

BOARD BRIEFING MATERIALS

Wednesday
June 17, 2026

Dallas Regional Chamber
500 N. Akard Street, Suite 2600
Dallas, TX 75201

[Virtual Link](#)



June
2026

-
- I. **CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Harry Jones, Board Chair**
- II. **PUBLIC COMMENT**
- III. **CHAIRMAN’S COMMENTS, Harry Jones, Board Chair** Discussion
• Board Committee Updates
- IV. **PRESIDENT’S COMMENTS, Laura Ward, President & CEO** Discussion/Action
A. Contractor Updates
B. Board Updates
- V. **APPROVAL OF CONSENT AGENDA** Discussion/Action
A. Minutes – April 15, 2026
B. Policy – Adopting State Rule
C. External Grants and Partnerships
- VI. **CFO COMMENTS, Ashlee Verner, Executive Vice President & CFO** Discussion/Action
A. PY2026/FY2027 TWC Planning Estimates
B. Budget Updates (Obligations, and Expenditures)
C. Insurance Updates, Ryan Bowles, Principal, CIC, CRM Marsh & McLennan Agency
- VII. **ACTION ITEMS** Discussion/Action
A. Procurements – Opportunity Youth Special Projects, Workforce System Public Input, and Managed Service Provider – Data and Voice Services, Connie Rash, Senior Vice President & Wesley Nute, Procurement Manager
B. Contracts/Amendments, Demetria Robinson, Executive Vice President
- VIII. **CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act** Discussion
- IX. **RESUME OPEN MEETING/TAKE ACTION BASED ON CLOSED MEETING DISCUSSION**
- X. **INFORMATION UPDATES** Discussion/Action
A. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
B. Performance and Economic Snapshot, Richard Perez, Senior Data & Research Manager
- XI. **GENERAL DISCUSSION/OTHER BUSINESS**
- XII. **ADJOURN (9:30 a.m.) All times are approximate**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201). Please note upcoming meeting dates and locations may vary. Always refer to our website (www.wfsdallas.com) for more information.

2026 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
June 17, 2026	Procurement, Contracts and Policy
June 23, 2026 (Attendance Optional)	Irving Workforce Center Grand Opening @ 11:00 am – 1:00 pm Location: 2110 W. Walnut Hill Ln., Suite 100, Irving, TX 75038
JULY	No Meeting
August 19, 2026	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 16, 2026	Approval of Fiscal Year Contracts *New Location: Irving South Workforce Center 1081 W. Shady Grove Rd., Irving, TX 75060
September 17, 2026 (Attendance Optional)	Irving South Workforce Center Grand Opening @ 10:00 am – 12:00 pm Location: 1081 W. Shady Grove Rd., Irving, TX 75060
October 21, 2026	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
December 9 - 11	29th Annual Texas Workforce Conference – Dallas, TX *Location: Sheraton Dallas Hotel 400 Olive St. Dallas, TX 75201

2027 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
January 20, 2027	Board Orientation / Training
February 17, 2027	Budget review/approval and auditor engagement
MARCH	No Meeting
April 21, 2027	Procurement and Leases
May 19, 2027	Review and Approval of Contracts
June 16, 2027	Procurement, Contracts and Policy
JULY	No Meeting
August 18, 2027	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 15, 2027	Approval of Fiscal Year Contracts
October 20, 2027	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
TBA	30th Annual Texas Workforce Conference - Location TBA

2026 BOARD OF DIRECTORS

BOARD OFFICERS



Chair
Harry Jones
Polsinelli
Shareholder



Vice Chair
Rebecca Acuña
Beckon Strategies
Founder & Principal



Treasurer
Bessie Gray
Texas Instruments
Vice President & Ethics
Director



Past Chair
Bill O'Dwyer
MIINC Mechanical
Consultant



J. Susie Upshaw Battie
American Federation
of Teachers
Teacher



William M. Behrendt
Behrendt Consulting
Principal Consultant



Jeffrey K. Caldwell
HHSC
Program Manager - Region 3



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Cristina Criado
Dunaway
Vice President and
Principal



Kym Shaw
Help Me Grow North
Texas
Co- Chair



Carolyn Dent
OMNI Dallas
Managing Director



Rolinda Duran
Texas Workforce Commission,
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL -CIO
Political Director



Magda Hernandez
Irving ISD
Superintendent



Karen Hughes
Vogel Alcove
President



Phil Kendzior
Baylor Scott & White Health
Vice President Workforce
Development Programs

2026 BOARD OF DIRECTORS



Dr. Justin H. Lonon

Dallas College
Chancellor



Ken S. Malcolmson

**N. Dallas Chamber of
Commerce**
President & CEO



Dan Micciche

DISD
Trustee



Gunnar Rawlings

Trinity Public Affairs
Consultant



Crystal Sanders

Texas Workforce Commission
Integrated Service Area Manager



Grant Schmidt

The Human Impact
Board Chair



T. Dupree Scovell

Woodbine
Managing Partner



Lisa Sherrod

AT&T
Assistant Vice President



Miguel Solis

The Commit Partnership
President



Michelle R. Thomas

JPMorgan Chase & Co.
South Region Executive,
Global Philanthropy



Jason Villalba

Frost Brown Todd
Partner



John Votava

Kroger
Director, Corporate Affairs



Carlos White

PreXentials
Founder



Board President
Laura Ward

WFSDallas
President & CEO



Board Secretary
Connie Rash

WFSDallas
Senior Vice President

President's Comments

Laura Ward

President & CEO

Contractor Updates

- **C2GPS:** Continues to address the specific concerns raised by the Board. While they are making strategic moves to improve both the customer experience and fiscal operations, they currently remain under sanctions.
- **Equus:** Focused on elevating the customer experience, Equus is launching a pilot program with the South Dallas Employment Project (SDEP) in July. This initiative will critically evaluate the enrollment process for young adults, identifying key workflow adjustments to ensure job seekers remain at the center of the process.
- **ChildCareGroup:** Engaging in ongoing collaboration with staff to ensure absolute compliance with state requirements regarding fraud investigations.

Staff Training & Professional Development

- **Leadership Development:** In May, supervisors participated in a specialized training program through KONU: This initiative was designed to increase leadership capacity, specifically focusing on navigating difficult conversations and effectively moving both partners and direct reports to action.
- **AI Integration:** Board and contractor staff recently participated in introductory Gemini and NotebookLM training sessions. This introductory session allowed staff to explore practical ways we might integrate generative AI tools into our daily operations to enhance efficiency and data analysis.

Ambassador Training Rollout

- **Curriculum Development & Testing:** Brenda Saldana, Maria Guajardo, and Ike Bogard have successfully created a specialized Ambassador Training program for Workforce. Focus groups will begin testing the curriculum in the coming weeks. Frontline staff from both **Dallas College** and **Goodwill Industries** will undergo the training to provide critical feedback for necessary refinements.
- **Program Intent:** This training is strategically designed to provide trusted individuals within the community with the tangible tools they need to effectively guide individuals to a job center for comprehensive support.
- **Next Steps:** Once the initial focus group phase is complete, we will begin scheduling dedicated training sessions with community partners, including the **South Dallas Employment Project**, local churches, community groups, and training providers.

Looking Ahead: Systems Transformation

- **Operational Infrastructure:** Board staff are currently reviewing and analyzing core internal systems, starting with **procurement, employee onboarding, and communications**.
- **Evaluation & Gap Analysis:** We are conducting a thoughtful evaluation and gap analysis across these areas to adjust our localized practices to seamlessly serve Dallas County and the City of Dallas.

Dallas College - Cedar Valley Collaboration

- **Executive Strategy Session:** **Dr. Joe Seabrooks**, President, Cedar Valley Campus, will be spending a full day at the Board Office in August.
- **Collaborative Objectives:** This collaborative session will feature a deep dive into workforce operations, allowing us to explore more effective partnership strategies and identify opportunities to leverage workforce3 funding that supports and serves a greater number of students.

APPROVAL OF CONSENT AGENDA

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña, Vice Chair J. Susie Upshaw Battie William Behrendt Cristina Criado Kym Shaw Carolyn Dent Rolinda Duran Magda Hernandez Bessie Gray, Treasurer Karen Hughes	Harry Jones, Chair Ken Malcolmson Daniel Micciche Bill O'Dwyer, Past Chair Gunnar Rawlings Crystal Sanders Lisa Sherrod Michelle Thomas John Votava	Jeffrey Caldwell Joanne Caruso Lewis Fulbright Phil Kendzior Dr. Justin Lonon Grant Schmidt T. Dupree Scovell Miguel Solis Jason Villalba Carlos White

MINUTES

Chair, Harry Jones called the Board of Directors' meeting to order at 8:07 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran and Crystal Sanders disclosed conflicts of interest with respect to matters involving Texas Workforce Commission (TWC) including state matters and procurement, Dan Micciche and J. Susie Upshaw Battie with issues related to DISD, Magda Hernandez with issues related to Irving ISD, and Rebecca Acuña with respect to matters involving ChildCareGroup issues.

Chairman's Comments

Chair, Harry Jones highlighted the importance of a strong framework to ensure success. To be confident in that framework, it must be tested. This meeting will act as the test point of our current framework.

President/CEO, Laura Ward announced a few updates including the opening of the Garland Workforce Center, the DFW Apprenticeship Accelerator, Construction Career Day, and Strategic Planning training. Laura Ward continued with introducing our newest employees, Chief Information Security Officer, Derrick Williams and Executive Assistant, Denice Williams.

Approval of Consent Agenda

Approval of the February 18, 2026, Board Minutes.

It was recommended that the board review and approve February 18, 2026, minutes.

Policy – Adopting State Rule

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 8 of the board packet.

It was recommended that the board give authorization to approve the TWC policies as described.

External Grants and Partnerships

External grants presented in the packet were highlighted on pages 8 and 9 of the board packet.

It was recommended that the board give authorization to approve external grants as presented above, in addition to approval of all above recommendations under the consent agenda.

Bill O'Dwyer made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding.

Contract Amendments

ChildCareGroup – Child Care Services Amendment

The board received additional Department of Family and Protective Services funds from the Texas Workforce Commission on pages 10 of the board packet.

It was recommended that the board give authorization to amend ChildCareGroup's existing FY26 Child Care Services contract adding DFPS funding in the amount of \$2,121,736 for direct care services. Information was presented at the Child Care Advisory council meeting on April 9, 2026.

Bill O'Dwyer made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding.

Committee Report

Achievement Alliance Committee

Chair, Rebecca Acuña thanked the staff for all the work that has gone into creating new materials, communications, media and social media exposure, and website growth. Acuña continued with the Groundwork secret shopper findings from the previous meeting. Unfortunately, the suggested changes have not been implemented by the contractor.

Child Care Advisory Council

Chair, Karen Hughes briefed the board on opening the committee meeting to providers to be able to attend and discuss the fraud issue and new rules being implemented. ChildCareGroup was able to explain the new rules to the providers and TWC discussed the Kinder Connect System.

Information Updates

Strategic Planning Overview

Amy Campbell, with Elevate Consulting, addressed 4 main goals that will be accomplished in the Strategic planning training taking place after the board meeting with staff. The goals include clarity, prioritization, connections across the team, and action steps to move forward.

Quality Assurance and Oversight

Quality Manager/EO Officer, Rebecca Monnette provided a brief update on information indicated on page 15 of the board packet.

Performance and Economic Snapshot

Senior Data & Research Manager, Richard Perez briefed the board on the economic snapshot and performance measures as shown on pages 17-38 of the board packet.

Performance Measures and Current Strategies

Aaron Smith, with C2 Global, addressed the missed measures and briefed the board on a short-term plan to make improvements. Smith was apologetic toward the responses in the Achievement Alliance Committee meeting.

DeVondre Addams and Lilly Conah with Equus Workforce Solutions briefed the board on improvement strategies on the performance for the youth program and reviewing performance outcomes.

Dallas College briefed the board on identifying the performance gaps and providing solutions to address these gaps by hiring dedicated WIOA staff and structure management and oversight.

The Board entered a closed meeting at 9:19 a.m. pursuant to 551.071 and 551.0172 Texas Open Meeting Act.

The Board resumed an open meeting at 9:30 a.m.

The board meeting adjourned at 9:31 a.m.

Recommendation: Board authorization to approve April 15, 2026, minutes.

MEETING MINUTES - May 20, 2026

Chairman's Comments

Chair, Harry Jones mentioned due to lack of a quorum, this meeting will be informational only.

President/CEO, Laura Ward announced the finalization of Goodwill's MOU (Memorandum of Understanding). Going forward, the board will be working with contractors to build out strategies and best practices.

Shannon Spriggs, Chief Operating Officer for C2 Global, briefed the board on C2 Global's past month's all-around improvements, which included customer service, fiscal, reporting and RESEA program.

Chief Information Security Officer, Derrick Williams briefed the board on the agency's plan going forward to maintain the agency's cybersecurity strategy, program, and policies. They protect company data from cyber threats and ensure compliance with contractors and vendors.

Chief Financial Officer/EVP, Ashlee Verner referenced page 43 of the board packet and briefed the board on the upcoming 2025 Audit by CROWE – July 22nd, 2026.

Committee Report

Achievement Alliance Committee

Chair, Rebecca Acuña referenced page 47 of the board packet and briefed the board on the agency's work to increase outreach, engagement and the overall impact of workforce services to the Greater Dallas community. She mentioned since last meeting there have been performance improvements and an increase in workforce center visits and enrollments.

Child Care Advisory Council

Chair, Karen Hughes briefed the board on the Texas Rising Star Coaching and Assessment Processes, Child Care Quality Program and Services Dashboard, and Early Childhood Statewide, County, and Local Policy.

Performance and Economic Snapshot

Senior Data & Research Manager, Richard Perez briefed the board on the economic snapshot and performance measures as shown on pages 14 and 15 of the board packet.

Quality Assurance & Oversight

Quality Manager/EO Officer, Rebecca Monnette gave an overview on the upcoming fiscal and programing reviews as shown on page 13 of the board packet.

Adult Education & Literacy (AEL) Program

Senior Strategic Workforce Initiatives & Programs Manager, Rachael Berhe referenced page 41 of the board packet. She briefed the board on the purpose of the program, key priorities, and challenges of the AEL program.

B. POLICY – ADOPTING STATE RULE

No Local Flexibility (NLF) – Texas Workforce Commission issued policies indicated below:

Guidance /Link	Subject	Summary	Publication Date
WD 11-23, Change 2	Board Strategic Planning for Quality Improvement Event—Update (Change 2)	Guidance on TWC funded travel costs related to Child Care – Board Strategic Planning for Quality Improvement Annual Event. WFSDallas is limited to five board or contractor staff members.	6/9/2026
WD 15-16, Change 2	Workforce Innovation and Opportunity Act: Low Income Guidelines and Determining Minimum Self-Sufficiency Levels—Update (Change 2)	Guidance on WIOA low-income guidelines and minimum self-sufficiency levels.	6/8/2026
WD 04-25, Change 1	Department of Family Protective Services Case Referral Intake, Updates, and Terminations in Texas Child Care Connection—Update (Change 1)	Critical updates beginning 5/28/2026, DFPS will send referrals, terminations, and updates automatically through TX3C. Required processes are indicated in the policy including an updated DFPS Referral Desk Aid found in the TX3C Guidebook (instructions on intake, terminating and updating DFPS cases).	5/27/2026
WD 05-26, Change 1	12-Month Eligibility and Authorization of Child Care Services—Update (Change 1)	Guidance on establishing minimum Eligibility and Authorization periods for Child Care Services.	5/26/2026
Newly Updated	Migrant and Seasonal Farmworker Program Guide	Changes throughout to reflect TWC's updated staffing model.	
FDCM 02-2026	Board Instructions: Required Posters in Texas Workforce Solutions Offices	Instructions provided to Boards for Required Posters in the workforce offices.	5/13/2026
WD 02-19, Change 2	Babel Notices – Update (Change 2)	Clarifies the inclusion of a Babel notice is a required component of outreach material to assist customers.	5/11/2026
WD 09-26	Cash Draw and Expenditure Reporting Requirements for Child Care Services Program Integrity Activities	Additional guidance on financial reporting in the Cash Draw and Expenditure Reporting System for Child Care Services program integrity activities.	4/22/2026
WD 07-26	Texas Child Care Connection Consumer Education Website	Guidance on the new Child Care Development Fund Consumer Education website, including a checklist for Board websites, website links and sample content.	4/20/2026
Newly Updated	Employment Services Guide	Changes throughout to reflect TWC's updated staffing model – boards are responsible for the delivery of local ES services.	4/16/2026
WD 08-26	Proper Use and Protection of Child Care Services	Specific guidance provided on the high-level confidentiality requirements for PII related to the CCS program.	4/13/2026
WD 06-26	Texas Child Care Connection and Child Care Automated Attendance	Guidance on the implementation of TX3C including required daily check-ins and check-outs to manage excessive child absences. In addition, the time period for providers to set up Service Improvement Agreements is specified to comply with automated attendance requirements.	4/6/2026

Newly Updated	Financial Manual for Grants and Contracts Financial Manual for Grants and Contracts Supplement on Procurement	Update to align with the latest OMB Uniform Guidance with new sections: <ul style="list-style-type: none"> ➤ Domestic Preferences for Procurement. ➤ Cost Reimbursement for Awards to Certain Entities. ➤ Overview (Procurement Methods). ➤ Contracting with Faith-Based Organization (Department of Education Programs). ➤ Limitations on Grants to Units of Local Government. ➤ Pre-Award Costs. 	4/1/2026
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RECOMMENDATION: Board authorization to approve TWC policies presented above.

C. External Grants and Partnerships

Grant Resource	Subject
National Institute of Standards and Technology (NIST)	WFSDallas supported Texas A&M University and International Leadership of Texas 2026 NIST-RAMPS-01- Cybersecurity Education and Workforce Development proposal. Texas A&M Cybersecurity Center would lead a focused regional cybersecurity workforce pathway project with International Leadership of Texas offering cybersecurity camps. The overall goal of the program is to build a pathway from K12 camps and awareness to college programs, certifications, internships and other work-based learning opportunities.
Colorado Department of Labor	WFSDallas supported Champion Impact Capital's application to become a Qualified Apprenticeship Intermediary through Apprenticeship Colorado. Champion Impact Capital offers employer-driven apprenticeship strategies focused on emerging occupations such as Advanced Driver Assistance Systems, electric vehicle repair, advanced diagnostics, and autonomous vehicle technologies.
US Dept of Education	WFSDallas supported the FY26 Talent Search Program submitted by Brother Bill's Helping Hands Services. The program connects 500 11th and 12th grade students from South and East Dallas offering Registered Apprenticeships, pre-apprenticeships, and industry recognized credentials in the areas of healthcare, IT, skilled trades, manufacturing, and AI. DISD Students attending H Grady Spruce, W.W. Samuel, and Skyline high schools.
DOJ, Second Chance Act Pay for Success Initiative	WFSDallas supports Dallas Leadership Foundation application to the DOJ for the Pay for Success Initiative focuses on reducing recidivism and improving long term reentry success for 600 individuals returning from incarceration. This opportunity supports performance based and outcomes-based contracts for reentry services and housing. The project will connect participants to structured reentry support, workforce readiness, employment pathways, apprenticeship opportunities and partner services tied to clear performance measures. Partners involved in the grant include Lone Star Justice Alliance, Dallas College, Wyndham School District, APAA, Forge Now, Judge Lela May & Congresswoman Jasmine Crockett.
US Dept. of Education TRIO Educational Opportunity Centers (EOC)	WFSDallas supports Dallas College's application for the TRIO EOC Project to assist individuals facing barriers to postsecondary education through outreach, academic advisement, financial aid, counseling, and college enrollment support. Dallas College will work with adults ages 19 or older who are not enrolled in higher education and have not earned a bachelor's degree. Dallas College will offer intensive outreach, engagement, and navigation support to 850 adults per year (5 years). This plan for services aligns well with workforce programs and specifically AEL, Opportunity Youth and the workforce centers.

RECOMMENDATION: Board ratification to approve external grants presented above.

CFO's Comments

Ashlee Verner

Chief Financial Officer & Executive Vice President

Overview

High-level fiscal update regarding TWC WIOA funding planning allocations and Board Action required regarding annual risk management and insurance renewals.

Challenges

- **WIOA Portfolio Contraction:** TWC planning estimates indicate a combined \$2M contraction across our core WIOA funding streams due to statewide formula adjustments.
 - *WIOA Adult:* Adjusting to \$5.8 million (from \$6.3M)
 - *WIOA Dislocated Worker:* Adjusting to \$4.8 million (from \$5.8M)
 - *WIOA Youth:* Adjusting to \$6.0 million (from \$6.5M)
- **Risk Management Insurance (7/1/26 – 6/30/27):** Overall annual insurance premiums increase by 5% (\$10,065). However, most of this change is tied to expanding our physical infrastructure footprint via new centers and increased total square footage.

Recommendations / Support needed from the Board

Actions taken for June

Proactive Funding Mitigation Strategies: Implement a multi-layered financial framework to ensure absolute operational continuity and zero reduction in service levels:

- **Contract Optimization:** Streamlining vendor contracts and administrative overhead to protect frontline career center resources.
- **Carry-Over Deployment:** Preparing to deploy unexpended historical contract balances to smoothly bridge TWC variances. **(Requires board action during Procurement and Contracts Discussions)**
- **Integrated Intake Pathways:** Maximizing the mileage of every dollar by co-enrolling clients across parallel programs.

Review and Approval of Risk Management/Insurance Coverage (July 1, 2026 – June 30, 2027)

Context: Annually, the board reviews and approves insurance policies. Our broker has secured the necessary market terms for your final review.

Action Required: Board authorization to approve the renewal of risk management coverage (insurance policies) for the period July 1, 2026 – June 30, 2027.

BOARD BRIEFING: FY 2027 TWC PLANNING ALLOCATIONS - ANALYSIS & MITIGATION STRATEGY

DALLAS COUNTY WIOA FUNDING COMPARISON (FY26 v FY27)



ADDITIONAL KEY OPERATIONAL FUNDING (FY26 v FY27)



WIOA DECREASE PERCENTAGES: BOARD COMPARISON (FY26 to FY27)

Dallas	-10.5%
Capital Area	-7.5%
Gulf Coast	-6%
Tarrant County	-3.7%
North Central	+0.2%

WIOA DOLLAR ALLOCATIONS: TOTAL VOLUME POSITIONING (FY27)



**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
April 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-24	WIOA-YOUTH-PROGRAM	0624WOY001	6/30/2026	\$ 6,239,315.70	\$ 5,820,474.37	93.29%	91.67%	\$ 418,841.33	\$ 6,239,315.70	100.00%
	WIOA-YOUTH-ADMIN	0624WOY001	6/30/2026	\$ 693,257.30	\$ 582,380.82	84.01%	91.67%	\$ 582,380.82	\$ 582,380.82	84.01%
	TOTAL YOUTH			\$ 6,932,573.00	\$ 6,402,855.19	92.36%	91.67%	\$ 418,841.33	\$ 6,821,696.52	98.40%
5402-24	WIOA-ADULT-PROGRAM	0624WOA001	6/30/2026	\$ 6,071,391.90	\$ 5,185,064.19	85.40%	91.67%	\$886,327.71	\$ 6,071,391.90	100.00%
	WIOA-ADULT-ADMIN	0624WOA001	6/30/2026	\$ 674,599.10	\$ 454,918.65	67.44%	91.67%	\$ 454,918.65	\$ 454,918.65	67.44%
	TOTAL ADULT			\$ 6,745,991.00	\$ 5,639,982.84	83.60%	91.67%	\$ 886,327.71	\$ 6,526,310.55	96.74%
5403-24	WIOA-DISLOCATED -PROGRAM	0624WOD001	6/30/2026	\$ 5,577,453.00	\$ 4,654,513.12	83.45%	91.67%	\$ 921,337.24	\$ 5,575,850.36	99.97%
	WIOA-DISLOCATED-ADMIN	0624WOD001	6/30/2026	\$ 619,717.00	\$ 384,020.37	61.97%	91.67%	\$ 384,020.37	\$ 384,020.37	61.97%
	TOTAL DISLOCATED WORKER			\$ 6,197,170.00	\$ 5,038,533.49	81.30%	91.67%	\$ 921,337.24	\$ 5,959,870.73	96.17%
	TOTALS			\$ 19,875,734.00	\$ 17,081,371.52	85.94%	91.67%	\$ 2,226,506.28	\$ 19,307,877.80	97.14%
5401-25	WIOA-YOUTH-PROGRAM	0625WOY001	6/30/2027	\$ 5,832,644.40	\$ 1,566,772.39	26.86%	41.67%	\$ 1,360,439.73	\$ 2,927,212.12	50.19%
	WIOA-YOUTH-ADMIN	0625WOY001	6/30/2027	\$ 648,071.60	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 6,480,716.00	\$ 1,566,772.39	24.18%	41.67%	\$ 1,360,439.73	\$ 2,927,212.12	45.17%
5402-25	WIOA-ADULT-PROGRAM	0625WOA001	6/30/2027	\$ 5,710,608.90	\$ -	0.00%	41.67%	\$3,259,843.66	\$ 3,259,843.66	57.08%
	WIOA-ADULT-ADMIN	0625WOA001	6/30/2027	\$ 634,512.10	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
	TOTAL ADULT			\$ 6,345,121.00	\$ -	0.00%	41.67%	\$ 3,259,843.66	\$ 3,259,843.66	51.38%
5403-25	WIOA-DISLOCATED -PROGRAM	0625WOD001	6/30/2027	\$ 5,184,720.00	\$ -	0.00%	41.67%	\$ 2,830,546.53	\$ 2,830,546.53	54.59%
	WIOA-DISLOCATED-ADMIN	0625WOD001	6/30/2027	\$ 576,080.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,760,800.00	\$ -	0.00%	41.67%	\$ 2,830,546.53	\$ 2,830,546.53	49.13%
5416-25	WIOA-Rapid Response	0625WOR001	6/30/2026	\$ 68,220.00	\$ 48,559.99	71.18%	83.33%	\$ 19,660.01	\$ 68,220.00	100.00%
				\$ 18,654,857.00	\$ 1,615,332.38	8.66%	41.67%	\$ 7,470,489.93	\$ 9,085,822.31	48.70%

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
April 2026**

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5401-24	WIOA-YOUTH-PROGRAM	0624WOY001	6/30/2026	\$ 6,239,315.70	\$ 5,820,474.37	93.29%	91.67%	\$ 418,841.33	\$ 6,239,315.70	100.00%
	WIOA-YOUTH-ADMIN	0624WOY001	6/30/2026	\$ 693,257.30	\$ 582,380.82	84.01%	91.67%		\$ 582,380.82	84.01%
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5402-24	WIOA-ADULT-PROGRAM	0624WOA001	6/30/2026	\$ 6,071,391.90	\$ 5,185,064.19	85.40%	91.67%	\$886,327.71	\$ 6,071,391.90	100.00%
	WIOA-ADULT-ADMIN	0624WOA001	6/30/2026	\$ 674,599.10	\$ 454,918.65	67.44%	91.67%		\$ 454,918.65	67.44%
	TOTAL ADULT			\$ 6,745,991.00	\$ 5,639,982.84	83.60%	91.67%	\$ 886,327.71	\$ 6,526,310.55	96.74%
5403-24	WIOA-DISLOCATED -PROGRAM	0624WOD001	6/30/2026	\$ 5,577,453.00	\$ 4,654,513.12	83.45%	91.67%	\$ 921,337.24	\$ 5,575,850.36	99.97%
	WIOA-DISLOCATED-ADMIN	0624WOD001	6/30/2026	\$ 619,717.00	\$ 384,020.37	61.97%	91.67%		\$ 384,020.37	61.97%
	TOTAL DISLOCATED WORKER			\$ 6,197,170.00	\$ 5,038,533.49	81.30%	91.67%	\$ 921,337.24	\$ 5,959,870.73	96.17%
	TOTALS			\$ 19,875,734.00	\$ 17,081,371.52	85.94%	91.67%	\$ 2,226,506.28	\$ 19,307,877.80	97.14%
5401-25	WIOA-YOUTH-PROGRAM	0625WOY001	6/30/2027	\$ 5,832,644.40	\$ 1,566,772.39	26.86%	41.67%	\$ 1,360,439.73	\$ 2,927,212.12	50.19%
	WIOA-YOUTH-ADMIN	0625WOY001	6/30/2027	\$ 648,071.60	\$ -	0.00%	41.67%		\$ -	0.00%
	TOTAL YOUTH			\$ 6,480,716.00	\$ 1,566,772.39	24.18%	41.67%	\$ 1,360,439.73	\$ 2,927,212.12	45.17%
5402-25	WIOA-ADULT-PROGRAM	0625WOA001	6/30/2027	\$ 5,710,608.90	\$ -	0.00%	41.67%	\$3,259,843.66	\$ 3,259,843.66	57.08%
	WIOA-ADULT-ADMIN	0625WOA001	6/30/2027	\$ 634,512.10	\$ -	0.00%	41.67%		\$ -	0.00%
	TOTAL ADULT			\$ 6,345,121.00	\$ -	0.00%	41.67%	\$ 3,259,843.66	\$ 3,259,843.66	51.38%
5403-25	WIOA-DISLOCATED -PROGRAM	0625WOD001	6/30/2027	\$ 5,184,720.00	\$ -	0.00%	41.67%	\$ 2,830,546.53	\$ 2,830,546.53	54.59%
	WIOA-DISLOCATED-ADMIN	0625WOD001	6/30/2027	\$ 576,080.00	\$ -	0.00%	41.67%		\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,760,800.00	\$ -	0.00%	41.67%	\$ 2,830,546.53	\$ 2,830,546.53	49.13%
5416-25	WIOA-Rapid Response	0625WOR001	6/30/2026	\$ 68,220.00	\$ 48,559.99	71.18%	83.33%	\$ 19,660.01	\$ 68,220.00	100.00%
				\$ 18,654,857.00	\$ 1,615,332.38	8.66%	41.67%	\$ 7,470,489.93	\$ 9,085,822.31	48.70%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
April 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0623 WIOA FUNDS	6/30/2025	\$ 19,875,734.00	\$ 17,081,371.52	85.94%	91.67%	\$ 2,226,506.28	\$ 19,307,877.80	97.14%
	WIOA FORMULA FUNDS	0625 WIOA FUNDS	6/30/2026	\$ 18,654,857.00	\$ 1,615,332.38	8.66%	41.67%	\$ 7,470,489.93	\$ 9,085,822.31	48.70%
7211-26	Resource Administration	0626RAG001	9/30/2026	\$ 5,973.00	\$ 4,581.75	76.71%	58.33%	\$ -	\$ 4,581.75	76.71%
6229-26	Trade Act Services	0626TRA001	9/30/2026	\$ 5,000.00	\$ 1,366.63	27.33%	58.33%	\$ 3,547.00	\$ 4,913.63	98.27%
6239-26	Reemployment Services and Eligibility Assessment	0626REA001	9/30/2026	\$ 2,046,323.00	\$ 1,024,341.11	50.06%	58.33%	\$ 478,449.74	\$ 1,502,790.85	73.44%
5412-25	Externship for Teachers	0625EXT001	3/31/2026	\$ 200,000.00	\$ 87,495.97	43.75%	100.00%	\$ -	\$ 87,495.97	43.75%
5412-26	Externship for Teachers	0626EXT001	1/31/2027	\$ 198,639.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
5413-26	Texas Internship Initiative	0626WOS002	5/31/2027	\$ 118,488.00	\$ -	0.00%	13.33%	\$ -	\$ -	0.00%
WIOA TOTALS	Totals			\$ 41,105,014.00	\$ 19,814,489.36	48.20%		\$ 10,178,992.95	\$ 29,993,482.31	72.97%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-26	Employment Services	0626WPA001	12/31/2026	\$ 1,369,546.00	\$ 301,743.12	22.03%	46.67%	\$ 716,798.30	\$ 1,018,541.42	74.37%
7246-26	Texas Veterans Commission	0626TVC001	9/30/2026	\$ 170,231.00	\$ 141,135.70	82.91%	46.67%	\$ 13,354.14	\$ 154,489.84	90.75%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 330,285.00	60.55%	56.82%	\$ 57,222.19	\$ 387,507.19	71.04%
6235-25	Apprenticeship Texas Expansion Grant	0625ATG001	3/30/2027	\$ 500,000.00	\$ 150,211.86	30.04%	33.33%	\$ 308,800.00	\$ 459,011.86	91.80%
6225-26	WCI- Red, White, and You	0626WCI001	9/30/2026	\$ 35,500.00	\$ 20,275.62	57.11%	58.33%	\$ -	\$ 20,275.62	57.11%
6225-26	WCI- TVLP Operating Grant Activities	0626WCI001	9/30/2026	\$ 9,914.00	\$ 5,783.19	58.33%	58.33%	\$ -	\$ 5,783.19	58.33%
6225-26	WCI - Foster Care Youth Conference	0626WCI001	9/30/2026	\$ 2,500.00	\$ -	0.00%	58.33%	\$ -	\$ -	0.00%
6225-26	WCI- Careers in TX Industry Week/Youth Career Fairs	0626WCI001	9/30/2026	\$ 35,000.00	\$ -	0.00%	58.33%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 2,668,191.00	\$ 949,434.49	35.58%		\$ 1,096,174.63	\$ 2,045,609.12	76.67%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-26	Suppl. Nutrition Assistance Program	0626SNE001	9/30/2026	\$ 1,128,381.00	\$ 1,033,002.05	91.55%	58.33%	\$ 16,166.60	\$ 1,049,168.65	92.98%
SNAP TOTALS	Totals			\$ 1,128,381.00	\$ 1,033,002.05	91.55%		\$ 16,166.60	\$ 1,049,168.65	92.98%
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES										
2243-26	Noncustodial Parent Choices Program	0626NCP001	9/30/2026	\$ 455,220.00	\$ 327,844.13	72.02%	61.54%	\$ 68,283.91	\$ 396,128.04	87.02%
2245-26	Temporary Assistance for Needy Families	0626TAF001	10/31/2026	\$ 7,304,936.00	\$ 3,285,299.79	44.97%	38.46%	\$ 3,628,005.56	\$ 6,913,305.35	94.64%
TANF -TOTALS	Totals			\$ 7,709,336.00	\$ 6,907,684.60	89.60%		\$ 180,016.98	\$ 7,087,701.58	91.94%
CHILD CARE SERVICES										
1271-26	CCM CCMS LOCAL INITIATIVE	0626CCM001	12/31/2026	\$ 8,137,890.00	\$ -	0.00%	46.67%	\$ 8,137,890.00	\$ 8,137,890.00	100.00%
1275-25	CCF CCMS CHILD CARE	0625CCF001	5/31/2026	\$ 132,419,279.00	\$ 123,169,202.39	93.01%	100.00%	\$ -	\$ 123,169,202.39	93.01%
1275-26	CCF CCMS CHILD CARE	0626CCF001	12/31/2026	\$ 130,216,972.00	\$ 64,314,636.02	49.39%	53.85%	\$ 55,167,944.21	\$ 119,482,580.23	91.76%
1272-25	CHILD CARE DFPS	0625CCP001	5/31/2026	\$ 4,941,132.00	\$ 4,842,634.11	98.01%	100.00%	\$ -	\$ 4,842,634.11	98.01%
1272-26	CHILD CARE DFPS	0626CCP001	12/31/2026	\$ 4,954,136.00	\$ 3,880,846.77	78.34%	66.67%	\$ 1,073,289.23	\$ 4,954,136.00	100.00%
1274-26	CHILD CARE QUALITY 2%	0626CCQ001	10/31/2026	\$ 5,400,802.00	\$ 2,151,753.53	39.84%	53.85%	\$ 2,954,049.74	\$ 5,105,803.27	94.54%
1289-26	CHILD CARE QUALITY 4%	0626CQF001	10/31/2026	\$ 5,144,167.00	\$ 286,884.54	5.58%	53.85%	\$ 4,857,282.46	\$ 5,144,167.00	100.00%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
April 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE -TOT	Totals			\$ 291,214,378.00	\$ 198,645,957.36	68.21%		\$ 72,190,455.64	\$ 270,836,413.00	93.00%
STATE OF TEXAS										
7230-25	Adult Education and Literacy	2924ALAB10	6/30/2026	\$ 6,814,387.00	\$ 3,441,135.24	50.50%	83.33%	\$ 2,364,643.75	\$ 5,805,778.99	85.20%
	Totals			\$ 6,814,387.00	\$ 3,441,135.24	50.50%		\$ 2,364,643.75	\$ 5,805,778.99	85.20%
GRAND TOTAL - Grants				\$ 376,356,722.00	\$ 212,920,075.06	56.57%		\$ 146,735,038.73	\$ 359,655,113.79	95.56%
STATE OF TEXAS - Contracts										
7352-26	Summer Earn and Learn	3022VRS031	9/30/2027	\$ 670,617.65	\$ 30,459.49	4.54%	0.00%	\$ 331,283.35	\$ 361,742.84	53.94%
7353-25	Student Hireability Navigator	3018VRS135-YR 8	8/31/2027	\$ 177,355.77	\$ 81,724.09	46.08%	66.67%	\$ 60,709.30	\$ 142,433.39	80.31%
7500-26	Infrastructure Support Services and Shared Cost	0626COL001	8/31/2026	\$ 1,163,744.95	\$ 745,225.24	64.04%	66.67%	\$ -	\$ 745,225.24	64.04%
	Totals			\$ 2,011,718.37	\$ 857,408.82	42.62%		\$ 391,992.65	\$ 1,249,401.47	62.11%
PRIVATE										
8604-26	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2026	\$ 475,000.00	\$ 179,926.16	37.88%	33.33%	\$ -	\$ 179,926.16	37.88%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 369,053.33	73.81%	100.00%	\$ -	\$ 369,053.33	73.81%
8607-26	Costruction Career Day Sponsorships	Various	3/31/2026	\$ 51,000.00	\$ 66,363.59	130.12%	100.00%	* Awaiting 2 sponsorship checks.		
8540-26	Google STAR	Google	12/31/2026	\$ 350,000.00	\$ 7,055.73	2.02%	11.11%	\$ 0	\$ 7,055.73	2.02%
	Totals			\$ 1,376,000.00	\$ 622,398.81	45.23%		\$ -	\$ 556,035.22	40.41%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
04/30/2026 and December 31, 2025

	<u>04/30/2026</u> <u>(Unaudited)</u>	<u>12/31/2025</u> <u>(Unaudited)</u>
Assets		
Current Assets		
Cash	\$ 5,641,326	4,755,997
Grants receivable	2,894,641	9,767,437
Advances and other receivables	1,691,397	447,928
Prepaid expenses	1,445,586	5,573,567
Total Current Assets	<u>11,672,950</u>	<u>20,544,929</u>
Noncurrent Assets		
Equipment, net	154,847	154,847
Finance ROU Asset, net	2,648,737	2,648,737
Operating Lease Asset, net	6,564,660	6,564,660
Total Noncurrent Assets	<u>9,368,244</u>	<u>9,368,244</u>
Total assets	<u>\$ 21,041,194</u>	<u>29,913,173</u>
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	10,323,776	19,198,059
Current portion of deferred revenue	49,350	49,350
Current portion of finance lease liability	506,253	506,253
Current portion of operating lease liability	1,704,830	1,704,830
Current portion of employee benefits payable	—	—
Total Current Liabilities	<u>\$ 12,584,209</u>	<u>21,458,492</u>
Noncurrent Liabilities		
Noncurrent portion of finance lease liability	2,332,273	2,332,273
Noncurrent portion of operating lease liability	5,105,157	5,105,157
Total Noncurrent Liabilities	<u>7,437,430</u>	<u>7,437,430</u>
Total liabilities	<u>\$ 20,021,639</u>	<u>28,895,922</u>
Net assets		
Without donor restrictions	1,019,554	1,017,251
With donor restrictions	—	—
Total net assets	<u>1,019,554</u>	<u>1,017,251</u>
Total liabilities and net assets	<u>\$ 21,041,194</u>	<u>29,913,173</u>

Workforce Solutions Greater Dallas
Statements of Activities (Unaudited)
Period ended 04/30/2026 and December 31, 2025

	<u>04/30/2026 (Unaudited)</u>			<u>12/31/2025 (Unaudited)</u>		
	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>
Revenues and other support						
Revenues from grants and contracts	67,951,605	—	67,951,605	181,110,746	—	181,110,746
Other	812	—	812	514,903	—	514,903
Dividends & interest	2,311	—	2,311	9,004	—	9,004
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	<u>67,954,728</u>	<u>—</u>	<u>67,954,728</u>	<u>181,634,653</u>	<u>—</u>	<u>181,634,653</u>
Expenses						
Direct program services	60,058,021	—	60,058,021	175,636,357	—	175,636,357
Administration	7,894,396	—	7,894,396	5,981,447	—	5,981,447
Total expenses	<u>67,952,417</u>	<u>—</u>	<u>67,952,417</u>	<u>181,617,804</u>	<u>—</u>	<u>181,617,804</u>
Change in net assets	2,311	—	2,311	16,849	—	16,849
Net assets, beginning of year	1,017,243	—	1,017,243	1,000,394	—	1,000,394
Net assets, end of year	<u>\$ 1,019,554</u>	<u>\$ -</u>	<u>\$ 1,019,554</u>	<u>\$ 1,017,243</u>	<u>\$ -</u>	<u>\$ 1,017,243</u>

Workforce Solutions Greater Dallas

Executive Summary for Insurance Services

Client Mailing Address:

500 N. Akard Street
Suite 3030
Dallas, TX 75201

Policy Term:

07/01/2026 - 07/01/2027

Presented By:

Ryan Bowles
Karen Tejeda
Jaden Leyva

Premium Summary

Coverage	Expiring	Renewed	% Changed
Property / Inland Marine	Philadelphia	Philadelphia	
TIV	\$3,890,982	\$4,481,286	+15%
Premium	\$37,258	\$45,975	+23%
General Liability	Philadelphia	Philadelphia	
Square Footage	131,986	145,356	+10%
Premium	\$25,427	\$29,129	+15%
Automobile	Philadelphia	Philadelphia	
Premium	\$1,042	\$1,095	+5%
Workers Compensation	Texas Mutual	Texas Mutual	
Payroll	\$3,649,089	\$3,925,100	+11%
Premium	\$1,150	\$1,139	-1%
Umbrella	Philadelphia	Philadelphia	
Limit	\$5,000,000	\$5,000,000	0%
Premium	\$9,757	\$10,705	10%
Management Liability	Philadelphia	Philadelphia	
D&O Limit	\$5,000,000	\$5,000,000	0%
EPL Limit	\$2,000,000	\$2,000,000	0%
Fiduciary Limit	\$1,000,000	\$1,000,000	0%
Crime Limit	\$5,000,000	\$5,000,000	0%
Premium	\$45,998	\$41,611	-10%
Excess Crime	Great American	Great American	
Limit	\$4,000,000	\$4,000,000	0%
Premium	\$4,974	\$4,974	0%
Cyber	Lloyd's Syndicate	Lloyd's Syndicate	
Limit	\$2,000,000	\$2,000,000	0%
Premium	\$57,942	\$57,942	0%
Deadly Weapons Protection	Beazley	Beazley	
Limit	\$1,000,000	\$1,000,000	0%
Premium	\$9,707	\$10,751	11%
Total Estimated Premium	\$193,255	\$203,321	5%

Stewardship Report

INTRODUCTION

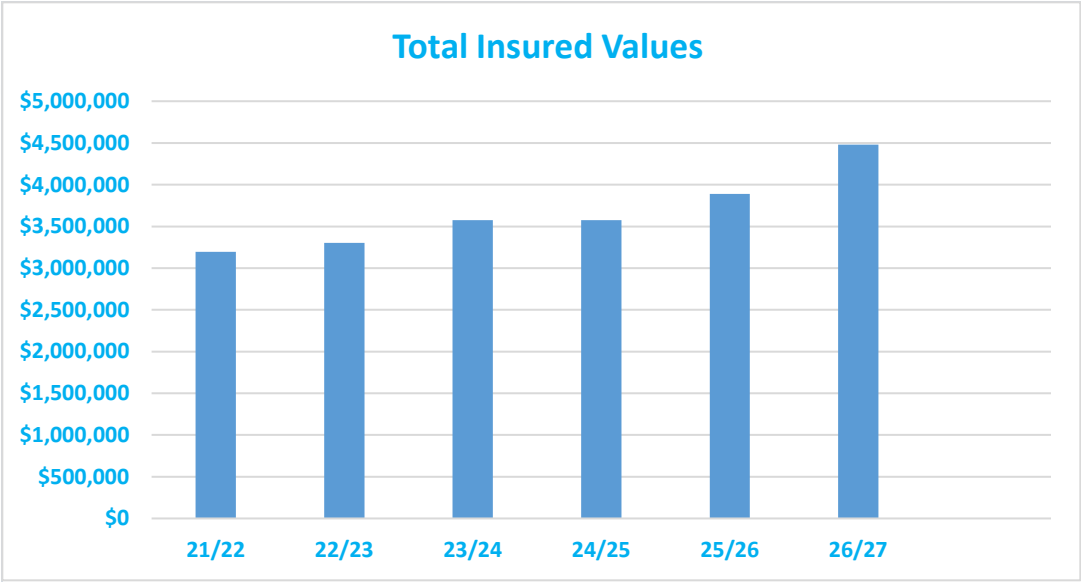
Over the last 5 years, we have worked hard to remain proactive, diligent, and focused on our mission to serve you and the community to the very best of our ability. We are well aware of the fact that safety and faithful stewardship are a foundational component of maximizing your impact within the Greater Dallas area. We are grateful for the opportunity to serve you and the mission of Workforce Solutions.

KEY ACCOMPLISHMENTS

It is hard to believe that MMA has been diligently serving Workforce Solutions, its staff and members within the community for more than 20 years. A few highlights of our partnership include:

- Low turnover within MMA's service team
- On-site loss control visits to several locations
- Regular reviews of various vendor contracts
- Oversight and management of claims
- Proactive management of the renewal process
- Regular coverage reviews and program improvements including Cyber, WC and DWP
- Onboarded several new locations

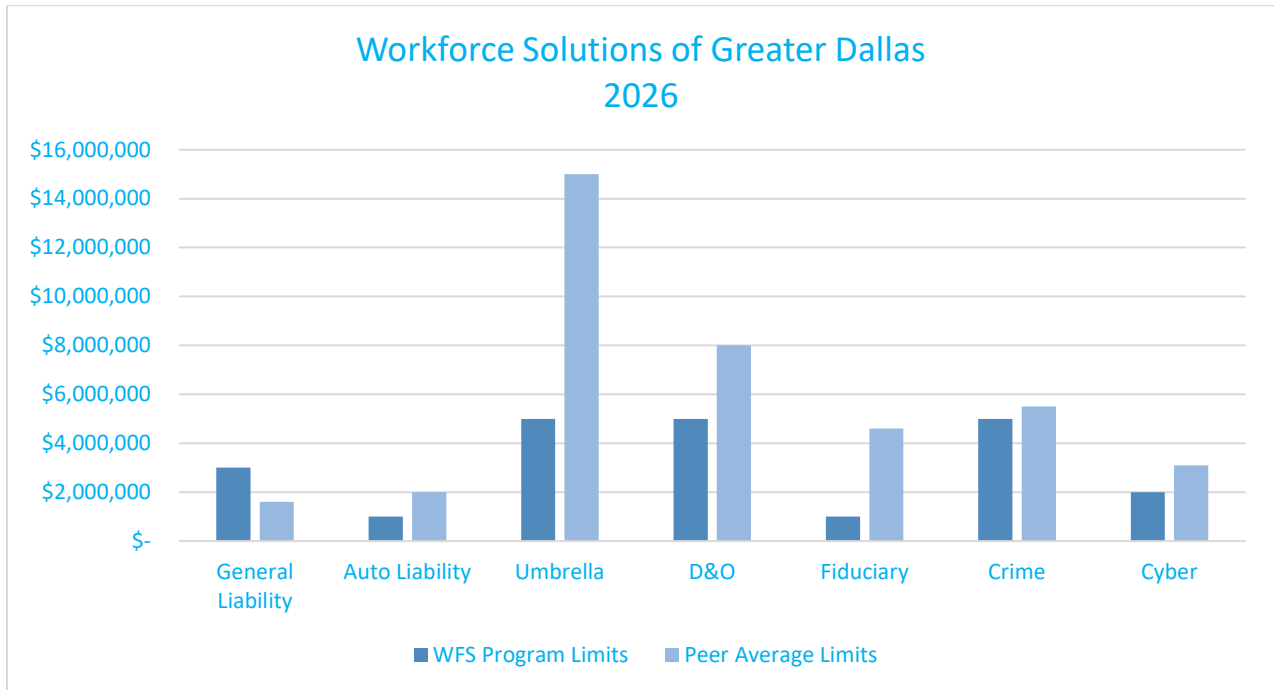
Total Insured Values have increased 40%



2021 TIV: \$3,193,349 | 2026 TIV: \$4,679,086

2021 # of Locations: 11 | 2026 # of Locations: 11

LIMIT BENCHMARKING



Peer group includes for-profit and not-for-profit vocational services organization with \$100M - \$400M revenue

A majority of the claims paid over the previous 5 years have come from Cyber and Crime lines. We have strategically managed and advocated claims on behalf of the Workforce Solutions in order to preserve the balance sheet, protect the staff, and most importantly serve the community.

CLAIMS MANAGEMENT

CYBER

Carrier	Policy Period	Premium	Paid Losses	Incurred	Loss Ratio	# of Losses
Lloyds Syndicate 3623	2025-2026	\$55,240	\$0	\$0	0%	0
Lloyds Syndicate 3623	2024-2025	\$55,240	\$0	\$0	0%	0
Lloyds Syndicate 3623	2023-2024	\$55,240	\$0	\$0	0%	0
Lloyds Syndicate 3623	2022-2023	\$64,130	\$66,630	\$66,630	104%	1
Lloyds Syndicate 3623	2021-2022	\$39,920	\$0	\$0	0%	0

CRIME

Carrier	Policy Period	Premium	Paid Losses	Incurred	Loss Ratio	# of Losses
Philadelphia Ins Co	2025-2026	\$41,857	\$0	\$0	0%	0
Philadelphia Ins Co	2024-2025	\$45,120	\$0	\$0	0%	0
Philadelphia Ins Co	2023-2024	\$45,124	\$0	\$0	0%	0
Philadelphia Ins Co	2022-2023	\$49,572	\$0	\$0	0%	0
Philadelphia Ins Co	2021-2022	\$48,643	\$50,000	\$50,000	103%	1

PROPERTY

Carrier	Policy Period	Premium	Paid Losses	Incurred	Loss Ratio	# of Losses
Philadelphia Ins Co	2025-2026	\$37,258	\$1,322	\$1,322	4%	1
Philadelphia Ins Co	2024-2025	\$31,534	\$0	\$0	0%	0
Philadelphia Ins Co	2023-2024	\$18,232	\$0	\$0	0%	0
Philadelphia Ins Co	2022-2023	\$17,329	\$0	\$0	0%	0
Philadelphia Ins Co	2021-2022	\$17,434	\$1,161	\$1,161	7%	1

GENERAL LIABILITY

Carrier	Policy Period	Premium	Paid Losses	Incurred	Loss Ratio	# of Losses
Philadelphia Ins Co	2025-2026	\$25,427	\$0	\$0	0%	0
Philadelphia Ins Co	2024-2025	\$24,909	\$0	\$0	0%	0
Philadelphia Ins Co	2023-2024	\$27,867	\$0	\$0	0%	0
Philadelphia Ins Co	2022-2023	\$27,370	\$0	\$0	0%	0
Philadelphia Ins Co	2021-2022	\$26,819	\$0	\$0	0%	0

AUTOMOBILE

Carrier	Policy Period	Premium	Paid Losses	Incurred	Loss Ratio	# of Losses
Philadelphia Ins Co	2025-2026	\$1,042	\$0	\$0	0%	0
Philadelphia Ins Co	2024-2025	\$956	\$0	\$0	0%	0
Philadelphia Ins Co	2023-2024	\$682	\$0	\$0	0%	0
Philadelphia Ins Co	2022-2023	\$637	\$0	\$0	0%	0
Philadelphia Ins Co	2021-2022	\$585	\$0	\$0	0%	0

Procurement

Connie Rash, Senior Vice President
Wesley Nute, Procurement Manager

Purpose / Overview

Workforce Solutions Greater Dallas released three (3) procurements for consideration at the June Board of Directors meeting which include:

- 1) **RFP for Special Projects – Opportunity Youth Services** – we released a procurement on February 24, 2026, due on April 9th, at 12:00 p.m. The goal of the procurement is to re-engage youth through unique opportunities specifically focusing on youth not enrolled in school and not in the labor force. Bidders were asked to tailor program designs to locations with over 25% severe poverty rates in Dallas County.
- 2) **Managed Service Provider – Data and Voice Services** – WFSDallas released a procurement with a deadline of June 4th. None of the responses received met the procurement requirements. This procurement was extended for additional time to allow responsive bids. All bids were due on June 12th at noon. ***This will be a hand-out for board consideration.***
- 3) **RFI - Public Input - Workforce System Serving Dallas County**-this is not an application for workforce system services or programs. We asked for public input for the expansion or modification of existing workforce services in Dallas County. A summary of responses is provided for your review.

Recommendations/Support Needed from Board

- Board authorization to begin contract negotiations for the **Opportunity Youth procurement** with Boys & Girls Clubs of Greater Dallas, Uncharted Territory LLC, Big Thought, and SkillsGrowth dba ChooseU. This is pending successful negotiations, positive fiscal integrity reviews and availability of funds.
- The other procurement action item for the **Managed Service Provider** be presented as a hand-out.

Types of Procurement

In accordance with the most recently updated State and Federal Guidelines, the following applies (effective following board action):

- **Micro-purchase Threshold** – the aggregate dollar amount does not exceed **\$10,000**.
- **Small purchase Threshold** – two bid process is required and expenditure amounts **less than \$350,000**.
- **Request for Proposal (RFP)**- this is a competitive type of procurement where expenditure amounts **exceed \$350,000**.

Procurements

1) Special Projects – Opportunity Youth Services

WFSDallas released a procurement on February 24, 2026, with a deadline of April 9, 2026, at 12:00 p.m.. The purpose of the Special Projects – Opportunity Youth Services procurement was to secure special projects to supplement our Opportunity Youth projects. The goal is to reengage youth through unique opportunities specifically focusing on youth not enrolled in school and not in the labor force. Key components of the procurement included outreach & recruitment, flexibility in service delivery, unique workforce activities to help clarify long-term employment goals, job readiness and durable skills, skill articulation and training, employer supported planned activities and customer-focused services. Services were solicited specifically for youth living in zip codes with over 25% severe poverty rates in Dallas County.

Sixteen (16) proposals were received by the deadline; however, only ten (10) of the proposals were determined responsive according to the requirements specified in the RFP. The non-responsive proposals did not follow the procurement documents’ requirements.

The responsive proposals included:

- | | |
|---|-------------------------------------|
| 1. Skillgrowth dba ChooseU | 6. Uncharted Territory LLC |
| 2. ComputerMinds.com | 7. Sherelle A Reed Enterprises LLC |
| 3. Year Up Inc., dba Year Up United | 8. Absolute Allied Health Academy |
| 4. Boys & Girls Clubs of Greater Dallas | 9. Big Thought |
| 5. Redemption Bridge | 10. Soar To Education dba Class 101 |

These proposals were evaluated and scored by an independent team of reviewers. The following proposers scored above 70.

Organization	Planned Services	Planned Budget*	Score
Boys & Girls Clubs of Greater Dallas Location: Dallas, Texas	Blueprint program to serve 243 youth (Oak Cliff and West Dallas) annually offering a 7-week program offering training, paid work experience, leadership development, support services, adult mentoring, and financial literacy education. 123 youth will receive a certification, 96 youth will be placed in internships and 224 will complete training (AI, coding, and drone piloting).	\$200,567	86
Uncharted Territory LLC (UTS) Location: Dallas, Texas	UTS proposes to serve 40 youth offering a healthcare fast track pathway model designed to offer a short-term, high-impact training, paid-work based learning, and structured career advancement pathways aligned with high-demand healthcare occupations in Dallas County (focusing on east and south Dallas locations).	\$149,806	82
Soar to Education dba Class 101 Location: Irving, Texas	Class 101 offers 75 youth a variety of core services to include career pathway reengagement (healthcare, IT, logistics, and business administration), post-secondary transition support, job readiness skills, work-based learning, and paid/unpaid work experiences. The program will work closely with identified high-poverty zip codes in Dallas County (75215, 75216, 75217, 75211, 75212, 75060, and 75061).	\$150,000	81
Big Thought Location: Dallas, Texas	The proposed CREATE model serves 100 youth while integrating durable skills, occupational training (healthcare), work-based learning, and employment. CREATE proposes 80% completion, 60-65% credential attainment (CNA, CPR/BLS, PCT), 65-70% employment or post-secondary placement.	\$500,000	80
Skillsgrowth dba ChooseU	ChooseU proposes to serve 30 (18-24 yr.) youth offering one week AI fluency immersion model, manufacturing	\$148,917	75

Location: Washington, DC	technology training, paid work experience and employment through a structured high-touch service model with an initial focus on advanced manufacturing. ChooseU will prioritize youth in zip codes 75247, 75216, 75203, 75237, 75215, 75233, 75217, and 75212. Credentials include the MT-1 and OSHA-10 for 20 participants.		
Absolute Allied Health Academy Location: Duncanville, Texas	Absolute Allied Academy in partnership with Bridges to Success will work with 50-60 OY to offer a workforce driven program to OSY to offer workforce training, durable skills training, work-based training, and wraparound support services to ensure employment. The program will work with zip codes 75216, 75203, 75217, 75237, 75215, 75212, 75216, 75233, 75224, 75232, 75115, 75104. Healthcare career pathway stackable credentials will be available to OY in the following areas: Medical Assistant, Phlebotomy Tech., EKG, CNA, PCT, Pharmacy Tech., Med. Aide, Sterile Processing Tech., and Mental Health Tech.	\$148,117	74
ComputerMinds.Com Location: Euless, Texas	ComputerMinds.com proposes an innovative employer-connected OY Special project integrating work-based learning, digital literacy, durable skills development, and industry-recognized credentials (FAA Drone, Construction Basics, Supply Chain and Logistics Fundamentals). The project will target populations in 75247, 75216, 75203, 75237, 75215, 75233, 75217, 75212, 75241, 75208, 75211, 75202, 75060, 75227, 75201.	\$175,412	73

WFSDallas will work with the following for contract negotiations (pending fiscal integrity review by our external monitor, Christine Nguyen & Associates):

- Boys & Girls Clubs of Greater Dallas
- Uncharted Territory, LLC
- Big Thought
- Skillsgrowth dba ChooseU

The remaining bidders scoring above 70 will not result in a contract:

- Soar to Education dba Class 101 has voluntarily withdrawn from consideration.
- Absolute Allied Health Academy and ComputerMinds.Com are both on the eligible training provider list and will be utilized as vendors for services, based on customer choice.

RECOMMENDATION: Board authorization to begin contract negotiations with Boys & Girls Clubs of Greater Dallas, Uncharted Territory, LLC, Big Thought and SkillsGrowth dba ChooseU. Pending successful negotiations, positive fiscal integrity reviews and availability of funds, contract recommendations will be provided at the next board of directors meeting.

2) Managed Service Provider- Data and Voice Services

WFSDallas released a Request for Proposal (RFP) document on May 7, 2026, with a deadline of June 4, 2026, at noon. Four non-responsive proposals were received; however, all four were deemed non-responsive proposals and did not follow procurement requirements. The procurement was extended for additional time with a closing date of June 12th at 12:00 p.m. Noon (CDT) and will be a hand-out at the board meeting.

3) Request for Information: Public Input

WFSDallas released a Request for Information (RFI) document on April 28, 2026, with a deadline of May 19, 2026, at noon. The RFI is not an application for workforce system services or programs. The intent was to seek input for the expansion or modification of existing workforce services delivered in Dallas County. We were seeking ideas to modify the workforce system to offer quality, consistent, community engaged and business-driven workforce services.

SUMMARY OF FINDINGS

Vision for an Effective Workforce System

- Employer-led, data-driven, integrated system
- Seamless, no-wrong-door experience for residents
- Equitable access to high-wage career pathways

Top Workforce Needs

- Skills training aligned with employer demand
- Stronger employer partnerships and co-designed training
- Improved access: language, transportation, digital support

Key System Gaps

- Fragmented services and duplication
- Poor data sharing and inconsistent coordination
- Limited pathways for underserved populations

High-Demand Career Pathways

- Healthcare
- IT / Technology
- Construction & Skilled Trades
- Manufacturing & Logistics

High-Impact Strategies

- Sector-based pipelines and unified intake
- Mobile and virtual service expansion
- Upskilling, apprenticeships, career navigation support
- AI tools for resume building, job matching, and translation

Employer Success Indicators

- Faster hiring and reduced effort
- Better-prepared applicants and reduced turnover
- Reliable, industry-aligned talent pipeline

Contracts & Amendments

Demetria Robinson
Executive Vice President

Purpose / Overview

Contracts and amendments support the delivery of workforce programs and services while ensuring accountability, compliance, and effective management of public investments. This agenda item provides Board oversight and approval of contractual actions that align with strategic priorities and operational needs.

Key Focus

Approval of 2026 Program Year Contracts effective July 1, 2026 - June 30, 2027

- Adult Education & Literacy (AEL) program funds offers high school equivalency, English as a Second Language, integrated education and training, post-release, and work-based training. AEL Consortium Partners providing direct services:
 - Dallas College \$3,698,582
 - Irving ISD \$ 808,245
 - Wilkinson Center \$1,103,876
- Workforce Innovation & Opportunity Act (WIOA) Youth program funds offers intense work preparation, occupational training, work experience, and supportive services for opportunity youth across Dallas County. Direct services
 - Services Contractors:
 - Dallas College \$ 643,923
 - Equus Workforce Solutions \$5,369,886

Recommendations / Support needed from the Board

- Board authorization to contract with the following PY2026 WIOA Youth services, effective July 1, 2026:
 - AEL Consortium partners: Dallas College, Irving ISD, and Wilkinson Center; and
 - WIOA Youth Services contractors: Dallas College and Equus Workforce Solutions

Contracts

Staff are seeking approval of the new program year contracts for Adult Education & Literacy (AEL) and Workforce Innovation & Opportunity Act (WIOA) Youth services, effective July 1, 2026 - June 30, 2027.

Adult Education & Literacy (AEL) Funding and Direct Service Delivery

The AEL program offers high school equivalency, English as a Second Language, integrated education and training, post-release, and work-based training. Our target for PY2025 is to serve 4,615 individuals throughout Dallas County. From July 1, 2025, to April 30, 2026, our consortium partners, Dallas College, Irving ISD, and Wilkinson Center have served 3,717 participants.

AEL Consortium Partners	Prior Yr Initial - PY2025 Contract Budget	New PY2026 Contract Budget	% Change
Dallas College	\$3,538,181	\$3,698,582	4.5%
Irving ISD	\$1,150,669	\$ 808,245	(29.8%)
Wilkinson Center	\$1,199,848	\$1,103,876	(8%)

The total contract amount requested is **\$5,610,703**.

RECOMMENDATION: Board authorization to contract with the existing AEL Consortium partners for the 2026 Program Year: Dallas College, Irving ISD, and Wilkinson Center as presented above.

Workforce Innovation & Opportunity Act (WIOA) Youth Funding & Direct Service Delivery

WIOA Youth Funding remains a top priority. This funding provides intense work preparation, occupational training, and clear career pathways for opportunity youth with a focus on 18 to 24 year-olds across Dallas County.

We have already served 622 individuals, surpassing last year's total of 620 participants. Building on this momentum, we have set a goal to serve 727 participants in the new program year through continued outreach and engagement efforts.

Youth Contractors	PY2025 Contract Budget	New PY2026 Contract Budget	% Change
Dallas College	\$ 500,000	\$ 643,923	28.8%
Equus Workforce Solutions	\$4,700,000	\$5,369,886	14.3%

The total contract amount requested is **\$6,013,809**.

RECOMMENDATION: Board authorization to contract with our existing WIOA youth services contractors for the 2026 Program Year: Dallas College and Equus Workforce Solutions as presented above.






Quality Assurance & Oversight

Rebecca Monnette
Quality Manager/EO Officer

Overview

- There are three ongoing program reviews for C2 Global: SNAP, NCP and TANF.
- There are three ongoing AEL fiscal reviews that have started for Wilkinson Center, Dallas College, Irving ISD.
- One Fiscal review pending report/response from Equus.

Status Key

	Review final with no issues		New Review
	Pending report/response		Review ongoing
	Review final with issues		

Status Description

Green – Review is final with minor issues (i.e. small data entry errors, overall low error percentage.)

Orange – Pending report/response - Pending report from the monitor or response from the contractor.

Red – Review final with issues - (i.e., overall high error percentage, high disallowed costs).

Dark Blue – New review – Reviews that have started since the last board meeting.

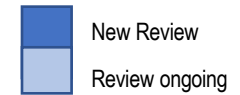
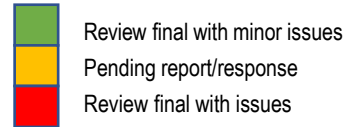
Light Blue – Review ongoing – Review has begun but has not yet concluded.

Action / Challenges

We continue to work with C2 Global regarding the RESEA program and are having our external monitor provide technical assistance to the C2 Global internal monitoring team.

QUALITY ASSURANCE AND OVERSIGHT

June 2026 - Board of Directors Update



SNAP E&T – Program review C2 Global		<ul style="list-style-type: none"> • Status: This is a new review.
AEL - Fiscal review Dallas College		<ul style="list-style-type: none"> • Status: This review is ongoing
AEL- Fiscal review Wilkinson Center		<ul style="list-style-type: none"> • Status: This is a new review
AEL - Fiscal review Irving ISD		<ul style="list-style-type: none"> • Status: This is a new review
Fiscal review Equus		<ul style="list-style-type: none"> • Status: Draft report complete, pending response from contractor.
NCP – program review C2 Global		<ul style="list-style-type: none"> • Status: This is a new review.
TANF – program review C2 Global		<ul style="list-style-type: none"> • Status: This is a new review.

Economic Snapshot

Richard Perez
Senior Data & Research Manager

Overview

The Texas Labor and Dallas County labor markets are starting to show signs of slowing growth, while Dallas County continues to show growth but remains resilient

Key Takeaways

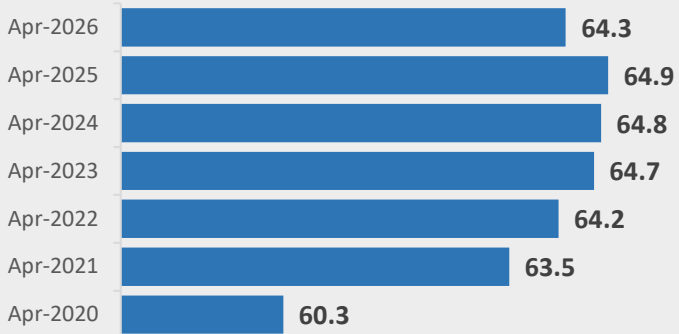
- Texas Labor Participation Rate for March is trending lower at 64.4
- The DFW Metro area has year-over-year job growth at 21,900, in April 2026 among the largest U.S. metros.
- Texas and Dallas County Unemployment rate decreased one tenth of a % from March to April.
- Texas and Dallas County Unemployment Insurance Continued Claims have dropped from March to April. Texas dropped 6,010 and Dallas County dropped 199.

June Highlights

This Month I pulled data for the Top Occupational Trainings for the Workforce Innovation and Opportunity Act programs in the last twelve months, June 2025 thru May 2026. In total there were 607 enrolled in training for this time period. CDL Truck driving leads the list with 180 individuals that were enrolled in the training. The top WIOA training has close alignment with top job postings in the area.

Economic Snapshot

Texas Labor Participation Rate Year over Year - April



The April 2026 participation rate is trending lower compared to previous April rates

Labor Participation Definition: The number of all employed and unemployed workers divided against the State's civilian population.

Dallas County Labor Force Statistics

	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	1,434,699	1,435,205	1,438,011	(3,312)
Employed	1,378,168	1,377,850	1,384,692	(6,524)
Unemployed	56,531	57,355	53,319	3,212
Unemployment Rate	3.9	4.0	3.7	0.2

Texas Labor Force Statistics

	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	15,867,910	15,852,169	15,903,872	(35,962)
Employed	15,235,151	15,203,169	15,309,900	(74,749)
Unemployed	632,759	649,000	593,972	38,787
Unemployment Rate	4.0	4.1	3.7	0.3

The Texas and Dallas County labor markets are starting to show signs of slowing growth. Texas and Dallas County number of employed over the year growth is negative and the number of unemployed has increased. Dallas County is more stable but it is slowing compared to previous months.

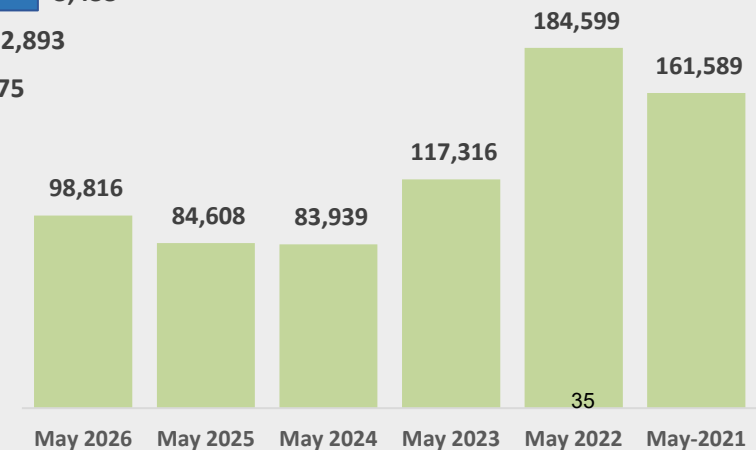
Top WIOA Occupational Training from the last 12 Months June 2025 – May 2026

CDL Truck Driving	180	HVAC Technician	16	Automotive Mechanic	4
Medical Assistant	91	Electrical Technician	15	Medical Office	4
Patient Care Technician	54	Computer Support Specialist	13	Logistics & Supply Chain	4
Cyber Security	40	Medical Sterile Processing	12	Vocational Nursing	3
Business Administration	34	Dental Assisting	9	Radiologic Technician	3
Accounting	20	Project Management	5	Mobile Crane Operation	3
Network Administration	19	Paralegal Studies	5	Medical Administrative	3
Pharmacy Technician	17	Software Engineering	4		

Top Ten Job Openings & Median Wages



Dallas County Job Openings May Year Over Year



Performance

Richard Perez
Senior Data & Research Manager

Overview – Performance Measures

Measure	Status	Strategy
Adult: Credential Rate	Meeting	
Adult: Employed Q2	Meeting	
Adult: Employed Q4	Meeting	
Adult: Measurable Skill Gains	Meeting	
Adult: Median Earnings Q2	Meeting	
C&T: Credential Rate	Not Meeting →	9 more needed to numerator to meet at 95%. Work with students and/or schools to obtain credentials.
Child Care: Average # Children Served Per Day - Combined	Meeting	
Child Care: Initial Job Search Success Rate	Not Meeting →	45 more needed to numerator to meet at 95%. Provide good job leads in initial job search.
Choices/TANF: Full Engagement Rate - All-Family	Meeting	
DW: Credential Rate	Meeting	
DW: Employed Q2	Meeting	
DW: Employed Q4	Meeting	
DW: Measurable Skill Gains	Meeting	
DW: Median Earnings Q2	Meeting	
Reemployment: Claimant Reemployment within 10 Weeks	Not Meeting →	793 more needed to numerator to meet at 95%. Provide good job leads by industry sector for UI Claimants.
Reemployment: Employers Receiving Texas Talent Assistance	Meeting	
Youth: Credential Rate	← Not Meeting	18 more needed to numerator to meet at 90%. Work with students and/or schools to obtain credentials.
Youth: Employed/Enrolled Q2	Meeting	
Youth: Employed/Enrolled Q4	Meeting	
Youth: Measurable Skill Gains	Not Meeting →	5 more needed to numerator to meet at 90%. Work with students and/or schools to find training milestones.
Youth: Median Earnings Q2	Meeting	

Performance Measures Defined

The **Workforce Innovation and Opportunity Act (WIOA)** uses six primary indicators to track how well programs are helping people find jobs and stay employed. These measures apply across different populations, including adults, dislocated workers, and youth.

1. Employment Rate (2nd Quarter After Exit)

This tracks the percentage of participants who are in unsubsidized employment during the second full quarter after they finish the program.

- **The Goal:** Did the person get a job shortly after leaving?
- **Example of Meeting It:** A participant completes a certified nursing assistant (CNA) program in June. By October (the second quarter after leaving), they are working at a local hospital.

2. Employment Rate (4th Quarter After Exit)

This measures the percentage of participants who are still employed one year (four quarters) after leaving the program.

- **The Goal:** Is the employment long-term and stable?
- **Example of Meeting It:** A worker who was laid off and retrained in IT stays with their new tech company for at least 12 months after their initial placement.

3. Median Earnings

This looks at the "middle" salary of all participants who are employed during the second quarter after exit. Half of the participants earn more than this amount, and half earn less.

- **The Goal:** Are participants earning a living wage?
- **Example of Meeting It:** If a group of 10 participants exits a program, and the middle person's quarterly earnings meet or exceed the state's set target (e.g., \$6,500 for the quarter), the measure is successful.

4. Credential Attainment Rate

This measures the percentage of participants who earn a recognized postsecondary credential or a secondary school diploma (plus employment or enrollment in education) within one year of leaving.

- **The Goal:** Did the participant gain a tangible qualification?
- **Example of Meeting It:** An adult learner finishes a WIOA-funded welding course and successfully passes the test to receive their American Welding Society (AWS) certification.

Performance Measures Defined

5. Measurable Skill Gains (MSG)

Unlike the others, this is a "real-time" measure. It tracks documented progress while the person is still enrolled in education or training.

- **The Goal:** Are they making steady progress toward their goal?
- **Example of Meeting It:** A participant in an apprenticeship program passes a mid-term exam or advances one "level" in their technical training curriculum.

6. Effectiveness in Serving Employers

This measure shifts the focus to the businesses involved. It tracks how well the workforce system meets the needs of local employers.

- **The Goal:** Are businesses finding the talent they need?
- **Example of Meeting It:** A local manufacturing plant reports high satisfaction with the quality of candidates referred by the job center, or a high percentage of those employees remain with the company for a long period (Retention Rate)

Summary Table for Quick Reference

Measure	Focus	Success Example
Employment (Q2)	Finding a job	Working 3–6 months after exit
Employment (Q4)	Keeping a job	Working 12 months after exit
Median Earnings	Pay level	Earning above a set dollar amount
Credential Rate	Qualifications	Earning a degree or license
Skill Gains	Education progress	Passing a grade level or exam
Employer Services	Business needs	High employer retention/satisfaction

Monthly Performance Report | Official Release | March 2026 | Report Type: Board Contracted | **Area:** Board | **LWDA:** 6: Greater Dallas

Release Date: 05/22/2026

Measure	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	From	To	Notes	% Current Target			
Adult: Credential Rate	97	131	74.05%	78.75%	78.75%	94.03%	01/24	09/24	18	N/A	94.03%		
Adult: Employed Q2	160	212	75.47%	75.00%	75.00%	100.63%	07/24	03/25	18	N/A	100.63%		
Adult: Employed Q4	192	251	76.49%	73.70%	73.70%	103.79%	01/24	09/24	18	N/A	103.79%		
Adult: Measurable Skill Gains	143	194	73.71%	70.70%	70.70%	104.26%	07/25	03/26	18	N/A	104.26%		
Adult: Median Earnings Q2	N/A	160	\$9,456.61	\$7,010	\$7,010	134.90%	07/24	03/25	18	N/A	134.90%		
C&T: Credential Rate	239	348	68.68%	75.00%	75.00%	91.57%	01/24	09/24	18	N/A	91.57%		
Child Care: Average # Children Served Per Day - Combined	1,638,250	130	12,602	13,120	13,120	96.05%	10/25	03/26	20	N/A	96.05%		
Child Care: Initial Job Search Success Rate	131	284	46.13%	64.98%	64.98%	70.99%	06/25	11/25	21	N/A	70.99%		
Choices/TANF: Full Engagement Rate - All-Family	N/A	N/A	N/A	50.00%	50.00%	N/A	10/25	03/26	14	N/A	N/A		
DW: Credential Rate	112	141	79.43%	77.40%	77.40%	102.62%	01/24	09/24	18	N/A	102.62%		
DW: Employed Q2	133	167	79.64%	77.81%	77.81%	102.35%	07/24	03/25	18	N/A	102.35%		
DW: Employed Q4	211	256	82.42%	82.37%	82.37%	100.06%	01/24	09/24	18	N/A	100.06%		
DW: Measurable Skill Gains	122	157	77.71%	76.00%	76.00%	102.25%	07/25	03/26	18	N/A	102.25%		
DW: Median Earnings Q2	N/A	133	\$10,567.01	\$9,890	\$9,890	106.85%	07/24	03/25	18	N/A	106.85%		
Reemployment: Claimant Reemployment within 10 Weeks	11,718	21,695	54.01%	60.70%	60.70%	88.98%	07/25	12/25	N/A	NM	88.98%		
Reemployment: Employers Receiving Texas Talent Assistance	3,053	1	3,053	2,619	5,276	116.57%	10/25	03/26	N/A	EX	116.57%		
Youth: Credential Rate	76	158	48.10%	65.73%	65.73%	73.18%	01/24	09/24	18	N/A	73.18%		
Youth: Employed/Enrolled Q2	309	383	80.68%	75.32%	75.32%	107.12%	07/24	03/25	18	N/A	107.12%		
Youth: Employed/Enrolled Q4	590	722	81.72%	75.56%	75.56%	108.15%	01/24	09/24	18	N/A	108.15%		
Youth: Measurable Skill Gains	117	205	57.07%	65.30%	65.30%	87.40%	07/25	03/26	18	N/A	87.40%		
Youth: Median Earnings Q2	N/A	283	\$6,045.03	\$4,770	\$4,770	126.73%	07/24	03/25	18	N/A	126.73%		

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Adult: Credential Rate

Measure Period: 01/24 - 09/24 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	11	46	58	79.31%	76.96%	76.96%	103.05%	18	N/A	103.05%
10	Borderplex	17	65	83	78.31%	80.81%	80.81%	96.91%	18	N/A	96.91%
16	Brazos Valley	24	33	49	67.35%	72.11%	72.11%	93.40%	18	N/A	93.40%
24	Cameron	10	128	146	87.67%	85.00%	85.00%	103.14%	18	N/A	103.14%
14	Capital Area	26	110	163	67.48%	74.61%	74.61%	90.44%	18	N/A	90.44%
26	Central Texas	12	26	33	78.79%	78.47%	78.47%	100.41%	18	N/A	100.41%
22	Coastal Bend	19	84	119	70.59%	73.56%	73.56%	95.96%	18	N/A	95.96%
12	Concho Valley	21	8	11	72.73%	76.56%	76.56%	95.00%	18	N/A	95.00%
17	Deep East Texas	18	38	49	77.55%	80.77%	80.77%	96.01%	18	N/A	96.01%
8	East Texas	8	49	61	80.33%	75.55%	75.55%	106.33%	18	N/A	106.33%
19	Golden Crescent	5	29	34	85.29%	78.88%	78.88%	108.13%	18	N/A	108.13%
6	Greater Dallas	23	97	131	74.05%	78.75%	78.75%	94.03%	18	N/A	94.03%
28	Gulf Coast	15	904	1,291	70.02%	72.11%	72.11%	97.10%	18	N/A	97.10%
13	Heart of Texas	2	6	7	85.71%	71.57%	71.57%	119.76%	18	N/A	119.76%
23	Lower Rio Grande V..	16	131	159	82.39%	85.00%	85.00%	96.93%	18	N/A	96.93%
27	Middle Rio Grande	6	53	59	89.83%	83.35%	83.35%	107.77%	18	N/A	107.77%
4	North Central Texas	13	137	194	70.62%	71.11%	71.11%	99.31%	18	N/A	99.31%
3	North Texas	27	21	29	72.41%	81.35%	81.35%	89.01%	18	N/A	89.01%
7	Northeast Texas	4	22	26	84.62%	78.17%	78.17%	108.25%	18	N/A	108.25%
1	Panhandle	3	96	110	87.27%	79.28%	79.28%	110.08%	18	N/A	110.08%
11	Permian Basin	22	83	117	70.94%	74.82%	74.82%	94.81%	18	N/A	94.81%
15	Rural Capital Area	28	37	53	69.81%	82.37%	82.37%	84.75%	18	N/A	84.75%
2	South Plains	20	27	34	79.41%	82.78%	82.78%	95.93%	18	N/A	95.93%
21	South Texas	25	38	48	79.17%	85.00%	85.00%	93.14%	18	N/A	93.14%
18	Southeast Texas	14	58	74	78.38%	80.07%	80.07%	97.89%	18	N/A	97.89%
5	Tarrant County	7	171	224	76.34%	71.11%	71.11%	107.35%	18	N/A	107.35%
25	Texoma	9	52	64	81.25%	77.89%	77.89%	104.31%	18	N/A	104.31%
9	West Central Texas	1	11	11	100.00%	79.75%	79.75%	125.39%	18	N/A	125.39%
99	System	N/A	2,628	3,576	73.49%	72.90%	72.90%	100.81%	18	N/A	100.81%



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Adult: Employed Q2

Measure Period: 07/24 - 03/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	17	221	281	78.65%	74.34%	74.34%	105.80%	18	N/A	105.80%	
10	Borderplex	16	113	136	83.09%	78.38%	78.38%	106.01%	18	N/A	106.01%	
16	Brazos Valley	2	107	121	88.43%	75.03%	75.03%	117.86%	18	N/A	117.86%	
24	Cameron	13	200	246	81.30%	75.95%	75.95%	107.04%	18	N/A	107.04%	
14	Capital Area	5	185	214	86.45%	75.03%	75.03%	115.22%	18	N/A	115.22%	
26	Central Texas	4	40	43	93.02%	80.34%	80.34%	115.78%	18	N/A	115.78%	
22	Coastal Bend	18	150	189	79.37%	75.32%	75.32%	105.38%	18	N/A	105.38%	
12	Concho Valley	11	29	33	87.88%	80.71%	80.71%	108.88%	18	N/A	108.88%	
17	Deep East Texas	19	71	84	84.52%	80.24%	80.24%	105.33%	18	N/A	105.33%	
8	East Texas	23	133	173	76.88%	75.99%	75.99%	101.17%	18	N/A	101.17%	
19	Golden Crescent	27	36	44	81.82%	82.28%	82.28%	99.44%	18	N/A	99.44%	
6	Greater Dallas	24	160	212	75.47%	75.00%	75.00%	100.63%	18	N/A	100.63%	
28	Gulf Coast	21	1,266	1,623	78.00%	75.03%	75.03%	103.96%	18	N/A	103.96%	
13	Heart of Texas	26	18	22	81.82%	81.70%	81.70%	100.15%	18	N/A	100.15%	
23	Lower Rio Grande V..	9	221	258	85.66%	75.52%	75.52%	113.43%	18	N/A	113.43%	
27	Middle Rio Grande	6	58	63	92.06%	80.24%	80.24%	114.73%	18	N/A	114.73%	
4	North Central Texas	28	288	410	70.24%	75.03%	75.03%	93.62%	18	N/A	93.62%	
3	North Texas	25	40	49	81.63%	81.46%	81.46%	100.21%	18	N/A	100.21%	
7	Northeast Texas	14	52	59	88.14%	82.58%	82.58%	106.73%	18	N/A	106.73%	
1	Panhandle	20	182	219	83.11%	79.37%	79.37%	104.71%	18	N/A	104.71%	
11	Permian Basin	15	159	195	81.54%	76.83%	76.83%	106.13%	18	N/A	106.13%	
15	Rural Capital Area	8	109	128	85.16%	74.93%	74.93%	113.65%	18	N/A	113.65%	
2	South Plains	3	45	47	95.74%	81.81%	81.81%	117.03%	18	N/A	117.03%	
21	South Texas	1	69	73	94.52%	75.03%	75.03%	125.98%	18	N/A	125.98%	
18	Southeast Texas	7	154	179	86.03%	75.68%	75.68%	113.68%	18	N/A	113.68%	
5	Tarrant County	22	453	585	77.44%	75.03%	75.03%	103.21%	18	N/A	103.21%	
25	Texoma	12	72	83	86.75%	79.81%	79.81%	108.70%	18	N/A	108.70%	
9	West Central Texas	10	63	70	90.00%	81.69%	81.69%	110.17%	18	N/A	110.17%	
99	System	N/A	5,295	6,629	79.88%	75.90%	75.90%	105.24%	18	N/A	105.24%	



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Adult: Employed Q4

Measure Period: 01/24 - 09/24 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	27	257	355	72.39%	73.57%	73.57%	98.40%	18	N/A	98.40%	
10	Borderplex	8	128	146	87.67%	76.00%	76.00%	115.36%	18	N/A	115.36%	
16	Brazos Valley	13	136	170	80.00%	72.67%	72.67%	110.09%	18	N/A	110.09%	
24	Cameron	26	153	195	78.46%	79.02%	79.02%	99.29%	18	N/A	99.29%	
14	Capital Area	2	182	205	88.78%	73.87%	73.87%	120.18%	18	N/A	120.18%	
26	Central Texas	10	31	34	91.18%	79.36%	79.36%	114.89%	18	N/A	114.89%	
22	Coastal Bend	19	158	207	76.33%	72.67%	72.67%	105.04%	18	N/A	105.04%	
12	Concho Valley	20	34	41	82.93%	79.07%	79.07%	104.88%	18	N/A	104.88%	
17	Deep East Texas	15	70	83	84.34%	77.34%	77.34%	109.05%	18	N/A	109.05%	
8	East Texas	18	174	224	77.68%	73.75%	73.75%	105.33%	18	N/A	105.33%	
19	Golden Crescent	21	49	58	84.48%	81.23%	81.23%	104.00%	18	N/A	104.00%	
6	Greater Dallas	22	192	251	76.49%	73.70%	73.70%	103.79%	18	N/A	103.79%	
28	Gulf Coast	24	2,687	3,609	74.45%	73.67%	73.67%	101.06%	18	N/A	101.06%	
13	Heart of Texas	16	14	16	87.50%	81.30%	81.30%	107.63%	18	N/A	107.63%	
23	Lower Rio Grande V..	7	193	222	86.94%	75.23%	75.23%	115.57%	18	N/A	115.57%	
27	Middle Rio Grande	14	72	82	87.80%	80.17%	80.17%	109.52%	18	N/A	109.52%	
4	North Central Texas	28	414	579	71.50%	73.67%	73.67%	97.05%	18	N/A	97.05%	
3	North Texas	3	53	57	92.98%	78.30%	78.30%	118.75%	18	N/A	118.75%	
7	Northeast Texas	23	30	36	83.33%	82.27%	82.27%	101.29%	18	N/A	101.29%	
1	Panhandle	4	123	136	90.44%	76.17%	76.17%	118.73%	18	N/A	118.73%	
11	Permian Basin	11	127	154	82.47%	74.37%	74.37%	110.89%	18	N/A	110.89%	
15	Rural Capital Area	5	124	142	87.32%	73.67%	73.67%	118.53%	18	N/A	118.53%	
2	South Plains	1	47	48	97.92%	81.28%	81.28%	120.47%	18	N/A	120.47%	
21	South Texas	6	54	60	90.00%	76.55%	76.55%	117.57%	18	N/A	117.57%	
18	Southeast Texas	17	179	230	77.83%	73.72%	73.72%	105.58%	18	N/A	105.58%	
5	Tarrant County	25	483	652	74.08%	73.67%	73.67%	100.56%	18	N/A	100.56%	
25	Texoma	9	82	91	90.11%	78.30%	78.30%	115.08%	18	N/A	115.08%	
9	West Central Texas	12	47	55	85.45%	77.30%	77.30%	110.54%	18	N/A	110.54%	
99	System	N/A	7,722	9,868	78.25%	76.40%	76.40%	102.42%	18	N/A	102.42%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Adult: Measurable Skill Gains

Measure Period: 07/25 - 03/26 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	21	54	76	71.05%	70.70%	70.70%	100.50%	18	N/A	100.50%	
10	Borderplex	5	81	90	90.00%	70.70%	70.70%	127.30%	18	N/A	127.30%	
16	Brazos Valley	3	39	42	92.86%	70.70%	70.70%	131.34%	18	N/A	131.34%	
24	Cameron	20	68	95	71.58%	70.70%	70.70%	101.24%	18	N/A	101.24%	
14	Capital Area	12	123	156	78.85%	72.60%	72.60%	108.61%	18	N/A	108.61%	
26	Central Texas	25	44	72	61.11%	70.70%	70.70%	86.44%	18	N/A	86.44%	
22	Coastal Bend	23	75	115	65.22%	70.70%	70.70%	92.25%	18	N/A	92.25%	
12	Concho Valley	2	11	11	100.00%	71.00%	71.00%	140.85%	18	N/A	140.85%	
17	Deep East Texas	18	53	73	72.60%	70.70%	70.70%	102.69%	18	N/A	102.69%	
8	East Texas	13	58	76	76.32%	70.70%	70.70%	107.95%	18	N/A	107.95%	
19	Golden Crescent	28	19	50	38.00%	70.70%	70.70%	53.75%	18	N/A	53.75%	
6	Greater Dallas	16	143	194	73.71%	70.70%	70.70%	104.26%	18	N/A	104.26%	
28	Gulf Coast	17	798	1,099	72.61%	70.70%	70.70%	102.70%	18	N/A	102.70%	
13	Heart of Texas	5	9	10	90.00%	70.70%	70.70%	127.30%	18	N/A	127.30%	
23	Lower Rio Grande V..	14	172	227	75.77%	70.70%	70.70%	107.17%	18	N/A	107.17%	
27	Middle Rio Grande	7	35	41	85.37%	70.70%	70.70%	120.75%	18	N/A	120.75%	
4	North Central Texas	11	131	166	78.92%	70.70%	70.70%	111.63%	18	N/A	111.63%	
3	North Texas	22	33	49	67.35%	70.70%	70.70%	95.26%	18	N/A	95.26%	
7	Northeast Texas	10	56	70	80.00%	70.70%	70.70%	113.15%	18	N/A	113.15%	
1	Panhandle	26	123	220	55.91%	70.70%	70.70%	79.08%	18	N/A	79.08%	
11	Permian Basin	24	75	122	61.48%	70.70%	70.70%	86.96%	18	N/A	86.96%	
15	Rural Capital Area	9	157	193	81.35%	70.70%	70.70%	115.06%	18	N/A	115.06%	
2	South Plains	8	49	59	83.05%	70.70%	70.70%	117.47%	18	N/A	117.47%	
21	South Texas	1	41	41	100.00%	70.70%	70.70%	141.44%	18	N/A	141.44%	
18	Southeast Texas	4	55	61	90.16%	70.70%	70.70%	127.52%	18	N/A	127.52%	
5	Tarrant County	19	196	273	71.79%	70.70%	70.70%	101.54%	18	N/A	101.54%	
25	Texoma	27	56	128	43.75%	70.70%	70.70%	61.88%	18	N/A	61.88%	
9	West Central Texas	15	17	23	73.91%	70.70%	70.70%	104.54%	18	N/A	104.54%	
99	System	N/A	2,771	3,832	72.31%	72.10%	72.10%	100.29%	18	N/A	100.29%	

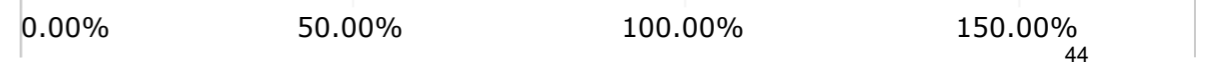


Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Adult: Median Earnings Q2

Measure Period: 07/24 - 03/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	22	N/A	221	\$7,031.25	\$7,000	\$7,000	100.45%	18	N/A	100.45%			
10	Borderplex	20	N/A	113	\$9,520	\$8,800	\$8,800	108.18%	18	N/A	108.18%			
16	Brazos Valley	28	N/A	107	\$5,759.55	\$7,100	\$7,100	81.12%	18	N/A	81.12%			
24	Cameron	9	N/A	200	\$9,591.21	\$7,590	\$7,590	126.37%	18	N/A	126.37%			
14	Capital Area	4	N/A	185	\$11,664.30	\$8,530	\$8,530	136.74%	18	N/A	136.74%			
26	Central Texas	1	N/A	40	\$15,475.26	\$9,200	\$9,200	168.21%	18	N/A	168.21%			
22	Coastal Bend	12	N/A	150	\$8,737.93	\$7,100	\$7,100	123.07%	18	N/A	123.07%			
12	Concho Valley	14	N/A	29	\$9,054.99	\$7,490	\$7,490	120.89%	18	N/A	120.89%			
17	Deep East Texas	24	N/A	71	\$6,774.33	\$7,100	\$7,100	95.41%	18	N/A	95.41%			
8	East Texas	25	N/A	133	\$6,527.88	\$7,000	\$7,000	93.26%	18	N/A	93.26%			
19	Golden Crescent	16	N/A	36	\$9,844.01	\$8,520	\$8,520	115.54%	18	N/A	115.54%			
6	Greater Dallas	5	N/A	160	\$9,456.61	\$7,010	\$7,010	134.90%	18	N/A	134.90%			
28	Gulf Coast	13	N/A	1,266	\$8,736.13	\$7,100	\$7,100	123.04%	18	N/A	123.04%			
13	Heart of Texas	27	N/A	18	\$7,330.63	\$8,220	\$8,220	89.18%	18	N/A	89.18%			
23	Lower Rio Grande V..	23	N/A	221	\$7,058.25	\$7,310	\$7,310	96.56%	18	N/A	96.56%			
27	Middle Rio Grande	2	N/A	58	\$11,946	\$8,330	\$8,330	143.41%	18	N/A	143.41%			
4	North Central Texas	21	N/A	288	\$7,561.06	\$7,100	\$7,100	106.49%	18	N/A	106.49%			
3	North Texas	26	N/A	40	\$6,394.54	\$7,000	\$7,000	91.35%	18	N/A	91.35%			
7	Northeast Texas	6	N/A	52	\$10,899.73	\$8,110	\$8,110	134.40%	18	N/A	134.40%			
1	Panhandle	18	N/A	182	\$9,324.97	\$8,480	\$8,480	109.96%	18	N/A	109.96%			
11	Permian Basin	8	N/A	159	\$10,216.24	\$7,750	\$7,750	131.82%	18	N/A	131.82%			
15	Rural Capital Area	3	N/A	109	\$10,501.47	\$7,330	\$7,330	143.27%	18	N/A	143.27%			
2	South Plains	7	N/A	45	\$9,859.10	\$7,360	\$7,360	133.96%	18	N/A	133.96%			
21	South Texas	10	N/A	69	\$9,360	\$7,440	\$7,440	125.81%	18	N/A	125.81%			
18	Southeast Texas	17	N/A	154	\$8,001.89	\$7,100	\$7,100	112.70%	18	N/A	112.70%			
5	Tarrant County	15	N/A	453	\$8,572.50	\$7,100	\$7,100	120.74%	18	N/A	120.74%			
25	Texoma	11	N/A	72	\$10,796.17	\$8,600	\$8,600	125.54%	18	N/A	125.54%			
9	West Central Texas	19	N/A	63	\$7,763.04	\$7,140	\$7,140	108.73%	18	N/A	108.73%			
99	System	N/A	N/A	5,295	\$8,818.51	\$8,468	\$8,468	104.14%	18	N/A	104.14%			



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** C&T: Credential Rate

Measure Period: 01/24 - 09/24 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	18	112	161	69.57%	75.00%	75.00%	92.76%	18	N/A	92.76%			
10	Borderplex	22	171	257	66.54%	75.00%	75.00%	88.72%	18	N/A	88.72%			
16	Brazos Valley	28	41	72	56.94%	75.00%	75.00%	75.92%	18	N/A	75.92%			
24	Cameron	8	149	189	78.84%	75.00%	75.00%	105.12%	18	N/A	105.12%			
14	Capital Area	24	148	227	65.20%	75.00%	75.00%	86.93%	18	N/A	86.93%			
26	Central Texas	5	108	133	81.20%	75.00%	75.00%	108.27%	18	N/A	108.27%			
22	Coastal Bend	27	103	168	61.31%	75.00%	75.00%	81.75%	18	N/A	81.75%			
12	Concho Valley	16	19	27	70.37%	75.00%	75.00%	93.83%	18	N/A	93.83%			
17	Deep East Texas	20	48	71	67.61%	75.00%	75.00%	90.15%	18	N/A	90.15%			
8	East Texas	13	123	167	73.65%	75.00%	75.00%	98.20%	18	N/A	98.20%			
19	Golden Crescent	7	35	44	79.55%	75.00%	75.00%	106.07%	18	N/A	106.07%			
6	Greater Dallas	19	239	348	68.68%	75.00%	75.00%	91.57%	18	N/A	91.57%			
28	Gulf Coast	26	938	1,488	63.04%	75.00%	75.00%	84.05%	18	N/A	84.05%			
13	Heart of Texas	3	18	22	81.82%	75.00%	75.00%	109.09%	18	N/A	109.09%			
23	Lower Rio Grande V..	2	198	239	82.85%	75.00%	75.00%	110.47%	18	N/A	110.47%			
27	Middle Rio Grande	1	83	94	88.30%	75.00%	75.00%	117.73%	18	N/A	117.73%			
4	North Central Texas	25	281	437	64.30%	75.00%	75.00%	85.73%	18	N/A	85.73%			
3	North Texas	17	33	47	70.21%	75.00%	75.00%	93.61%	18	N/A	93.61%			
7	Northeast Texas	6	33	41	80.49%	75.00%	75.00%	107.32%	18	N/A	107.32%			
1	Panhandle	10	99	128	77.34%	75.00%	75.00%	103.12%	18	N/A	103.12%			
11	Permian Basin	15	107	152	70.39%	75.00%	75.00%	93.85%	18	N/A	93.85%			
15	Rural Capital Area	23	57	86	66.28%	75.00%	75.00%	88.37%	18	N/A	88.37%			
2	South Plains	12	37	49	75.51%	75.00%	75.00%	100.68%	18	N/A	100.68%			
21	South Texas	9	46	59	77.97%	75.00%	75.00%	103.96%	18	N/A	103.96%			
18	Southeast Texas	14	73	101	72.28%	75.00%	75.00%	96.37%	18	N/A	96.37%			
5	Tarrant County	21	206	306	67.32%	75.00%	75.00%	89.76%	18	N/A	89.76%			
25	Texoma	11	65	85	76.47%	75.00%	75.00%	101.96%	18	N/A	101.96%			
9	West Central Texas	4	26	32	81.25%	75.00%	75.00%	108.33%	18	N/A	108.33%			
99	System	N/A	3,116	4,549	68.50%	75.00%	75.00%	91.33%	18	N/A	91.33%			

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Child Care: Average # Children Served Per Day - Combined

Measure Period: 10/25 - 03/26 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	5	1,581,837	130	12,168	12,509	12,509	97.27%	20	N/A	97.27%	<div style="width: 97.27%;"></div>	
10	Borderplex	18	916,282	130	7,048	7,791	7,791	90.46%	20	N/A	90.46%	<div style="width: 90.46%;"></div>	
16	Brazos Valley	13	204,043	130	1,570	1,664	1,664	94.35%	20	N/A	94.35%	<div style="width: 94.35%;"></div>	
24	Cameron	1	450,884	130	3,468	3,322	3,322	104.39%	20	N/A	104.39%	<div style="width: 104.39%;"></div>	
14	Capital Area	10	385,798	130	2,968	3,110	3,110	95.43%	20	N/A	95.43%	<div style="width: 95.43%;"></div>	
26	Central Texas	6	468,341	130	3,603	3,722	3,722	96.80%	20	N/A	96.80%	<div style="width: 96.80%;"></div>	
22	Coastal Bend	19	376,322	130	2,895	3,217	3,217	89.99%	20	N/A	89.99%	<div style="width: 89.99%;"></div>	
12	Concho Valley	10	103,178	130	794	832	832	95.43%	20	N/A	95.43%	<div style="width: 95.43%;"></div>	
17	Deep East Texas	3	374,815	130	2,883	2,841	2,841	101.48%	20	N/A	101.48%	<div style="width: 101.48%;"></div>	
8	East Texas	2	726,581	130	5,589	5,444	5,444	102.66%	20	N/A	102.66%	<div style="width: 102.66%;"></div>	
19	Golden Crescent	27	134,946	130	1,038	1,279	1,279	81.16%	20	N/A	81.16%	<div style="width: 81.16%;"></div>	
6	Greater Dallas	7	1,638,250	130	12,602	13,120	13,120	96.05%	20	N/A	96.05%	<div style="width: 96.05%;"></div>	
28	Gulf Coast	20	4,032,644	130	31,020	34,741	34,741	89.29%	20	N/A	89.29%	<div style="width: 89.29%;"></div>	
13	Heart of Texas	28	249,105	130	1,916	2,713	2,713	70.62%	20	N/A	70.62%	<div style="width: 70.62%;"></div>	
23	Lower Rio Grande V..	12	1,194,251	130	9,187	9,702	9,702	94.69%	20	N/A	94.69%	<div style="width: 94.69%;"></div>	
27	Middle Rio Grande	14	169,657	130	1,305	1,386	1,386	94.16%	20	N/A	94.16%	<div style="width: 94.16%;"></div>	
4	North Central Texas	8	994,788	130	7,652	7,998	7,998	95.67%	20	N/A	95.67%	<div style="width: 95.67%;"></div>	
3	North Texas	26	134,141	130	1,032	1,268	1,268	81.39%	20	N/A	81.39%	<div style="width: 81.39%;"></div>	
7	Northeast Texas	21	209,797	130	1,614	1,821	1,821	88.63%	20	N/A	88.63%	<div style="width: 88.63%;"></div>	
1	Panhandle	22	315,774	130	2,429	2,833	2,833	85.74%	20	N/A	85.74%	<div style="width: 85.74%;"></div>	
11	Permian Basin	15	347,032	130	2,669	2,903	2,903	91.94%	20	N/A	91.94%	<div style="width: 91.94%;"></div>	
15	Rural Capital Area	16	368,823	130	2,837	3,108	3,108	91.28%	20	N/A	91.28%	<div style="width: 91.28%;"></div>	
2	South Plains	24	283,974	130	2,184	2,587	2,587	84.42%	20	N/A	84.42%	<div style="width: 84.42%;"></div>	
21	South Texas	9	349,736	130	2,690	2,816	2,816	95.53%	20	N/A	95.53%	<div style="width: 95.53%;"></div>	
18	Southeast Texas	4	347,924	130	2,676	2,715	2,715	98.56%	20	N/A	98.56%	<div style="width: 98.56%;"></div>	
5	Tarrant County	23	907,118	130	6,978	8,217	8,217	84.92%	20	N/A	84.92%	<div style="width: 84.92%;"></div>	
25	Texoma	17	136,038	130	1,046	1,151	1,151	90.88%	20	N/A	90.88%	<div style="width: 90.88%;"></div>	
9	West Central Texas	25	209,869	130	1,614	1,926	1,926	83.80%	20	N/A	83.80%	<div style="width: 83.80%;"></div>	
99	System	N/A	17,611,948	130	135,477	146,736	146,736	92.33%	20	N/A	92.33%	<div style="width: 92.33%;"></div>	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Child Care: Initial Job Search Success Rate

Measure Period: 06/25 - 11/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	19	110	231	47.62%	69.20%	69.20%	68.82%	21	N/A	68.82%	
10	Borderplex	4	48	75	64.00%	56.91%	56.91%	112.46%	21	N/A	112.46%	
16	Brazos Valley	9	6	9	66.67%	69.20%	69.20%	96.34%	21	N/A	96.34%	
24	Cameron	10	24	37	64.86%	69.20%	69.20%	93.73%	21	N/A	93.73%	
14	Capital Area	11	44	78	56.41%	69.20%	69.20%	81.52%	21	N/A	81.52%	
26	Central Texas	15	61	144	42.36%	56.91%	56.91%	74.43%	21	N/A	74.43%	
22	Coastal Bend	12	24	47	51.06%	64.09%	64.09%	79.67%	21	N/A	79.67%	
12	Concho Valley	2	8	11	72.73%	56.91%	56.91%	127.80%	21	N/A	127.80%	
17	Deep East Texas	1	37	44	84.09%	62.25%	62.25%	135.08%	21	N/A	135.08%	
8	East Texas	8	39	69	56.52%	58.36%	58.36%	96.85%	21	N/A	96.85%	
19	Golden Crescent	13	6	12	50.00%	63.16%	63.16%	79.16%	21	N/A	79.16%	
6	Greater Dallas	18	131	284	46.13%	64.98%	64.98%	70.99%	21	N/A	70.99%	
28	Gulf Coast	24	8	25	32.00%	62.40%	62.40%	51.28%	21	N/A	51.28%	
13	Heart of Texas	25	7	24	29.17%	60.91%	60.91%	47.89%	21	N/A	47.89%	
23	Lower Rio Grande V..	5	57	91	62.64%	56.91%	56.91%	110.07%	21	N/A	110.07%	
27	Middle Rio Grande	27	1	4	25.00%	56.91%	56.91%	43.93%	21	N/A	43.93%	
4	North Central Texas	20	61	162	37.65%	57.09%	57.09%	65.95%	21	N/A	65.95%	
3	North Texas	21	18	44	40.91%	62.20%	62.20%	65.77%	21	N/A	65.77%	
7	Northeast Texas	3	2	3	66.67%	56.91%	56.91%	117.15%	21	N/A	117.15%	
1	Panhandle	28	6	25	24.00%	56.91%	56.91%	42.17%	21	N/A	42.17%	
11	Permian Basin	22	24	68	35.29%	65.78%	65.78%	53.65%	21	N/A	53.65%	
15	Rural Capital Area	16	23	45	51.11%	69.20%	69.20%	73.86%	21	N/A	73.86%	
2	South Plains	26	8	25	32.00%	69.20%	69.20%	46.24%	21	N/A	46.24%	
21	South Texas	6	35	49	71.43%	69.20%	69.20%	103.22%	21	N/A	103.22%	
18	Southeast Texas	7	36	57	63.16%	62.59%	62.59%	100.91%	21	N/A	100.91%	
5	Tarrant County	17	62	151	41.06%	57.17%	57.17%	71.82%	21	N/A	71.82%	
25	Texoma	14	19	43	44.19%	59.30%	59.30%	74.52%	21	N/A	74.52%	
9	West Central Texas	23	14	42	33.33%	62.91%	62.91%	52.98%	21	N/A	52.98%	
99	System	N/A	919	1,899	48.39%	N/A	N/A	N/A	21	N/A	N/A	

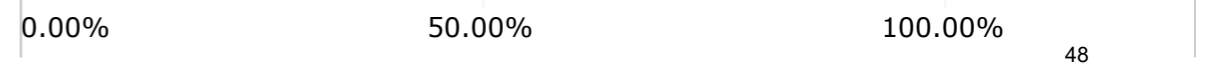
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Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** DW: Credential Rate

Measure Period: 01/24 - 09/24 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	24	38	50	76.00%	80.91%	80.91%	93.93%	18	N/A	93.93%	
10	Borderplex	23	53	67	79.10%	82.74%	82.74%	95.60%	18	N/A	95.60%	
16	Brazos Valley	27	7	13	53.85%	77.90%	77.90%	69.13%	18	N/A	69.13%	
24	Cameron	4	13	13	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
14	Capital Area	19	24	30	80.00%	78.91%	78.91%	101.38%	18	N/A	101.38%	
26	Central Texas	2	88	93	94.62%	79.00%	79.00%	119.77%	18	N/A	119.77%	
22	Coastal Bend	25	16	25	64.00%	77.00%	77.00%	83.12%	18	N/A	83.12%	
12	Concho Valley	15	7	8	87.50%	85.00%	85.00%	102.94%	18	N/A	102.94%	
17	Deep East Texas	9	10	11	90.91%	80.97%	80.97%	112.28%	18	N/A	112.28%	
8	East Texas	6	19	21	90.48%	77.00%	77.00%	117.51%	18	N/A	117.51%	
19	Golden Crescent	28	3	6	50.00%	80.00%	80.00%	62.50%	18	N/A	62.50%	
6	Greater Dallas	18	112	141	79.43%	77.40%	77.40%	102.62%	18	N/A	102.62%	
28	Gulf Coast	14	136	171	79.53%	77.00%	77.00%	103.29%	18	N/A	103.29%	
13	Heart of Texas	10	6	7	85.71%	77.00%	77.00%	111.31%	18	N/A	111.31%	
23	Lower Rio Grande V..	12	61	67	91.04%	85.00%	85.00%	107.11%	18	N/A	107.11%	
27	Middle Rio Grande	8	29	30	96.67%	85.00%	85.00%	113.73%	18	N/A	113.73%	
4	North Central Texas	26	50	79	63.29%	77.00%	77.00%	82.19%	18	N/A	82.19%	
3	North Texas	20	12	14	85.71%	85.00%	85.00%	100.84%	18	N/A	100.84%	
7	Northeast Texas	7	9	10	90.00%	77.56%	77.56%	116.04%	18	N/A	116.04%	
1	Panhandle	15	7	8	87.50%	85.00%	85.00%	102.94%	18	N/A	102.94%	
11	Permian Basin	21	19	24	79.17%	80.95%	80.95%	97.80%	18	N/A	97.80%	
15	Rural Capital Area	11	11	12	91.67%	85.00%	85.00%	107.85%	18	N/A	107.85%	
2	South Plains	15	7	8	87.50%	85.00%	85.00%	102.94%	18	N/A	102.94%	
21	South Texas	4	9	9	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%	
18	Southeast Texas	1	13	14	92.86%	76.67%	76.67%	121.12%	18	N/A	121.12%	
5	Tarrant County	22	30	40	75.00%	77.54%	77.54%	96.72%	18	N/A	96.72%	
25	Texoma	3	7	7	100.00%	83.54%	83.54%	119.70%	18	N/A	119.70%	
9	West Central Texas	13	8	9	88.89%	85.00%	85.00%	104.58%	18	N/A	104.58%	
99	System	N/A	826	1,024	80.66%	80.30%	80.30%	100.45%	18	N/A	100.45%	



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** DW: Employed Q2

Measure Period: 07/24 - 03/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	14	150	176	85.23%	78.28%	78.28%	108.88%	18	N/A	108.88%	
10	Borderplex	13	89	99	89.90%	81.06%	81.06%	110.91%	18	N/A	110.91%	
16	Brazos Valley	7	37	40	92.50%	80.99%	80.99%	114.21%	18	N/A	114.21%	
24	Cameron	12	23	25	92.00%	82.35%	82.35%	111.72%	18	N/A	111.72%	
14	Capital Area	3	27	29	93.10%	80.08%	80.08%	116.26%	18	N/A	116.26%	
26	Central Texas	4	124	135	91.85%	79.72%	79.72%	115.22%	18	N/A	115.22%	
22	Coastal Bend	27	56	74	75.68%	80.80%	80.80%	93.66%	18	N/A	93.66%	
12	Concho Valley	5	18	19	94.74%	82.35%	82.35%	115.05%	18	N/A	115.05%	
17	Deep East Texas	1	18	18	100.00%	82.35%	82.35%	121.43%	18	N/A	121.43%	
8	East Texas	26	43	59	72.88%	77.78%	77.78%	93.70%	18	N/A	93.70%	
19	Golden Crescent	19	24	28	85.71%	81.56%	81.56%	105.09%	18	N/A	105.09%	
6	Greater Dallas	22	133	167	79.64%	77.81%	77.81%	102.35%	18	N/A	102.35%	
28	Gulf Coast	16	250	294	85.03%	78.80%	78.80%	107.91%	18	N/A	107.91%	
13	Heart of Texas	21	29	35	82.86%	79.71%	79.71%	103.95%	18	N/A	103.95%	
23	Lower Rio Grande V..	11	71	76	93.42%	82.35%	82.35%	113.44%	18	N/A	113.44%	
27	Middle Rio Grande	9	44	47	93.62%	82.35%	82.35%	113.69%	18	N/A	113.69%	
4	North Central Texas	23	145	184	78.80%	78.78%	78.78%	100.03%	18	N/A	100.03%	
3	North Texas	8	15	16	93.75%	82.35%	82.35%	113.84%	18	N/A	113.84%	
7	Northeast Texas	20	12	14	85.71%	82.35%	82.35%	104.08%	18	N/A	104.08%	
1	Panhandle	18	28	32	87.50%	82.35%	82.35%	106.25%	18	N/A	106.25%	
11	Permian Basin	25	44	56	78.57%	82.35%	82.35%	95.41%	18	N/A	95.41%	
15	Rural Capital Area	15	42	49	85.71%	78.78%	78.78%	108.80%	18	N/A	108.80%	
2	South Plains	1	38	38	100.00%	82.35%	82.35%	121.43%	18	N/A	121.43%	
21	South Texas	10	26	28	92.86%	81.72%	81.72%	113.63%	18	N/A	113.63%	
18	Southeast Texas	6	29	32	90.63%	78.85%	78.85%	114.94%	18	N/A	114.94%	
5	Tarrant County	17	257	305	84.26%	78.14%	78.14%	107.83%	18	N/A	107.83%	
25	Texoma	28	6	10	60.00%	80.95%	80.95%	74.12%	18	N/A	74.12%	
9	West Central Texas	24	14	17	82.35%	82.35%	82.35%	100.00%	18	N/A	100.00%	
99	System	N/A	2,413	3,034	79.53%	75.60%	75.60%	105.20%	18	N/A	105.20%	

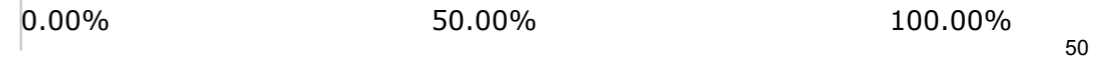


Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** DW: Employed Q4

Measure Period: 01/24 - 09/24 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	20	175	207	84.54%	82.81%	82.81%	102.09%	18	N/A	102.09%
10	Borderplex	16	94	112	83.93%	79.53%	79.53%	105.53%	18	N/A	105.53%
16	Brazos Valley	5	37	40	92.50%	80.72%	80.72%	114.59%	18	N/A	114.59%
24	Cameron	14	15	17	88.24%	83.33%	83.33%	105.89%	18	N/A	105.89%
14	Capital Area	9	32	34	94.12%	85.00%	85.00%	110.73%	18	N/A	110.73%
26	Central Texas	6	238	256	92.97%	81.66%	81.66%	113.85%	18	N/A	113.85%
22	Coastal Bend	18	47	57	82.46%	79.90%	79.90%	103.20%	18	N/A	103.20%
12	Concho Valley	17	17	19	89.47%	85.00%	85.00%	105.26%	18	N/A	105.26%
17	Deep East Texas	11	22	25	88.00%	80.32%	80.32%	109.56%	18	N/A	109.56%
8	East Texas	26	43	58	74.14%	79.26%	79.26%	93.54%	18	N/A	93.54%
19	Golden Crescent	21	26	32	81.25%	80.33%	80.33%	101.15%	18	N/A	101.15%
6	Greater Dallas	24	211	256	82.42%	82.37%	82.37%	100.06%	18	N/A	100.06%
28	Gulf Coast	19	244	300	81.33%	79.37%	79.37%	102.47%	18	N/A	102.47%
13	Heart of Texas	12	30	35	85.71%	78.26%	78.26%	109.52%	18	N/A	109.52%
23	Lower Rio Grande V..	13	72	79	91.14%	85.00%	85.00%	107.22%	18	N/A	107.22%
27	Middle Rio Grande	3	37	38	97.37%	84.52%	84.52%	115.20%	18	N/A	115.20%
4	North Central Texas	27	170	231	73.59%	78.97%	78.97%	93.19%	18	N/A	93.19%
3	North Texas	4	20	21	95.24%	82.90%	82.90%	114.89%	18	N/A	114.89%
7	Northeast Texas	25	15	18	83.33%	85.00%	85.00%	98.04%	18	N/A	98.04%
1	Panhandle	8	10	11	90.91%	81.99%	81.99%	110.88%	18	N/A	110.88%
11	Permian Basin	23	33	41	80.49%	79.90%	79.90%	100.74%	18	N/A	100.74%
15	Rural Capital Area	1	24	25	96.00%	79.96%	79.96%	120.06%	18	N/A	120.06%
2	South Plains	2	27	27	100.00%	85.00%	85.00%	117.65%	18	N/A	117.65%
21	South Texas	7	19	21	90.48%	81.29%	81.29%	111.31%	18	N/A	111.31%
18	Southeast Texas	10	32	36	88.89%	80.49%	80.49%	110.44%	18	N/A	110.44%
5	Tarrant County	22	271	338	80.18%	79.54%	79.54%	100.80%	18	N/A	100.80%
25	Texoma	28	9	14	64.29%	82.89%	82.89%	77.56%	18	N/A	77.56%
9	West Central Texas	15	18	20	90.00%	85.00%	85.00%	105.88%	18	N/A	105.88%
99	System	N/A	2,609	3,316	78.68%	77.90%	77.90%	101.00%	18	N/A	101.00%



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** DW: Measurable Skill Gains

Measure Period: 07/25 - 03/26 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	10	53	61	86.89%	76.00%	76.00%	114.33%	18	N/A	114.33%	
10	Borderplex	7	19	21	90.48%	76.00%	76.00%	119.05%	18	N/A	119.05%	
16	Brazos Valley	4	15	16	93.75%	76.00%	76.00%	123.36%	18	N/A	123.36%	
24	Cameron	11	18	20	90.00%	80.00%	80.00%	112.50%	18	N/A	112.50%	
14	Capital Area	14	36	45	80.00%	76.00%	76.00%	105.26%	18	N/A	105.26%	
26	Central Texas	21	38	53	71.70%	76.00%	76.00%	94.34%	18	N/A	94.34%	
22	Coastal Bend	16	11	14	78.57%	76.00%	76.00%	103.38%	18	N/A	103.38%	
12	Concho Valley	1	10	10	100.00%	76.00%	76.00%	131.58%	18	N/A	131.58%	
17	Deep East Texas	9	7	8	87.50%	76.00%	76.00%	115.13%	18	N/A	115.13%	
8	East Texas	26	11	21	52.38%	76.00%	76.00%	68.92%	18	N/A	68.92%	
19	Golden Crescent	27	2	4	50.00%	76.00%	76.00%	65.79%	18	N/A	65.79%	
6	Greater Dallas	18	122	157	77.71%	76.00%	76.00%	102.25%	18	N/A	102.25%	
28	Gulf Coast	23	131	200	65.50%	76.00%	76.00%	86.18%	18	N/A	86.18%	
13	Heart of Texas	2	4	4	100.00%	77.58%	77.58%	128.90%	18	N/A	128.90%	
23	Lower Rio Grande V..	22	27	39	69.23%	76.00%	76.00%	91.09%	18	N/A	91.09%	
27	Middle Rio Grande	5	33	36	91.67%	76.00%	76.00%	120.62%	18	N/A	120.62%	
4	North Central Texas	16	110	140	78.57%	76.00%	76.00%	103.38%	18	N/A	103.38%	
3	North Texas	12	11	13	84.62%	76.00%	76.00%	111.34%	18	N/A	111.34%	
7	Northeast Texas	20	3	4	75.00%	77.82%	77.82%	96.38%	18	N/A	96.38%	
1	Panhandle	28	13	31	41.94%	76.00%	76.00%	55.18%	18	N/A	55.18%	
11	Permian Basin	25	26	44	59.09%	76.00%	76.00%	77.75%	18	N/A	77.75%	
15	Rural Capital Area	24	32	52	61.54%	76.00%	76.00%	80.97%	18	N/A	80.97%	
2	South Plains	8	9	10	90.00%	76.00%	76.00%	118.42%	18	N/A	118.42%	
21	South Texas	3	25	26	96.15%	76.00%	76.00%	126.51%	18	N/A	126.51%	
18	Southeast Texas	5	11	12	91.67%	76.00%	76.00%	120.62%	18	N/A	120.62%	
5	Tarrant County	13	74	91	81.32%	76.00%	76.00%	107.00%	18	N/A	107.00%	
25	Texoma	19	5	6	83.33%	83.20%	83.20%	100.16%	18	N/A	100.16%	
9	West Central Texas	14	4	5	80.00%	76.00%	76.00%	105.26%	18	N/A	105.26%	
99	System	N/A	860	1,143	75.24%	79.50%	79.50%	94.64%	18	N/A	94.64%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** DW: Median Earnings Q2

Measure Period: 07/24 - 03/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	7	N/A	150	\$12,257.80	\$9,750	\$9,750	125.72%	18	N/A	125.72%	
10	Borderplex	20	N/A	89	\$9,906	\$9,640	\$9,640	102.76%	18	N/A	102.76%	
16	Brazos Valley	19	N/A	37	\$10,000.02	\$9,720	\$9,720	102.88%	18	N/A	102.88%	
24	Cameron	13	N/A	23	\$11,406.15	\$9,660	\$9,660	118.08%	18	N/A	118.08%	
14	Capital Area	5	N/A	27	\$14,564.70	\$11,100	\$11,100	131.21%	18	N/A	131.21%	
26	Central Texas	3	N/A	124	\$14,434.83	\$10,370	\$10,370	139.20%	18	N/A	139.20%	
22	Coastal Bend	22	N/A	56	\$9,585.96	\$9,680	\$9,680	99.03%	18	N/A	99.03%	
12	Concho Valley	11	N/A	18	\$12,909.05	\$10,810	\$10,810	119.42%	18	N/A	119.42%	
17	Deep East Texas	15	N/A	18	\$10,591.26	\$9,600	\$9,600	110.33%	18	N/A	110.33%	
8	East Texas	23	N/A	43	\$9,243.13	\$9,600	\$9,600	96.28%	18	N/A	96.28%	
19	Golden Crescent	24	N/A	24	\$8,988.75	\$10,130	\$10,130	88.73%	18	N/A	88.73%	
6	Greater Dallas	16	N/A	133	\$10,567.01	\$9,890	\$9,890	106.85%	18	N/A	106.85%	
28	Gulf Coast	12	N/A	250	\$11,392.28	\$9,630	\$9,630	118.30%	18	N/A	118.30%	
13	Heart of Texas	28	N/A	29	\$7,355.79	\$10,600	\$10,600	69.39%	18	N/A	69.39%	
23	Lower Rio Grande V..	10	N/A	71	\$11,803.67	\$9,700	\$9,700	121.69%	18	N/A	121.69%	
27	Middle Rio Grande	4	N/A	44	\$13,326.59	\$9,920	\$9,920	134.34%	18	N/A	134.34%	
4	North Central Texas	9	N/A	145	\$11,701.96	\$9,570	\$9,570	122.28%	18	N/A	122.28%	
3	North Texas	17	N/A	15	\$10,277.78	\$9,670	\$9,670	106.29%	18	N/A	106.29%	
7	Northeast Texas	8	N/A	12	\$11,962.76	\$9,640	\$9,640	124.10%	18	N/A	124.10%	
1	Panhandle	21	N/A	28	\$9,652.47	\$9,510	\$9,510	101.50%	18	N/A	101.50%	
11	Permian Basin	1	N/A	44	\$15,804.60	\$11,100	\$11,100	142.38%	18	N/A	142.38%	
15	Rural Capital Area	6	N/A	42	\$13,876.50	\$10,600	\$10,600	130.91%	18	N/A	130.91%	
2	South Plains	14	N/A	38	\$12,276.67	\$10,490	\$10,490	117.03%	18	N/A	117.03%	
21	South Texas	25	N/A	26	\$8,808.08	\$10,590	\$10,590	83.17%	18	N/A	83.17%	
18	Southeast Texas	2	N/A	29	\$13,655.40	\$9,600	\$9,600	142.24%	18	N/A	142.24%	
5	Tarrant County	18	N/A	257	\$9,933	\$9,500	\$9,500	104.56%	18	N/A	104.56%	
25	Texoma	27	N/A	6	\$7,683.92	\$9,600	\$9,600	80.04%	18	N/A	80.04%	
9	West Central Texas	26	N/A	14	\$7,696.96	\$9,600	\$9,600	80.18%	18	N/A	80.18%	
99	System	N/A	N/A	2,413	\$10,398.35	\$10,886	\$10,886	95.52%	18	N/A	95.52%	



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Reemployment: Claimant Reemployment within 10 Weeks

Measure Period: 07/25 - 12/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	19	10,985	19,388	56.66%	60.79%	60.79%	93.21%	N/A	NM	93.21%	
10	Borderplex	21	3,950	7,267	54.36%	60.81%	60.81%	89.39%	N/A	NM	89.39%	
16	Brazos Valley	9	936	1,547	60.50%	60.99%	60.99%	99.20%	N/A	MG	99.20%	
24	Cameron	20	2,378	4,260	55.82%	61.12%	61.12%	91.33%	N/A	NM	91.33%	
14	Capital Area	28	5,035	10,176	49.48%	60.67%	60.67%	81.56%	N/A	NM	81.56%	
26	Central Texas	12	2,239	3,787	59.12%	60.47%	60.47%	97.77%	N/A	MG	97.77%	
22	Coastal Bend	14	2,680	4,545	58.97%	61.38%	61.38%	96.07%	N/A	AR	96.07%	
12	Concho Valley	10	402	663	60.63%	61.58%	61.58%	98.46%	N/A	MG	98.46%	
17	Deep East Texas	11	1,407	2,342	60.08%	61.40%	61.40%	97.85%	N/A	MG	97.85%	
8	East Texas	2	4,071	6,325	64.36%	61.11%	61.11%	105.32%	N/A	EX	105.32%	
19	Golden Crescent	16	614	1,047	58.64%	61.50%	61.50%	95.35%	N/A	AR	95.35%	
6	Greater Dallas	22	11,718	21,695	54.01%	60.70%	60.70%	88.98%	N/A	NM	88.98%	
28	Gulf Coast	24	35,370	65,571	53.94%	61.12%	61.12%	88.25%	N/A	NM	88.25%	
13	Heart of Texas	8	1,362	2,258	60.32%	60.77%	60.77%	99.26%	N/A	MG	99.26%	
23	Lower Rio Grande V..	6	7,879	12,588	62.59%	61.76%	61.76%	101.34%	N/A	MG	101.34%	
27	Middle Rio Grande	25	800	1,525	52.46%	61.91%	61.91%	84.74%	N/A	NM	84.74%	
4	North Central Texas	26	13,689	26,606	51.45%	60.73%	60.73%	84.72%	N/A	NM	84.72%	
3	North Texas	15	678	1,158	58.55%	61.14%	61.14%	95.76%	N/A	AR	95.76%	
7	Northeast Texas	7	1,098	1,807	60.76%	60.85%	60.85%	99.85%	N/A	MG	99.85%	
1	Panhandle	3	978	1,534	63.75%	61.09%	61.09%	104.35%	N/A	MG	104.35%	
11	Permian Basin	5	2,223	3,459	64.27%	62.54%	62.54%	102.77%	N/A	MG	102.77%	
15	Rural Capital Area	27	4,606	9,018	51.08%	60.68%	60.68%	84.18%	N/A	NM	84.18%	
2	South Plains	4	1,429	2,256	63.34%	61.03%	61.03%	103.79%	N/A	MG	103.79%	
21	South Texas	17	842	1,434	58.72%	61.70%	61.70%	95.17%	N/A	AR	95.17%	
18	Southeast Texas	13	2,909	4,897	59.40%	61.37%	61.37%	96.79%	N/A	AR	96.79%	
5	Tarrant County	23	8,987	16,719	53.75%	60.76%	60.76%	88.46%	N/A	NM	88.46%	
25	Texoma	18	785	1,358	57.81%	60.81%	60.81%	95.07%	N/A	AR	95.07%	
9	West Central Texas	1	972	1,499	64.84%	61.13%	61.13%	106.07%	N/A	EX	106.07%	
99	System	N/A	132,682	239,704	55.35%	61.00%	61.00%	90.74%	N/A	NM	90.74%	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Reemployment: Employers Receiving Texas Talent Assistance

Measure Period: 10/25 - 03/26 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	13	2,508	1	2,508	2,336	4,349	107.36%	N/A	EX 107.36%	
10	Borderplex	7	2,368	1	2,368	2,105	4,316	112.49%	N/A	EX 112.49%	
16	Brazos Valley	15	1,102	1	1,102	1,067	2,115	103.28%	N/A	MG 103.28%	
24	Cameron	19	995	1	995	990	2,011	100.51%	N/A	MG 100.51%	
14	Capital Area	11	2,543	1	2,543	2,336	4,621	108.86%	N/A	EX 108.86%	
26	Central Texas	3	724	1	724	589	1,040	122.92%	N/A	EX 122.92%	
22	Coastal Bend	1	2,082	1	2,082	1,594	2,899	130.61%	N/A	EX 130.61%	
12	Concho Valley	25	686	1	686	785	1,636	87.39%	N/A	NM 87.39%	
17	Deep East Texas	21	1,357	1	1,357	1,362	2,557	99.63%	N/A	MG 99.63%	
8	East Texas	17	1,757	1	1,757	1,738	3,180	101.09%	N/A	MG 101.09%	
19	Golden Crescent	10	909	1	909	834	1,521	108.99%	N/A	EX 108.99%	
6	Greater Dallas	6	3,053	1	3,053	2,619	5,276	116.57%	N/A	EX 116.57%	
28	Gulf Coast	26	4,673	1	4,673	6,484	13,465	72.07%	N/A	NM 72.07%	
13	Heart of Texas	28	412	1	412	616	1,206	66.88%	N/A	NM 66.88%	
23	Lower Rio Grande V..	8	2,722	1	2,722	2,446	4,208	111.28%	N/A	EX 111.28%	
27	Middle Rio Grande	2	729	1	729	587	1,019	124.19%	N/A	EX 124.19%	
4	North Central Texas	24	3,232	1	3,232	3,490	6,852	92.61%	N/A	NM 92.61%	
3	North Texas	9	760	1	760	692	1,272	109.83%	N/A	EX 109.83%	
7	Northeast Texas	18	1,197	1	1,197	1,189	1,872	100.67%	N/A	MG 100.67%	
1	Panhandle	20	1,313	1	1,313	1,312	2,076	100.08%	N/A	MG 100.08%	
11	Permian Basin	23	929	1	929	954	1,731	97.38%	N/A	AR 97.38%	
15	Rural Capital Area	22	2,045	1	2,045	2,074	4,089	98.60%	N/A	MG 98.60%	
2	South Plains	5	1,291	1	1,291	1,079	1,921	119.65%	N/A	EX 119.65%	
21	South Texas	4	1,438	1	1,438	1,195	2,310	120.33%	N/A	EX 120.33%	
18	Southeast Texas	27	741	1	741	1,034	1,954	71.66%	N/A	NM 71.66%	
5	Tarrant County	16	2,259	1	2,259	2,231	4,305	101.26%	N/A	MG 101.26%	
25	Texoma	14	664	1	664	624	910	106.41%	N/A	EX 106.41%	
9	West Central Texas	12	901	1	901	834	1,574	108.03%	N/A	EX 108.03%	
99	System	N/A	44,242	1	44,242	N/A	N/A	N/A	N/A	N/A N/A	

0.00% 50.00% 100.00%

Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Youth: Credential Rate

Measure Period: 01/24 - 09/24 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	6	79	123	64.23%	57.45%	57.45%	111.80%	18	N/A	111.80%	
10	Borderplex	26	26	68	38.24%	66.55%	66.55%	57.46%	18	N/A	57.46%	
16	Brazos Valley	15	16	29	55.17%	61.15%	61.15%	90.22%	18	N/A	90.22%	
24	Cameron	4	23	26	88.46%	75.67%	75.67%	116.90%	18	N/A	116.90%	
14	Capital Area	22	22	38	57.89%	76.10%	76.10%	76.07%	18	N/A	76.07%	
26	Central Texas	12	11	16	68.75%	67.30%	67.30%	102.15%	18	N/A	102.15%	
22	Coastal Bend	1	57	74	77.03%	59.12%	59.12%	130.29%	18	N/A	130.29%	
12	Concho Valley	27	2	5	40.00%	70.50%	70.50%	56.74%	18	N/A	56.74%	
17	Deep East Texas	7	6	7	85.71%	79.20%	79.20%	108.22%	18	N/A	108.22%	
8	East Texas	5	29	38	76.32%	67.47%	67.47%	113.12%	18	N/A	113.12%	
19	Golden Crescent	11	13	16	81.25%	78.78%	78.78%	103.14%	18	N/A	103.14%	
6	Greater Dallas	25	76	158	48.10%	65.73%	65.73%	73.18%	18	N/A	73.18%	
28	Gulf Coast	21	330	697	47.35%	61.25%	61.25%	77.31%	18	N/A	77.31%	
13	Heart of Texas	28	1	28	3.57%	68.33%	68.33%	5.22%	18	N/A	5.22%	
23	Lower Rio Grande V..	24	34	64	53.13%	72.10%	72.10%	73.69%	18	N/A	73.69%	
27	Middle Rio Grande	17	10	18	55.56%	62.10%	62.10%	89.47%	18	N/A	89.47%	
4	North Central Texas	14	62	113	54.87%	60.36%	60.36%	90.90%	18	N/A	90.90%	
3	North Texas	3	3	3	100.00%	83.63%	83.63%	119.57%	18	N/A	119.57%	
7	Northeast Texas	2	2	2	100.00%	76.79%	76.79%	130.23%	18	N/A	130.23%	
1	Panhandle	16	15	21	71.43%	79.37%	79.37%	90.00%	18	N/A	90.00%	
11	Permian Basin	13	31	49	63.27%	63.62%	63.62%	99.45%	18	N/A	99.45%	
15	Rural Capital Area	20	41	64	64.06%	76.28%	76.28%	83.98%	18	N/A	83.98%	
2	South Plains	9	10	13	76.92%	73.28%	73.28%	104.97%	18	N/A	104.97%	
21	South Texas	19	9	13	69.23%	81.55%	81.55%	84.89%	18	N/A	84.89%	
18	Southeast Texas	8	38	55	69.09%	64.37%	64.37%	107.33%	18	N/A	107.33%	
5	Tarrant County	10	71	111	63.96%	61.32%	61.32%	104.31%	18	N/A	104.31%	
25	Texoma	23	4	8	50.00%	66.58%	66.58%	75.10%	18	N/A	75.10%	
9	West Central Texas	18	2	3	66.67%	77.10%	77.10%	86.47%	18	N/A	86.47%	
99	System	N/A	1,025	1,863	55.02%	53.60%	53.60%	102.65%	18	N/A	102.65%	



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Youth: Employed/Enrolled Q2

Measure Period: 07/24 - 03/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	4	234	263	88.97%	74.21%	74.21%	119.89%	18	N/A	119.89%	
10	Borderplex	25	107	150	71.33%	76.89%	76.89%	92.77%	18	N/A	92.77%	
16	Brazos Valley	5	47	50	94.00%	78.54%	78.54%	119.68%	18	N/A	119.68%	
24	Cameron	28	32	47	68.09%	80.63%	80.63%	84.45%	18	N/A	84.45%	
14	Capital Area	20	81	100	81.00%	77.56%	77.56%	104.44%	18	N/A	104.44%	
26	Central Texas	24	32	46	69.57%	73.60%	73.60%	94.52%	18	N/A	94.52%	
22	Coastal Bend	18	98	126	77.78%	74.01%	74.01%	105.09%	18	N/A	105.09%	
12	Concho Valley	14	34	41	82.93%	76.77%	76.77%	108.02%	18	N/A	108.02%	
17	Deep East Texas	22	50	64	78.13%	77.04%	77.04%	101.41%	18	N/A	101.41%	
8	East Texas	19	61	77	79.22%	75.60%	75.60%	104.79%	18	N/A	104.79%	
19	Golden Crescent	3	27	28	96.43%	79.20%	79.20%	121.76%	18	N/A	121.76%	
6	Greater Dallas	16	309	383	80.68%	75.32%	75.32%	107.12%	18	N/A	107.12%	
28	Gulf Coast	21	1,227	1,607	76.35%	74.20%	74.20%	102.90%	18	N/A	102.90%	
13	Heart of Texas	26	26	37	70.27%	77.55%	77.55%	90.61%	18	N/A	90.61%	
23	Lower Rio Grande V..	9	195	231	84.42%	75.88%	75.88%	111.25%	18	N/A	111.25%	
27	Middle Rio Grande	27	16	22	72.73%	80.66%	80.66%	90.17%	18	N/A	90.17%	
4	North Central Texas	11	215	263	81.75%	74.28%	74.28%	110.06%	18	N/A	110.06%	
3	North Texas	10	9	10	90.00%	81.57%	81.57%	110.33%	18	N/A	110.33%	
7	Northeast Texas	23	9	11	81.82%	81.82%	81.82%	100.00%	18	N/A	100.00%	
1	Panhandle	17	46	55	83.64%	79.46%	79.46%	105.26%	18	N/A	105.26%	
11	Permian Basin	2	61	65	93.85%	76.53%	76.53%	122.63%	18	N/A	122.63%	
15	Rural Capital Area	8	72	84	85.71%	76.83%	76.83%	111.56%	18	N/A	111.56%	
2	South Plains	15	63	72	87.50%	81.53%	81.53%	107.32%	18	N/A	107.32%	
21	South Texas	6	50	56	89.29%	76.11%	76.11%	117.32%	18	N/A	117.32%	
18	Southeast Texas	12	117	144	81.25%	73.89%	73.89%	109.96%	18	N/A	109.96%	
5	Tarrant County	13	223	274	81.39%	74.86%	74.86%	108.72%	18	N/A	108.72%	
25	Texoma	1	26	27	96.30%	77.13%	77.13%	124.85%	18	N/A	124.85%	
9	West Central Texas	7	31	36	86.11%	76.19%	76.19%	113.02%	18	N/A	113.02%	
99	System	N/A	3,513	4,393	79.97%	74.30%	74.30%	107.63%	18	N/A	107.63%	



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Youth: Employed/Enrolled Q4

Measure Period: 01/24 - 09/24 | *Release Date: 05/22/2026*

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	9	258	304	84.87%	75.56%	75.56%	112.32%	18	N/A	112.32%	
10	Borderplex	26	111	146	76.03%	77.70%	77.70%	97.85%	18	N/A	97.85%	
16	Brazos Valley	6	65	73	89.04%	77.28%	77.28%	115.22%	18	N/A	115.22%	
24	Cameron	20	32	40	80.00%	77.28%	77.28%	103.52%	18	N/A	103.52%	
14	Capital Area	21	83	104	79.81%	77.39%	77.39%	103.13%	18	N/A	103.13%	
26	Central Texas	28	39	57	68.42%	79.89%	79.89%	85.64%	18	N/A	85.64%	
22	Coastal Bend	3	101	113	89.38%	74.78%	74.78%	119.52%	18	N/A	119.52%	
12	Concho Valley	12	49	58	84.48%	76.91%	76.91%	109.84%	18	N/A	109.84%	
17	Deep East Texas	14	51	62	82.26%	76.34%	76.34%	107.75%	18	N/A	107.75%	
8	East Texas	22	88	112	78.57%	76.26%	76.26%	103.03%	18	N/A	103.03%	
19	Golden Crescent	8	23	25	92.00%	80.27%	80.27%	114.61%	18	N/A	114.61%	
6	Greater Dallas	13	590	722	81.72%	75.56%	75.56%	108.15%	18	N/A	108.15%	
28	Gulf Coast	27	1,619	2,272	71.26%	75.56%	75.56%	94.31%	18	N/A	94.31%	
13	Heart of Texas	24	65	82	79.27%	77.78%	77.78%	101.92%	18	N/A	101.92%	
23	Lower Rio Grande V..	10	185	220	84.09%	75.56%	75.56%	111.29%	18	N/A	111.29%	
27	Middle Rio Grande	25	23	29	79.31%	79.77%	79.77%	99.42%	18	N/A	99.42%	
4	North Central Texas	16	290	362	80.11%	75.56%	75.56%	106.02%	18	N/A	106.02%	
3	North Texas	18	6	7	85.71%	81.83%	81.83%	104.74%	18	N/A	104.74%	
7	Northeast Texas	15	8	9	88.89%	83.33%	83.33%	106.67%	18	N/A	106.67%	
1	Panhandle	7	39	44	88.64%	77.23%	77.23%	114.77%	18	N/A	114.77%	
11	Permian Basin	1	66	72	91.67%	74.56%	74.56%	122.95%	18	N/A	122.95%	
15	Rural Capital Area	5	89	97	91.75%	78.81%	78.81%	116.42%	18	N/A	116.42%	
2	South Plains	19	47	57	82.46%	78.95%	78.95%	104.45%	18	N/A	104.45%	
21	South Texas	23	32	40	80.00%	77.83%	77.83%	102.79%	18	N/A	102.79%	
18	Southeast Texas	17	132	168	78.57%	74.56%	74.56%	105.38%	18	N/A	105.38%	
5	Tarrant County	2	280	309	90.61%	75.56%	75.56%	119.92%	18	N/A	119.92%	
25	Texoma	4	18	19	94.74%	79.65%	79.65%	118.95%	18	N/A	118.95%	
9	West Central Texas	11	34	41	82.93%	74.89%	74.89%	110.74%	18	N/A	110.74%	
99	System	N/A	4,434	5,661	78.33%	75.20%	75.20%	104.16%	18	N/A	104.16%	



Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Youth: Measurable Skill Gains

Measure Period: 07/25 - 03/26 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	7	123	143	86.01%	65.30%	65.30%	131.72%	18	N/A	131.72%			
10	Borderplex	15	26	35	74.29%	65.30%	65.30%	113.77%	18	N/A	113.77%			
16	Brazos Valley	8	51	61	83.61%	65.30%	65.30%	128.04%	18	N/A	128.04%			
24	Cameron	17	26	34	76.47%	70.20%	70.20%	108.93%	18	N/A	108.93%			
14	Capital Area	23	10	23	43.48%	65.30%	65.30%	66.58%	18	N/A	66.58%			
26	Central Texas	28	4	23	17.39%	65.30%	65.30%	26.63%	18	N/A	26.63%			
22	Coastal Bend	14	35	47	74.47%	65.30%	65.30%	114.04%	18	N/A	114.04%			
12	Concho Valley	27	1	5	20.00%	64.34%	64.34%	31.08%	18	N/A	31.08%			
17	Deep East Texas	1	7	7	100.00%	64.69%	64.69%	154.58%	18	N/A	154.58%			
8	East Texas	18	18	27	66.67%	65.30%	65.30%	102.10%	18	N/A	102.10%			
19	Golden Crescent	3	13	14	92.86%	65.29%	65.29%	142.23%	18	N/A	142.23%			
6	Greater Dallas	19	117	205	57.07%	65.30%	65.30%	87.40%	18	N/A	87.40%			
28	Gulf Coast	13	373	500	74.60%	65.30%	65.30%	114.24%	18	N/A	114.24%			
13	Heart of Texas	26	15	46	32.61%	65.30%	65.30%	49.94%	18	N/A	49.94%			
23	Lower Rio Grande V..	20	35	60	58.33%	67.30%	67.30%	86.67%	18	N/A	86.67%			
27	Middle Rio Grande	10	45	57	78.95%	65.30%	65.30%	120.90%	18	N/A	120.90%			
4	North Central Texas	12	70	93	75.27%	65.30%	65.30%	115.27%	18	N/A	115.27%			
3	North Texas	5	7	8	87.50%	65.30%	65.30%	134.00%	18	N/A	134.00%			
7	Northeast Texas	11	22	29	75.86%	65.47%	65.47%	115.87%	18	N/A	115.87%			
1	Panhandle	24	24	58	41.38%	65.84%	65.84%	62.85%	18	N/A	62.85%			
11	Permian Basin	22	22	46	47.83%	65.30%	65.30%	73.25%	18	N/A	73.25%			
15	Rural Capital Area	9	79	95	83.16%	65.30%	65.30%	127.35%	18	N/A	127.35%			
2	South Plains	4	21	21	100.00%	71.25%	71.25%	140.35%	18	N/A	140.35%			
21	South Texas	2	26	27	96.30%	65.29%	65.29%	147.50%	18	N/A	147.50%			
18	Southeast Texas	5	35	40	87.50%	65.30%	65.30%	134.00%	18	N/A	134.00%			
5	Tarrant County	16	127	174	72.99%	65.30%	65.30%	111.78%	18	N/A	111.78%			
25	Texoma	21	10	19	52.63%	64.52%	64.52%	81.57%	18	N/A	81.57%			
9	West Central Texas	25	1	3	33.33%	65.30%	65.30%	51.04%	18	N/A	51.04%			
99	System	N/A	1,343	1,900	70.68%	63.50%	63.50%	111.31%	18	N/A	111.31%			

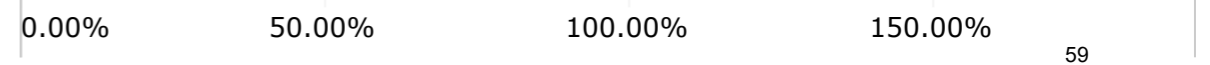
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Monthly Comparison Report | Official Release | March 2026

Report Type: Board Contracted | **Measure:** Youth: Median Earnings Q2

Measure Period: 07/24 - 03/25 | *Release Date:* 05/22/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target				
20	Alamo	25	N/A	220	\$4,495.61	\$4,000	\$4,000	112.39%	18	N/A	112.39%			
10	Borderplex	17	N/A	101	\$5,477.17	\$4,000	\$4,000	136.93%	18	N/A	136.93%			
16	Brazos Valley	3	N/A	47	\$7,649.02	\$4,500	\$4,500	169.98%	18	N/A	169.98%			
24	Cameron	24	N/A	32	\$5,084.50	\$4,500	\$4,500	112.99%	18	N/A	112.99%			
14	Capital Area	1	N/A	76	\$7,612.65	\$4,140	\$4,140	183.88%	18	N/A	183.88%			
26	Central Texas	20	N/A	31	\$5,144.29	\$3,950	\$3,950	130.24%	18	N/A	130.24%			
22	Coastal Bend	10	N/A	89	\$5,797.94	\$4,000	\$4,000	144.95%	18	N/A	144.95%			
12	Concho Valley	6	N/A	34	\$7,470.71	\$4,790	\$4,790	155.96%	18	N/A	155.96%			
17	Deep East Texas	18	N/A	50	\$5,720.32	\$4,190	\$4,190	136.52%	18	N/A	136.52%			
8	East Texas	12	N/A	59	\$6,372.88	\$4,420	\$4,420	144.18%	18	N/A	144.18%			
19	Golden Crescent	7	N/A	25	\$7,825.25	\$5,030	\$5,030	155.57%	18	N/A	155.57%			
6	Greater Dallas	21	N/A	283	\$6,045.03	\$4,770	\$4,770	126.73%	18	N/A	126.73%			
28	Gulf Coast	15	N/A	1,148	\$5,846.20	\$4,180	\$4,180	139.86%	18	N/A	139.86%			
13	Heart of Texas	28	N/A	26	\$2,447.27	\$4,000	\$4,000	61.18%	18	N/A	61.18%			
23	Lower Rio Grande V..	22	N/A	189	\$5,332.69	\$4,300	\$4,300	124.02%	18	N/A	124.02%			
27	Middle Rio Grande	27	N/A	16	\$3,502.58	\$4,000	\$4,000	87.56%	18	N/A	87.56%			
4	North Central Texas	16	N/A	200	\$6,067.40	\$4,420	\$4,420	137.27%	18	N/A	137.27%			
3	North Texas	23	N/A	9	\$4,635.83	\$4,030	\$4,030	115.03%	18	N/A	115.03%			
7	Northeast Texas	11	N/A	8	\$6,662.02	\$4,600	\$4,600	144.83%	18	N/A	144.83%			
1	Panhandle	26	N/A	45	\$5,705.72	\$5,200	\$5,200	109.73%	18	N/A	109.73%			
11	Permian Basin	5	N/A	57	\$7,316.99	\$4,630	\$4,630	158.03%	18	N/A	158.03%			
15	Rural Capital Area	13	N/A	68	\$6,567.05	\$4,580	\$4,580	143.39%	18	N/A	143.39%			
2	South Plains	4	N/A	63	\$6,384.93	\$4,000	\$4,000	159.62%	18	N/A	159.62%			
21	South Texas	2	N/A	50	\$7,220.77	\$4,000	\$4,000	180.52%	18	N/A	180.52%			
18	Southeast Texas	8	N/A	115	\$6,500	\$4,240	\$4,240	153.30%	18	N/A	153.30%			
5	Tarrant County	19	N/A	216	\$6,048.91	\$4,490	\$4,490	134.72%	18	N/A	134.72%			
25	Texoma	14	N/A	26	\$7,294.42	\$5,180	\$5,180	140.82%	18	N/A	140.82%			
9	West Central Texas	9	N/A	31	\$6,250	\$4,130	\$4,130	151.33%	18	N/A	151.33%			
99	System	N/A	N/A	3,327	\$5,921.15	\$4,900	\$4,900	120.84%	18	N/A	120.84%			



Board FYI

Program Summary

RESEA – Reemployment Services and Eligibility Assessment

RESEA is a mandatory, federally funded initiative for Unemployment Insurance (UI) claimants who are likely to exhaust their benefits. Participants are required to attend job search assistance and career counseling sessions to remain eligible for benefits. Workforce Solutions Greater Dallas (WFSDallas) contracts with C2 Global to provide these services.

WIOA – Workforce Innovation and Opportunity Act

WIOA is a federally funded, no-cost employment program that provides job seekers with access to employment, education, training, and support services. The program serves three key populations:

- **Youth Program:** Serves in-school and out-of-school youth ages 16–24.
- **Adult Program:** Serves low-income job seekers.
- **Dislocated Worker Program:** Serves individuals who have lost employment due to layoffs, business closures, or economic changes.

WFSDallas contracts with Equus Workforce Solutions and Dallas College to deliver Youth services, and with C2 Global to provide Adult and Dislocated Worker services.

SNAP E&T – Supplemental Nutrition Assistance Program Employment & Training

SNAP E&T assists low-income individuals receiving food assistance in gaining employment. Mandatory participants are required to actively seek work through workforce centers. Support services, including transportation assistance, are available. WFSDallas contracts with C2 Global to administer workforce services under this program.

TANF – Temporary Assistance for Needy Families (CHOICES Program)

TANF is a federally funded, state-administered program that provides financial assistance to low-income families with children. Participants in the CHOICES program is required to engage in employment activities through workforce centers. Support services such as transportation and childcare are available. WFSDallas partners with C2 Global to deliver these services.

NCP – Non-Custodial Parent Program

In partnership with the Office of the Attorney General, the NCP program supports unemployed or underemployed non-custodial parents in meeting child support obligations by helping them secure stable employment. Participation is court-ordered. The program offers transportation assistance and incentives (such as gift cards) at 3-, 6-, and 9-month employment milestones. WFSDallas contracts with C2 Global to administer this program.

Program Summary

AEL – Adult Education and Literacy

The AEL program provides free educational services, including GED preparation, English as a Second Language (ESL) classes, and basic skills training in reading, writing, and math. Services are delivered through partnerships with community colleges, school districts, and community-based organizations. WFSDallas contracts with Irving ISD, Wilkinson Center, and Dallas College to offer these programs.

Child Care Services (CCS)

The Child Care Services program offers subsidies to low-income families, enabling parents to work, or receive training while children under 13 receive quality care. The child care program promotes self-sufficiency and support to working families. WFSDallas contracts with ChildCareGroup to provide child care subsidies.

FINANCE DEFINITIONS

- **Obligations (Encumbrances):** Amounts that an agency is obligated to pay through a binding written agreement, such as commitments for goods or services made prior to the reporting period ending. State agencies are heavily restricted from incurring obligations that exceed their approved legislative appropriations. [[1](#), [2](#), [3](#)]
- **Expenditures:** The actual cash disbursements or accrued liabilities for goods and services received, as managed through the Uniform Statewide Accounting System (USAS). [[1](#), [2](#)]

Partnership in Action: Dallas College, IPTMA, and WFSDallas!



Wednesday, June 17

1:00 - 1:30 p.m.
Networking

1:30 - 2:30 p.m.
WFSDallas Center Tour

2:30 - 3:30 p.m.
**Dallas College Center &
Mechatronics Training Facility Tour**



Redbird Workforce Center

3560 W. Camp Wisdom Rd., Ste. 110
Dallas, Texas 75237

RSVP!



Shaping the Future Workforce

Grand Opening

You're Invited!

WORKFORCESOLUTIONS
GREATER DALLAS

A proud partner of the [AmericanJobCenter](#) network

Join Workforce Solutions Greater Dallas to officially open our newest Irving Workforce Center. Following the ceremony, visit our new space!



Tuesday, June 23rd

11:00 a.m. - Ribbon Cutting Ceremony



Irving Workforce Center

2110 W. Walnut Hill Ln., Suite 100
Irving, TX 75038

RSVP Now!

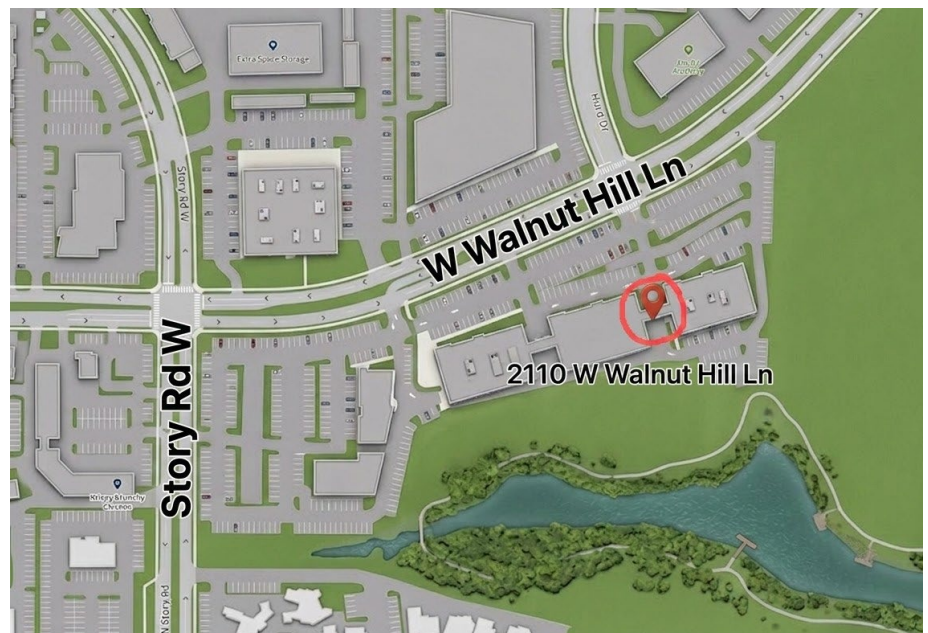


Free visitor parking is widely available in the main lot directly in front of the building complex.

Once parked, look for the main entryway courtyard located on the east side of the building structure (marked by the red pin on the attached map).

Follow the signs directly into the patio.

Contact 214-290-1000 for information or questions.



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