	8,217	85.86%	24	N/A	85.86%		
25	Texoma	17	185,076	173	1,070	1,151	1,151	92.96%	24	N/A	92.96%		
9	West Central Texas	25	280,637	173	1,622	1,926	1,926	84.22%	24	N/A	84.22%		
99	System	N/A	23,490,040	173	135,781	146,736	146,736	92.53%	24	N/A	92.53%		
										0.00%	50.00%	100.00%	24

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Child Care: Initial Job Search Success Rate

Measure Period: 06/25 - 01/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	14	249	439	56.72%	69.20%	69.20%	81.97%	23	NM 81.97%		
10	Borderplex	1	246	362	67.96%	56.91%	56.91%	119.42%	23	EX 119.42%		
16	Brazos Valley	7	11	16	68.75%	69.20%	69.20%	99.35%	23	MG 99.35%		
24	Cameron	8	38	57	66.67%	69.20%	69.20%	96.34%	23	AR 96.34%		
14	Capital Area	12	81	141	57.45%	69.20%	69.20%	83.02%	23	NM 83.02%		
26	Central Texas	21	100	237	42.19%	56.91%	56.91%	74.13%	23	NM 74.13%		
22	Coastal Bend	9	59	96	61.46%	64.09%	64.09%	95.90%	23	AR 95.90%		
12	Concho Valley	3	17	26	65.38%	56.91%	56.91%	114.88%	23	EX 114.88%		
17	Deep East Texas	11	66	121	54.55%	62.25%	62.25%	87.63%	23	NM 87.63%		
8	East Texas	2	89	129	68.99%	58.36%	58.36%	118.21%	23	EX 118.21%		
19	Golden Crescent	19	11	23	47.83%	63.16%	63.16%	75.73%	23	NM 75.73%		
6	Greater Dallas	18	236	479	49.27%	64.98%	64.98%	75.82%	23	NM 75.82%		
28	Gulf Coast	27	89	270	32.96%	62.40%	62.40%	52.82%	23	NM 52.82%		
13	Heart of Texas	6	39	61	63.93%	60.91%	60.91%	104.96%	23	MG 104.96%		
23	Lower Rio Grande V..	4	156	243	64.20%	56.91%	56.91%	112.81%	23	EX 112.81%		
27	Middle Rio Grande	25	2	6	33.33%	56.91%	56.91%	58.57%	23	NM 58.57%		
4	North Central Texas	15	118	255	46.27%	57.09%	57.09%	81.05%	23	NM 81.05%		
3	North Texas	17	37	76	48.68%	62.20%	62.20%	78.26%	23	NM 78.26%		
7	Northeast Texas	28	4	14	28.57%	56.91%	56.91%	50.20%	23	NM 50.20%		
1	Panhandle	16	39	87	44.83%	56.91%	56.91%	78.77%	23	NM 78.77%		
11	Permian Basin	23	64	152	42.11%	65.78%	65.78%	64.02%	23	NM 64.02%		
15	Rural Capital Area	13	48	84	57.14%	69.20%	69.20%	82.57%	23	NM 82.57%		
2	South Plains	24	17	40	42.50%	69.20%	69.20%	61.42%	23	NM 61.42%		
21	South Texas	5	60	82	73.17%	69.20%	69.20%	105.74%	23	EX 105.74%		
18	Southeast Texas	10	63	107	58.88%	62.59%	62.59%	94.07%	23	NM 94.07%		
5	Tarrant County	22	114	276	41.30%	57.17%	57.17%	72.24%	23	NM 72.24%		
25	Texoma	20	26	58	44.83%	59.30%	59.30%	75.60%	23	NM 75.60%		
9	West Central Texas	26	21	57	36.84%	62.91%	62.91%	58.56%	23	NM 58.56%		
99	System	N/A	2,100	3,994	52.58%	N/A	N/A	N/A	23	N/A N/A		
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Choices/TANF: Full Engagement Rate - All-Family

Measure Period: 10/25 - 05/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
10	Borderplex	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
16	Brazos Valley	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
24	Cameron	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
14	Capital Area	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
26	Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
22	Coastal Bend	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
12	Concho Valley	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
17	Deep East Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
8	East Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
19	Golden Crescent	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
6	Greater Dallas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
28	Gulf Coast	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
13	Heart of Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
23	Lower Rio Grande V..	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
27	Middle Rio Grande	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
4	North Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
3	North Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
7	Northeast Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
1	Panhandle	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
11	Permian Basin	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
15	Rural Capital Area	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
2	South Plains	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
21	South Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
18	Southeast Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
5	Tarrant County	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
25	Texoma	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
9	West Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
99	System	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
										0.00%	

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: DW: Credential Rate

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	24	35	47	74.47%	80.91%	80.91%	92.04%	25	N/A	92.04%		
10	Borderplex	20	42	51	82.35%	82.74%	82.74%	99.53%	25	N/A	99.53%		
16	Brazos Valley	27	6	10	60.00%	77.90%	77.90%	77.02%	25	N/A	77.02%		
24	Cameron	6	13	13	100.00%	85.00%	85.00%	117.65%	25	N/A	117.65%		
14	Capital Area	14	24	29	82.76%	78.91%	78.91%	104.88%	25	N/A	104.88%		
26	Central Texas	2	90	94	95.74%	79.00%	79.00%	121.19%	25	N/A	121.19%		
22	Coastal Bend	25	16	24	66.67%	77.00%	77.00%	86.58%	25	N/A	86.58%		
12	Concho Valley	16	7	8	87.50%	85.00%	85.00%	102.94%	25	N/A	102.94%		
17	Deep East Texas	10	10	11	90.91%	80.97%	80.97%	112.28%	25	N/A	112.28%		
8	East Texas	1	19	20	95.00%	77.00%	77.00%	123.38%	25	N/A	123.38%		
19	Golden Crescent	28	1	3	33.33%	80.00%	80.00%	41.66%	25	N/A	41.66%		
6	Greater Dallas	17	104	132	78.79%	77.40%	77.40%	101.80%	25	N/A	101.80%		
28	Gulf Coast	11	142	168	84.52%	77.00%	77.00%	109.77%	25	N/A	109.77%		
13	Heart of Texas	23	6	8	75.00%	77.00%	77.00%	97.40%	25	N/A	97.40%		
23	Lower Rio Grande V..	13	59	65	90.77%	85.00%	85.00%	106.79%	25	N/A	106.79%		
27	Middle Rio Grande	9	29	30	96.67%	85.00%	85.00%	113.73%	25	N/A	113.73%		
4	North Central Texas	26	51	79	64.56%	77.00%	77.00%	83.84%	25	N/A	83.84%		
3	North Texas	18	12	14	85.71%	85.00%	85.00%	100.84%	25	N/A	100.84%		
7	Northeast Texas	5	11	12	91.67%	77.56%	77.56%	118.19%	25	N/A	118.19%		
1	Panhandle	18	6	7	85.71%	85.00%	85.00%	100.84%	25	N/A	100.84%		
11	Permian Basin	22	19	24	79.17%	80.95%	80.95%	97.80%	25	N/A	97.80%		
15	Rural Capital Area	12	10	11	90.91%	85.00%	85.00%	106.95%	25	N/A	106.95%		
2	South Plains	6	7	7	100.00%	85.00%	85.00%	117.65%	25	N/A	117.65%		
21	South Texas	6	9	9	100.00%	85.00%	85.00%	117.65%	25	N/A	117.65%		
18	Southeast Texas	3	12	13	92.31%	76.67%	76.67%	120.40%	25	N/A	120.40%		
5	Tarrant County	21	30	39	76.92%	77.54%	77.54%	99.20%	25	N/A	99.20%		
25	Texoma	4	7	7	100.00%	83.54%	83.54%	119.70%	25	N/A	119.70%		
9	West Central Texas	15	8	9	88.89%	85.00%	85.00%	104.58%	25	N/A	104.58%		
99	System	N/A	785	944	83.16%	80.30%	80.30%	103.56%	25	N/A	103.56%		
										0.00%	50.00%	100.00%	27

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Report Type: Board Contracted | Measure: DW: Employed Q2

Measure Period: 07/24 - 03/25 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	10	141	181	77.90%	78.28%	78.28%	99.51%	25	N/A	99.51%		
10	Borderplex	22	72	102	70.59%	81.06%	81.06%	87.08%	25	N/A	87.08%		
16	Brazos Valley	9	34	42	80.95%	80.99%	80.99%	99.95%	25	N/A	99.95%		
24	Cameron	7	21	25	84.00%	82.35%	82.35%	102.00%	25	N/A	102.00%		
14	Capital Area	11	23	29	79.31%	80.08%	80.08%	99.04%	25	N/A	99.04%		
26	Central Texas	15	103	136	75.74%	79.72%	79.72%	95.01%	25	N/A	95.01%		
22	Coastal Bend	24	47	71	66.20%	80.80%	80.80%	81.93%	25	N/A	81.93%		
12	Concho Valley	14	15	19	78.95%	82.35%	82.35%	95.87%	25	N/A	95.87%		
17	Deep East Texas	2	18	19	94.74%	82.35%	82.35%	115.05%	25	N/A	115.05%		
8	East Texas	20	41	60	68.33%	77.78%	77.78%	87.85%	25	N/A	87.85%		
19	Golden Crescent	27	17	27	62.96%	81.56%	81.56%	77.19%	25	N/A	77.19%		
6	Greater Dallas	16	124	171	72.51%	77.81%	77.81%	93.19%	25	N/A	93.19%		
28	Gulf Coast	6	243	302	80.46%	78.80%	78.80%	102.11%	25	N/A	102.11%		
13	Heart of Texas	23	24	35	68.57%	79.71%	79.71%	86.02%	25	N/A	86.02%		
23	Lower Rio Grande V..	17	56	73	76.71%	82.35%	82.35%	93.15%	25	N/A	93.15%		
27	Middle Rio Grande	4	42	47	89.36%	82.35%	82.35%	108.51%	25	N/A	108.51%		
4	North Central Texas	18	123	171	71.93%	78.78%	78.78%	91.30%	25	N/A	91.30%		
3	North Texas	3	17	19	89.47%	82.35%	82.35%	108.65%	25	N/A	108.65%		
7	Northeast Texas	26	9	14	64.29%	82.35%	82.35%	78.07%	25	N/A	78.07%		
1	Panhandle	12	26	32	81.25%	82.35%	82.35%	98.66%	25	N/A	98.66%		
11	Permian Basin	21	41	57	71.93%	82.35%	82.35%	87.35%	25	N/A	87.35%		
15	Rural Capital Area	13	36	47	76.60%	78.78%	78.78%	97.23%	25	N/A	97.23%		
2	South Plains	1	34	34	100.00%	82.35%	82.35%	121.43%	25	N/A	121.43%		
21	South Texas	25	18	27	66.67%	81.72%	81.72%	81.58%	25	N/A	81.58%		
18	Southeast Texas	5	30	37	81.08%	78.85%	78.85%	102.83%	25	N/A	102.83%		
5	Tarrant County	8	243	310	78.39%	78.14%	78.14%	100.32%	25	N/A	100.32%		
25	Texoma	28	5	10	50.00%	80.95%	80.95%	61.77%	25	N/A	61.77%		
9	West Central Texas	19	12	16	75.00%	82.35%	82.35%	91.07%	25	N/A	91.07%		
99	System	N/A	2,220	3,066	72.41%	75.60%	75.60%	95.78%	25	N/A	95.78%		
										0.00%	50.00%	100.00%	28

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Report Type: Board Contracted | Measure: DW: Employed Q4

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	14	155	201	77.11%	82.81%	82.81%	93.12%	25	N/A	93.12%		
10	Borderplex	11	76	102	74.51%	79.53%	79.53%	93.69%	25	N/A	93.69%		
16	Brazos Valley	8	28	35	80.00%	80.72%	80.72%	99.11%	25	N/A	99.11%		
24	Cameron	24	11	16	68.75%	83.33%	83.33%	82.50%	25	N/A	82.50%		
14	Capital Area	3	30	33	90.91%	85.00%	85.00%	106.95%	25	N/A	106.95%		
26	Central Texas	16	194	257	75.49%	81.66%	81.66%	92.44%	25	N/A	92.44%		
22	Coastal Bend	15	40	54	74.07%	79.90%	79.90%	92.70%	25	N/A	92.70%		
12	Concho Valley	19	13	17	76.47%	85.00%	85.00%	89.96%	25	N/A	89.96%		
17	Deep East Texas	18	17	23	73.91%	80.32%	80.32%	92.02%	25	N/A	92.02%		
8	East Texas	23	39	57	68.42%	79.26%	79.26%	86.32%	25	N/A	86.32%		
19	Golden Crescent	27	15	28	53.57%	80.33%	80.33%	66.69%	25	N/A	66.69%		
6	Greater Dallas	12	192	250	76.80%	82.37%	82.37%	93.24%	25	N/A	93.24%		
28	Gulf Coast	9	219	282	77.66%	79.37%	79.37%	97.85%	25	N/A	97.85%		
13	Heart of Texas	17	26	36	72.22%	78.26%	78.26%	92.28%	25	N/A	92.28%		
23	Lower Rio Grande V..	6	61	72	84.72%	85.00%	85.00%	99.67%	25	N/A	99.67%		
27	Middle Rio Grande	4	33	38	86.84%	84.52%	84.52%	102.74%	25	N/A	102.74%		
4	North Central Texas	20	139	197	70.56%	78.97%	78.97%	89.35%	25	N/A	89.35%		
3	North Texas	13	17	22	77.27%	82.90%	82.90%	93.21%	25	N/A	93.21%		
7	Northeast Texas	25	12	18	66.67%	85.00%	85.00%	78.44%	25	N/A	78.44%		
1	Panhandle	2	9	10	90.00%	81.99%	81.99%	109.77%	25	N/A	109.77%		
11	Permian Basin	22	27	39	69.23%	79.90%	79.90%	86.65%	25	N/A	86.65%		
15	Rural Capital Area	21	17	24	70.83%	79.96%	79.96%	88.58%	25	N/A	88.58%		
2	South Plains	1	25	26	96.15%	85.00%	85.00%	113.12%	25	N/A	113.12%		
21	South Texas	7	17	21	80.95%	81.29%	81.29%	99.58%	25	N/A	99.58%		
18	Southeast Texas	5	26	32	81.25%	80.49%	80.49%	100.94%	25	N/A	100.94%		
5	Tarrant County	10	251	329	76.29%	79.54%	79.54%	95.91%	25	N/A	95.91%		
25	Texoma	28	5	14	35.71%	82.89%	82.89%	43.08%	25	N/A	43.08%		
9	West Central Texas	26	11	17	64.71%	85.00%	85.00%	76.13%	25	N/A	76.13%		
99	System	N/A	2,277	3,165	71.94%	77.90%	77.90%	92.35%	25	N/A	92.35%		
										0.00%	50.00%	100.00%	29

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Report Type: Board Contracted | Measure: DW: Measurable Skill Gains

Measure Period: 07/25 - 05/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	5	64	70	91.43%	76.00%	76.00%	120.30%	25	N/A	120.30%		
10	Borderplex	8	24	27	88.89%	76.00%	76.00%	116.96%	25	N/A	116.96%		
16	Brazos Valley	11	18	21	85.71%	76.00%	76.00%	112.78%	25	N/A	112.78%		
24	Cameron	9	22	24	91.67%	80.00%	80.00%	114.59%	25	N/A	114.59%		
14	Capital Area	17	50	63	79.37%	76.00%	76.00%	104.43%	25	N/A	104.43%		
26	Central Texas	19	46	59	77.97%	76.00%	76.00%	102.59%	25	N/A	102.59%		
22	Coastal Bend	13	13	16	81.25%	76.00%	76.00%	106.91%	25	N/A	106.91%		
12	Concho Valley	1	11	11	100.00%	76.00%	76.00%	131.58%	25	N/A	131.58%		
17	Deep East Texas	1	8	8	100.00%	76.00%	76.00%	131.58%	25	N/A	131.58%		
8	East Texas	27	21	29	72.41%	76.00%	76.00%	95.28%	25	N/A	95.28%		
19	Golden Crescent	24	3	4	75.00%	76.00%	76.00%	98.68%	25	N/A	98.68%		
6	Greater Dallas	22	145	192	75.52%	76.00%	76.00%	99.37%	25	N/A	99.37%		
28	Gulf Coast	25	184	248	74.19%	76.00%	76.00%	97.62%	25	N/A	97.62%		
13	Heart of Texas	3	5	5	100.00%	77.58%	77.58%	128.90%	25	N/A	128.90%		
23	Lower Rio Grande V..	18	37	47	78.72%	76.00%	76.00%	103.58%	25	N/A	103.58%		
27	Middle Rio Grande	12	38	46	82.61%	76.00%	76.00%	108.70%	25	N/A	108.70%		
4	North Central Texas	6	145	162	89.51%	76.00%	76.00%	117.78%	25	N/A	117.78%		
3	North Texas	13	13	16	81.25%	76.00%	76.00%	106.91%	25	N/A	106.91%		
7	Northeast Texas	21	7	9	77.78%	77.82%	77.82%	99.95%	25	N/A	99.95%		
1	Panhandle	28	24	36	66.67%	76.00%	76.00%	87.72%	25	N/A	87.72%		
11	Permian Basin	23	43	57	75.44%	76.00%	76.00%	99.26%	25	N/A	99.26%		
15	Rural Capital Area	26	66	89	74.16%	76.00%	76.00%	97.58%	25	N/A	97.58%		
2	South Plains	4	11	12	91.67%	76.00%	76.00%	120.62%	25	N/A	120.62%		
21	South Texas	10	25	29	86.21%	76.00%	76.00%	113.43%	25	N/A	113.43%		
18	Southeast Texas	15	12	15	80.00%	76.00%	76.00%	105.26%	25	N/A	105.26%		
5	Tarrant County	7	90	101	89.11%	76.00%	76.00%	117.25%	25	N/A	117.25%		
25	Texoma	20	5	6	83.33%	83.20%	83.20%	100.16%	25	N/A	100.16%		
9	West Central Texas	15	4	5	80.00%	76.00%	76.00%	105.26%	25	N/A	105.26%		
99	System	N/A	1,134	1,407	80.60%	79.50%	79.50%	101.38%	25	N/A	101.38%		
										0.00%	50.00%	100.00%	30

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Report Type: Board Contracted | Measure: DW: Median Earnings Q2

Measure Period: 07/24 - 03/25 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	8	N/A	141	\$11,927.18	\$9,750	\$9,750	122.33%	25	N/A	122.33%		
10	Borderplex	23	N/A	70	\$8,673.61	\$9,640	\$9,640	89.98%	25	N/A	89.98%		
16	Brazos Valley	22	N/A	34	\$9,087.26	\$9,720	\$9,720	93.49%	25	N/A	93.49%		
24	Cameron	11	N/A	21	\$11,128.54	\$9,660	\$9,660	115.20%	25	N/A	115.20%		
14	Capital Area	3	N/A	23	\$14,564.70	\$11,100	\$11,100	131.21%	25	N/A	131.21%		
26	Central Texas	2	N/A	101	\$14,329.25	\$10,370	\$10,370	138.18%	25	N/A	138.18%		
22	Coastal Bend	20	N/A	47	\$9,156.95	\$9,680	\$9,680	94.60%	25	N/A	94.60%		
12	Concho Valley	13	N/A	15	\$12,349.77	\$10,810	\$10,810	114.24%	25	N/A	114.24%		
17	Deep East Texas	12	N/A	16	\$10,979.48	\$9,600	\$9,600	114.37%	25	N/A	114.37%		
8	East Texas	21	N/A	41	\$8,991.48	\$9,600	\$9,600	93.66%	25	N/A	93.66%		
19	Golden Crescent	24	N/A	17	\$8,977.50	\$10,130	\$10,130	88.62%	25	N/A	88.62%		
6	Greater Dallas	15	N/A	124	\$10,471.90	\$9,890	\$9,890	105.88%	25	N/A	105.88%		
28	Gulf Coast	10	N/A	242	\$11,183.64	\$9,630	\$9,630	116.13%	25	N/A	116.13%		
13	Heart of Texas	28	N/A	24	\$7,231.05	\$10,600	\$10,600	68.22%	25	N/A	68.22%		
23	Lower Rio Grande V..	17	N/A	55	\$10,034.75	\$9,700	\$9,700	103.45%	25	N/A	103.45%		
27	Middle Rio Grande	4	N/A	42	\$12,760.04	\$9,920	\$9,920	128.63%	25	N/A	128.63%		
4	North Central Texas	7	N/A	120	\$11,848.68	\$9,570	\$9,570	123.81%	25	N/A	123.81%		
3	North Texas	19	N/A	17	\$9,670.32	\$9,670	\$9,670	100.00%	25	N/A	100.00%		
7	Northeast Texas	6	N/A	9	\$11,968	\$9,640	\$9,640	124.15%	25	N/A	124.15%		
1	Panhandle	18	N/A	26	\$9,652.47	\$9,510	\$9,510	101.50%	25	N/A	101.50%		
11	Permian Basin	1	N/A	41	\$15,887.38	\$11,100	\$11,100	143.13%	25	N/A	143.13%		
15	Rural Capital Area	14	N/A	36	\$12,068.84	\$10,600	\$10,600	113.86%	25	N/A	113.86%		
2	South Plains	9	N/A	34	\$12,276.67	\$10,490	\$10,490	117.03%	25	N/A	117.03%		
21	South Texas	25	N/A	18	\$8,808.08	\$10,590	\$10,590	83.17%	25	N/A	83.17%		
18	Southeast Texas	5	N/A	30	\$12,251.83	\$9,600	\$9,600	127.62%	25	N/A	127.62%		
5	Tarrant County	16	N/A	243	\$9,926.45	\$9,500	\$9,500	104.49%	25	N/A	104.49%		
25	Texoma	26	N/A	4	\$7,566.70	\$9,600	\$9,600	78.82%	25	N/A	78.82%		
9	West Central Texas	27	N/A	12	\$6,953.72	\$9,600	\$9,600	72.43%	25	N/A	72.43%		
99	System	N/A	N/A	2,207	\$9,999.99	\$10,886	\$10,886	91.86%	25	N/A	91.86%		
										0.00%	50.00%	100.00%	150.00%

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Report Type: Board Contracted | Measure: Reemployment: Claimant Reemployment within 10 Weeks

Measure Period: 07/25 - 02/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	19	14,641	25,837	56.67%	60.79%	60.79%	93.22%	N/A	NM 93.22%			
10	Borderplex	21	5,253	9,491	55.35%	60.81%	60.81%	91.02%	N/A	NM 91.02%			
16	Brazos Valley	9	1,252	2,077	60.28%	60.99%	60.99%	98.84%	N/A	MG 98.84%			
24	Cameron	20	3,163	5,615	56.33%	61.12%	61.12%	92.16%	N/A	NM 92.16%			
14	Capital Area	28	6,840	13,722	49.85%	60.67%	60.67%	82.17%	N/A	NM 82.17%			
26	Central Texas	15	2,893	4,964	58.28%	60.47%	60.47%	96.38%	N/A	AR 96.38%			
22	Coastal Bend	14	3,474	5,869	59.19%	61.38%	61.38%	96.43%	N/A	AR 96.43%			
12	Concho Valley	11	548	908	60.35%	61.58%	61.58%	98.00%	N/A	MG 98.00%			
17	Deep East Texas	12	1,795	3,025	59.34%	61.40%	61.40%	96.64%	N/A	AR 96.64%			
8	East Texas	3	5,232	8,150	64.20%	61.11%	61.11%	105.06%	N/A	EX 105.06%			
19	Golden Crescent	13	832	1,400	59.43%	61.50%	61.50%	96.63%	N/A	AR 96.63%			
6	Greater Dallas	22	15,529	28,693	54.12%	60.70%	60.70%	89.16%	N/A	NM 89.16%			
28	Gulf Coast	24	46,381	85,781	54.07%	61.12%	61.12%	88.47%	N/A	NM 88.47%			
13	Heart of Texas	6	1,806	2,928	61.68%	60.77%	60.77%	101.50%	N/A	MG 101.50%			
23	Lower Rio Grande V..	7	9,891	16,013	61.77%	61.76%	61.76%	100.02%	N/A	MG 100.02%			
27	Middle Rio Grande	27	1,146	2,182	52.52%	61.91%	61.91%	84.83%	N/A	NM 84.83%			
4	North Central Texas	26	18,348	35,384	51.85%	60.73%	60.73%	85.38%	N/A	NM 85.38%			
3	North Texas	17	860	1,464	58.74%	61.14%	61.14%	96.07%	N/A	AR 96.07%			
7	Northeast Texas	8	1,428	2,352	60.71%	60.85%	60.85%	99.77%	N/A	MG 99.77%			
1	Panhandle	2	1,816	2,819	64.42%	61.09%	61.09%	105.45%	N/A	EX 105.45%			
11	Permian Basin	5	2,877	4,486	64.13%	62.54%	62.54%	102.54%	N/A	MG 102.54%			
15	Rural Capital Area	25	6,381	12,275	51.98%	60.68%	60.68%	85.66%	N/A	NM 85.66%			
2	South Plains	4	1,895	3,010	62.96%	61.03%	61.03%	103.16%	N/A	MG 103.16%			
21	South Texas	16	1,122	1,888	59.43%	61.70%	61.70%	96.32%	N/A	AR 96.32%			
18	Southeast Texas	10	3,789	6,257	60.56%	61.37%	61.37%	98.68%	N/A	MG 98.68%			
5	Tarrant County	23	12,000	22,241	53.95%	60.76%	60.76%	88.79%	N/A	NM 88.79%			
25	Texoma	18	1,065	1,828	58.26%	60.81%	60.81%	95.81%	N/A	AR 95.81%			
9	West Central Texas	1	1,252	1,938	64.60%	61.13%	61.13%	105.68%	N/A	EX 105.68%			
99	System	N/A	175,834	316,642	55.53%	61.00%	61.00%	91.03%	N/A	NM 91.03%			
										0.00%	50.00%	100.00%	32

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Report Type: Board Contracted | Measure: Reemployment: Employers Receiving Texas Talent Assistance

Measure Period: 10/25 - 05/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	24	2,895	1	2,895	3,007	4,349	96.28%	N/A	AR 96.28%			
10	Borderplex	12	3,038	1	3,038	2,842	4,316	106.90%	N/A	EX 106.90%			
16	Brazos Valley	10	1,548	1	1,548	1,416	2,115	109.32%	N/A	EX 109.32%			
24	Cameron	22	1,285	1	1,285	1,331	2,011	96.54%	N/A	AR 96.54%			
14	Capital Area	17	3,077	1	3,077	3,098	4,621	99.32%	N/A	MG 99.32%			
26	Central Texas	7	829	1	829	740	1,040	112.03%	N/A	EX 112.03%			
22	Coastal Bend	2	2,436	1	2,436	2,029	2,899	120.06%	N/A	EX 120.06%			
12	Concho Valley	27	740	1	740	1,069	1,636	69.22%	N/A	NM 69.22%			
17	Deep East Texas	16	1,766	1	1,766	1,760	2,557	100.34%	N/A	MG 100.34%			
8	East Texas	25	2,039	1	2,039	2,219	3,180	91.89%	N/A	NM 91.89%			
19	Golden Crescent	15	1,069	1	1,069	1,063	1,521	100.56%	N/A	MG 100.56%			
6	Greater Dallas	6	3,945	1	3,945	3,504	5,276	112.59%	N/A	EX 112.59%			
28	Gulf Coast	26	7,926	1	7,926	8,811	13,465	89.96%	N/A	NM 89.96%			
13	Heart of Texas	28	476	1	476	813	1,206	58.55%	N/A	NM 58.55%			
23	Lower Rio Grande V..	19	3,010	1	3,010	3,034	4,208	99.21%	N/A	MG 99.21%			
27	Middle Rio Grande	1	971	1	971	731	1,019	132.83%	N/A	EX 132.83%			
4	North Central Texas	3	5,470	1	5,470	4,611	6,852	118.63%	N/A	EX 118.63%			
3	North Texas	14	892	1	892	885	1,272	100.79%	N/A	MG 100.79%			
7	Northeast Texas	18	1,406	1	1,406	1,417	1,872	99.22%	N/A	MG 99.22%			
1	Panhandle	8	1,731	1	1,731	1,567	2,076	110.47%	N/A	EX 110.47%			
11	Permian Basin	23	1,168	1	1,168	1,213	1,731	96.29%	N/A	AR 96.29%			
15	Rural Capital Area	21	2,663	1	2,663	2,745	4,089	97.01%	N/A	AR 97.01%			
2	South Plains	4	1,603	1	1,603	1,360	1,921	117.87%	N/A	EX 117.87%			
21	South Texas	5	1,840	1	1,840	1,566	2,310	117.50%	N/A	EX 117.50%			
18	Southeast Texas	20	1,308	1	1,308	1,341	1,954	97.54%	N/A	MG 97.54%			
5	Tarrant County	11	3,132	1	3,132	2,922	4,305	107.19%	N/A	EX 107.19%			
25	Texoma	13	744	1	744	720	910	103.33%	N/A	MG 103.33%			
9	West Central Texas	9	1,194	1	1,194	1,081	1,574	110.45%	N/A	EX 110.45%			
99	System	N/A	58,325	1	58,325	N/A	N/A	N/A	N/A	N/A N/A			
										0.00%	50.00%	100.00%	33

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Report Type: Board Contracted | Measure: Youth: Credential Rate

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	11	82	134	61.19%	57.45%	57.45%	106.51%	25	N/A	106.51%		
10	Borderplex	26	31	60	51.67%	66.55%	66.55%	77.64%	25	N/A	77.64%		
16	Brazos Valley	16	20	34	58.82%	61.15%	61.15%	96.19%	25	N/A	96.19%		
24	Cameron	7	25	30	83.33%	75.67%	75.67%	110.12%	25	N/A	110.12%		
14	Capital Area	23	23	35	65.71%	76.10%	76.10%	86.35%	25	N/A	86.35%		
26	Central Texas	19	11	18	61.11%	67.30%	67.30%	90.80%	25	N/A	90.80%		
22	Coastal Bend	2	58	76	76.32%	59.12%	59.12%	129.09%	25	N/A	129.09%		
12	Concho Valley	17	2	3	66.67%	70.50%	70.50%	94.57%	25	N/A	94.57%		
17	Deep East Texas	9	6	7	85.71%	79.20%	79.20%	108.22%	25	N/A	108.22%		
8	East Texas	5	28	37	75.68%	67.47%	67.47%	112.17%	25	N/A	112.17%		
19	Golden Crescent	20	15	21	71.43%	78.78%	78.78%	90.67%	25	N/A	90.67%		
6	Greater Dallas	25	78	143	54.55%	65.73%	65.73%	82.99%	25	N/A	82.99%		
28	Gulf Coast	24	340	652	52.15%	61.25%	61.25%	85.14%	25	N/A	85.14%		
13	Heart of Texas	28	2	32	6.25%	68.33%	68.33%	9.15%	25	N/A	9.15%		
23	Lower Rio Grande V..	22	32	50	64.00%	72.10%	72.10%	88.77%	25	N/A	88.77%		
27	Middle Rio Grande	12	9	14	64.29%	62.10%	62.10%	103.53%	25	N/A	103.53%		
4	North Central Texas	8	61	92	66.30%	60.36%	60.36%	109.84%	25	N/A	109.84%		
3	North Texas	3	4	4	100.00%	83.63%	83.63%	119.57%	25	N/A	119.57%		
7	Northeast Texas	1	5	5	100.00%	76.79%	76.79%	130.23%	25	N/A	130.23%		
1	Panhandle	14	16	20	80.00%	79.37%	79.37%	100.79%	25	N/A	100.79%		
11	Permian Basin	21	30	53	56.60%	63.62%	63.62%	88.97%	25	N/A	88.97%		
15	Rural Capital Area	15	43	58	74.14%	76.28%	76.28%	97.19%	25	N/A	97.19%		
2	South Plains	13	9	12	75.00%	73.28%	73.28%	102.35%	25	N/A	102.35%		
21	South Texas	6	9	10	90.00%	81.55%	81.55%	110.36%	25	N/A	110.36%		
18	Southeast Texas	4	38	51	74.51%	64.37%	64.37%	115.75%	25	N/A	115.75%		
5	Tarrant County	10	65	98	66.33%	61.32%	61.32%	108.17%	25	N/A	108.17%		
25	Texoma	18	5	8	62.50%	66.58%	66.58%	93.87%	25	N/A	93.87%		
9	West Central Texas	27	1	2	50.00%	77.10%	77.10%	64.85%	25	N/A	64.85%		
99	System	N/A	1,048	1,758	59.61%	53.60%	53.60%	111.21%	25	N/A	111.21%		
										0.00%	50.00%	100.00%	34

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Report Type: Board Contracted | Measure: Youth: Employed/Enrolled Q2

Measure Period: 07/24 - 03/25 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	4	195	255	76.47%	74.21%	74.21%	103.05%	25	N/A	103.05%		
10	Borderplex	6	108	140	77.14%	76.89%	76.89%	100.33%	25	N/A	100.33%		
16	Brazos Valley	16	39	53	73.58%	78.54%	78.54%	93.68%	25	N/A	93.68%		
24	Cameron	27	31	46	67.39%	80.63%	80.63%	83.58%	25	N/A	83.58%		
14	Capital Area	24	67	100	67.00%	77.56%	77.56%	86.38%	25	N/A	86.38%		
26	Central Texas	28	26	43	60.47%	73.60%	73.60%	82.16%	25	N/A	82.16%		
22	Coastal Bend	26	75	120	62.50%	74.01%	74.01%	84.45%	25	N/A	84.45%		
12	Concho Valley	7	30	39	76.92%	76.77%	76.77%	100.20%	25	N/A	100.20%		
17	Deep East Texas	22	42	62	67.74%	77.04%	77.04%	87.93%	25	N/A	87.93%		
8	East Texas	10	55	75	73.33%	75.60%	75.60%	97.00%	25	N/A	97.00%		
19	Golden Crescent	3	22	26	84.62%	79.20%	79.20%	106.84%	25	N/A	106.84%		
6	Greater Dallas	17	268	384	69.79%	75.32%	75.32%	92.66%	25	N/A	92.66%		
28	Gulf Coast	23	1,056	1,621	65.14%	74.20%	74.20%	87.79%	25	N/A	87.79%		
13	Heart of Texas	20	24	35	68.57%	77.55%	77.55%	88.42%	25	N/A	88.42%		
23	Lower Rio Grande V..	21	151	226	66.81%	75.88%	75.88%	88.05%	25	N/A	88.05%		
27	Middle Rio Grande	11	14	18	77.78%	80.66%	80.66%	96.43%	25	N/A	96.43%		
4	North Central Texas	8	192	261	73.56%	74.28%	74.28%	99.03%	25	N/A	99.03%		
3	North Texas	13	7	9	77.78%	81.57%	81.57%	95.35%	25	N/A	95.35%		
7	Northeast Texas	19	8	11	72.73%	81.82%	81.82%	88.89%	25	N/A	88.89%		
1	Panhandle	9	43	55	78.18%	79.46%	79.46%	98.39%	25	N/A	98.39%		
11	Permian Basin	1	54	63	85.71%	76.53%	76.53%	112.00%	25	N/A	112.00%		
15	Rural Capital Area	14	60	82	73.17%	76.83%	76.83%	95.24%	25	N/A	95.24%		
2	South Plains	5	48	58	82.76%	81.53%	81.53%	101.51%	25	N/A	101.51%		
21	South Texas	25	34	52	65.38%	76.11%	76.11%	85.90%	25	N/A	85.90%		
18	Southeast Texas	12	119	168	70.83%	73.89%	73.89%	95.86%	25	N/A	95.86%		
5	Tarrant County	18	182	263	69.20%	74.86%	74.86%	92.44%	25	N/A	92.44%		
25	Texoma	2	23	27	85.19%	77.13%	77.13%	110.45%	25	N/A	110.45%		
9	West Central Texas	15	25	35	71.43%	76.19%	76.19%	93.75%	25	N/A	93.75%		
99	System	N/A	3,005	4,346	69.14%	74.30%	74.30%	93.06%	25	N/A	93.06%		
										0.00%	50.00%	100.00%	35

Monthly Comparison Report | Official Release | May 2026

Report Type: Board Contracted | Measure: Youth: Employed/Enrolled Q4

Measure Period: 01/24 - 09/24 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	14	207	289	71.63%	75.56%	75.56%	94.80%	25	N/A	94.80%		
10	Borderplex	6	110	140	78.57%	77.70%	77.70%	101.12%	25	N/A	101.12%		
16	Brazos Valley	8	53	69	76.81%	77.28%	77.28%	99.39%	25	N/A	99.39%		
24	Cameron	5	30	37	81.08%	77.28%	77.28%	104.92%	25	N/A	104.92%		
14	Capital Area	26	61	97	62.89%	77.39%	77.39%	81.26%	25	N/A	81.26%		
26	Central Texas	28	32	54	59.26%	79.89%	79.89%	74.18%	25	N/A	74.18%		
22	Coastal Bend	9	78	108	72.22%	74.78%	74.78%	96.58%	25	N/A	96.58%		
12	Concho Valley	11	36	49	73.47%	76.91%	76.91%	95.53%	25	N/A	95.53%		
17	Deep East Texas	23	41	60	68.33%	76.34%	76.34%	89.51%	25	N/A	89.51%		
8	East Texas	19	75	109	68.81%	76.26%	76.26%	90.23%	25	N/A	90.23%		
19	Golden Crescent	22	18	25	72.00%	80.27%	80.27%	89.70%	25	N/A	89.70%		
6	Greater Dallas	17	487	694	70.17%	75.56%	75.56%	92.87%	25	N/A	92.87%		
28	Gulf Coast	27	1,207	1,967	61.36%	75.56%	75.56%	81.21%	25	N/A	81.21%		
13	Heart of Texas	4	49	60	81.67%	77.78%	77.78%	105.00%	25	N/A	105.00%		
23	Lower Rio Grande V..	13	137	190	72.11%	75.56%	75.56%	95.43%	25	N/A	95.43%		
27	Middle Rio Grande	18	18	25	72.00%	79.77%	79.77%	90.26%	25	N/A	90.26%		
4	North Central Texas	10	243	333	72.97%	75.56%	75.56%	96.57%	25	N/A	96.57%		
3	North Texas	1	6	6	100.00%	81.83%	81.83%	122.20%	25	N/A	122.20%		
7	Northeast Texas	16	7	9	77.78%	83.33%	83.33%	93.34%	25	N/A	93.34%		
1	Panhandle	3	33	40	82.50%	77.23%	77.23%	106.82%	25	N/A	106.82%		
11	Permian Basin	12	47	66	71.21%	74.56%	74.56%	95.51%	25	N/A	95.51%		
15	Rural Capital Area	7	69	88	78.41%	78.81%	78.81%	99.49%	25	N/A	99.49%		
2	South Plains	24	30	43	69.77%	78.95%	78.95%	88.37%	25	N/A	88.37%		
21	South Texas	25	26	38	68.42%	77.83%	77.83%	87.91%	25	N/A	87.91%		
18	Southeast Texas	21	96	143	67.13%	74.56%	74.56%	90.03%	25	N/A	90.03%		
5	Tarrant County	15	200	281	71.17%	75.56%	75.56%	94.19%	25	N/A	94.19%		
25	Texoma	2	17	18	94.44%	79.65%	79.65%	118.57%	25	N/A	118.57%		
9	West Central Texas	19	25	37	67.57%	74.89%	74.89%	90.23%	25	N/A	90.23%		
99	System	N/A	3,444	5,089	67.68%	75.20%	75.20%	90.00%	25	N/A	90.00%		
										0.00%	50.00%	100.00%	36

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Report Type: Board Contracted | Measure: Youth: Measurable Skill Gains

Measure Period: 07/25 - 05/26 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	6	148	179	82.68%	65.30%	65.30%	126.62%	25	N/A	126.62%			
10	Borderplex	17	30	40	75.00%	65.30%	65.30%	114.85%	25	N/A	114.85%			
16	Brazos Valley	11	53	66	80.30%	65.30%	65.30%	122.97%	25	N/A	122.97%			
24	Cameron	20	30	39	76.92%	70.20%	70.20%	109.57%	25	N/A	109.57%			
14	Capital Area	26	15	31	48.39%	65.30%	65.30%	74.10%	25	N/A	74.10%			
26	Central Texas	4	24	27	88.89%	65.30%	65.30%	136.13%	25	N/A	136.13%			
22	Coastal Bend	19	39	54	72.22%	65.30%	65.30%	110.60%	25	N/A	110.60%			
12	Concho Valley	1	4	4	100.00%	64.34%	64.34%	155.42%	25	N/A	155.42%			
17	Deep East Texas	25	6	12	50.00%	64.69%	64.69%	77.29%	25	N/A	77.29%			
8	East Texas	15	25	33	75.76%	65.30%	65.30%	116.02%	25	N/A	116.02%			
19	Golden Crescent	2	18	19	94.74%	65.29%	65.29%	145.11%	25	N/A	145.11%			
6	Greater Dallas	27	110	240	45.83%	65.30%	65.30%	70.18%	25	N/A	70.18%			
28	Gulf Coast	10	455	564	80.67%	65.30%	65.30%	123.54%	25	N/A	123.54%			
13	Heart of Texas	28	9	76	11.84%	65.30%	65.30%	18.13%	25	N/A	18.13%			
23	Lower Rio Grande V..	24	52	82	63.41%	67.30%	67.30%	94.22%	25	N/A	94.22%			
27	Middle Rio Grande	8	52	64	81.25%	65.30%	65.30%	124.43%	25	N/A	124.43%			
4	North Central Texas	16	84	111	75.68%	65.30%	65.30%	115.90%	25	N/A	115.90%			
3	North Texas	21	7	10	70.00%	65.30%	65.30%	107.20%	25	N/A	107.20%			
7	Northeast Texas	7	27	33	81.82%	65.47%	65.47%	124.97%	25	N/A	124.97%			
1	Panhandle	23	42	65	64.62%	65.84%	65.84%	98.15%	25	N/A	98.15%			
11	Permian Basin	22	57	82	69.51%	65.30%	65.30%	106.45%	25	N/A	106.45%			
15	Rural Capital Area	9	97	120	80.83%	65.30%	65.30%	123.78%	25	N/A	123.78%			
2	South Plains	12	31	36	86.11%	71.25%	71.25%	120.86%	25	N/A	120.86%			
21	South Texas	3	37	41	90.24%	65.29%	65.29%	138.21%	25	N/A	138.21%			
18	Southeast Texas	5	31	36	86.11%	65.30%	65.30%	131.87%	25	N/A	131.87%			
5	Tarrant County	14	156	202	77.23%	65.30%	65.30%	118.27%	25	N/A	118.27%			
25	Texoma	13	24	31	77.42%	64.52%	64.52%	119.99%	25	N/A	119.99%			
9	West Central Texas	17	3	4	75.00%	65.30%	65.30%	114.85%	25	N/A	114.85%			
99	System	N/A	1,666	2,301	72.40%	63.50%	63.50%	114.02%	25	N/A	114.02%			
										0.00%	50.00%	100.00%	150.00%	

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Report Type: Board Contracted | Measure: Youth: Median Earnings Q2

Measure Period: 07/24 - 03/25 | Release Date: 08/21/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	26	N/A	175	\$3,732	\$4,000	\$4,000	93.30%	25	N/A	93.30%			
10	Borderplex	19	N/A	78	\$4,805.44	\$4,000	\$4,000	120.14%	25	N/A	120.14%			
16	Brazos Valley	10	N/A	38	\$6,406.88	\$4,500	\$4,500	142.38%	25	N/A	142.38%			
24	Cameron	22	N/A	29	\$4,956.50	\$4,500	\$4,500	110.14%	25	N/A	110.14%			
14	Capital Area	1	N/A	67	\$7,102.65	\$4,140	\$4,140	171.56%	25	N/A	171.56%			
26	Central Texas	25	N/A	23	\$3,761.03	\$3,950	\$3,950	95.22%	25	N/A	95.22%			
22	Coastal Bend	21	N/A	73	\$4,568.41	\$4,000	\$4,000	114.21%	25	N/A	114.21%			
12	Concho Valley	9	N/A	29	\$6,854.06	\$4,790	\$4,790	143.09%	25	N/A	143.09%			
17	Deep East Texas	18	N/A	39	\$5,052.58	\$4,190	\$4,190	120.59%	25	N/A	120.59%			
8	East Texas	6	N/A	55	\$6,789.08	\$4,420	\$4,420	153.60%	25	N/A	153.60%			
19	Golden Crescent	2	N/A	22	\$8,311.38	\$5,030	\$5,030	165.24%	25	N/A	165.24%			
6	Greater Dallas	16	N/A	265	\$5,838.34	\$4,770	\$4,770	122.40%	25	N/A	122.40%			
28	Gulf Coast	14	N/A	1,050	\$5,419.26	\$4,180	\$4,180	129.65%	25	N/A	129.65%			
13	Heart of Texas	28	N/A	24	\$2,016.27	\$4,000	\$4,000	50.41%	25	N/A	50.41%			
23	Lower Rio Grande V..	24	N/A	137	\$4,210	\$4,300	\$4,300	97.91%	25	N/A	97.91%			
27	Middle Rio Grande	27	N/A	14	\$3,502.58	\$4,000	\$4,000	87.56%	25	N/A	87.56%			
4	North Central Texas	15	N/A	190	\$5,685.35	\$4,420	\$4,420	128.63%	25	N/A	128.63%			
3	North Texas	20	N/A	7	\$4,635.83	\$4,030	\$4,030	115.03%	25	N/A	115.03%			
7	Northeast Texas	7	N/A	8	\$6,662.02	\$4,600	\$4,600	144.83%	25	N/A	144.83%			
1	Panhandle	23	N/A	43	\$5,705.72	\$5,200	\$5,200	109.73%	25	N/A	109.73%			
11	Permian Basin	3	N/A	54	\$7,485.38	\$4,630	\$4,630	161.67%	25	N/A	161.67%			
15	Rural Capital Area	11	N/A	59	\$6,485.85	\$4,580	\$4,580	141.61%	25	N/A	141.61%			
2	South Plains	4	N/A	47	\$6,384.93	\$4,000	\$4,000	159.62%	25	N/A	159.62%			
21	South Texas	5	N/A	30	\$6,282.49	\$4,000	\$4,000	157.06%	25	N/A	157.06%			
18	Southeast Texas	12	N/A	119	\$5,898.90	\$4,240	\$4,240	139.13%	25	N/A	139.13%			
5	Tarrant County	17	N/A	181	\$5,419.57	\$4,490	\$4,490	120.70%	25	N/A	120.70%			
25	Texoma	13	N/A	23	\$6,920.70	\$5,180	\$5,180	133.60%	25	N/A	133.60%			
9	West Central Texas	8	N/A	24	\$5,910.77	\$4,130	\$4,130	143.12%	25	N/A	143.12%			
99	System	N/A	N/A	2,910	\$5,436.96	\$4,900	\$4,900	110.96%	25	N/A	110.96%			
										0.00%	50.00%	100.00%	150.00%	38

QUALITY ASSURANCE AND OVERSIGHT- September 2026 Update



Review final with minor issues
Pending report/response
Review final with issues



New Review
Review ongoing

SNAP – program review C2 Global		• Status: Review is complete and pending report.
Fiscal review AEL Dallas College		• Status: Review ongoing
Fiscal review AEL – Wilkinson Center		• Status: Review ongoing
Fiscal review AEL – Irving ISD		• Status: Review ongoing
Equus – Fiscal review		• Status: Review is complete and pending report.
NCP – program review C2 Global		• Status: Review is complete and pending report.
TANF – program review C2 Global		• Status: Review is complete and pending report.
C2 Global – Fiscal review		• Status: Review ongoing
CCG – Fiscal review		• Status: Review ongoing

The Department of Labor was on site at the Grand Prairie and Irving centers for a review of the WIOA program the week of August 31-September 4. A virtual review continued the week of September 7. TWC will be conducting the annual monitoring the week of September 21-25. Most of this review is virtual, with the exception of on-site cash management review.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
July 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-25	WIOA-YOUTH-PROGRAM	0625WOY001	6/30/2027	\$ 5,832,644.40	\$ 2,681,717.94	45.98%	54.17%	\$ 3,150,926.46	\$ 5,832,644.40	100.00%
	WIOA-YOUTH-ADMIN	0625WOY001	6/30/2027	\$ 648,071.60	\$ 82,637.44	12.75%	54.17%	\$ 82,637.44	\$ 82,637.44	12.75%
	TOTAL YOUTH			\$ 6,480,716.00	\$ 2,764,355.38	42.66%	54.17%	\$ 3,150,926.46	\$ 5,915,281.84	91.28%
5402-25	WIOA-ADULT-PROGRAM	0625WOA001	6/30/2027	\$ 5,710,608.90	\$ 958,979.80	16.79%	54.17%	\$ 4,228,323.87	\$ 5,187,303.67	90.84%
	WIOA-ADULT-ADMIN	0625WOA001	6/30/2027	\$ 634,512.10	\$ 62,394.42	9.83%	54.17%	\$ 62,394.42	\$ 62,394.42	9.83%
	TOTAL ADULT			\$ 6,345,121.00	\$ 1,021,374.22	16.10%	54.17%	\$ 4,228,323.87	\$ 5,249,698.09	82.74%
5403-25	WIOA-DISLOCATED -PROGRAM	0625WOD001	6/30/2027	\$ 5,184,720.00	\$ 579,553.60	11.18%	54.17%	\$ 4,378,244.07	\$ 4,957,797.67	95.62%
	WIOA-DISLOCATED-ADMIN	0625WOD001	6/30/2027	\$ 576,080.00	\$ 34,064.84	5.91%	54.17%	\$ 34,064.84	\$ 34,064.84	5.91%
	TOTAL DISLOCATED WORKER			\$ 5,760,800.00	\$ 613,618.44	10.65%	54.17%	\$ 4,378,244.07	\$ 4,991,862.51	86.65%
TOTALS				\$ 18,586,637.00	\$ 4,399,348.04	23.67%	100.00%	\$ 11,757,494.40	\$ 16,156,842.44	86.93%
5401-26	WIOA-YOUTH-PROGRAM	0626WOY001	6/30/2028	\$ 5,443,101.00	\$ -	0.00%	4.17%	\$ 1,899,384.33	\$ 1,899,384.33	34.90%
	WIOA-YOUTH-ADMIN	0626WOY001	6/30/2028	\$ 604,789.00	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 6,047,890.00	\$ -	0.00%	4.17%	\$ 1,899,384.33	\$ 1,899,384.33	31.41%
5402-26	WIOA-ADULT-PROGRAM	0626WOA001	6/30/2027	\$ 5,241,554.10	\$ -	0.00%	54.17%	\$ -	\$ -	0.00%
	WIOA-ADULT-ADMIN	0626WOA001	6/30/2027	\$ 582,394.90	\$ -	0.00%	54.17%	\$ -	\$ -	0.00%
	TOTAL ADULT			\$ 5,823,949.00	\$ -	0.00%	54.17%	\$ -	\$ -	0.00%
5403-26	WIOA-DISLOCATED -PROGRAM	0626WOD001	6/30/2028	\$ 4,294,422.90	\$ -	0.00%	4.17%	\$ 665,000.00	\$ 665,000.00	15.49%
	WIOA-DISLOCATED-ADMIN	0626WOD001	6/30/2028	\$ 477,158.10	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 4,771,581.00	\$ -	0.00%	4.17%	\$ 665,000.00	\$ 665,000.00	13.94%
5416-26	WIOA-Rapid Response	0626WOR001	6/30/2027	\$ 57,247.00	\$ 2,964.07	5.18%	8.33%	\$ -	\$ 2,964.07	5.18%
				\$ 16,700,667.00	\$ 2,964.07	0.02%	54.17%	\$ 2,564,384.33	\$ 2,567,348.40	15.37%

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
July 2026

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0623 WIOA FUNDS	6/30/2025	\$ 18,586,637.00	\$ 4,399,348.04	23.67%	100.00%	\$ 11,757,494.40	\$ 16,156,842.44	86.93%
	WIOA FORMULA FUNDS	0625 WIOA FUNDS	6/30/2026	\$ 16,700,667.00	\$ 2,964.07	0.02%	54.17%	\$ 2,564,384.33	\$ 2,567,348.40	15.37%
7211-26	Resource Administration	0626RAG001	9/30/2026	\$ 5,973.00	\$ 5,908.55	98.92%	83.33%	\$ -	\$ 5,908.55	98.92%
6229-26	Trade Act Services	0626TRA001	9/30/2026	\$ 5,000.00	\$ 1,417.34	28.35%	83.33%	\$ 3,547.00	\$ 4,964.34	99.29%
6239-26	Reemployment Services and Eligibility Assessment	0626REA001	9/30/2026	\$ 2,167,500.00	\$ 1,798,968.17	83.00%	83.33%	\$ -	\$ 1,798,968.17	83.00%
5412-26	Externship for Teachers	0626EXT001	1/31/2027	\$ 198,639.00	\$ 123,882.22	62.37%	50.00%	\$ 45,500.00	\$ 169,382.22	85.27%
5413-26	Texas Internship Initiative	0626WOS002	5/31/2027	\$ 118,488.00	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
WIOA TOTALS	Totals			\$ 37,782,904.00	\$ 6,332,488.39	16.76%		\$ 14,370,925.73	\$ 20,703,414.12	54.80%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-26	Employment Services	0626WPA001	12/31/2026	\$ 1,393,410.00	\$ 1,010,154.22	72.50%	66.67%	\$ 276,371.86	\$ 1,286,526.08	92.33%
7246-26	Texas Veterans Commission	0626TVC001	9/30/2026	\$ 170,231.00	\$ 160,909.44	94.52%	66.67%	\$ 3,764.92	\$ 164,674.36	96.74%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 395,020.88	72.41%	63.64%	\$ 32,718.20	\$ 427,739.08	78.41%
6235-25	Apprenticeship Texas Expansion Grant	0625ATG001	3/30/2027	\$ 500,000.00	\$ 467,682.94	93.54%	45.83%	\$ 14,400.00	\$ 482,082.94	96.42%
6225-26	WCI- Red, White, and You	0626WCI001	9/30/2026	\$ 35,500.00	\$ 20,275.62	57.11%	83.33%	\$ -	\$ 20,275.62	57.11%
6225-26	WCI- TVLP Operating Grant Activities	0626WCI001	9/30/2026	\$ 9,914.00	\$ 8,261.70	83.33%	83.33%	\$ -	\$ 8,261.70	83.33%
6225-26	WCI - Foster Care Youth Conference	0626WCI001	9/30/2026	\$ 2,500.00	\$ -	0.00%	83.33%	\$ -	\$ -	0.00%
6225-26	WCI- Careers in TX Industry Week/Youth Career Fai	0626WCI001	9/30/2026	\$ 35,000.00	\$ 22,582.00	64.52%	83.33%	\$ -	\$ 22,582.00	64.52%
E.S.TOTALS	Totals			\$ 2,692,055.00	\$ 2,084,886.80	77.45%		\$ 327,254.98	\$ 2,412,141.78	89.60%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-26	Suppl. Nutrition Assistance Program	0626SNE001	9/30/2026	\$ 1,128,381.00	\$ 1,000,034.34	88.63%	83.33%	\$ 70,151.05	\$ 1,070,185.39	94.84%
SNAP TOTALS	Totals			\$ 1,128,381.00	\$ 1,000,034.34	88.63%		\$ 70,151.05	\$ 1,070,185.39	94.84%
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES										
2243-26	Noncustodial Parent Choices Program	0626NCP001	9/30/2026	\$ 455,220.00	\$ 358,533.31	78.76%	84.62%	\$ 64,720.41	\$ 423,253.72	92.98%
2245-26	Temporary Assistance for Needy Families	0626TAF001	10/31/2026	\$ 7,304,936.00	\$ 5,405,505.65	74.00%	76.92%	\$ 1,669,759.18	\$ 7,075,264.83	96.86%
TANF -TOTALS	Totals			\$ 7,709,336.00	\$ 6,907,684.60	89.60%		\$ 180,016.98	\$ 7,087,701.58	91.94%
CHILD CARE SERVICES										
1271-26	CCM CCMS LOCAL INITIATIVE	0626CCM001	12/31/2026	\$ 8,137,890.00	\$ -	0.00%	66.67%	\$ 8,137,890.00	\$ 8,137,890.00	100.00%
1275-26	CCF CCMS CHILD CARE	0626CCF001	12/31/2026	\$ 130,216,972.00	\$ 100,102,267.22	76.87%	76.92%	\$ 20,445,531.08	\$ 120,547,798.30	92.57%
1272-26	CHILD CARE DFPS	0626CCP001	12/31/2026	\$ 5,754,136.00	\$ 5,222,651.29	90.76%	91.67%	\$ 531,484.71	\$ 5,754,136.00	100.00%
1274-26	CHILD CARE QUALITY 2%	0626CCQ001	10/31/2026	\$ 5,401,802.00	\$ 3,832,670.44	70.95%	76.92%	\$ 1,368,631.96	\$ 5,201,302.40	96.29%
1289-26	CHILD CARE QUALITY 4%	0626CCQ001	10/31/2026	\$ 5,144,167.00	\$ 2,659,197.20	51.69%	38.46%	\$ 2,484,969.80	\$ 5,144,167.00	100.00%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
July 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE -TO1	Totals			\$ 154,654,967.00	\$ 111,816,786.15	72.30%		\$ 32,968,507.55	\$ 144,785,293.70	93.62%
STATE OF TEXAS										
7230-25	Adult Education and Literacy	2924ALAB10	6/30/2026	\$ 6,814,387.00	\$ 5,160,588.47	75.73%	100.00%	\$ 1,653,798.53	\$ 6,814,387.00	100.00%
7230-26	Adult Education and Literacy	2924ALAC10	6/30/2027	\$ 5,350,414.18	\$ 195,427.95	3.65%	8.33%	\$ 3,707,281.10	\$ 3,902,709.05	72.94%
Totals				\$ 12,164,801.18	\$ 5,356,016.42	44.03%		\$ 5,361,079.63	\$ 10,717,096.05	88.10%
GRAND TOTAL - Grants				\$ 376,356,722.00	\$ 212,920,075.06	56.57%		\$ 146,735,038.73	\$ 359,655,113.79	95.56%
STATE OF TEXAS - Contracts										
7352-26	Summer Earn and Learn	3022VRS031	9/30/2027	\$ 670,617.65	\$ 91,920.61	13.71%	75.00%	\$ 266,279.27	\$ 358,199.88	53.41%
7353-25	Student Hireability Navigator	3018VRS135-YR 8	8/31/2027	\$ 152,817.73	\$ 128,493.64	84.08%	91.67%	\$ 29,191.15	\$ 157,684.79	103.18%
7500-26	Infrastructure Support Services and Shared Cost	0626COL001	8/31/2026	\$1,417,821.90	1,153,418.14	81.35%	91.67%	\$ -	\$ 1,153,418.14	81.35%
				\$ 2,241,257.28	\$ 1,373,832.39	61.30%		\$ 295,470.42	\$ 1,669,302.81	74.48%
PRIVATE										
8604-26	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2026	\$ 475,000.00	\$ 307,226.68	64.68%	58.33%	\$ -	\$ 307,226.68	64.68%
8607-26	Costruction Career Day Sponsorships	Various	3/31/2026	\$ 55,500.00	\$ 74,363.59	133.99%	100.00%	* Awaiting 1 sponsorship check.		
8540-26	Google STAR	Google	12/31/2026	\$ 350,000.00	\$ 143,916.73	41.12%	44.44%	0	\$ 143,916.73	41.12%
Totals				\$ 880,500.00	\$ 525,507.00	59.68%		\$ -	\$ 451,143.41	51.24%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
07/31/2026 and December 31, 2025

	07/31/2026	12/31/2025
	(Unaudited)	(Audited)
Assets		
Current Assets		
Cash	\$ 3,979,049	4,755,997
Grants receivable	2,220,720	9,767,436
Advances and other receivables	459,187	447,924
Prepaid expenses	577,498	5,573,566
Total Current Assets	<u>7,236,454</u>	<u>20,544,923</u>
Noncurrent Assets		
Equipment, net	154,847	154,847
Finance ROU Asset, net	2,648,737	2,648,737
Operating Lease Asset, net	6,564,660	6,564,660
Total Noncurrent Assets	<u>9,368,244</u>	<u>9,368,244</u>
Total assets	<u>\$ 16,604,698</u>	<u>29,913,167</u>
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	5,884,967	19,198,061
Current portion of deferred revenue	49,350	49,350
Current portion of finance lease liability	298,573	298,573
Current portion of operating lease liability	1,704,830	1,704,830
Current portion of employee benefits payable	—	—
Total Current Liabilities	<u>\$ 7,937,720</u>	<u>21,250,814</u>
Noncurrent Liabilities		
Noncurrent portion of finance lease liability	2,539,953	2,539,953
Noncurrent portion of operating lease liability	5,105,157	5,105,157
Total Noncurrent Liabilities	<u>7,645,110</u>	<u>7,645,110</u>
Total liabilities	<u>\$ 15,582,830</u>	<u>28,895,924</u>
Net assets		
Without donor restrictions	1,021,869	1,017,243
With donor restrictions	—	—
Total net assets	<u>1,021,869</u>	<u>1,017,243</u>
Total liabilities and net assets	<u>\$ 16,604,698</u>	<u>29,913,167</u>

Workforce Solutions Greater Dallas

Statements of Activities (Unaudited)
Period ended 07/31/2026 and December 31, 2025

	07/31/2026 (Unaudited)			12/31/2025 (Audited)		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	120,902,465	—	120,902,465	181,110,746	—	181,110,746
Other	16,322	—	16,322	514,903	—	514,903
Dividends & interest	4,626	—	4,626	9,004	—	9,004
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	<u>120,923,413</u>	<u>—</u>	<u>120,923,413</u>	<u>181,634,653</u>	<u>—</u>	<u>181,634,653</u>
Expenses						
Direct program services	117,377,998	—	117,377,998	175,636,357	—	175,636,357
Administration	3,540,789	—	3,540,789	5,981,447	—	5,981,447
Total expenses	<u>120,918,787</u>	<u>—</u>	<u>120,918,787</u>	<u>181,617,804</u>	<u>—</u>	<u>181,617,804</u>
Change in net assets	4,626	—	4,626	16,849	—	16,849
Net assets, beginning of year	1,017,243	—	1,017,243	1,000,394	—	1,000,394
Net assets, end of year	<u>\$ 1,021,869</u>	<u>\$ -</u>	<u>\$ 1,021,869</u>	<u>\$ 1,017,243</u>	<u>\$ -</u>	<u>\$ 1,017,243</u>

Board FYI

GRAND OPENING

You're Invited!

Join Workforce Solutions Greater Dallas
to officially open our newest Irving South
Workforce Center with Dallas College.

WORKFORCE SOLUTIONS
GREATER DALLAS

A proud partner of the **AmericanJobCenter** network



Thursday, September 17th

10:00 a.m. - Ribbon Cutting Ceremony



Irving South Workforce Center

1081 W. Shady Grove Rd.
Irving, TX 75060

<https://wfsdallas.jotform.com/form/GrandOpeningRSVP>



**RSVP
HERE!**



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Relay Texas: 800-735-2989 (TTY) and 711 (Voice). twc.texas.gov

Babel Notice in English: This document contains vital information about requirements, rights, determinations, and/or responsibilities for accessing workforce system services. Language services, including the interpretation/translation of this document, are available free of charge upon request.

Babel Notice in Spanish: Este documento contiene información importante sobre los requisitos, los derechos, las determinaciones y las responsabilidades del acceso a los servicios del sistema de la fuerza laboral. Hay disponibles servicios de idioma, incluida la interpretación y la traducción de documentos, sin ningún costo y a solicitud.

Babel Notice in Vietnamese: Tài liệu này có thông tin quan trọng về các yêu cầu, quyền hạn, quyết định, và/hoặc trách nhiệm để sử dụng các dịch vụ của hệ thống nhân lực. Các dịch vụ trợ giúp ngôn ngữ, bao gồm thông dịch/chuyển ngữ tài liệu này, có sẵn miễn phí khi quý vị yêu cầu.



S MACARTHUR BLVD

West Shady Grove Road

West Shady Grove Road

You're Invited!

Irving South Workforce Center Grand Opening

Thursday, September 17th

10:00 a.m. - Ribbon Cutting Ceremony

Irving South Workforce Center

1081 W. Shady Grove Rd., Irving, TX 75060

Texas Career Day

Thursday, September 24th - 9:30 a.m. - 2:30 p.m.

Curtis Culwell Center

4999 Naaman Forest Blvd., Garland, TX 75040

Judge Clay Jenkins You're Hired Job Fair

Wednesday, September 30th - 9:00 a.m. - 1:00 p.m.

Gilley's Dallas

1135 Botham Jean Blvd, Dallas, TX 75215

WFSDallas Annual Awards Ceremony

Wednesday, October 21st - 9:00 a.m.

Dallas Regional Chamber

500 N. Akard Street, Suite 2600 Dallas, TX 75201

Hiring Red, White, & You!

Wednesday, November 4th - 10:00 a.m. - 2:00 p.m.

Gilley's Dallas

1135 Botham Jean Blvd, Dallas, TX 75215

2026 TEXAS CAREER DAY

WORKFORCE SOLUTIONS
GREATER DALLAS

A proud partner of the American Job Center network

DALLAS
COLLEGE

YOUR
CAREER.
YOUR
STORY.

JOBS
Y'ALL



Traveling Through Careers

Empower your middle school, high school, and college students to explore their future careers!

At **Texas Career Day**, students can:

- Discover new industries and explore different career fields.
- Learn in-demand skills and find out what it takes to succeed in today's workforce.
- Connect with education and training programs that build direct pathways to careers.



Curtis Culwell Center
4999 Naaman Forest Blvd,
Garland, TX 75040



September 24th, 2026
9:30 am - 2:00 pm

CONTACT

214-290-1000

eos@wfsdallas.com



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9TH ANNUAL

WORKFORCE SOLUTIONS
GREATER DALLAS

A proud partner of the AmericanJobCenter® network

DALLAS COUNTY JUDGE
CLAY LEWIS JENKINS
**YOU'RE HIRED
JOB FEST**



T.D. JAKES
FOUNDATION



MEET EMPLOYERS. EXPLORE OPPORTUNITIES.
TAKE YOUR NEXT CAREER STEP.

**INDUSTRIES IN
ATTENDANCE:**



LOGISTICS



HOSPITALITY



HEALTHCARE



TRANSPORTATION



MANUFACTURING



BUSINESS



AND MORE!



WEDNESDAY, 9/30/26

9:00 A.M. - 1:00 P.M.



GILLEY'S DALLAS

1135 BOTHAM JEAN BLVD.
DALLAS, TX 75215

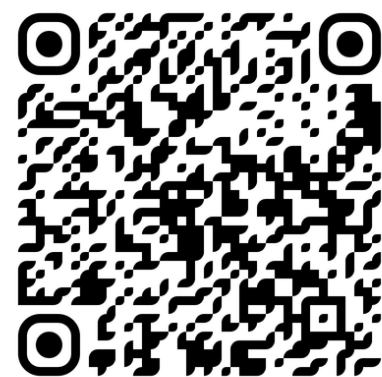


**DIRECT ASSISTANCE:
(214) 290-1000**



**JOB SEEKERS
REGISTER HERE!**

<https://yourhiredjobfest2026jobseekerregistration.eventbrite.com>



⚠️ **Work Opportunity Tax Credit, Learner Outcomes Tracking System and Wage and Hour Administration and Management will be unavailable due to planned maintenance on the following dates and times: Sunday, September 13th, 2026, 6 pm to 11 pm CT.**



Texas Workforce Commission

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Upskill Texas



To ensure employers have the skilled workforce they need, TWC has made grant dollars available for qualified employers to provide technical training to their current employees. This initiative provides crucial funding for Texas businesses looking to enhance their workforce's skills and remain competitive in today's rapidly evolving economy.

Upskill Texas offers financial support to employers that are:

- expanding their operations;
- retooling their processes;
- introducing new services or product lines; or
- experiencing organizational structure changes that could avert layoffs.

Projects must range from \$150,000 to \$500,000. Up to \$3,000 is available per trainee, and the training must be 100 percent technical.

Who is Eligible to Apply?

To be eligible, private businesses must have 100 or more employees located in Texas and provide a 50 percent employer match, which can include trainee wages and benefits. Employers may appoint a designee for the grant, including community or technical colleges, third-party trainers, or Local Workforce Development Boards.

Who Can Be Trained?

Employees must have worked for the employer for six months or more. However, the training may be provided to a group of employees, in which case, most of the employees in a training group must have worked for the employer for six months or more.

How to Apply

Request application materials by completing and submitting the [Upskill Interest Form](#) .

Applications will be evaluated in the order they are received. Early submission is strongly encouraged, but incomplete applications will be returned.

Resources

[Workforce Development Employer Engagement and Community Outreach Map](#)

[Workforce Training Grant Opportunities](#)

[Upskill Employer Interest Form](#)

[Upskill FAQ](#)

Contact Information

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