

BOARD BRIEFING MATERIALS

Wednesday
October 21, 2026

Goodwill Industries of Dallas
3020 N. Westmoreland Rd.
Dallas, Texas 75212

[Virtual Link](#)



October
2026

OCTOBER BOARD OF DIRECTORS' MEETING & AWARDS CEREMONY

- I. **CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Harry Jones, Board Chair**
- II. **PUBLIC COMMENT**
- III. **CHAIRMAN'S COMMENTS, Harry Jones, Board Chair** Discussion
- IV. **PRESIDENT'S COMMENTS, Laura Ward, President & CEO** Discussion
- V. **APPROVAL OF CONSENT AGENDA** Discussion/Action
 - A. Minutes – September 16, 2026
 - B. Policy – Adopting State Rule
 - C. External Grants and Partnerships
- VI. **ACTION ITEMS** Discussion/Action
 - A. **CONTRACTS, Demetria Robinson, Executive Vice President**
 - Child Care Quality Management and Operations and Mentor Services - ChildCareGroup Contract
 - Local Match Agreements
 - B. **PROCUREMENT, Connie Rash, Senior Vice President, and Wesley Nute, Procurement Manager**
 - 2026 Procurement Update
 - Child Care Quality
- VII. **INFORMATION UPDATES** Discussion/Action
 - A. Performance and Economic Snapshot, Richard Perez, Senior Data & Research Manager
 - B. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
- VIII. **COMMITTEE REPORTS** Discussion/Action
 - A. Child Care Advisory Council, Karen Hughes, Committee Chair
 - B. Achievement Alliance Committee, Rebecca Acuña, Committee Chair
- IX. **CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act** Discussion
- X. **RESUME OPEN MEETING/TAKE ACTION BASED ON CLOSED MEETING DISCUSSION**
- XI. **GENERAL DISCUSSION/OTHER BUSINESS**
- XII. **ADJOURN (9:30 a.m.) All times are approximate**

2026 ANNUAL WORKFORCE AWARDS CEREMONY

Annual Workforce Awards Ceremony will take place immediately following the Business Portion of the Board of Directors' Meeting

with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at -290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions... for employers through quality people and for people through quality jobs.

2026 BOARD OF DIRECTORS

BOARD OFFICERS



Chair
Harry Jones
Sinacola
Chief Legal Officer



Vice Chair
Rebecca Acuña
Beckon Strategies
Founder and Principle



Treasurer
Bessie Gray
Texas Instruments
Vice President & Ethics
Director



Past Chair
Bill O'Dwyer
MIINC Mechanical
Consultant



J. Susie Upshaw Battie
**American Federation
of Teachers**
Teacher



William M. Behrendt
Behrendt Consulting
Principal Consultant



Jeffrey K. Caldwell
HHSC
Program Manager - Region 3



Joanne Caruso
Jacobs
Chief Legal & Administrative
Officer



Cristina Criado
Dunaway
Vice President and Principal



Carolyn Dent
OMNI Dallas
Managing Director



Rolinda Duran
**Texas Workforce Commission,
Vocational Rehabilitation**
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Magda Hernandez
Irving ISD
Superintendent



Karen Hughes
Vogel Alcove
President



Phil Kendzior
Baylor Scott & White Health
Vice President Workforce
Development Programs



Dr. Justin H. Lonon
Dallas College
Chancellor

2026 BOARD OF DIRECTORS



Ken S. Malcolmson
N. Dallas Chamber of Commerce
President & CEO



Dan Micciche
DISD
Trustee



Gunnar Rawlings
Trinity Public Affairs
Consultant



Crystal Sanders
Texas Workforce Commission
Integrated Service Area Manager



Grant Schmidt
The Human Impact
Board Chair



T. Dupree Scovell
Woodbine
Managing Partner



Kym Shaw
Help Me Grow North Texas
Co- Chair



John Votava
Kroger
Director, Corporate Affairs



Carlos White
PreXentials
Founder



Board President
Laura Ward
WFSDallas
President & CEO



Board Secretary
Connie Rash
WFSDallas
Senior Vice President

2026 COMMITTEES

Harry Jones, Board Chair

Executive Committee

Officers:

Rebecca Acuña
Bessie Gray
Bill O'Dwyer

Directors:

Joanne Caruso
Karen Hughes
Ken Malcolmson

Dan Micciche
(Vacancy)

Achievement Alliance Committee

Chair: Rebecca Acuña

Cristina Criado
Carolyn Dent
Lewis Fulbright

Bessie Gray
Bill O'Dwyer
Gunnar Rawlings

Grant Schmidt
(Vacancy)

Governance Committee

Chair: Joanne Caruso

Dr. Justin H. Lonon
Ken Malcolmson

(Vacancies)

Finance & Audit Committee

Chair: Bessie Gray

Cristina Criado

Dan Micciche

(Vacancy)

Child Care Advisory Council

Chair: Karen Hughes

Kym Shaw

Grant Schmidt

(Vacancy)

*Pending placement for Carlos White and Phil Kendzior

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña, Vice-Chair J. Susie Upshaw Battie William Behrendt Jeffrey Caldwell Joanne Caruso Carolyn Dent Rolinda Duran Bessie Gray, Treasurer (v) Magda Hernandez Karen Hughes Harry Jones, Chair Phil Kendzior	Ken Malcolmson Daniel Micciche Gunnar Rawlings Crystal Sanders T. Dupree Scovell (v) Kym Shaw Miguel Solis Carlos White	Cristina Criado Lewis Fulbright Bill O'Dwyer, Past Chair Lisa Sherrod Grant Schmidt Michelle Thomas Jason Villalba Dr. Justin Lonon John Votava

MINUTES

Board Chair, Harry Jones called the Board of Directors' meeting to order at 8:07 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran disclosed conflicts of interest with respect to matters involving Texas Workforce Commission (TWC) including state matters and procurement, Dan Micciche and J. Susie Upshaw Battie with issues related to DISD, and Rebecca Acuña with respect to matters involving ChildCareGroup issues.

President's Comments

President/CEO, Laura Ward provided a few updates related to:

- Contracts for next year;
- Information regarding taking on additional AEL services for Collin County; it is anticipated that WFSDallas will receive new money into the Board this year.
- Innovative partnership with Groundwork, C2 and Equus reflects how we are serving customers and is pleased with the progress.
- TWC conference this year will be in Dallas and will share more information later.
- DOL Audit and we received positive feedback for several projects and identified two as Best Practices. We received three minor findings, but it was a very good visit. Thanked the Board Members for their contributions to the work on the Board.
- Dashboards will be available to the Board – the "Solis Dashboard". Acknowledged Christian Manty, Will Weidner and Richard Perez for their contribution to the development of this dashboard.
- Irving Grand Opening/Ribbon Cutting and invited everyone to attend - tomorrow.
- Teacher Externship Program - special guest, Lisa Evans of the Winegardner Law Firm, spoke about the success of the Teacher Internship Program.

Approval of Consent Agenda

Approval of August 19, 2026, Board Minutes

It was recommended that the board review and approve August 19, 2026, minutes.

Policy – Adopting State Rule

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated in the board packet.

It was recommended that the board give authorization to approve the TWC policies as described.

External Grants and Partnerships

External grants presented in the packet were highlighted in the board packet.

It was recommended that the board give authorization to approve external grants as presented above, in addition to approval of all above recommendations under the consent agenda.

William Behrendt made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding.

Action Items

Contracts

Demetria Robinson, Executive Vice President, presented:

FY2027 Local Match Agreements

Each year, Boards are required to secure local match funds from community partners in order to access federal funding for child care direct care services. For Fiscal Year 2027, the total local match requirement is **\$4,047,103**. To date, staff has secured **\$2,740,000** in commitments from the local match partners listed below. Efforts are ongoing to secure the remaining **\$1,307,103**, which must be obtained by **January 31, 2027** in order to meet the match requirement. New partnership agreements and/or amendments to existing agreements will be brought for ratification in October. The table below reflects the local match funds secured to date from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Dallas	\$600,000	\$1,200,000
Dallas ISD	\$990,000	\$1,980,000
Irving ISD	\$150,000	\$300,000
Richardson ISD	\$1,000,000	\$2,000,000
Total Local Match Secured	\$2,740,000	\$5,480,000
<i>WFSDallas FY2027 Child Care Local Match Target</i>	<i>\$4,047,103</i>	<i>\$8,094,206</i>
<i>Remaining Local Match</i>	<i>(\$1,307,103)</i>	<i>(\$2,614,206)</i>

RECOMMENDATION: Board authorization to accept the contribution for the Local Match agreements as specified above as part of the CCG FY2027 contract to provide direct care to eligible children.

Phil Kendzior made the motion to approve to accept the above recommendation. The motion passed with Dan Micciche seconding.

FY2027 - Annual Initial Contract Budgets

FY2027 annual initial contract budgets are based on existing and proposed services, historical expenditure levels, available grant funds, and negotiated terms. The Board is the recipient of multiple grants, with funds allocated and disbursed upon receipt.

The table below outlines the Board’s subrecipients, contractors, and providers responsible for managing, operating, and delivering services for the WFSDallas workforce system. All services have been previously procured and remain within their authorized procurement cycles. The table reflects the proposed initial contract budgets for Fiscal Year 2027 (October 1, 2026 – September 30, 2027):

Subrecipient/Contractor/Service Provider	FY2027 Initial Contract Budget	Difference from FY2026
ChildCareGroup Child Care Services Contract	\$121,054,454	5.7% ↓ initial allocation slightly less
Christine H. Nguyen, CPA Fiscal and Program Compliance Monitoring	\$436,255	7.71% ↑ Increased regulatory and in-person monitoring
Qnet Technology Management Services	 \$410,000	29.3% ↓ fewer special projects and center openings

**Contract is contingent upon receipt of all grant funds from Texas Workforce Commission, carry forward funding, and private funding.*

RECOMMENDATION: Board authorization to contract with each subrecipient, contractor, and/or service provider listed above for the services and amounts as presented. All contracts are contingent upon receipt of grant funds from Texas Workforce Commission, carry forward funding and/or private funding.

Dan Micciche made the motion to approve to accept the above recommendation. The motion passed with Rebecca Acuna seconding.

C2 Global Professional Services Contract Extension

C2 Global Professional Services (C2 GPS) currently provides workforce system operations services under a contract with WFSDallas that expires September 30, 2026. Staff recommend extending the existing contract for an additional three-month period, from October 1, 2026, through December 31, 2026, under the terms and conditions established through a formal contract amendment.

During the proposed extension period, C2 GPS would remain responsible for fulfilling the full scope of services required under the existing contract, including the following:

- Contracted Service Delivery: Maintain adequate, qualified staffing and continue providing the full scope of contracted workforce system operations services.
- CAP Compliance: Continue implementation of and compliance with applicable requirements of the current Corrective Action Plan.
- Fiscal Accountability: Ensure staffing and expenditures align with available funding and the approved budget, with costs appropriately allocated, allowable, reasonable, and adequately documented.
- Executive Coordination: Designate an executive-level point of contact for regular performance, operational, and compliance coordination with WFSDallas.

RECOMMENDATION: Board authorization for staff to negotiate, finalize and execute a three-month contract extension amendment, including an associated budget of \$5,843,144, with C2 Global Professional Services (C2 GPS), effective October 1, 2026.

Ken Malcolmson made the motion to approve to accept the above recommendation. The motion passed with Crystal Sanders seconding.

Partners in Reentry Opportunities in Workforce Development (PROWD) – Stage 3 Support Services

In August, we received the funding for the Stage 3 PROWD Grant, a four-year initiative. This stage specifically targets eligible participants who have been served in Stages 1 or 2 and are no longer in custody of the Federal Bureau of Prisons. These participants have immediate needs for support services—such as work-related tools, equipment, and reliable transportation assistance. To administer these vital supportive services, staff propose awarding approximately \$45,000 in grant funding to C2 Global.

RECOMMENDATION: Board authorization to award approximately \$45,000 in PROWD Stage 3 grant funding to C2 Global to provide immediate support services (including work tools and transportation assistance) for eligible program participants to secure and maintain stable employment.

Ken Malcolmson made the motion to approve to accept the above recommendation. The motion passed with Carolyn Dent seconding.

Adult Education & Literacy Initiatives

The Texas Workforce Commission (TWC) has presented a time-sensitive opportunity for the AEL Consortium to absorb reallocated carryforward funding. This investment will allow the Consortium to strategically expand services into **Collin and Rockwall counties**, increase its overall service target by **800 participants**, and implement high-impact special projects aligned with TWC's AEL strategic plan. Because all funds must be fully utilized by **June 30, 2027**, immediate execution upon TWC award receipt is critical.

Funding Initiative 1: Geographic Expansion & Participant Target Increase

This allocation supports the absorption of targets from another state grantee to serve new participants in Collin and Rockwall counties.

Consortium Partner	Participant Target Increase	Proposed Allocation
Dallas College	470 Participants	\$652,946
Irving ISD	175 Participants	\$264,781
Wilkinson Center	155 Participants	\$225,077
Expansion Totals	800 Participants	\$1,142,805

Funding Initiative 2: AEL Strategic Special Projects

This internal carryforward allocation will support strategic initiatives. The special projects will focus on three key priorities: integrating artificial intelligence (AI) into classroom instruction to enhance teaching and learning; accelerating High School Equivalency (TxCHSE) attainment to help participants reach educational milestones more quickly; and expanding career navigation services to increase connections to post-secondary education and career opportunities.

Consortium Partner	Proposed Allocation
Dallas College	\$525,000.00
Wilkinson Center	\$345,000.00
Irving ISD	\$200,000.00
Special Project Totals	\$1,070,000.00

RECOMMENDATION: Board authorization to approve the proposed AEL Consortium partner allocations as presented and to proceed with contract amendments immediately upon formal receipt of the TWC award to ensure full utilization by the June 30, 2027 deadline.

Ken Malcolmson made the motion to approve to accept the above recommendation. The motion passed with Dan Micciche seconding.

Workforce Innovation & Opportunity Act (WIOA) Youth Special Projects

In June, the Board authorized staff to begin contract negotiations with Boys & Girls Clubs of Greater Dallas, Big Thought, SkillsGrowth dba ChooseU, and Uncharted Territory contingent upon successful negotiations, positive fiscal integrity reviews, and availability of funds.

The Special Projects – Opportunity Youth Services procurement was designed to supplement existing Opportunity Youth services by providing innovative and flexible opportunities to reengage youth who are not enrolled in school and not participating in the labor force. Services were specifically solicited for youth residing in Dallas County ZIP codes with severe poverty rates exceeding 25%.

Staff have continued working to develop a coordinated approach for incorporating these additional services into the existing Youth Services system in partnership with Equus Workforce Solutions, one of our current youth services contractors. The goal is to expand service capacity and provide additional pathways for Opportunity Youth while leveraging the existing service delivery infrastructure. Proposed partners:

- Boys & Girls Clubs of Greater Dallas \$90,000
- Big Thought \$125,000
- SkillsGrowth dba ChooseU \$103,000
- Uncharted Territory \$80,000

RECOMMENDATION: Board authorization to allow staff to continue efforts to finalize contracts with the four selected organizations, subject to successful negotiations, to incorporate these services into the existing Youth Services system in coordination with Equus Workforce Solutions as presented above, effective October 1, 2026.

Dan Micciche made the motion to approve to accept the above recommendation. The motion passed with Ken Malcolmson seconding.

B. Procurement and Policy/Planning

Connie Rash, Senior Vice President, presented the Copier Procurement to the board based on the details listed in the September board packet and summary document.

WFSDallas released a procurement for copiers with a deadline of August 27, 2026. Four proposals were received from: Knight Enterprise Solutions, Novatech, ImageNet Consulting, LLC, and Xerox Business Solutions, LLC. All bids were scored independently by a team of reviewers with Xerox receiving the highest score based on the information received.

RECOMMENDATION: Board authorization to negotiate and contract with Xerox Business Solutions, LLC for copier and printer services (bid amount of \$266,361.84) for a 36-month lease. In the event Xerox cannot reach an agreement or errors are discovered in the original bid, WFSDallas will work with the next highest scoring bidder, Novatech.

Carolyn Dent made the motion to approve to accept the above recommendation. The motion passed with Harry Jones seconding.

Approval of the 2026-2027 Targeted Occupations List

Connie Rash, SVP and Richard Perez, Senior Research Manager discussed occupations added to the Targeted Occupations List, as presented in the board packet.

Miguel Solis made the motion to approve to accept the above recommendation. The motion passed with Phil Kendzior seconding.

Information Updates

Performance and Economic Snapshot

Senior Data & Research Manager, Richard Perez briefed the board on the economic snapshot and performance measures indicated in the board packet.

Quality Assurance and Oversight

Quality Manager/EO Officer, Rebecca Monnette provided a brief update on information indicated in the board packet.

Technology Updates

Chief Information Security Officer, Derrick Williams provided a brief update on cybersecurity on page 11 of the board summary packet.

There was no closed session.

The board meeting adjourned at 9:33 a.m.

Recommendation: Board authorization to approve September 16, 2026 minutes.

B. POLICY – ADOPTING STATE RULE

No Local Flexibility (NLF) – Texas Workforce Commission issued policies indicated below:

Guidance Number	Subject	Summary	Date
WD 21-26	Child Care Services Guide and Eligibility Documentation Requirements	Eligibility and documentation for the childcare services program.	10/5/2026
WD 13-21, Change 3	Initial Job Search Child Care—Update (Change 3)	On Sept. 1, 2026, TWC Commission adopted rule amendments that changed the Initial Job Search period from three months to 90 calendar days. This change is effective October 1, 2026.	9/30/2026
WD 02-19, Change 3	Babel Notices—Update (Change 3)	Updated to comply with the Federal Register, Volume 19, Issue 119, rescinding the affirmative outreach requirement.	9/29/2026
WD 05-25, Change 3	Board Contract Year 2026 Child Care Funding—Update (Change 3)	Childcare funding updated.	9/29/2026
WD 20-26	Board Contract Year 2027 Child Care Funding	Childcare funding updated.	9/29/2026
WD 01-12, Change 2	Unemployment Insurance Weekly Work Search Contact Requirements—Update (Change 2)	Commission approved changes to require UI claimants in non-rural counties to make a minimum of five work search contacts per week.	9/24/2026
TA 289, Change 6	WIOA Youth Program Elements—Update (Change 6)	Initial activities service codes 401 and 402 are not participatory services; while 420 and 421 (objective assessment and individual service strategy) are counted as participatory services.	9/21/2026
WD 06-26, Change 2	Texas Child Care Connection and Child Care Automated Attendance—Update (Change 2)	Incorporates rule changes from Title 40, TAC and clarifies attendance reporting requirements in instances when there is not a sponsor performing the drop off or pickup of a child.	9/14/2026
SR WFCMS-06, Change 2	Workforce Case Management System WorkInTexas.com Program Service Sequences	Rules outlined for workforce program service sequencing in WIT.	9/14/2026
RECOMMENDATION: Board authorization to approve policies presented above.			

C. External Grants and Partnerships

Grant Resource	Subject
Department of Housing and Urban Development Resident Opportunity & Self-Sufficiency Program (ROSS) Grant	Dallas Housing Authority was seeking partners to provide in-kind support to support the Resident Opportunities for Self-Sufficiency (ROSS) grant which will serve all public housing residents. Pending eligibility and funding restrictions, WFSDallas will provide short-term and long-term training, job placement, and wrap-around services, inclusive of childcare and transportation.
TWC Pre-Apprenticeship Career Pathways	WFSDallas offered support to the DJH Express National Training Academy who requested \$119,511. DJH Express is on the ETP Statewide List, and their training courses are on the WFSDallas Targeted Occupations list.
TWC Pre-Apprenticeship Career Pathways	WFSDallas offered support to NPower Inc. requesting \$8,536.50. These IT programs are on the ETP List and align with our area and support the low-cost approach with wrap around services.
TWC Pre-Apprenticeship Career Pathways	WFSDallas offered support to Camp Fire First Texas requesting \$34,146. This partnership involves a long-term childcare partner providing early childhood credentials.
TWC – Externships for Teachers	WFSDallas submitted a grant application for \$200,000 to implement the initiative in Dallas County partnering with local School Districts, Institutions of Higher Education,

	and Adult Education and Literacy Providers. The program will offer a 5-day, 20-hour externship to 75 educators, including middle/high school Career and Technology Education teachers, school counselors, AEL Integrated Education and Training Instructors. Participants will work with 60 participating private sector employers in high demand industries. An initial pool of 200 educators will be outreached to ensure a highly qualified cohort of 75 participants. WFSDallas will partner with Interlink to manage a centralized digital registration platform, and communications with employers and participating teachers.
TWC – Workforce Innovation Fund	WFSDallas submitted a \$250,000 grant to TWC for Workforce Innovation Fund to offer the Grand Prairie Workforce Transition Pipeline focusing on the special education population by offering students a three-tiered delivery model by offering in-depth employability skills training for grade-level students, to modular, hands-on simulations for students with more significant needs, to a summer bootcamp for 18+ students. The project plans to use Jobtimize assessment platform to ensure that students are guided to a pathway where they have the highest probability of success. Goals for the project include: (10 students) paid pre-apprenticeship internships, (70 students) offer employer-driven pathways - Monarch Capital and DeShazo Advisory will offer co-designed curriculum, and (20 students) 18+ yr olds will be enrolled in a summer experience intensive bootcamp.

RECOMMENDATION: Board authorization to approve grant applications submitted above.

Contracts and Agreements

FY2027 Local Match Agreements - Update

Additional local match partners: Dallas College and City of Mesquite

- Local Match requirement: \$4,047,103 fully secured to draw federal funding allocation of \$8,094,206
- Grant Period: October 1, 2026 - December 31, 2027
- Match funds are allocated to ChildCareGroup for direct care services unless determined otherwise
- Excess match may be used to assist other board areas

The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Dallas College	\$1,400,000	\$2,800,000
City of Mesquite	\$ 350,000	\$ 700,000
City of Dallas*	\$ 600,000	\$1,200,000
Dallas ISD*	\$ 990,000	\$1,980,000
Irving ISD*	\$ 150,000	\$ 300,000
Richardson ISD*	\$1,000,000	\$2,000,000
Total Local Match Secured	\$4,490,000	\$8,890,000
WFSDallas FY2027 Child Care Local Match Target	\$4,047,103	\$8,094,206
Excess Local Match	\$ 442,897	\$ 885,794

* Partnerships secured and previously approved

RECOMMENDATION: Board authorization to accept the additional contributions of local match from Dallas College and the City of Mesquite. A total of \$8,094,206 will be part of ChildCareGroup’s child care services contract to provide direct care services for eligible children in Dallas County.

FY2027 - Annual Initial Child Care Quality Contract

Staff requests Board approval of the initial Fiscal Year 2027 ChildCareGroup (CCG) Child Care Quality contract for the period of November 1, 2026, through October 31, 2027, based on negotiated terms, available grant funding, and Texas Workforce Commission (TWC) guidelines.

The proposed \$9,144,168 contract budget establishes a robust operational framework that supports the following activities:

- \$6,842,303 or program management, operations, and coordination of Texas Rising Star (TRS) activities, including professional development, equipment and materials, and monetary resources to support early learning programs in meeting and exceeding minimum child care standards; and
- \$2,301,865 for mentoring and coaching services to support TRS providers and programs onboarding to TRS in maintaining or improving their quality ratings.

RECOMMENDATION: Board authorization to contract with existing child care quality provider, ChildCareGroup, as presented above, effective November 1, 2026.

1. Workforce System Operations & Strategic Service Delivery Procurement

The procurement for Workforce System Operations is currently open. Key upcoming dates are provided for your awareness:

- **Proposal Due Date:** October 27, 2026, 12:00 p.m. CDT
- **Proposal Review Period:** October 27, 2026 – November 6, 2026
- **Board Recommendation:** A recommendation will be presented to the Board on November 9, 2026.

Conflict of Interest Reminder: As this procurement is active, all board directors are reminded that they are precluded from discussing the proposal or process with any potential bidders.

2. Child Care Quality RFP - Recommendation

WFSDallas released a procurement on September 17th for child care quality activities to support continuous improvement. The procurement deadline was October 13, 2026, at noon.

We received (16) sixteen proposals with (15) fifteen responsive from: Camp Fire First Texas, Dallas College, Innovation Advantage Learning Group LLC, Integrity Training and Professional Services, Kaplan Early Learning Company, KAS Consulting Group, Lakeshore Learning Materials LLC, Learning Beyond Paper Inc., Physical and Academic Learning Services (PALS), Raising Austin dba Together4Children, Teachstone Inc., Teddie Gamel Consulting, University of Tennessee (2 separate bids), and Virtuous Childcare LLC.

The proposal review for the Child Care Quality RFP has concluded with the following recommendations presented for Board approval:

Contracts: Authorization to begin contract negotiations with the recommended organization for Professional Development and Other Innovative Activities:

- Dallas College not to exceed \$398,814

Approved Vendors' List: Approval to begin negotiations with the following organizations:

- Camp Fire First Texas, Innovation Advantage Learning Group LLC, Integrity Training and Professional Services, Kaplan Early Learning Company, KAS Consulting Group, Lakeshore Learning Materials LLC, Learning Beyond Paper, Inc., Physical and Academic Learning Services (PALS), Raising Austin dba Together4Children, Teachstone Inc., Teddie Gamel Consulting, University of Tennessee, and Virtuous Childcare LLC.
- Pending successful negotiations, these vendors may provide training to child care providers and staff on an as-needed basis, with services beginning November 1st.

RECOMMENDATION: Board authorization to negotiate a contract with Dallas College not to exceed \$398,814. In addition, approval to negotiate with the organizations listed above, to be added to the approved vendors' list.

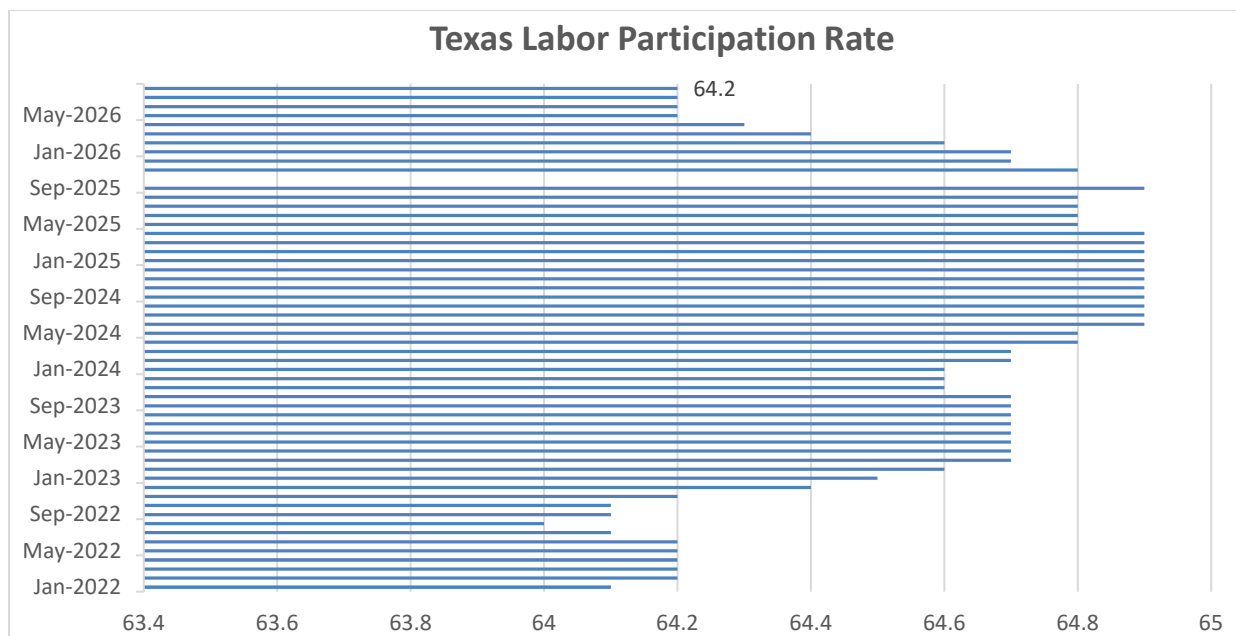
Dallas Economic Snapshot – Key Takeaways

- The Texas and Dallas County unemployment rate came down in August. Texas went down to 4.6% and Dallas County came down to 4.5%.
- The Texas Labor Participation rate remained steady for August at 64.2%.
- Job growth for the DFW MSA increased 0.2% from July and 1.0% from August 2025.
- The unemployment statistics show the number of employed from July to August increased by 43,508 for Texas and 5,681 for Dallas County. The number of unemployed decreased 30,331 for Texas and 2,114 for Dallas County.

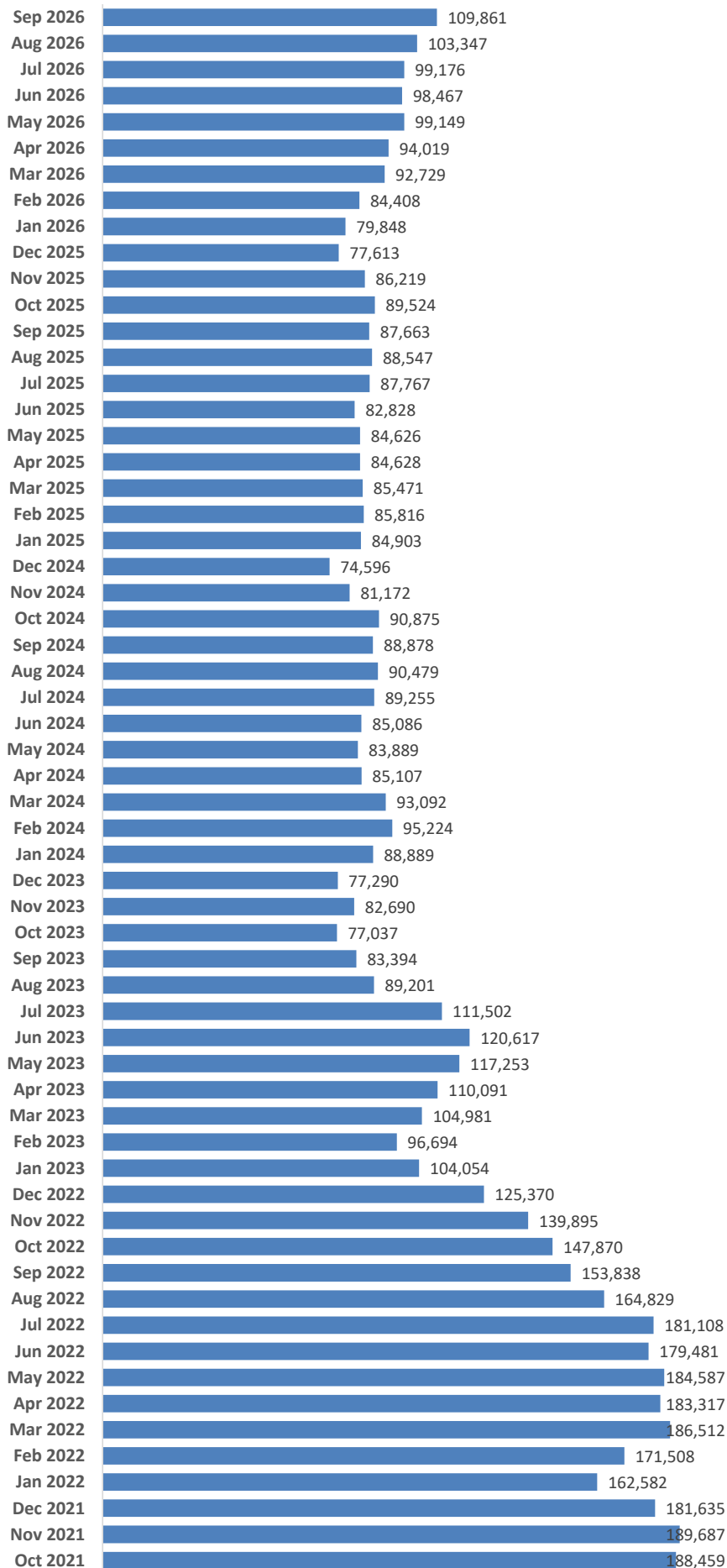
The steady labor participation rate and modest growth in employment suggest a resilient labor market that is drawing in new workers without broadly displacing those already employed.

Dallas County Labor Force Statistics				
	Aug-26	Jul-26	Aug-25	Yearly Change
Civilian Labor Force	1,449,351	1,445,784	1,445,524	3,827
Employed	1,383,608	1,377,927	1,381,474	2,134
Unemployed	65,743	67,857	64,050	1,693
Unemployment Rate	4.5	4.7	4.4	0.1

TX Labor Force Statistics				
	Aug-26	Jul-26	Aug-25	Yearly Change
Civilian Labor Force	5,967,748	15,954,571	15,911,237	56,511
Employed	15,231,912	15,188,404	15,182,502	49,410
Unemployed	735,836	766,167	728,735	7,101
Unemployment Rate	4.6	4.8	4.6	0



Dallas County Job Postings by Month



Dallas County Top Posted Job Titles

Job Title	Unique Postings (Aug 2025 - Sep 2026)	Median Posting Duration
CDL-A Truck Drivers	2,945	30 days
Maintenance Technicians	2,397	29 days
Customer Service Representatives	1,948	27 days
Project Managers	1,934	22 days
Servers	1,704	30 days
Warehouse Associates	1,576	25 days
Assistant Managers	1,563	26 days
Delivery Drivers	1,417	31 days
General Managers	1,412	24 days
Physical Therapists	1,409	23 days
Sales Associates	1,400	26 days
Administrative Assistants	1,392	22 days
Team Members	1,372	30 days
Forklift Operators	1,333	27 days
Registered Nurses	1,308	21 days
Sales Representatives	1,216	29 days
Software Engineers	1,214	24 days
Baristas	1,191	30 days
Bartenders	1,176	29 days
Medical Assistants	1,152	24 days
Cashiers	1,137	29 days
Hosts/Hostesses	1,127	29 days
Licensed Vocational Nurses	1,121	18 days
Cooks	1,044	31 days
Caregivers	1,024	28 days
Dishwashers	1,022	26 days
Account Executives	988	27 days
Material Handlers	981	25 days
Store Managers	955	29 days
Retail Sales Associates	954	29 days
Data Engineers	925	17 days
Outside Sales Representatives	892	26 days
Housekeepers	883	29 days
Assistant Store Managers	866	28 days
Shift Leaders	856	26 days
Account Managers	853	25 days
Shift Supervisors	839	24 days
Field Service Technicians	826	28 days
Accountants	817	23 days
Occupational Therapists	809	22 days
Pharmacy Technicians	789	29 days
Speech Language Pathologists	785	29 days
Operations Managers	773	26 days
Service Technicians	771	27 days
Business Development Managers	764	28 days
Security Officers	740	20 days
Medical Surgical Registered Nurses	707	18 days
OTR CDL-A Truck Drivers	693	32 days
Unarmed Security Officers	677	13 days
Advanced Practice Providers	671	18 days

Dallas County Job Postings by Industry

Dallas County Industries	Unique Postings (Aug 2025 - Sep 2026)
General Medical and Surgical Hospitals	33,489
Commercial Banking	16,529
Custom Computer Programming Services	10,902
Computer Systems Design Services	9,959
Engineering Services	9,140
Hotels (except Casino Hotels) and Motels	8,821
Offices of Physicians (except Mental Health Specialists)	8,320
Elementary and Secondary Schools	8,206
Full-Service Restaurants	8,199
Limited-Service Restaurants	7,897
Supermarkets and Other Grocery (except Convenience) Stores	7,040
Colleges, Universities, and Professional Schools	6,773
Home Health Care Services	6,316
Insurance Agencies and Brokerages	5,704
Security Guards and Patrol Services	5,605
Software Publishers	5,398
Offices of Certified Public Accountants	5,189
All Other Professional, Scientific, and Technical Services	5,127
Administrative Management and General Management Consulting Ser	4,741
Electronics and Appliance Retailers	4,310
Commercial and Institutional Building Construction	4,253
Offices of Real Estate Agents and Brokers	4,150
Computing Infrastructure Providers, Data Processing, Web Hosting, a	4,128
Plumbing, Heating, and Air-Conditioning Contractors	3,976
Offices of Lawyers	3,975
General Freight Trucking, Long-Distance, Truckload	3,841
Food Service Contractors	3,758
Other Computer Related Services	3,441
Clothing and Clothing Accessories Retailers	3,412
Lessors of Residential Buildings and Dwellings	3,392
Drugs and Druggists' Sundries Merchant Wholesalers	3,288
Investment Banking and Securities Intermediation	3,173
Wireless Telecommunications Carriers (except Satellite)	3,099
Other General Government Support	3,085
Direct Health and Medical Insurance Carriers	3,062
All Other Miscellaneous Ambulatory Health Care Services	3,021
Department Stores	2,827
Pharmacies and Drug Retailers	2,742
Electrical Contractors and Other Wiring Installation Contractors	2,571
Warehouse Clubs and Supercenters	2,519
Freight Transportation Arrangement	2,470
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical S	2,455
Guided Missile and Space Vehicle Manufacturing	2,425
Nursing Care Facilities (Skilled Nursing Facilities)	2,412
Offices of Dentists	2,395
General Freight Trucking, Local	2,391
All Other Outpatient Care Centers	2,359
Wholesale Trade Agents and Brokers	2,298
Marketing Consulting Services	2,274
Residential Property Managers	2,184

Monthly Performance Report | Official Release | July 2026 | Report Type: Board Contracted | Area: Board | LWDA: 6: Greater Dallas

Release Date: 10/07/2026

Measure	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	From	To	Notes	% Current Target			
Adult: Credential Rate	114	150	76.00%	78.75%	78.75%	96.51%	01/24	12/24	32	MG 96.51%			
Adult: Employed Q2	199	293	67.92%	75.00%	75.00%	90.56%	07/24	06/25	33	N/A 90.56%			
Adult: Employed Q4	203	298	68.12%	73.70%	73.70%	92.43%	01/24	12/24	33	N/A 92.43%			
Adult: Measurable Skill Gains	19	92	20.65%	76.36%	76.36%	27.04%	07/26	07/26	34	N/A 27.04%			
Adult: Median Earnings Q2	N/A	199	\$7,870.83	\$7,010	\$7,010	112.28%	07/24	06/25	N/A	EX 112.28%			
C&T: Credential Rate	348	485	71.75%	75.00%	75.00%	95.67%	01/24	12/24	N/A	AR 95.67%			
Child Care: Average # Children Served Per Day - Combined	2,772,607	218	12,718	11,516	11,516	110.44%	10/25	07/26	N/A	EX 110.44%			
Child Care: Initial Job Search Success Rate	323	609	53.04%	64.98%	64.98%	81.63%	06/25	03/26	31	NM 81.63%			
Choices/TANF: Full Engagement Rate - All-Family	N/A	N/A	N/A	50.00%	50.00%	N/A	10/25	07/26	14	N/A N/A			
DW: Credential Rate	140	172	81.40%	77.40%	77.40%	105.17%	01/24	12/24	N/A	MG 105.17%			
DW: Employed Q2	158	214	73.83%	77.81%	77.81%	94.88%	07/24	06/25	33	N/A 94.88%			
DW: Employed Q4	233	308	75.65%	82.37%	82.37%	91.84%	01/24	12/24	33	N/A 91.84%			
DW: Measurable Skill Gains	15	69	21.74%	78.23%	78.23%	27.79%	07/26	07/26	34	N/A 27.79%			
DW: Median Earnings Q2	N/A	158	\$10,362.01	\$9,890	\$9,890	104.77%	07/24	06/25	N/A	MG 104.77%			
Reemployment: Claimant Reemployment within 10 Weeks	19,911	36,571	54.44%	60.70%	60.70%	89.69%	07/25	04/26	30	N/A 89.69%			
Reemployment: Employers Receiving Texas Talent Assistance	4,543	1	4,543	4,390	5,276	103.49%	10/25	07/26	N/A	MG 103.49%			
Youth: Credential Rate	101	172	58.72%	65.73%	65.73%	89.34%	01/24	12/24	N/A	NM 89.34%			
Youth: Employed/Enrolled Q2	338	475	71.16%	75.32%	75.32%	94.48%	07/24	06/25	33	N/A 94.48%			
Youth: Employed/Enrolled Q4	544	777	70.01%	75.56%	75.56%	92.65%	01/24	12/24	33	N/A 92.65%			
Youth: Measurable Skill Gains	17	76	22.37%	69.13%	69.13%	32.36%	07/26	07/26	34	N/A 32.36%			
Youth: Median Earnings Q2	N/A	335	\$5,762.39	\$4,770	\$4,770	120.80%	07/24	06/25	N/A	EX 120.80%			
										0.00%	50.00%	100.00%	20

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Adult: Credential Rate

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	11	58	72	80.56%	76.96%	76.96%	104.68%	32	MG 104.68%		
10	Borderplex	26	70	90	77.78%	80.81%	80.81%	96.25%	32	MG 96.25%		
16	Brazos Valley	27	39	57	68.42%	72.11%	72.11%	94.88%	32	AR 94.88%		
24	Cameron	13	183	209	87.56%	85.00%	85.00%	103.01%	32	MG 103.01%		
14	Capital Area	23	132	183	72.13%	74.61%	74.61%	96.68%	32	MG 96.68%		
26	Central Texas	9	41	49	83.67%	78.47%	78.47%	106.63%	32	MG 106.63%		
22	Coastal Bend	19	105	143	73.43%	73.56%	73.56%	99.82%	32	MG 99.82%		
12	Concho Valley	8	14	17	82.35%	76.56%	76.56%	107.56%	32	MG 107.56%		
17	Deep East Texas	17	62	76	81.58%	80.77%	80.77%	101.00%	32	MG 101.00%		
8	East Texas	7	67	81	82.72%	75.55%	75.55%	109.49%	32	MG 109.49%		
19	Golden Crescent	6	35	40	87.50%	78.88%	78.88%	110.93%	32	EX 110.93%		
6	Greater Dallas	24	114	150	76.00%	78.75%	78.75%	96.51%	32	MG 96.51%		
28	Gulf Coast	14	1,097	1,480	74.12%	72.11%	72.11%	102.79%	32	MG 102.79%		
13	Heart of Texas	1	9	10	90.00%	71.57%	71.57%	125.75%	32	EX 125.75%		
23	Lower Rio Grande V..	21	198	237	83.54%	85.00%	85.00%	98.28%	32	MG 98.28%		
27	Middle Rio Grande	5	63	68	92.65%	83.35%	83.35%	111.16%	32	EX 111.16%		
4	North Central Texas	15	168	230	73.04%	71.11%	71.11%	102.71%	32	MG 102.71%		
3	North Texas	18	27	33	81.82%	81.35%	81.35%	100.58%	32	MG 100.58%		
7	Northeast Texas	4	37	42	88.10%	78.17%	78.17%	112.70%	32	EX 112.70%		
1	Panhandle	10	130	154	84.42%	79.28%	79.28%	106.48%	32	MG 106.48%		
11	Permian Basin	12	125	161	77.64%	74.82%	74.82%	103.77%	32	MG 103.77%		
15	Rural Capital Area	28	48	64	75.00%	82.37%	82.37%	91.05%	32	AR 91.05%		
2	South Plains	22	39	48	81.25%	82.78%	82.78%	98.15%	32	MG 98.15%		
21	South Texas	20	53	63	84.13%	85.00%	85.00%	98.98%	32	MG 98.98%		
18	Southeast Texas	25	68	88	77.27%	80.07%	80.07%	96.50%	32	MG 96.50%		
5	Tarrant County	3	214	267	80.15%	71.11%	71.11%	112.71%	32	EX 112.71%		
25	Texoma	16	63	80	78.75%	77.89%	77.89%	101.10%	32	MG 101.10%		
9	West Central Texas	2	16	17	94.12%	79.75%	79.75%	118.02%	32	EX 118.02%		
99	System	N/A	3,275	4,209	77.81%	72.90%	72.90%	106.74%	32	EX 106.74%		
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Adult: Employed Q2

Measure Period: 07/24 - 06/25 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	N/A	263	375	70.13%	74.34%	74.34%	94.34%	33	N/A	94.34%		
10	Borderplex	N/A	146	186	78.49%	78.38%	78.38%	100.14%	33	N/A	100.14%		
16	Brazos Valley	N/A	121	161	75.16%	75.03%	75.03%	100.17%	33	N/A	100.17%		
24	Cameron	N/A	209	292	71.58%	75.95%	75.95%	94.25%	33	N/A	94.25%		
14	Capital Area	N/A	201	284	70.77%	75.03%	75.03%	94.32%	33	N/A	94.32%		
26	Central Texas	N/A	44	54	81.48%	80.34%	80.34%	101.42%	33	N/A	101.42%		
22	Coastal Bend	N/A	167	237	70.46%	75.32%	75.32%	93.55%	33	N/A	93.55%		
12	Concho Valley	N/A	38	45	84.44%	80.71%	80.71%	104.62%	33	N/A	104.62%		
17	Deep East Texas	N/A	80	102	78.43%	80.24%	80.24%	97.74%	33	N/A	97.74%		
8	East Texas	N/A	140	201	69.65%	75.99%	75.99%	91.66%	33	N/A	91.66%		
19	Golden Crescent	N/A	47	65	72.31%	82.28%	82.28%	87.88%	33	N/A	87.88%		
6	Greater Dallas	N/A	199	293	67.92%	75.00%	75.00%	90.56%	33	N/A	90.56%		
28	Gulf Coast	N/A	1,645	2,286	71.96%	75.03%	75.03%	95.91%	33	N/A	95.91%		
13	Heart of Texas	N/A	19	27	70.37%	81.70%	81.70%	86.13%	33	N/A	86.13%		
23	Lower Rio Grande V..	N/A	241	328	73.48%	75.52%	75.52%	97.30%	33	N/A	97.30%		
27	Middle Rio Grande	N/A	58	80	72.50%	80.24%	80.24%	90.35%	33	N/A	90.35%		
4	North Central Texas	N/A	348	532	65.41%	75.03%	75.03%	87.18%	33	N/A	87.18%		
3	North Texas	N/A	67	89	75.28%	81.46%	81.46%	92.41%	33	N/A	92.41%		
7	Northeast Texas	N/A	58	73	79.45%	82.58%	82.58%	96.21%	33	N/A	96.21%		
1	Panhandle	N/A	222	289	76.82%	79.37%	79.37%	96.79%	33	N/A	96.79%		
11	Permian Basin	N/A	193	262	73.66%	76.83%	76.83%	95.87%	33	N/A	95.87%		
15	Rural Capital Area	N/A	155	198	78.28%	74.93%	74.93%	104.47%	33	N/A	104.47%		
2	South Plains	N/A	48	54	88.89%	81.81%	81.81%	108.65%	33	N/A	108.65%		
21	South Texas	N/A	61	86	70.93%	75.03%	75.03%	94.54%	33	N/A	94.54%		
18	Southeast Texas	N/A	203	265	76.60%	75.68%	75.68%	101.22%	33	N/A	101.22%		
5	Tarrant County	N/A	555	815	68.10%	75.03%	75.03%	90.76%	33	N/A	90.76%		
25	Texoma	N/A	93	114	81.58%	79.81%	79.81%	102.22%	33	N/A	102.22%		
9	West Central Texas	N/A	90	111	81.08%	81.69%	81.69%	99.25%	33	N/A	99.25%		
99	System	N/A	6,446	8,948	72.04%	75.90%	75.90%	94.91%	33	N/A	94.91%		
										0.00%	50.00%	100.00%	22

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Report Type: Board Contracted | Measure: Adult: Employed Q4

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	N/A	277	426	65.02%	73.57%	73.57%	88.38%	33	N/A	88.38%		
10	Borderplex	N/A	137	173	79.19%	76.00%	76.00%	104.20%	33	N/A	104.20%		
16	Brazos Valley	N/A	142	213	66.67%	72.67%	72.67%	91.74%	33	N/A	91.74%		
24	Cameron	N/A	188	262	71.76%	79.02%	79.02%	90.81%	33	N/A	90.81%		
14	Capital Area	N/A	175	237	73.84%	73.87%	73.87%	99.96%	33	N/A	99.96%		
26	Central Texas	N/A	38	50	76.00%	79.36%	79.36%	95.77%	33	N/A	95.77%		
22	Coastal Bend	N/A	163	244	66.80%	72.67%	72.67%	91.92%	33	N/A	91.92%		
12	Concho Valley	N/A	39	55	70.91%	79.07%	79.07%	89.68%	33	N/A	89.68%		
17	Deep East Texas	N/A	85	110	77.27%	77.34%	77.34%	99.91%	33	N/A	99.91%		
8	East Texas	N/A	194	272	71.32%	73.75%	73.75%	96.71%	33	N/A	96.71%		
19	Golden Crescent	N/A	49	65	75.38%	81.23%	81.23%	92.80%	33	N/A	92.80%		
6	Greater Dallas	N/A	203	298	68.12%	73.70%	73.70%	92.43%	33	N/A	92.43%		
28	Gulf Coast	N/A	2,641	3,866	68.31%	73.67%	73.67%	92.72%	33	N/A	92.72%		
13	Heart of Texas	N/A	16	24	66.67%	81.30%	81.30%	82.00%	33	N/A	82.00%		
23	Lower Rio Grande V..	N/A	223	295	75.59%	75.23%	75.23%	100.48%	33	N/A	100.48%		
27	Middle Rio Grande	N/A	67	93	72.04%	80.17%	80.17%	89.86%	33	N/A	89.86%		
4	North Central Texas	N/A	429	614	69.87%	73.67%	73.67%	94.84%	33	N/A	94.84%		
3	North Texas	N/A	58	69	84.06%	78.30%	78.30%	107.36%	33	N/A	107.36%		
7	Northeast Texas	N/A	40	55	72.73%	82.27%	82.27%	88.40%	33	N/A	88.40%		
1	Panhandle	N/A	166	209	79.43%	76.17%	76.17%	104.28%	33	N/A	104.28%		
11	Permian Basin	N/A	166	218	76.15%	74.37%	74.37%	102.39%	33	N/A	102.39%		
15	Rural Capital Area	N/A	125	166	75.30%	73.67%	73.67%	102.21%	33	N/A	102.21%		
2	South Plains	N/A	41	49	83.67%	81.28%	81.28%	102.94%	33	N/A	102.94%		
21	South Texas	N/A	56	82	68.29%	76.55%	76.55%	89.21%	33	N/A	89.21%		
18	Southeast Texas	N/A	183	265	69.06%	73.72%	73.72%	93.68%	33	N/A	93.68%		
5	Tarrant County	N/A	565	824	68.57%	73.67%	73.67%	93.08%	33	N/A	93.08%		
25	Texoma	N/A	81	107	75.70%	78.30%	78.30%	96.68%	33	N/A	96.68%		
9	West Central Texas	N/A	55	75	73.33%	77.30%	77.30%	94.86%	33	N/A	94.86%		
99	System	N/A	8,189	11,489	71.28%	76.40%	76.40%	93.30%	33	N/A	93.30%		
										0.00%	50.00%	100.00%	23

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Adult: Measurable Skill Gains

Measure Period: 07/26 - 07/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	N/A	13	31	41.94%	79.56%	79.56%	52.71%	34	N/A	52.71%
10	Borderplex	N/A	0	50	0.00%	78.01%	78.01%	0.00%	34	N/A	0.00%
16	Brazos Valley	N/A	8	13	61.54%	83.93%	83.93%	73.32%	34	N/A	73.32%
24	Cameron	N/A	2	11	18.18%	76.36%	76.36%	23.81%	34	N/A	23.81%
14	Capital Area	N/A	7	40	17.50%	84.08%	84.08%	20.81%	34	N/A	20.81%
26	Central Texas	N/A	20	90	22.22%	76.36%	76.36%	29.10%	34	N/A	29.10%
22	Coastal Bend	N/A	13	58	22.41%	76.36%	76.36%	29.35%	34	N/A	29.35%
12	Concho Valley	N/A	N/A	N/A	N/A	85.00%	85.00%	N/A	34	N/A	N/A
17	Deep East Texas	N/A	3	17	17.65%	76.36%	76.36%	23.11%	34	N/A	23.11%
8	East Texas	N/A	2	27	7.41%	76.36%	76.36%	9.70%	34	N/A	9.70%
19	Golden Crescent	N/A	2	22	9.09%	76.36%	76.36%	11.90%	34	N/A	11.90%
6	Greater Dallas	N/A	19	92	20.65%	76.36%	76.36%	27.04%	34	N/A	27.04%
28	Gulf Coast	N/A	71	439	16.17%	77.78%	77.78%	20.79%	34	N/A	20.79%
13	Heart of Texas	N/A	0	3	0.00%	84.70%	84.70%	0.00%	34	N/A	0.00%
23	Lower Rio Grande V..	N/A	10	75	13.33%	76.36%	76.36%	17.46%	34	N/A	17.46%
27	Middle Rio Grande	N/A	N/A	N/A	N/A	85.00%	85.00%	N/A	34	N/A	N/A
4	North Central Texas	N/A	9	34	26.47%	84.74%	84.74%	31.24%	34	N/A	31.24%
3	North Texas	N/A	2	6	33.33%	76.36%	76.36%	43.65%	34	N/A	43.65%
7	Northeast Texas	N/A	3	28	10.71%	84.77%	84.77%	12.63%	34	N/A	12.63%
1	Panhandle	N/A	11	90	12.22%	76.36%	76.36%	16.00%	34	N/A	16.00%
11	Permian Basin	N/A	6	33	18.18%	76.36%	76.36%	23.81%	34	N/A	23.81%
15	Rural Capital Area	N/A	26	87	29.89%	76.36%	76.36%	39.14%	34	N/A	39.14%
2	South Plains	N/A	6	9	66.67%	85.00%	85.00%	78.44%	34	N/A	78.44%
21	South Texas	N/A	0	2	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%
18	Southeast Texas	N/A	2	4	50.00%	85.00%	85.00%	58.82%	34	N/A	58.82%
5	Tarrant County	N/A	22	61	36.07%	78.75%	78.75%	45.80%	34	N/A	45.80%
25	Texoma	N/A	11	57	19.30%	76.36%	76.36%	25.28%	34	N/A	25.28%
9	West Central Texas	N/A	1	4	25.00%	76.68%	76.68%	32.60%	34	N/A	32.60%
99	System	N/A	269	1,383	19.45%	69.90%	69.90%	27.83%	34	N/A	27.83%
										0.00%	50.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Adult: Median Earnings Q2

Measure Period: 07/24 - 06/25 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	22	N/A	263	\$6,880.52	\$7,000	\$7,000	98.29%	N/A	MG 98.29%			
10	Borderplex	18	N/A	142	\$9,533.27	\$8,800	\$8,800	108.33%	N/A	MG 108.33%			
16	Brazos Valley	28	N/A	120	\$5,220.19	\$7,100	\$7,100	73.52%	N/A	NM 73.52%			
24	Cameron	12	N/A	209	\$9,222.20	\$7,590	\$7,590	121.50%	N/A	EX 121.50%			
14	Capital Area	5	N/A	198	\$11,091.47	\$8,530	\$8,530	130.03%	N/A	EX 130.03%			
26	Central Texas	1	N/A	44	\$14,640.14	\$9,200	\$9,200	159.13%	N/A	EX 159.13%			
22	Coastal Bend	10	N/A	167	\$8,753.25	\$7,100	\$7,100	123.29%	N/A	EX 123.29%			
12	Concho Valley	9	N/A	38	\$9,296.36	\$7,490	\$7,490	124.12%	N/A	EX 124.12%			
17	Deep East Texas	24	N/A	78	\$6,638.06	\$7,100	\$7,100	93.49%	N/A	AR 93.49%			
8	East Texas	27	N/A	140	\$6,037.24	\$7,000	\$7,000	86.25%	N/A	NM 86.25%			
19	Golden Crescent	4	N/A	47	\$11,229.50	\$8,520	\$8,520	131.80%	N/A	EX 131.80%			
6	Greater Dallas	16	N/A	199	\$7,870.83	\$7,010	\$7,010	112.28%	N/A	EX 112.28%			
28	Gulf Coast	13	N/A	1,641	\$8,552.18	\$7,100	\$7,100	120.45%	N/A	EX 120.45%			
13	Heart of Texas	25	N/A	19	\$7,526.12	\$8,220	\$8,220	91.56%	N/A	AR 91.56%			
23	Lower Rio Grande V..	23	N/A	239	\$6,951.16	\$7,310	\$7,310	95.09%	N/A	MG 95.09%			
27	Middle Rio Grande	7	N/A	57	\$10,461.28	\$8,330	\$8,330	125.59%	N/A	EX 125.59%			
4	North Central Texas	20	N/A	343	\$7,405.73	\$7,100	\$7,100	104.31%	N/A	MG 104.31%			
3	North Texas	26	N/A	66	\$6,124.98	\$7,000	\$7,000	87.50%	N/A	NM 87.50%			
7	Northeast Texas	3	N/A	58	\$11,170.75	\$8,110	\$8,110	137.74%	N/A	EX 137.74%			
1	Panhandle	14	N/A	222	\$10,056.69	\$8,480	\$8,480	118.59%	N/A	EX 118.59%			
11	Permian Basin	8	N/A	187	\$9,628.55	\$7,750	\$7,750	124.24%	N/A	EX 124.24%			
15	Rural Capital Area	6	N/A	153	\$9,216	\$7,330	\$7,330	125.73%	N/A	EX 125.73%			
2	South Plains	2	N/A	48	\$10,346.42	\$7,360	\$7,360	140.58%	N/A	EX 140.58%			
21	South Texas	21	N/A	61	\$7,702.30	\$7,440	\$7,440	103.53%	N/A	MG 103.53%			
18	Southeast Texas	17	N/A	201	\$7,848	\$7,100	\$7,100	110.54%	N/A	EX 110.54%			
5	Tarrant County	15	N/A	555	\$8,139.96	\$7,100	\$7,100	114.65%	N/A	EX 114.65%			
25	Texoma	11	N/A	93	\$10,590.91	\$8,600	\$8,600	123.15%	N/A	EX 123.15%			
9	West Central Texas	19	N/A	90	\$7,640.64	\$7,140	\$7,140	107.01%	N/A	MG 107.01%			
99	System	N/A	N/A	6,413	\$8,512.64	\$8,468	\$8,468	100.53%	N/A	MG 100.53%			

0.00%50.00%100.00%150.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: C&T: Credential Rate

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	25	209	300	69.67%	75.00%	75.00%	92.89%	N/A	NM 92.89%			
10	Borderplex	21	176	244	72.13%	75.00%	75.00%	96.17%	N/A	AR 96.17%			
16	Brazos Valley	27	70	110	63.64%	75.00%	75.00%	84.85%	N/A	NM 84.85%			
24	Cameron	4	242	276	87.68%	75.00%	75.00%	116.91%	N/A	EX 116.91%			
14	Capital Area	22	198	275	72.00%	75.00%	75.00%	96.00%	N/A	AR 96.00%			
26	Central Texas	5	153	175	87.43%	75.00%	75.00%	116.57%	N/A	EX 116.57%			
22	Coastal Bend	20	197	272	72.43%	75.00%	75.00%	96.57%	N/A	AR 96.57%			
12	Concho Valley	7	32	38	84.21%	75.00%	75.00%	112.28%	N/A	EX 112.28%			
17	Deep East Texas	13	80	101	79.21%	75.00%	75.00%	105.61%	N/A	EX 105.61%			
8	East Texas	11	124	152	81.58%	75.00%	75.00%	108.77%	N/A	EX 108.77%			
19	Golden Crescent	14	57	72	79.17%	75.00%	75.00%	105.56%	N/A	EX 105.56%			
6	Greater Dallas	23	348	485	71.75%	75.00%	75.00%	95.67%	N/A	AR 95.67%			
28	Gulf Coast	26	1,622	2,378	68.21%	75.00%	75.00%	90.95%	N/A	NM 90.95%			
13	Heart of Texas	28	18	55	32.73%	75.00%	75.00%	43.64%	N/A	NM 43.64%			
23	Lower Rio Grande V..	10	318	383	83.03%	75.00%	75.00%	110.71%	N/A	EX 110.71%			
27	Middle Rio Grande	1	110	122	90.16%	75.00%	75.00%	120.21%	N/A	EX 120.21%			
4	North Central Texas	24	295	420	70.24%	75.00%	75.00%	93.65%	N/A	NM 93.65%			
3	North Texas	8	41	49	83.67%	75.00%	75.00%	111.56%	N/A	EX 111.56%			
7	Northeast Texas	2	58	65	89.23%	75.00%	75.00%	118.97%	N/A	EX 118.97%			
1	Panhandle	9	159	191	83.25%	75.00%	75.00%	111.00%	N/A	EX 111.00%			
11	Permian Basin	19	198	271	73.06%	75.00%	75.00%	97.41%	N/A	AR 97.41%			
15	Rural Capital Area	17	113	147	76.87%	75.00%	75.00%	102.49%	N/A	MG 102.49%			
2	South Plains	12	65	82	79.27%	75.00%	75.00%	105.69%	N/A	EX 105.69%			
21	South Texas	6	75	89	84.27%	75.00%	75.00%	112.36%	N/A	EX 112.36%			
18	Southeast Texas	16	130	167	77.84%	75.00%	75.00%	103.79%	N/A	MG 103.79%			
5	Tarrant County	18	322	427	75.41%	75.00%	75.00%	100.55%	N/A	MG 100.55%			
25	Texoma	15	78	99	78.79%	75.00%	75.00%	105.05%	N/A	EX 105.05%			
9	West Central Texas	3	24	27	88.89%	75.00%	75.00%	118.52%	N/A	EX 118.52%			
99	System	N/A	5,512	7,471	73.78%	75.00%	75.00%	98.37%	N/A	MG 98.37%			
										0.00%	50.00%	100.00%	26

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Child Care: Average # Children Served Per Day - Combined

Measure Period: 10/25 - 07/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	5	2,628,816	218	12,059	10,616	10,616	113.59%	N/A	EX 113.59%			
10	Borderplex	1	1,593,602	218	7,310	5,806	5,806	125.90%	N/A	EX 125.90%			
16	Brazos Valley	16	354,720	218	1,627	1,540	1,540	105.65%	N/A	EX 105.65%			
24	Cameron	2	740,798	218	3,398	2,772	2,772	122.58%	N/A	EX 122.58%			
14	Capital Area	8	651,563	218	2,989	2,676	2,676	111.70%	N/A	EX 111.70%			
26	Central Texas	4	791,687	218	3,632	3,163	3,163	114.83%	N/A	EX 114.83%			
22	Coastal Bend	18	658,824	218	3,022	2,878	2,878	105.00%	N/A	MG 105.00%			
12	Concho Valley	15	174,031	218	798	752	752	106.12%	N/A	EX 106.12%			
17	Deep East Texas	11	623,861	218	2,862	2,622	2,622	109.15%	N/A	EX 109.15%			
8	East Texas	3	1,202,015	218	5,514	4,756	4,756	115.94%	N/A	EX 115.94%			
19	Golden Crescent	20	224,360	218	1,029	1,042	1,042	98.75%	N/A	MG 98.75%			
6	Greater Dallas	10	2,772,607	218	12,718	11,516	11,516	110.44%	N/A	EX 110.44%			
28	Gulf Coast	25	6,692,620	218	30,700	33,660	33,660	91.21%	N/A	NM 91.21%			
13	Heart of Texas	23	434,024	218	1,991	2,177	2,177	91.46%	N/A	NM 91.46%			
23	Lower Rio Grande V..	9	2,002,576	218	9,186	8,233	8,233	111.58%	N/A	EX 111.58%			
27	Middle Rio Grande	6	298,372	218	1,369	1,209	1,209	113.23%	N/A	EX 113.23%			
4	North Central Texas	21	1,670,561	218	7,663	7,998	7,998	95.81%	N/A	AR 95.81%			
3	North Texas	24	226,293	218	1,038	1,137	1,137	91.29%	N/A	NM 91.29%			
7	Northeast Texas	22	361,739	218	1,659	1,738	1,738	95.45%	N/A	AR 95.45%			
1	Panhandle	12	545,834	218	2,504	2,297	2,297	109.01%	N/A	EX 109.01%			
11	Permian Basin	17	600,733	218	2,756	2,615	2,615	105.39%	N/A	EX 105.39%			
15	Rural Capital Area	13	648,991	218	2,977	2,748	2,748	108.33%	N/A	EX 108.33%			
2	South Plains	28	484,935	218	2,224	2,474	2,474	89.89%	N/A	NM 89.89%			
21	South Texas	7	626,775	218	2,875	2,566	2,566	112.04%	N/A	EX 112.04%			
18	Southeast Texas	19	569,217	218	2,611	2,488	2,488	104.94%	N/A	MG 104.94%			
5	Tarrant County	27	1,543,344	218	7,080	7,863	7,863	90.04%	N/A	NM 90.04%			
25	Texoma	14	238,925	218	1,096	1,027	1,027	106.72%	N/A	EX 106.72%			
9	West Central Texas	26	344,110	218	1,578	1,752	1,752	90.07%	N/A	NM 90.07%			
99	System	N/A	29,705,933	218	136,266	132,121	132,121	103.14%	N/A	MG 103.14%			
										0.00%	50.00%	100.00%	27

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Child Care: Initial Job Search Success Rate

Measure Period: 06/25 - 03/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	14	327	562	58.19%	69.20%	69.20%	84.09%	31	NM 84.09%		
10	Borderplex	2	321	462	69.48%	56.91%	56.91%	122.09%	31	EX 122.09%		
16	Brazos Valley	12	18	30	60.00%	69.20%	69.20%	86.71%	31	NM 86.71%		
24	Cameron	9	40	62	64.52%	69.20%	69.20%	93.24%	31	NM 93.24%		
14	Capital Area	10	113	187	60.43%	69.20%	69.20%	87.33%	31	NM 87.33%		
26	Central Texas	21	137	311	44.05%	56.91%	56.91%	77.40%	31	NM 77.40%		
22	Coastal Bend	8	82	134	61.19%	64.09%	64.09%	95.48%	31	AR 95.48%		
12	Concho Valley	1	22	31	70.97%	56.91%	56.91%	124.71%	31	EX 124.71%		
17	Deep East Texas	13	71	135	52.59%	62.25%	62.25%	84.48%	31	NM 84.48%		
8	East Texas	3	108	154	70.13%	58.36%	58.36%	120.17%	31	EX 120.17%		
19	Golden Crescent	19	14	28	50.00%	63.16%	63.16%	79.16%	31	NM 79.16%		
6	Greater Dallas	17	323	609	53.04%	64.98%	64.98%	81.63%	31	NM 81.63%		
28	Gulf Coast	28	179	527	33.97%	62.40%	62.40%	54.44%	31	NM 54.44%		
13	Heart of Texas	6	53	83	63.86%	60.91%	60.91%	104.84%	31	MG 104.84%		
23	Lower Rio Grande V..	4	161	253	63.64%	56.91%	56.91%	111.83%	31	EX 111.83%		
27	Middle Rio Grande	22	6	14	42.86%	56.91%	56.91%	75.31%	31	NM 75.31%		
4	North Central Texas	16	134	286	46.85%	57.09%	57.09%	82.06%	31	NM 82.06%		
3	North Texas	15	48	93	51.61%	62.20%	62.20%	82.97%	31	NM 82.97%		
7	Northeast Texas	26	7	20	35.00%	56.91%	56.91%	61.50%	31	NM 61.50%		
1	Panhandle	18	45	98	45.92%	56.91%	56.91%	80.69%	31	NM 80.69%		
11	Permian Basin	24	84	188	44.68%	65.78%	65.78%	67.92%	31	NM 67.92%		
15	Rural Capital Area	11	59	98	60.20%	69.20%	69.20%	86.99%	31	NM 86.99%		
2	South Plains	25	22	50	44.00%	69.20%	69.20%	63.58%	31	NM 63.58%		
21	South Texas	5	80	109	73.39%	69.20%	69.20%	106.05%	31	EX 106.05%		
18	Southeast Texas	7	75	125	60.00%	62.59%	62.59%	95.86%	31	AR 95.86%		
5	Tarrant County	23	157	382	41.10%	57.17%	57.17%	71.89%	31	NM 71.89%		
25	Texoma	20	30	65	46.15%	59.30%	59.30%	77.82%	31	NM 77.82%		
9	West Central Texas	27	23	61	37.70%	62.91%	62.91%	59.93%	31	NM 59.93%		
99	System	N/A	2,739	5,157	53.11%	N/A	N/A	N/A	31	N/A N/A		
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Choices/TANF: Full Engagement Rate - All-Family

Measure Period: 10/25 - 07/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target	
20	Alamo	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
10	Borderplex	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
16	Brazos Valley	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
24	Cameron	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
14	Capital Area	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
26	Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
22	Coastal Bend	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
12	Concho Valley	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
17	Deep East Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
8	East Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
19	Golden Crescent	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
6	Greater Dallas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
28	Gulf Coast	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
13	Heart of Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
23	Lower Rio Grande V..	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
27	Middle Rio Grande	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
4	North Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
3	North Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
7	Northeast Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
1	Panhandle	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
11	Permian Basin	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
15	Rural Capital Area	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
2	South Plains	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
21	South Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
18	Southeast Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
5	Tarrant County	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
25	Texoma	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
9	West Central Texas	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
99	System	N/A	N/A	N/A	N/A	50.00%	50.00%	N/A	14	N/A	N/A
										0.00%	

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Report Type: Board Contracted | Measure: DW: Credential Rate

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	24	49	65	75.38%	80.91%	80.91%	93.17%	N/A	AR 93.17%			
10	Borderplex	22	68	84	80.95%	82.74%	82.74%	97.84%	N/A	MG 97.84%			
16	Brazos Valley	28	9	16	56.25%	77.90%	77.90%	72.21%	N/A	NM 72.21%			
24	Cameron	5	25	25	100.00%	85.00%	85.00%	117.65%	N/A	EX 117.65%			
14	Capital Area	12	31	37	83.78%	78.91%	78.91%	106.17%	N/A	MG 106.17%			
26	Central Texas	2	100	104	96.15%	79.00%	79.00%	121.71%	N/A	EX 121.71%			
22	Coastal Bend	27	22	33	66.67%	77.00%	77.00%	86.58%	N/A	NM 86.58%			
12	Concho Valley	10	12	13	92.31%	85.00%	85.00%	108.60%	N/A	MG 108.60%			
17	Deep East Texas	21	12	15	80.00%	80.97%	80.97%	98.80%	N/A	MG 98.80%			
8	East Texas	7	28	32	87.50%	77.00%	77.00%	113.64%	N/A	EX 113.64%			
19	Golden Crescent	25	5	7	71.43%	80.00%	80.00%	89.29%	N/A	NM 89.29%			
6	Greater Dallas	13	140	172	81.40%	77.40%	77.40%	105.17%	N/A	MG 105.17%			
28	Gulf Coast	9	189	226	83.63%	77.00%	77.00%	108.61%	N/A	MG 108.61%			
13	Heart of Texas	17	8	10	80.00%	77.00%	77.00%	103.90%	N/A	MG 103.90%			
23	Lower Rio Grande V..	11	81	89	91.01%	85.00%	85.00%	107.07%	N/A	MG 107.07%			
27	Middle Rio Grande	6	38	39	97.44%	85.00%	85.00%	114.64%	N/A	EX 114.64%			
4	North Central Texas	26	69	101	68.32%	77.00%	77.00%	88.73%	N/A	NM 88.73%			
3	North Texas	18	13	15	86.67%	85.00%	85.00%	101.96%	N/A	MG 101.96%			
7	Northeast Texas	3	14	15	93.33%	77.56%	77.56%	120.33%	N/A	EX 120.33%			
1	Panhandle	23	9	11	81.82%	85.00%	85.00%	96.26%	N/A	MG 96.26%			
11	Permian Basin	20	30	37	81.08%	80.95%	80.95%	100.16%	N/A	MG 100.16%			
15	Rural Capital Area	19	12	14	85.71%	85.00%	85.00%	100.84%	N/A	MG 100.84%			
2	South Plains	14	8	9	88.89%	85.00%	85.00%	104.58%	N/A	MG 104.58%			
21	South Texas	8	13	14	92.86%	85.00%	85.00%	109.25%	N/A	MG 109.25%			
18	Southeast Texas	1	16	17	94.12%	76.67%	76.67%	122.76%	N/A	EX 122.76%			
5	Tarrant County	16	42	52	80.77%	77.54%	77.54%	104.17%	N/A	MG 104.17%			
25	Texoma	4	10	10	100.00%	83.54%	83.54%	119.70%	N/A	EX 119.70%			
9	West Central Texas	14	8	9	88.89%	85.00%	85.00%	104.58%	N/A	MG 104.58%			
99	System	N/A	1,061	1,271	83.48%	80.30%	80.30%	103.96%	N/A	MG 103.96%			
										0.00%	50.00%	100.00%	30

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Report Type: Board Contracted | Measure: DW: Employed Q2

Measure Period: 07/24 - 06/25 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	N/A	188	237	79.32%	78.28%	78.28%	101.33%	33	N/A	101.33%	
10	Borderplex	N/A	95	134	70.90%	81.06%	81.06%	87.47%	33	N/A	87.47%	
16	Brazos Valley	N/A	40	51	78.43%	80.99%	80.99%	96.84%	33	N/A	96.84%	
24	Cameron	N/A	24	28	85.71%	82.35%	82.35%	104.08%	33	N/A	104.08%	
14	Capital Area	N/A	31	38	81.58%	80.08%	80.08%	101.87%	33	N/A	101.87%	
26	Central Texas	N/A	148	191	77.49%	79.72%	79.72%	97.20%	33	N/A	97.20%	
22	Coastal Bend	N/A	61	87	70.11%	80.80%	80.80%	86.77%	33	N/A	86.77%	
12	Concho Valley	N/A	18	23	78.26%	82.35%	82.35%	95.03%	33	N/A	95.03%	
17	Deep East Texas	N/A	21	23	91.30%	82.35%	82.35%	110.87%	33	N/A	110.87%	
8	East Texas	N/A	44	64	68.75%	77.78%	77.78%	88.39%	33	N/A	88.39%	
19	Golden Crescent	N/A	19	30	63.33%	81.56%	81.56%	77.65%	33	N/A	77.65%	
6	Greater Dallas	N/A	158	214	73.83%	77.81%	77.81%	94.88%	33	N/A	94.88%	
28	Gulf Coast	N/A	304	386	78.76%	78.80%	78.80%	99.95%	33	N/A	99.95%	
13	Heart of Texas	N/A	25	37	67.57%	79.71%	79.71%	84.77%	33	N/A	84.77%	
23	Lower Rio Grande V..	N/A	77	97	79.38%	82.35%	82.35%	96.39%	33	N/A	96.39%	
27	Middle Rio Grande	N/A	53	64	82.81%	82.35%	82.35%	100.56%	33	N/A	100.56%	
4	North Central Texas	N/A	179	245	73.06%	78.78%	78.78%	92.74%	33	N/A	92.74%	
3	North Texas	N/A	24	27	88.89%	82.35%	82.35%	107.94%	33	N/A	107.94%	
7	Northeast Texas	N/A	12	18	66.67%	82.35%	82.35%	80.96%	33	N/A	80.96%	
1	Panhandle	N/A	38	51	74.51%	82.35%	82.35%	90.48%	33	N/A	90.48%	
11	Permian Basin	N/A	55	79	69.62%	82.35%	82.35%	84.54%	33	N/A	84.54%	
15	Rural Capital Area	N/A	47	65	72.31%	78.78%	78.78%	91.79%	33	N/A	91.79%	
2	South Plains	N/A	36	37	97.30%	82.35%	82.35%	118.15%	33	N/A	118.15%	
21	South Texas	N/A	32	43	74.42%	81.72%	81.72%	91.07%	33	N/A	91.07%	
18	Southeast Texas	N/A	34	45	75.56%	78.85%	78.85%	95.83%	33	N/A	95.83%	
5	Tarrant County	N/A	321	412	77.91%	78.14%	78.14%	99.71%	33	N/A	99.71%	
25	Texoma	N/A	6	11	54.55%	80.95%	80.95%	67.39%	33	N/A	67.39%	
9	West Central Texas	N/A	20	27	74.07%	82.35%	82.35%	89.95%	33	N/A	89.95%	
99	System	N/A	2,884	3,989	72.30%	75.60%	75.60%	95.63%	33	N/A	95.63%	
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: DW: Employed Q4

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	N/A	202	265	76.23%	82.81%	82.81%	92.05%	33	N/A	92.05%		
10	Borderplex	N/A	105	143	73.43%	79.53%	79.53%	92.33%	33	N/A	92.33%		
16	Brazos Valley	N/A	40	49	81.63%	80.72%	80.72%	101.13%	33	N/A	101.13%		
24	Cameron	N/A	21	28	75.00%	83.33%	83.33%	90.00%	33	N/A	90.00%		
14	Capital Area	N/A	37	41	90.24%	85.00%	85.00%	106.16%	33	N/A	106.16%		
26	Central Texas	N/A	218	291	74.91%	81.66%	81.66%	91.73%	33	N/A	91.73%		
22	Coastal Bend	N/A	52	75	69.33%	79.90%	79.90%	86.77%	33	N/A	86.77%		
12	Concho Valley	N/A	21	25	84.00%	85.00%	85.00%	98.82%	33	N/A	98.82%		
17	Deep East Texas	N/A	21	30	70.00%	80.32%	80.32%	87.15%	33	N/A	87.15%		
8	East Texas	N/A	59	78	75.64%	79.26%	79.26%	95.43%	33	N/A	95.43%		
19	Golden Crescent	N/A	21	36	58.33%	80.33%	80.33%	72.61%	33	N/A	72.61%		
6	Greater Dallas	N/A	233	308	75.65%	82.37%	82.37%	91.84%	33	N/A	91.84%		
28	Gulf Coast	N/A	287	370	77.57%	79.37%	79.37%	97.73%	33	N/A	97.73%		
13	Heart of Texas	N/A	35	49	71.43%	78.26%	78.26%	91.27%	33	N/A	91.27%		
23	Lower Rio Grande V..	N/A	81	96	84.38%	85.00%	85.00%	99.27%	33	N/A	99.27%		
27	Middle Rio Grande	N/A	41	48	85.42%	84.52%	84.52%	101.06%	33	N/A	101.06%		
4	North Central Texas	N/A	180	252	71.43%	78.97%	78.97%	90.45%	33	N/A	90.45%		
3	North Texas	N/A	22	29	75.86%	82.90%	82.90%	91.51%	33	N/A	91.51%		
7	Northeast Texas	N/A	14	22	63.64%	85.00%	85.00%	74.87%	33	N/A	74.87%		
1	Panhandle	N/A	16	18	88.89%	81.99%	81.99%	108.42%	33	N/A	108.42%		
11	Permian Basin	N/A	40	56	71.43%	79.90%	79.90%	89.40%	33	N/A	89.40%		
15	Rural Capital Area	N/A	23	33	69.70%	79.96%	79.96%	87.17%	33	N/A	87.17%		
2	South Plains	N/A	32	34	94.12%	85.00%	85.00%	110.73%	33	N/A	110.73%		
21	South Texas	N/A	25	31	80.65%	81.29%	81.29%	99.21%	33	N/A	99.21%		
18	Southeast Texas	N/A	32	43	74.42%	80.49%	80.49%	92.46%	33	N/A	92.46%		
5	Tarrant County	N/A	334	428	78.04%	79.54%	79.54%	98.11%	33	N/A	98.11%		
25	Texoma	N/A	9	19	47.37%	82.89%	82.89%	57.15%	33	N/A	57.15%		
9	West Central Texas	N/A	15	21	71.43%	85.00%	85.00%	84.04%	33	N/A	84.04%		
99	System	N/A	3,031	4,221	71.81%	77.90%	77.90%	92.18%	33	N/A	92.18%		
										0.00%	50.00%	100.00%	32

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Report Type: Board Contracted | Measure: DW: Measurable Skill Gains

Measure Period: 07/26 - 07/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	N/A	10	31	32.26%	85.00%	85.00%	37.95%	34	N/A	37.95%		
10	Borderplex	N/A	1	3	33.33%	85.00%	85.00%	39.21%	34	N/A	39.21%		
16	Brazos Valley	N/A	7	8	87.50%	78.23%	78.23%	111.85%	34	N/A	111.85%		
24	Cameron	N/A	7	10	70.00%	85.00%	85.00%	82.35%	34	N/A	82.35%		
14	Capital Area	N/A	6	36	16.67%	78.23%	78.23%	21.31%	34	N/A	21.31%		
26	Central Texas	N/A	1	27	3.70%	85.00%	85.00%	4.35%	34	N/A	4.35%		
22	Coastal Bend	N/A	1	6	16.67%	81.30%	81.30%	20.50%	34	N/A	20.50%		
12	Concho Valley	N/A	N/A	N/A	N/A	85.00%	85.00%	N/A	34	N/A	N/A		
17	Deep East Texas	N/A	0	6	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%		
8	East Texas	N/A	2	10	20.00%	78.23%	78.23%	25.57%	34	N/A	25.57%		
19	Golden Crescent	N/A	2	4	50.00%	78.23%	78.23%	63.91%	34	N/A	63.91%		
6	Greater Dallas	N/A	15	69	21.74%	78.23%	78.23%	27.79%	34	N/A	27.79%		
28	Gulf Coast	N/A	29	94	30.85%	78.23%	78.23%	39.43%	34	N/A	39.43%		
13	Heart of Texas	N/A	N/A	N/A	N/A	85.00%	85.00%	N/A	34	N/A	N/A		
23	Lower Rio Grande V..	N/A	4	22	18.18%	78.23%	78.23%	23.24%	34	N/A	23.24%		
27	Middle Rio Grande	N/A	3	3	100.00%	83.36%	83.36%	119.96%	34	N/A	119.96%		
4	North Central Texas	N/A	21	51	41.18%	83.63%	83.63%	49.24%	34	N/A	49.24%		
3	North Texas	N/A	N/A	N/A	N/A	78.23%	78.23%	N/A	34	N/A	N/A		
7	Northeast Texas	N/A	1	6	16.67%	78.23%	78.23%	21.31%	34	N/A	21.31%		
1	Panhandle	N/A	1	10	10.00%	78.23%	78.23%	12.78%	34	N/A	12.78%		
11	Permian Basin	N/A	6	23	26.09%	78.39%	78.39%	33.28%	34	N/A	33.28%		
15	Rural Capital Area	N/A	12	40	30.00%	78.23%	78.23%	38.35%	34	N/A	38.35%		
2	South Plains	N/A	N/A	N/A	N/A	85.00%	85.00%	N/A	34	N/A	N/A		
21	South Texas	N/A	0	4	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%		
18	Southeast Texas	N/A	4	4	100.00%	85.00%	85.00%	117.65%	34	N/A	117.65%		
5	Tarrant County	N/A	10	35	28.57%	78.23%	78.23%	36.52%	34	N/A	36.52%		
25	Texoma	N/A	0	1	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%		
9	West Central Texas	N/A	N/A	N/A	N/A	80.16%	80.16%	N/A	34	N/A	N/A		
99	System	N/A	143	503	28.43%	67.70%	67.70%	41.99%	34	N/A	41.99%		
										0.00%	50.00%	100.00%	33

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: DW: Median Earnings Q2

Measure Period: 07/24 - 06/25 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	3	N/A	188	\$12,251.43	\$9,750	\$9,750	125.66%	N/A	EX 125.66%			
10	Borderplex	22	N/A	93	\$9,093.39	\$9,640	\$9,640	94.33%	N/A	AR 94.33%			
16	Brazos Valley	24	N/A	40	\$8,881.83	\$9,720	\$9,720	91.38%	N/A	AR 91.38%			
24	Cameron	13	N/A	24	\$10,765.19	\$9,660	\$9,660	111.44%	N/A	EX 111.44%			
14	Capital Area	11	N/A	31	\$12,720.14	\$11,100	\$11,100	114.60%	N/A	EX 114.60%			
26	Central Texas	1	N/A	146	\$13,743.89	\$10,370	\$10,370	132.54%	N/A	EX 132.54%			
22	Coastal Bend	23	N/A	61	\$8,915.55	\$9,680	\$9,680	92.10%	N/A	AR 92.10%			
12	Concho Valley	14	N/A	18	\$11,708.62	\$10,810	\$10,810	108.31%	N/A	MG 108.31%			
17	Deep East Texas	6	N/A	18	\$11,861.40	\$9,600	\$9,600	123.56%	N/A	EX 123.56%			
8	East Texas	21	N/A	44	\$9,117.31	\$9,600	\$9,600	94.97%	N/A	AR 94.97%			
19	Golden Crescent	25	N/A	19	\$8,977.50	\$10,130	\$10,130	88.62%	N/A	NM 88.62%			
6	Greater Dallas	17	N/A	158	\$10,362.01	\$9,890	\$9,890	104.77%	N/A	MG 104.77%			
28	Gulf Coast	10	N/A	302	\$11,183.64	\$9,630	\$9,630	116.13%	N/A	EX 116.13%			
13	Heart of Texas	28	N/A	25	\$7,355.79	\$10,600	\$10,600	69.39%	N/A	NM 69.39%			
23	Lower Rio Grande V..	15	N/A	76	\$10,406.90	\$9,700	\$9,700	107.29%	N/A	MG 107.29%			
27	Middle Rio Grande	7	N/A	53	\$11,955.66	\$9,920	\$9,920	120.52%	N/A	EX 120.52%			
4	North Central Texas	5	N/A	176	\$11,848.68	\$9,570	\$9,570	123.81%	N/A	EX 123.81%			
3	North Texas	19	N/A	24	\$9,630.02	\$9,670	\$9,670	99.59%	N/A	MG 99.59%			
7	Northeast Texas	2	N/A	12	\$12,217.97	\$9,640	\$9,640	126.74%	N/A	EX 126.74%			
1	Panhandle	18	N/A	38	\$9,631.81	\$9,510	\$9,510	101.28%	N/A	MG 101.28%			
11	Permian Basin	9	N/A	55	\$12,896.04	\$11,100	\$11,100	116.18%	N/A	EX 116.18%			
15	Rural Capital Area	12	N/A	47	\$12,020.16	\$10,600	\$10,600	113.40%	N/A	EX 113.40%			
2	South Plains	8	N/A	36	\$12,276.67	\$10,490	\$10,490	117.03%	N/A	EX 117.03%			
21	South Texas	27	N/A	32	\$8,491	\$10,590	\$10,590	80.18%	N/A	NM 80.18%			
18	Southeast Texas	4	N/A	34	\$11,914.63	\$9,600	\$9,600	124.11%	N/A	EX 124.11%			
5	Tarrant County	16	N/A	321	\$10,096.81	\$9,500	\$9,500	106.28%	N/A	MG 106.28%			
25	Texoma	26	N/A	5	\$7,867.84	\$9,600	\$9,600	81.96%	N/A	NM 81.96%			
9	West Central Texas	20	N/A	20	\$9,240.21	\$9,600	\$9,600	96.25%	N/A	MG 96.25%			
99	System	N/A	N/A	2,869	\$10,010.64	\$10,886	\$10,886	91.96%	N/A	NM 91.96%			
										0.00%	50.00%	100.00%	34

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Report Type: Board Contracted | Measure: Reemployment: Claimant Reemployment within 10 Weeks

Measure Period: 07/25 - 04/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	N/A	18,281	31,956	57.21%	60.79%	60.79%	94.11%	30	N/A	94.11%		
10	Borderplex	N/A	6,507	11,414	57.01%	60.81%	60.81%	93.75%	30	N/A	93.75%		
16	Brazos Valley	N/A	1,607	2,656	60.50%	60.99%	60.99%	99.20%	30	N/A	99.20%		
24	Cameron	N/A	3,958	7,011	56.45%	61.12%	61.12%	92.36%	30	N/A	92.36%		
14	Capital Area	N/A	8,821	17,602	50.11%	60.67%	60.67%	82.59%	30	N/A	82.59%		
26	Central Texas	N/A	3,594	6,204	57.93%	60.47%	60.47%	95.80%	30	N/A	95.80%		
22	Coastal Bend	N/A	4,273	7,204	59.31%	61.38%	61.38%	96.63%	30	N/A	96.63%		
12	Concho Valley	N/A	673	1,121	60.04%	61.58%	61.58%	97.50%	30	N/A	97.50%		
17	Deep East Texas	N/A	2,276	3,793	60.01%	61.40%	61.40%	97.74%	30	N/A	97.74%		
8	East Texas	N/A	6,370	9,989	63.77%	61.11%	61.11%	104.35%	30	N/A	104.35%		
19	Golden Crescent	N/A	1,059	1,736	61.00%	61.50%	61.50%	99.19%	30	N/A	99.19%		
6	Greater Dallas	N/A	19,911	36,571	54.44%	60.70%	60.70%	89.69%	30	N/A	89.69%		
28	Gulf Coast	N/A	58,487	107,930	54.19%	61.12%	61.12%	88.66%	30	N/A	88.66%		
13	Heart of Texas	N/A	2,313	3,697	62.56%	60.77%	60.77%	102.95%	30	N/A	102.95%		
23	Lower Rio Grande V..	N/A	11,855	19,120	62.00%	61.76%	61.76%	100.39%	30	N/A	100.39%		
27	Middle Rio Grande	N/A	1,456	2,737	53.20%	61.91%	61.91%	85.93%	30	N/A	85.93%		
4	North Central Texas	N/A	23,636	45,665	51.76%	60.73%	60.73%	85.23%	30	N/A	85.23%		
3	North Texas	N/A	1,069	1,806	59.19%	61.14%	61.14%	96.81%	30	N/A	96.81%		
7	Northeast Texas	N/A	1,758	2,925	60.10%	60.85%	60.85%	98.77%	30	N/A	98.77%		
1	Panhandle	N/A	2,263	3,524	64.22%	61.09%	61.09%	105.12%	30	N/A	105.12%		
11	Permian Basin	N/A	3,668	5,695	64.41%	62.54%	62.54%	102.99%	30	N/A	102.99%		
15	Rural Capital Area	N/A	8,310	15,774	52.68%	60.68%	60.68%	86.82%	30	N/A	86.82%		
2	South Plains	N/A	2,418	3,882	62.29%	61.03%	61.03%	102.06%	30	N/A	102.06%		
21	South Texas	N/A	1,408	2,379	59.18%	61.70%	61.70%	95.92%	30	N/A	95.92%		
18	Southeast Texas	N/A	4,767	7,809	61.04%	61.37%	61.37%	99.46%	30	N/A	99.46%		
5	Tarrant County	N/A	15,186	28,002	54.23%	60.76%	60.76%	89.25%	30	N/A	89.25%		
25	Texoma	N/A	1,389	2,387	58.19%	60.81%	60.81%	95.69%	30	N/A	95.69%		
9	West Central Texas	N/A	1,574	2,442	64.46%	61.13%	61.13%	105.45%	30	N/A	105.45%		
99	System	N/A	221,572	398,069	55.66%	61.00%	61.00%	91.25%	30	N/A	91.25%		
										0.00%	50.00%	100.00%	35

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Report Type: Board Contracted | Measure: Reemployment: Employers Receiving Texas Talent Assistance

Measure Period: 10/25 - 07/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	13	3,817	1	3,817	3,678	4,349	103.78%	N/A	MG 103.78%		
10	Borderplex	11	3,777	1	3,777	3,579	4,316	105.53%	N/A	EX 105.53%		
16	Brazos Valley	12	1,853	1	1,853	1,766	2,115	104.93%	N/A	MG 104.93%		
24	Cameron	18	1,685	1	1,685	1,671	2,011	100.84%	N/A	MG 100.84%		
14	Capital Area	15	3,906	1	3,906	3,859	4,621	101.22%	N/A	MG 101.22%		
26	Central Texas	20	897	1	897	890	1,040	100.79%	N/A	MG 100.79%		
22	Coastal Bend	6	2,763	1	2,763	2,464	2,899	112.13%	N/A	EX 112.13%		
12	Concho Valley	27	923	1	923	1,352	1,636	68.27%	N/A	NM 68.27%		
17	Deep East Texas	22	2,145	1	2,145	2,159	2,557	99.35%	N/A	MG 99.35%		
8	East Texas	26	2,287	1	2,287	2,699	3,180	84.74%	N/A	NM 84.74%		
19	Golden Crescent	16	1,306	1	1,306	1,292	1,521	101.08%	N/A	MG 101.08%		
6	Greater Dallas	14	4,543	1	4,543	4,390	5,276	103.49%	N/A	MG 103.49%		
28	Gulf Coast	8	12,291	1	12,291	11,138	13,465	110.35%	N/A	EX 110.35%		
13	Heart of Texas	28	578	1	578	1,009	1,206	57.28%	N/A	NM 57.28%		
23	Lower Rio Grande V..	23	3,551	1	3,551	3,621	4,208	98.07%	N/A	MG 98.07%		
27	Middle Rio Grande	1	1,143	1	1,143	875	1,019	130.63%	N/A	EX 130.63%		
4	North Central Texas	2	6,861	1	6,861	5,731	6,852	119.72%	N/A	EX 119.72%		
3	North Texas	5	1,212	1	1,212	1,079	1,272	112.33%	N/A	EX 112.33%		
7	Northeast Texas	24	1,610	1	1,610	1,644	1,872	97.93%	N/A	MG 97.93%		
1	Panhandle	19	1,836	1	1,836	1,821	2,076	100.82%	N/A	MG 100.82%		
11	Permian Basin	25	1,387	1	1,387	1,472	1,731	94.23%	N/A	NM 94.23%		
15	Rural Capital Area	17	3,450	1	3,450	3,417	4,089	100.97%	N/A	MG 100.97%		
2	South Plains	4	1,898	1	1,898	1,641	1,921	115.66%	N/A	EX 115.66%		
21	South Texas	3	2,265	1	2,265	1,938	2,310	116.87%	N/A	EX 116.87%		
18	Southeast Texas	7	1,835	1	1,835	1,647	1,954	111.41%	N/A	EX 111.41%		
5	Tarrant County	9	3,904	1	3,904	3,614	4,305	108.02%	N/A	EX 108.02%		
25	Texoma	21	818	1	818	815	910	100.37%	N/A	MG 100.37%		
9	West Central Texas	10	1,407	1	1,407	1,327	1,574	106.03%	N/A	EX 106.03%		
99	System	N/A	73,499	1	73,499	N/A	N/A	N/A	N/A	N/A N/A		
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Youth: Credential Rate

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	7	102	163	62.58%	57.45%	57.45%	108.93%	N/A	MG 108.93%		
10	Borderplex	25	38	70	54.29%	66.55%	66.55%	81.58%	N/A	NM 81.58%		
16	Brazos Valley	14	23	39	58.97%	61.15%	61.15%	96.43%	N/A	MG 96.43%		
24	Cameron	8	35	43	81.40%	75.67%	75.67%	107.57%	N/A	MG 107.57%		
14	Capital Area	23	35	55	63.64%	76.10%	76.10%	83.63%	N/A	NM 83.63%		
26	Central Texas	22	13	23	56.52%	67.30%	67.30%	83.98%	N/A	NM 83.98%		
22	Coastal Bend	1	70	96	72.92%	59.12%	59.12%	123.34%	N/A	EX 123.34%		
12	Concho Valley	9	6	8	75.00%	70.50%	70.50%	106.38%	N/A	MG 106.38%		
17	Deep East Texas	26	6	10	60.00%	79.20%	79.20%	75.76%	N/A	NM 75.76%		
8	East Texas	6	31	41	75.61%	67.47%	67.47%	112.06%	N/A	EX 112.06%		
19	Golden Crescent	21	17	25	68.00%	78.78%	78.78%	86.32%	N/A	NM 86.32%		
6	Greater Dallas	20	101	172	58.72%	65.73%	65.73%	89.34%	N/A	NM 89.34%		
28	Gulf Coast	19	458	826	55.45%	61.25%	61.25%	90.53%	N/A	AR 90.53%		
13	Heart of Texas	28	2	36	5.56%	68.33%	68.33%	8.14%	N/A	NM 8.14%		
23	Lower Rio Grande V..	16	39	57	68.42%	72.10%	72.10%	94.90%	N/A	AR 94.90%		
27	Middle Rio Grande	11	10	16	62.50%	62.10%	62.10%	100.64%	N/A	MG 100.64%		
4	North Central Texas	5	77	113	68.14%	60.36%	60.36%	112.89%	N/A	EX 112.89%		
3	North Texas	2	5	5	100.00%	83.63%	83.63%	119.57%	N/A	EX 119.57%		
7	Northeast Texas	4	7	8	87.50%	76.79%	76.79%	113.95%	N/A	EX 113.95%		
1	Panhandle	15	25	33	75.76%	79.37%	79.37%	95.45%	N/A	MG 95.45%		
11	Permian Basin	18	43	74	58.11%	63.62%	63.62%	91.34%	N/A	AR 91.34%		
15	Rural Capital Area	12	54	71	76.06%	76.28%	76.28%	99.71%	N/A	MG 99.71%		
2	South Plains	13	18	25	72.00%	73.28%	73.28%	98.25%	N/A	MG 98.25%		
21	South Texas	17	10	13	76.92%	81.55%	81.55%	94.32%	N/A	AR 94.32%		
18	Southeast Texas	3	48	64	75.00%	64.37%	64.37%	116.51%	N/A	EX 116.51%		
5	Tarrant County	10	74	117	63.25%	61.32%	61.32%	103.15%	N/A	MG 103.15%		
25	Texoma	24	5	9	55.56%	66.58%	66.58%	83.45%	N/A	NM 83.45%		
9	West Central Texas	27	1	2	50.00%	77.10%	77.10%	64.85%	N/A	NM 64.85%		
99	System	N/A	1,353	2,213	61.14%	53.60%	53.60%	114.07%	N/A	EX 114.07%		
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Youth: Employed/Enrolled Q2

Measure Period: 07/24 - 06/25 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	N/A	242	313	77.32%	74.21%	74.21%	104.19%	33	N/A	104.19%	
10	Borderplex	N/A	133	174	76.44%	76.89%	76.89%	99.41%	33	N/A	99.41%	
16	Brazos Valley	N/A	64	88	72.73%	78.54%	78.54%	92.60%	33	N/A	92.60%	
24	Cameron	N/A	55	73	75.34%	80.63%	80.63%	93.44%	33	N/A	93.44%	
14	Capital Area	N/A	95	138	68.84%	77.56%	77.56%	88.76%	33	N/A	88.76%	
26	Central Texas	N/A	41	69	59.42%	73.60%	73.60%	80.73%	33	N/A	80.73%	
22	Coastal Bend	N/A	121	185	65.41%	74.01%	74.01%	88.38%	33	N/A	88.38%	
12	Concho Valley	N/A	36	47	76.60%	76.77%	76.77%	99.78%	33	N/A	99.78%	
17	Deep East Texas	N/A	79	111	71.17%	77.04%	77.04%	92.38%	33	N/A	92.38%	
8	East Texas	N/A	64	85	75.29%	75.60%	75.60%	99.59%	33	N/A	99.59%	
19	Golden Crescent	N/A	39	44	88.64%	79.20%	79.20%	111.92%	33	N/A	111.92%	
6	Greater Dallas	N/A	338	475	71.16%	75.32%	75.32%	94.48%	33	N/A	94.48%	
28	Gulf Coast	N/A	1,397	2,133	65.49%	74.20%	74.20%	88.26%	33	N/A	88.26%	
13	Heart of Texas	N/A	29	51	56.86%	77.55%	77.55%	73.32%	33	N/A	73.32%	
23	Lower Rio Grande V..	N/A	211	305	69.18%	75.88%	75.88%	91.17%	33	N/A	91.17%	
27	Middle Rio Grande	N/A	22	28	78.57%	80.66%	80.66%	97.41%	33	N/A	97.41%	
4	North Central Texas	N/A	254	343	74.05%	74.28%	74.28%	99.69%	33	N/A	99.69%	
3	North Texas	N/A	13	16	81.25%	81.57%	81.57%	99.61%	33	N/A	99.61%	
7	Northeast Texas	N/A	11	14	78.57%	81.82%	81.82%	96.03%	33	N/A	96.03%	
1	Panhandle	N/A	67	83	80.72%	79.46%	79.46%	101.59%	33	N/A	101.59%	
11	Permian Basin	N/A	72	87	82.76%	76.53%	76.53%	108.14%	33	N/A	108.14%	
15	Rural Capital Area	N/A	84	112	75.00%	76.83%	76.83%	97.62%	33	N/A	97.62%	
2	South Plains	N/A	64	77	83.12%	81.53%	81.53%	101.95%	33	N/A	101.95%	
21	South Texas	N/A	50	73	68.49%	76.11%	76.11%	89.99%	33	N/A	89.99%	
18	Southeast Texas	N/A	154	218	70.64%	73.89%	73.89%	95.60%	33	N/A	95.60%	
5	Tarrant County	N/A	236	340	69.41%	74.86%	74.86%	92.72%	33	N/A	92.72%	
25	Texoma	N/A	31	38	81.58%	77.13%	77.13%	105.77%	33	N/A	105.77%	
9	West Central Texas	N/A	35	49	71.43%	76.19%	76.19%	93.75%	33	N/A	93.75%	
99	System	N/A	4,047	5,791	69.88%	74.30%	74.30%	94.05%	33	N/A	94.05%	
										0.00%	50.00%	100.00%

Monthly Comparison Report | Official Release | July 2026

Report Type: Board Contracted | Measure: Youth: Employed/Enrolled Q4

Measure Period: 01/24 - 12/24 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	N/A	252	343	73.47%	75.56%	75.56%	97.23%	33	N/A	97.23%		
10	Borderplex	N/A	130	164	79.27%	77.70%	77.70%	102.02%	33	N/A	102.02%		
16	Brazos Valley	N/A	63	81	77.78%	77.28%	77.28%	100.65%	33	N/A	100.65%		
24	Cameron	N/A	43	56	76.79%	77.28%	77.28%	99.37%	33	N/A	99.37%		
14	Capital Area	N/A	88	135	65.19%	77.39%	77.39%	84.24%	33	N/A	84.24%		
26	Central Texas	N/A	37	67	55.22%	79.89%	79.89%	69.12%	33	N/A	69.12%		
22	Coastal Bend	N/A	109	150	72.67%	74.78%	74.78%	97.18%	33	N/A	97.18%		
12	Concho Valley	N/A	43	62	69.35%	76.91%	76.91%	90.17%	33	N/A	90.17%		
17	Deep East Texas	N/A	53	78	67.95%	76.34%	76.34%	89.01%	33	N/A	89.01%		
8	East Texas	N/A	89	128	69.53%	76.26%	76.26%	91.17%	33	N/A	91.17%		
19	Golden Crescent	N/A	24	32	75.00%	80.27%	80.27%	93.43%	33	N/A	93.43%		
6	Greater Dallas	N/A	544	777	70.01%	75.56%	75.56%	92.65%	33	N/A	92.65%		
28	Gulf Coast	N/A	1,541	2,462	62.59%	75.56%	75.56%	82.83%	33	N/A	82.83%		
13	Heart of Texas	N/A	51	66	77.27%	77.78%	77.78%	99.34%	33	N/A	99.34%		
23	Lower Rio Grande V..	N/A	179	258	69.38%	75.56%	75.56%	91.82%	33	N/A	91.82%		
27	Middle Rio Grande	N/A	25	33	75.76%	79.77%	79.77%	94.97%	33	N/A	94.97%		
4	North Central Texas	N/A	295	399	73.93%	75.56%	75.56%	97.84%	33	N/A	97.84%		
3	North Texas	N/A	7	7	100.00%	81.83%	81.83%	122.20%	33	N/A	122.20%		
7	Northeast Texas	N/A	9	12	75.00%	83.33%	83.33%	90.00%	33	N/A	90.00%		
1	Panhandle	N/A	52	63	82.54%	77.23%	77.23%	106.88%	33	N/A	106.88%		
11	Permian Basin	N/A	69	91	75.82%	74.56%	74.56%	101.69%	33	N/A	101.69%		
15	Rural Capital Area	N/A	87	106	82.08%	78.81%	78.81%	104.15%	33	N/A	104.15%		
2	South Plains	N/A	57	78	73.08%	78.95%	78.95%	92.56%	33	N/A	92.56%		
21	South Texas	N/A	32	52	61.54%	77.83%	77.83%	79.07%	33	N/A	79.07%		
18	Southeast Texas	N/A	139	198	70.20%	74.56%	74.56%	94.15%	33	N/A	94.15%		
5	Tarrant County	N/A	269	377	71.35%	75.56%	75.56%	94.43%	33	N/A	94.43%		
25	Texoma	N/A	22	24	91.67%	79.65%	79.65%	115.09%	33	N/A	115.09%		
9	West Central Texas	N/A	27	44	61.36%	74.89%	74.89%	81.93%	33	N/A	81.93%		
99	System	N/A	4,344	6,360	68.30%	75.20%	75.20%	90.82%	33	N/A	90.82%		
										0.00%	50.00%	100.00%	39

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Report Type: Board Contracted | Measure: Youth: Measurable Skill Gains

Measure Period: 07/26 - 07/26 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target		
20	Alamo	N/A	4	71	5.63%	81.40%	81.40%	6.92%	34	N/A	6.92%	
10	Borderplex	N/A	2	18	11.11%	85.00%	85.00%	13.07%	34	N/A	13.07%	
16	Brazos Valley	N/A	10	29	34.48%	85.00%	85.00%	40.56%	34	N/A	40.56%	
24	Cameron	N/A	1	12	8.33%	69.13%	69.13%	12.05%	34	N/A	12.05%	
14	Capital Area	N/A	4	40	10.00%	69.13%	69.13%	14.47%	34	N/A	14.47%	
26	Central Texas	N/A	0	2	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%	
22	Coastal Bend	N/A	1	10	10.00%	70.50%	70.50%	14.18%	34	N/A	14.18%	
12	Concho Valley	N/A	N/A	N/A	N/A	85.00%	85.00%	N/A	34	N/A	N/A	
17	Deep East Texas	N/A	0	3	0.00%	69.13%	69.13%	0.00%	34	N/A	0.00%	
8	East Texas	N/A	0	7	0.00%	76.47%	76.47%	0.00%	34	N/A	0.00%	
19	Golden Crescent	N/A	1	6	16.67%	85.00%	85.00%	19.61%	34	N/A	19.61%	
6	Greater Dallas	N/A	17	76	22.37%	69.13%	69.13%	32.36%	34	N/A	32.36%	
28	Gulf Coast	N/A	35	176	19.89%	77.62%	77.62%	25.62%	34	N/A	25.62%	
13	Heart of Texas	N/A	3	38	7.89%	69.13%	69.13%	11.41%	34	N/A	11.41%	
23	Lower Rio Grande V..	N/A	5	48	10.42%	69.13%	69.13%	15.07%	34	N/A	15.07%	
27	Middle Rio Grande	N/A	2	4	50.00%	84.24%	84.24%	59.35%	34	N/A	59.35%	
4	North Central Texas	N/A	12	50	24.00%	79.20%	79.20%	30.30%	34	N/A	30.30%	
3	North Texas	N/A	3	7	42.86%	85.00%	85.00%	50.42%	34	N/A	50.42%	
7	Northeast Texas	N/A	4	11	36.36%	85.00%	85.00%	42.78%	34	N/A	42.78%	
1	Panhandle	N/A	5	30	16.67%	69.13%	69.13%	24.11%	34	N/A	24.11%	
11	Permian Basin	N/A	14	53	26.42%	72.17%	72.17%	36.61%	34	N/A	36.61%	
15	Rural Capital Area	N/A	30	59	50.85%	72.83%	72.83%	69.82%	34	N/A	69.82%	
2	South Plains	N/A	0	24	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%	
21	South Texas	N/A	0	6	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%	
18	Southeast Texas	N/A	0	1	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%	
5	Tarrant County	N/A	8	33	24.24%	71.57%	71.57%	33.87%	34	N/A	33.87%	
25	Texoma	N/A	4	9	44.44%	85.00%	85.00%	52.28%	34	N/A	52.28%	
9	West Central Texas	N/A	0	1	0.00%	85.00%	85.00%	0.00%	34	N/A	0.00%	
99	System	N/A	165	824	20.02%	66.00%	66.00%	30.33%	34	N/A	30.33%	
										0.00%50.00%40		

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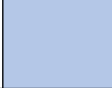
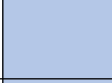
Report Type: Board Contracted | Measure: Youth: Median Earnings Q2

Measure Period: 07/24 - 06/25 | Release Date: 10/07/2026

Board Number	Board Name	Rank	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	Notes	% Current Target			
20	Alamo	25	N/A	215	\$4,337.55	\$4,000	\$4,000	108.44%	N/A	MG 108.44%			
10	Borderplex	12	N/A	100	\$5,366.25	\$4,000	\$4,000	134.16%	N/A	EX 134.16%			
16	Brazos Valley	7	N/A	62	\$6,406.88	\$4,500	\$4,500	142.38%	N/A	EX 142.38%			
24	Cameron	24	N/A	51	\$4,894.18	\$4,500	\$4,500	108.76%	N/A	MG 108.76%			
14	Capital Area	5	N/A	95	\$6,020	\$4,140	\$4,140	145.41%	N/A	EX 145.41%			
26	Central Texas	27	N/A	37	\$3,456.34	\$3,950	\$3,950	87.50%	N/A	NM 87.50%			
22	Coastal Bend	22	N/A	117	\$4,582.93	\$4,000	\$4,000	114.57%	N/A	EX 114.57%			
12	Concho Valley	6	N/A	35	\$6,854.06	\$4,790	\$4,790	143.09%	N/A	EX 143.09%			
17	Deep East Texas	19	N/A	75	\$4,977.19	\$4,190	\$4,190	118.79%	N/A	EX 118.79%			
8	East Texas	4	N/A	64	\$6,580.98	\$4,420	\$4,420	148.89%	N/A	EX 148.89%			
19	Golden Crescent	9	N/A	39	\$7,125.83	\$5,030	\$5,030	141.67%	N/A	EX 141.67%			
6	Greater Dallas	18	N/A	335	\$5,762.39	\$4,770	\$4,770	120.80%	N/A	EX 120.80%			
28	Gulf Coast	14	N/A	1,389	\$5,550.70	\$4,180	\$4,180	132.79%	N/A	EX 132.79%			
13	Heart of Texas	28	N/A	29	\$3,154.62	\$4,000	\$4,000	78.87%	N/A	NM 78.87%			
23	Lower Rio Grande V..	23	N/A	193	\$4,853.19	\$4,300	\$4,300	112.86%	N/A	EX 112.86%			
27	Middle Rio Grande	20	N/A	22	\$4,661	\$4,000	\$4,000	116.53%	N/A	EX 116.53%			
4	North Central Texas	15	N/A	250	\$5,785.85	\$4,420	\$4,420	130.90%	N/A	EX 130.90%			
3	North Texas	21	N/A	13	\$4,635.83	\$4,030	\$4,030	115.03%	N/A	EX 115.03%			
7	Northeast Texas	16	N/A	11	\$5,906.51	\$4,600	\$4,600	128.40%	N/A	EX 128.40%			
1	Panhandle	26	N/A	67	\$5,246.62	\$5,200	\$5,200	100.90%	N/A	MG 100.90%			
11	Permian Basin	1	N/A	72	\$7,680.81	\$4,630	\$4,630	165.89%	N/A	EX 165.89%			
15	Rural Capital Area	10	N/A	83	\$6,307.28	\$4,580	\$4,580	137.71%	N/A	EX 137.71%			
2	South Plains	8	N/A	62	\$5,671.39	\$4,000	\$4,000	141.78%	N/A	EX 141.78%			
21	South Texas	2	N/A	45	\$6,456.75	\$4,000	\$4,000	161.42%	N/A	EX 161.42%			
18	Southeast Texas	3	N/A	153	\$6,457.64	\$4,240	\$4,240	152.30%	N/A	EX 152.30%			
5	Tarrant County	17	N/A	235	\$5,716.08	\$4,490	\$4,490	127.31%	N/A	EX 127.31%			
25	Texoma	13	N/A	31	\$6,920.70	\$5,180	\$5,180	133.60%	N/A	EX 133.60%			
9	West Central Texas	11	N/A	34	\$5,641.88	\$4,130	\$4,130	136.61%	N/A	EX 136.61%			
99	System	N/A	N/A	3,924	\$5,502.02	\$4,900	\$4,900	112.29%	N/A	EX 112.29%			
										0.00%	50.00%	100.00%	150.00%

QUALITY ASSURANCE AND OVERSIGHT- October 2026 *Update*

	Review final with minor issues		New Review
	Pending report/response		Review ongoing
	Review final with issues		

SNAP – program review C2 Global		• Status: Review is complete and pending report.
Fiscal review AEL Dallas College		• Status: Review ongoing
Fiscal review AEL – Wilkinson Center		• Status: Review ongoing
Fiscal review AEL – Irving ISD		• Status: Review ongoing
Equus – Fiscal review		• Status: Review ongoing
NCP – program review C2 Global		• Status: Review is complete and pending report.
TANF – program review C2 Global		• Status: Final report has been issued. There were concerns in the following areas: untimely and inaccurate data entry, untimely penalties initiated and untimely case status updates to HHSC.
C2 Global – Fiscal review		• Status: Review ongoing
CCG – Fiscal review		• Status: Review ongoing

TWC Subrecipient monitoring conducted the annual review beginning the week of September 21. The exit conference was conducted on September 30. A report will be released once additional fieldwork is completed by TWC.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
August 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-25	WIOA-YOUTH-PROGRAM	0625WOY001	6/30/2027	\$ 5,832,644.40	\$ 3,154,423.24	54.08%	54.17%	\$ 2,678,221.16	\$ 5,832,644.40	100.00%
	WIOA-YOUTH-ADMIN	0625WOY001	6/30/2027	\$ 648,071.60	\$ 148,968.10	22.99%	54.17%	\$ 148,968.10	\$ 148,968.10	22.99%
	TOTAL YOUTH			\$ 6,480,716.00	\$ 3,303,391.34	50.97%	54.17%	\$ 2,678,221.16	\$ 5,981,612.50	92.30%
5402-25	WIOA-ADULT-PROGRAM	0625WOA001	6/30/2027	\$ 5,710,608.90	\$ 1,755,686.17	30.74%	54.17%	\$3,207,386.35	\$ 4,963,072.52	86.91%
	WIOA-ADULT-ADMIN	0625WOA001	6/30/2027	\$ 634,512.10	\$ 113,024.29	17.81%	54.17%		\$ 113,024.29	17.81%
	TOTAL ADULT			\$ 6,345,121.00	\$ 1,868,710.46	29.45%	54.17%	\$ 3,207,386.35	\$ 5,076,096.81	80.00%
5403-25	WIOA-DISLOCATED -PROGRAM	0625WOD001	6/30/2027	\$ 5,184,720.00	\$ 1,333,591.00	25.72%	54.17%	\$ 3,207,082.13	\$ 4,540,673.13	87.58%
	WIOA-DISLOCATED-ADMIN	0625WOD001	6/30/2027	\$ 576,080.00	\$ 67,220.74	11.67%	54.17%		\$ 67,220.74	11.67%
	TOTAL DISLOCATED WORKER			\$ 5,760,800.00	\$ 1,400,811.74	24.32%	54.17%	\$ 3,207,082.13	\$ 4,607,893.87	79.99%
TOTALS				\$ 18,586,637.00	\$ 6,572,913.54	35.36%	100.00%	\$ 9,092,689.64	\$ 15,665,603.18	84.28%
5401-26	WIOA-YOUTH-PROGRAM	0626WOY001	6/30/2028	\$ 5,443,101.00	\$ -	0.00%	4.17%	\$ 2,636,282.55	\$ 2,636,282.55	48.43%
	WIOA-YOUTH-ADMIN	0626WOY001	6/30/2028	\$ 604,789.00	\$ -	0.00%	4.17%		\$ -	0.00%
	TOTAL YOUTH			\$ 6,047,890.00	\$ -	0.00%	4.17%	\$ 2,636,282.55	\$ 2,636,282.55	43.59%
5402-26	WIOA-ADULT-PROGRAM	0626WOA001	6/30/2027	\$ 5,241,554.10	\$ -	0.00%	54.17%	\$ 286,546.33	\$ 286,546.33	5.47%
	WIOA-ADULT-ADMIN	0626WOA001	6/30/2027	\$ 582,394.90	\$ -	0.00%	54.17%		\$ -	0.00%
	TOTAL ADULT			\$ 5,823,949.00	\$ -	0.00%	54.17%	\$ 286,546.33	\$ 286,546.33	4.92%
5403-26	WIOA-DISLOCATED -PROGRAM	0626WOD001	6/30/2028	\$ 4,294,422.90	\$ -	0.00%	4.17%	\$ 1,064,337.40	\$ 1,064,337.40	24.78%
	WIOA-DISLOCATED-ADMIN	0626WOD001	6/30/2028	\$ 477,158.10	\$ -	0.00%	4.17%		\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 4,771,581.00	\$ -	0.00%	4.17%	\$ 1,064,337.40	\$ 1,064,337.40	22.31%
5416-26	WIOA-Rapid Response	0626WOR001	6/30/2027	\$ 57,247.00	\$ 5,812.20	10.15%	8.33%	\$ -	\$ 5,812.20	10.15%
				\$ 16,700,667.00	\$ 5,812.20	0.03%	54.17%	\$ 3,987,166.28	\$ 3,992,978.48	23.91%

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August 2026

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0623 WIOA FUNDS	6/30/2025	\$ 18,586,637.00	\$ 6,572,913.54	35.36%	100.00%	\$ 9,092,689.64	\$ 15,665,603.18	84.28%
	WIOA FORMULA FUNDS	0625 WIOA FUNDS	6/30/2026	\$ 16,700,667.00	\$ 5,812.20	0.03%	54.17%	\$ 3,987,166.28	\$ 3,992,978.48	23.91%
7211-26	Resource Administration	0626RAG001	9/30/2026	\$ 5,973.00	\$ 5,968.05	99.92%	83.33%	\$ -	\$ 5,968.05	99.92%
6229-26	Trade Act Services	0626TRA001	9/30/2026	\$ 5,000.00	\$ 2,516.84	50.34%	83.33%	\$ 2,359.00	\$ 4,875.84	97.52%
6239-26	Reemployment Services and Eligibility Assessment	0626REA001	9/30/2026	\$ 2,167,500.00	\$ 1,820,880.45	84.01%	83.33%	\$ -	\$ 1,820,880.45	84.01%
5412-26	Externship for Teachers	0626EXT001	1/31/2027	\$ 198,639.00	\$ 147,520.10	74.27%	50.00%	\$ 23,500.00	\$ 171,020.10	86.10%
5413-26	Texas Internship Initiative	0626WOS002	5/31/2027	\$ 118,488.00	\$ -	0.00%	33.33%	\$ 106,640.00	\$ 106,640.00	90.00%
WIOA TOTALS	Totals			\$ 37,782,904.00	\$ 8,555,611.18	22.64%		\$ 13,212,354.92	\$ 21,767,966.10	57.61%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-26	Employment Services	0626WPA001	12/31/2026	\$ 1,393,410.00	\$ 1,190,793.77	85.46%	66.67%	\$ 138,659.04	\$ 1,329,452.81	95.41%
7246-26	Texas Veterans Commission	0626TVC001	9/30/2026	\$ 170,231.00	\$ 169,947.18	99.83%	66.67%	\$ 103.14	\$ 170,050.32	99.89%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 415,603.81	76.19%	63.64%	\$ 20,992.96	\$ 436,596.77	80.04%
7226-26	REO - Reentry Employment Opportunities	0626REO001	12/31/2029	\$ 799,075.00	\$ -	0.00%	2.44%	\$ -	\$ -	0.00%
6235-25	Apprenticeship Texas Expansion Grant	0625ATG001	3/30/2027	\$ 500,000.00	\$ 473,455.18	94.69%	45.83%	\$ -	\$ 473,455.18	94.69%
6225-26	WCI- Red, White, and You	0626WCI001	9/30/2026	\$ 35,500.00	\$ 20,275.62	57.11%	83.33%	\$ -	\$ 20,275.62	57.11%
6225-26	WCI- TVLP Operating Grant Activities	0626WCI001	9/30/2026	\$ 9,914.00	\$ 9,087.87	91.67%	83.33%	\$ -	\$ 9,087.87	91.67%
6225-26	WCI - Foster Care Youth Conference	0626WCI001	9/30/2026	\$ 2,500.00	\$ -	0.00%	83.33%	\$ -	\$ -	0.00%
6225-26	WCI- Careers in TX Industry Week/Youth Career Fai	0626WCI001	9/30/2026	\$ 35,000.00	\$ 22,582.00	64.52%	83.33%	\$ -	\$ 22,582.00	64.52%
E.S.TOTALS	Totals			\$ 3,491,130.00	\$ 2,301,745.43	65.93%		\$ 159,755.14	\$ 2,461,500.57	70.51%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-26	Suppl. Nutrition Assistance Program	0626SNE001	9/30/2026	\$ 1,128,381.00	\$ 1,054,434.43	93.45%	83.33%	\$ 59,585.79	\$ 1,114,020.22	98.73%
SNAP TOTALS	Totals			\$ 1,128,381.00	\$ 1,054,434.43	93.45%		\$ 59,585.79	\$ 1,114,020.22	98.73%
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES										
2243-26	Noncustodial Parent Choices Program	0626NCP001	9/30/2026	\$ 455,220.00	\$ 372,008.21	81.72%	84.62%	\$ 59,883.61	\$ 431,891.82	94.88%
2245-26	Temporary Assistance for Needy Families	0626TAF001	10/31/2026	\$ 7,304,936.00	\$ 5,948,952.33	81.44%	76.92%	\$ 1,133,809.41	\$ 7,082,761.74	96.96%
TANF -TOTALS	Totals			\$ 7,709,336.00	\$ 6,907,684.60	89.60%		\$ 180,016.98	\$ 7,087,701.58	91.94%
CHILD CARE SERVICES										
1271-26	CCM CCMS LOCAL INITIATIVE	0626CCM001	12/31/2026	\$ 8,137,890.00	\$ -	0.00%	66.67%	\$ 8,137,890.00	\$ 8,137,890.00	100.00%
1275-26	CCF CCMS CHILD CARE	0626CCF001	12/31/2026	\$ 130,216,972.00	\$ 110,730,990.74	85.04%	76.92%	\$ 19,025,620.83	\$ 129,756,611.57	99.65%
1272-26	CHILD CARE DFPS	0626CCF001	12/31/2026	\$ 5,754,136.00	\$ 5,630,769.33	97.86%	91.67%	\$ 123,366.67	\$ 5,754,136.00	100.00%
1274-26	CHILD CARE QUALITY 2%	0626CCQ001	10/31/2026	\$ 5,401,802.00	\$ 4,197,861.15	77.71%	76.92%	\$ 1,003,441.25	\$ 5,201,302.40	96.29%
1289-26	CHILD CARE QUALITY 4%	0626CCQ001	10/31/2026	\$ 5,144,167.00	\$ 2,791,954.72	54.27%	38.46%	\$ 2,352,212.28	\$ 5,144,167.00	100.00%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August 2026**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE -TO1	Totals			\$ 154,654,967.00	\$ 123,351,575.94	79.76%		\$ 30,642,531.03	\$ 153,994,106.97	99.57%
STATE OF TEXAS										
7230-25	Adult Education and Literacy	2924ALAB10	6/30/2026	\$ 6,814,387.00	\$ 5,691,690.80	83.52%	100.00%	\$ 1,122,696.62	\$ 6,814,387.42	100.00%
7230-26	Adult Education and Literacy	2924ALAC10	6/30/2027	\$ 6,484,118.00	\$ 163,156.03	2.52%	8.33%	\$ 3,837,888.03	\$ 4,001,044.06	61.71%
	Totals			\$ 13,298,505.00	\$ 5,854,846.83	44.03%		\$ 4,960,584.65	\$ 10,815,431.48	81.33%
	GRAND TOTAL - Grants			\$ 376,356,722.00	\$ 212,920,075.06	56.57%		\$ 146,735,038.73	\$ 359,655,113.79	95.56%
STATE OF TEXAS - Contracts										
7352-26	Summer Earn and Learn	3022VRS031	9/30/2027	\$ 670,617.65	\$ 185,609.37	27.68%	75.00%	\$ 363,934.64	\$ 549,544.01	81.95%
7353-25	Student Hireability Navigator	3018VRS135-YR 8	8/31/2027	\$ 149,393.82	\$ 147,459.97	98.71%	91.67%	\$ -	\$ 147,459.97	98.71%
7500-26	Infrastructure Support Services and Shared Cost	0626COL001	8/31/2026	\$1,417,821.90	1,205,192.21	85.00%	91.67%	\$ -	\$ 1,205,192.21	85.00%
7500-27	Infrastructure Support Services and Shared Cost	0627COL001	8/31/2027	\$1,268,993.66	48,014.62	3.78%	0.00%	\$ -	\$ 48,014.62	3.78%
	Totals			\$ 3,506,827.03	\$ 1,586,276.17	45.23%		\$ 363,934.64	\$ 1,950,210.81	55.61%
PRIVATE										
8604-26	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2026	\$ 475,000.00	\$ 344,519.14	72.53%	58.33%	\$ -	\$ 344,519.14	72.53%
8607-26	Costruction Career Day Sponsorships	Various	3/31/2026	\$ 68,500.00	\$ 74,363.59	108.56%	100.00%			
8540-26	Google STAR	Google	12/31/2026	\$ 350,000.00	\$ 167,097.28	47.74%	44.44%	0	\$ 167,097.28	47.74%
	Totals			\$ 893,500.00	\$ 585,980.01	65.58%		\$ -	\$ 511,616.42	57.26%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
08/31/2026 and December 31, 2025

	08/31/2026	12/31/2025
	(Unaudited)	(Audited)
Assets		
Current Assets		
Cash	\$ 10,277,966	4,755,997
Grants receivable	—	9,767,436
Advances and other receivables	678,527	447,924
Prepaid expenses	679,036	5,573,566
Total Current Assets	<u>11,635,529</u>	<u>20,544,923</u>
Noncurrent Assets		
Equipment, net	154,847	154,847
Finance ROU Asset, net	2,648,737	2,648,737
Operating Lease Asset, net	6,564,660	6,564,660
Total Noncurrent Assets	<u>9,368,244</u>	<u>9,368,244</u>
Total assets	<u>\$ 21,003,773</u>	<u>29,913,167</u>
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	10,283,260	19,198,061
Current portion of deferred revenue	49,350	49,350
Current portion of finance lease liability	298,573	298,573
Current portion of operating lease liability	1,704,830	1,704,830
Current portion of employee benefits payable	—	—
Total Current Liabilities	<u>\$ 12,336,013</u>	<u>21,250,814</u>
Noncurrent Liabilities		
Noncurrent portion of finance lease liability	2,539,953	2,539,953
Noncurrent portion of operating lease liability	5,105,157	5,105,157
Total Noncurrent Liabilities	<u>7,645,110</u>	<u>7,645,110</u>
Total liabilities	<u>\$ 19,981,123</u>	<u>28,895,924</u>
Net assets		
Without donor restrictions	1,022,650	1,017,243
With donor restrictions	—	—
Total net assets	<u>1,022,650</u>	<u>1,017,243</u>
Total liabilities and net assets	<u>\$ 21,003,773</u>	<u>29,913,167</u>

Workforce Solutions Greater Dallas

Statements of Activities (Unaudited)
Period ended 08/31/2026 and December 31, 2025

	08/31/2026 (Unaudited)			12/31/2025 (Audited)		
	Without Donor	With Donor		Without Donor	With Donor	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	136,260,683	—	136,260,683	181,110,746	—	181,110,746
Other	16,322	—	16,322	514,903	—	514,903
Dividends & interest	5,407	—	5,407	9,004	—	9,004
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	<u>136,282,412</u>	<u>—</u>	<u>136,282,412</u>	<u>181,634,653</u>	<u>—</u>	<u>181,634,653</u>
Expenses						
Direct program services	132,239,932	—	132,239,932	175,636,357	—	175,636,357
Administration	4,037,073	—	4,037,073	5,981,447	—	5,981,447
Total expenses	<u>136,277,005</u>	<u>—</u>	<u>136,277,005</u>	<u>181,617,804</u>	<u>—</u>	<u>181,617,804</u>
Change in net assets	5,407	—	5,407	16,849	—	16,849
Net assets, beginning of year	1,017,243	—	1,017,243	1,000,394	—	1,000,394
Net assets, end of year	<u>\$ 1,022,650</u>	<u>\$ -</u>	<u>\$ 1,022,650</u>	<u>\$ 1,017,243</u>	<u>\$ -</u>	<u>\$ 1,017,243</u>



Annual Awards Ceremony 2026

We invite you to celebrate with us!

Wednesday - 8:00 am
October 21st

**Goodwill Industries
of Dallas**

3020 N Westmoreland Rd, Dallas, TX
75212

Please join us as we host our annual celebration of excellence in workforce development, recognizing the standout employers, community partners, and local job seekers who are moving Dallas forward.

The awards ceremony will begin following the business portion of the Board Meeting.

RSVP TODAY!

<https://wfsdallas.jotform.com/form/2026AwardCeremonyRSVP>



ATTENTION **ALL** JOB SEEKERS STATEWIDE HIRING EVENT

WEDNESDAY
NOVEMBER 4, 2026
10:00A.M. - 2:00 P.M. CST
GILLEY'S DALLAS
1135 Botham Jean Blvd.,
Dallas, TX 75215



Join the Texas Workforce Commission, Workforce Solutions Greater Dallas, The Texas Medical Center, and Texas Veterans Commission for the 15th Annual Hiring Red, White & You! **THIS VETERAN JOB FAIR IS OPEN TO THE PUBLIC.** Multiple employers from various industries will be attending and ready to connect with you. RSVP to this event so that you can receive future updates.

*Remember to get registered on www.workintexas.com (WIT) prior to the event or if you already have a WIT, make sure it is updated and active.

**If you need assistance getting registered in WIT, contact your nearest Workforce Center, <https://www.wfsdallas.com/find-center>.

REGISTER

through the link or
scan the QR code



<https://wfsdallas.jotform.com/form/HRWY26-job-seeker>



TEXAS MEDICAL CENTER



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This document contains vital information about requirements, rights, determinations, and/or responsibilities for accessing workforce system services. Language services, including the interpretation/translation of this document, are available free of charge upon request. Este documento contiene información importante sobre los requisitos, los derechos, las determinaciones y las responsabilidades del acceso a los servicios del sistema de la fuerza laboral. Hay disponibles servicios de idioma, incluida la interpretación y la traducción de documentos, sin ningún costo y a solicitud.

Tài liệu này có thông tin quan trọng về các yêu cầu, quyền hạn, quyết định, và/hoặc trách nhiệm để sử dụng các dịch vụ của hệ thống nhân lực. Các dịch vụ trợ giúp ngôn ngữ, bao gồm thông dịch/chuyển ngữ tài liệu này, có sẵn miễn phí khi quý vị yêu cầu.

**WORKFORCESOLUTIONS
GREATER DALLAS**

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Texas Workforce Commission

29TH ANNUAL TEXAS WORKFORCE CONFERENCE

DECEMBER 9TH - 11TH

SHERATON DALLAS HOTEL

400 Olive Street, Dallas, Texas 75201



Benefits of attending:

- Gain valuable insights on supporting employers and job seekers.
- Expand your network with attendees from diverse sectors.
- Attend relevant sessions that enhance your mission.
- Learn from experts and develop new ideas.
- Make a difference in shaping Texas' workforce.

REGISTER NOW



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