Handout

A. Procurement

We released a procurement for the Workforce System Operations & Strategic Service Delivery for Dallas County on **September 22nd 2026, at 12:00 p.m. (CDT) with bids due on October 27, 2025, at 12:00 p.m. (CDT)**.

We received three (3) timely and responsive bids (*via bonfire*) from:

1) **Arbor E&T, LLC dba Equus Workforce Solutions,**
2) **Career Team, LLC,**
3) **DB Grant Associates, Inc.**

A team of internal reviewers completed the review and selected two top bidders for interviews with staff and board director officers.

The following table represents the final scores for each bidder:

Evaluation Criteria	**Equus Workforce Solutions**	**Career Team**	**Grant Associates**
Total *(out of 100 possible points)*	78.00	68.33	68.00

Based on the evaluations, **Equus Workforce Solutions** was the highest scoring proposal with a final score of 78.00 out of a possible 100 points.

RECOMMENDATION: Board authorization to negotiate and contract with Equus Workforce Solutions LLC to provide management and operation of the Dallas Workforce System for the transition period of November 09, 2026 through November 16, 2026, and for the contract period of November 17, 2026, through September 30, 2027, with an option of three additional years, based on acceptable performance each year and availability of funding. Items to be discussed and negotiated include but not limited to transition/implementation, and budget & allocation of direct customer services. All costs must be reasonable, allowable under the rules and allocable to the multiple grants.