

# BOARD BRIEFING MATERIALS



**Wednesday**  
April 15, 2026

**Dallas Regional Chamber**  
500 N. Akard Street, Suite 2600  
Dallas, TX 75201



**APRIL**  
**2026**

**April 2026**  
**Board of Directors Meeting**  
**Edited 4/3/2026**

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- I. CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Harry Jones, Board Chair
- II. PUBLIC COMMENT
- III. CHAIRMAN'S COMMENTS, Harry Jones, Board Chair Discussion
- IV. PRESIDENT'S COMMENTS, Laura Ward, President Discussion
- V. APPROVAL OF CONSENT AGENDA Discussion/Action 
- A. Minutes – Approval of all action items from board meeting (February 18, 2026)
  - B. Policy – Adopting State Rule
  - C. External Grants and Partnerships
  - D. Contract Amendments
- VI. COMMITTEE REPORTS Discussion/Action 
- A. Achievement Alliance Committee, Rebecca Acuña, Chair
  - B. Child Care Advisory Council, Karen Hughes, Chair
- VII. INFORMATION UPDATES Discussion/Action
- A. Strategic Planning Overview, Amy Campbell, Elevate Consulting
  - B. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
  - C. Performance and Economic Snapshot, Richard Perez, Sr. Data & Research Manager
  - D. Performance Measures and Current Strategies – C2 Global, Equus and Dallas College
- VIII. CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act Discussion/Action
- IX. ACTION PURSUANT TO CLOSED MEETING Discussion/Action
- X. GENERAL DISCUSSION/OTHER BUSINESS
- XI. ADJOURN (9:30 a.m.) All times are approximate



Represents action to be taken

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

## Highlights

**Minutes** – Review and Approval of all Action Items from the February 18, 2026 Board Meeting.

**Policy** – Adopting State Rule

**External Grants and Updates** – Highlights of key partnerships that WFSDallas supports.

**Contract Amendments** – One contract item is for consideration.

**Review and Approval of Meeting Minutes**

<b>Directors Present</b>	<b>Directors Present (cont'd)</b>	<b>Directors Absent</b>
Rebecca Acuña William Behrendt Jeffrey Caldwell Joanne Caruso Carolyn Dent Rolinda Duran Bessie Gray, Treasurer Harry Jones, Vice Chair Phil Kendzior Ken Malcolmson Daniel Micciche	Bill O'Dwyer, Past Chair Gunnar Rawlings Crystal Sanders Grant Schmidt T. Dupree Scovell Lisa Sherrod Miguel Solis Michelle Thomas Jason Villalba John Votava Carlos White	J. Susie Upshaw Battie Cristina Criado Kym Shaw Day Lewis Fulbright Magda Hernandez Karen Hughes Dr. Justin Lonon

**MINUTES**

Chair, Harry Jones called the Board of Directors' meeting to order at 8:00 a.m. and welcomed everyone.

**Conflict of Interest**

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran and Crystal Sanders disclosed conflicts of interest with respect to matters involving Texas Workforce Commission (TWC) including state matters and procurement, Dan Micciche with issues related to DISD, Jeffrey Caldwell on any Texas Health and Human Services issues, and Rebecca Acuña with respect to matters involving ChildCareGroup issues.

**Chairman's Comments**

Chair, Harry Jones highlighted the importance of taking action as a board and telling our story properly. Chair, Jones continued with introducing our new board directors Carlos White and Phil Kendzior and welcoming our new President and CEO, Laura Ward.

President/CEO, Laura Ward announced the four awards we received at the Texas Workforce Commission Conference in December – 2025 Veteran Friendly Employer: Coca Cola Southwest Beverages, 2025 Dallas County Local Employer of Excellence: Omni Dallas Hotels, 2025 HireAbility Employer: Kearny Park Pharmacy, All-Star College of the Year: Dallas College.

President, Ward continued with identifying capacity building opportunities internally with staff, facilitating an exercise around our strategic plan, and developing plans for training and upscaling frontline managers. President, Ward also discussed developing visual representation of workforce pathway opportunities in the workforce centers, strengthening our community connections as part of a new opportunity youth collaborative lead by Educate Texas, and our 2025 Impact Report.

### **Finance Committee Report**

CFO/Executive Vice President, Ashlee Verner presented the Fiscal Year 2026 Budget breakdown as indicated on page 7 of the board packet.

Board Treasure and Committee Chair, Bessie Gray along with Senior Vice President, Connie Rash briefed the board on the 2026 Audit Plan with Crowe LLP.

It was recommended that the board give authorization to approve the recommendations as indicated on page 6 of the board packet.

Bessie Gray made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding and abstentions from Rolinda Duan and Crystal Sanders.

### **Approval of Consent Agenda**

Approval of November 5, 2025, Board Minutes

It was recommended that the board review and approve November 5, 2025, minutes.

### **Policy – Adopting State Rule**

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 15 of the board packet.

It was recommended that the board give authorization to approve the TWC policies as described.

### **External Grants and Partnerships**

External grants presented in the packet were highlighted on pages 15 and 16 of the board packet.

It was recommended that the board give authorization to approve external grants as presented above, in addition to approval of all above recommendations under the consent agenda.

Bill O'Dwyer made the motion to accept the above recommendations. The motion passed with Bessie Gray seconding.

### **Committee Report**

#### **Achievement Alliance Committee**

Chair, Rebecca Acuña briefed the board on updates with outreach efforts with Groundwork, strategic partnerships with Prologis, Omni Dallas, and Southwestern Airlines, the 2025 Impact Report and support needed for the 2026 Teacher Externship.

#### **Governance Committee**

Chair, Joanne Caruso briefed the board on evaluations of the committees and possible amendments to bylaws regarding number of board directors.

#### **Child Care Advisory Council**

Executive Vice President, Demetria Robinson briefed the board on a successful meeting with the Texas Workforce Commission to discuss our monitoring review with ChildCareGroup.

### **Action Items**

#### **Contracts and Agreements**

Executive Vice President, Demetria Robinson presented contract amendments as indicated on page 37 of the board packet.

It was recommended that the board give authorization to amend the AEL Consortium partner contracts with Dallas College, Irving ISD, and Wilkinson Center as presented on page 37 of the board packet.

Bessie Gray made the motion to accept the above recommendations. The motion passed with Bill O'Dwyer seconding and two abstentions from Rolinda Duran and Crystal sanders.

It was recommended that the board approve ratification to amend ChildCareGroup's FY2026 contract with additional carryforward funds for the specific service period as presented on page 37 of the board packet.

Ken Malcolmson made the motion to accept the above recommendations. The motion passed with Carolyn Dent seconding and two abstentions from Rolinda Duran and Crystal sanders.

It was recommended that the board give authorization to amend Equus Workforce Solutions' PY2025 contract with additional funds as presented on page 37 of the board packet.

Dan Micciche made the motion to accept the above recommendations. The motion passed with Grant Schmidt seconding and three abstentions from Rolinda Duran and Crystal sanders and Joanne Caruso.

It was recommended that the board give authorization to amend C2 Global Professional Services' existing contract as presented on page 37 of the board packet.

Bessie Gray made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding and two abstentions from Rolinda Duran and Crystal sanders.

It was recommended that the board give authorization to accept the addition of Dallas ISD's contribution for the Local Match agreements as specified above as part of the CCG FY2026 contract to provide direct care for eligible children. WFSDallas provided \$575,000 in excess match to assist the East Texas and Gulf Coast Workforce Boards in meeting their local match requirements.

Ken Malcolmson made the motion to accept the above recommendations. The motion passed with Grant Schmidt seconding. All abstentions noted at the beginning of the meeting are also noted here.

### **Procurement and Policy**

Senior Vice President, Connie Rash briefed the board on upcoming procurements for 2026 as indicated on page 40 of the board packet.

It was recommended that the board give authorization to approve maintaining five work searches for UI Claimants.

Bill O'Dwyer made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding.

**Information Updates****Vocational Rehabilitation**

Allison Burns, Business Relations Coordinator, and Markita Greer, Community Outreach, encouraged the board to invite anyone they may know who has a disability to utilize their services.

**Performance and Economic Snapshot**

Senior Data & Research Manager, Richard Perez briefed the board on the economic snapshot and performance measures as shown on pages 42-75 of the board packet.

**Quality Assurance and Oversight**

Quality Manager/EO Officer, Rebecca Monnette provided a brief update on information indicated on page 77 of the board packet.

The board meeting adjourned at 9:34 a.m.

***Recommendation:*** Board authorization to approve February 18, 2026, minutes.

**B. POLICY – ADOPTING STATE RULE**

No Local Flexibility (NLF) – Texas Workforce Commission issued policies indicated below:

<b>Guidance /Link</b>	<b>Subject</b>	<b>Publication Date</b>
<a href="#">WD 05-26</a>	12-Month Eligibility and Authorization of Child Care Services	4/7/2026
<a href="#">WD 06-26</a>	Texas Child Care Connection and Child Care Automated Attendance	4/6/2026
<a href="#">FDCM 01-2024, Change 1</a>	Board Instructions: Requirements for Suspected Fraud, Waste, Theft, Program Abuse Cases, and Recovery of Improper Payments for the Child Care Program	3/26/2026
<a href="#">WD 04-26</a>	Parent Rights and Responsibilities	3/16/2026
<a href="#">WD 01-26</a>	Reporting Incidents Involving Texas Workforce Commission and Workforce Solutions Office Staff Members and Customers	3/12/2026
<a href="#">WD 05-25, Change 2</a>	Board Contract Year 2026 Child Care Funding—Update (Change 2)	3/12/2026
<a href="#">WD 03-26</a>	Child Care Services Fraud	3/12/2026
<a href="#">FDCM 01-26</a>	Child Care Services Fraud Prosecutions	3/12/2026
<a href="#">WD Letter 14-25, Change 1</a>	WorkInTexas.com Data Entry Deadlines for Board Contract Year 2026—Update (Change 1)	3/10/2026
<a href="#">WD 10-23, Change 2</a>	Texas Early Childhood Professional Development System Board Training and Participation—Update (Change 2)	3/5/2026
<a href="#">WD 20-21, Change 2</a>	Digital Skills Building—Update (Change 2)	2/10/2026

**RECOMMENDATION:** Board authorization to approve TWC policies presented above.

**C. External Grants and Partnerships**

<b>Grant Resource</b>	<b>Subject</b>
US Department of Labor, Veterans Employment and Training	WFSDallas supports American GI Forum National Veterans Outreach Program’s proposal to serve homeless Veterans by offering housing, employment, training, apprenticeships, child care referrals and collaboration with the workforce system.
State of Texas, Texas Talent Connection	WFSDallas supports a tri-board proposal (Brazos Valley, Dallas and North Central Texas) from the National Center for Therapeutics Manufacturing (NCTM) to offer the advanced industry-focused biomanufacturing program. There will be a total of 24 students trained at the Dallas location and 24 at the College Station location. The capstone training is limited to groups of 12 due to the hands-on nature of the training. Trainees will be connected to employer partners of NCTM and an employer advisory board.
State of Texas, Texas Talent Connection	WFSDallas supports Per Scholas with their Creating Economic Mobility Through Tech Careers in the Dallas Region. The proposed program offers 35 learners the opportunity to receive intensive 13-15 weeks of IT support training, preparing participants for entry-level technology roles that offer family-sustaining wages and long-term career mobility. Students will receive Google IT professional certificate and CompTIA A+ certifications. Proposed outcomes include: 85% graduation rate, 80% graduates earn at least one industry-recognized certification, 80% graduates secure employment in technology within one year and an average wage of at least \$21/hour.

<p>US Department of Labor, Veterans Employment and Training</p>	<p>WFSDallas supports Equus Workforce Solutions Pay for Performance Incentive Payments program. This program will offer support to the rapid expansion of registered apprenticeship programs. Equus is dedicated to strengthening the national apprenticeship system and providing technical assistance to expand high-quality Registered Apprenticeship programs in the healthcare industry. Equus will deliver registered apprenticeship opportunities in the healthcare industry by distributing outcome-based incentive payments to eligible RA sponsors by engaging healthcare employers, industry associations, workforce boards, post-secondary institutions, and other partners.</p>
<p>State of Texas, Texas Talent Connection</p>	<p>WFSDallas supports the North Texas Electrical Apprenticeship Navigator and Apprenticeship Bootcamp submitted by the North Texas Electrical Joint Apprenticeship and Training Trust Fund. The program offers a one-week electrical bootcamp for 120 newly accepted apprentices offering OSHA 10 and other foundational instructional materials aligned with industry standards. All attendees will receive the NTEJATC Electrical bootcamp completion certificate. The primary goal of the bootcamp is to strengthen the pipeline and access to electrical trades among underserved and under-represented communities.</p>
<p>State of Texas, Texas Talent Connection</p>	<p>WFSDallas supports Dallas College with their application for the Franchise Operator Development program. Dallas College will focus on supporting students in the Culinary and Pastry Arts program. Approximately 44 students (22 in each track) will receive training at a cost per of \$4,000. Students will also receive updated point of sale software, so that students gain practical skills in restaurant operations.</p>
<p>State of Texas, Texas Talent Connection</p>	<p>WFSDallas supports PTP Workforce Youth Engagement &amp; Readiness Initiative: Engage. Prepare. Connect. This tri-board application (Dallas, East Texas and Tarrant County), proposes to increase the employability and career readiness of underserved youth and justice-involved individuals. The project will offer workforce readiness, career &amp; employer connections and sustained support for youth enrolled.</p>
<p>State of Texas, Texas Talent Connection</p>	<p>WFSDallas supports Education is Freedom's Workforce Launch Framework, a structured approach designed to move students from graduation to employment through intentional advising, skill alignment, and early workforce connection. EIF requests \$334,500 to build advisor capacity to deliver workforce-aligned advising, increase number of students who transition directly to employment, and improve alignment between student skills and regional labor market demand.</p>
<p>State of Texas, Texas Talent Connection</p>	<p>WFSDallas supports Dallas Afterschool' proposal for the Fundamentals of Youth Development Credential program, a competency-based workforce training program equipping participants with foundational skills for entry and advancement in training and youth-serving careers. Training will be delivered to 30 individuals at the Dallas College Redbird campus in Southern Dallas for a budget of \$266,063.</p>
<p>State of Texas, Texas Talent Connection</p>	<p>WFSDallas supports Big Thought in their Healthcare Workforce Pipeline application in partnership with Wright Resource Group and Dallas College. These funds will assist in establishing a coordinated healthcare workforce pipeline connecting youth and under connected residents to healthcare careers. Employer partners include Baylor Scott &amp; White, Parkland Health, and Methodist Health System.</p>

**RECOMMENDATION:** Board authorization to approve external grants presented above.

**D. CONTRACT AMENDMENTS**

**ChildCareGroup - Child Care Services Contract Amendment**

The Board has received additional Department of Family and Protective Services (DFPS) funds from the Texas Workforce Commission. It is necessary to award the additional DFPS funds in the amount of \$2,121,736 to ChildCareGroup's existing FY26 Child Care Services contract for direct care of services to eligible children covered by DFPS.

*Information has been presented and discussed in the Child Care Advisory Council meeting on April 9, 2026.*

**RECOMMENDATION:** Board authorization to amend ChildCareGroup's existing FY26 Child Care Services contract adding DFPS funding in the amount of \$2,121,736 for direct care services.

# Achievement Alliance Committee

Rebecca Acuna,  
Chair

## Highlights

- Performance concerns
- Service delivery issues
- Need for consistency across all workforce centers
- Groundworks report

# Child Care Advisory Council

Karen Hughes, Chair

## Highlights

- Child Care Policy and Performance Overview
- TWC Technical Assistance
- TWC Child Care Fraud and Monitoring
- Child Care (TXC3) Challenges






# Strategic Planning Overview

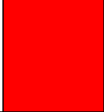

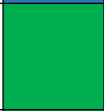
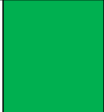


Amy Campbell  
Elevate Consulting

# Quality Assurance & Oversight

Rebecca Monnette  
Quality Manager/EO Officer

**QUALITY ASSURANCE AND OVERSIGHT- April 2026 Update**

	Review final with minor issues		New Review
	Pending report/response		Review ongoing
	Review final with issues		

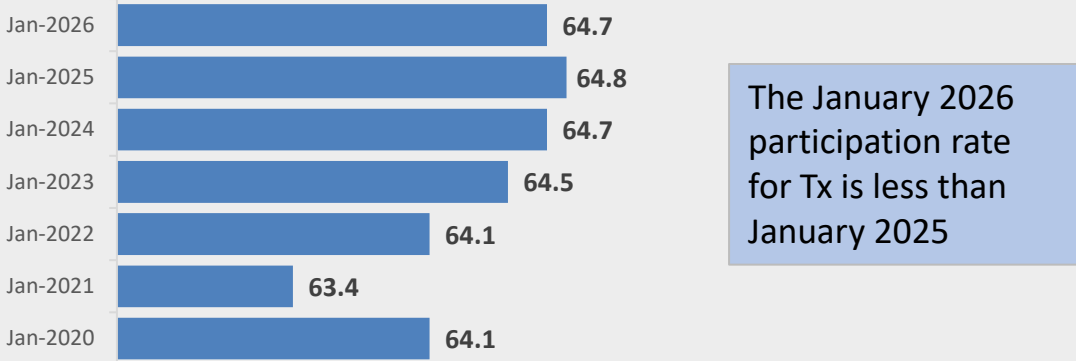
RESEA program review – C2 Global		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review is final. Findings in the following areas: Data entry and reporting documentation.</li> <li>• Plan of action has been submitted by the Contractor and will be monitored.</li> </ul>
Fiscal review AEL Dallas College		<ul style="list-style-type: none"> <li>• <b>Status:</b> New Review</li> </ul>
Fiscal review AEL – Wilkinson Center		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review is final. Concerns in the area of procurement with Wilkinson refunding WFSDallas \$2888 in questioned costs.</li> </ul>
Fiscal review AEL – Irving ISD		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review is final with no issues.</li> </ul>
Childcare Group – Fiscal review		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review complete, pending final report.</li> </ul>
Equus – Fiscal review		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review ongoing</li> </ul>

# Performance & Economic Snapshot

Richard Perez  
Sr. Data & Research Manager

# Economic Snapshot

## Texas Labor Participation Rate Year over Year - January



The January 2026 participation rate for Tx is less than January 2025

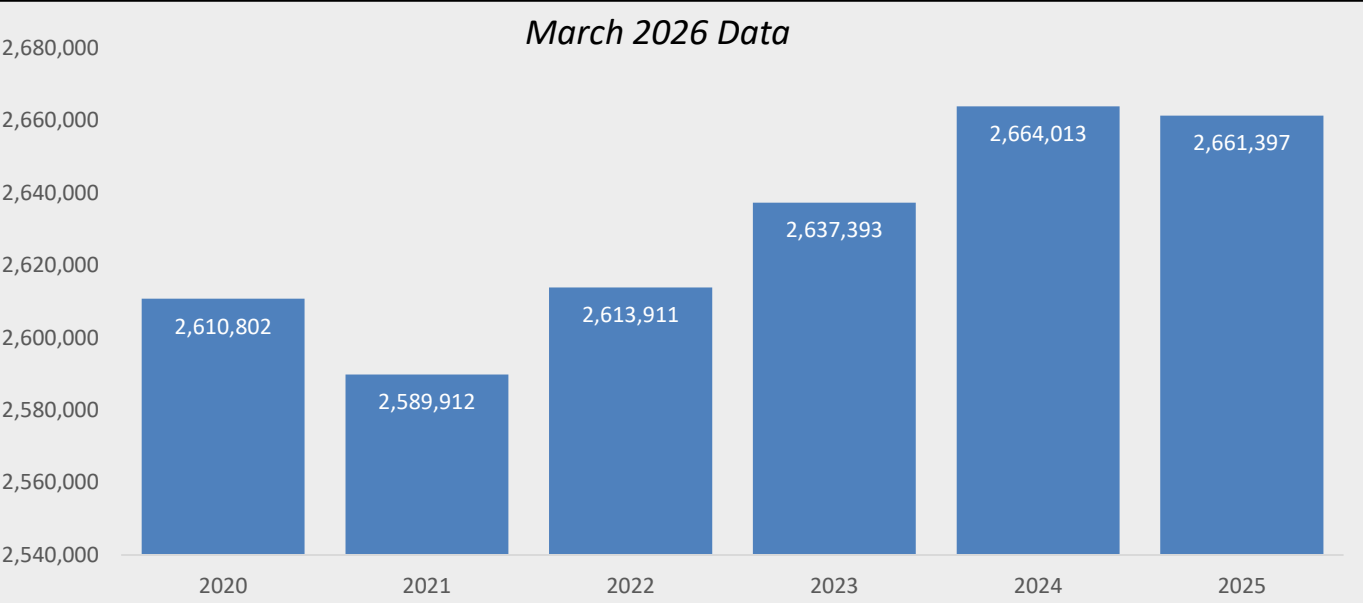
**Labor Participation Definition:** The number of all employed and unemployed workers divided against the State's civilian population.

Dallas County Labor Force Statistics				
	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	1,432,990	1,442,643	1,426,666	6,324
Employed	1,370,913	1,388,238	1,367,316	3,597
Unemployed	62,077	54,405	59,350	2,727
Unemployment Rate	4.3	3.8	4.2	0.1

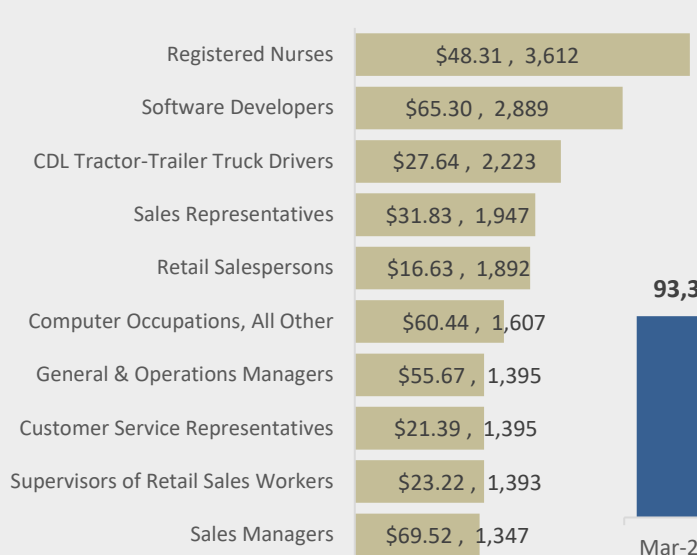
TX Labor Force Statistics				
	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	15,838,900	15,921,360	15,769,642	69,258
Employed	15,126,189	15,297,468	15,109,463	16,726
Unemployed	712,711	623,892	660,179	52,532
Unemployment Rate	4.5	3.9	4.2	0.3

Texas and Dallas County continued to show over-the-year employment growth, but it is slowing compared to previous months and the number of over the year unemployed is increasing for Texas and Dallas. Lightcast job advertisement data for March 2026 shows there were 666,969 active Jobs in Texas and 93,334 for Dallas County.

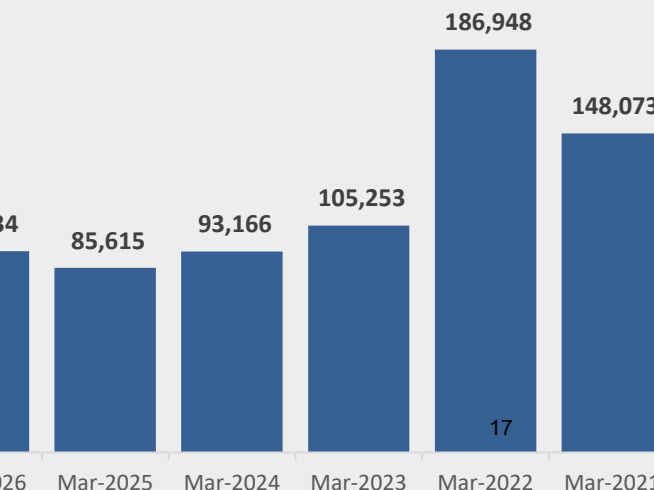
## Most recent Dallas County Population Estimates



## Top Ten Job Openings & Median Wages



## Dallas County Job Openings March Year Over Year



**Monthly Performance Report | Official Release | January 2026 | Report Type:** Board Contracted | **Area:** Board | **LWDA:** Greater Dallas

Release Date: 03/17/2026

Measure	Source	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	From	To	Notes	% Current Target			
Adult: Credential Rate	DOL	60	86	69.77%	78.75%	78.75%	88.60%	01/24	06/24	16	NM	88.60%	<div style="width: 88.60%;"></div>	
Adult: Employed Q2	DOL	94	127	74.02%	75.00%	75.00%	98.69%	07/24	12/24	16	MG	98.69%	<div style="width: 98.69%;"></div>	
Adult: Employed Q4	DOL	141	178	79.21%	73.70%	73.70%	107.48%	01/24	06/24	16	MG	107.48%	<div style="width: 107.48%;"></div>	
Adult: Measurable Skill Gains	DOL	96	169	56.80%	70.70%	70.70%	80.34%	07/25	01/26	16	NM	80.34%	<div style="width: 80.34%;"></div>	
Adult: Median Earnings Q2	DOL	N/A	94	\$9,456.61	\$7,010	\$7,010	134.90%	07/24	12/24	16	EX	134.90%	<div style="width: 134.90%;"></div>	
C&T: Credential Rate	LBB-K	159	237	67.09%	75.00%	75.00%	89.45%	01/24	06/24	16	NM	89.45%	<div style="width: 89.45%;"></div>	
Child Care: Average # Children Served Per Day - Combined	LBB-K	1,085,429	88	12,334	13,120	13,120	94.01%	10/25	01/26	15	N/A	94.01%	<div style="width: 94.01%;"></div>	
Child Care: Initial Job Search Success Rate	TWC	118	246	47.97%	64.98%	64.98%	73.82%	06/25	09/25	N/A	NM	73.82%	<div style="width: 73.82%;"></div>	
Choices/TANF: Full Engagement Rate - All-Family	TWC	N/A	N/A	N/A	50.00%	50.00%	N/A	10/25	01/26	14	N/A	N/A		
DW: Credential Rate	DOL	83	105	79.05%	77.40%	77.40%	102.13%	01/24	06/24	16	MG	102.13%	<div style="width: 102.13%;"></div>	
DW: Employed Q2	DOL	103	122	84.43%	77.81%	77.81%	108.51%	07/24	12/24	16	MG	108.51%	<div style="width: 108.51%;"></div>	
DW: Employed Q4	DOL	153	190	80.53%	82.37%	82.37%	97.77%	01/24	06/24	16	MG	97.77%	<div style="width: 97.77%;"></div>	
DW: Measurable Skill Gains	DOL	107	140	76.43%	76.00%	76.00%	100.57%	07/25	01/26	16	MG	100.57%	<div style="width: 100.57%;"></div>	
DW: Median Earnings Q2	DOL	N/A	103	\$10,529.68	\$9,890	\$9,890	106.47%	07/24	12/24	16	MG	106.47%	<div style="width: 106.47%;"></div>	
Reemployment: Claimant Reemployment within 10 Weeks	TWC	7,166	14,274	50.20%	60.70%	60.70%	82.70%	07/25	10/25	N/A	NM	82.70%	<div style="width: 82.70%;"></div>	
Reemployment: Employers Receiving Texas Talent Assistance	TWC	1,466	1	1,466	1,732	5,276	84.64%	10/25	01/26	N/A	NM	84.64%	<div style="width: 84.64%;"></div>	
Youth: Credential Rate	DOL	40	103	38.83%	65.73%	65.73%	59.08%	01/24	06/24	16	NM	59.08%	<div style="width: 59.08%;"></div>	
Youth: Employed/Enrolled Q2	TWC	276	341	80.94%	75.32%	75.32%	107.46%	07/24	12/24	16	MG	107.46%	<div style="width: 107.46%;"></div>	
Youth: Employed/Enrolled Q4	TWC	384	467	82.23%	75.56%	75.56%	108.83%	01/24	06/24	16	MG	108.83%	<div style="width: 108.83%;"></div>	
Youth: Measurable Skill Gains	DOL	82	197	41.62%	65.30%	65.30%	63.74%	07/25	01/26	16	NM	63.74%	<div style="width: 63.74%;"></div>	
Youth: Median Earnings Q2	DOL	N/A	252	\$5,733.10	\$4,770	\$4,770	120.19%	07/24	12/24	16	EX	120.19%	<div style="width: 120.19%;"></div>	
											0.00%	50.00%	100.00%	

# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: Adult: Credential Rate

Measure Period: 01/24 - 06/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	11	25	32	78.13%	76.96%	76.96%	101.52%	16	MG 101.52%	
Borderplex	20	39	52	75.00%	80.81%	80.81%	92.81%	16	AR 92.81%	
Brazos Valley	21	26	39	66.67%	72.11%	72.11%	92.46%	16	AR 92.46%	
Cameron	9	67	76	88.16%	85.00%	85.00%	103.72%	16	MG 103.72%	
Capital Area	16	52	74	70.27%	74.61%	74.61%	94.18%	16	AR 94.18%	
Central Texas	17	11	15	73.33%	78.47%	78.47%	93.45%	16	AR 93.45%	
Coastal Bend	13	59	84	70.24%	73.56%	73.56%	95.49%	16	MG 95.49%	
Concho Valley	6	8	10	80.00%	76.56%	76.56%	104.49%	16	MG 104.49%	
Deep East Texas	2	26	30	86.67%	80.77%	80.77%	107.30%	16	MG 107.30%	
East Texas	7	33	42	78.57%	75.55%	75.55%	104.00%	16	MG 104.00%	
Golden Crescent	5	19	23	82.61%	78.88%	78.88%	104.73%	16	MG 104.73%	
Greater Dallas	24	60	86	69.77%	78.75%	78.75%	88.60%	16	NM 88.60%	
Gulf Coast	23	593	897	66.11%	72.11%	72.11%	91.68%	16	AR 91.68%	
Heart of Texas	18	2	3	66.67%	71.57%	71.57%	93.15%	16	AR 93.15%	
Lower Rio Grande V..	14	89	110	80.91%	85.00%	85.00%	95.19%	16	MG 95.19%	
Middle Rio Grande	8	32	37	86.49%	83.35%	83.35%	103.77%	16	MG 103.77%	
North Central Texas	22	91	139	65.47%	71.11%	71.11%	92.07%	16	AR 92.07%	
North Texas	28	15	22	68.18%	81.35%	81.35%	83.81%	16	NM 83.81%	
Northeast Texas	27	8	12	66.67%	78.17%	78.17%	85.29%	16	NM 85.29%	
Panhandle	3	59	70	84.29%	79.28%	79.28%	106.32%	16	MG 106.32%	
Permian Basin	12	51	69	73.91%	74.82%	74.82%	98.78%	16	MG 98.78%	
Rural Capital Area	25	20	28	71.43%	82.37%	82.37%	86.72%	16	NM 86.72%	
South Plains	15	18	23	78.26%	82.78%	82.78%	94.54%	16	AR 94.54%	
South Texas	26	16	22	72.73%	85.00%	85.00%	85.56%	16	NM 85.56%	
Southeast Texas	19	35	47	74.47%	80.07%	80.07%	93.01%	16	AR 93.01%	
Tarrant County	4	122	162	75.31%	71.11%	71.11%	105.91%	16	MG 105.91%	
Texoma	10	36	45	80.00%	77.89%	77.89%	102.71%	16	MG 102.71%	
West Central Texas	1	5	5	100.00%	79.75%	79.75%	125.39%	16	EX 125.39%	
System	N/A	1,659	2,338	70.96%	72.90%	72.90%	97.34%	16	AR 97.34%	

0.00% 50.00% 100.00%

# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: Adult: Employed Q2

Measure Period: 07/24 - 12/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	14	174	218	79.82%	74.34%	74.34%	107.37%	16	MG	107.37%
Borderplex	4	72	79	91.14%	78.38%	78.38%	116.28%	16	EX	116.28%
Brazos Valley	8	76	89	85.39%	75.03%	75.03%	113.81%	16	EX	113.81%
Cameron	18	150	189	79.37%	75.95%	75.95%	104.50%	16	MG	104.50%
Capital Area	2	134	151	88.74%	75.03%	75.03%	118.27%	16	EX	118.27%
Central Texas	3	32	34	94.12%	80.34%	80.34%	117.15%	16	EX	117.15%
Coastal Bend	25	97	127	76.38%	75.32%	75.32%	101.41%	16	MG	101.41%
Concho Valley	7	23	25	92.00%	80.71%	80.71%	113.99%	16	EX	113.99%
Deep East Texas	23	54	66	81.82%	80.24%	80.24%	101.97%	16	MG	101.97%
East Texas	24	108	140	77.14%	75.99%	75.99%	101.51%	16	MG	101.51%
Golden Crescent	27	25	31	80.65%	82.28%	82.28%	98.02%	16	MG	98.02%
Greater Dallas	26	94	127	74.02%	75.00%	75.00%	98.69%	16	MG	98.69%
Gulf Coast	21	965	1,248	77.32%	75.03%	75.03%	103.05%	16	MG	103.05%
Heart of Texas	15	14	16	87.50%	81.70%	81.70%	107.10%	16	MG	107.10%
Lower Rio Grande V..	11	152	179	84.92%	75.52%	75.52%	112.45%	16	EX	112.45%
Middle Rio Grande	12	35	39	89.74%	80.24%	80.24%	111.84%	16	EX	111.84%
North Central Texas	28	205	294	69.73%	75.03%	75.03%	92.94%	16	AR	92.94%
North Texas	20	27	32	84.38%	81.46%	81.46%	103.58%	16	MG	103.58%
Northeast Texas	16	34	39	87.18%	82.58%	82.58%	105.57%	16	MG	105.57%
Panhandle	19	114	138	82.61%	79.37%	79.37%	104.08%	16	MG	104.08%
Permian Basin	17	111	138	80.43%	76.83%	76.83%	104.69%	16	MG	104.69%
Rural Capital Area	5	75	87	86.21%	74.93%	74.93%	115.05%	16	EX	115.05%
South Plains	5	32	34	94.12%	81.81%	81.81%	115.05%	16	EX	115.05%
South Texas	1	51	53	96.23%	75.03%	75.03%	128.26%	16	EX	128.26%
Southeast Texas	9	115	134	85.82%	75.68%	75.68%	113.40%	16	EX	113.40%
Tarrant County	22	292	380	76.84%	75.03%	75.03%	102.41%	16	MG	102.41%
Texoma	10	46	51	90.20%	79.81%	79.81%	113.02%	16	EX	113.02%
West Central Texas	13	49	55	89.09%	81.69%	81.69%	109.06%	16	MG	109.06%
System	N/A	3,872	4,848	79.87%	75.90%	75.90%	105.23%	16	EX	105.23%

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** DOL | **Measure:** Adult: Employed Q4

**Measure Period:** 01/24 - 06/24 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	27	160	229	69.87%	73.57%	73.57%	94.97%	16	AR	94.97%		
Borderplex	9	85	98	86.73%	76.00%	76.00%	114.12%	16	EX	114.12%		
Brazos Valley	13	101	125	80.80%	72.67%	72.67%	111.19%	16	EX	111.19%		
Cameron	24	71	90	78.89%	79.02%	79.02%	99.84%	16	MG	99.84%		
Capital Area	1	82	93	88.17%	73.87%	73.87%	119.36%	16	EX	119.36%		
Central Texas	15	14	16	87.50%	79.36%	79.36%	110.26%	16	EX	110.26%		
Coastal Bend	20	110	146	75.34%	72.67%	72.67%	103.67%	16	MG	103.67%		
Concho Valley	19	26	31	83.87%	79.07%	79.07%	106.07%	16	MG	106.07%		
Deep East Texas	11	45	52	86.54%	77.34%	77.34%	111.90%	16	EX	111.90%		
East Texas	25	103	142	72.54%	73.75%	73.75%	98.36%	16	MG	98.36%		
Golden Crescent	14	36	40	90.00%	81.23%	81.23%	110.80%	16	EX	110.80%		
Greater Dallas	17	141	178	79.21%	73.70%	73.70%	107.48%	16	MG	107.48%		
Gulf Coast	22	2,075	2,805	73.98%	73.67%	73.67%	100.42%	16	MG	100.42%		
Heart of Texas	16	7	8	87.50%	81.30%	81.30%	107.63%	16	MG	107.63%		
Lower Rio Grande V..	8	136	157	86.62%	75.23%	75.23%	115.14%	16	EX	115.14%		
Middle Rio Grande	18	47	55	85.45%	80.17%	80.17%	106.59%	16	MG	106.59%		
North Central Texas	26	287	408	70.34%	73.67%	73.67%	95.48%	16	MG	95.48%		
North Texas	5	39	42	92.86%	78.30%	78.30%	118.60%	16	EX	118.60%		
Northeast Texas	28	11	16	68.75%	82.27%	82.27%	83.57%	16	NM	83.57%		
Panhandle	4	75	83	90.36%	76.17%	76.17%	118.63%	16	EX	118.63%		
Permian Basin	7	74	85	87.06%	74.37%	74.37%	117.06%	16	EX	117.06%		
Rural Capital Area	3	72	82	87.80%	73.67%	73.67%	119.18%	16	EX	119.18%		
South Plains	2	31	32	96.88%	81.28%	81.28%	119.19%	16	EX	119.19%		
South Texas	12	23	27	85.19%	76.55%	76.55%	111.29%	16	EX	111.29%		
Southeast Texas	21	115	151	76.16%	73.72%	73.72%	103.31%	16	MG	103.31%		
Tarrant County	23	333	452	73.67%	73.67%	73.67%	100.00%	16	MG	100.00%		
Texoma	6	58	63	92.06%	78.30%	78.30%	117.57%	16	EX	117.57%		
West Central Texas	10	21	24	87.50%	77.30%	77.30%	113.20%	16	EX	113.20%		
System	N/A	5,426	6,993	77.59%	76.40%	76.40%	101.56%	16	MG	101.56%		

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** DOL | **Measure:** Adult: Measurable Skill Gains

**Measure Period:** 07/25 - 01/26 | *Release Date: 03/17/2026*

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	18	44	69	63.77%	70.70%	70.70%	90.20%	16	AR	90.20%		
Borderplex	9	67	81	82.72%	70.70%	70.70%	117.00%	16	EX	117.00%		
Brazos Valley	4	31	35	88.57%	70.70%	70.70%	125.28%	16	EX	125.28%		
Cameron	13	56	80	70.00%	70.70%	70.70%	99.01%	16	MG	99.01%		
Capital Area	23	77	131	58.78%	72.60%	72.60%	80.96%	16	NM	80.96%		
Central Texas	18	44	69	63.77%	70.70%	70.70%	90.20%	16	AR	90.20%		
Coastal Bend	21	66	107	61.68%	70.70%	70.70%	87.24%	16	NM	87.24%		
Concho Valley	1	11	11	100.00%	71.00%	71.00%	140.85%	16	EX	140.85%		
Deep East Texas	18	44	69	63.77%	70.70%	70.70%	90.20%	16	AR	90.20%		
East Texas	7	56	67	83.58%	70.70%	70.70%	118.22%	16	EX	118.22%		
Golden Crescent	28	18	44	40.91%	70.70%	70.70%	57.86%	16	NM	57.86%		
Greater Dallas	24	96	169	56.80%	70.70%	70.70%	80.34%	16	NM	80.34%		
Gulf Coast	17	627	960	65.31%	70.70%	70.70%	92.38%	16	AR	92.38%		
Heart of Texas	3	8	9	88.89%	70.70%	70.70%	125.73%	16	EX	125.73%		
Lower Rio Grande V..	10	160	202	79.21%	70.70%	70.70%	112.04%	16	EX	112.04%		
Middle Rio Grande	5	30	35	85.71%	70.70%	70.70%	121.23%	16	EX	121.23%		
North Central Texas	14	96	141	68.09%	70.70%	70.70%	96.31%	16	MG	96.31%		
North Texas	26	23	44	52.27%	70.70%	70.70%	73.93%	16	NM	73.93%		
Northeast Texas	11	53	68	77.94%	70.70%	70.70%	110.24%	16	EX	110.24%		
Panhandle	25	109	197	55.33%	70.70%	70.70%	78.26%	16	NM	78.26%		
Permian Basin	22	56	95	58.95%	70.70%	70.70%	83.38%	16	NM	83.38%		
Rural Capital Area	6	142	169	84.02%	70.70%	70.70%	118.84%	16	EX	118.84%		
South Plains	15	34	50	68.00%	70.70%	70.70%	96.18%	16	MG	96.18%		
South Texas	2	31	34	91.18%	70.70%	70.70%	128.97%	16	EX	128.97%		
Southeast Texas	8	50	60	83.33%	70.70%	70.70%	117.86%	16	EX	117.86%		
Tarrant County	16	129	191	67.54%	70.70%	70.70%	95.53%	16	MG	95.53%		
Texoma	27	52	119	43.70%	70.70%	70.70%	61.81%	16	NM	61.81%		
West Central Texas	12	15	20	75.00%	70.70%	70.70%	106.08%	16	MG	106.08%		
System	N/A	2,225	3,326	66.90%	72.10%	72.10%	92.79%	16	NM	92.79%		

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# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: Adult: Median Earnings Q2

Measure Period: 07/24 - 12/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	21	N/A	174	\$7,059.97	\$7,000	\$7,000	100.86%	16	MG	100.86%		
Borderplex	23	N/A	72	\$8,623.21	\$8,800	\$8,800	97.99%	16	MG	97.99%		
Brazos Valley	24	N/A	76	\$6,785.94	\$7,100	\$7,100	95.58%	16	MG	95.58%		
Cameron	4	N/A	150	\$10,615.93	\$7,590	\$7,590	139.87%	16	EX	139.87%		
Capital Area	8	N/A	134	\$11,009.83	\$8,530	\$8,530	129.07%	16	EX	129.07%		
Central Texas	3	N/A	32	\$13,457.41	\$9,200	\$9,200	146.28%	16	EX	146.28%		
Coastal Bend	10	N/A	97	\$9,000	\$7,100	\$7,100	126.76%	16	EX	126.76%		
Concho Valley	14	N/A	23	\$8,646.65	\$7,490	\$7,490	115.44%	16	EX	115.44%		
Deep East Texas	22	N/A	54	\$7,030.63	\$7,100	\$7,100	99.02%	16	MG	99.02%		
East Texas	26	N/A	108	\$6,603.67	\$7,000	\$7,000	94.34%	16	AR	94.34%		
Golden Crescent	28	N/A	25	\$7,186.32	\$8,520	\$8,520	84.35%	16	NM	84.35%		
Greater Dallas	6	N/A	94	\$9,456.61	\$7,010	\$7,010	134.90%	16	EX	134.90%		
Gulf Coast	13	N/A	965	\$8,482.49	\$7,100	\$7,100	119.47%	16	EX	119.47%		
Heart of Texas	27	N/A	14	\$7,061.07	\$8,220	\$8,220	85.90%	16	NM	85.90%		
Lower Rio Grande V..	15	N/A	152	\$8,095.34	\$7,310	\$7,310	110.74%	16	EX	110.74%		
Middle Rio Grande	1	N/A	35	\$14,562.18	\$8,330	\$8,330	174.82%	16	EX	174.82%		
North Central Texas	18	N/A	205	\$7,799.87	\$7,100	\$7,100	109.86%	16	MG	109.86%		
North Texas	25	N/A	27	\$6,679.40	\$7,000	\$7,000	95.42%	16	MG	95.42%		
Northeast Texas	7	N/A	34	\$10,878.50	\$8,110	\$8,110	134.14%	16	EX	134.14%		
Panhandle	17	N/A	114	\$9,324.97	\$8,480	\$8,480	109.96%	16	MG	109.96%		
Permian Basin	9	N/A	111	\$10,000	\$7,750	\$7,750	129.03%	16	EX	129.03%		
Rural Capital Area	2	N/A	75	\$11,202.26	\$7,330	\$7,330	152.83%	16	EX	152.83%		
South Plains	19	N/A	32	\$7,693.20	\$7,360	\$7,360	104.53%	16	MG	104.53%		
South Texas	5	N/A	51	\$10,207.25	\$7,440	\$7,440	137.19%	16	EX	137.19%		
Southeast Texas	16	N/A	115	\$7,848	\$7,100	\$7,100	110.54%	16	EX	110.54%		
Tarrant County	12	N/A	292	\$8,581.74	\$7,100	\$7,100	120.87%	16	EX	120.87%		
Texoma	11	N/A	46	\$10,557.51	\$8,600	\$8,600	122.76%	16	EX	122.76%		
West Central Texas	20	N/A	49	\$7,460.25	\$7,140	\$7,140	104.49%	16	MG	104.49%		
System	N/A	N/A	3,872	\$8,752.19	\$8,468	\$8,468	103.36%	16	MG	103.36%		

0.00% 50.00% 100.00% 150.00%

# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** LBB-K | **Measure:** C&T: Credential Rate

**Measure Period:** 01/24 - 06/24 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	19	70	104	67.31%	75.00%	75.00%	89.75%	16	NM	89.75%		
Borderplex	25	95	156	60.90%	75.00%	75.00%	81.20%	16	NM	81.20%		
Brazos Valley	27	32	53	60.38%	75.00%	75.00%	80.51%	16	NM	80.51%		
Cameron	7	84	107	78.50%	75.00%	75.00%	104.67%	16	MG	104.67%		
Capital Area	22	72	108	66.67%	75.00%	75.00%	88.89%	16	NM	88.89%		
Central Texas	5	69	86	80.23%	75.00%	75.00%	106.97%	16	EX	106.97%		
Coastal Bend	26	66	109	60.55%	75.00%	75.00%	80.73%	16	NM	80.73%		
Concho Valley	6	15	19	78.95%	75.00%	75.00%	105.27%	16	EX	105.27%		
Deep East Texas	11	34	45	75.56%	75.00%	75.00%	100.75%	16	MG	100.75%		
East Texas	14	80	107	74.77%	75.00%	75.00%	99.69%	16	MG	99.69%		
Golden Crescent	8	21	27	77.78%	75.00%	75.00%	103.71%	16	MG	103.71%		
Greater Dallas	21	159	237	67.09%	75.00%	75.00%	89.45%	16	NM	89.45%		
Gulf Coast	28	613	1,034	59.28%	75.00%	75.00%	79.04%	16	NM	79.04%		
Heart of Texas	1	11	12	91.67%	75.00%	75.00%	122.23%	16	EX	122.23%		
Lower Rio Grande V..	2	132	158	83.54%	75.00%	75.00%	111.39%	16	EX	111.39%		
Middle Rio Grande	3	45	54	83.33%	75.00%	75.00%	111.11%	16	EX	111.11%		
North Central Texas	24	190	309	61.49%	75.00%	75.00%	81.99%	16	NM	81.99%		
North Texas	17	24	34	70.59%	75.00%	75.00%	94.12%	16	NM	94.12%		
Northeast Texas	16	17	24	70.83%	75.00%	75.00%	94.44%	16	NM	94.44%		
Panhandle	15	59	79	74.68%	75.00%	75.00%	99.57%	16	MG	99.57%		
Permian Basin	12	69	92	75.00%	75.00%	75.00%	100.00%	16	MG	100.00%		
Rural Capital Area	12	33	44	75.00%	75.00%	75.00%	100.00%	16	MG	100.00%		
South Plains	18	19	28	67.86%	75.00%	75.00%	90.48%	16	NM	90.48%		
South Texas	8	21	27	77.78%	75.00%	75.00%	103.71%	16	MG	103.71%		
Southeast Texas	20	45	67	67.16%	75.00%	75.00%	89.55%	16	NM	89.55%		
Tarrant County	23	140	215	65.12%	75.00%	75.00%	86.83%	16	NM	86.83%		
Texoma	8	49	63	77.78%	75.00%	75.00%	103.71%	16	MG	103.71%		
West Central Texas	3	15	18	83.33%	75.00%	75.00%	111.11%	16	EX	111.11%		
System	N/A	1,953	2,964	65.89%	75.00%	75.00%	87.85%	16	NM	87.85%		

0.00% 50.00% 100.00%

# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** LBB-K | **Measure:** Child Care: Average # Children Served Per Day - Combined

**Measure Period:** 10/25 - 01/26 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	5	1,091,495	88	12,403	12,509	12,509	99.15%	15	N/A	99.15%	<div style="width: 99.15%;"></div>	
Borderplex	23	571,157	88	6,490	7,791	7,791	83.30%	15	N/A	83.30%	<div style="width: 83.30%;"></div>	
Brazos Valley	10	137,937	88	1,567	1,664	1,664	94.17%	15	N/A	94.17%	<div style="width: 94.17%;"></div>	
Cameron	1	304,990	88	3,466	3,322	3,322	104.33%	15	N/A	104.33%	<div style="width: 104.33%;"></div>	
Capital Area	8	259,152	88	2,945	3,110	3,110	94.69%	15	N/A	94.69%	<div style="width: 94.69%;"></div>	
Central Texas	6	311,591	88	3,541	3,722	3,722	95.14%	15	N/A	95.14%	<div style="width: 95.14%;"></div>	
Coastal Bend	21	247,587	88	2,813	3,217	3,217	87.44%	15	N/A	87.44%	<div style="width: 87.44%;"></div>	
Concho Valley	12	67,992	88	773	832	832	92.91%	15	N/A	92.91%	<div style="width: 92.91%;"></div>	
Deep East Texas	3	256,606	88	2,916	2,841	2,841	102.64%	15	N/A	102.64%	<div style="width: 102.64%;"></div>	
East Texas	2	493,979	88	5,613	5,444	5,444	103.10%	15	N/A	103.10%	<div style="width: 103.10%;"></div>	
Golden Crescent	25	92,513	88	1,051	1,279	1,279	82.17%	15	N/A	82.17%	<div style="width: 82.17%;"></div>	
Greater Dallas	11	1,085,429	88	12,334	13,120	13,120	94.01%	15	N/A	94.01%	<div style="width: 94.01%;"></div>	
Gulf Coast	16	2,752,783	88	31,282	34,741	34,741	90.04%	15	N/A	90.04%	<div style="width: 90.04%;"></div>	
Heart of Texas	28	165,929	88	1,886	2,713	2,713	69.52%	15	N/A	69.52%	<div style="width: 69.52%;"></div>	
Lower Rio Grande V..	9	804,896	88	9,147	9,702	9,702	94.28%	15	N/A	94.28%	<div style="width: 94.28%;"></div>	
Middle Rio Grande	14	111,019	88	1,262	1,386	1,386	91.05%	15	N/A	91.05%	<div style="width: 91.05%;"></div>	
North Central Texas	7	667,310	88	7,583	7,998	7,998	94.81%	15	N/A	94.81%	<div style="width: 94.81%;"></div>	
North Texas	27	90,181	88	1,025	1,268	1,268	80.84%	15	N/A	80.84%	<div style="width: 80.84%;"></div>	
Northeast Texas	20	141,081	88	1,603	1,821	1,821	88.03%	15	N/A	88.03%	<div style="width: 88.03%;"></div>	
Panhandle	22	213,093	88	2,422	2,833	2,833	85.49%	15	N/A	85.49%	<div style="width: 85.49%;"></div>	
Permian Basin	15	230,659	88	2,621	2,903	2,903	90.29%	15	N/A	90.29%	<div style="width: 90.29%;"></div>	
Rural Capital Area	17	244,623	88	2,780	3,108	3,108	89.45%	15	N/A	89.45%	<div style="width: 89.45%;"></div>	
South Plains	26	185,680	88	2,110	2,587	2,587	81.56%	15	N/A	81.56%	<div style="width: 81.56%;"></div>	
South Texas	13	228,886	88	2,601	2,816	2,816	92.37%	15	N/A	92.37%	<div style="width: 92.37%;"></div>	
Southeast Texas	4	237,667	88	2,701	2,715	2,715	99.48%	15	N/A	99.48%	<div style="width: 99.48%;"></div>	
Tarrant County	24	601,006	88	6,830	8,217	8,217	83.12%	15	N/A	83.12%	<div style="width: 83.12%;"></div>	
Texoma	18	90,194	88	1,025	1,151	1,151	89.05%	15	N/A	89.05%	<div style="width: 89.05%;"></div>	
West Central Texas	19	150,041	88	1,705	1,926	1,926	88.53%	15	N/A	88.53%	<div style="width: 88.53%;"></div>	
System	N/A	11,835,476	88	134,494	146,736	146,736	91.66%	15	N/A	91.66%	<div style="width: 91.66%;"></div>	

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25

# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** All | **Measure:** Child Care: Initial Job Search Success Rate

**Measure Period:** 06/25 - 09/25 | *Release Date: 03/17/2026*

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
Alamo	16	81	174	46.55%	69.20%	69.20%	67.27%	N/A	NM 67.27%		
Borderplex	4	19	31	61.29%	56.91%	56.91%	107.70%	N/A	EX 107.70%		
Brazos Valley	6	6	9	66.67%	69.20%	69.20%	96.34%	N/A	AR 96.34%		
Cameron	8	19	30	63.33%	69.20%	69.20%	91.52%	N/A	NM 91.52%		
Capital Area	12	24	46	52.17%	69.20%	69.20%	75.39%	N/A	NM 75.39%		
Central Texas	11	37	86	43.02%	56.91%	56.91%	75.59%	N/A	NM 75.59%		
Coastal Bend	13	11	23	47.83%	64.09%	64.09%	74.63%	N/A	NM 74.63%		
Concho Valley	N/A	0	0	0.00%	56.91%	56.91%	0.00%	N/A	N/A 0.00%		
Deep East Texas	2	19	24	79.17%	62.25%	62.25%	127.18%	N/A	EX 127.18%		
East Texas	7	31	56	55.36%	58.36%	58.36%	94.86%	N/A	NM 94.86%		
Golden Crescent	20	2	5	40.00%	63.16%	63.16%	63.33%	N/A	NM 63.33%		
Greater Dallas	15	118	246	47.97%	64.98%	64.98%	73.82%	N/A	NM 73.82%		
Gulf Coast	26	2	11	18.18%	62.40%	62.40%	29.13%	N/A	NM 29.13%		
Heart of Texas	24	4	17	23.53%	60.91%	60.91%	38.63%	N/A	NM 38.63%		
Lower Rio Grande V..	3	35	53	66.04%	56.91%	56.91%	116.04%	N/A	EX 116.04%		
Middle Rio Grande	N/A	0	0	0.00%	56.91%	56.91%	0.00%	N/A	N/A 0.00%		
North Central Texas	19	41	113	36.28%	57.09%	57.09%	63.55%	N/A	NM 63.55%		
North Texas	17	17	41	41.46%	62.20%	62.20%	66.66%	N/A	NM 66.66%		
Northeast Texas	1	1	1	100.00%	56.91%	56.91%	175.72%	N/A	EX 175.72%		
Panhandle	25	3	18	16.67%	56.91%	56.91%	29.29%	N/A	NM 29.29%		
Permian Basin	22	14	43	32.56%	65.78%	65.78%	49.50%	N/A	NM 49.50%		
Rural Capital Area	14	16	31	51.61%	69.20%	69.20%	74.58%	N/A	NM 74.58%		
South Plains	23	7	22	31.82%	69.20%	69.20%	45.98%	N/A	NM 45.98%		
South Texas	9	21	34	61.76%	69.20%	69.20%	89.25%	N/A	NM 89.25%		
Southeast Texas	5	23	35	65.71%	62.59%	62.59%	104.98%	N/A	MG 104.98%		
Tarrant County	10	38	87	43.68%	57.17%	57.17%	76.40%	N/A	NM 76.40%		
Texoma	21	11	32	34.38%	59.30%	59.30%	57.98%	N/A	NM 57.98%		
West Central Texas	18	14	35	40.00%	62.91%	62.91%	63.58%	N/A	NM 63.58%		
System	N/A	614	1,303	47.12%	N/A	N/A	N/A	N/A	N/A N/A		

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# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: DW: Credential Rate

Measure Period: 01/24 - 06/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	21	26	36	72.22%	80.91%	80.91%	89.26%	16	NM	89.26%		
Borderplex	22	36	49	73.47%	82.74%	82.74%	88.80%	16	NM	88.80%		
Brazos Valley	23	7	11	63.64%	77.90%	77.90%	81.69%	16	NM	81.69%		
Cameron	6	6	6	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
Capital Area	20	10	14	71.43%	78.91%	78.91%	90.52%	16	AR	90.52%		
Central Texas	4	64	67	95.52%	79.00%	79.00%	120.91%	16	EX	120.91%		
Coastal Bend	25	8	13	61.54%	77.00%	77.00%	79.92%	16	NM	79.92%		
Concho Valley	6	5	5	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
Deep East Texas	3	5	5	100.00%	80.97%	80.97%	123.50%	16	EX	123.50%		
East Texas	14	7	8	87.50%	77.00%	77.00%	113.64%	16	EX	113.64%		
Golden Crescent	28	2	4	50.00%	80.00%	80.00%	62.50%	16	NM	62.50%		
Greater Dallas	18	83	105	79.05%	77.40%	77.40%	102.13%	16	MG	102.13%		
Gulf Coast	19	89	121	73.55%	77.00%	77.00%	95.52%	16	MG	95.52%		
Heart of Texas	2	4	4	100.00%	77.00%	77.00%	129.87%	16	EX	129.87%		
Lower Rio Grande V..	15	40	42	95.24%	85.00%	85.00%	112.05%	16	EX	112.05%		
Middle Rio Grande	16	14	15	93.33%	85.00%	85.00%	109.80%	16	MG	109.80%		
North Central Texas	24	33	53	62.26%	77.00%	77.00%	80.86%	16	NM	80.86%		
North Texas	6	8	8	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
Northeast Texas	13	8	9	88.89%	77.56%	77.56%	114.61%	16	EX	114.61%		
Panhandle	27	5	8	62.50%	85.00%	85.00%	73.53%	16	NM	73.53%		
Permian Basin	17	11	13	84.62%	80.95%	80.95%	104.53%	16	MG	104.53%		
Rural Capital Area	6	6	6	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
South Plains	6	1	1	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
South Texas	6	5	5	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
Southeast Texas	1	8	8	100.00%	76.67%	76.67%	130.43%	16	EX	130.43%		
Tarrant County	26	14	24	58.33%	77.54%	77.54%	75.23%	16	NM	75.23%		
Texoma	5	7	7	100.00%	83.54%	83.54%	119.70%	16	EX	119.70%		
West Central Texas	6	3	3	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%		
System	N/A	526	669	78.62%	80.30%	80.30%	97.91%	16	MG	97.91%		

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** DOL | **Measure:** DW: Employed Q2

**Measure Period:** 07/24 - 12/24 | **Release Date:** 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	12	99	115	86.09%	78.28%	78.28%	109.98%	16	MG	109.98%		
Borderplex	13	57	64	89.06%	81.06%	81.06%	109.87%	16	MG	109.87%		
Brazos Valley	9	21	23	91.30%	80.99%	80.99%	112.73%	16	EX	112.73%		
Cameron	13	19	21	90.48%	82.35%	82.35%	109.87%	16	MG	109.87%		
Capital Area	6	23	25	92.00%	80.08%	80.08%	114.89%	16	EX	114.89%		
Central Texas	5	86	93	92.47%	79.72%	79.72%	115.99%	16	EX	115.99%		
Coastal Bend	26	35	47	74.47%	80.80%	80.80%	92.17%	16	AR	92.17%		
Concho Valley	20	14	16	87.50%	82.35%	82.35%	106.25%	16	MG	106.25%		
Deep East Texas	1	14	14	100.00%	82.35%	82.35%	121.43%	16	EX	121.43%		
East Texas	24	36	48	75.00%	77.78%	77.78%	96.43%	16	MG	96.43%		
Golden Crescent	17	21	24	87.50%	81.56%	81.56%	107.28%	16	MG	107.28%		
Greater Dallas	15	103	122	84.43%	77.81%	77.81%	108.51%	16	MG	108.51%		
Gulf Coast	19	178	212	83.96%	78.80%	78.80%	106.55%	16	MG	106.55%		
Heart of Texas	22	28	34	82.35%	79.71%	79.71%	103.31%	16	MG	103.31%		
Lower Rio Grande V..	8	54	58	93.10%	82.35%	82.35%	113.05%	16	EX	113.05%		
Middle Rio Grande	4	27	28	96.43%	82.35%	82.35%	117.10%	16	EX	117.10%		
North Central Texas	23	94	120	78.33%	78.78%	78.78%	99.43%	16	MG	99.43%		
North Texas	7	14	15	93.33%	82.35%	82.35%	113.33%	16	EX	113.33%		
Northeast Texas	27	6	8	75.00%	82.35%	82.35%	91.07%	16	AR	91.07%		
Panhandle	11	10	11	90.91%	82.35%	82.35%	110.39%	16	EX	110.39%		
Permian Basin	25	30	39	76.92%	82.35%	82.35%	93.41%	16	AR	93.41%		
Rural Capital Area	3	24	26	92.31%	78.78%	78.78%	117.17%	16	EX	117.17%		
South Plains	1	26	26	100.00%	82.35%	82.35%	121.43%	16	EX	121.43%		
South Texas	18	14	16	87.50%	81.72%	81.72%	107.07%	16	MG	107.07%		
Southeast Texas	10	22	25	88.00%	78.85%	78.85%	111.60%	16	EX	111.60%		
Tarrant County	16	185	220	84.09%	78.14%	78.14%	107.61%	16	MG	107.61%		
Texoma	28	5	9	55.56%	80.95%	80.95%	68.63%	16	NM	68.63%		
West Central Texas	21	13	15	86.67%	82.35%	82.35%	105.25%	16	MG	105.25%		
System	N/A	1,687	2,122	79.50%	75.60%	75.60%	105.16%	16	EX	105.16%		



# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: DW: Employed Q4

Measure Period: 01/24 - 06/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	20	128	153	83.66%	82.81%	82.81%	101.03%	16	MG	101.03%
Borderplex	22	67	85	78.82%	79.53%	79.53%	99.11%	16	MG	99.11%
Brazos Valley	10	26	29	89.66%	80.72%	80.72%	111.08%	16	EX	111.08%
Cameron	2	8	8	100.00%	83.33%	83.33%	120.00%	16	EX	120.00%
Capital Area	11	16	17	94.12%	85.00%	85.00%	110.73%	16	EX	110.73%
Central Texas	5	181	197	91.88%	81.66%	81.66%	112.52%	16	EX	112.52%
Coastal Bend	25	25	33	75.76%	79.90%	79.90%	94.82%	16	AR	94.82%
Concho Valley	14	10	11	90.91%	85.00%	85.00%	106.95%	16	MG	106.95%
Deep East Texas	17	14	17	82.35%	80.32%	80.32%	102.53%	16	MG	102.53%
East Texas	28	21	30	70.00%	79.26%	79.26%	88.32%	16	NM	88.32%
Golden Crescent	19	13	16	81.25%	80.33%	80.33%	101.15%	16	MG	101.15%
Greater Dallas	23	153	190	80.53%	82.37%	82.37%	97.77%	16	MG	97.77%
Gulf Coast	18	140	174	80.46%	79.37%	79.37%	101.37%	16	MG	101.37%
Heart of Texas	12	12	14	85.71%	78.26%	78.26%	109.52%	16	MG	109.52%
Lower Rio Grande V..	13	44	48	91.67%	85.00%	85.00%	107.85%	16	MG	107.85%
Middle Rio Grande	6	19	20	95.00%	84.52%	84.52%	112.40%	16	EX	112.40%
North Central Texas	27	121	173	69.94%	78.97%	78.97%	88.57%	16	NM	88.57%
North Texas	8	12	13	92.31%	82.90%	82.90%	111.35%	16	EX	111.35%
Northeast Texas	21	12	14	85.71%	85.00%	85.00%	100.84%	16	MG	100.84%
Panhandle	15	7	8	87.50%	81.99%	81.99%	106.72%	16	MG	106.72%
Permian Basin	7	17	19	89.47%	79.90%	79.90%	111.98%	16	EX	111.98%
Rural Capital Area	9	8	9	88.89%	79.96%	79.96%	111.17%	16	EX	111.17%
South Plains	3	10	10	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%
South Texas	1	15	15	100.00%	81.29%	81.29%	123.02%	16	EX	123.02%
Southeast Texas	16	18	21	85.71%	80.49%	80.49%	106.49%	16	MG	106.49%
Tarrant County	26	161	216	74.54%	79.54%	79.54%	93.71%	16	AR	93.71%
Texoma	24	8	10	80.00%	82.89%	82.89%	96.51%	16	MG	96.51%
West Central Texas	3	9	9	100.00%	85.00%	85.00%	117.65%	16	EX	117.65%
System	N/A	1,716	2,242	76.54%	77.90%	77.90%	98.25%	16	MG	98.25%

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** DOL | **Measure:** DW: Measurable Skill Gains

**Measure Period:** 07/25 - 01/26 | *Release Date: 03/17/2026*

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	20	41	58	70.69%	76.00%	76.00%	93.01%	16	AR	93.01%		
Borderplex	6	19	21	90.48%	76.00%	76.00%	119.05%	16	EX	119.05%		
Brazos Valley	4	13	14	92.86%	76.00%	76.00%	122.18%	16	EX	122.18%		
Cameron	8	16	18	88.89%	80.00%	80.00%	111.11%	16	EX	111.11%		
Capital Area	27	15	30	50.00%	76.00%	76.00%	65.79%	16	NM	65.79%		
Central Texas	19	37	52	71.15%	76.00%	76.00%	93.62%	16	AR	93.62%		
Coastal Bend	28	8	17	47.06%	76.00%	76.00%	61.92%	16	NM	61.92%		
Concho Valley	1	10	10	100.00%	76.00%	76.00%	131.58%	16	EX	131.58%		
Deep East Texas	9	5	6	83.33%	76.00%	76.00%	109.64%	16	MG	109.64%		
East Texas	23	11	17	64.71%	76.00%	76.00%	85.14%	16	NM	85.14%		
Golden Crescent	21	2	3	66.67%	76.00%	76.00%	87.72%	16	NM	87.72%		
Greater Dallas	15	107	140	76.43%	76.00%	76.00%	100.57%	16	MG	100.57%		
Gulf Coast	22	101	156	64.74%	76.00%	76.00%	85.18%	16	NM	85.18%		
Heart of Texas	2	3	3	100.00%	77.58%	77.58%	128.90%	16	EX	128.90%		
Lower Rio Grande V..	7	26	29	89.66%	76.00%	76.00%	117.97%	16	EX	117.97%		
Middle Rio Grande	5	32	35	91.43%	76.00%	76.00%	120.30%	16	EX	120.30%		
North Central Texas	17	81	108	75.00%	76.00%	76.00%	98.68%	16	MG	98.68%		
North Texas	9	10	12	83.33%	76.00%	76.00%	109.64%	16	MG	109.64%		
Northeast Texas	3	3	3	100.00%	77.82%	77.82%	128.50%	16	EX	128.50%		
Panhandle	25	13	22	59.09%	76.00%	76.00%	77.75%	16	NM	77.75%		
Permian Basin	24	20	32	62.50%	76.00%	76.00%	82.24%	16	NM	82.24%		
Rural Capital Area	26	19	35	54.29%	76.00%	76.00%	71.43%	16	NM	71.43%		
South Plains	9	5	6	83.33%	76.00%	76.00%	109.64%	16	MG	109.64%		
South Texas	14	19	24	79.17%	76.00%	76.00%	104.17%	16	MG	104.17%		
Southeast Texas	18	8	11	72.73%	76.00%	76.00%	95.70%	16	MG	95.70%		
Tarrant County	12	63	78	80.77%	76.00%	76.00%	106.28%	16	MG	106.28%		
Texoma	16	5	6	83.33%	83.20%	83.20%	100.16%	16	MG	100.16%		
West Central Texas	13	4	5	80.00%	76.00%	76.00%	105.26%	16	MG	105.26%		
System	N/A	696	951	73.19%	79.50%	79.50%	92.06%	16	NM	92.06%		

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# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: DW: Median Earnings Q2

Measure Period: 07/24 - 12/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	15	N/A	99	\$10,832.73	\$9,750	\$9,750	111.10%	16	EX	111.10%
Borderplex	21	N/A	57	\$9,466	\$9,640	\$9,640	98.20%	16	MG	98.20%
Brazos Valley	18	N/A	21	\$10,233.59	\$9,720	\$9,720	105.28%	16	MG	105.28%
Cameron	19	N/A	19	\$10,095.63	\$9,660	\$9,660	104.51%	16	MG	104.51%
Capital Area	5	N/A	23	\$14,564.70	\$11,100	\$11,100	131.21%	16	EX	131.21%
Central Texas	4	N/A	86	\$13,790.12	\$10,370	\$10,370	132.98%	16	EX	132.98%
Coastal Bend	23	N/A	35	\$9,313.11	\$9,680	\$9,680	96.21%	16	MG	96.21%
Concho Valley	11	N/A	14	\$13,181.70	\$10,810	\$10,810	121.94%	16	EX	121.94%
Deep East Texas	8	N/A	14	\$11,861.40	\$9,600	\$9,600	123.56%	16	EX	123.56%
East Texas	22	N/A	36	\$9,258.77	\$9,600	\$9,600	96.45%	16	MG	96.45%
Golden Crescent	24	N/A	21	\$8,977.50	\$10,130	\$10,130	88.62%	16	NM	88.62%
Greater Dallas	17	N/A	103	\$10,529.68	\$9,890	\$9,890	106.47%	16	MG	106.47%
Gulf Coast	12	N/A	178	\$11,322.16	\$9,630	\$9,630	117.57%	16	EX	117.57%
Heart of Texas	28	N/A	28	\$7,400.52	\$10,600	\$10,600	69.82%	16	NM	69.82%
Lower Rio Grande V..	10	N/A	54	\$11,901.84	\$9,700	\$9,700	122.70%	16	EX	122.70%
Middle Rio Grande	7	N/A	27	\$12,358.75	\$9,920	\$9,920	124.58%	16	EX	124.58%
North Central Texas	9	N/A	94	\$11,751.83	\$9,570	\$9,570	122.80%	16	EX	122.80%
North Texas	16	N/A	14	\$10,452.09	\$9,670	\$9,670	108.09%	16	MG	108.09%
Northeast Texas	6	N/A	6	\$12,244.65	\$9,640	\$9,640	127.02%	16	EX	127.02%
Panhandle	13	N/A	10	\$10,973.85	\$9,510	\$9,510	115.39%	16	EX	115.39%
Permian Basin	1	N/A	30	\$15,804.60	\$11,100	\$11,100	142.38%	16	EX	142.38%
Rural Capital Area	2	N/A	24	\$14,497.70	\$10,600	\$10,600	136.77%	16	EX	136.77%
South Plains	14	N/A	26	\$11,918.22	\$10,490	\$10,490	113.62%	16	EX	113.62%
South Texas	25	N/A	14	\$9,379.62	\$10,590	\$10,590	88.57%	16	NM	88.57%
Southeast Texas	3	N/A	22	\$12,917.08	\$9,600	\$9,600	134.55%	16	EX	134.55%
Tarrant County	20	N/A	185	\$9,769.50	\$9,500	\$9,500	102.84%	16	MG	102.84%
Texoma	26	N/A	5	\$7,867.84	\$9,600	\$9,600	81.96%	16	NM	81.96%
West Central Texas	27	N/A	13	\$7,460.25	\$9,600	\$9,600	77.71%	16	NM	77.71%
System	N/A	N/A	1,687	\$10,019.26	\$10,886	\$10,886	92.04%	16	NM	92.04%

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** TWC | **Measure:** Reemployment: Claimant Reemployment within 10 Weeks

**Measure Period:** 07/25 - 10/25 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	20	6,481	12,334	52.55%	60.79%	60.79%	86.45%	N/A	NM	86.45%		
Borderplex	23	2,541	5,078	50.04%	60.81%	60.81%	82.29%	N/A	NM	82.29%		
Brazos Valley	8	553	966	57.25%	60.99%	60.99%	93.87%	N/A	NM	93.87%		
Cameron	17	1,399	2,612	53.56%	61.12%	61.12%	87.63%	N/A	NM	87.63%		
Capital Area	28	3,169	6,727	47.11%	60.67%	60.67%	77.65%	N/A	NM	77.65%		
Central Texas	15	1,297	2,412	53.77%	60.47%	60.47%	88.92%	N/A	NM	88.92%		
Coastal Bend	19	1,460	2,734	53.40%	61.38%	61.38%	87.00%	N/A	NM	87.00%		
Concho Valley	7	235	405	58.02%	61.58%	61.58%	94.22%	N/A	NM	94.22%		
Deep East Texas	14	796	1,444	55.12%	61.40%	61.40%	89.77%	N/A	NM	89.77%		
East Texas	9	2,081	3,679	56.56%	61.11%	61.11%	92.55%	N/A	NM	92.55%		
Golden Crescent	18	358	667	53.67%	61.50%	61.50%	87.27%	N/A	NM	87.27%		
Greater Dallas	22	7,166	14,274	50.20%	60.70%	60.70%	82.70%	N/A	NM	82.70%		
Gulf Coast	25	20,800	42,138	49.36%	61.12%	61.12%	80.76%	N/A	NM	80.76%		
Heart of Texas	13	773	1,414	54.67%	60.77%	60.77%	89.96%	N/A	NM	89.96%		
Lower Rio Grande V..	3	4,239	7,137	59.39%	61.76%	61.76%	96.16%	N/A	AR	96.16%		
Middle Rio Grande	21	528	1,031	51.21%	61.91%	61.91%	82.72%	N/A	NM	82.72%		
North Central Texas	27	8,272	17,249	47.96%	60.73%	60.73%	78.97%	N/A	NM	78.97%		
North Texas	6	380	657	57.84%	61.14%	61.14%	94.60%	N/A	NM	94.60%		
Northeast Texas	10	612	1,093	55.99%	60.85%	60.85%	92.01%	N/A	NM	92.01%		
Panhandle	4	526	896	58.71%	61.09%	61.09%	96.10%	N/A	AR	96.10%		
Permian Basin	4	1,363	2,268	60.10%	62.54%	62.54%	96.10%	N/A	AR	96.10%		
Rural Capital Area	26	2,819	5,825	48.39%	60.68%	60.68%	79.75%	N/A	NM	79.75%		
South Plains	1	812	1,304	62.27%	61.03%	61.03%	102.03%	N/A	MG	102.03%		
South Texas	11	551	979	56.28%	61.70%	61.70%	91.22%	N/A	NM	91.22%		
Southeast Texas	12	1,595	2,857	55.83%	61.37%	61.37%	90.97%	N/A	NM	90.97%		
Tarrant County	24	5,249	10,615	49.45%	60.76%	60.76%	81.39%	N/A	NM	81.39%		
Texoma	16	439	815	53.87%	60.81%	60.81%	88.59%	N/A	NM	88.59%		
West Central Texas	2	503	855	58.83%	61.13%	61.13%	96.24%	N/A	AR	96.24%		
System	N/A	77,993	152,296	51.21%	61.00%	61.00%	83.95%	N/A	NM	83.95%		

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** All | **Measure:** Reemployment: Employers Receiving Texas Talent Assistance

**Measure Period:** 10/25 - 01/26 | *Release Date: 03/17/2026*

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	17	1,565	1	1,565	1,665	4,349	93.99%	N/A	NM 93.99%	
Borderplex	12	1,439	1	1,439	1,368	4,316	105.19%	N/A	EX 105.19%	
Brazos Valley	19	641	1	641	718	2,115	89.28%	N/A	NM 89.28%	
Cameron	14	647	1	647	650	2,011	99.54%	N/A	MG 99.54%	
Capital Area	20	1,360	1	1,360	1,574	4,621	86.40%	N/A	NM 86.40%	
Central Texas	2	582	1	582	438	1,040	132.88%	N/A	EX 132.88%	
Coastal Bend	1	1,585	1	1,585	1,156	2,899	137.11%	N/A	EX 137.11%	
Concho Valley	10	541	1	541	501	1,636	107.98%	N/A	EX 107.98%	
Deep East Texas	15	944	1	944	963	2,557	98.03%	N/A	MG 98.03%	
East Texas	7	1,451	1	1,451	1,256	3,180	115.53%	N/A	EX 115.53%	
Golden Crescent	13	633	1	633	605	1,521	104.63%	N/A	MG 104.63%	
Greater Dallas	24	1,466	1	1,466	1,732	5,276	84.64%	N/A	NM 84.64%	
Gulf Coast	28	2,336	1	2,336	4,157	13,465	56.19%	N/A	NM 56.19%	
Heart of Texas	27	312	1	312	419	1,206	74.46%	N/A	NM 74.46%	
Lower Rio Grande V..	3	2,375	1	2,375	1,859	4,208	127.76%	N/A	EX 127.76%	
Middle Rio Grande	4	558	1	558	443	1,019	125.96%	N/A	EX 125.96%	
North Central Texas	22	2,028	1	2,028	2,368	6,852	85.64%	N/A	NM 85.64%	
North Texas	9	557	1	557	499	1,272	111.62%	N/A	EX 111.62%	
Northeast Texas	16	926	1	926	961	1,872	96.36%	N/A	AR 96.36%	
Panhandle	25	597	1	597	794	2,076	75.19%	N/A	NM 75.19%	
Permian Basin	18	628	1	628	695	1,731	90.36%	N/A	NM 90.36%	
Rural Capital Area	23	1,188	1	1,188	1,402	4,089	84.74%	N/A	NM 84.74%	
South Plains	6	956	1	956	799	1,921	119.65%	N/A	EX 119.65%	
South Texas	5	995	1	995	823	2,310	120.90%	N/A	EX 120.90%	
Southeast Texas	26	543	1	543	727	1,954	74.69%	N/A	NM 74.69%	
Tarrant County	21	1,330	1	1,330	1,540	4,305	86.36%	N/A	NM 86.36%	
Texoma	8	593	1	593	529	910	112.10%	N/A	EX 112.10%	
West Central Texas	11	621	1	621	587	1,574	105.79%	N/A	EX 105.79%	
System	N/A	28,702	1	28,702	N/A	N/A	N/A	N/A	N/A N/A	

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** DOL | **Measure:** Youth: Credential Rate

**Measure Period:** 01/24 - 06/24 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	11	30	57	52.63%	57.45%	57.45%	91.61%	16	AR	91.61%		
Borderplex	27	4	15	26.67%	66.55%	66.55%	40.08%	16	NM	40.08%		
Brazos Valley	12	15	27	55.56%	61.15%	61.15%	90.86%	16	AR	90.86%		
Cameron	2	16	16	100.00%	75.67%	75.67%	132.15%	16	EX	132.15%		
Capital Area	24	13	28	46.43%	76.10%	76.10%	61.01%	16	NM	61.01%		
Central Texas	18	6	11	54.55%	67.30%	67.30%	81.05%	16	NM	81.05%		
Coastal Bend	1	39	47	82.98%	59.12%	59.12%	140.36%	16	EX	140.36%		
Concho Valley	26	2	5	40.00%	70.50%	70.50%	56.74%	16	NM	56.74%		
Deep East Texas	4	5	5	100.00%	79.20%	79.20%	126.26%	16	EX	126.26%		
East Texas	7	23	33	69.70%	67.47%	67.47%	103.31%	16	MG	103.31%		
Golden Crescent	5	12	13	92.31%	78.78%	78.78%	117.17%	16	EX	117.17%		
Greater Dallas	25	40	103	38.83%	65.73%	65.73%	59.08%	16	NM	59.08%		
Gulf Coast	21	211	469	44.99%	61.25%	61.25%	73.45%	16	NM	73.45%		
Heart of Texas	28	1	23	4.35%	68.33%	68.33%	6.37%	16	NM	6.37%		
Lower Rio Grande V..	17	20	34	58.82%	72.10%	72.10%	81.58%	16	NM	81.58%		
Middle Rio Grande	14	5	9	55.56%	62.10%	62.10%	89.47%	16	NM	89.47%		
North Central Texas	10	48	85	56.47%	60.36%	60.36%	93.56%	16	AR	93.56%		
North Texas	19	2	3	66.67%	83.63%	83.63%	79.72%	16	NM	79.72%		
Northeast Texas	3	1	1	100.00%	76.79%	76.79%	130.23%	16	EX	130.23%		
Panhandle	13	10	14	71.43%	79.37%	79.37%	90.00%	16	AR	90.00%		
Permian Basin	9	21	33	63.64%	63.62%	63.62%	100.03%	16	MG	100.03%		
Rural Capital Area	22	16	29	55.17%	76.28%	76.28%	72.33%	16	NM	72.33%		
South Plains	16	3	5	60.00%	73.28%	73.28%	81.88%	16	NM	81.88%		
South Texas	8	5	6	83.33%	81.55%	81.55%	102.18%	16	MG	102.18%		
Southeast Texas	6	26	38	68.42%	64.37%	64.37%	106.29%	16	MG	106.29%		
Tarrant County	15	56	103	54.37%	61.32%	61.32%	88.67%	16	NM	88.67%		
Texoma	20	2	4	50.00%	66.58%	66.58%	75.10%	16	NM	75.10%		
West Central Texas	23	1	2	50.00%	77.10%	77.10%	64.85%	16	NM	64.85%		
System	N/A	635	1,222	51.96%	53.60%	53.60%	96.94%	16	AR	96.94%		

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** TWC | **Measure:** Youth: Employed/Enrolled Q2

**Measure Period:** 07/24 - 12/24 | *Release Date: 03/17/2026*

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
Alamo	12	191	230	83.04%	74.21%	74.21%	111.90%	16	EX	111.90%		
Borderplex	27	86	126	68.25%	76.89%	76.89%	88.76%	16	NM	88.76%		
Brazos Valley	5	18	19	94.74%	78.54%	78.54%	120.63%	16	EX	120.63%		
Cameron	28	24	40	60.00%	80.63%	80.63%	74.41%	16	NM	74.41%		
Capital Area	22	54	69	78.26%	77.56%	77.56%	100.90%	16	MG	100.90%		
Central Texas	24	24	33	72.73%	73.60%	73.60%	98.82%	16	MG	98.82%		
Coastal Bend	11	73	88	82.95%	74.01%	74.01%	112.08%	16	EX	112.08%		
Concho Valley	15	21	25	84.00%	76.77%	76.77%	109.42%	16	MG	109.42%		
Deep East Texas	17	37	45	82.22%	77.04%	77.04%	106.72%	16	MG	106.72%		
East Texas	21	43	56	76.79%	75.60%	75.60%	101.57%	16	MG	101.57%		
Golden Crescent	7	11	12	91.67%	79.20%	79.20%	115.74%	16	EX	115.74%		
Greater Dallas	16	276	341	80.94%	75.32%	75.32%	107.46%	16	MG	107.46%		
Gulf Coast	23	909	1,215	74.81%	74.20%	74.20%	100.82%	16	MG	100.82%		
Heart of Texas	26	17	24	70.83%	77.55%	77.55%	91.33%	16	AR	91.33%		
Lower Rio Grande V..	18	121	150	80.67%	75.88%	75.88%	106.31%	16	MG	106.31%		
Middle Rio Grande	25	14	19	73.68%	80.66%	80.66%	91.35%	16	AR	91.35%		
North Central Texas	19	136	174	78.16%	74.28%	74.28%	105.22%	16	MG	105.22%		
North Texas	1	4	4	100.00%	81.57%	81.57%	122.59%	16	EX	122.59%		
Northeast Texas	3	7	7	100.00%	81.82%	81.82%	122.22%	16	EX	122.22%		
Panhandle	8	34	37	91.89%	79.46%	79.46%	115.64%	16	EX	115.64%		
Permian Basin	2	44	47	93.62%	76.53%	76.53%	122.33%	16	EX	122.33%		
Rural Capital Area	9	66	76	86.84%	76.83%	76.83%	113.03%	16	EX	113.03%		
South Plains	14	54	60	90.00%	81.53%	81.53%	110.39%	16	EX	110.39%		
South Texas	13	28	33	84.85%	76.11%	76.11%	111.48%	16	EX	111.48%		
Southeast Texas	20	77	100	77.00%	73.89%	73.89%	104.21%	16	MG	104.21%		
Tarrant County	10	153	181	84.53%	74.86%	74.86%	112.92%	16	EX	112.92%		
Texoma	4	15	16	93.75%	77.13%	77.13%	121.55%	16	EX	121.55%		
West Central Texas	6	23	26	88.46%	76.19%	76.19%	116.10%	16	EX	116.10%		
System	N/A	2,569	3,268	78.61%	74.30%	74.30%	105.80%	16	EX	105.80%		

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** TWC | **Measure:** Youth: Employed/Enrolled Q4

**Measure Period:** 01/24 - 06/24 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	13	123	150	82.00%	75.56%	75.56%	108.52%	16	MG	108.52%
Borderplex	21	42	53	79.25%	77.70%	77.70%	101.99%	16	MG	101.99%
Brazos Valley	8	57	64	89.06%	77.28%	77.28%	115.24%	16	EX	115.24%
Cameron	11	17	20	85.00%	77.28%	77.28%	109.99%	16	MG	109.99%
Capital Area	19	58	73	79.45%	77.39%	77.39%	102.66%	16	MG	102.66%
Central Texas	28	23	39	58.97%	79.89%	79.89%	73.81%	16	NM	73.81%
Coastal Bend	3	64	69	92.75%	74.78%	74.78%	124.03%	16	EX	124.03%
Concho Valley	15	37	46	80.43%	76.91%	76.91%	104.58%	16	MG	104.58%
Deep East Texas	22	28	36	77.78%	76.34%	76.34%	101.89%	16	MG	101.89%
East Texas	17	61	77	79.22%	76.26%	76.26%	103.88%	16	MG	103.88%
Golden Crescent	6	19	20	95.00%	80.27%	80.27%	118.35%	16	EX	118.35%
Greater Dallas	12	384	467	82.23%	75.56%	75.56%	108.83%	16	MG	108.83%
Gulf Coast	27	1,114	1,590	70.06%	75.56%	75.56%	92.72%	16	AR	92.72%
Heart of Texas	20	51	64	79.69%	77.78%	77.78%	102.46%	16	MG	102.46%
Lower Rio Grande V..	9	118	139	84.89%	75.56%	75.56%	112.35%	16	EX	112.35%
Middle Rio Grande	16	15	18	83.33%	79.77%	79.77%	104.46%	16	MG	104.46%
North Central Texas	18	200	255	78.43%	75.56%	75.56%	103.80%	16	MG	103.80%
North Texas	5	5	5	100.00%	81.83%	81.83%	122.20%	16	EX	122.20%
Northeast Texas	25	4	5	80.00%	83.33%	83.33%	96.00%	16	MG	96.00%
Panhandle	10	26	30	86.67%	77.23%	77.23%	112.22%	16	EX	112.22%
Permian Basin	4	46	50	92.00%	74.56%	74.56%	123.39%	16	EX	123.39%
Rural Capital Area	7	37	40	92.50%	78.81%	78.81%	117.37%	16	EX	117.37%
South Plains	26	30	40	75.00%	78.95%	78.95%	95.00%	16	MG	95.00%
South Texas	23	18	23	78.26%	77.83%	77.83%	100.55%	16	MG	100.55%
Southeast Texas	14	92	115	80.00%	74.56%	74.56%	107.30%	16	MG	107.30%
Tarrant County	2	215	228	94.30%	75.56%	75.56%	124.80%	16	EX	124.80%
Texoma	1	9	9	100.00%	79.65%	79.65%	125.55%	16	EX	125.55%
West Central Texas	24	16	22	72.73%	74.89%	74.89%	97.12%	16	MG	97.12%
System	N/A	2,914	3,752	77.67%	75.20%	75.20%	103.28%	16	MG	103.28%

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# Monthly Comparison Report | Official Release | January 2026

**Report Type:** Board Contracted | **Source:** DOL | **Measure:** Youth: Measurable Skill Gains

**Measure Period:** 07/25 - 01/26 | *Release Date:* 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
Alamo	3	95	117	81.20%	65.30%	65.30%	124.35%	16	EX	124.35%
Borderplex	18	19	33	57.58%	65.30%	65.30%	88.18%	16	NM	88.18%
Brazos Valley	12	41	57	71.93%	65.30%	65.30%	110.15%	16	EX	110.15%
Cameron	5	25	30	83.33%	70.20%	70.20%	118.70%	16	EX	118.70%
Capital Area	25	4	19	21.05%	65.30%	65.30%	32.24%	16	NM	32.24%
Central Texas	27	1	20	5.00%	65.30%	65.30%	7.66%	16	NM	7.66%
Coastal Bend	13	32	45	71.11%	65.30%	65.30%	108.90%	16	MG	108.90%
Concho Valley	21	1	2	50.00%	64.34%	64.34%	77.71%	16	NM	77.71%
Deep East Texas	11	5	7	71.43%	64.69%	64.69%	110.42%	16	EX	110.42%
East Texas	19	12	22	54.55%	65.30%	65.30%	83.54%	16	NM	83.54%
Golden Crescent	1	13	14	92.86%	65.29%	65.29%	142.23%	16	EX	142.23%
Greater Dallas	23	82	197	41.62%	65.30%	65.30%	63.74%	16	NM	63.74%
Gulf Coast	14	292	419	69.69%	65.30%	65.30%	106.72%	16	MG	106.72%
Heart of Texas	26	5	36	13.89%	65.30%	65.30%	21.27%	16	NM	21.27%
Lower Rio Grande V..	17	34	56	60.71%	67.30%	67.30%	90.21%	16	AR	90.21%
Middle Rio Grande	7	40	53	75.47%	65.30%	65.30%	115.57%	16	EX	115.57%
North Central Texas	15	55	83	66.27%	65.30%	65.30%	101.49%	16	MG	101.49%
North Texas	9	6	8	75.00%	65.30%	65.30%	114.85%	16	EX	114.85%
Northeast Texas	16	19	29	65.52%	65.47%	65.47%	100.08%	16	MG	100.08%
Panhandle	24	22	55	40.00%	65.84%	65.84%	60.75%	16	NM	60.75%
Permian Basin	20	20	39	51.28%	65.30%	65.30%	78.53%	16	NM	78.53%
Rural Capital Area	4	64	79	81.01%	65.30%	65.30%	124.06%	16	EX	124.06%
South Plains	2	21	21	100.00%	71.25%	71.25%	140.35%	16	EX	140.35%
South Texas	8	18	24	75.00%	65.29%	65.29%	114.87%	16	EX	114.87%
Southeast Texas	6	31	40	77.50%	65.30%	65.30%	118.68%	16	EX	118.68%
Tarrant County	9	105	140	75.00%	65.30%	65.30%	114.85%	16	EX	114.85%
Texoma	22	8	18	44.44%	64.52%	64.52%	68.88%	16	NM	68.88%
West Central Texas	28	0	1	0.00%	65.30%	65.30%	0.00%	16	NM	0.00%
System	N/A	1,070	1,664	64.30%	63.50%	63.50%	101.26%	16	MG	101.26%

0.00% 50.00% 100.00%

# Monthly Comparison Report | Official Release | January 2026

Report Type: Board Contracted | Source: DOL | Measure: Youth: Median Earnings Q2

Measure Period: 07/24 - 12/24 | Release Date: 03/17/2026

Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
Alamo	25	N/A	183	\$4,334.86	\$4,000	\$4,000	108.37%	16	MG	108.37%			
Borderplex	7	N/A	81	\$5,960.07	\$4,000	\$4,000	149.00%	16	EX	149.00%			
Brazos Valley	2	N/A	18	\$8,481.58	\$4,500	\$4,500	188.48%	16	EX	188.48%			
Cameron	23	N/A	24	\$5,053.34	\$4,500	\$4,500	112.30%	16	EX	112.30%			
Capital Area	3	N/A	51	\$7,500	\$4,140	\$4,140	181.16%	16	EX	181.16%			
Central Texas	26	N/A	24	\$4,170.30	\$3,950	\$3,950	105.58%	16	MG	105.58%			
Coastal Bend	19	N/A	59	\$4,855.55	\$4,000	\$4,000	121.39%	16	EX	121.39%			
Concho Valley	16	N/A	21	\$6,031.47	\$4,790	\$4,790	125.92%	16	EX	125.92%			
Deep East Texas	13	N/A	37	\$5,778.88	\$4,190	\$4,190	137.92%	16	EX	137.92%			
East Texas	11	N/A	41	\$6,372.88	\$4,420	\$4,420	144.18%	16	EX	144.18%			
Golden Crescent	17	N/A	10	\$6,318.63	\$5,030	\$5,030	125.62%	16	EX	125.62%			
Greater Dallas	20	N/A	252	\$5,733.10	\$4,770	\$4,770	120.19%	16	EX	120.19%			
Gulf Coast	14	N/A	855	\$5,362.67	\$4,180	\$4,180	128.29%	16	EX	128.29%			
Heart of Texas	28	N/A	17	\$1,945.27	\$4,000	\$4,000	48.63%	16	NM	48.63%			
Lower Rio Grande V..	21	N/A	117	\$5,118.97	\$4,300	\$4,300	119.05%	16	EX	119.05%			
Middle Rio Grande	24	N/A	14	\$4,485.83	\$4,000	\$4,000	112.15%	16	EX	112.15%			
North Central Texas	8	N/A	122	\$6,575.80	\$4,420	\$4,420	148.77%	16	EX	148.77%			
North Texas	27	N/A	4	\$4,060.28	\$4,030	\$4,030	100.75%	16	MG	100.75%			
Northeast Texas	10	N/A	7	\$6,672.05	\$4,600	\$4,600	145.04%	16	EX	145.04%			
Panhandle	18	N/A	34	\$6,372.51	\$5,200	\$5,200	122.55%	16	EX	122.55%			
Permian Basin	6	N/A	42	\$7,241.51	\$4,630	\$4,630	156.40%	16	EX	156.40%			
Rural Capital Area	12	N/A	62	\$6,511.52	\$4,580	\$4,580	142.17%	16	EX	142.17%			
South Plains	4	N/A	54	\$6,733.08	\$4,000	\$4,000	168.33%	16	EX	168.33%			
South Texas	1	N/A	28	\$7,813.01	\$4,000	\$4,000	195.33%	16	EX	195.33%			
Southeast Texas	5	N/A	76	\$6,637.35	\$4,240	\$4,240	156.54%	16	EX	156.54%			
Tarrant County	22	N/A	140	\$5,330.38	\$4,490	\$4,490	118.72%	16	EX	118.72%			
Texoma	15	N/A	15	\$6,550.25	\$5,180	\$5,180	126.45%	16	EX	126.45%			
West Central Texas	9	N/A	23	\$6,000	\$4,130	\$4,130	145.28%	16	EX	145.28%			
System	N/A	N/A	2,419	\$5,583.05	\$4,900	\$4,900	113.94%	16	EX	113.94%			

0.00% 50.00% 100.00% 150.00% 200.00%

# **Performance Measures & Current Strategies**

C2 Global, Equus and Dallas College

# **BOARD INFORMATION**

**APRIL 2026 | BOARD MEETING**

**FYI**

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
February 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-24	WIOA-YOUTH-PROGRAM	0624WOY001	6/30/2026	\$ 6,239,315.70	\$ 5,394,705.33	86.46%	83.33%	\$ -	\$ 5,394,705.33	86.46%
	WIOA-YOUTH-ADMIN	0624WOY001	6/30/2026	\$ 693,257.30	\$ 478,432.05	69.01%	83.33%	\$ -	\$ 478,432.05	69.01%
	<b>TOTAL YOUTH</b>			<b>\$ 6,932,573.00</b>	<b>\$ 5,873,137.38</b>	<b>84.72%</b>	<b>83.33%</b>	<b>\$ -</b>	<b>\$ 5,873,137.38</b>	<b>84.72%</b>
5402-24	WIOA-ADULT-PROGRAM	0624WOA001	6/30/2026	\$ 6,071,391.90	\$ 4,316,617.04	71.10%	83.33%	\$ 782,582.67	\$ 5,099,199.71	83.99%
	WIOA-ADULT-ADMIN	0624WOA001	6/30/2026	\$ 674,599.10	\$ 374,593.09	55.53%	83.33%	\$ -	\$ 374,593.09	55.53%
	<b>TOTAL ADULT</b>			<b>\$ 6,745,991.00</b>	<b>\$ 4,691,210.13</b>	<b>69.54%</b>	<b>83.33%</b>	<b>\$ 782,582.67</b>	<b>\$ 5,473,792.80</b>	<b>81.14%</b>
5403-24	WIOA-DISLOCATED -PROGRAM	0624WOD001	6/30/2026	\$ 5,577,453.00	\$ 4,004,182.47	71.79%	83.33%	\$ 624,680.30	\$ 4,628,862.77	82.99%
	WIOA-DISLOCATED-ADMIN	0624WOD001	6/30/2026	\$ 619,717.00	\$ 328,873.23	53.07%	83.33%	\$ -	\$ 328,873.23	53.07%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 6,197,170.00</b>	<b>\$ 4,333,055.70</b>	<b>69.92%</b>	<b>83.33%</b>	<b>\$ 624,680.30</b>	<b>\$ 4,957,736.00</b>	<b>80.00%</b>
<b>TOTALS</b>				<b>\$ 19,875,734.00</b>	<b>\$ 14,897,403.21</b>	<b>74.95%</b>	<b>83.33%</b>	<b>\$ 1,407,262.97</b>	<b>\$ 16,304,666.18</b>	<b>82.03%</b>
5401-25	WIOA-YOUTH-PROGRAM	0625WOY001	6/30/2027	\$ 5,832,644.40	\$ 1,283,944.09	22.01%	33.33%	\$ 2,318,555.89	\$ 3,602,499.98	61.76%
	WIOA-YOUTH-ADMIN	0625WOY001	6/30/2027	\$ 648,071.60	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
	<b>TOTAL YOUTH</b>			<b>\$ 6,480,716.00</b>	<b>\$ 1,283,944.09</b>	<b>19.81%</b>	<b>33.33%</b>	<b>\$ 2,318,555.89</b>	<b>\$ 3,602,499.98</b>	<b>55.59%</b>
5402-25	WIOA-ADULT-PROGRAM	0625WOA001	6/30/2027	\$ 5,710,608.90	\$ -	0.00%	33.33%	\$ 3,741,521.00	\$ 3,741,521.00	65.52%
	WIOA-ADULT-ADMIN	0625WOA001	6/30/2027	\$ 634,512.10	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
	<b>TOTAL ADULT</b>			<b>\$ 6,345,121.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>33.33%</b>	<b>\$ 3,741,521.00</b>	<b>\$ 3,741,521.00</b>	<b>58.97%</b>
5403-25	WIOA-DISLOCATED -PROGRAM	0625WOD001	6/30/2027	\$ 5,184,720.00	\$ 100,366.71	1.94%	33.33%	\$ 3,570,669.15	\$ 3,671,035.86	70.80%
	WIOA-DISLOCATED-ADMIN	0625WOD001	6/30/2027	\$ 576,080.00	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,760,800.00</b>	<b>\$ 100,366.71</b>	<b>1.74%</b>	<b>33.33%</b>	<b>\$ 3,570,669.15</b>	<b>\$ 3,671,035.86</b>	<b>63.72%</b>
5416-25	<b>WIOA-Rapid Response</b>	0625WOR001	6/30/2026	\$ 68,220.00	\$ 41,383.90	60.66%	66.67%	\$ 26,836.10	\$ 68,220.00	100.00%
<b>TOTALS</b>				<b>\$ 18,654,857.00</b>	<b>\$ 1,425,694.70</b>	<b>7.64%</b>	<b>33.33%</b>	<b>\$ 9,657,582.14</b>	<b>\$ 11,083,276.84</b>	<b>59.41%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
February 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INNOVATION AND OPPORTUNITY ACT</b>										
	WIOA FORMULA FUNDS	0623 WIOA FUNDS	6/30/2025	\$ 19,875,734.00	\$ 14,897,403.21	74.95%	83.33%	\$ 1,407,262.97	\$ 16,304,666.18	82.03%
	WIOA FORMULA FUNDS	0625 WIOA FUNDS	6/30/2026	\$ 18,654,857.00	\$ 1,425,694.70	7.64%	33.33%	\$ 9,657,582.14	\$ 11,083,276.84	59.41%
7211-26	Resource Administration	0626RAG001	9/30/2026	\$ 5,973.00	\$ 3,151.51	52.76%	41.67%	\$ -	\$ 3,151.51	52.76%
6229-26	Trade Act Services	0626TRA001	9/30/2026	\$ 5,000.00	\$ 128.01	2.56%	41.67%	\$ -	\$ 128.01	2.56%
6239-25	Reemployment Services and Eligibility Assessment	0625REA001	2/28/2026	\$ 2,312,837.00	\$ 2,312,837.00	100.00%	100.00%	\$ -	\$ 2,312,837.00	100.00%
6239-26	Reemployment Services and Eligibility Assessment	0626REA001	9/30/2026	\$ 2,046,323.00	\$ 606,618.76	29.64%	41.67%	\$ 757,230.71	\$ 1,363,849.47	66.65%
5412-25	Externship for Teachers	0625EXT001	3/31/2026	\$ 200,000.00	\$ 87,495.97	43.75%	91.67%	\$ -	\$ 87,495.97	43.75%
5412-26	Externship for Teachers	0626EXT001	1/31/2027	\$ 198,639.00	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
<b>WIOA TOTALS</b>	<b>Totals</b>			<b>\$ 43,299,363.00</b>	<b>\$ 19,333,329.16</b>	<b>44.65%</b>		<b>\$ 11,822,075.82</b>	<b>\$ 31,155,404.98</b>	<b>71.95%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>										
6223-26	Employment Services	0626WPA001	12/31/2026	\$ 1,045,680.00	\$ 133,150.17	12.73%	33.33%	\$ 748,233.68	\$ 881,383.85	84.29%
7246-26	Texas Veterans Commission	0626TVCO01	9/30/2026	\$ 170,231.00	\$ 124,203.54	72.96%	33.33%	\$ 19,569.33	\$ 143,772.87	84.46%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 273,303.99	50.10%	52.27%	\$ 73,974.64	\$ 347,278.63	63.66%
6235-25	Apprenticeship Texas Expansion Grant	0625ATG001	3/30/2027	\$ 500,000.00	\$ 44,433.53	8.89%	25.00%	\$ 426,870.00	\$ 471,303.53	94.26%
6225-26	WCI- Red, White, and You	0626WCI001	9/30/2026	\$ 35,500.00	\$ 20,275.62	57.11%	41.67%	\$ -	\$ 20,275.62	57.11%
6225-26	WCI- TVLP Operating Grant Activities	0626WCI001	9/30/2026	\$ 9,914.00	\$ 4,130.85	41.67%	41.67%	\$ -	\$ 4,130.85	41.67%
6225-26	WCI - Foster Care Youth Conference	0626WCI001	9/30/2026	\$ 2,500.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-26	WCI- Careers in TX Industry Week/Youth Career Fai	0626WCI001	9/30/2026	\$ 35,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
<b>E.S.TOTALS</b>	<b>Totals</b>			<b>\$ 2,344,325.00</b>	<b>\$ 599,497.70</b>	<b>25.57%</b>		<b>\$ 1,268,647.65</b>	<b>\$ 1,868,145.35</b>	<b>79.69%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>										
2266-26	Suppl. Nutrition Assistance Program	0626SNE001	9/30/2026	\$ 1,128,381.00	\$ 908,800.32	80.54%	41.67%	\$ 74,002.43	\$ 982,802.75	87.10%
<b>SNAP TOTALS</b>	<b>Totals</b>			<b>\$ 1,128,381.00</b>	<b>\$ 908,800.32</b>	<b>80.54%</b>		<b>\$ 74,002.43</b>	<b>\$ 982,802.75</b>	<b>87.10%</b>
<b>TEMPORARY ASSISTANCE FOR NEEDY FAMILIES</b>										
2243-26	Noncustodial Parent Choices Program	0626NCP001	9/30/2026	\$ 455,220.00	\$ 257,148.10	56.49%	46.15%	\$ 121,650.46	\$ 378,798.56	83.21%
2245-26	Temporary Assistance for Needy Families	0626TAF001	10/31/2026	\$ 7,304,936.00	\$ 2,018,891.64	27.64%	23.08%	\$ 4,761,347.76	\$ 6,780,239.40	92.82%
<b>TANF -TOTALS</b>	<b>Totals</b>			<b>\$ 7,759,336.00</b>	<b>\$ 6,907,684.60</b>	<b>89.60%</b>		<b>\$ 180,016.98</b>	<b>\$ 7,087,701.58</b>	<b>91.94%</b>
<b>CHILD CARE SERVICES</b>										
1271-26	CCM CCMS LOCAL INITIATIVE	0626CCM001	12/31/2026	\$ 8,137,890.00	\$ -	0.00%	33.33%	\$ 8,137,890.00	\$ 8,137,890.00	100.00%
1275-25	CCF CCMS CHILD CARE	0625CCF001	12/31/2025	\$ 132,419,279.00	\$ 123,168,730.52	93.01%	100.00%	\$ -	\$ 123,168,730.52	93.01%
1275-26	CCF CCMS CHILD CARE	0626CCF001	12/31/2026	\$ 130,218,972.00	\$ 37,878,215.40	29.09%	38.46%	\$ 80,991,594.06	\$ 118,869,809.46	91.29%
1272-25	CHILD CARE DFPS	0625CCP001	12/31/2025	\$ 4,941,132.00	\$ 4,851,135.32	98.18%	100.00%	\$ -	\$ 4,851,135.32	98.18%
1272-26	CHILD CARE DFPS	0626CCP001	12/31/2026	\$ 4,954,136.00	\$ 2,935,208.54	59.25%	50.00%	\$ -	\$ 2,935,208.54	59.25%
1274-26	CHILD CARE QUALITY 2%	0626CCQ001	10/31/2026	\$ 5,400,802.00	\$ 1,401,382.72	25.95%	38.46%	\$ 3,665,944.57	\$ 5,067,327.29	93.83%
1289-26	CHILD CARE QUALITY 4%	0626CCQ001	10/31/2026	\$ 5,144,167.00	\$ 210,808.68	4.10%	38.46%	\$ 4,933,358.32	\$ 5,144,167.00	100.00%

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
February 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations	
<b>CHILD CARE -TO1</b>	<b>Totals</b>			<b>\$ 291,214,378.00</b>	<b>\$ 170,445,481.18</b>	<b>58.53%</b>		<b>\$ 97,728,786.95</b>	<b>\$ 268,174,268.13</b>	<b>92.09%</b>	
	<b>STATE OF TEXAS</b>										
7230-25	Adult Education and Literacy	2924ALAB10	6/30/2026	\$ 6,814,387.00	\$ 2,323,169.49	34.09%	66.67%	\$ 3,323,407.15	\$ 5,646,576.64	82.86%	
	<b>Totals</b>			<b>\$ 6,814,387.00</b>	<b>\$ 2,323,169.49</b>	<b>34.09%</b>		<b>\$ 3,323,407.15</b>	<b>\$ 5,646,576.64</b>	<b>82.86%</b>	
	<b>GRAND TOTAL - Grants</b>			<b>\$ 376,356,722.00</b>	<b>\$ 212,920,075.06</b>	<b>56.57%</b>		<b>\$ 146,735,038.73</b>	<b>\$ 359,655,113.79</b>	<b>95.56%</b>	
	<b>STATE OF TEXAS - Contracts</b>										
7352-26	Summer Earn and Learn	3022VRS031	9/30/2027	\$ 670,617.65	\$ 11,870.59	1.77%	0.00%	\$ 331,283.35	\$ 343,153.94	51.17%	
7353-25	Student Hireability Navigator	3018VRS135-YR 8	8/31/2027	\$ 226,000.00	\$ 66,319.60	29.34%	50.00%	\$ 69,607.54	\$ 135,927.14	60.14%	
7500-26	Infrastructure Support Services and Shared Cost	0626COL001	8/31/2026	\$ 1,163,744.95	\$ 547,412.14	47.04%	50.00%	\$ -	\$ 547,412.14	47.04%	
	<b>Totals</b>			<b>\$ 2,060,362.60</b>	<b>\$ 625,602.33</b>	<b>30.36%</b>		<b>\$ 400,890.89</b>	<b>\$ 1,026,493.22</b>	<b>49.82%</b>	
	<b>PRIVATE</b>										
8604-25	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2025	\$ 455,800.00	\$ 250,832.27	55.03%	100.00%	\$ -	\$ 250,832.27	55.03%	
8604-26	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2026	\$ 475,000.00	\$ 86,484.80	18.21%	16.67%	\$ -	\$ 86,484.80	18.21%	
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 369,053.33	73.81%	100.00%	\$ -	\$ 369,053.33	73.81%	
8607-26	Costruction Career Day Sponsorships	Various	3/31/2026	\$ 54,500.00	\$ 16,500.00						
	<b>Totals</b>			<b>\$ 1,485,300.00</b>	<b>\$ 722,870.40</b>	<b>48.67%</b>		<b>\$ -</b>	<b>\$ 706,370.40</b>	<b>47.56%</b>	

**Workforce Solutions Greater Dallas**  
Statements of Financial Position (Unaudited)  
02/28/2026 and December 31, 2025

	<u>02/28/2026</u> <u>(Unaudited)</u>	<u>12/31/2025</u> <u>(Unaudited)</u>
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 3,749,470	4,755,295
Grants receivable	14,728,362	3,745,906
Advances and other receivables	1,339,664	395,739
Prepaid expenses	1,397,249	744,303
Total Current Assets	21,214,745	9,641,243
<b>Noncurrent Assets</b>		
Equipment, net	154,847	154,847
Finance ROU Asset, net	7,759,289	7,759,289
Operating Lease Asset, net	6,564,660	6,564,660
Total Noncurrent Assets	14,478,796	14,478,796
Total assets	\$ 35,693,541	24,120,039
<b>Liabilities and net assets</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued liabilities	19,875,653	8,242,584
Current portion of deferred revenue	49,350	109,695
Current portion of finance lease liability	506,253	506,253
Current portion of operating lease liability	1,704,830	1,704,830
Current portion of employee benefits payable	—	—
Total Current Liabilities	\$ 22,136,086	10,563,362
<b>Noncurrent Liabilities</b>		
Noncurrent portion of finance lease liability	7,442,824	7,442,824
Noncurrent portion of operating lease liability	5,105,157	5,105,157
Total Noncurrent Liabilities	12,547,981	12,547,981
Total liabilities	\$ 34,684,067	23,111,343
<b>Net assets</b>		
Without donor restrictions	1,009,473	1,008,695
With donor restrictions	—	—
Total net assets	1,009,473	1,008,695
Total liabilities and net assets	\$ 35,693,541	24,120,039

**Workforce Solutions Greater Dallas** Statements  
of Activities (Unaudited)  
Period ended 02/28/2026 and December 31, 2025

	<u>02/28/2026 (Unaudited)</u>			<u>12/31/2024 (Audited)</u>		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenues and other support</b>						
Revenues from grants and contracts	33,124,581	—	33,124,581	186,552,394	—	186,552,394
Other	812	—	812	13,537	—	13,537
Dividends & interest	778	—	778	8,301	—	8,301
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	33,126,171	—	33,126,171	186,574,232	—	186,574,232
<b>Expenses</b>						
Direct program services	26,213,351	—	26,213,351	180,584,484	—	180,584,484
Administration	6,912,042	—	6,912,042	5,981,447	—	5,981,447
Total expenses	33,125,393	—	33,125,393	186,565,931	—	186,565,931
Change in net assets	778	—	778	8,301	—	8,301
Net assets, beginning of year	1,008,695	—	1,008,695	1,000,394	—	1,000,394
<b>Net assets, end of year</b>	\$ 1,009,473	\$ -	\$ 1,009,473	\$ 1,008,695	\$ -	\$ 1,008,695

# 2026 Teacher Externship



## HELP GROW YOUR FUTURE WORKFORCE

**Host an Educator! Just 4 hours a day for 10 days.**

### Why Host a Teacher Externship?

- **Share Industry Insights** – Help educators align classroom learning with real-world skills
- **Shape Future Talent** – Guide teachers in preparing students for your workforce
- **Showcase Your Company** – Highlight career paths and workplace values, culture, and expectations
- **Strengthen Community Ties** – Build lasting connections with local schools
- **See Real ROI** – Invest in partnerships that grow a skilled, workforce-ready talent pool

### Flexible Scheduling

Just **4 hours/day**, totaling **40 hours**. You choose the schedule that works best for your team.

**Interested?  
Scan to learn more  
& register.**



### TEACHER EXTERNS FUNDED BY:

**WORKFORCESOLUTIONS**  
**GREATER DALLAS**

A proud partner of the AmericanJobCenter<sup>®</sup> network

**WORKFORCE SOLUTIONS**  
**FOR TARRANT COUNTY**

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**WORKFORCE SOLUTIONS**  
**NORTH CENTRAL TEXAS**

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### MANAGED BY:

North Central Texas Interlink, Inc.



# DFW APPRENTICESHIP ACCELERATOR

Build Talent. Boost Retention. Create Opportunity.

**NATIONAL APPRENTICESHIP WEEK CELEBRATION!**

**REGISTER NOW!**

<https://wfsdallas.jotform.com/260746883500056>

Monday 9 AM - 11:30 AM

**04.20.26**

COMMUNITIES FOUNDATION  
OF TEXAS

5500 Caruth Haven Ln,  
Dallas, TX 75225



[www.wfsdallas.com/apprenticeship-resources/](http://www.wfsdallas.com/apprenticeship-resources/)

# TANF EVENT EXPO

## EMPOWERMENT & EMPLOYMENT BREAKOUT SESSIONS



Resume Labs



Mock Interviews



Financial Literacy  
Sessions



Community  
Resources

**MEET EMPLOYERS  
ONSITE**

**REGISTER TODAY!**



Scan QR  
Code to  
register.

<https://qrco.de/bgiL9R>

**WORKFORCESOLUTIONS**  
**GREATER DALLAS**

A proud partner of the [americanjobcenter](#) network

**When: Thursday, April 23<sup>rd</sup> 10 am - 2 pm**

**Where: Renaissance Dallas Hotel**  
2222 N Stemmons FWY,  
Dallas, TX 75207

Babel Notice in English: This document contains vital information about requirements, rights, determinations, and/or responsibilities for accessing workforce system services. Language services, including the interpretation/translation of this document, are available free of charge upon request.

Babel Notice in Spanish: Este documento contiene información importante sobre los requisitos, los derechos, las determinaciones y las responsabilidades del acceso a los servicios del sistema de la fuerza laboral. Hay disponibles servicios de idioma, incluida la interpretación y la traducción de documentos, sin ningún costo y a solicitud.

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AN EQUAL OPPORTUNITY EMPLOYER / PROGRAMS

Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-735-2989 (TTY) 1-800-735-2988 (voice)

**WORKFORCE SOLUTIONS**  
**G R E A T E R D A L L A S**

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201). Please note upcoming meeting dates and locations may vary. Always refer to our website (www.wfsdallas.com) for more information.

**2026 BOARD SCHEDULE**

<b>Dates</b>	<b>Agenda (Tentative) Action Highlights</b>
<b>April 15, 2026</b>	Workforce System Updates
<b>May 20, 2026</b>	Review and Approval of Contracts
<b>June 17, 2026</b>	Procurement, Contracts and Policy
<b>JULY</b>	<b>No Meeting</b>
<b>August 19, 2026</b>	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
<b>September 16, 2026</b>	Approval of Fiscal Year Contracts
<b>October 21, 2026</b>	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
<b>TBA</b>	Red, White and You! Statewide Hiring Fair (Attendance Optional)
<b>TBA</b>	29th Annual Texas Workforce Conference - Location TBA

**2027 BOARD SCHEDULE**

<b>Dates</b>	<b>Agenda (Tentative) Action Highlights</b>
<b>January 20, 2027</b>	Board Orientation / Training
<b>February 17, 2027</b>	Budget review/approval and auditor engagement
<b>MARCH</b>	<b>No Meeting</b>
<b>April 21, 2027</b>	Procurement and Leases
<b>May 19, 2027</b>	Review and Approval of Contracts
<b>June 16, 2027</b>	Procurement, Contracts and Policy
<b>JULY</b>	<b>No Meeting</b>
<b>August 18, 2027</b>	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
<b>September 15, 2027</b>	Approval of Fiscal Year Contracts
<b>October 20, 2027</b>	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
<b>TBA</b>	Red, White and You! Statewide Hiring Fair (Attendance Optional)
<b>TBA</b>	30th Annual Texas Workforce Conference - Location TBA

# 2026 BOARD OF DIRECTORS

## BOARD OFFICERS



Chair  
**Harry Jones**  
Polsinelli  
Shareholder



Vice Chair  
**Rebecca Acuña**



Treasurer  
**Bessie Gray**  
Texas Instruments  
Vice President & Ethics  
Director



Past Chair  
**Bill O'Dwyer**  
MIINC Mechanical  
Consultant



**J. Susie Upshaw Battie**  
American Federation  
of Teachers  
Teacher



**William M. Behrendt**  
Behrendt Consulting  
Principal Consultant



**Jeffrey K. Caldwell**  
HHSC  
Program Manager - Region 3



**Joanne Caruso**  
Jacobs  
Chief Legal &  
Administrative Officer



**Cristina Criado**  
Dunaway  
Vice President and  
Principal



**Kym Shaw Day**  
Help Me Grow North  
Texas  
Co- Chair



**Carolyn Dent**  
OMNI Dallas  
Managing Director



**Rolinda Duran**  
Texas Workforce Commission,  
Vocational Rehabilitation  
VR Manager



**Lewis E. Fulbright**  
Dallas AFL -CIO  
Political Director



**Magda Hernandez**  
Irving ISD  
Superintendent



**Karen Hughes**  
Vogel Alcove  
President



**Phil Kendzior**  
Baylor Scott & White Health  
Vice President Workforce  
Development Programs

# 2026 BOARD OF DIRECTORS



**Dr. Justin H. Lonon**  
Dallas College  
Chancellor



**Ken S. Malcolmson**  
N. Dallas Chamber of  
Commerce  
President & CEO



**Dan Micciche**  
DISD  
Trustee



**Gunnar Rawlings**  
Trinity Public Affairs  
Consultant



**Crystal Sanders**  
Texas Workforce Commission  
Integrated Service Area Manager



**Grant Schmidt**  
The Human Impact  
Board Chair



**T. Dupree Scovell**  
Woodbine  
Managing Partner



**Lisa Sherrod**  
AT&T  
Assistant Vice President



**Miguel Solis**  
The Commit Partnership  
President



**Michelle R. Thomas**  
JPMorgan Chase & Co.  
South Region Executive,  
Global Philanthropy



**Jason Villalba**  
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Director, Corporate Affairs



**Carlos White**  
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Board President  
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Board Secretary  
**Connie Rash**  
WFSDallas  
Senior Vice President